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GOVERNMENT NOTICE GOEWERMENTSKENNISGEWING

DEPARTMENT OF LABOUR DEPARTEMENT VAN ARBEID

No. 1216

12 September 1997

NOTICE PUBLISHED BY THE ESSENTIAL SERVICES COMMITTEE

Under section 71 (8) of the Labour Relations Act, 1995 (Act No. 66 of 1995), the essential services committee hereby gives notice that—

1. it has designated the following services as essential services:

- (a) Municipal traffic services and policing;
- (b) municipal health;
- (c) municipal security;
- (d) the supply and distribution of water;
- (e) the security services of the Department of Water Affairs and Forestry;
- (f) the generation, transmission and distribution of power;
- (g) fire fighting;
- (h) the payment of social pensions one month after they fall due;
- (i) the services required for the functioning of courts;
- (j) correctional services; and
- (k) blood transfusion services provided by the South African Blood Transfusion Service.

2. it has designated the following parts of sanitation services as essential services:

- (a) The maintenance and operation of water-borne sewerage systems, including pumping stations and the control of discharge of industrial effluent into the system;
- (b) the maintenance and operation of sewage purification works;
- (c) the collection of refuse of an organic nature;

- (d) the collection of infectious refuse from medical and veterinary hospitals or practices;
 - (e) the collection and disposal of refuse at a disposal site; and
 - (f) the collection of refuse left uncollected for 14 (fourteen) days *or longer*, including domestic refuse and refuse on public roads and open spaces.
3. it has designated as essential services until 31 March 1998 the following services provided by the public sector:
- (a) Emergency health services and the provision of emergency health facilities to the community or part thereof.
 - (b) nursing; and
 - (c) medical and paramedical services.
4. it has designated as essential services until 31 March 1998 the following services in support of the services referred to in paragraph 3:
- (a) Catering;
 - (b) medical records;
 - (c) security;
 - (d) porter and reception;
 - (e) pharmaceutical and dispensary;
 - (f) medicine quality control laboratory;
 - (g) forensics;
 - (h) laundry;
 - (i) clinical engineering;
 - (j) hospital engineering;
 - (k) waste removal;
 - (l) mortuary; and
 - (m) pest control.
5. it has designated as essential services the following services provided by the private sector which are funded by the public sector:
- (a) Emergency health services and the provision of emergency health facilities to the community or part thereof;
 - (b) nursing; and
 - (c) medical and paramedical services.
6. it has designated as essential services the following services in support of the services referred to in paragraph 5:
- (a) Boiler; and
 - (b) water purification.
7. it has designated as essential services the following services provided by nursing homes which are registered as welfare organisations in terms of the National Welfare Act, 1978 (Act No. 100 of 1978), to patients in need of moderate (level 2) and maximum (level 3) care:
- (a) Emergency health services and the provision of emergency health facilities;
 - (b) nursing; and
 - (c) medical and paramedical services.
8. it has designated as essential services the following services in support of the services referred to in paragraph 7:
- (a) Physiotherapy;
 - (b) dispensary;
 - (c) catering;
 - (d) laundry;

- (e) boiler;
 - (f) transport; and
 - (g) security.
9. it has designated as essential services the following services provided by the following civilian personnel in the Department of Defence to support the South African National Defence Force:
- (a) The Secretariat for Defence;
 - (b) the Intelligence Division;
 - (c) the Finance Division;
 - (d) the parachute seamstresses of the South African Army;
 - (e) the parachute packing operators of the South African Army;
 - (f) the military intelligence functionaries of the South African Army;
 - (g) the storemen in the South African Navy;
 - (h) the provisioning officers and clerks in the South African Navy;
 - (i) the technical personnel in the South African Navy;
 - (j) the tugboat personnel in the South African Navy;
 - (k) the surveyors in the South African Navy;
 - (l) the South African Medical Service;
 - (m) those sewing in military posts in the South African National Defence Force;
 - (n) the cryptographers in the South African National Defence Force: and
 - (o) the maintenance services in the South African National Defence Force.

D. PILLAY

Chairperson

No. 1216

12 September 1997

KENNISGEWING GEPUBLISEER DEUR DIE KOMITEE VIR NOODSAAKLIKE DIENSTE

Kragtens artikel 71 (8) van die Wet op Arbeidsverhoudinge, 1995 (Wet No. 66 van 1995), gee die komitee vir noodsaaklike dienste hierby kennis dat—

1. hy die volgende dienste as noodsaaklike dienste aangewys bet:

- (a) Munisipale verkeersdienste en polisieering;
- (b) munisipale gesondheid;
- (c) munisipale sekuriteit;
- (d) die voorsiening en verspreiding van water;
- (e) die sekuriteitsdienste en die Departement van Waterwese en Bosbou;
- (f) die opwekking, transmissie en verspreiding van krag;
- (g) brandbestryding;
- (h) die betaling van sosiale pensioene een maand nadat hulle betaalbaar is;
- (i) die dienste benodig vir die funksionering van howe;
- (j) korrektiewe dienste; en
- (k) bloedoortappingsdienste voorsien deur die Suid-Afrikaanse Bloedoortappingsdiens.

2. hy die volgende dele van sanitêre dienste as noodsaaklike dienste aangewys bet:

- (a) Die instandhouding en werking van spoelriolerings sisteme, insluitende pompstasies en die beheer van loslating van nywerheidsafvalwater in die sisteem;
- (b) die instandhouding en werking van rioolsuiweringswerke;
- (c) die afhaal van vullis van 'n organiese aard;
- (d) die afhaal van besmetlike vullis van mediese en veeartshospitale of -praktyke;

- (e) die afhaal van vullis en verwydering daarvan by 'n wegdoenplek; en
- (f) die afhaal van vullis wat vir 14 (veertien) dae of langer nie afgehaal is nie, insluitende huishoudelike vullis en vullis op openbare paaie en OOP plekke.
3. hy die volgende dienste vir die openbare sektor tot 31 Maart 1998 as noodsaaklike dienste aangewys bet:
- (a) Noodgesondheidsdienste en die voorsiening van noodgesondheidsfasiliteite aan die gemeenskap of 'n deel daarvan;
 - (b) verpleegdienste; en
 - (c) mediese en paramediese dienste.
4. hy die volgende dienste ter ondersteuning van die dienste waarna in paragraaf 3 verwys word tot 31 Maart 1998 as noodsaaklike dienste aangewys bet:
- (a) Spyseniering;
 - (b) mediese rekords;
 - (c) veiligheid;
 - (d) kruier en ontvangs;
 - (e) farmaseuties en apteek;
 - (f) medisyne gehalte beheer laboratorium;
 - (g) forensies;
 - (h) wasserye;
 - (i) kliniese ingenieurswese;
 - (j) hospitaal ingenieurswese;
 - (k) afvalverwydering;
 - (l) lykshuis; en
 - (m) pes beheer.
5. hy die volgende dienste soos voorsien deur die ~~privaat~~ sektor en befonds deur die openbare sektor as noodsaaklike dienste aangewys bet:
- (a) Noodgesondheidsdienste en die voorsiening van noodgesondheidsfasiliteite aan die gemeenskap of 'n deel daarvan;
 - (b) verpleegdienste; en
 - (c) mediese en paramediese dienste.
6. hy die volgende dienste as noodsaaklike dienste ter ondersteuning van die dienste waarna in paragraaf 5 verwys is aangewys bet:
- (a) Ketel; en
 - (b) watersuiwering.
7. hy die volgende dienste voorsien deur verpleegtehuise wat geregistreer is as welsynsorganisasies kragtens die Nasionale Welsynswet, 1978 (Wet No. 100 van 1978), aan pasiënte wat matige (vlak 2) en maksimum (vlak 3) sorg benodig as noodsaaklike dienste aangewys bet:
- (a) Noodgesondheidsdienste en die voorsiening van noodgesondheidsfasiliteite;
 - (b) verpleging; en
 - (c) mediese en paramediese dienste.
8. hy die volgende dienste ter ondersteuning van die dienste waarna in paragraaf 7 verwys word as noodsaaklike aangewys bet:
- (a) Fisioterapie;
 - (b) apteek;
 - (c) spyseniering;
 - (d) wasserye;

- (e) ketel;
- (f) vervoer; en
- (g) sekuriteit.

9. hy die volgende dienste voorsien deur die volgende burgerlike personeel van die Department van Verdediging om die Suid-Afrikaanse Nasionale Verdedigingsmag te ondersteun as noodsaaklike dienste aangewys bet:

- (a) die Sekretariaat van Verdediging;
- (b) die Intelligensie Afdeling;
- (c) die Finansies Afdeling;
- (d) die valskerm naaisters van die Suid-Afrikaanse Weermag;
- (e) die valskerm verpakingsoperateurs van die Suid-Afrikaanse Weermag;
- (f) die militêre intelligensie funksionariese van die Suid-Afrikaanse Weermag;
- (g) die stoormanne van die Suid-Afrikaanse Vloot;
- (h) die voorsieningsbeamptes en klerke van die Suid-Afrikaanse Vloot;
- (i) die tegniese personeel van die Suid-Afrikaanse Vloot;
- (j) die sleepboot personeel van die Suid-Afrikaanse Vloot;
- (k) die opmeters van die Suid-Afrikaanse Vloot;
- (l) die Suid-Afrikaanse Mediese Diens;
- (m) diegene wat aliens doen in militêre poste van die Suid-Afrikaanse Nasionale Verdedigingsmag;
- (n) die kriptograwe van die Suid-Afrikaanse Nasionale Verdedigingsmag; en
- (o) die instandhoudingsdienste van die Suid-Afrikaanse Nasionale Verdedigingsmag.

D. PILLAY
Voorsitter

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