

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH**

OTHER POSTS

<u>POST 02/59</u>	:	<u>HEAD CLINICAL UNIT (MEDICAL) GRADE 1 – NEPHROLOGY REF NO: GS 1/24</u> Component: Nephrology
<u>SALARY</u>	:	R1 887 363 per annum, (all-inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted overtime which is based on Departmental operational needs. Employee must sign the commuted overtime contract form annually.
<u>CENTRE REQUIREMENTS</u>	:	Greys Hospital: Pietermaritzburg Senior Certificate or equivalent MBCHB or Equivalent qualification plus Registered HPCSA qualification as a Specialist in Internal Medicine (Specialist Physician) Certificate in Nephrology (SA) or equivalent qualification (if not trained in South Africa). Current Registration with the Health Professions Council of South Africa as a Nephrologist. Five years (5) post registration experience as a Specialist Physician. Recommendation: Experience in managing a Nephrology Unit. Knowledge, Skills, Attributes and Abilities: Sound clinical Nephrology and patient management skills. A working knowledge of human resource management; information management; quality assurance programs; current health and public service legislation, regulations and policy; medical ethics; financial management. Teaching and research experience.
<u>DUTIES</u>	:	Incumbent to be based at Greys Hospital. Clinical Responsibilities: Participation in Tertiary Nephrology Services (both In-patient and Out-patient) in the Pietermaritzburg Metropolitan Area including Outreach Programs and development of Cardiology services in Area 2 Clinical responsibility in the discipline of Nephrology and General Specialist Internal Medicine with after-hours participation (based on departmental operational need) Management. Responsibilities: Development and support of Specialist Nephrology Services in the Tertiary Drainage area of Greys Hospital. Oversight and management of clinical and allied staff in the Renal Unit. Oversight and management of infrastructure, equipment and consumables in the Renal Unit Liaison with Institutional Management in hospitals in PMB Metro, the uMgungundlovu District and the Tertiary Drainage area. Liaison with the Head Clinical Department in Internal Medicine in Pietermaritzburg and Head of Nephrology at the University of KwaZulu Natal. Participation in and support of administrative and clinical governance activities in the PMB Departments of Nephrology and Medicine Training and Research Responsibilities Support of Staff Training including subspecialty Nephrology training in the PMB Metropolitan area under the auspices of the Department of Nephrology at the University of KwaZulu Natal Participation in and support of the Medical Undergraduate and Postgraduate Training Programs in the PMB Departments of Nephrology and Internal Medicine Participation in and support of clinical research and quality control activities in the PMB Departments of Nephrology and Medicine.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr M Bizzarre Tel No: (033) 897 3290
<u>FOR ATTENTION NOTE</u>	:	Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 Mrs M Chandulal Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. (Only shortlisted candidates will be required to submit proof of all documents). The employment equity target for this post is: African Male, African Female.
<u>CLOSING DATE</u>	:	02 February 2024
<u>POST 02/60</u>	:	<u>PRINCIPAL CLINICAL PSYCHOLOGIST REF NO: PSH 6/2024 (X1 POST)</u>
<u>SALARY</u>	:	R1 127 631 per annum. Other benefits: 17% rural allowance medical aid (optional) and housing allowance (employee must meet prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	Port Shepstone Hospital Matric, Appropriate qualification that allows registration with the HPCSA as a Clinical/Psychology. Current registration with HPCSA as a Clinical Psychology 2023/2024. A minimum of 3 years' experience as Clinical Psychologist after

registration with HPCSA as Psychologist. Certificate of service endorsed by HR. Knowledge, Skills and Competencies Required: Sound knowledge in Psycho-diagnostics, Psychosocial Assessments and Psychotherapy. Sound knowledge of medico-legal assessment and tests and report writing of forensic reports. Sound knowledge of principles, policies, protocols and acts applicable to the profession. Knowledge of public service legislation, policies and procedures. Ability to function as part of multidisciplinary team member. Excellent verbal and written communication skills. Good interpersonal, decision making and problem solving skills. Good time management, planning, organizing and administrative skills. Self-motivation, resilience and dedication to service delivery. Ability to work under pressure. Computer efficiency.

DUTIES : Assist in the development of a District Mental Health Strategic and Operational Plan. Formulate and ensure implementation of departmental policies and procedures. Compile operational plan and submit quarterly reports. Monitoring, evaluation and implementation of the psychological interventions contained in the action plan. Compile regular reports on status of psychological services in the hospital. Ensure efficient utilization of budget allocated to the department. Staff performance appraisal. Conduct in service training of staff. Conduct needs analysis and lead the development and implementation of departmental projects. Manage psycho-legal cases referred to the department. Provide support to employee assistance programme. Provide peer supervision to junior staff. Liaise with Universities regarding implementation of training responsibilities of the hospital.

ENQUIRIES : Dr PB Dlamini Tel No: (039) 688 6147/Dr M Panajatovic Tel No: (039) 688 6044

APPLICATIONS : Applications should be posted to: The Human Resource Manager, Port Shepstone Regional Hospital, Private Bag X5706, Port Shepstone 4240. NB: Applicants are encouraged to utilise courier services.

FOR ATTENTION : Mr ZM Zulu

NOTE : Detailed application for employment (Z83) and Curriculum Vitae. (Only shortlisted candidates will be requested to submit proof of qualifications and other related documents). NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

CLOSING DATE : 02 February 2024

POST 02/61 : **ENGINEER (ELECTRICAL/ MECHANICAL) REF NO: PSH 01/2024 (X1 POST)**

SALARY : R795 147 per annum. Other Benefits: Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)

CENTRE : Port Shepstone Regional Hospital

REQUIREMENTS : Matric / Senior Certificate. Degree in Engineering qualification. Registered with ECSA as a Professional Engineer. Minimum of 3 years' experience post qualification. Computer Literacy Certificate of service endorsed by HR. Valid unendorsed driver's license Knowledge, Skills and Competencies Required: Knowledge of construction contracts/ISO standards/ Construction Industry Development/ Project management/OHS/SCM/Finance management/ Engineering Profession. Good verbal and written communication, problem solving, conflict resolutions skills and good interpersonal relations Computer literacy - proficient in the MS package (Word/ Excel/ Outlook/ PowerPoint) Skills in: Applying Expertise and Technology/Adhering to Principles and Values /Delivering Results and Meeting Customer Expectations /Writing and Reporting/. Formulating Strategies and Concepts/Presenting and communicating Information /Creating and Innovation. Ability to plan, organize and negotiate and work as a team. Knowledge of relevant acts and regulations for engineering, maintenance, and health facilities Communication with stakeholders Head Office Components/District Offices and Health Facilities/Implementing Agent (s)/ Provincial Public Works/ Communities /National Department of Health/ Professional Service Providers.

DUTIES : Implement and monitor effective hospital policies, protocols, practices within the day-to-day operational areas. Contribute as a member of a multi-

disciplinary management team towards the effective management of the hospital. Oversee compliance with all non-negotiables requirements. Oversee and provide support on infrastructural engineering and maintenance services. Effective and efficient resources management. Review infrastructure projects and programs in line with the built environment norms, standards and legislative requirements. Manage and participate in post Project and Occupancy Evaluation exercises. Provide feedback to Directorate Infrastructure Planning on function and technical norms and standards that should be from a space and design perspective. Infrastructure Program and Project Evaluation. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. Infrastructure Project Commissioning. Infrastructure Program and Project Planning in line with IDMS. Infrastructure Program and Project Implementation and Monitoring.

**ENQUIRIES
APPLICATIONS**

: Mr DG Gounden Tel No: (039) 688 6111
 : Applications should be posted to: The Human Resource Manager, Port Shepstone Regional Hospital, Private Bag X5706, Port Shepstone, 4240 Or 11 – 17 Bazley Street Port Shepstone 4240 NB: Applicants are encouraged to utilise courier services.

**FOR ATTENTION
NOTE**

: Mr ZM Zulu
 : Detailed application for employment (Z83) and Curriculum Vitae. (Only shortlisted candidates will be requested to submit proof of qualifications and other related documents). Due to financial constraints, there will be no payment of S&T Claims. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship, and previous experience employment verifications.

CLOSING DATE

: 02 February 2024

POST 02/62

: **PHC SUPERVISOR –PHC EMMAUS REF NO: EMS/08/2024 (X1 POST)**

SALARY

: R627 474 - R703 752 per annum. Other benefits: Medical Aid (Optional) 13th Cheque, Housing allowance (employee must meet prescribed requirements) Plus (8%) Rural Allowance).

**CENTRE
REQUIREMENTS**

: Emmaus Hospital
 : Matric/Senior certificate/Grade 12. Degree/Diploma in General nursing, midwifery plus 1 year post basic qualification in Primary Health Care As per R212 SANC Regulation. Current Registration with SANC as Professional Nurse and Primary Health Care Nurse/ Community Health Nurse with specialization in Clinical Nursing Science, Health Assessment, Treatment and Care. A minimum of 9 years appropriate/ recognizable experience in nursing as a Professional Nurse with SANC in general nursing of which at least 5 years must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in Primary Health Care Nurse/ Community Health Assessment, Treatment and care. Knowledge and Skills: Knowledge of nursing care processed and procedures and other relevant legal framework such as Nursing Act, Mental Health Act, OH&s Act, Batho-Pele and Patients Right Charter, Labour Relation Act, Grievance Procedures, etc. Leadership, organizational decision making and problem-solving abilities. Interpersonal skills including public relations, team building, negotiating, conflict handling and counseling skills. Financial and budgetary knowledge pertaining to the relevant resource under management. Computer skills in basic programs. Knowledge of SANC rules and regular scope of practice, Labour relations and departmental policies.

DUTIES

: Provision of comprehensive Primary Health care. Supervision of effective implementation of all programs at all facilities and mobiles. Supervision of provision of services according to guidelines and standards. Participate, supervise and support participation of operational managers in operation of Sukuma Sakhe. Support and supervise effective implementation of ICDM and NCS to ensure that all facilities reach at least 70% ICRM scoring. Effective supervision of implementation of CCMDD and appointment system in the facilities ensure that each facility register at least 40% NCD and 60% ARV on CCMDD. Provide administrative services. Supervise and monitor that EPMDS are written for all staff and submitted on time. Ensure that weekly off duties are

written and submit on time and have some displayed in the facility. Ensure that data management is done according to SOP's. Data dictionary and data policy is available and communicated to all staff members. Monitor QIPs developed are implemented and progress monitored. Make sure that clinic that is signed off on TIER. NET and ETR maintain the status. Provision of clinical services. Monitor management of schedule 5&6 drugs and conduct monthly stock counts for these drugs in quarterly bases. Provision of educational services. Supervise and support establishment of training needs of all staff members in all facilities. Usage of equipment and machinery. Supervise and ensure that inventory book/forms is available and up to date in all facilities. Support and supervise appropriate ordering and maintenance of equipment all facilities.

**ENQUIRIES
APPLICATIONS**

: Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312
: Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry, Emmaus Hospital.

**FOR ATTENTION
NOTE**

: Human Resource Manager
: Application should be submitted on the most recent form Z83 obtainable from any Public Service Department and should be accompanied by a CV. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to the successful candidate, due to budget constraints.

CLOSING DATE

: 02 February 2024 @ 16:00

POST 02/63

**OPERATION MANAGER SPECIALTY (MARTENITY) REF NO: EMS/01/2024
(X1 POST)**

Re- advertisement – those who previously applied must re-apply

SALARY

: Grade 1: R627 474 – R703 752 per annum. Other benefits: Medical Aid (Optional) 13th Cheque plus (8%) rural Allowance, Housing allowance (employee must meet prescribed requirements)

**CENTRE
REQUIREMENTS**

: Emmaus Hospital
: Senior Certificate (Grade 12). Degree/ Diploma in General Nursing science. Minimum of 7 years appropriate recognizable experience in nursing after registration as professional nurse with midwifery.5 year post basic qualification in midwifery and neonatal nursing science. Registration with SANC for 2023. Certificate of service endorsed by human resource management. Knowledge and Skills: leadership, management, planning, organizing and co-ordination skill. knowledge of relevant acts, prescripts, policies and procedures governing health care service delivery. Sound knowledge of nursing care delivery approaches and scope of practice in the areas under their control. Sound knowledge of priority programs clinical guidelines, protocols, policies, and procedure and best practices in nursing care service delivery. good communication, interpersonal, negotiation, decision-making, problem solving, conflict management, counselling, teaching, mentorship and supervisory skill. Knowledge of code conduct, labour relations and related policies.

DUTIES

: Ensure that maternal and programs are implemented. Coordination of optimal nursing care provided within set standards. Ensure the implementation of e-health in unit. Ensure compliance with OHSC standards in preparation of NHI. ensure adherence to all policies, procedure and guidelines. Ensure effective utilization of resources. Implementation of plan of obstetric emergencies. Facilitate and monitor ESMOE, BANC, PPIP, EPOC and HBB in your unit. Assist in the reduction of complaints and patient safety incidence.

**ENQUIRIES
APPLICATIONS**

: Ms TN Maphumulo Tel No: (036) 488 1570, ext. 8315
: Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry, Emmaus Hospital.

**FOR ATTENTION
NOTE**

: Human Resource Manager
: Application should be submitted on the most recent form Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV only (with detailed previous experience). Only shortlisted candidates will be required to submit certified copies of qualifications.ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from

Human Resources. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to successful candidates, due to budget constraints.

- CLOSING DATE** : 02 February 2024 @ 16:00
- POST 02/64** : **OPERATIONAL MANAGER NURSING (PHC) –EMMAUS GATE CLINIC
REF NO: EMS/02/2024 (X1 POST)**
- SALARY** : R627 474 - R703 752 per annum. Other benefits: Medical Aid (Optional) 13th Cheque, Housing allowance (employee must meet prescribed requirements) Plus (8%) Rural Allowance.
- CENTRE REQUIREMENTS** : Emmaus Hospital
Matric/Senior certificate/Grade 12. Degree/Diploma in General nursing, midwifery plus 1 year post basic qualification in Primary Health Care As per R212 SANC Regulation. Current Registration with SANC as Professional Nurse and Primary Health Care Nurse/ Community Health Nurse with specialization in Clinical Nursing Science, Health Assessment, Treatment and Care. A minimum of 9 years appropriate/ recognizable experience in nursing as a Professional Nurse with SANC in general nursing of which at least 5 years must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in Primary Health Care Nurse/ Community Health Assessment, Treatment and care. Knowledge and Skills: Knowledge of nursing care processed and procedures and other relevant legal framework such as Nursing Act, Mental Health Act, OH&s Act, Batho-Pele and Patients Right Charter, Labour Relation Act, Grievance Procedures, etc. Leadership, organizational decision making and problem-solving abilities. Interpersonal skills including public relations, team building, negotiating, conflict handling and counseling skills. Financial and budgetary knowledge pertaining to the relevant resource under management. Computer skills in basic programs. Knowledge of SANC rules and regular scope of practice, Labour relations and departmental policies.
- DUTIES** : Implementation of the following: programs FP, YFS, BANC, NIMART, HAST, PMTCT, IMCI, IPC, Q/A, HPRS, appointment system and health and safety. Provision of all services according to guideline and standards. Effective implementation of ICDM and ensure that ICDM status is met and maintained. Establishment of at least 1 chronic clubs and or adherence clubs in the community. Effective implementation of rationalization of registers in the facility Effective implementation of CCMDD and ensure that set targets of 40% NCDs and 60% ARTs are met. Participating in operation Sukuma Sakhe through monthly attendance and fully participation in war room meetings. Effective support of community care givers with evidence of weekly meetings held e.g. attendance registers. Hold monthly meeting with the clinic committee and have evidence of these meetings. Ensure that all services are provided at the facility according to the level of the clinic. Ensure that all clients are attended to and are provided with the required services or referred according to their need. Establish effective relationships with traditional health practitioner in the area to ensure collaboration in patient care by ensuring that there is at least one member of clinic committee is traditional. Fully own and support Philamntwana centers. Conduct monthly outreach campaigns to ensure that the service is made accessible to all clients on the hard to reach areas. Establishment and maintain good working relationships with the supporting partners/NGOs. Effective implementation of Covid 19 guidelines and support for outreach teams. Ensure that all staff members, visitors and clients entering the facility are screened to exclude Covid 19 and that testing is done for appropriate people. Identify isolation and staff for the management of Covid 19 symptomatic clients.
- ENQUIRIES APPLICATIONS** : Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312
Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry, Emmaus Hospital.
- FOR ATTENTION** : Human Resource Manager

- NOTE** : Application should be submitted on the most recent form Z83 obtainable from any Public Service Department and should be accompanied by a CV. Only shortlisted candidates will be required to submit certified copies of qualifications. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to successful candidates, due to budget constraints.
- CLOSING DATE** : 02 February 2024 @ 16:00
- POST 02/65** : **OPERATIONAL MANAGER SPECIALTY THEATRE & CSSD REF NO: DPKISMH 67/2023 (X1 POST)**
Component: Theatre
- SALARY** : R627 474 per annum. Benefits: 13th Cheque, Plus Housing Allowance (Employee must meet prescribed requirements) Medical Aid (Optional).
Dr Pixley Ka Isaka Seme Memorial Hospital
- CENTRE REQUIREMENTS** : Degree/Diploma – Post Basic qualification – Operating Theatre Nursing Science. Post Basic registration certificate accredited by SANC in the relevant Speciality: Operating Theatre Nursing Science. Registration Certificate with SANC as a General Nursing and Midwifery. Current registration with SANC as a professional Nurse and Midwife. Minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience in Operating Theatre Nursing Unit after obtaining the 1-year post basic qualification in Operating Theatre nursing science. Proof of current and previous working experience endorsed by Human Resource Department will be required from shortlisted candidates. Successful candidate will have to spend minimum one year in service. Knowledge Skills Training and Competencies Required: Knowledge of nursing care processes and procedures. Knowledge of nursing statutes, and other relevant legal frameworks. Operational management, co-ordination, networking liaison skills. Good verbal and written communication and report writing skills. Decision making and problem-solving skills. Conflict management and negotiation skills. People management and financial management skills. Project Management skills. Basic Computer skills.
- DUTIES** : Provide comprehensive, quality nursing care to patients/clients in a speciality unit in a cost-effective, efficient manner. Assist in planning, organizing, and monitoring of objectives of the specialised unit. Manage all resources within the unit effectively and efficiently to ensure optimum service delivery. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele). Work as part of the multidisciplinary team to ensure good nursing care. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Ensure compliance with all National, Provincial and Professional prescripts in order to render a safe patient service and improve client satisfaction. Participate in the analysis and formulation of nursing policies and procedures. Assist in EPMDS evaluation of staff within the unit and participate in monitoring the training need of staff. Provide direct and indirect supervision of all staff within the unit and give guidance. Order appropriate level of consumables and monitor utilization. Ensure that equipment in the unit is adequate and is checked and functional. Provide for a safe, therapeutic and hygienic environment. Work effectively and amicably, at supervisory level, with persons of diverse intellectual, cultural, racial or religious differences. Demonstrate an understanding of Human Resource and Financial Management Policies and Procedures. Monitor and evaluate the care and Management of all patients and ensure the maintenance of accurate and complete patient records. Co-ordination of Ideal Hospital Framework requirement and projects within the department.
- ENQUIRIES APPLICATIONS** : Mrs YYN Ngema (Assistant Nursing Manager Theatre) Tel No: (031) 530 1419
: To be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu or emailed to: Pixley.recruitment@kznhealth.gov.za

FOR ATTENTION NOTE : Deputy Director: HRM
 : The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za. No attachments on application, only Z83 and CV. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DPKISMH 40/2023. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post. advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post(s).

CLOSING DATE : 02 February 2024

POST 02/66 : **OPERATIONAL MANAGER (FELANI CLINIC) REF NO: CJMH 01/2024 (X1 POST)**

SALARY : R627 474 - R703 752 per annum. Other Benefits: 13th Cheque Rural Allowance is compulsory Homeowner's allowance must meet prescribed requirements)

CENTRE REQUIREMENTS : Charles Johnson Memorial Hospital
 : Grade 12/Senior certificate. An appropriate B Degree/Diploma in General nursing and Midwifery and 1 year course in Clinical health assessment and care. Minimum of 9 years appropriate/recognizable nursing experience after registration as Professional nurse with SANC in General Nursing. At least 5 years of period referred to above must be appropriate/recognizable experience in PHC after obtaining the 1-year post-basic qualification in Clinical Health assessment, treatment and Care accredited with the SANC. Current registration with SANC as General Nurse, Midwifery and Primary Health Care Nurse. Current registration with SANC receipt 2024. Certificate of service signed by the HR Manager must be attached Knowledge, Skills Training and Competencies Required: Knowledge of nursing care processes and procedure. Knowledge of Nursing Act, Health Act, Occupational Health and Safety Act. Display a concern for patients, promoting and advocating proper treatment. Sound understanding of legislations and related ethical nursing practices within a primary health care environment. Report writing skill. Knowledge of TB control, HIV/AIDS management and ARV. Conflict management. Interpersonal and team building skills. Communication skills.

DUTIES : Promote quality nursing care as directed by the professional scope of practice and standards as determined by the PHC Core package, norms and standard and ideal Clinic Realization. Assist in planning, organizing and monitoring of objectives of the units and departments. Demonstrate understanding of Human Resource and Financial Management and practices and procedures. Supervise staff under your control and perform consequence management where necessary. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs and requirements. Manage all resources within the unit effectively and efficiently to ensure optimum service delivery. Monitor and evaluate the care and management of all patients through clinical audits. Monitor implementation and performance on indicators on daily, weekly and monthly basis, provide feedback to management, analyze data and draw up quality improvement plan and implementation plan. Exercise control of discipline and any other Labour Related issues in terms of laid down procedures. Ensure functionality of the Clinic committee programme so that community involvement and participation is achieved. No relocation or S&T claims will be paid due to financial constraints.

ENQUIRIES : Deputy Manager Nursing: Mrs T P Ndlovu Tel No: (034) 271 6405

- APPLICATIONS** : Applications should be e-mailed to: zanele.zwane@kznhealth.gov.za Charles Johnson Hospital, Lot 92 Hlubi Street Nqutu, 3135
- NOTE** : The following documents must be submitted: Application for Employment Form (form Z83), which is obtainable at any Government Department OR from the website- www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and detailed curriculum vitae.
- CLOSING DATE** : 02 February 2024
- POST 02/67** : **PHC SUPERVISOR –PHC EMMAUS REF NO: EMS/08/2024 (X1 POST)**
- SALARY** : R627 474 - R703 752 per annum. Other Benefits: Medical Aid (Optional) 13th Cheque, Housing allowance (employee must meet prescribed requirements) Plus (8%) Rural Allowance.
- CENTRE** : Emmaus Hospital
- REQUIREMENTS** :
 Matric/Senior certificate/Grade 12. Degree/Diploma in General nursing, midwifery plus 1 year post basic qualification in Primary Health Care As per R212 SANC Regulation. Current Registration with SANC as Professional Nurse and Primary Health Care Nurse/ Community Health Nurse with specialization in Clinical Nursing Science, Health Assessment, Treatment and Care A minimum of 9 years appropriate/ recognizable experience in nursing as a Professional Nurse with SANC in general nursing of which at least 5 years must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in Primary Health Care Nurse/ Community Health Assessment, Treatment and care. Knowledge & Skills Knowledge of nursing care processes and procedures and other relevant legal framework such as Nursing Act, Mental Health Act, OH&s Act, Batho-Pele and Patients Right Charter, Labour Relation Act, Grievance Procedures, etc. Leadership, organizational decision making and problem-solving abilities. Interpersonal skills including public relations, team building, negotiating, conflict handling and counseling skills. Financial and budgetary knowledge pertaining to the relevant resource under management. Computer skills in basic programs. Knowledge of SANC rules and regular scope of practice, Labour relations and departmental policies.
- DUTIES** : Provision of comprehensive Primary Health care. Supervision of effective implementation of all programs at all facilities and mobiles. Supervision of provision of services according to guidelines and standards. Participate, supervise and support participation of operational managers in operation of Sukuma Sakhe. Support and supervise effective implementation of ICDM and NCS to ensure that all facilities reach at least 70% ICRM scoring. Effective supervision of implementation of CCMDD and appointment system in the facilities ensure that each facility register at least 40% NCD and 60% ARV on CCMDD. Provide administrative services. Supervise and monitor that EPMDS are written for all staff and submitted on time. Ensure that weekly off duties are written and submit on time and have some displayed in the facility. Ensure that data management is done according to SOP's. Data dictionary and data policy is available and communicated to all staff members. Monitor QIPs developed are implemented and progress monitored. Make sure that clinic that is signed off on TIER. NET and ETR maintain the status. Provision of clinical services. Monitor management of schedule 5&6 drugs and conduct monthly stock counts for these drugs in quarterly bases. Provision of educational services. Supervise and support establishment of training needs of all staff members in all facilities. Usage of equipment and machinery. Supervise and ensure that inventory book/forms is available and up to date in all facilities. Support and supervise appropriate ordering and maintenance of equipment all facilities.
- ENQUIRIES** : Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312
- APPLICATIONS** : Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry, Emmaus Hospital. No faxed or e-mailed applications will be considered.
- FOR ATTENTION** : Human Resource Manager
- NOTE** : Application should be submitted on the most recent form Z83 obtainable from any Public Service Department and should be accompanied by a CV. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful.

NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to the successful candidate, due to budget constraints.

- CLOSING DATE** : 02 February 2024 at 16:00
- POST 02/68** : **OPERATION MANAGER SPECIALTY (MARTENITY) REF NO: EMS/01/2024 (X1 POST)**
Re- Advertisement – Those who previously applied must re-apply
- SALARY** : Grade 1: R627 474 – R703 752 per annum. Other Benefits: Medical Aid (Optional) 13th Cheque Plus (8%) rural Allowance, Housing allowance (employee must meet prescribed requirements)
- CENTRE REQUIREMENTS** : Emmaus Hospital
: Senior Certificate (Grade 12). Degree/ Diploma in General Nursing science. Minimum of 7 years appropriate recognizable experience in nursing after registration as professional nurse with midwifery.5 year post basic qualification in midwifery and neonatal nursing science. Registration with SANC for 2023. Certificate of service endorsed by human resource management. Knowledge & Skills Leadership, management, planning, organizing and co-ordination skill. knowledge of relevant acts, prescripts, policies and procedures governing health care service delivery. Sound knowledge of nursing care delivery approaches and scope of practice in the areas under their control. Sound knowledge of priority programs clinical guidelines, protocols, policies, and procedure and best practices in nursing care service delivery. good communication, interpersonal, negotiation, decision-making, problem solving, conflict management, counselling, teaching, mentorship and supervisory skill. Knowledge of code conduct, labour relations and related policies.
- DUTIES** : Ensure that maternal and programs are implemented. Coordination of optimal nursing care provided within set standards. Ensure the implementation of e-health in unit. ensure compliance with OHSC standards in preparation of NHI. ensure adherence to all policies, procedure and guidelines. Ensure effective utilization of resources. Implementation of plan of obstetric emergencies. Facilitate and monitor ESMOE, BANC, PPIP, EPOC and HBB in your unit. Assist in the reduction of complaints and patient safety incidence.
- ENQUIRIES APPLICATIONS** : Ms TN Maphumulo Tel No: (036) 488 1570, ext. 8315
: Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry, Emmaus Hospital. No faxed or e-mailed applications will be considered.
- FOR ATTENTION NOTE** : Human Resource Manager
: Application should be submitted on the most recent form Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV only (with detailed previous experience). Only shortlisted candidates will be required to submit certified copies of qualifications, ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No Subsistence and Travelling Allowance will be paid for interviews and also No Resettlement allowance will be paid to successful candidates, Due to budget constraints.
- CLOSING DATE** : 02 February 2024 at 16:00
- POST 02/69** : **OPERATIONAL MANAGER NURSING (PHC) –EMMAUS GATE CLINIC REF NO: EMS/02/2024 (X1 POST)**
- SALARY** : R627 474 - R703 752 per annum. Other Benefits: Medical Aid (Optional) 13th Cheque, Housing allowance (employee must meet prescribed requirements) Plus (8%) Rural Allowance.
- CENTRE REQUIREMENTS** : Emmaus Hospital
: Matric/Senior certificate/Grade 12. Degree/Diploma in General nursing, midwifery plus 1 year post basic qualification in Primary Health Care As per R212 SANC Regulation. Current Registration with SANC as Professional Nurse and Primary Health Care Nurse/ Community Health Nurse with specialization in Clinical Nursing Science, Health Assessment, Treatment and

Care A minimum of 9 years appropriate/ recognizable experience in nursing as a Professional Nurse with SANC in general nursing of which at least 5 years must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in Primary Health Care Nurse/ Community Health Assessment, Treatment and care. Knowledge & Skills Knowledge of nursing care processes and procedures and other relevant legal framework such as Nursing Act, Mental Health Act, OH&S Act, Batho-Pele and Patients Right Charter, Labour Relation Act, Grievance Procedures, etc. Leadership, organizational decision making and problem-solving abilities. Interpersonal skills including public relations, team building, negotiating, conflict handling and counseling skills. Financial and budgetary knowledge pertaining to the relevant resource under management. Computer skills in basic programs. Knowledge of SANC rules and regular scope of practice, Labour relations and departmental policies.

DUTIES

: Implementation of the following: programs FP, YFS, BANC, NIMART, HAST, PMTCT, IMCI, IPC, Q/A, HPRS, appointment system and health and safety. Provision of all services according to guideline and standards. Effective implementation of ICDM and ensure that ICDM status is met and maintained. Establishment of at least 1 chronic clubs and or adherence clubs in the community. Effective implementation of rationalization of registers in the facility Effective implementation of CCMDD and ensure that set targets of 40% NCDs and 60% ARTs are met. Participating in operation Sukuma Sakhe through monthly attendance and fully participation in war room meetings. Effective support of community care givers with evidence of weekly meetings held e.g. attendance registers. Hold monthly meeting with the clinic committee and have evidence of these meetings. Ensure that all services are provided at the facility according to the level of the clinic. Ensure that all clients are attended to and are provided with required services or referred according to their need. Establish effective relationship with traditional health practitioner in the area to ensure collaboration in patient care by ensuring that there is at least one member of clinic committee is a traditional. Fully own and support Philamntwana centers. Conduct monthly outreach campaigns to ensure that service is made accessible to all clients on the hard to reach areas. Establishment and maintain good working relationships with the supporting partners/NGOs. Effective implementation of Covid 19 guidelines and support for outreach teams. Ensure that all staff members, visitors and clients entering the facility are screened to exclude Covid 19 and that testing is done for appropriate people. Identify isolation and staff for the management of Covid 19 symptomatic clients.

ENQUIRIES

: Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312

APPLICATIONS

: Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry, Emmaus Hospital. No faxed or e-mailed applications will be considered.

FOR ATTENTION NOTE

: Human Resource Manager

: Application should be submitted on the most recent form Z83 obtainable from any Public Service Department and should be accompanied by a CV. Only shortlisted candidates will be required to submit certified copies of qualifications. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No Subsistence and Travelling allowance will be paid for interviews and also No Resettlement Allowance will be paid to the successful candidate, due to budget constraints.

CLOSING DATE

: 02 February 2024 at 16:00

POST 02/70

: **OPERATIONAL MANAGER NURSING – SPECIALITY UNIT REF NO: OPM SPEC T&E 01/2024**
Component: Trauma &Emergency Unit

SALARY

: R627 474 per annum. Other Benefits: medical aid (optional) housing allowance: employee must meet prescribed requirements/rural allowance/13th cheque.)

CENTRE REQUIREMENTS

: Eshowe District Hospital

: Basic R425 qualification-Diploma/degree in nursing or equivalent. Current registration with South African Nursing Council as a Professional Nurse and

Midwifery. One (01) year Post basic qualification in the speciality (Trauma & Emergency/ICU). A minimum of 9 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing and Midwifery. At least 5 years of the period referred to above must be appropriate/recognizable experience in trauma and emergency (casualty) and intensive care unit (ICU), after obtaining the 1 year post-basic qualification in (Trauma & Emergency/ICU). NB: Certificate of service from previous employers, verification of employment from current employer, which must be endorsed and signed by Human Resource Management, will only be requested for submission from shortlisted candidates. Recommendations: Diploma /degree in nursing administration. Knowledge, Skills and Competencies: Knowledge of nursing care policies and procedures, nursing statutory regulation and guidelines, and other relevant legal frameworks i.e. Nursing Act, Occupational Health & Safety Act, Patient's Rights Charter, Batho Pele principles, Public Service Regulations, Grievance Procedures etc. Leadership, organizational, decision making and problem solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Financial and budgetary knowledge pertaining to the relevant resources under management. Computer skills.

DUTIES

: To exercise overall supervision on the departments, identify needs and formulate health care programs and oversee implementation thereof. Ensure implementation and maintenance of clinical competencies and to ensure that scientific principles of nursing processes are maintained. Work with members of the multidisciplinary Health team in the formulation of policies related to the area of responsibility. Contribute to the development of clinical management guidelines and protocols for management of patients and to ensure that these support an acceptable level of care within reasonable resources. Provide leadership in the implementation of the OHSC. Ensure proper use and control of all resources, ensuring that operations remain within budget. Monitor and evaluate staff performance in terms of Employee Performance Management Development System (EPMDS). Ensure the effective management of complaints. Deal with disciplinary and grievance matters including monitoring and managing Absenteeism. Ensure implementation of priority programmes to reduce morbidity and mortality from communicable and non-communicable diseases and trauma cases. Improve management of trauma and casualty cases. Ensure implementation of guidelines, triaging and resuscitation protocols. Ensure management and effective running of trauma and casualty unit.

**ENQUIRIES
APPLICATIONS**

: Deputy Nursing Manager: Mr MT Dube Tel No: (035) 473 4500
 : Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504, Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date. Applications may be posted, hand-delivered or Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applicants can submit their Z83 and CV directly to the following email address: EshoweHospital.HRJobApplication@kznhealth.gov.za. Applicants may also visit any one of our Designated Online Application Centres (DOAC) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOAC) at www.kznonline.gov.za/kznjobs. The Department reserves the right not to fill the post after advertisement. No faxed applications will be considered.

**FOR ATTENTION
NOTE**

: Mrs GZ Dube: Human Resource Manager
 : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers.

Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

<u>CLOSING DATE</u>	:	02 February 2024
<u>POST 02/71</u>	:	<u>OPERATIONAL MANAGER NURSING (SPECIALTY STREAM) REF NO: UMZ01/2024 (X2 POSTS)</u>
<u>SALARY</u>	:	R627 474 per annum. 13th cheque, housing allowance (employee to meet Prescribed requirements), medical aid (optional).
<u>CENTRE REQUIREMENTS</u>	:	Umzimkhulu Hospital Senior Certificate/Matric or equivalent qualification. Degree/Diploma in General Nursing (R425 qualification or equivalent) that allows registration with the SANC as a Professional Nurse. Registration Certificate with SANC as a Professional Nurse. Diploma in Post Basic Psychiatric Nursing Science/Advanced Psychiatric Nursing with a duration of at least one year, accredited with the South African Nursing Council. A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred above must be appropriate/recognizable experience after obtaining the 1-year post basic qualification in Psychiatric Nursing Specialty. Registration with South African Nursing Council as a General and Psychiatric Nurse (2023 SANC receipt). Certificate of service which is obtainable from your Human resource office, previous or current experience. Knowledge, skills, training and competencies required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Knowledge of National Core Standards, Ideal Hospital Realization, Infection Prevention and Control programmes and Mental Health Care Act. Basic understanding of Human Resources Management and Financial Management policies and practices. Good verbal and written communication skills, time management, and report writing skills. Decision making, analytical thinking, problem solving and report writing skills. Supervisory and change management skills. Interpersonal skills, conflict management skills, problem solving and decision-making skills. Demonstrate basic computer literacy as a support tool to enhance service delivery.
<u>DUTIES</u>	:	Participate in planning, organizing and monitoring of objectives of the unit in line with strategic and operational plan of the institution. Ensure a comprehensive clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determined by the legislative framework and National Core Standards. Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Ensure provision of optimal, holistic, specialized care in accordance with laws and regulations relevant to nursing and health care in the unit. Provide relevant health information to health care users to assist in achieving optimal health care and rehabilitation of patients. Ensure that all programs related to psychiatric nursing are implemented. Provide guidance and support in management of psychiatric patients. Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Maintain professional growth/ethical standards and development of self and personnel, by analysing their needs, formulating and implementing the training and developmental strategies and monitoring its effectiveness. Ensure compliance to professionalism and ethical practice Manage and monitor proper utilization of human resources, financial and physical resources. Monitor and evaluate staff performance (EPMDS) and deal with identified developmental needs. Exercise control over discipline and manage grievances and staff conflicts in terms of laid down policies and procedures. Provide a safe therapeutic environment as laid down by the Occupational Health and Safety Act and all other applicable prescripts. Manage complaints and patient safety incidents according to departmental policies. Ensure effective records management, data management and timeous submission of monthly reports Monitor and ensure that all nurses are licensed to practice. Perform duties as delegated by the supervisor and relief duties of the Assistant Manager's Office as requested.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms. P.N. Mbelu Tel No: (039) 259 0310, ext. 111 Applications to be forwarded to the Human Resource Manager, Umzimkhulu Hospital, Private Bag X514, Umzimkhulu, 3297 or Drop Off in the application Box, Umzimkhulu Hospital or email:nkosinathi.bangani@kznhealth.gov.za
<u>FOR ATTENTION</u>	:	Mr. E.N. Bangani

NOTE : Directions to candidates: The following documents must be submitted: Applicants are required to submit new Z83 and detailed CV (Z83 fully completed), which is obtained at any Government Department OR from the website: www.kznhealth.gov.za Educational qualifications, SANC registration certificates, Driver's License, ID Copy, SANC receipts and proof of Experience will be requested from shortlisted candidates only, don't include in your application. The reference number must be indicated in the column provided on the form Z83, e.g. UMZ 02/2018. Failure to comply with the above instruction will lead to disqualification of applicants. Please note that due to the large number of applications, we anticipate receiving applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T and resettlement claims will be considered for payment to candidates that are invited to interviews. Please note that pre-employment screening and verification process, including CIPC, criminal records verification will be undertaken. It is applicant responsibility to have foreign qualifications and national certificate (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other Vetting procedures. This department is an equal opportunity, affirmative action employer whose aim is to promote respectively in all levels of all occupational categories in the department. People with disabilities are encouraged to apply.

CLOSING DATE : 09 February 2024

POST 02/72 : **ASSISTANT DIRECTOR: SPEECH THERAPIST REF NO: PSH 05/ 2024 (X1 POST)**

SALARY : R578 367 per annum. Other Benefits: 17% Rural Allowance Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)

CENTRE : Port Shepstone Regional Hospital

REQUIREMENTS : Matric, Appropriate qualification that allows registration with the HPCSA as a Speech Therapist. Current registration with HPCSA as a Speech Therapist 2023/2024. A minimum of 8 years relevant experience after registration with HPCSA as an independent practitioner of which 5 years must be experience in Supervisor / Management Certificate of service endorsed by HR Knowledge, Skills and Competencies Required Good communication, leadership, interpersonal skills, conflict management and knowledge of labour relations and disciplinary process/procedure. Human Resource and financial management skills. Sound knowledge of disciplinary processes and grievance procedures. Knowledge of competency in high quality diagnostic and therapeutic Speech therapy service. Ability to function under pressure and professional ethics. Policy formulation and analysis skills. Internal audit skill.

DUTIES : Execute all Speech Therapy management duties, administrative functions, supervision and responsibilities to the best of ability and within all applicable legislation. Provide a consultative Speech Therapy and rehabilitation services to health professionals and patients. Develop protocols to ensure that Speech Therapy and rehabilitation services comply with occupational health and safety. Manage the allocated budget and implement the financial management system for the Speech Therapy department. Maintain the optimal utilisation of human resources in the Speech Therapy department. Conduct employee performance and development system. Provide expert advice and guidance on the selection and purchase of speech therapy equipment whilst ensuring quality cost effectiveness. Provide clinical training to Speech Therapy students from tertiary institutions. Ensure the department is compliant to NCS, IPC, OHS acts Be part of relevant committees at PSRH and represent the department on various meetings including cash flow. Ensure compliance to Quality Improvement projects within the hospital Maintain the operational reliability of the department. Perform administrative and clinical duties as needed.

ENQUIRIES : Dr PB Dlamini Tel No: (039) 688 6147/Dr M Panajatovic Tel No: (039) 688 6044

APPLICATIONS : Applications should be posted to: The Human Resource Manager, Port Shepstone Regional Hospital, Private Bag X5706, Port Shepstone 4240. NB: Applicants are encouraged to utilise courier services or 11 – 17 Bazley Street, Port Shepstone, 4240.

FOR ATTENTION : Mr ZM Zulu

NOTE : Detailed application for employment (Z83) and Curriculum Vitae (only shortlisted candidates will be requested to submit proof of qualifications and other related documents). Due to financial constraints, there will be no payment of S&T Claims. The appointment is subject to positive outcome obtained from

the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.
02 February 2024

CLOSING DATE

POST 02/73 : **CHIEF DIAGNOSTIC RADIOGRAPHER GRADE 1 REF NO: DPKISMH 71/2023 (X1 POST)**
Component: Radiography

SALARY : Grade 1: R520 785 – R578 367 per annum. Benefits: 13th Cheque plus Housing Allowance (Employee must meet prescribed requirements) Medical Aid (Optional)

CENTRE REQUIREMENTS : Dr Pixley Ka Isaka Seme Memorial Hospital
: Senior Certificate/Grade 12 or Equivalent. National Diploma/Degree with Diagnostic Radiography. Registration with HPCSA as a Diagnostic Radiographer. Current registration with HPCSA as a Diagnostic Radiographer (2023/2024). Minimum of 3 years' experience after registration with HPCSA as a Diagnostic Radiographer. Current and previous experience endorsed by Human Resources department will be required from shortlisted candidates. All successful candidates will have to spend minimum one year in service. Recommendations: Computer Literacy. Exposure to PACS/RIS and Digital environment will be an added advantage Knowledge Skills Training and Competencies Required: Sound knowledge of diagnostic radiography procedures and equipment. Sound knowledge of Radiation Control and safety measures. Sound knowledge of relevant Health and Safety Acts. Ability to communicate effectively and problem-solving skills. Good interpersonal relations and ability to perform well within a team. Ability to perform quality assurance tests as stipulated by radiation control directorate. Sound knowledge of Public Service Human Resource policies and procedures including EPMDs. Ability to supervise junior, support staff and student radiographers.

DUTIES : To provide high quality diagnostic radiographic imaging for X-ray, CT, MRI and Fluoroscopy services. To promote good health practices and ensure optimal care to patients. To execute all clinical procedures competently to prevent complications. To provide a 24-hour radiographic service including weekends and public holidays. To comply with safety and radiation protection standards. To contribute to the overall work process in the component. To comply with and promote Batho Pele principles in the execution of all duties for effective service delivery. Participate in quality assurance and quality improvement projects including implementation of the National Core standards. Participate in departmental policies and procedure development. Participate in monthly departmental meetings and other activities when called upon. Participate and carry out EPMDs on members of staff allocated under your supervision. Be actively involved in In-service training, student training and Peer Review and CPD activities and supervision of support staff. Perform other duties as per delegation by radiography management.

ENQUIRIES APPLICATIONS : Ms LN Phungula (Assistant Director Radiography) Tel No: (031) 530 1432
: To be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu or emailed to: Pixley.recruitment@kznhealth.gov.za

FOR ATTENTION NOTE : Deputy Director: HRM
: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za. No attachments on application, only Z83 and CV. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DPKISMH 40/2023. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an

equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post. advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). (N.B) African males are encouraged to apply for these posts.

- CLOSING DATE** : 02 February 2024
- POST 02/74** : **OPERATIONAL MANAGER- NIGHT DUTY REF NO: PSH 02/2024 (X2 POSTS)**
- SALARY** : R497 193 per annum. Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
- CENTRE** : Port Shepstone Regional Hospital
- REQUIREMENTS** :
Matric/Senior Certificate Degree / Diploma in General nursing science Diploma in Midwifery nursing science Current registration with South African Nursing Council as a general nurse and midwife/Accoucher. A minimum of 7 years appropriate / recognizable experience in nursing after registration as a general nurse and midwife in a hospital environment Current SANC Receipt for 2024 Certificate of service endorsed by HR Knowledge, Skills and Experience: Leadership, management, planning, organizing and co-ordination skills. Knowledge of relevant Acts, prescripts, policies and procedures governing health care service delivery. Clinical competencies and policy formulation. Sound knowledge of nursing care delivery approaches and scope of practice in the areas under their control. Sound knowledge of priority programs, clinical guidelines, protocols, policies and procedures. Good communication, interpersonal, negotiation, decision-making, problem-solving, conflict management, counselling, teaching, mentorship and supervisory skills. Basic financial management skills Knowledge of Code of Conduct, Labour Relations and related policies.
- DUTIES** :
Ensure smooth running of the hospital in the absence of senior management. Ensure adequate supervision of staff and provision of quality patient care in an efficient and cost-effective manner Facilitate and strengthen implementation of health care service delivery policies, procedures, clinical guidelines, protocols, plans and strategies aimed at achieving service excellence Participate and ensure implementation of Regulated Norms and Standards, National Health Priorities, Ideal hospital and maintenance realization, Batho Pele principles, quality improvement initiatives including national priority program plans. Identify staff training needs, ensure that effective development takes place and monitor performance thereof. Ensure that KZN priority objectives are met and demonstrate effective communication with staff, patients, colleagues and clinicians including report writing and presentation and ensure effective and efficient management and utilization of resources including staff, material, financial, etc. Exercise control of discipline, grievance and labour relations in terms of laid down policies and procedures. Participate in analysis, formulation, implementation and review of hospital and unit standard operating procedures, standards and procedures. Take charge ship of hospital after hours in the absence of senior management. Ensure efficient data flow and information management and maintain client and staff satisfaction through setting and monitoring of service standards. Demonstrate adequate knowledge of Covid-19 protocols.
- ENQUIRIES** : Mrs MC Maqutu Tel No: (039) 688 6117
- APPLICATIONS** : Applications should be posted to: The Human Resource Manager, Port Shepstone Regional Hospital, Private Bag X5706, Port Shepstone 4240. NB: Applicants are encouraged to utilise courier services.
- FOR ATTENTION** : Mr ZM Zulu
- NOTE** : Detailed application for employment (Z83) and Curriculum Vitae. (Only shortlisted candidates will be requested to submit proof of qualifications and other related documents). NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to

positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

<u>CLOSING DATE</u>	:	02 February 2024
<u>POST 02/75</u>	:	<u>OPERATIONAL MANAGER- GENERAL STREAM REF NO: PSH 04/2024 (X1 POST)</u>
<u>SALARY</u>	:	R497 193 per annum. Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	Port Shepstone Regional Hospital - Internal Medicine (TCC) Matric/Senior Certificate. Degree/Diploma in General nursing science. Diploma in Midwifery nursing science. Diploma in Psychiatric nursing science. Current registration with South African Nursing Council as a general nurse and midwife/Accoucher and Psychiatric nursing science A minimum of 7 years appropriate/recognizable experience in a hospital environment after registration as a professional nurse of which 3 years should be experience in Forensic nursing unit (TCC). Current SANC Receipt for 2024. Certificate of service endorsed by HR. Knowledge, Skills and Experience: Leadership, management, planning, organizing and co-ordination skills. Knowledge of relevant Acts, prescripts, policies and procedures governing health care service delivery. Ability to apply the legal provisions governing Nursing Practice including the Scope of Practice of the Professional Nurse and the Nursing Act and omissions in relation to Forensic Nursing Practice. Clinical competencies and policy formulation. Ability to observe national and international codes, treaties e.g. Gender-Based Violence (GBV) Human Rights Ability to function within the broader legislative framework e.g. National Health Act, Nursing Act and its Regulations, Legislation and Regulations specific to Forensics, including but not limited to Sexual Offences Act (SOA), National SA Policy and Guidelines: Provincial policies, guidelines and protocols; Human Tissue Act, Criminal Procedure Act, Domestic Violence Act, Child Care Act, Human Trafficking Act, Children's Act, Child Justice Bill, Medicine and related substances Act, Promotion of Access to information Act, CTOP Act and Ethical Code of Conduct Ability to observe the Victim's Rights Charter while taking cognizance of the rights of the alleged perpetrator. Sound knowledge of nursing care delivery approaches and scope of practice in the areas under their control. Sound knowledge of priority programs, clinical guidelines, protocols, policies and procedures. Good communication, interpersonal, negotiation, decision-making, problem-solving, conflict management, counselling, teaching, mentorship and supervisory skills. Basic financial management skills. Knowledge of Code of Conduct, Labour Relations and related policies.
<u>DUTIES</u>	:	Ensure adequate supervision of staff and provision of quality patient care in an efficient and cost-effective manner. Facilitate and strengthen implementation of health care service delivery policies, procedures, clinical guidelines, protocols, plans and strategies aimed at achieving service excellence. Participate and ensure implementation of Regulated Norms and Standards, National Health Priorities, Ideal hospital and maintenance realization, Batho Pele principles, quality improvement initiatives including national priority program plans. Identify staff training needs, ensure that effective development takes place and monitor performance thereof. Ensure that KZN priority objectives are met and demonstrate effective communication with staff, patients, colleagues and clinicians including report writing and presentation and ensure effective and efficient management and utilization of resources including staff, material, financial, etc. Exercise control of discipline, grievance and labour relations in terms of laid down policies and procedures. Exercises oversight and audits to ensure compliance with the forensic nursing policies, guidelines and protocols. Acts as mentor/teacher to nurses, doctors and continuous professional development of others within the medico-legal services. Facilitates regular meetings, peer support, case reviews and debriefing sessions. Maintains intersectoral coordination of stakeholder relevant to Forensic Nursing. Presents expert legal testimony and an opinion in an unbiased and objective manner. Develops and ensures implementation of required medico- legal policies, guidelines and protocols in relation to Forensic Nursing. Ensures safe and proper storage, administration and recording of all forensic material. Leads and participates in developing and adapting Forensic Nursing Practice standards to the health care environment. Applies knowledge and interpretation of all relevant documents e.g. the SAPS form 308 and 308A in management of cases. Participates in analysis, formulation, implementation and review of hospital and unit standard operating

**ENQUIRIES
APPLICATIONS**

procedures, standards and procedures. Take charge ship of hospital after hours in the absence of senior management. Ensure efficient data flow and information management and maintain client and staff satisfaction through setting and monitoring of service standards. Demonstrate adequate knowledge of Covid-19 protocols. Attend meetings held in the institution/outside.

: Mrs MC Maqutu Tel No: (039) 688 6117
: Applications should be posted to: The Human Resource Manager, Port Shepstone Regional Hospital, Private Bag X5706, Port Shepstone, 4240. NB: Applicants are encouraged to utilise courier services.

**FOR ATTENTION
NOTE**

: Mr ZM Zulu
: Detailed application for employment (Z83) and Curriculum Vitae. (Only shortlisted candidates will be requested to submit proof of qualifications and other related documents). NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

CLOSING DATE

: 02 February 2024

POST 02/76

: **ULTRASOUND RADIOGRAPHER (ULTRASONOGRAPHER) GRADE 1, 2, 3 REF NO: DPKISMH 68/2023 (X2 POSTS)**
Component: Radiography

SALARY

: Grade 1: R457 659 - R506 016 per annum
Grade 2: R538 284 – R595 251 per annum
Grade 3: R630 573 – R658 482 per annum
Benefits: 13th Cheque plus Housing Allowance (Employee must meet prescribed requirements) Medical Aid (Optional)

**CENTRE
REQUIREMENTS**

: Dr Pixley Ka Isaka Seme Memorial Hospital
: **Grade 1:** No experience after registration with HPCSA in respect of RSA qualified applicants. One-year relevant experience after registration with recognised. Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa after registration with HPCSA. **Grade 2:** A minimum of ten years (10) relevant experience after registration with HPCSA in relevant profession. A minimum of eleven (11) years relevant experience after registration with a recognised Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of twenty years (20) relevant experience after registration with HPCSA in relevant profession. A minimum of twenty-one (21) years relevant experience after registration with a recognised Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Matric/Grade 12 or Equivalent. National Diploma/Degree in Radiography (Ultrasound). Registration certificate with HPCSA as an ultrasound radiographer. Current receipt of annual payment with HPCSA (2023/2024) – Independent Practice. Current and previous experience endorsed by Human Resources department will be required from shortlisted candidates. All successful candidates will have to spend minimum one year in service. Knowledge Skills Training and Competencies Required: Sound knowledge of diagnostic sonography practice and ethos. Ability to perform quality assurance tests. Knowledge of relevant Health and Safety Acts. Knowledge of current health and public service, legislation, regulations and policy. Good communication and interpersonal skills, decision making and problem-solving skills. Planning and organization skills.

DUTIES

: Provide high quality ultrasound services consistent with scope of practice and clinical standards. Execute all clinical procedures and examinations competently to prevent patient safety incidences and miscommunication. Inspect and use equipment to ensure compliance with safety standards. Assist in compiling reports and statistics for work area. Provide health education on patient's conditions whilst upholding patient's rights and keeping to scope of practice. Participate in Quality Assurance Programme. Participate in EPMDS. Promote Batho Pele Principles in the execution of duties for effective and efficient service delivery. Assist with ultrasound patient bookings by ensuring

		request forms are filled properly with adequate medical and clinical information to carry out examination. Promote good health practices and ensure optimal patient care. Provide training, guidance and supervision to junior staff. Perform other duties as per delegation by radiography management.
<u>ENQUIRIES</u>	:	MS LN Phungula (Assistant Director Radiography) Tel No: (031) 530 1432
<u>APPLICATIONS</u>	:	To be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu or emailed to: Pixley.recruitment@kznhealth.gov.za
<u>FOR ATTENTION</u>	:	Deputy Director: HRM
<u>NOTE</u>	:	The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za . No attachments on application, only Z83 and CV. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on form <u>Z83</u> e.g. DPKISMH 40/2023. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post. advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post(s).
<u>CLOSING DATE</u>	:	02 February 2024
<u>POST 02/77</u>	:	<u>ULTRASOUND RADIOGRAPHER/SONOGRAPHER GRADE 1, 2 & 3 REF NO: UR 2/2024</u>
<u>SALARY</u>	:	Grade 1: R441 741 per annum, (all-inclusive package) Grade 2: R520 785 per annum, (all-inclusive package) Grade 3: R612 642 per annum, (all-inclusive package) Other Benefits: 12 % In- Hospitable Allowance of basic salary.
<u>CENTRE</u>	:	Eshowe District Hospital
<u>REQUIREMENTS</u>	:	Senior Certificate/Grade 12. Three (3) year National Diploma of B Tech Degree in Diagnostic and Acts. Current registration with the Health Professions Council of South Africa (HPCSA) as a Sonographer. NB: Certificate of service from previous employers, verification of employment from current employer, which must be endorsed and signed by Human Resource Management, will only be requested for submission from shortlisted candidates. Grade 1: Experience- Nil for South African Radiographers that have completed Community Service and One (1) year relevant experience after registration as a Sonographer with recognised Health Professional Council in respect of Foreign qualified Sonographer. Grade 2: Experience -Ten (10) years appropriate experience after registration with the HPCSA as a Radiographer and Eleven (11) years' experience after registration as a Sonographer with the recognised Health Professional Council in respect of foreign qualified Sonographer. Grade 3: Experience -Twenty (20) years appropriate experience after registration with the HPCSA as a Radiographer and Twenty-one (21) years' experience after registration as a Sonographer with the recognised Health Professional Council in respect of foreign qualified Sonographer. Knowledge, Skills and Competencies: Sound knowledge of ultrasound procedures. Knowledge of quality assurance procedures and methods. Sound communication, interpersonal, problem solving, teaching and training skills.
<u>DUTIES</u>	:	Provide high quality ultrasound services according to the patient's needs. To promote good health practices and ensure optimal patient care. Execute all ultrasound procedure completely to prevent complications. Provide general administrative duties as required. Provide guidance and supervision to junior staff. Participate in institutional radiographic policy making and planning for service delivery. Promote Batho Pele principles in the execution of all duties for effective service delivery. Give factual information to patients and clients on ultrasound examinations. Participate in departmental Quality assurance, quality improvement programs and National Core Standards. Inspect and use

**ENQUIRIES
APPLICATIONS**

equipment professionally to ensure that they comply with safety standards. Develop protocols to ensure that the sonographic services comply with the required prescripts. Participate in ultrasound quality assurance programmes. Participate in continued Professional Development (CPD) programmes.
: Medical Manager: Dr S Buthelezi Tel No: (035) 473 4500
: Direct your application quoting the relevant reference number to: The Chief Executive Officer, Eshowe District Hospital, Private Bag X504, Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date. Applications may be posted, hand-delivered or Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applicants can submit their Z83 and CV directly to the following email address: EshoweHospital.HRJobApplication@kznhealth.gov.za. Applicants may also visit any one of our Designated Online Application Centres (DOAC) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOAC) at www.kznonline.gov.za/kznjobs. The Department reserves the right not to fill the post after advertisement. No faxed applications will be considered.

**FOR ATTENTION
NOTE**

: Mrs GZ Dube: Human Resource Manager
: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application but **must** submit the Z83 and detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, driver's license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Shortlisted candidates will not be compensated for Subsistence and Travelling claims (S&T).

CLOSING DATE

: 02 February 2024

POST 02/78

: **PROFESSIONAL NURSE SPECIALTY GRADE 1 OR 2 REF NO: DPKISMH 69/2023 (X1 POST)**
Component: Theatre Complex

SALARY

: Grade 1: R431 265 – R497 193 per annum
Grade 2: R528 696 – R645 720 per annum
Benefits: 13th Cheque plus Housing Allowance (Employee must meet prescribed requirements) Medical Aid (Optional)

**CENTRE
REQUIREMENTS**

: Dr Pixley Ka Isaka Seme Memorial Hospital
: **Grade 1:** A minimum of four (04) years appropriate /recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. **Grade 2:** A minimum of fourteen (14) years appropriate /recognizable experience after registration as a Professional Nurse with SANC in General Nursing. At least ten (10) years of the period referred to above must be appropriate /recognizable experience after obtaining the One year Post Basic qualification in the relevant specialty. Senior Certificate/Grade 12 or Equivalent. Degree /Diploma in General Nursing and Midwifery. One year Post Basic Qualification in Operating Theatre Nursing Science. Current Registration with SANC as a Professional Nurse (2023 receipt). A minimum of four (04) years appropriate/recognizable experience after registration as a Professional Nurse with SANC in General Nursing. Proof of current/previous work experience endorsed and stamped by HR will be required from shortlisted candidates. Successful candidate will have to spend minimum one year in service. Knowledge Skills Training and Competencies Required: Knowledge of Nursing Care, Processes and Procedures, nursing statutes, and other relevant Legal frameworks, such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Code and

Procedures in the Public Service. Financial and Budgetary knowledge pertaining to relevant resources under management. Insight into procedures and policies pertaining to nursing care. Leadership, Organizational, Decision Making, Problem Solving, Co-ordination, liaisons, and Interpersonal Skills within the limits of the Public Sector and Institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs.

DUTIES : Assist in planning/organizing and monitoring of the objectives of the specialized unit in consultation with subordinates. Demonstrate effective communication to patients, families, multidisciplinary team members and other stakeholders within the hospital. Ensure that high quality of nursing care is rendered to all clients accessing Operating Theatre unit at Dr Pixley Kalsaka Seme Memorial Hospital. Manage utilization and supervision of resources. Coordinate the provision of effective training and research, focusing on the programs aimed at the improvement Operating Theatre nursing. Instil discipline, professionalism and work ethics amongst employees. Ensure compliance to quality, infection prevention and control (IPC) programs e.g. Ideal Hospital realization and maintenance (IHRM) Norms and Standards (N&S). Maintain a constructive working with multi-disciplinary team members. Provide effective support to nursing services e.g. assist with relief duties to nursing management.

ENQUIRIES : Mrs YYN Ngema (Assistant Nursing Manager Theatre) Tel No: (031) 530 1419
APPLICATIONS : To be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu or emailed to: Pixley.recruitment@kznhealth.gov.za

FOR ATTENTION : Deputy Director: HRM

NOTE : The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za. No attachments on application, only Z83 and CV. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DPKISMH 40/2023. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post. advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s).

CLOSING DATE : 02 February 2024

POST 02/79 : **CLINICAL NURSE PRACTITIONER AMAZI CLINIC REF NO: EMS/07 /2024 (X1 POST)**

SALARY : Grade 1: R431 265 per annum. Plus 13th Cheque, Plus Rural allowance (8%). Plus Housing Allowance (employee must meet prescribed requirements), Plus Medical Aid (Optional)

CENTRE : Emmaus Hospital
REQUIREMENTS : Senior Certificate/Grade 12. Appropriate Degree/National Diploma or equivalent qualification in Nursing Plus Clinical assessment, diagnosis, treatment and care post basic qualification with recognized experience. Current registration with SANC as professional Nurse with midwifery and Clinical Nursing Care (CNP). Recommendation, Valid driver's license, (code8/10). Computer literacy. HAST knowledge. Knowledge and Skills: Sound knowledge of all legislation and regulation applicable to the health services and nursing status. Sound knowledge of disciplinary processes and grievance procedures. Leadership, organizational, decision making, counseling and conflict management skills. Human Resources and financial management skills. Report writing and time management skills. Knowledge of nursing care processes and procedures.

DUTIES : Provision of comprehensive primary health care services. Implementation of programs to ensure proper nursing care. Demonstrate effective communication

with patient's supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure quality nursing care. Diagnose, treat and dispense medication. Work as part of multidisciplinary team to ensure good nursing care at PHC setting in all health programs. Display concern for patients, promoting and advocating proper treatments and care including awareness and willingness to respond to patient needs, requirements expectations. Motivate staff regarding development in order to increase the level of expertise and assist patients and families to develop senses of care. To ensure that the Batho Pele principles are implemented. Ensure increased accessibility of health services to all community members including staff. Identify all hot sports areas and ensure that health services are reported. Conduct outreach services and door to door campaigns to improve access of health services to hard-to-reach areas. Provide COVID-19 management according to protocols and policies. Provide COVID-19 screening, testing and vaccination to clients. Ensure that complaints decrease by at least 10% each year. Support the facility toward NHI Accreditation (ensuring that the facility is complaint to ICRM and OHSC). Attend training/ in-services/workshop and give feedback to ensure that information is disseminated to the facility and that what was learnt is implemented. Support OSS structures.

- ENQUIRIES** : Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312
- APPLICATIONS** : Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry - Emmaus Hospital.
- FOR ATTENTION** : Human Resource Manager
- NOTE** : Application should be submitted on the most recent Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV (with detailed previous experience). Only shortlisted candidate will be required to submit certified copies of qualifications, ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to the successful candidate, due to budget constraints.
- CLOSING DATE** : 02 February 2024 @ 16:00
- POST 02/80** : **CLINICAL NURSE PRACTITIONER BUSINGATHA CLINIC REF NO: EMS/05/2024 (X1 POST)**
- SALARY** : Grade 1: R431 265 per annum. Other Benefits, 13th Cheque, Plus (8%) Rural allowance. Housing Allowance (employee must meet prescribed requirements), Plus Medical Aid (Optional)
- CENTRE** : Emmaus Hospital
- REQUIREMENTS** : Senior Certificate/Grade 12. Appropriate Degree/National Diploma or equivalent qualification in Nursing plus Clinical assessment, diagnosis, treatment and care post basic qualification with recognized experience. Current registration with SANC as professional Nurse with midwifery and Clinical Nursing Care (CNP). Recommendation: Valid driver's license, (code8/10). Computer literacy. HAST knowledge. Knowledge and Skills: Sound knowledge of all legislation and regulation applicable to the health services and nursing status. Sound knowledge of disciplinary processes and grievance procedures. Leadership, organizational, decision making, counseling and conflict management skills. Human Resources and financial management skills. Report writing and time management skills. Knowledge of nursing care processes and procedures.
- DUTIES** : Provision of comprehensive primary health care services. Implementation of programs to ensure proper nursing care. Demonstrate effective communication with patient supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure quality nursing care. Diagnose, treat and dispense medication. Work as part of multidisciplinary team to ensure good nursing care at PHC setting in all health programs. Display concern for patients, promoting and advocating proper treatments and care including awareness and

willingness to respond to patient needs, requirements expectations. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop senses of care. To ensure that the Batho Pele principles are implemented. Ensure increased accessibility of health services to all community members including staff. Identify all hot spots areas and ensure that health services are reported. Conduct outreach services and door to door campaigns to improve access of health services to hard-to-reach areas. Provide COVID-19 management according to protocols and policies. Provide COVID-19 screening, testing and vaccination to clients. Ensure that complaints decrease by at least 10% each year. Support the facility toward NHI Accreditation (ensuring that the facility is complaint to ICRM and OHSC). Attend training/ in-services/workshop and give feedback to ensure that information is disseminated to the facility and that what was learnt is implemented. Support OSS structures.

**ENQUIRIES
APPLICATIONS**

: Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312
 : Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry - Emmaus Hospital.

**FOR ATTENTION
NOTE**

: Human Resource Manager
 : Application should be submitted on the most recent Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV (with detailed previous experience). Only shortlisted candidate will be required to submit certified copies of qualifications, ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to the successful candidate, due to budget constraints.

CLOSING DATE

: 02 February 2024 @ 16:00

POST 02/81

: **CLINICAL NURSE PRACTITIONER OLIVIERSHOEK CLINIC REF NO: EMS/03/2024 (X2 POSTS)**

SALARY

: Grade 1: R431 265 per annum. Other Benefits: 13th Cheque, Plus (8%) Rural allowance. Housing Allowance (employee must meet prescribed requirements), Plus Medical Aid (Optional)

**CENTRE
REQUIREMENTS**

: Emmaus Hospital
 : Senior Certificate/Grade 12. Appropriate Degree/National Diploma or equivalent qualification in Nursing PLUS Clinical assessment, diagnosis, treatment and care post basic qualification with recognized experience. current registration with SANC as professional Nurse with midwifery and Clinical Nursing Care (CNP). Recommendation, Valid driver's license, (code8/10). Computer literacy. HAST knowledge. Knowledge and Skills: Sound knowledge of all legislation and regulation applicable to the health services and nursing status. Sound knowledge of disciplinary processes and grievance procedures. Leadership, organizational, decision making, counseling and conflict management skills. Human Resources and financial management skills. Report writing and time management skills. Knowledge of nursing care processes and procedures

DUTIES

: Provision of comprehensive primary health care services. Implementation of programs to ensure proper nursing care. Demonstrate effective communication with patient supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure quality nursing care. Diagnose, treat and dispense medication. Work as part of multidisciplinary team to ensure good nursing care at PHC setting in all health programs. Display concern for patients, promoting and advocating proper treatments and care including awareness and willingness to respond to patient needs, requirements expectations. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop senses of care. To ensure that the Batho Pele principles are implemented. Ensure increased accessibility of health services to all community members including staff. Identify all hot spots areas and ensure that health services are reported. Conduct outreach services and door

to door campaigns to improve access of health services to hard-to-reach areas. Provide COVID-19 management according to protocols and policies. Provide COVID-19 screening, testing and vaccination to clients. Ensure that complaints decrease by at least 10% each year. Support the facility toward NHI Accreditation (ensuring that the facility is complaint to ICRM and OHSC). Attend training/ in-services/workshop and give feedback to ensure that information is disseminated to the facility and that what was learnt is implemented. Support OSS structures.

- ENQUIRIES** :
- APPLICATIONS** :
- FOR ATTENTION** :
- NOTE** :
- CLOSING DATE** :
- POST 02/82** :
- SALARY** :
- CENTRE** :
- REQUIREMENTS** :
- DUTIES** :

Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312

Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry - Emmaus Hospital.

Human Resource Manager

Application should be submitted on the most recent Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV (with detailed previous experience). Only shortlisted candidate will be required to submit certified copies of qualifications, ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful.

02 February 2024 @ 16:00

CLINICAL NURSE PRACTITIONER BERGVILLE CLINIC REF NO: EMS/04/2024 (X1 POST)

Grade 1: R431 265 per annum. Other Benefits, 13th Cheque, Plus (8%) Rural allowance. Housing Allowance (employee must meet prescribed requirements), Plus Medical Aid (Optional)

Emmaus Hospital

Senior Certificate/Grade 12. Appropriate Degree/National Diploma or equivalent qualification in Nursing plus Clinical assessment, diagnosis, treatment and care post basic qualification with recognized experience. Current registration with SANC as professional Nurse with midwifery and Clinical Nursing Care (CNP). Recommendation, Valid driver's license, (code8/10). Computer literacy. HAST knowledge. Knowledge and Skills: Sound knowledge of all legislation and regulation applicable to the health services and nursing status. Sound knowledge of disciplinary processes and grievance procedures. Leadership, organizational, decision making, counseling and conflict management skills. Human Resources and financial management skills. Report writing and time management skills. Knowledge of nursing care processes and procedures.

Provision of comprehensive primary health care services. Implementation of programs to ensure proper nursing care. Demonstrate effective communication with patient supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure quality nursing care. Diagnose, treat and dispense medication. Work as part of multidisciplinary team to ensure good nursing care at PHC setting in all health programs. Display concern for patients, promoting and advocating proper treatments and care including awareness and willingness to respond to patient needs, requirements expectations. Motivate staff regarding development in order to increase the level of expertise and assist patients and families to develop senses of care. To ensure that the Batho Pele principles are implemented. Ensure increased accessibility of health services to all community members including staff. Identify all hot spots areas and ensure that health services are reported. Conduct outreach services and door to door campaigns to improve access of health services to hard-to-reach areas. Provide COVID-19 management according to protocols and policies. Provide COVID-19 screening, testing and vaccination to clients. Ensure that complaints decrease by at least 10% each year. Support the facility toward NHI Accreditation (ensuring that the facility is complaint to ICRM and OHSC). Attend training/ in-services/workshop and give feedback to ensure that information is disseminated to the facility and that what was learnt is implemented. Support OSS structures.

ENQUIRIES APPLICATIONS : Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312
 : Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry - Emmaus Hospital. No faxed or e-mailed applications will be considered.

FOR ATTENTION NOTE : Human Resource Manager
 : Application should be submitted on the most recent Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV (with detailed previous experience). Only shortlisted candidate will be required to submit certified copies of qualifications, ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to the successful candidate, due to budget constraints.

CLOSING DATE : 02 February 2024 @ 16:00

POST 02/83 : **CLINICAL NURSE PRACTITIONER EMMAUS GATE CLINIC REF NO: EMS/06/2024 (X1 POST)**

SALARY : Grade 1: R431 265 per annum. Plus 13th Cheque, Plus Rural allowance (8%). Plus, Housing Allowance (employee must meet prescribed requirements), Plus Medical Aid (Optional)

CENTRE REQUIREMENTS : Emmaus Hospital
 : Senior Certificate/Grade 12. Appropriate Degree/National Diploma or equivalent qualification in Nursing Plus Clinical assessment, diagnosis, treatment and care post basic qualification with recognized experience. Current registration with SANC as professional Nurse with midwifery and Clinical Nursing Care (CNP). Recommendation: Valid driver's license, (code8/10). Computer literacy. HAST knowledge. Knowledge and Skills: Sound knowledge of all legislation and regulation applicable to the health services and nursing status. Sound knowledge of disciplinary processes and grievance procedures. Leadership, organizational, decision making, counseling and conflict management skills. Human Resources and financial management skills. Report writing and time management skills. Knowledge of nursing care processes and procedures.

DUTIES : Provision of comprehensive primary health care services. Implementation of programs to ensure proper nursing care. Demonstrate effective communication with patient supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure quality nursing care. Diagnose, treat and dispense medication. Work as part of multidisciplinary team to ensure good nursing care at PHC setting in all health programs. Display concern for patients, promoting and advocating proper treatments and care including awareness and willingness to respond to patient needs, requirements expectations. Motivate staff regarding development in order to increase the level of expertise and assist patients and families to develop senses of care. To ensure that the Batho Pele principles are implemented. Ensure increased accessibility of health services to all community members including staff. Identify all hot spots areas and ensure that health services are reported. Conduct outreach services and door to door campaigns to improve access of health services to hard-to-reach areas. Provide COVID-19 management according to protocols and policies. Provide COVID-19 screening, testing and vaccination to clients. Ensure that complaints decrease by at least 10% each year. Support the facility toward NHI Accreditation (ensuring that the facility is complaint to ICRM and OHSC). Attend training/ in-services/workshop and give feedback to ensure that information is disseminated to the facility and that what was learnt is implemented. Support OSS structures.

ENQUIRIES APPLICATIONS : Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312
 : Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry - Emmaus Hospital. No faxed or e-mailed applications will be considered.

FOR ATTENTION NOTE : Human Resource Manager
 : Application should be submitted on the most recent Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV (with detailed previous experience). Only shortlisted candidate will be required to submit certified copies of qualifications, ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to the successful candidate, due to budget constraints.

CLOSING DATE : 02 February 2024 @ 16:00

POST 02/84 : **CLINICAL NURSE PRACTITIONER MENS HEALTH REF NO: EMS/09/2024 (X1 POST)**

SALARY : Grade 1: R431 265 per annum. Other Benefits, 13th Cheque, Plus (8%) Rural allowance. Housing Allowance (employee must meet prescribed requirements), Plus Medical Aid (Optional)

CENTRE REQUIREMENTS : Emmaus Hospital
 : Senior Certificate/Grade 12. Appropriate Degree/National Diploma or equivalent qualification in Nursing Plus Clinical assessment, diagnosis, treatment and care post basic qualification with recognized experience. Current registration with SANC as professional Nurse with midwifery and Clinical Nursing Care (CNP). Recommendation: Valid driver's license, (code8/10). Computer literacy. HAST knowledge. Knowledge and Skills: Sound knowledge of all legislation and regulation applicable to the health services and nursing status. Sound knowledge of disciplinary processes and grievance procedures. Leadership, organizational, decision making, counseling and conflict management skills. Human Resources and financial management skills. Report writing and time management skills. Knowledge of nursing care processes and procedures.

DUTIES : Provision of comprehensive primary health care services. Implementation of programs to ensure proper nursing care. Demonstrate effective communication with patient supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure quality nursing care. Diagnose, treat and dispense medication. Work as part of multidisciplinary team to ensure good nursing care at PHC setting in all health programs. Display concern for patients, promoting and advocating proper treatments and care including awareness and willingness to respond to patient needs, requirements expectations. Motivate staff regarding development in order to increase the level of expertise and assist patients and families to develop senses of care. To ensure that the Batho Pele principles are implemented. Ensure increased accessibility of health services to all community members including staff. Identify all hot spots areas and ensure that health services are reported. Conduct outreach services and door to door campaigns to improve access to health services to hard-to-reach areas. Provide COVID-19 management according to protocols and policies. Provide COVID-19 screening, testing and vaccination to clients. Ensure that complaints decrease by at least 10% each year. Support the facility toward NHI Accreditation (ensuring that the facility is compliant to ICRM and OHSC). Attend training/ in-services/workshop and give feedback to ensure that information is disseminated to the facility and that what was learnt is implemented. Support OSS structures.

ENQUIRIES APPLICATIONS : Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312
 : Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry - Emmaus Hospital. No faxed or e-mailed applications will be considered.

FOR ATTENTION NOTE : Human Resource Manager
 : Application should be submitted on the most recent Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV (with detailed previous experience). Only shortlisted candidate will be required to submit certified copies of qualifications, ID and driver's license

(certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to the successful candidate, due to budget constraints.

CLOSING DATE

02 February 2024 @ 16:00

POST 02/85

: **CLINICAL PROGRAMME COORDINATOR (QUALITY ASSURANCE) REF NO: OSI QA 1/2024 (X1 POST)**

SALARY

: R431 265 – R497 193 per annum. Other benefits: 13th Cheque / service bonus, plus 8% rural allowance, home owners allowance (employee must meet prescribed requirements) medical aid (optional)

CENTRE REQUIREMENTS

: Osindisweni District Hospital
 : Grade 12 certificate or equivalent. Diploma/Degree in General nursing and midwifery or equivalent qualification that allows registration with SANC as a Professional Nurse. Registration Certificates from South African Nursing Council as Professional Nurse and Advance Midwifery and Neonatal Nursing Science. Current registration with South African Nursing Council as a General Nurse, and Advanced Midwife (SANC Receipt for 2023). A minimum of 7 years appropriate or recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing. Current and previous experience endorsed and stamped by Human Resource (Employment History). Applicants to submit certified copies/attachment/proof/certificates/ID/Driver's License/qualifications only when shortlisted. Knowledge, Skills, Training and Competencies Required. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks such as, Nursing Act, Health Act, Occupational Health and Safety Act, Patient's rights charter, Batho-Pele Principles, Public service regulations, Labour Relations Act, Disciplinary Code and Procedure, Communication skills, report writing skills, computer literacy, facilitation skills, networking skills, problem solving skills, planning/ organizing and ability to function as part of the team.

DUTIES

: Manage programme of customer care in the hospital and clinics. Promote infection, prevention and control guidelines that protect employees from occupational risk and hazards. To plan, monitor and evaluate all infectious prevention and control practices. To ensure that environment is infection free, and cleanliness is maintained. To perform infection control and National Core Standards audits and waiting times and give feedback to all stakeholders. Overall supervision of all infection and prevention activities within the hospital and clinics. Ensure that all protective material is available to prevent hospital acquired infection by employees. Conduct orientation to new personnel and also to give in-service education on infection prevention and control for all staff and patients. Monitor Covid-19 Statistics and report to the next level. Conduct disease surveillance. Monitor infection rate using relevant tools and generate report. Conduct hand washing audits. Assist departmental heads with projects. Analyse health indicators. Develop quality improvement plans. Ensure that all notifiable conditions are identified and reported to all levels of care as required. Ensure that the hand wash drives for both staff and community is done annually. Implement all amicable solution to challenges encountered during audit and report to hospital management. Organization and monitoring of set objectives provided within the norms and standards of nursing professional and nursing. Ensure availability, functionality and servicing of all equipment in the unit. Exercise control measures for resources in the units.

ENQUIRIES APPLICATIONS

: Mr JN Shabane (Chief Executive Officer) Tel No: (032) 541 9201
 : Applications to be forwarded to: Human Resource Manager, Osindisweni District Hospital, Private Bag X15, Verulam, 4340 or hand delivered to: Human Resource Department at Osindisweni District Hospital, Oakford Road, Verulam, 4340.

NOTE

: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable at any government department or from the website www.kznhealth.gov.za which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required

information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointment is subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks: security clearance (vetting), criminal clearance, credit records, and citizenship, verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Please ensure that you submit your application before the closing date as no late applications will be considered. Please take note that due to the large number of applications received, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Osindisweni District Hospital is an equal opportunity, affirmative employer, whose aim is to promote representivity in all occupational categories in the institution. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates' due departmental budgetary constraints. Proof of current and previous work experience endorsed and stamped by Human Resources (Certificate of Service) will be requested from shortlisted candidates for submission on or before the interview date.

- CLOSING DATE** : 02 February 2024
- POST 02/86** : **PROFESSIONAL NURSE SPECIALTY-OCCUPATIONAL HEALTH NURSE REF NO: LRH 01/2024 (X1 POST)**
- SALARY** : Grade 1: R431 265 – R497 193 per annum
Grade 2: R528 696 – R645 720 per annum
Other Benefits: 13th Cheque, Housing Allowance (employees must meet the prescribed requirements), (Medical Aid Optional), 8% Inhospitable rural allowance. Appropriate/Recognizable experience after registration in the specialty is recognised to determine the salary on appointment. Only Certificate/S of service from the previous employer/s in the specialty is recognised for this purpose.
- CENTRE REQUIREMENTS** : Ladysmith Regional Hospital
: **Grade 1:** Senior Certificate (Grade 12) or equivalent qualification. Diploma/Degree in General Nursing and Midwifery. current registration with SANC (2024). A post-basic nursing qualification with a duration of at least 1 year accredited with SANC in Occupational Health Nursing science. A minimum of 4/four years appropriate/recognizable experience after registration with SANC as a General Nurse and Midwifery. **Grade 2:** Senior certificate/Grade 12 or equivalent qualification. Degree/Diploma in General Nursing and Midwifery. Current registration with SANC (2024). Post Basic qualification with a duration of at least one year in Occupational Health Nursing science accredited with SANC. A minimum of 14 years actual service and/or appropriate/recognizable experience after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of this period must be appropriate/recognizable experience in Emergency and Trauma Unit after obtaining the relevant 1 year post basic qualification required for the relevant speciality. Current and previous work experience endorsed by Human Resource Department. NB: only shortlisted candidates will be required to submit certified document on or before the day of the interview following communication from HR. Knowledge, Skills and Experience: Knowledge of nursing care processes, procedures, nursing statuses and other relevant framework such as Nursing Act, Health Act, Public Service regulations, Disciplinary Code and Procedures in the Public Service, Knowledge of Code of Conduct, Labour Relations, Conflict Management and Negotiation Skills. Ability to function within a team. Skills in organizing, planning and supervising. Knowledge of Batho Pele Principles and Patients' Rights Charter. Personal attributes, responsiveness, professionalism, supportive, and assertive.
- DUTIES** : Provision of quality emergency nursing care through the implementation of standards and protocols. To develop and ensure implementation of nursing care plans. Identify patients for emergency medical and nursing interventions and initiation of resuscitation measures. Provide comprehensive emergency care inclusive of women's health and other priority programs. Participate in disaster preparedness programs within the institution. Manage and supervise effective utilization of all resources e.g. human, financial, material. Exercise

control over discipline, grievance and Labour Relations issues according to laid down policies and procedures. Maintain accurate and complete patient records according to legal requirements Exercise control over discipline, grievance and Labour Relations issues according to laid down policies and procedures. To uphold the Batho Pele and Patients' Rights Charter Principles. Implement Norms and standards to improve the quality of care. Participate in staff, student and patient teaching. Evaluate patient care programmes from time to time and make proposals for improvement.

**ENQUIRIES
APPLICATIONS**

: Mr SL Dlozi (Deputy Director HRM) Tel No: (036) 637 2111
: All applications should be emailed to LadysmithHospital.Job@kznhealth.gov.za or be posted to: The Human Resource Management, Ladysmith Regional Hospital, Private Bag X9928, Ladysmith, 3370.

**FOR ATTENTION
NOTE**

: Mr SL Dlozi
: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department or from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview.

CLOSING DATE

: 02 February 2024

POST 02/87

: **CLINICAL NURSE PRACTITIONER GRADE 1&2 – LIMIT HILL CLINIC REF NO: LRH 02/2024 (X1 POST)**

SALARY

: Grade 1: R431 265 – R 497 193 per annum
Grade 2: R528 696 – R 645 720 per annum
Other Benefits: 13th Cheque, Housing Allowance (employees must meet the prescribed requirements), (Medical Aid Optional), 8% Inhospitable rural allowance.

**CENTRE
REQUIREMENTS**

: Ladysmith Regional Hospital (Primary Health Care)
: Senior Certificate/Grade 12. Degree/Diploma in General Nursing and Midwifery Plus. Current registration with SANC (2024 Receipt). Registration certificates with SANC IN General Nursing and Midwifery Plus Clinical Nursing Science, Health Assessment, Treatment and Care. **Grade 1:** A minimum of 4 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate / recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate / recognizable experience after obtaining the 1- year post-basic qualification in the relevant specialty. Current and previous work experience endorsed by Human Resource Department. NB: only shortlisted candidates will be required to submit certified document on or before the day of the interview following communication from HR. Knowledge, Skills and Experience Required: Knowledge and experience of Public Service Policies, Acts and Regulations. Sound Management, negotiation, inter-personal and problem-solving skills. Good verbal, listening and written communication skills. Knowledge of Labour Relations and disciplinary procedures. Clinical competencies. Knowledge of nursing care delivery approaches. Analytical thinking, decision-making and conflict management skills. Co-ordinating and planning skills.

DUTIES

: Ensure the provision of nursing care through adequate supervision. Ensure the efficient and effective control of surgical sundries, pharmaceuticals, equipment and miscellaneous stores. Deal with grievances and Labour relation issues in

terms of laid down policies/procedures. Ensure the supervision and provision of basic patient needs. Promote preventive and promotive health for clients. Evaluate and follow up patients during clinic visits. Initiate treatment, implementation of programmes and evaluations of patient's clinical conditions. Attend and participate in doctor's visits. Co-ordinate between hospital and community. Health education of patients, staff and public. Assessing in-service training needs, planning and implementing of training programs. Assist patients and families to develop a sense of care.

**ENQUIRIES
APPLICATIONS**

: Mrs N Nkehli (Assistant Manager Nursing P.H.C) Tel No: (036) 637 2111
: All applications should be emailed to LadysmithHospital.Job@kznhealth.gov.za or be posted to: The Human Resource Management, Ladysmith Regional Hospital, Private Bag X9928, Ladysmith, 3370.

**FOR ATTENTION
NOTE**

: Mr SL Dlozi
: Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply.

CLOSING DATE

: 02 February 2024

POST 02/88

: **PROFESSIONAL NURSE GRADE1&2SPECIALITY-OPERATING THEATRE & CSSD REF NO: LRH 04/2024 (X2 POSTS)**

SALARY

: Grade 1: R431 265 – R497 193 per annum
: Grade 2: R528 696 – R645 720 per annum
Other Benefits: 13th Cheque, Housing Allowance (employees must meet the Prescribed requirements), (Medical Aid Optional), 8% Inhospitable rural allowance. Appropriate/Recognisable Experience after registration in the specialty is recognised to determine the salary on appointment. Only Certificate/S of service from the previous employer/s in the specialty is recognised for this purpose.

**CENTRE
REQUIREMENTS**

: Ladysmith Regional Hospital
: Senior Certificate/Grade 12. Degree/Diploma in General Nursing and Midwifery PLUS. Current registration with SANC (2024 Receipt). Registration certificates with SANC IN General Nursing and Midwifery Plus. A post-basic nursing qualification with a duration of at least 1 year accredited with SANC in Theatre Tech Nursing Science. **Grade 1:** A minimum of 4 years appropriate recognizable experience in Nursing after registration as a Professional Nurse General with the SANC. A post-basic qualification with a duration of at least 1 year Accredited with the SANC of SA in Theater tech. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing and Midwifery. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific Specialty after obtaining the 1 year post-basic qualification in the relevant specialty. Current and previous work experience endorsed by Human Resource Department. NB: only shortlisted candidates will be required to submit certified document on or before the day of the interview following communication from HR. Knowledge, Skills and Experience Required: Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Demonstrate effective communication with patients,

supervisors and other clinicians including report writing when required. Work as part of the multi-disciplinary team to ensure good nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients promoting and advocating proper treatment and care including awareness and willingness to respond to patients needs requirements and expectations (Batho-Pele).

DUTIES : To execute duties and functions with proficiency within prescripts of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. Assist Operational Manager with overall management and necessary support for effective functioning. To provide nursing care that lends itself to improve service delivery by upholding Batho-Pele Principles. Maintain clinical competence by ensuring that scientific principles of nursing are implemented. Ensure the provision and supervision of patients needs. Promote health for clients. Evaluate patient care programmes from time to time and make proposals for improvement.

ENQUIRIES APPLICATIONS : Mrs TM Buthelezi (Deputy Manager Nursing) Tel No: (036) 637 2111
: All applications should be emailed to LadysmithHospital.Job@kznhealth.gov.za or be posted to: The Human Resource Management, Ladysmith Regional Hospital, Private Bag X9928, Ladysmith, 3370.

FOR ATTENTION NOTE : Mr SL Dlozi
: Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship, and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply.

CLOSING DATE : 02 February 2024

POST 02/89 : **PROFESSIONAL NURSE SPECIALTY (ORTHOPEADIC) REF NO: LRH 05/2025 (X1 POST)**

SALARY : Grade 1: R431 265 – R497 193 per annum
Grade 2: R528 696 – R645 720 per annum
Other benefits: 8% Rural Allowance, 13th Cheque, Medical Aid (Optional) and Housing Allowance (Employee must meet prescribed requirements)
Appropriate/Recognisable experience after registration in the specialty is recognised to determine the salary on appointment. Only Certificate/S of service from the previous employer/s in the specialty is recognised for this purpose.

CENTRE REQUIREMENTS : Ladysmith Regional Hospital
: Senior Certificate / Grade 12_ Diploma / Degree in General Nursing that allows registration with SANC as a Professional Nurse. A post basic qualification in Orthopaedic Nursing Science. Current registration with SANC as professional nurse (2024). **Grade 1:** Senior Certificate / Grade 12. Diploma / Degree in General Nursing that allow registration with SANC as a Professional Nurse. A post basic qualification in Orthopaedic Nursing Science. Registration with the SANC as a Professional Nurse. Current SANC receipt. A minimum of 4 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 2:** Senior Certificate / Grade 12. Diploma / Degree in General Nursing that allows registration with SANC as a Professional Nurse. A post basic qualification in

Orthopaedic Nursing Science. A minimum of 14 years appropriate or recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Current And Previous Work Experience Endorsed by Human Resource Department NB: only shortlisted candidates will be required to submit certified document on or before the day of the interview following communication from HR. Knowledge, Skills, Training and Competences: Basic Computer literacy to enhance service delivery. Appropriate understanding of Nursing Scope of Practice and nursing standards as determined by the surgical component. Knowledge of health and public service legislation, regulations and policies. Excellent communication skills, human relations and ability to teach and train staff within a team. Effective communication with patients, supervisors and other health care professionals. Ability to work within a multi-disciplinary team at all levels and work effectively to maintain high standards of service delivery. Basic understanding of HR and Financial policies and practices. Planning, organizing, leading, controlling, delegation, supervisory, communication, motivation, decision making, problem solving, disciplinary and co-ordination skills.

DUTIES

: Coordination of optimal, holistic specialized nursing care provided within set standards. A professional/legal framework. To plan/ organize and monitor the objectives of the specialized unit in consultation with other members. To provide a therapeutic environment for staff, patients and public. To provide comprehensive quality nursing care as a member of the unit-disciplinary team according to the identified needs of the patient based on scientific principles. To delegate duties and support staff in the execution of patient care delivery. To provide direct and indirect supervision of all nursing staff/ housekeeping staff and to give guidance. To ensure continuity of patient care on all levels i.e. work, book, and handover rounds. To liaise and communicate with multi-disciplinary team as well as other departments within the hospital i.e. during operational meetings with nursing supervisor and subordinates. Manage effectively the utilization and supervision of resources coordination of the provision of effective training and research. Provision of effective support to nursing services. Maintaining professional growth/ ethical standards and self-self-development. Ensure accurate record keeping for statistics purposes. Ensure adherence to the Principles of IPC in the unit. Manage unit in the absence of the Operation Manager. Effective utilization of resources.

ENQUIRIES APPLICATIONS

: Mrs TM Buthelezi (Deputy Manager Nursing) Tel No: (036) 637 2111
 : All applications should be emailed to LadysmithHospital.Job@kznhealth.gov.za or be posted to: The Human Resource Management, Ladysmith Regional Hospital, Private Bag X9928, Ladysmith, 3370.

FOR ATTENTION NOTE

: Mr SL Dlozi
 : Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply.

CLOSING DATE

: 02 February 2024

POST 02/90

: **CLINICAL NURSE PRACTITIONER (GATEWAY) REF NO: OSI CNPG 2/2024 (X1 POST)**

SALARY

: Grade 1: R431 265 – R497 193 per annum
 Grade 2: R528 696 – R645 720 per annum

Other Benefits: 13th Cheque / service bonus, Plus 8% Rural allowance, Home owners Allowance (Employee must meet prescribed requirements) Medical Aid (Optional).

**CENTRE
REQUIREMENTS**

: Osindisweni District Hospital
: Grade 12 certificate or equivalent. Diploma / Degree in General nursing and midwifery plus 1 year post basic qualification in Primary Health Care. Registration with SANC as a General Nurse, Midwife and Primary Health Care Nurse. Computer literacy: MS Office valid driver's licence. **Grade 1:** Grade 12 or Senior Certificate. A minimum of 4 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. One year post basic Qualification in Primary Health Care. Current registration with SANC (2023 receipt). Current and previous experience endorsed and stamped by Human Resource (Employment History). Applicants to submit certified copies/attachment/proof/certificates/ID/Driver's License/qualifications only when shortlisted. **Grade 2:** A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General nursing of which 10 Years must be appropriate/recognizable experience after obtaining the one-year post qualification in Primary Health Care. Current and previous experience endorsed and stamped by Human Resource (Employment History). Applicants to submit certified copies/attachment/proof/certificates/ID/Driver's License/qualifications only when shortlisted. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks such as , Nursing Act, Health Act, Occupational Health and Safety Act, Patient's rights charter, Batho-Pele Principles, Public service regulations, Labour Relations Act, Disciplinary Code and Procedure, Communication skills, report writing skills, computer literacy, facilitation skills, networking skills, problem solving skills, planning/ organizing and ability to function as part of the team.

DUTIES

: Delegate, supervise & coordinate the provision of effective and efficient patient care through adequate nursing care. Facilitate provision of comprehensive package of service of service at PHC level and implementation of quality improvement programs to comply with NHI. Ensure adequate control of human and material resources including vehicles. Supervise and monitor staff performance according to EPMDS. Evaluate and monitor compliance with clinical protocol, norms and standards within the clinic. Analyse, verify and interpret data, compile and submit reports timeously. Deal with the disciplinary and grievance matters including monitoring and managing absenteeism. Ensure the clinic attains, maintains and escalate to the highest Ideal Clinic status and complies with the National Core Standards. Assist, support and participate in clinical audits in the facility. Maintain constructive working relationship with all stake holders i.e. inter-professional, inter-sectoral and multi-disciplinary team. Actively participate in initiatives to decongest the facility i.e. CCMDD projects. Work outside normal working hours and weekends according to community needs. Assist in consultation of patients to reduce waiting times. Supervise outreach services, family health team, school health team, community care givers. Participate in / attend war rooms.

**ENQUIRIES
APPLICATIONS**

: Mrs LC Mtshali (Deputy Manager Nursing) Tel No: (032) 541 9202
: Applications to be forwarded to: Human Resource Manager, Osindisweni District Hospital, Private Bag X15, Verulam, 4340 or hand delivered to: Human Resource Department at Osindisweni District Hospital, Oakford Road, Verulam, 4340.

NOTE

: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable at any government department or from the website www.kznhealth.gov.za which must be originally signed, initialed and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointment is subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks: security clearance (vetting), criminal clearance, credit records, and citizenship, verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Please ensure that you submit your application before the closing date as no late applications will be considered. Please take note that due to the large number

of applications received, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Osindisweni District Hospital is an equal opportunity, affirmative employer, whose aim is to promote representivity in all occupational categories in the institution. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Proof of current and previous work experience endorsed and stamped by Human Resources (Certificate of Service) will be requested from shortlisted candidates for submission on or before the interview date.

- CLOSING DATE** : 02 February 2024
- POST 02/91** : **PROFESSIONAL NURSE SPECIALTY (ADVANCED MIDWIFERY) REF NO: OSI ADM 3/2024 (X1 POST)**
- SALARY** : Grade 1: R431 265 – R497 193 per annum
Grade 2: R528 696 – R645 720 per annum
Other Benefits: 13th Cheque / service bonus, plus 12% Rural allowance, Home owners Allowance. (Employee must meet prescribed requirements) (Medical Aid (Optional).
- CENTRE REQUIREMENTS** : Osindisweni District Hospital
: **Grade 1:** Senior Certificate / Grade 12 certificate or equivalent qualification. A Diploma or Degree in General Nursing and Midwifery. A Post basic Nursing Qualification with a duration of at least one year accredited with SANC in advanced midwifery. A Minimum of (4) years appropriate experience /recognizable experience in nursing after registration as a professional nurse with the SANC in General Nursing and of which at least ten (10) years of the period refers to above must be appropriate /recognizable experience after obtaining the 1 year post basic qualification in Advanced midwifery. Basic computer literacy as a support tool to enhance service delivery. **Grade 2:** Senior Certificate /Grade 12 certificate or equivalent qualification. Diploma or Degree in General Nursing and Midwifery. A post basic Nursing qualification with a duration of at least one year accredited with SANC in Advanced Midwifery. A minimum of fourteen (14) years relevant appropriate/recognizable experience in nursing after registration as a professional nurse with SANC in General nursing of which at least ten (10) years of the period referred to above must be appropriate/recognizable after obtaining the 1 year post basic qualification in Advanced Midwifery. Current registration with SANC as a General Nurse, Midwifery and advanced midwifery. Basic computer literacy as a support tool to enhance service delivery. Current and previous experience endorsed and stamped by Human Resource (certificate of service). NB: only shortlisted candidates will be required to submit certified documents on or before the day of the interview. Knowledge, Skills, Training and Competencies Required: Knowledge of Public Service Act and Regulations. Knowledge of SANC rules and regulations. Good communication, leadership, interpersonal and problem-solving skills. Knowledge of code of conduct, labour relations, conflict management and negotiation skills. Ability to function well within a team. Skills in organizing, planning and supervision. Knowledge of Batho Pele principles and patient's right charter. An updated knowledge of the priority programmes and the management thereof.
- DUTIES** : Demonstrate effective communication with patients, supervisors, other health professionals and junior staff including complex report writing as required. Display a concern of patients, promoting advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Promote quality of nursing care as directed the professional scope of practice and standards as determined by the institution and other regulating bodies. Ensure implementation of legislated Norms & Standards, Ideal hospital and other departmental initiatives provincial priorities. Manage effectively the utilization and supervision of resources. Coordination of the provision of effective training and research. Provision of effective support to Nursing Services. Maintain professional growth/ethical standards and self-development. Co-ordinate clinical governance meetings related to the sub-component. Support PHC clinics in maintenance of quality care in SRH including obstetrics and gynaecology services. Exercise control over discipline, grievance on all labour related issued. Ensure effective management.
- ENQUIRIES APPLICATIONS** : Mrs LC Mtshali (Deputy Manager Nursing) Tel No: (032) 541 9202
: Applications to be forwarded to: Human Resource Manager, Osindisweni District Hospital, Private Bag X15, Verulam, 4340 or hand delivered to: Human

Resource Department at Osindisweni District Hospital, Oakford Road, Verulam,4340.

NOTE

: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable at any government department or from the website www.kznhealth.gov.za which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointment is subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks: security clearance (vetting), criminal clearance, credit records, and citizenship, verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Please ensure that you submit your application before the closing date as no late applications will be considered. Please take note that due to the large number of applications received, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Osindisweni District Hospital is an equal opportunity, affirmative employer, whose aim is to promote representivity in all occupational categories in the institution. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates' due departmental budgetary constraints. Proof of current and previous work experience endorsed and stamped by Human Resources (Certificate of Service) will be requested from shortlisted candidates for submission on or before the interview date.

CLOSING DATE

: 02 February 2024

POST 02/92

: **PROFESSIONAL NURSE SPECIALTY (POPD) REF NO: OSI POPD 4/2024 (X1 POST)**

SALARY

: Grade 1: R431 265 – R497 193 per annum
Grade 2: R528 696 – R645 720 per annum
Other Benefits: 13th Cheque / service bonus, plus 8% Rural allowance, Home owners Allowance. (Employee must meet prescribed requirements) (Medical Aid (Optional).

CENTRE REQUIREMENTS

: Osindisweni District Hospital
: **Grade 1:** Senior Certificate / Grade 12 certificate or equivalent qualification. A Diploma or Degree in General Nursing and Midwifery. 1 Year Post basic qualification in the speciality i.e. Child Nursing Science. A Minimum of (4) years appropriate experience /recognizable experience in nursing after registration as a professional nurse with the SANC in General Nursing. Current registration with SANC as a General Nurse, Midwifery (2023/2024 SANC receipt). Current and previous experience endorsed and stamped by Human Resource (certificate of service). NB: only shortlisted candidates will be required to submit certified documents on or before the day of the interview. **Grade 2:** Senior Certificate /Grade 12 certificate or equivalent qualification. Diploma or Degree in General Nursing and Midwifery. 1 Year post basic qualification in the speciality i.e. Child Nursing Science. A minimum of fourteen (14) years relevant appropriate/recognizable experience in nursing after registration as a professional nurse with SANC in General nursing of which at least ten (10) years of the period referred to above must be appropriate/recognizable after obtaining the 1 year post basic qualification in Child Nursing Science. Current registration with SANC as a General Nurse, Midwifery (2023/2024 SANC receipt). Current and previous experience endorsed and stamped by Human Resource (certificate of service). NB: only shortlisted candidates will be required to submit certified documents on or before the day of the interview. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant frameworks. Demonstrate ethical nursing practices, professionalism, responsiveness, pro-activeness, accuracy, flexibility, initiative, co-operation, supportive and assertive. Conflict management and negotiation skills. Problem solving skills, Ability to work in a team, Computer literate, Must be willing to work under pressure and shifts.

DUTIES

: Provision of optimal, holistically paediatric nursing care with set standards within a professional and legal framework. Assist in the implementation of

Employee Performance and Management System (EPMDS) to monitor staff. Abide and comply with information management policies by ensuring that correct and accurate data is collected and submitted by Paediatric unit. Implementation of quality assurance, infection prevention control and National core standards in Paediatric unit. Work harmoniously with staff and patients to eliminate grievances (labour disputes) and patient complaints. Ensure effective utilization of resources. Ensure high quality nursing care within the unit. Implement integrated management of Childhood illness (IMCL) guidelines. Comply with management guidelines for Severe Acute Malnutrition (SAM) and Moderate Acute Malnutrition (MAM). Implement all activities pertaining to child health within the institution (IYCF, KINC).

**ENQUIRIES
APPLICATIONS**

: Mrs LC Mtshali (Deputy Manager Nursing) Tel No: (032) 541 9202
: Applications to be forwarded to: Human Resource Manager, Osindisweni District Hospital, Private Bag X15, Verulam, 4340 or hand delivered to: Human Resource Department at Osindisweni District Hospital, Oakford Road, Verulam, 4340.

NOTE

: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable at any government department or from the website www.kznhealth.gov.za which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointment is subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks: security clearance (vetting), criminal clearance, credit records, and citizenship, verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Please ensure that you submit your application before the closing date as no late applications will be considered. Please take note that due to the large number of applications received, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Osindisweni District Hospital is an equal opportunity, affirmative employer, whose aim is to promote representivity in all occupational categories in the institution. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Proof of current and previous work experience endorsed and stamped by Human Resources (Certificate of Service) will be requested from shortlisted candidates for submission on or before the interview date.

CLOSING DATE

: 02 February 2024

POST 02/93

: **PROFESSIONAL NURSE (SPECIALTY STREAM) REF NO: UMZ02/2024 (X3 POSTS)**

SALARY

: R431 265 per annum. 13th cheque, housing allowance (employee to meet Prescribed requirements), medical aid (optional).

**CENTRE
REQUIREMENTS**

: Umzimkhulu Hospital
: Senior Certificate/Matric or equivalent qualification. Degree/Diploma in General Nursing or equivalent qualification that allows for registration as a Professional Nurse. Certificate of registration with the South African Nursing Council as a Professional Nurse One (1) year Post Basic qualification in Psychiatric Nursing Science/Advanced Psychiatric Nursing. A minimum of 4 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Current registration with South African Nursing Council (2023 SANC receipt). Certificate of service which is obtainable from your Human resource office, previous or current experience. Knowledge and insight into nursing care processes and procedures, nursing statutes and relevant legal frameworks. Knowledge of National Core Standards, Ideal Hospital Realization, Infection Prevention and Control programmes and Mental Health Care Act. Knowledge of SANC rules and regulations. Knowledge of Batho Pele Principles and Patients' Right Charter. Good verbal and written communication and report writing skills. Decision-making, problem-solving skills and conflict management skills. Ability to function as part of a team.

DUTIES : Execute duties and functions with proficiency within the prescripts of applicable legislation. Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Ensure that all programs related to psychiatric nursing are implemented. Provide nursing care that leads to improved service delivery by upholding Batho Pele Principles. Maintain clinical competence by ensuring that scientific principles of nursing are implemented. Ensure and advocate for provision and supervision of patients 'needs. Maintain accurate and complete patient records according to legal requirements. Participate in the analysis, formulation and monitoring of objectives, policies and procedures including quality improvement programmes and clinical audits to ensure good practices. Manage and supervise effective utilization of all resources e.g. Human, Financial and material resources. Exercise control over discipline, grievance and labour relations issues. Assist with performance reviews i.e. EPMDS as well as student progress reports. Ensure the provision of a safe and therapeutic environment for patients, staff and public through implementation of Infection Prevention and Control standards, Occupational Health and Safety Act and prevention of medical/legal risks. Ensure the provision of accurate statistical information for data management. Participate in implementation of the National Core Standards. Maintain professional growth/ethical standards and self-development.

ENQUIRIES : Ms PN Mbelu Tel No: (039) 2590 310, ext. 108

APPLICATIONS : Applications to be forwarded to the Human Resource Manager, Umzimkhulu Hospital, Private Bag X514, Umzimkhulu, 3297 or drop off in the application Box, Umzimkhulu Hospital or email: nkosinathi.bangani@kznhealth.gov.za

FOR ATTENTION : Mr EN Bangani

NOTE : Directions to candidates: The following documents must be submitted: Applicants are required to submit new Z83 and detailed CV (Z83 fully completed), which is obtained at any Government Department or from the website: www.kznhealth.gov.za Educational qualifications, SANC registration certificates, Driver's License, ID Copy, SANC receipts and proof of Experience will be requested from shortlisted candidates only, don't include in your application. The reference number must be indicated in the column provided on the form Z83, e.g. UMZ 02/2018. Failure to comply with the above instruction will lead to disqualification of applicants. Please note that due to the large number of applications, we anticipate receiving applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T and resettlement claims will be considered for payment to candidates that are invited to interviews. Please note that pre-employment screening and verification process, including CIPC, criminal records verification will be undertaken. It is applicant responsibility to have foreign qualifications and national certificate (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other Vetting procedures. This department is an equal opportunity, affirmative action employer whose aim is to promote respectively in all levels of all occupational categories in the department. People with disabilities are encouraged to apply.

CLOSING DATE : 09 February 2024

POST 02/94 : **PROFESSIONAL NURSE GRADE 1 OR 2 (SPECIALTY IN MENTAL HEALTH UNIT) REF NO: CJMH 02/2024 (X2 POSTS)**

SALARY : R431 265 per annum. Other benefits: 13th Cheque Rural Allowance is compulsory, Homeowner's allowance must meet prescribed requirements, Medical Aid (optional) plus 12% rural allowance.

CENTRE : Charles Johnson Memorial Hospital

REQUIREMENTS : **Grade 1:** Matric or senior certificate, Diploma/ Degree Comprehensive General Nursing (midwifery, Psychiatry and Community Nursing Science), A post basic qualification in Psychiatry Nurse. Current registration with the SANC as General Nurse and Midwife/Accoucher, A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** Matric or senior certificate, Diploma/ Degree Comprehensive General Nursing (midwifery, Psychiatry and Community Nursing Science). A post basic qualification in Advanced Psychiatry Nursing / child psychiatry. Current registration with the SANC as General Nurse and Midwife/Accoucher, A minimum of ten (10) as appropriate or recognizable experience in nursing field after registration as a professional nurse with SANC in General nursing. At least five (05) years of period referred above must be appropriate or recognizable experience after obtaining a one

(01) year post basic qualification in Advanced Psychiatric Nursing (no attachments/copies/certified copies/proof/certificates on application, only Z83 and CV, applicants will submit documents only when shortlisted). Knowledge, Skill, Competencies and Training Required: Strong interpersonal, communication and presentation skills. Ability to make independent decisions. An understanding of the challenges facing the public health sector, High level of accuracy, Depth knowledge of Acts, Policies, Procedures, Prescripts and Legislations.

DUTIES

: Provide optimal, holistic specialized nursing care set standards and be within a professional and legal framework. Ensure clinical nursing practice by nursing team in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Plan management according to identified problems, Implement mental health protocols and guidelines. Conduct audits and surveys, develop quality improvement plans monthly and report to OMN. Ensure provisioning of accurate statistical data, Maintain accurate and complete patient record. Utilize information technology and other management information systems to manage. Establish, maintain and participate in enter-professional and multi-disciplinary teamwork that promotes effective and efficient health care. Reports Patient Safety Incident & Early Warning System. Display a sound understanding of mental health care Act 7/2002 in relation to the procedure conducted in the mental health care users. Give advice on initial psychiatric assessment to clients requiring 72hrs observation in order to initiate appropriate nursing care plan required by the client. Ensure keeping, maintaining and auditing of mental health users records.

ENQUIRIES

: Deputy Manager Nursing: Mrs TP Ndlovu Tel No: (034) 271 6405

APPLICATIONS

: Applications should be e-mailed to: zanele.zwane@kznhealth.gov.za
Charles Johnson Hospital, Lot 92 Hlubi Street, Nqutu, 3135

NOTE

: The following documents must be submitted: Application for Employment Form (form Z83), which is obtainable at any Government Department OR from the website- www.kznhealth.gov.za. Applicants are not required to submit copies of qualifications and other relevant documents on application, but must submit the Z83 and detailed curriculum vitae. No relocation or S&T claims will be paid due to financial constraints. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representative in all occupational categories in the Department.

CLOSING DATE

: 02 February 2024

POST 02/95

: **CLINICAL NURSE PRACTITIONER REF NO: SAHMBOTHO 02/2023 (X1 POST)**

SALARY

: Grade 1: R431 265 - R497 193 per annum
Grade 2: R528 696 - R645 720 per annum
Other Benefits: 13th cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

CENTRE

: Mbotho Clinic

REQUIREMENTS

: **Grade 1:** Senior Certificate (Grade 12) or equivalent qualification plus, Diploma/ Degree in General nursing and Midwifery plus, Current registration certificate with SANC as a professional Nurse in General Nursing and Midwifery (2023) plus, Post-Basic Diploma in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care (PHC) with duration of at least one (1) year plus A minimum of 4 years appropriate/ recognizable experience in nursing after registration as a professional Nurse with SANC in General Nursing, at Least one (1) year Post Basic Nursing qualification in Clinical Nursing Science, Health Assessment, Diagnostic Treatment and Care. Previous and current work experience (certificate/s of service) endorsed and stamped by HR Office to be submitted if shortlisted. N.B All the above mentioned documents need not be attached on application but will be requested only if shortlisted. **Grade 2:** Senior Certificate (Grade 12) or equivalent qualification plus, Diploma/ Degree in General nursing and Midwifery plus, Current registration certificate with SANC as a professional Nurse in General Nursing and Midwifery (2023) plus, Post-Basic Diploma in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care (PHC) with duration of at least one (1) year plus A minimum of 14 years appropriate/ recognizable experience in nursing after registration as a professional Nurse with SANC in General Nursing, at Least one (1) year Post Basic Nursing qualification in Clinical Nursing Science, Health Assessment, Diagnostic Treatment and Care. Previous and current work experience (certificate/s of service) endorsed and stamped by HR Office to be submitted if shortlisted. N.B All the above-mentioned documents need not be attached on

application but will be requested only if shortlisted. Knowledge, Skills And Competencies: Knowledge of SANC rules and regulations, Knowledge of legislative framework and departmental prescripts, Ability to formulate patients care related policies, Knowledge of provincial acts and national acts policies, Knowledge of sound Nursing care delivery approaches, Basic financial management skills and conflict management skills, Knowledge of human resource management, Ability to formulate vision, mission and objectives of the unit, Communication skills and decision making, Ability to provide mentoring and coaching, Have leadership and supervisory skills, report writing and time management skills.charter.

DUTIES : Ensure data management at all levels, Manage and supervise effective utilization of allocated resources, Demonstrate effective communication with patients, supervisors and other clinicians Including report writing monthly and statistics as required, able to plan and organize own work and support personnel to ensure nursing care diagnose, treat and Dispense medication, Work as part of multidisciplinary team to ensure good nursing care at PHC setting in all Health programmes including NGOs, CBOs, and CHWs, Deputize the operational Manager in charge of the facility, Monitor infection Prevention and control within the facility, Assist with performance reviews i.e. EPMDs, Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop as sense of care, Ensure that Batho Pele principles are implemented, Ensure increased accessibility of health services to all community members including Staff.

ENQUIRIES : Ms VV Ncume Tel No: (039) 433 1955 ST Andrews Hospital Tel No: (039) 433 1955

APPLICATIONS : Please forward all applications to: the Chief Executive Officer , ST Andrew's Hospital, Private Bag X1010, Harding, 4680 or hand delivered applications to human resources at ST Andrew's Hospital or Email to Standrewhospital.HRjobapplication@kznhealth.gov.za.

FOR ATTENTION NOTE : Directions to Candidates: The following documents must be submitted, the most recent Z83 application form for employment which is obtainable at any Government Department or the website: www.kznhealth.gov.za, The Z83 form must be completed in full. The reference number must be indicated in provided form Z83 e.g. SAH/03/2023. Detailed Curriculum Vitae (CV). Information such as educational qualification dates(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV. Applicants are not required to submit Copies of qualifications and other relevant documents only Z83 and CV on application. Such documents will be requested from shortlisted candidates only. Applications must be submitted on or before the closing date. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). Persons with disabilities should feel free to apply for the post Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department Reserves the Right to or not to make appointment(s) to the advertised post(s).

CLOSING DATE : 02 February 2024

POST 02/96 : **CLINICAL NURSE PRACTITIONER REF NO: SAHXHAMINI 11/2023 (X1 POST)**

SALARY : Grade 1: R431 265 - R497 193 per annum
Grade 2: R528 696 - R645 720 per annum
Other benefits: 13th cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

CENTRE REQUIREMENTS : XhaminI Clinic
: **Grade 1:** Senior Certificate (Grade 12) or equivalent qualification plus, Diploma/ Degree in General nursing and Midwifery plus, Current registration certificate with SANC as a professional Nurse in General Nursing and Midwifery (2023) plus, Post-Basic Diploma in Clinical Nursing Science, Health

assessment, Diagnostic Treatment and Care (PHC) with duration of at least one (1) year plus A minimum of 4 years appropriate/ recognizable experience in nursing after registration as a professional Nurse with SANC in General Nursing, at Least one (1) year Post Basic Nursing qualification in Clinical Nursing Science, Health Assessment, Diagnostic Treatment and Care. Previous and current work experience (certificate/s of service) endorsed and stamped by HR Office to be submitted if shortlisted. N.B All the above-mentioned documents need not be attached on application but will be requested only if shortlisted. **Grade 2:** Senior Certificate (Grade 12) or equivalent qualification plus, Diploma/ Degree in General nursing and Midwifery plus, Current registration certificate with SANC as a professional Nurse in General Nursing and Midwifery (2023) plus, Post-Basic Diploma in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care (PHC) with duration of at least one (1) year plus A minimum of 14 years appropriate/ recognizable experience in nursing after registration as a professional Nurse with SANC in General Nursing, at Least one (1) year Post Basic Nursing qualification in Clinical Nursing Science, Health Assessment, Diagnostic Treatment and Care. Previous and current work experience (certificate/s of service) endorsed and stamped by HR Office to be submitted if shortlisted. N.B All the above-mentioned documents need not be attached on application but will be requested only if shortlisted. Knowledge, Skills and Competencies: Knowledge of SANC rules and regulations, Knowledge of legislative framework and departmental prescripts, Ability to formulate patients care related policies, Knowledge of provincial acts and national acts policies, Knowledge of sound Nursing care delivery approaches, Basic financial management skills and conflict management skills, Knowledge of human resource management, Ability to formulate vision, mission and objectives of the unit, Communication skills and decision making, Ability to provide mentoring and coaching, Have leadership and supervisory skills, report writing and time management skills.charter.

DUTIES

: Ensure data management at all levels, Manage and supervise effective utilization of allocated resources, Demonstrate effective communication with patients, supervisors and other clinicians Including report writing monthly and statistics as required, able to plan and organize own work and support personnel to ensure nursing care diagnose, treat and Dispense medication, Work as part of multidisciplinary team to ensure good nursing care at PHC setting in all Health programmes including NGOs, CBOs, and CHWs, Deputize the operational Manager in charge of the facility, Monitor infection Prevention and control within the facility, Assist with performance reviews i.e. EPMDs, Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop as sense of care, Ensure that Batho Pele principles are implemented, Ensure increased accessibility of health services to all community members including Staff.

ENQUIRIES

: Ms VV Ncume Tel No: (039) 433 1955, ST Andrews Hospital Tel No: (039) 433 1955

APPLICATIONS

: Please forward all applications to: the Chief Executive Officer , ST Andrew's Hospital, Private Bag X1010, Harding, 4680 or hand delivered applications to human resources at ST Andrew's Hospital or Email to: Standrewshospital.HRjobapplication@kznhealth.gov.za.

FOR ATTENTION NOTE

: Human Resources Management
 : Directions to Candidates: The following documents must be submitted, the most recent Z83 application form for employment which is obtainable at any Government Department or the website: www.kznhealth.gov.za, The Z83 form must be completed in full. The reference number must be indicated in provided form Z83 e.g. SAH/03/2023. Detailed Curriculum Vitae (CV). Information such as educational qualification dates(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV. Applicants are not required to submit Copies of qualifications and other relevant documents only Z83 and CV on application. Such documents will be requested from shortlisted candidates only. Applications must be submitted on or before the closing date. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). Persons with disabilities should feel free to apply for the post. Further, respective successful candidate

will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department Reserves the Right to or not to make appointment(s) to the advertised post(s)
02 February 2024

CLOSING DATE

:

POST 02/97

:

CLINICAL NURSE PRACTITIONER REF NO: SAHELIM05/2023 (X1 POST)

SALARY

:

Grade 1: R431 265 - R497 193 per annum
Grade 2: R528 696 - R645 720 per annum
Other Benefits: 13th cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

CENTRE

:

REQUIREMENTS

:

Elim Clinic
Grade 1: Senior Certificate (Grade 12) or equivalent qualification plus, Diploma/ Degree in General nursing and Midwifery plus, Current registration certificate with SANC as a professional Nurse in General Nursing and Midwifery (2023) plus, Post-Basic Diploma in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care (PHC) with duration of at least one (1) year plus A minimum of 4 years appropriate/ recognizable experience in nursing after registration as a professional Nurse with SANC in General Nursing, at Least one (1) year Post Basic Nursing qualification in Clinical Nursing Science, Health Assessment, Diagnostic Treatment and Care. Previous and current work experience (certificate/s of service) endorsed and stamped by HR Office to be submitted if shortlisted. N.B All the above-mentioned documents need not be attached on application but will be requested only if shortlisted. **Grade 2:** Senior Certificate (Grade 12) or equivalent qualification plus. Diploma/ Degree in General nursing and Midwifery plus, Current registration certificate with SANC as a professional Nurse in General Nursing and Midwifery (2023) plus, Post-Basic Diploma in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care (PHC) with duration of at least one (1) year plus A minimum of 14 years appropriate/ recognizable experience in nursing after registration as a professional Nurse with SANC in General Nursing, at Least one (1) year Post Basic Nursing qualification in Clinical Nursing Science, Health Assessment, Diagnostic Treatment and Care. Previous and current work experience (certificate/s of service) endorsed and stamped by HR Office to be submitted if shortlisted. N.B All the above-mentioned documents need not be attached on application but will be requested only if shortlisted. Knowledge, Skills and Competencies: Knowledge of SANC rules and regulations, Knowledge of legislative framework and departmental prescripts, Ability to formulate patients care related policies, Knowledge of provincial acts and national acts policies, Knowledge of sound Nursing care delivery approaches, Basic financial management skills and conflict management skills, Knowledge of human resource management, Ability to formulate vision, mission and objectives of the unit, Communication skills and decision making, Ability to provide mentoring and coaching, Have leadership and supervisory skills, report writing and time management skills.charter.

DUTIES

:

Ensure data management at all levels, Manage and supervise effective utilization of allocated resources, Demonstrate effective communication with patients, supervisors and other clinicians Including report writing monthly and statistics as required, able to plan and organize own work and support personnel to ensure nursing care diagnose, treat and Dispense medication, Work as part of multidisciplinary team to ensure good nursing care at PHC setting in all Health programmes including NGOs, CBOs, and CHWs, Deputize the operational Manager in charge of the facility, Monitor infection Prevention and control within the facility, Assist with performance reviews i.e. EPMDs, Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop as sense of care, Ensure that Batho Pele principles are implemented, Ensure increased accessibility of health services to all community members including Staff

ENQUIRIES

:

Ms VV Ncume Tel No: (039) 433 1955, ST Andrews Hospital Tel No: (039) 433 1955

APPLICATIONS

:

Please forward all applications to: the Chief Executive Officer, ST Andrew's Hospital, Private Bag X1010, Harding, 4680 or hand delivered applications to human resources at ST Andrew's Hospital or Email to Standreshospital.HRjobapplication@kznhealth.gov.za.

FOR ATTENTION

:

Human Resources Management

NOTE : Directions to Candidates: The following documents must be submitted, the most recent Z83 application form for employment which is obtainable at any Government Department or the website: www.kznhealth.gov.za, The Z83 form must be completed in full. The reference number must be indicated in provided form Z83 e.g. SAH/03/2023. Detailed Curriculum Vitae (CV). Information such as educational qualification dates(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV. Applicants are not required to submit Copies of qualifications and other relevant documents only Z83 and CV on application. Such documents will be requested from shortlisted candidates only. Applications must be submitted on or before the closing date. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). Persons with disabilities should feel free to apply for the post. Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department Reserves the Right to or not to make appointment(s) to the advertised post(s)

CLOSING DATE : 02 February 2024

POST 02/98 : **CLINICAL NURSE PRACTITIONER REF NO: SAHKWAJALI 01//2023 (X1 POST)**

SALARY : Grade 1: R431 265 - R497 193 per annum
Grade 2: R528 696 - R645 720 per annum
Other Benefits: 13th cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

CENTRE REQUIREMENTS : KwaJali Clinic
: **Grade 1:** Senior Certificate (Grade 12) or equivalent qualification plus, Diploma/ Degree in General nursing and Midwifery plus, Current registration certificate with SANC as a professional Nurse in General Nursing and Midwifery (2023) plus, Post-Basic Diploma in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care (PHC) with duration of at least one (1) year plus A minimum of 4 years appropriate/ recognizable experience in nursing after registration as a professional Nurse with SANC in General Nursing, at Least one (1) year Post Basic Nursing qualification in Clinical Nursing Science, Health Assessment, Diagnostic Treatment and Care. Previous and current work experience (certificate/s of service) endorsed and stamped by HR Office to be submitted if shortlisted. N.B All the above mentioned documents need not be attached on application but will be requested only if shortlisted. **Grade 2:** Senior Certificate (Grade 12) or equivalent qualification plus, Diploma/ Degree in General nursing and Midwifery plus, Current registration certificate with SANC as a professional Nurse in General Nursing and Midwifery (2023) plus, Post-Basic Diploma in Clinical Nursing Science, Health assessment, Diagnostic Treatment and Care (PHC) with duration of at least one (1) year plus A minimum of 14 years appropriate/ recognizable experience in nursing after registration as a professional Nurse with SANC in General Nursing, at Least one (1) year Post Basic Nursing qualification in Clinical Nursing Science, Health Assessment, Diagnostic Treatment and Care. Previous and current work experience (certificate/s of service) endorsed and stamped by HR Office to be submitted if shortlisted. N.B All the above-mentioned documents need not be attached on application but will be requested only if shortlisted. Knowledge, Skills and Competencies: Knowledge of SANC rules and regulations, Knowledge of legislative framework and departmental prescripts, Ability to formulate patients care related policies, Knowledge of provincial acts and national acts policies, Knowledge of sound Nursing care delivery approaches, Basic financial management skills and conflict management skills, Knowledge of human resource management, Ability to formulate vision, mission and objectives of the unit, Communication skills and decision making, Ability to provide mentoring and coaching, Have leadership and supervisory skills, report writing and time management skills.charter.

DUTIES : Ensure data management at all levels, Manage and supervise effective utilization of allocated resources, Demonstrate effective communication with patients, supervisors and other clinicians Including report writing monthly and statistics as required, able to plan and organize own work and support personnel to ensure nursing care diagnose, treat and Dispense medication, Work as part of multidisciplinary team to ensure good nursing care at PHC setting in all Health programmes including NGOs, CBOs, and CHWs, Deputize the operational Manager in charge of the facility, Monitor infection Prevention and control within the facility, Assist with performance reviews i.e. EPMDs, Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop as sense of care, Ensure that Batho Pele principles are implemented, Ensure increased accessibility of health services to all community members including Staff.

ENQUIRIES : Ms VV Ncume Tel No: (039) 433 1955, ST Andrews Hospital Tel No: (039) 433 1955

APPLICATIONS : Please forward all applications to: the Chief Executive Officer , ST Andrew's Hospital, Private Bag X1010, Harding, 4680 or hand delivered applications to human resources at ST Andrew's Hospital or Email to Standreshospital.HRjobapplication@kznhealth.gov.za

FOR ATTENTION NOTE : Human Resources Management
: Directions to Candidates: The following documents must be submitted, the most recent Z83 application form for employment which is obtainable at any Government Department or the website: www.kznhealth.gov.za, The Z83 form must be completed in full. The reference number must be indicated in provided form Z83 e.g. SAH/03/2023. Detailed Curriculum Vitae (CV). Information such as educational qualification dates(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV. Applicants are not required to submit Copies of qualifications and other relevant documents only Z83 and CV on application. Such documents will be requested from shortlisted candidates only. Applications must be submitted on or before the closing date. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). Persons with disabilities should feel free to apply for the post. Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. The Department Reserves the Right to or not to make appointment(s) to the advertised post(s)

CLOSING DATE : 02 February 2024

POST 02/99 : **CLINICAL NURSE PRACTITIONER: OCCUPATIONAL HEALTH NURSE REF NO: UMZ03/2024**

SALARY : R431 265 per annum. Plus 13th Cheque, Housing Allowance (conditional), Medical Aid (Optional)

CENTRE : Umzimkhulu Hospital

REQUIREMENTS : Valid Grade 12 Senior Certificate, Degree/ Diploma in general nursing or equivalent qualification that allows for registration with the SANC as a Professional Nurse, One year post basic Qualification in Occupational Health Nursing Science current registration with SANC (2024). A minimum of 4 years appropriate/ recognizable nursing experience after registration as Professional nurse with SANC in General Nursing, Unendorsed valid driver s license, current and previous work experience/certificate of service endorsed by your Human Resource Department. Educational qualifications, SANC registration certificates, Driver's license, ID copy, SANC receipts and proof of Experience will be requested from shortlisted candidates only. Knowledge, Skills and Competencies Required: Knowledge of a nursing care processes and procedures, nursing statutes and other relevant Legal framework, Sound knowledge of Occupational Health and Safety Act, Compensation Injuries Diseases Act (COIDA) and the latest Employee Health and Wellness Framework for the service, Knowledge of basic human resource and financial management, Ability to formulate occupational health related policies and

		procedures, Ability to demonstrate good insight of policies and procedure pertaining to occupational employee health and wellness, Solving capabilities, Ability to communicate both verbal and writing, Computer literacy on basic Microsoft Software package.
<u>DUTIES</u>	:	Advice provides support and assistance to ensure optimal health status for all employees in the Institution. Roll out occupational Health programmes for Hospital. Conduct medical surveillance programme to all employees. Execute all duties, functions and responsibilities in compliance with occupational health and safety act 85 of 1993 and other relevant legislation. Compile and submit occupational Health statistic, specialized nursing care to employees, maintain accurate staff records and submit reports to relevant stakeholders. Advocate for proper health care treatment and willingness to respond to employee's needs requirements and expectations. Ensure the unit complies with infection prevention and control as well as occupational health and safety policies. Maintain accreditation standard by ensuring compliance with national norms and standards. Develop quality improvement plans, strategic plans and procedures for the unit. Ensure that baseline medical surveillance, periodical and exit medical examinations are offered to all eligible employees. Orientate, train and develop staff on occupational health matters within the Hospital.
<u>ENQUIRIES</u>	:	Mr EN Bangani Tel No: (039) 259 0310, ext. 101
<u>APPLICATIONS</u>	:	Applications to be forwarded to the Human Resource Manager, Umzimkhulu Hospital, Private Bag X514, Umzimkhulu, 3297 or drop off in the application Box, Umzimkhulu Hospital or email: nkosinathi.bangani@kznhealth.gov.za
<u>FOR ATTENTION</u>	:	Mr EN Bangani
<u>NOTE</u>	:	Directions to candidates: The following documents must be submitted: Applicants are required to submit new Z83 and detailed CV (Z83 fully completed), which is obtained at any Government Department or from the website: www.kznhealth.gov.za . Educational qualifications, SANC registration certificates, Driver's License, ID Copy, SANC receipts and proof of Experience will be requested from shortlisted candidates only, don't include in your application. The reference number must be indicated in the column provided on the form Z83, e.g. UMZ 02/2018. Failure to comply with the above instruction will lead to disqualification of applicants. Please note that due to the large number of applications, we anticipate to receive applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T and resettlement claims will be considered for payment to candidates that are invited to interviews. Please note that pre-employment screening and verification process, including CIPC, criminal records verification will be undertaken. It is applicant responsibility to have foreign qualifications and national certificate (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other Vetting procedures. This department is an equal opportunity, affirmative action employer whose aim is to promote respectively in all levels of all occupational categories in the department. People with disabilities are encouraged to apply.
<u>CLOSING DATE</u>	:	09 February 2024
<u>POST 02/100</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1 OR 2 REF NO: DPKISMH 70/2023 (X1 POST)</u> Component: Mental Health Services
<u>SALARY</u>	:	Grade 1: R431 265 – R497 193 per annum Grade 2: R528 696 – R645 720 per annum Benefits: 13th Cheque Plus Housing Allowance (Employee must meet prescribed requirements) Medical Aid (Optional) Nurse with SANC in General Nursing.
<u>CENTRE</u>	:	Dr Pixley Ka Isaka Seme Memorial Hospital
<u>REQUIREMENTS</u>	:	Senior Certificate/Grade 12 or Equivalent. Degree /Diploma in General Nursing and Midwifery. One year Post Basic Qualification in Psychiatric Nursing Science accredited with SANC. Current Registration with SANC as a Professional Nurse (2023 receipt). Grade 1: A minimum of four (04) years appropriate/recognizable experience after registration as a Professional Nurse with SANC in General Nursing. Grade 2: A minimum of fourteen (14) years appropriate /recognizable experience after registration as a Professional Nurse with SANC in General Nursing. At least ten (10) years of the period referred to above must be appropriate /recognizable experience after obtaining the One year Post Basic qualification in Psychiatric Nursing. Proof of current/previous work experience endorsed and stamped by HR will be required from shortlisted candidates. Successful candidate will have to spend minimum one year in

service. Knowledge, Skills Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and cadre including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele Principles). Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate a basic computer literacy as a support tool to enhance and practices. Ability to plan and organize own work, time and that of support personnel to ensure proper nursing care in the unit.

DUTIES : Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Ensure effective utilization of resources. Participate in training and research. Provision of Support to nursing research. Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirement and work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Assist in supervision and development of all nursing staff. Ensure effective participation in all hospital programs e.g. IPC, Quality Assurance, etc. Provide a safe, therapeutic and hygienic environment for patients, visitors and staff.

ENQUIRIES : Mrs TH Shezi (Assistant Nursing Manager (Mental Health Services) Tel No: (031) 530 1449

APPLICATIONS : To be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu or emailed to: Pixley.recruitment@kznhealth.gov.za

FOR ATTENTION : Deputy Director: HRM

NOTE : The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or from website-www.kznhealth.gov.za. No attachments to application, only Z83 and CV. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on form Z83 e.g. DPKISMH 40/2023. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). (N.B) African males are encouraged to apply for these posts.

CLOSING DATE : 02 February 2024

POST 02/101 : **CLINICAL NURSE PRACTITIONER REF NO: SMCHC 01/2024**
Directorate: SMCHC

SALARY : Grade 1: R431 265 – R497 193 per annum, Plus 12% Rural allowance
Grade 2: R528 696 – R645 720 per annum, Plus 12 % Rural allowance
Plus 13th Cheque, Medical Aid (optional). Housing/Home Owners allowance (Employee must meet prescribed conditions)

CENTRE : ST Margaret's Community Health (Riverside Clinic)

REQUIREMENTS : **Grade 1:** Grade 12 (Senior Certificate) standard 10/or (Vocational National Certificate, plus Degree/Diploma in General Nursing Science and Midwifery plus, (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care plus, Minimum of 4 years appropriate/Recognisable Experience as a General Nurse. **Grade 2:** Grade 12 (Senior Certificate) standard 10/or (Vocational National Certificate, plus Degree/Diploma in General Nursing Science and Midwifery plus,(1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment

and Care plus, Minimum of 14 Years appropriate/Recognisable nursing Experience after registration as a General Nurse with SANC of which 10 years of the period must be appropriate/recognisable PHC experience after obtaining a one year post basic qualification in Primary Health Care. Recommendations: Valid driver's License, Computer Literacy, NIMART training. Knowledge, Skills, Training and Competence Required: Knowledge of all applicable legislation such as Nursing Acts, Mental Act, OHS Act, Batho Pele Principles, Patients' Rights Charter, Labour Relations Act, Grievance Procedure etc, Leadership, Organizational, decision making and Problem solving, Conflict handling and counselling. Good listening and communication skills, Co-ordination and planning skills. Team building skills and supervisory skills. Good Interpersonal relationship skills, good insight of procedure and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies.

- DUTIES** : Provide administrative services: Plan and organise the clinic, ensure completion of statistics, ensure ordering and control of stationery and consumables, ordering of medication. Ensure implementation of 95 95 95 strategy in all aspects of all programmes especially HIV/AIDS and TB Provision of educational services In-service training, personnel development, health education to patients. Provision of clinical services: Initiate the implementation of programme and evaluation of patients conditions, initiate minor treatments, individual consultation sessions. Function as a member of the therapeutic team. Continuous evaluation of nursing care and nursing services. Identify community needs. Ensure effective crisis management in the clinic. Initiate resuscitation if necessary. Assist in regional and departmental research projects. Ensure accurate data and information management systems. Ensure accurate monthly reporting to the Operational Manager or Deputy Manger nursing. Ensure implementation of the ideal CHC standards.
- ENQUIRIES** : All enquiries must be directed to Mr SP Adonis: Deputy Manger Nursing Tel No: (039) 259 9222
- APPLICATIONS** : Applications must be directed: St Margaret's CHC, Private Bag X517, Umzimkhulu, 3297 or Hand delivered to: St Margaret's CHC Clydesdale Location UMzimkhulu, 3297. All online applications should be forwarded to this Email Address: StmargaretsHospital.HRJobApplication@kznhealth.gov.za
- FOR ATTENTION NOTE** : Mr TL Nzimande: Human Resource Manager
: An application for employment Form (Z83) must be completed and forwarded which is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Note: Applicants are NOT required to submit copies of qualifications and other relevant documents on application but must submit the z83 and detailed curriculum vitae only. These will be requested only from shortlisted candidates. This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representatively at all occupational categories in the department. People with disabilities are encouraged to apply. The reference number must be indicated in the column provided on the form Z83, e.g. ref SMCHC 09/2023. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, there will be no acknowledgement of applications. Should you not hear from us within 60 days of the closing date, kindly consider your application as unsuccessful. And only shortlisted candidates will be advised of the outcome of interview. Please note that due to financial constraints, there will be no payment of S&T claims covering transport fees to the interview venue.
- CLOSING DATE** : 23 February 2024
- POST 02/102** : **CLINICAL NURSE PRACTITIONER REF NO: SMCHC 02/2024 (X2 POSTS)**
Directorate: SMCHC
- SALARY** : Grade 1: R431 265 – R497 193 per annum
Grade 2: R528 696 – R645 720 per annum
Plus 12 % Rural allowance, Plus 13th Cheque, Medical Aid (optional). Housing/Home Owners allowance (Employee must meet prescribed conditions)
- CENTRE REQUIREMENTS** : ST Margaret's Community Health Centre
: **Grade 1:** Grade 12 (Senior Certificate) standard 10/or (Vocational National Certificate, plus Degree/Diploma in General Nursing Science and Midwifery plus, (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care plus, Minimum of 4 years appropriate/Recognisable Experience as a General Nurse. **Grade 2:** Grade 12 (Senior Certificate) standard 10/or (Vocational National Certificate, plus

Degree/Diploma in General Nursing Science and Midwifery plus,(1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care plus, Minimum of 14 Years appropriate/Recognisable nursing Experience after registration as a General Nurse with SANC of which 10 years of the period must be appropriate/recognisable PHC experience after obtaining a one year post basic qualification in Primary Health Care. Recommendations: Valid driver's License, Computer Literacy, NIMART training. Knowledge, Skills, Training and Competence Required: Knowledge of all applicable legislation such as Nursing Acts, Mental Act, OHS Act, Batho Pele Principles, Patients' Rights Charter, Labour Relations Act, Grievance Procedure etc., Leadership, Organizational, decision making and Problem solving, Conflict handling and counselling. Good listening and communication skills, Co-ordination and planning skills. Team building skills and supervisory skills. Good Interpersonal relationship skills, good insight of procedure and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies.

DUTIES : Provide administrative services: Plan and organise the clinic, ensure completion of statistics, ensure ordering and control of stationery and consumables, ordering of medication. Ensure implementation of 95 95 95 strategy in all aspects of all programmes especially HIV/AIDS and TB Provision of educational services In-service training, personnel development, health education to patients. Provision of clinical services: Initiate the implementation of programme and evaluation of patients conditions, initiate minor treatments, individual consultation sessions. Function as a member of the therapeutic team. Continuous evaluation of nursing care and nursing services. Identify community needs. Ensure effective crisis management in the clinic. Initiate resuscitation if necessary. Assist in regional and departmental research projects. Ensure accurate data and information management systems. Ensure accurate monthly reporting to the Operational Manager or Deputy Manger nursing. Ensure implementation of the ideal CHC standards.

ENQUIRIES : All enquiries must be directed to Mr SP Adonis: Deputy Manger Nursing Tel No: (039) 259 9222

APPLICATIONS : Applications must be directed: St Margaret's CHC, Private Bag X517, Umzimkhulu, 3297 or hand delivered to: St Margaret's CHC Clydesdale Location UMzimkhulu, 3297. All online applications should be forwarded to this Email Address: StmargaretsHospital.HRJobApplication@kznhealth.gov.za

FOR ATTENTION NOTE : Mr TL Nzimande: Human Resource Manager

An application for employment Form (Z83) must be completed and forwarded which is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Note: Applicants are NOT required to submit copies of qualifications and other relevant documents on application but must submit the z83 and detailed curriculum vitae only. These will be requested only from shortlisted candidates. This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representatively at all occupational categories in the department. People with disabilities are encouraged to apply. The reference number must be indicated in the column provided on the form Z83, e.g. ref SMCHC 09/2023. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, there will be no acknowledgement of applications. Should you not hear from us within 60 days of the closing date, kindly consider your application as unsuccessful. And only shortlisted candidates will be advised of the outcome of interview. Please note that due to financial constraints, there will be no payment of S&T claims covering transport fees to the interview venue.

CLOSING DATE : 23 February 2024

POST 02/103 : **CLINICAL NURSE PRACTITIONER REF NO: SMCHC 03/2024 (X1 POST)**
Directorate: SMCHC

SALARY : Grade 1: R431 265 – R497 193 per annum
Grade 2: R528 696 – R645 720 per annum
Plus 12 % Rural allowance, Plus 13th Cheque, Medical Aid (optional).
Housing/Home Owners allowance (Employee must meet prescribed conditions)

CENTRE REQUIREMENTS : ST Margaret's Community Health Centre (Umvoti Clinic)
: **Grade 1:** Grade 12 (Senior Certificate) standard 10/or (Vocational National Certificate, plus Degree/Diploma in General Nursing Science and Midwifery plus, (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care plus, Minimum of 4 years

appropriate/Recognisable Experience as a General Nurse. **Grade 2:** Grade 12 (Senior Certificate) standard 10/or (Vocational National Certificate, plus Degree/Diploma in General Nursing Science and Midwifery plus,(1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care plus, Minimum of 14 Years appropriate/Recognisable nursing Experience after registration as a General Nurse with SANC of which 10 years of the period must be appropriate/recognisable PHC experience after obtaining a one year post basic qualification in Primary Health Care. Recommendations: Valid driver's License, Computer Literacy, NIMART training. Knowledge, Skills, Training and Competence Required: Knowledge of all applicable legislation such as Nursing Acts, Mental Act, OHS Act, Batho Pele Principles, Patients' Rights Charter, Labour Relations Act, Grievance Procedure etc., Leadership, Organizational, decision making and Problem solving, Conflict handling and counselling. Good listening and communication skills, Co-ordination and planning skills. Team building skills and supervisory skills. Good Interpersonal relationship skills, good insight of procedure and policies pertaining to nursing care. Ability to assist in formulation of patient care related policies.

DUTIES : Provide administrative services: Plan and organise the clinic, ensure completion of statistics, ensure ordering and control of stationery and consumables, ordering of medication. Ensure implementation of 95 95 95 strategy in all aspects of all programmes especially HIV/AIDS and TB Provision of educational services In-service training, personnel development, health education to patients. Provision of clinical services: Initiate the implementation of programme and evaluation of patients conditions, initiate minor treatments, individual consultation sessions. Function as a member of the therapeutic team. Continuous evaluation of nursing care and nursing services. Identify community needs. Ensure effective crisis management in the clinic. Initiate resuscitation if necessary. Assist in regional and departmental research projects. Ensure accurate data and information management systems. Ensure accurate monthly reporting to the Operational Manager or Deputy Manger nursing. Ensure implementation of the ideal CHC standards.

ENQUIRIES : All enquiries must be directed to Mr SP Adonis: Deputy Manger Nursing Tel No: (039) 259 9222

APPLICATIONS : Applications must be directed: St Margaret's CHC, Private Bag X517, uMzimkhulu, 3297 or Hand delivered to: St Margaret's CHC Clydesdale Location uMzimkhulu, 3297. All online applications should be forwarded to this Email Address: StmargaretsHospital.HRJobApplication@kznhealth.gov.za

FOR ATTENTION NOTE : Mr TL Nzimande: Human Resource Manager
 : An application for employment Form (Z83) must be completed and forwarded which is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Note: Applicants are NOT required to submit copies of qualifications and other relevant documents on application but must submit the z83 and detailed curriculum vitae only. These will be requested only from shortlisted candidates. This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representatively at all occupational categories in the department. People with disabilities are encouraged to apply. The reference number must be indicated in the column provided on the form Z83, e.g. ref SMCHC 09/2023. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications, we receive, there will be no acknowledgement of applications. Should you not hear from us within 60 days of the closing date, kindly consider your application as unsuccessful. And only shortlisted candidates will be advised of the outcome of interview. Please Note that Due to Financial Constraints, There Will Be No Payment of S&T Claims covering transport fees to the interview venue.

CLOSING DATE : 23 February 2024

POST 02/104 : **CLINICAL NURSE PRACTITIONER AMAZI CLINIC REF NO: EMS/07 /2024 (X1 POST)**

SALARY : Grade 1: R431 264 per annum. Plus 13th Cheque, Plus Rural allowance (8%). Plus Housing Allowance (employee must meet prescribed requirements), Plus Medical Aid (Optional)

CENTRE REQUIREMENTS : Emmaus Hospital
 : Senior Certificate/Grade 12. Appropriate Degree/National Diploma or equivalent qualification in Nursing PLUS Clinical assessment, diagnosis, treatment and care post basic qualification with recognized experience. Current registration with SANC as professional Nurse with midwifery and Clinical

Nursing Care (CNP). Recommendation: Valid driver's license,(code8/10).Computer literacy. HAST knowledge. Knowledge and Skills: Sound knowledge of all legislation and regulation applicable to the health services and nursing status. Sound knowledge of disciplinary processes and grievance procedures. Leadership, organizational, decision making, counseling and conflict management skills. Human Resources and financial management skills. Report writing and time management skills. Knowledge of nursing care processes and procedures.

DUTIES

: Provision of comprehensive primary health care services. Implementation of programs to ensure proper nursing care. Demonstrate effective communication with patient's supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure quality nursing care. Diagnose, treat and dispense medication. Work as part of multidisciplinary team to ensure good nursing care at PHC setting in all health programs. Display concern for patients, promoting and advocating proper treatments and care including awareness and willingness to respond to patient needs, requirements expectations. Motivate staff regarding development in order to increase the level of expertise and assist patients and families to develop senses of care. To ensure that the Batho Pele principles are implemented. Ensure increased accessibility of health services to all community members including staff. Identify all hot spots areas and ensure that health services are reported. Conduct outreach services and door to door campaigns to improve access of health services to hard-to-reach areas. Provide COVID-19 management according to protocols and policies. Provide COVID-19 screening, testing and vaccination to clients. Ensure that complaints decrease by at least 10% each year. Support the facility toward NHI Accreditation (ensuring that the facility is complaint to ICRM and OHSC). Attend training/ in-services/workshop and give feedback to ensure that information is disseminated to the facility and that what was learnt is implemented. Support OSS structures.

**ENQUIRIES
APPLICATIONS**

: Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312
: Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry - Emmaus Hospital. No faxed or e-mailed applications will be considered.

**FOR ATTENTION
NOTE**

: Human Resource Manager
: Application should be submitted on the most recent Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV (with detailed previous experience). Only shortlisted candidate will be required to submit certified copies of qualifications, ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to the successful candidate, due to budget constraints.

CLOSING DATE

02 February 2024 @ 16:00

POST 02/105

: **CLINICAL NURSE PRACTITIONER BUSINGATHA CLINIC REF NO:
EMS/05/2024 (X1 POST)**

SALARY

: Grade 1: R431 264 per annum. Other Benefits, 13th Cheque, Plus (8%) Rural allowance. Housing Allowance (employee must meet prescribed requirements), Plus Medical Aid (Optional)

**CENTRE
REQUIREMENTS**

: Emmaus Hospital
: Senior Certificate/Grade 12. Appropriate Degree/National Diploma or equivalent qualification in Nursing PLUS Clinical assessment, diagnosis, treatment and care post basic qualification with recognized experience. current registration with SANC as professional Nurse with midwifery and Clinical Nursing Care (CNP). Recommendation, Valid driver's license, (code8/10). Computer literacy. HAST knowledge. Knowledge and Skills: Sound knowledge of all legislation and regulation applicable to the health services and nursing status. Sound knowledge of disciplinary processes and grievance procedures. Leadership, organizational, decision making, counseling and conflict

DUTIES

: management skills. Human Resources and financial management skills. Report writing and time management skills. Knowledge of nursing care processes and procedures.

: Provision of comprehensive primary health care services. Implementation of programs to ensure proper nursing care. Demonstrate effective communication with patient's supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure quality nursing care. Diagnose, treat and dispense medication. Work as part of multidisciplinary team to ensure good nursing care at PHC setting in all health programs. Display concern for patients, promoting and advocating proper treatments and care including awareness and willingness to respond to patient needs, requirements expectations. Motivate staff regarding development in order to increase the level of expertise and assist patients and families to develop senses of care. To ensure that the Batho Pele principles are implemented. Ensure increased accessibility of health services to all community members including staff. Identify all hot spots areas and ensure that health services are reported. Conduct outreach services and door to door campaigns to improve access of health services to hard-to-reach areas. Provide COVID-19 management according to protocols and policies. Provide COVID-19 screening, testing and vaccination to clients. Ensure that complaints decrease by at least 10% each year. Support the facility toward NHI Accreditation (ensuring that the facility is complaint to ICRM and OHSC). Attend training/ in-services/workshop and give feedback to ensure that information is disseminated to the facility and that what was learnt is implemented. Support OSS structures.

ENQUIRIES

: Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312

APPLICATIONS

: Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry - Emmaus Hospital. No faxed or e-mailed applications will be considered.

FOR ATTENTION NOTE

: Human Resource Manager

: Application should be submitted on the most recent Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV (with detailed previous experience). Only shortlisted candidate will be required to submit certified copies of qualifications, ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to the successful candidate, due to budget constraints.

CLOSING DATE

: 02 February 2024 @ 16:00

POST 02/106

: **CLINICAL NURSE PRACTITIONER OLVIERSHOEK CLINIC REF NO: EMS/03/2024 (X2 POSTS)**

SALARY

: Grade 1: R431 264 per annum. Other Benefits, 13th Cheque, Plus (8%) Rural allowance. Housing Allowance (employee must meet prescribed requirements), Plus Medical Aid (Optional)

CENTRE

: Emmaus Hospital

REQUIREMENTS

: Senior Certificate/Grade 12. Appropriate Degree/National Diploma or equivalent qualification in Nursing plus Clinical assessment, diagnosis, treatment and care post basic qualification with recognized experience. Current registration with SANC as professional Nurse with midwifery and Clinical Nursing Care (CNP). Recommendation: Valid driver's license, (code8/10). Computer literacy. HAST knowledge. Knowledge and Skills: Sound knowledge of all legislation and regulation applicable to the health services and nursing status. Sound knowledge of disciplinary processes and grievance procedures. Leadership, organizational, decision making, counseling and conflict management skills. Human Resources and financial management skills. Report writing and time management skills. Knowledge of nursing care processes and procedures.

DUTIES

: Provision of comprehensive primary health care services. Implementation of programs to ensure proper nursing care. Demonstrate effective communication

with patient's supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure quality nursing care. Diagnose, treat and dispense medication. Work as part of multidisciplinary team to ensure good nursing care at PHC setting in all health programs. Display concern for patients, promoting and advocating proper treatments and care including awareness and willingness to respond to patient needs, requirements expectations. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop senses of care. To ensure that the Batho Pele principles are implemented. Ensure increased accessibility of health services to all community members including staff. Identify all hot spots areas and ensure that health services are reported. Conduct outreach services and door to door campaigns to improve access of health services to hard-to-reach areas. Provide COVID-19 management according to protocols and policies. Provide COVID-19 screening, testing and vaccination to clients. Ensure that complaints are decrease by at least 10% each year. Support the facility toward NHI Accreditation (ensuring that the facility is complaint to ICRM and OHSC). Attend training/ in-services/workshop and give feedback to ensure that information is disseminated to the facility and that what was learnt is implemented. Support OSS structures.

ENQUIRIES : Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312
APPLICATIONS : Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry - Emmaus Hospital. No faxed or e-mailed applications will be considered.

FOR ATTENTION : Human Resource Manager
NOTE : Application should be submitted on the most recent Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV (with detailed previous experience). Only shortlisted candidate will be required to submit certified copies of qualifications, ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to the successful candidate, due to budget constraints.

CLOSING DATE 02 February 2024 @ 16:00

POST 02/107 : **CLINICAL NURSE PRACTITIONER BERGVILLE CLINIC-EMS/04/2024) (x1 POST)**

SALARY : Grade 1: R431 264 per annum. Other Benefits, 13th Cheque, Plus (8%) Rural allowance. Housing Allowance (employee must meet prescribed requirements), Plus Medical Aid (Optional)

CENTRE : Emmaus Hospital
REQUIREMENTS : Senior Certificate/ Grade 12. Appropriate Degree/National Diploma or equivalent qualification in Nursing Plus Clinical assessment, diagnosis, treatment and care post basic qualification with recognized experience. Current registration with SANC as professional Nurse with midwifery and Clinical Nursing Care (CNP). Recommendation: Valid driver's license, (code8/10). Computer literacy. HAST knowledge. Knowledge and Skills: Sound knowledge of all legislation and regulation applicable to the health services and nursing status. Sound knowledge of disciplinary processes and grievance procedures. Leadership, organizational, decision making, counseling and conflict management skills. Human Resources and financial management skills. Report writing and time management skills. Knowledge of nursing care processes and procedures.

DUTIES : Provision of comprehensive primary health care services. Implementation of programs to ensure proper nursing care. Demonstrate effective communication with patient's supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure quality nursing care. Diagnose, treat and dispense medication. Work as part of multidisciplinary team to ensure good nursing care at PHC setting in all health programs. Display concern for patients, promoting

and advocating proper treatments and care including awareness and willingness to respond to patient needs, requirements expectations. Motivate staff regarding development in order to increase the level of expertise and assist patients and families to develop senses of care. To ensure that the Batho Pele principles are implemented. Ensure increased accessibility of health services to all community members including staff. Identify all hot spots areas and ensure that health services are reported. Conduct outreach services and door to door campaigns to improve access of health services to hard-to-reach areas. Provide COVID-19 management according to protocols and policies. Provide COVID-19 screening, testing and vaccination to clients. Ensure that complaints are decrease by at least 10% each year. Support the facility toward NHI Accreditation (ensuring that the facility is complaint to ICRM and OHSC). Attend training/ in-services/workshop and give feedback to ensure that information is disseminated to the facility and that what was learnt is implemented. Support OSS structures.

- ENQUIRIES** : Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312
- APPLICATIONS** : Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry - Emmaus Hospital. No faxed or e-mailed applications will be considered.
- FOR ATTENTION** : Human Resource Manager
- NOTE** : Application should be submitted on the most recent Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV (with detailed previous experience). Only shortlisted candidate will be required to submit certified copies of qualifications, ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to the successful candidate, due to budget constraints.
- CLOSING DATE** : 02 February 2024 @ 16:00
- POST 02/108** : **CLINICAL NURSE PRACTITIONER EMMAUS GATE CLINIC REF NO: EMS/06/2024 (X1 POST)**
- SALARY** : Grade 1: R431 264 per annum. Plus 13th Cheque, Plus Rural allowance (8%). Plus, Housing Allowance (employee must meet prescribed requirements), Plus Medical Aid (Optional)
- CENTRE** : Emmaus Hospital
- REQUIREMENTS** : Senior Certificate/Grade 12. Appropriate Degree/National Diploma or equivalent qualification in Nursing Plus Clinical assessment, diagnosis, treatment and care post basic qualification with recognized experience. Current registration with SANC as professional Nurse with midwifery and Clinical Nursing Care (CNP). Recommendation: Valid driver's license, (code8/10). Computer literacy. HAST knowledge. Knowledge and Skills: Sound knowledge of all legislation and regulation applicable to the health services and nursing status. Sound knowledge of disciplinary processes and grievance procedures. Leadership, organizational, decision making, counseling and conflict management skills. Human Resources and financial management skills. Report writing and time management skills. Knowledge of nursing care processes and procedures.
- DUTIES** : Provision of comprehensive primary health care services. Implementation of programs to ensure proper nursing care. Demonstrate effective communication with patient's supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure quality nursing care. Diagnose treat and dispense medication. Work as the part of multidisciplinary team to ensure good nursing care at PHC setting in all health programs. Display concern for patients, promoting and advocating proper treatments and care including awareness and willingness to respond to patient needs, requirements expectations. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop senses of care. To ensure that the Batho Pele principles are implemented. Ensure increased accessibility of health

services to all community members including staff. Identify all hot spots areas and ensure that health services are reported. Conduct outreach services and door to door campaigns to improve access of health services to hard-to-reach areas. Provide COVID-19 management according to protocols and policies. Provide COVID-19 screening, testing and vaccination to clients. Ensure that complaints decrease by at least 10% each year. Support the facility toward NHI Accreditation (ensuring that the facility is complaint to ICRM and OHSC). Attend training/ in-services/workshop and give feedback to ensure that information is disseminated to the facility and that what was learnt is implemented. Support OSS structures.

**ENQUIRIES
APPLICATIONS**

: Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312
: Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry - Emmaus Hospital. No faxed or e-mailed applications will be considered.

**FOR ATTENTION
NOTE**

: Human Resource Manager
: Application should be submitted on the most recent Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV (with detailed previous experience). Only shortlisted candidate will be required to submit certified copies of qualifications, ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to the successful candidate, due to budget constraints.

CLOSING DATE

02 February 2024 @ 16:00

POST 02/109

: **CLINICAL NURSE PRACTITIONER MENS HEALTH REF NO: EMS/09/2024 (X1 POST)**

SALARY

: Grade 1: R431 264 per annum. Other Benefits: 13th Cheque, Plus (8%) Rural allowance. Housing Allowance (employee must meet prescribed requirements), Plus Medical Aid (Optional)

**CENTRE
REQUIREMENTS**

: Emmaus Hospital
: Senior Certificate/Grade 12. Appropriate Degree/National Diploma or equivalent qualification in Nursing Plus Clinical assessment, diagnosis, treatment and care post basic qualification with recognized experience. Current registration with SANC as professional Nurse with midwifery and Clinical Nursing Care (CNP). Recommendation: Valid driver's license, (code8/10). Computer literacy. HAST knowledge. Knowledge and Skills: Sound knowledge of all legislation and regulation applicable to the health services and nursing status. Sound knowledge of disciplinary processes and grievance procedures. Leadership, organizational, decision making, counseling and conflict management skills. Human Resources and financial management skills. Report writing and time management skills. Knowledge of nursing care processes and procedures.

DUTIES

: Provision of comprehensive primary health care services. Implementation of programs to ensure proper nursing care. Demonstrate effective communication with patient's supervisors and other clinicians including report writing monthly and statistics as required. Able to plan and organize own work and that of support personnel to ensure quality nursing care. Diagnose, treat and dispense medication. Work as part of multidisciplinary team to ensure good nursing care at PHC setting in all health programs. Display concern for patients, promoting and advocating proper treatments and care including awareness and willingness to respond to patient needs, requirements expectations. Motivate staff regarding development in order to increase the level of expertise and assist patients and families to develop senses of care. To ensure that the Batho Pele principles are implemented. Ensure increased accessibility of health services to all community members including staff. Identify all hot spots areas and ensure that health services are reported. Conduct outreach services and door to door campaigns to improve access of health services to hard-to-reach areas. Provide COVID-19 management according to protocols and policies. Provide COVID-19 screening, testing and vaccination to clients. Ensure that

		complaints decrease by at least 10% each year. Support the facility toward NHI Accreditation (ensuring that the facility is compliant to ICRM and OHSC). Attend training/ in-services/workshop and give feedback to ensure that information is disseminated to the facility and that what was learnt is implemented. Support OSS structures.
<u>ENQUIRIES</u>	:	Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312
<u>APPLICATIONS</u>	:	Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted to Human Resource Registry - Emmaus Hospital. No faxed or e-mailed applications will be considered.
<u>FOR ATTENTION</u>	:	Human Resource Manager
<u>NOTE</u>	:	Application should be submitted on the most recent Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV (with detailed previous experience). Only shortlisted candidate will be required to submit certified copies of qualifications, ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to the successful candidate, due to budget constraints.
<u>CLOSING DATE</u>		02 February 2024 @ 16:00
<u>POST 02/110</u>	:	<u>PROFESSIONAL NURSE: SPECIALTY GRADE 1/2 REF NO: PSH 03/2024 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R431 265 per annum Grade 2: R528 696 per annum Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE</u>	:	Port Shepstone Regional Hospital (NICU Unit)
<u>REQUIREMENTS</u>	:	Grade 12 or Matric certificate. Diploma/Degree in General Nursing science, Diploma/Degree in Midwifery nursing science. Registration with SANC as General Nurse, midwifery and post basic qualification in NICU/Adult Critical care/PICU or Advanced Midwifery Nursing Science. SANC Receipt for 2024. Certificate of service endorsed by HR. Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing, midwifery and post basic qualification in NICU/Critical care/PICU or Advanced Midwifery Nursing Science. Grade 2: A minimum of 14 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General Nursing, and midwifery of which 10 years must be appropriate/recognisable experience after obtaining the one (1) year post basic qualification in NICU/Adult Critical care/PICU or Advanced Midwifery Nursing Science. Knowledge, Skills and Experience: Leadership, organizational, decision making, supervisory and problem-solving abilities within the limit of the Public Sector and institutional policy framework. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to formulate patients care related policies, vision, mission and objective of the component. Communication and interpersonal skills including Public Relations, Negotiating, Coaching. Conflict handling and counselling skills. Financial and budgetary knowledge pertaining relevant resources under management. Insight into procedures and policies pertaining to nursing care, computer skills in basic programmes. Knowledge of MNCWH programmes. Willingness to work shifts, day and night duty, weekends, Public Holidays. Competencies (knowledge /skills). Good communications and interpersonal skills, planning and organizational skills.
<u>DUTIES</u>	:	Implement neonatal and child health care programmes. Develop and implement quality assurance policies and operational plans. Implement standards, practice and indication for Neonatal and Child Health Care. Participate in child PPIP meetings. Manage effective utilization of all resources in the unit. Develop and implement strategies for Infection Control and Prevention for the unit. Exercise control over discipline and labour relations issues. Develop / establish and maintain constructive working relationship with

nursing and other stake holders. Ensure that the unit complies with Regulated Norms and Standards. Support the Mother Baby Friendly initiative. Support and mentor student nurses. Identify high risk, manage or refer them according to hospital policy. Develop vision and mission and objectives for neonates and paediatrics. Develop, implement and review neonatal and paediatric policies/SOP. Demonstrate adequate knowledge of Covid-19 protocols. Attend meetings held in the institution/outside.

- ENQUIRIES** : Mrs MC Maqutu Tel No: (039) 688 6117
- APPLICATIONS** : Applications should be posted to: The Human Resource Manager, Port Shepstone Regional Hospital, Private Bag X5706, Port Shepstone, 4240.
Mr ZM Zulu
- FOR ATTENTION NOTE** : Detailed application for employment (Z83) and Curriculum Vitae. (Only shortlisted candidates will be requested to submit proof of qualifications and other related documents). NB: Applicants are encouraged to utilise courier services. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.
- CLOSING DATE** : 02 February 2024
- POST 02/111** : **PROFESSIONAL NURSE- SPECIALTY (ADVANCED MIDWIFERY AND NEONATOLOGY) REF NO: GS 2/24**
Component: Nursing
- SALARY** : Grade 1: R431 265 per annum
Grade 2: R528 696 per annum
Plus 13th cheque, medical- aid (optional), Housing Allowance (employees must meet the prescribed requirement)
- CENTRE REQUIREMENTS** : Greys Hospital, Pietermaritzburg
Grade 12 Certificate. Degree/Diploma in General Nursing and Midwifery. Current Registration with SANC as a Professional Nurse (SANC Receipt). A minimum of 4 years appropriate / recognizable experience after registration as Professional Nurse with the SANC in General Nursing Plus. One Year Post Basic Qualification in Advanced Midwifery and Neonatology. **Grade 1:** A minimum of 4 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing, plus one year Post Basic qualification in the relevant Speciality. **Grade 2:** A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specialty after obtaining the one year post basic qualification in the relevant specialty. Knowledge, Skills, Attributes and Abilities: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public Service Regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs.
- DUTIES** : Implement the activities that are aimed at the reduction of infant, under five and maternal mortality. Implement activities aimed at the improvement of women's health. Ensure that high quality nursing care is rendered to all clients accessing maternal services in the facility taking into consideration that CARMA objectives; ESMOE; KINC; Helping Babies breath and IMCI programs are properly implemented. Implement BANC and other Antenatal care programs to enhance antenatal care to all pregnant women accessing care to the facility. Ensure that there is proper management and integration of HAST programs within the maternity unit of the facility. Manage the utilization and supervision of resources. Coordinate the provision of effective training and research, focusing on the programs aimed at the improvement of maternal and child

health. Instill discipline, professionalism and work ethics among employees. Ensure compliance to quality, infection prevention and control (IPC) programs e.g. Ideal hospital realization and maintenance (IHRM) and Norms and Standards (N&S). Maintain a constructive working with the multi-disciplinary team members. Provide effective support to Nursing services e.g. assist with relief duties to nursing management.

ENQUIRIES : Mr FS Matibela Tel No: (033) 897 3331

APPLICATIONS : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200

FOR ATTENTION : Mrs M Chandulal

NOTE : Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Only Shortlisted candidates will be required to submit proof of experience/ service certificate endorsed by HR Department. The employment equity target for this post is: African male, White male, Indian male, Coloured male.

CLOSING DATE : 02 February 2024

POST 02/112 : **PROFESSIONAL NURSE - SPECIALTY (ICU/TRAUMA NURSING) REF NO: GS 3/24 (X7 POSTS)**
Component: Nursing

SALARY : Grade 1: R431 265 per annum
Grade 2: R528 696 per annum
Plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), medical Aid Optional

CENTRE : Greys Hospital, Pietermaritzburg

REQUIREMENTS : Matric /Senior Certificate or equivalent qualification. Degree/Diploma in General Nursing. Minimum of 4 years appropriate/recognizable experience as General Nurse. One (1) year post basic qualification in Critical Care Nursing or Emergency (Trauma) Care Nursing. Current registration with South African Nursing Council as a Professional Nurse (SANC receipt). **Grade 1:** A minimum of 4 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing. Plus one year Post basic qualification in Trauma Nursing Science. **Grade 2:** Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specialty after obtaining the one year post basic qualification in the relevant specialty. Knowledge, Skills, Attributes and Abilities: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public Service Regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs.

DUTIES : Assist in the implementation and monitoring of objectives of Emergency/ Critical care units. Provide therapeutic environment patients and the public accessing health care services at Grey's hospital. Demonstrate effective communication to patients, families, multidisciplinary team members and other stake holders within the hospital. Ensure that high quality nursing care is rendered to all clients accessing Emergency/ critical care units at Grey's Hospital, taking into consideration safety risks identification and patient safety incidents prevention and reporting. Ensure proper utilization of all resources, taking into consideration cost containment measures. Coordinate and implement the provision of effective training and research, focusing on the programs aimed at the improvement of Emergency and Critical care nursing. Implement and instill discipline, professionalism and work ethics among employees. Implement strategies which will ensure compliance to quality care, infection prevention and control (IPC) programs e.g. Ideal hospital realization and maintenance (IHRM) and Norms and Standards (N&S). Maintain a constructive working environment with multi-disciplinary team members. Provide effective support to Nursing services e.g. assist with relief duties to Unit operational management.

ENQUIRIES : Mr FS Matibela Tel No: (033) 897 3331

<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200.
<u>FOR ATTENTION NOTE</u>	:	Mrs M. Chandulal
	:	Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Only Shortlisted candidates will be required to submit proof of experience/ service certificate endorsed by HR Department. The employment equity target for this post is: African male, Indian male, White male, Coloured male.
<u>CLOSING DATE</u>	:	02 February 2024
<u>POST 02/113</u>	:	<u>CLINICAL NURSE PRACTITIONER GRADE 1 REF NO: OTH CHC 01/2024 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R431 265 per annum. Other Benefits: 13th cheque, Medical Aid (Optional), Home owner's allowance (employee must meet prescribed Requirements), 12% Rural Allowance
<u>CENTRE REQUIREMENTS</u>	:	Othobothini Community Health Centre
	:	Matric / Grade 12. Diploma/ Degree in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Current registration with SANC (2023). Registration with SANC in General Nursing, Midwifery and Primary Health Care. A post basic nursing qualification (of at least 1 year) in Clinical Nursing Science, health Assessment, Treatment and care accredited with SANC. A minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Knowledge, Skills, Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework such as Batho Pele Principles, Patients' rights, Nursing Act etc. Conflict handling and counselling skills. Good report writing skills. Good communication skills both verbal and written. Good interpersonal skills. Project, financial and time management skills. Understanding of challenges facing Public Health Sector. Ability to plan and prioritise issues and other work-related matters and comply with time frames.
<u>DUTIES</u>	:	Ensure the efficient and effective control of surgical sundries, pharmaceuticals, equipment and miscellaneous stores. Screening, diagnosing and treatment of patients. Maintain accurate and complete patients records according to legal requirements. Assist in compiling and updating of procedural guidelines. Identify problems, areas needing improvement and communicate them to Operational Manager. Co- ordination of services within the institution and other services related to community health (NGO's, CBO's, CHW. Ensure supervision, provision and basic patient's needs. Evaluate and follow up patients during clinic visits. Promote preventive health for clients. Initiate treatment, implementation of programs and evaluation of patients clinical conditions. Attend and participate during doctor's visits. Provide education to patients, staff and public. Assess in service training needs, planning and implementation of training.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms NN Mdletshe Tel No: (035) 572 9002
	:	Please forward applications quoting reference number to: Human Resource Management Service, Othobothini CHC, Private Bag X12, Jozini, 3969 or hand deliver to Othobothini CHC, HR Department.
<u>NOTE</u>	:	Applications must be submitted on the Application for Employment Form (Z83), which is obtainable at any Government Department or from website- www.kzhealth.gov.za and Curriculum Vitae (CV), applicants are not required to submit Copies of ID, Std 10 certificate, educational qualifications, certificate of service / proof of experience signed by HR office such documents will be requested only from shortlisted Candidates. People with disabilities should feel free to apply. Reference numbers must be indicated in the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that your application was not successful.
<u>CLOSING DATE</u>	:	02 February 2024
<u>POST 02/114</u>	:	<u>PROFESSIONAL NURSE- SPECIALTY (ORTHOPAEDICS) REF NO: GS 4/24</u> Component: Nursing
<u>SALARY</u>	:	Grade 1: R431 265 per annum Grade 2: R528 696 per annum

CENTRE REQUIREMENTS

Plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), medical Aid Optional
Greys Hospital, Pietermaritzburg
Matric/Senior Certificate or equivalent qualification. Degree/Diploma in General Nursing. Minimum of 4 years appropriate/recognizable experience as General Nurse. One (1) year post basic qualification in Orthopaedic Nursing Science. Current registration with South African Nursing Council as a Professional Nurse (SANC receipt). **Grade 1:** A minimum of 4 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing. Plus one year Post basic qualification in Orthopaedic Nursing Science. **Grade 2:** Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specialty after obtaining the one year post basic qualification in the relevant specialty. Knowledge, Skills, Attributes and Abilities: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs.

DUTIES

Assist in the implementation and monitoring of objectives of the Orthopaedic (Inpatient and outpatient) units. Provide therapeutic environment patients and the public accessing health care services at Grey's hospital. Demonstrate effective communication to patients, families, multidisciplinary team members and other stake holders within the hospital. Ensure that high quality nursing care is rendered to all clients accessing Orthopaedic nursing care at Grey's Hospital, taking into consideration safety risks identification and patient safety incidents prevention and reporting. Ensure proper utilization of all resources, taking into consideration cost containment measures. Coordinate and implement the provision of effective training and research, focusing on the programs aimed at the improvement of Orthopaedic care nursing. Implement and instill discipline, professionalism and work ethics among employees. Implement strategies which will ensure compliance to quality care, infection prevention and control (IPC) programs e.g. Ideal hospital realization and maintenance (IHRM) and Norms and Standards (N&S). Maintain a constructive working environment with multi-disciplinary team members. Provide effective support to Nursing services e.g. assist with relief duties to Unit operational management within the unit.

ENQUIRIES APPLICATIONS

Mr FS Matibela Tel No: (033) 897 3331
Applications to be forwarded to: The Human Resources Management Office, Greys Hospital, Private Bag X9001, Pietermaritzburg, 3200.

FOR ATTENTION NOTE

Mrs M Chandulal
Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Only Shortlisted candidates will be required to submit proof of experience/ service certificate endorsed by HR Department. The employment equity target for this post is: African male, Indian male, White male, Coloured male.

CLOSING DATE

02 February 2024

POST 02/115

PROFESSIONAL NURSE - SPECIALTY (PAEDIATRIC NURSING SCIENCE) REF NO: GS 5/24
Component: Nursing

SALARY

Grade 1: R431 265 per annum
Grade 2: R528 696 per annum
Plus 13th cheque, Housing Allowance (employees must meet the prescribed requirement), medical Aid Optional

CENTRE REQUIREMENTS

Greys Hospital, Pietermaritzburg
Matric /Senior Certificate or equivalent qualification. Degree/Diploma in General Nursing. Minimum of 4 years appropriate/recognizable experience as General Nurse. One (1) year post basic qualification in Clinical Nursing Science (Paediatrics). Current registration with South African Nursing Council as a Professional Nurse (SANC receipt). **Grade 1:** A minimum of 4 years

appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing. Plus one year Post basic qualification in Clinical Nursing Science (Paediatrics). **Grade 2:** A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specialty after obtaining the one year post basic qualification in the relevant specialty. Knowledge, Skills, Attributes and Abilities: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public Service Regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem-solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs.

DUTIES : Assist in planning/organizing and monitoring of objectives of the specialized unit. Provide therapeutic environment for staff, patients and the public. Demonstrate effective communication to patients, families, multidisciplinary team members and other stake holders within the hospital. Ensure that high quality nursing care is rendered to all clients accessing Paediatric units at Grey's Hospital. Manage the utilization and supervision of resources. Coordinate the provision of effective training and research, focusing on the programs aimed at the improvement Paediatric care nursing. Instill discipline, professionalism and work ethics among employees. Ensure compliance to quality, infection prevention and control (IPC) programs e.g. Ideal hospital realization and maintenance (IHRM) and Norms and Standards (N&S). Maintain a constructive working with the multi-disciplinary team members. Provide effective support to Nursing services e.g. assist with relief duties to nursing management within the unit.

ENQUIRIES : Mr FS Matibela Tel No: (033) 897 3331

APPLICATIONS : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200.

FOR ATTENTION : Mrs M. Chandulal

NOTE : Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Only Shortlisted candidates will be required to submit proof of experience/ service certificate endorsed by HR Department. The employment equity target for this post is: African male, Indian male, White male, Coloured male.

CLOSING DATE : 02 February 2024

POST 02/116 : **LECTURER- (GR 1, GR 2) CLINICAL FACILITATOR REF NO: GS 6/24 (X1 POST)**

Component: KwaZulu Natal College of Nursing - Grey's Campus

SALARY : Grade 1: R431 265 per annum
Grade 2: R528 696 per annum
Plus 13th cheque, medical-aid (optional) home-owners allowance (employee must meet the prescribed requirements)

CENTRE : Greys Campus, Pietermaritzburg

REQUIREMENTS : Senior Certificate/Grade 12 Plus A Diploma/Degree in Nursing, (General and Midwifery) Plus A post registration qualification in Nursing Education registered with the South African Nursing Council (SANC) Plus Current Registration with the South African Nursing Council (SANC) 2023 Plus A minimum of four (4) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing (in the case of **grade 1 PND 1**) or A minimum of fourteen (14) years appropriate/recognizable experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing of which ten (10) years of the period referred to above must be appropriate / recognizable experience in Nursing Education (in the case of **grade 2 PND 2**). Recommendations: Master's Degree in Nursing Post Basic (R212) qualification. Knowledge, Skills, Attributes and Abilities: Possess knowledge of relevant Legislation, Acts, Prescripts and Policy frameworks informing the area of operation. Have in-depth knowledge of procedures and process related to nursing practice and nursing education. Knowledge of nursing education programmes and curriculum. Possess sound knowledge and understanding of

nursing code of ethics and professional practice. Possess in-depth knowledge of teaching and clinical approaches. Have good research and analytical skills. Competence in conflict management. Possess good communication and interpersonal skills. Willingness to travel. Computer Literacy.

DUTIES : Provide an effective and efficient clinical training of student nurses in the R171 and Post Basic Nursing Programmes. Develop/design, review and evaluate clinical evaluation tools. Co-ordinate clinical learning exposure of student nurses between the Campus and Clinical areas. Implement assessment strategies to determine student nurses' competencies. Exercise control over student nurses. Implement the quality management system for Nursing Education Institution. Participate in the provisioning of Continuous Professional Development (CPD) activities at the Campus. Participate in all governance structures of the College. Support the mission and promote the image of the college.

ENQUIRIES : Mrs BE Shezi- Grey's Campus Principal Tel No: (033) 897 3508

APPLICATIONS : Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200

FOR ATTENTION : Mrs M Chandulal

NOTE : Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. NB (Only shortlisted candidates will be required to submit proof of all documents and certificate of Service endorsed by Human Resources). The employment equity target for this post is: African male, White male, Indian male, Coloured male.

CLOSING DATE : 02 February 2024

POST 02/117 : **DIAGNOSTIC RADIOGRAPHER REF NO: EMS/10/2024 (X2 POSTS)**

SALARY : R359 622 - R408 201 per annum. Other Benefits: Medical Aid (Optional) 13th Cheque, Housing allowance (employee must meet prescribed requirements), plus 12% rural allowance.

CENTRE : Emmaus Hospital

REQUIREMENTS : Senior Certificate (Grade 12). Diploma/ Degree in diagnostic radiographer. Certificate registration with health professional council of south Africa (HPCSA) as an independent diagnostic radiographer. Current registration with HPCSA as diagnostic radiographer (independent practice) current and previous experience endorsed and stamped by human resource (employment history). Knowledge and Skills: Sound knowledge and competency in diagnostic radiographer principal, system and procedure. Knowledge of radiation safety regulations. Knowledge of current research and development within the profession. Knowledge of diagnostic radiography equipment and protocols. Knowledge of relevant public service policies, acts and regulations. Knowledge of HR related policies and procedures. Knowledge of related health and safety regulations. Communication skills, report writing skills, computer literacy.

DUTIES : To provide high quality diagnostic radiographer service according to patients needs. To promote good health practices and ensure optimal patient care. To execute all clinical procedures competently to prevent complications. To provide 24-hour radiographic service including weekends and public holidays. To inspect and utilize equipment professionally and ensure compliance with safety regulations. To compile reports as required in the working environment. To provide administrative duties. Ensure the implementation of quality assurance and improvement programmes. To uphold patients right and promote Batho Pele principles in execution of all duties. Provide assistance and supervision to junior staff. Promote teamwork in the Department. Participate and comply with national core standards.

ENQUIRIES : Dr HB Nkuna Tel No: (036) 488 8205

APPLICATIONS : Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry, Emmaus Hospital.

FOR ATTENTION : Human Resource Manager

NOTE : Application should be submitted on the most recent form Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV only (with detailed previous experience). Only shortlisted candidates will be required to submit certified copies of qualifications. ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable)

evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No substance and travelling allowance will be paid for interview and no resettlement allowance will be paid to the successful candidate, due to budget constraints.

- CLOSING DATE** : 02 February 2024 @ 16:00
- POST 02/118** : **DIAGNOSTIC RADIOGRAPHER GRADE 1, 2 OR 3 REF NO: DPKISMH 72/2023 (X3 POSTS)**
Component: Radiography
- SALARY** : Grade 1: R359 622 – R408 201 per annum
Grade 2: R420 015 – R477 771 per annum
Grade 3: R491 676 – R595 251 per annum
Benefits: 13th Cheque, Plus Housing Allowance (Employee must meet prescribed requirements) Medical Aid (Optional)
- CENTRE** : Dr Pixley Ka Isaka Seme Memorial Hospital
- REQUIREMENTS** : Senior Certificate/Grade 12 or Equivalent. National Diploma/Degree in Diagnostic Radiography. Registration with HPCSA as a Diagnostic Radiographer. Current registration with HPCSA as a Diagnostic Radiographer (2023/2024). Current and previous experience endorsed by Human Resources department will be required from shortlisted candidates. All successful candidates will have to spend minimum one year in service. Knowledge Skills Training and Competencies Required: Sound knowledge of radiation control and safety measures in both general and MRI modalities. Sound knowledge of Diagnostic Radiography procedures, including MRI, computed tomography and fluoroscopy and general equipment. Computer Literacy. Knowledge of relevant Health and Safety Acts. Ability to communicate effectively and problem-solving skills. Good interpersonal relations and ability to perform well within a team. Ability to perform basic quality assurance tests. Sound knowledge in PACS/RIS operation.
- DUTIES** : To provide high quality Diagnostic Radiographic service according to patient needs. To promote good health practices and ensures optimal care of patients. To execute all clinical procedures competently to prevent complications. To provide a 24- hour radiographic services including weekends, public holidays and CT after hours when allocated. To perform reception, clerical duties as required. To compile reports as required in working environment. To comply with safe radiation protection standards. To contribute to the overall work process in the component. To comply with and promote Batho Pele Principles. To inspect and utilize equipment professionally and thus ensure compliances with safety regulations. To participate in quality assurance and quality improvement projects. To participate and comply with the National Core Standards.
- ENQUIRIES** : Ms LN Phungula (Assistant Director Radiography) Tel No: (031) 530 1432
- APPLICATIONS** : To be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu or emailed to: Pixley.recruitment@kznhealth.gov.za
- FOR ATTENTION** : Deputy Director: HRM
- NOTE** : The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or from the website www.kznhealth.gov.za. No attachments to application, only Z83 and CV. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on form Z83 e.g. DPKISMH 40/2023. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post. advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment

verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). NB: African males are encouraged to apply for these posts.

- CLOSING DATE** : 02 February 2024
- POST 02/119** : **DIAGNOSTIC RADIOGRAPHER REF NO: EMS/10/2024 (X2 POSTS)**
- SALARY** : R359 622 -R408 201 per annum. Other Benefits: Medical Aid (Optional), 13th Cheque, Housing allowance (employee must meet prescribed requirements), plus 12% rural allowance.
- CENTRE REQUIREMENTS** : Emmaus Hospital
Senior Certificate (Grade 12). Diploma/ Degree in diagnostic radiographer. Certificate registration with health professional council of south Africa (HPCSA) as an independent diagnostic radiographer. Current registration with HPCSA as diagnostic radiographer (independent practice) current and previous experience endorsed and stamped by human resource (employment history).
Knowledge and Skills: Sound knowledge and competency in diagnostic radiographer principal, system and procedure. Knowledge of radiation safety regulations. Knowledge of current research and development within the profession. Knowledge of diagnostic radiography equipment and protocols. Knowledge of relevant public service policies, acts and regulations. Knowledge of HR related policies and procedures. Knowledge of related health and safety regulations. Communication skills, report writing skills, computer literacy.
- DUTIES** : To provide high quality diagnostic radiographer service according to patient's needs. To promote good health practices and ensure optimal patient care. To execute all clinical procedures competently to prevent complications. To provide 24-hour radiographic service including weekends and public holidays. To inspect and utilize equipment professionally and ensure compliance with safety regulations. To compile reports as required in the working environment. To provide administrative duties. Ensure the implementation of quality assurance and improvement programmes. To uphold patients right and promote Batho Pele principles in execution of all duties. Provide assistance and supervision to junior staff. Promote teamwork in the Department. Participate and comply with national core standards.
- ENQUIRIES APPLICATIONS** : Dr HB Nkuna Tel No: (036) 488 8205
Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry, Emmaus Hospital.
- FOR ATTENTION NOTE** : Human Resource Manager
Application should be submitted on the most recent form Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV only (with detailed previous experience). Only shortlisted candidates will be required to submit certified copies of qualifications.ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No substance and travelling allowance will be paid for interview and no resettlement allowance will be paid to the successful candidate, due to budget constraints.
- CLOSING DATE** : 02 February 2024 @ 16:00
- POST 02/120** : **DIETITIAN REF NO: OSI DIET 5/2023 (X1 POST)**
- SALARY** : Grade 1: R359 622 per annum
Grade 2: R420 015 per annum
Other Benefits: 13th Cheque/service bonus, plus 12% Rural allowance, Home owners Allowance. (Employee must meet prescribed requirements) (Medical Aid (Optional)).
- CENTRE REQUIREMENTS** : Osindisweni District Hospital
Grade 12 certificate or equivalent. Diploma/Degree in Dietetics or equivalent qualification that allows registration with HPCSA as a Dietitian. **Grade 1:** No experience after registrations with HPCSA as Dietitian. **Grade 2:** A minimum of ten (10) years relevant experience after registration with HPCSA as Dietitian.

Current and previous experience endorsed and stamped by Human Resource (certificate of service). NB: only shortlisted candidates will be required to submit certified documents on or before the day of the interview. Knowledge, Skills, Training and Competencies Required: Good verbal and written communication skills. Good interpersonal skills. Knowledge of departmental administrative tasks. Knowledge of ethical code and scope of practice. Ability to problem-solving and apply analytical processes to patient care. Supervisory skills for junior staff and students. Performance management skills.

DUTIES : Execute all dietetics duties, function and responsibility to the best of an ability and within all applicable legislation. Manage and provide a high quality promotive and curative nutrition services according to patient needs. Give expert clinical advice and factual information of a professional nature on institutional services. Provide a consultative dietetics service to health professionals and patients. Monitor and evaluate the nutrition services to comply with the valid standards and indicators. Implement quality assurance programmes for overall effective services. Develop protocols to ensure that the diets comply with recommendations. Make recommendations with regards to policies/strategies for effective functioning of the dietetics unit. Act as a consultant in the patient curative and rehabilitation programmes. Give expert advice on nutrition content of food products to be purchased. Determine a policy relating to the development, provision and maintenance of comprehensive nutrition standards. Ensure an effective nutrition care yet up to standard nutrition service. Exercise control over food products to minimize wastage. Ensure effective nutrition care is delivered to patients within the hospital & out-patients. To be able to provide an after-hour service within the available resources whenever it's required to do so. Fulfil Monitoring & Evaluation duties of the section.

ENQUIRIES : Mr JN Shabane (Chief Executive Officer) Tel No: (032) 541 9201
APPLICATIONS : Applications to be forwarded to: Human Resource Manager, Osindisweni District Hospital, Private Bag X15, Verulam, 4340 or hand delivered to: Human Resource Department at Osindisweni District Hospital, Oakford Road, Verulam, 4340.

NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable at any government department or from the website www.kznhealth.gov.za which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointment is subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks: security clearance (vetting), criminal clearance, credit records, and citizenship, verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Please ensure that you submit your application before the closing date as no late applications will be considered. Please take note that due to the large number of applications received, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Osindisweni District Hospital is an equal opportunity, affirmative employer, whose aim is to promote representivity in all occupational categories in the institution. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Proof of current and previous work experience endorsed and stamped by Human Resources (Certificate of Service) will be requested from shortlisted candidates for submission on or before the interview date.

CLOSING DATE : 02 February 2024

POST 02/121 : **PROFESSIONAL NURSE GENERAL STREAM (CTOP) REF NO: OSI CTOP 6/2024 (X1 POST)**

SALARY : Grade 1: R293 670 – R337 860 per annum. Other Benefits: 13th cheque/service bonus, 8 % Rural allowance plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional).

CENTRE : Osindisweni District Hospital

- REQUIREMENTS** : Matric / Senior certificate. Degree or Diploma in general nursing or equivalent qualification that allows registration with the South African Nursing Council as a registered nurse. Current registration with SANC 2023 receipt. Registration certificate with SANC as a General Nurse. Current and previous experience endorsed and stamped by Human Resource (Service Certificate) must be attached. NB: only shortlisted candidates will be required to submit certified documents on or before the day of the interview. Knowledge, Skills, Training and Competence Required: Knowledge of nursing care processes and procedure, nursing status and other relevant legal frameworks. Knowledge and experience of public service policies and regulations. Sound management and negotiation skills. Knowledge of labour relations. Clinical competences. Good verbal and written communication and report writing skills.
- DUTIES** : To optimize access to CTOP services. To offer CTOP services including counselling of women of childbearing age. To offer family planning services. To do papsmears. Provide quality comprehensive Primary Health Care by promoting preventative, curative and rehabilitative services for the clients and community. Administrative services such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Always promoting scientific quality nursing care by functioning as a therapeutic team co-ordination between hospital and community. Conduct skills audit of the nursing personnel. Identify the nursing personnel training needs. Facilitate and provide the training to the in-patients and out-patients nursing personnel. Assist to capacitate nursing to develop appropriate nursing care plans as per individual patient's needs. Participate in health promotion and illness prevention initiatives. Create and maintain a complete and accurate nursing record for individual health care user. Utilize human, material promotion and illness prevention initiatives. Report and communicate on the continuity of care to the caregivers and members of the health team. Develop nursing care plan as per individual patients presenting complaint. Facilitate and assist the development of procedure manual for the wards. Administer treatment plan as per doctor's prescription as per prescribed guidelines. Implementation comprehensive nursing care plan to attain quality patient care.
- ENQUIRIES** : Mrs LC Mtshali (Deputy Manager Nursing) Tel No: (032) 541 9202
- APPLICATIONS** : Applications to be forwarded to: Human Resource Manager, Osindisweni District Hospital, Private Bag X15, Verulam, 4340 or hand delivered to: Human Resource Department at Osindisweni District Hospital, Oakford Road, Verulam,4340.
- NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable at any government department or from the website www.kznhealth.gov.za which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointment is subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks: security clearance (vetting), criminal clearance, credit records, and citizenship, verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Please ensure that you submit your application before the closing date as no late applications will be considered. Please take note that due to the large number of applications received, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Osindisweni District Hospital is an equal opportunity, affirmative employer, whose aim is to promote representivity in all occupational categories in the institution. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Proof of current and previous work experience endorsed and stamped by Human Resources (Certificate of Service) will be requested from shortlisted candidates for submission on or before the interview date.
- CLOSING DATE** : 02 February 2024

- POST 02/122** : **PROFESSIONAL NURSE GENERAL STREAM (MMC) REF NO: OSI MMC 7/2024 (X1 POST)**
- SALARY** : Grade 1: R293 670 – R337 860 per annum. Other Benefits: 13th cheque/service bonus, 8 % Rural allowance plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional).
- CENTRE REQUIREMENTS** : Osindisweni District Hospital
: Matric / Senior certificate. Degree or Diploma in general nursing or equivalent qualification that allows registration with the South African Nursing Council as a registered nurse. Current registration with SANC 2023 receipt. Registration certificate with SANC as a General Nurse. Current and previous experience endorsed and stamped by Human Resource (Service Certificate) NB: only shortlisted candidates will be required to submit certified documents on or before the day of the interview. Knowledge, Skills, Training and Competence Required: Knowledge of nursing care processes and procedure, nursing status and other relevant legal frameworks. Knowledge and experience of public service policies and regulations. Sound management and negotiation skills. Knowledge of labour relations. Clinical competences. Good verbal and written communication and report writing skills.
- DUTIES** : Perform physical examination and reaction histories before making decision. Provide health promotion, counselling and education on MMC services in the community. Administer medications and other personalized interventions. Coordinate care in collaboration with different health care professionals. Perform MMC procedure. Provide quality comprehensive Primary Health Care by promoting preventative, curative and rehabilitative services for the clients and community. Administrative services such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Always promoting scientific quality nursing care by functioning as a therapeutic team co-ordination between hospital and community. Conduct skills audit of the nursing personnel. Identify the nursing personnel training needs. Facilitate and provide the training to the in-patients and out-patients nursing personnel. Assist to capacitate nursing to develop appropriate nursing care plans as per individual patient's needs. Participate in health promotion and illness prevention initiatives. Create and maintain a complete and accurate nursing record for individual health care user. Utilize human, material promotion and illness prevention initiatives. Report and communicate on the continuity of care to the caregivers and members of the health team. Develop nursing care plan as per individual patients presenting complaint. Facilitate and assist the development of procedure manual for the wards. Administer treatment plan as per doctor's prescription as per prescribed guidelines. Implementation comprehensive nursing care plan to attain quality patient care.
- ENQUIRIES APPLICATIONS** : Mrs LC Mtshali (Deputy Manager Nursing) Tel No: (032) 541 9202
: Applications to be forwarded to: Human Resource Manager, Osindisweni District Hospital, Private Bag X15, Verulam, 4340 or hand delivered to: Human Resource Department at Osindisweni District Hospital, Oakford Road, Verulam,4340.
- NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable at any government department or from the website www.kznhealth.gov.za which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointment is subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks: security clearance (vetting), criminal clearance, credit records, and citizenship, verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Please ensure that you submit your application before the closing date as no late applications will be considered. Please take note that due to the large number of applications received, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Osindisweni District Hospital is

an equal opportunity, affirmative employer, whose aim is to promote representivity in all occupational categories in the institution. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Proof of current and previous work experience endorsed and stamped by Human Resources (Certificate of Service) will be requested from shortlisted candidates for submission on or before the interview date.

- CLOSING DATE** : 02 February 2024
- POST 02/123** : **PROFESSIONAL NURSE GENERAL WITH MIDWIFERY REF NO: OSI PN 8/2024 (X1 POST)**
- SALARY** : Grade 1: R293 670 – R337 860 per annum
Grade 2: R358 626 – R409 275 per annum
Grade 3: R431 265 – R543 969 per annum
Other Benefits: 13th cheque/service bonus, 8 % Rural allowance plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)
- CENTRE REQUIREMENTS** : Osindisweni District Hospital
: Matric / Senior certificate. Degree or Diploma in general nursing or equivalent qualification that allows registration with the South African Nursing Council as a registered nurse. Current registration with SANC 2023 receipt. Registration certificate with SANC as a General Nurse. Current and previous experience endorsed and stamped by Human Resource (Service Certificate). Applicants to submit certified copies/attachment/proof/certificates/ID/Driver's License/qualifications only when shortlisted. Knowledge, Skills, Training and Competence Required: Knowledge of nursing care processes and procedures. Nursing Act, Problem solving and decision making, Report writing skills, Health promotion and team building, good communication skills, public speaking, listening and summarizing, Good interpersonal skills.
- DUTIES** : Work as Multidisciplinary team to ensure good nursing care by the Nursing team. Provision of optimal, holistic specialized nursing care with set standards and within a Professional/legal framework. Must be able to handle obstetric and paediatric emergencies and high-risk conditions. To execute duties and functions with proficiency within prescript of applicable legislation. Provide a safe, therapeutic environment as laid down by the Nursing Act. Participate in quality improvement programs and clinical audits. Maintain accurate and complete records according to legal requirement. Manage and supervise effective utilization of all resources e.g. Human, Financial and Material etc. Implementation and management of infection control and prevention protocols. Ensure the implementation of saving mothers, saving babies recommendation. Provision of support of Nursing Services. Maintain Professional growth/ethical standards and self- development. Participate in the analysis, formulation and implementation of policies, practices and procedures. Ensure that a Healthy and Safety environment is maintained. Monitor and control the quality of patient care. Perform quality improvement audits and surveys. Provide advice on various aspects of quality care to the institution.
- ENQUIRIES APPLICATIONS** : Mrs LC Mtshali (Deputy Manager Nursing) Tel No: (032) 541 9202
: Applications to be forwarded to: Human Resource Manager, Osindisweni District Hospital, Private Bag X15, Verulam, 4340 or hand delivered to: Human Resource Department at Osindisweni District Hospital, Oakford Road, Verulam, 4340.
- NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable at any government department or from the website www.kznhealth.gov.za which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointment is subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks: security clearance (vetting), criminal clearance, credit records, and citizenship, verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Please ensure that you submit your application before the closing date as no late applications will be considered. Please take note that due to the large number of applications received, applications will not be acknowledged.

Correspondence will be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Osindisweni District Hospital is an equal opportunity, affirmative employer, whose aim is to promote representivity in all occupational categories in the institution. Due to cost-cutting measures, S&T and Resettlement will not be paid to eligible candidates due departmental budgetary constraints. Proof of current and previous work experience endorsed and stamped by Human Resources (Certificate of Service) will be requested from shortlisted candidates for submission on or before the interview date.

CLOSING DATE : 02 February 2024

DEPARTMENT OF TRANSPORT

The Provincial Administration of KwaZulu-Natal is an equal opportunity affirmative action employer

APPLICATIONS : Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs or submit their Z83 application form and CV directly to the following email address HRRecruitment@kzntransport.gov.za. Applicants may also visit any one of our Designated Online Application Centres (DOACs) where our friendly staff will assist you with applying for jobs on the KZN online e-Recruitment system or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs Forward your application, quoting the relevant reference number to: Recruitment & Selection Section, Human Resource Practices Directorate, Private Bag X9043, Pietermaritzburg, 3200. Applications may alternatively be hand-delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg.

FOR ATTENTION : Mr C McDougall

CLOSING DATE : 02 February 2024 (at 16h00). Applications received after the closing date and time will not be considered.

NOTE : Please note that applicants should only use one of the following methods when applying for a post: either through the online e-Recruitment system, emailing the Z83 and CV directly to the relevant department/entity or submit a hardcopy application as directed). Applications must be submitted on the NEW Application for Employment Form, Z83 (obtainable on the internet at www.dpsa.gov.za-vacancies). In terms of DPSA circular 19 of 2022, applicants are advised that part A, B C & D of the new Z83 form must be completed in full. Part E, F & G: noting that there is limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. If the information is not provided in the CV, the applicant may be disqualified. The questions related to conditions that prevent re-appointment under Part F must be answered, and the application should be initialled, dated and signed. Should an application be received using the incorrect application for employment (Z83) or the application is not completed in accordance with DPSA circular 19 of 2022, such application will not be considered. The completed and signed Z83 must be accompanied by a detailed CV. Dates of starting and leaving employment must be given as DD/MM/YYYY. Kindly take note that only shortlisted candidates will be required to provide certified copies of required documents on or before the date of the interviews following communication from Human Resources. Failure to comply with these instructions will lead to applications being disqualified. Should an applicant wish to apply for more than one post, separate applications must be submitted for each post applied for. Non-RSA Citizens/Permanent Resident Permit holders must provide a copy of their Permanent Residence Permits if shortlisted for an interview. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such if shortlisted for an interview. Under no circumstances will be faxed or e-mailed applications be accepted. Receipt of applications will not be acknowledged due to the volume of applications and should you not receive an invitation to attend an interview within three (3) months of the closing date should assume that their application was unsuccessful. Please note that where experience is a requirement for the post, the successful candidate will be required to submit documentary proof of such work experience prior to assuming duty. A personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification) will be conducted prior to employment. Prior to appointment being made to an SMS post, the appointee must have completed the pre-entry certificate and must be in possession of such prior to taking up the post. The Senior Management Pre-Entry

Programme, which is a public service specific training programme applicable to all applicants who aspire to join the SMS, is to ensure that potential SMS members have a background on processes and procedures linked to the SMS. The duration of the online Pre-Entry Programme is 120 notional hours (15 days). Full details may be sourced by the following link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Shortlisted candidates will be required to submit an original SAP91 form with their fingerprints on the day of their interview. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. The Department of Transport reserves the right not to fill the advertised post(s) at any stage of the recruitment process. It is the intention of this Department to consider equity targets when filling this position.

MANAGEMENT ECHELON

POST 02/124 : **CHIEF DIRECTOR: TRANSPORT INFRASTRUCTURE & DISTRICT SERVICES REF NO: P 01/2024**

Re-advertisement. Applicants who applied previously and who still wish to be considered are at liberty to re-apply.

SALARY CENTRE REQUIREMENTS : R1 371 558 per annum, (all inclusive, flexible remuneration package)
: Empangeni Region

: An undergraduate qualification in Civil Engineering (NQF Level 7) as recognised by SAQA; plus A minimum of 5 years' experience at a senior managerial level in a road infrastructure development, construction and maintenance of the road network environment; plus, Possession of a valid driver's licence (minimum Code B). Knowledge, Skills and Competencies Required: Knowledge of Public Service Regulations, Acts, policies and procedures. Knowledge of Treasury Regulations and Practice Notes. Knowledge of technical policies on construction, contract management and engineering services. Knowledge of BEE and BBBEE policies and implementation. Knowledge of Departmental Strategic plan and goals. Understanding of Public Service and Departmental policies, research, analysis, objectives, developmental processes. Knowledge of Project management and financial management. Understanding of Departmental strategies and related business plans. Expert knowledge of administrative policies, practices, budgeting and managerial functions. Knowledge of Public Service reporting procedures and work environment. Knowledge of construction and engineering environment, including traffic engineering. Knowledge of the provincial road infrastructure and applicable standards. Knowledge of surveying, structural design: road and rail. Knowledge of staff development processes. Expert design, construction and maintenance of roads knowledge. Knowledge of design codes and technical specifications. Computer literacy. Project and Financial management skills. Strategic planning, presentation and facilitation skills. Report writing skills. Excellent communication skills (verbal and written). Problem solving and conflict management skills. Leadership / Managerial skills. Research, policy formulation skills. Influencing and motivational skills. Diplomatic skills (visiting foreign countries – use of best practices). Ability to interpret legislation and Departmental policies. Research, policy formulation and management thereof. Planning, organizing and negotiation skills. The ideal candidate should have a demonstrated interest in technical, administrative and related fields, show a demonstrated interest in road construction, maintenance and other related fields, be an innovative thinker and believe in openness and transparency. He / she should also be committed to organizational objectives and strategies, be receptive to ideas and suggestions, be a team leader, reliable, accurate, creative and have strong leadership abilities.

DUTIES : Construct and maintain blacktop, gravel roads and structures. Manage the provision of mechanical support services. Manage the provision of civil engineering services. Manage the provision of transport regulations in the Region. Manage the provision of transport operations. Provide infrastructure

		reporting. Ensure the development and implementation of policies. Manage the resources of the Chief Directorate.
<u>ENQUIRIES</u>	:	Mr SS Nkosi Tel No: (033) 355 8897
<u>POST 02/125</u>	:	<u>DIRECTOR: HUMAN RESOURCE DEVELOPMENT REF NO: P 02/2024</u>
<u>SALARY</u>	:	R1 162 200 per annum, (all inclusive, flexible remuneration package)
<u>CENTRE</u>	:	Inkosi Mhlabunzima Maphumulo House, Pietermaritzburg
<u>REQUIREMENTS</u>	:	An undergraduate relevant tertiary qualification in Human Resource Development, Human Resource Management, Public Administration (NQF Level 7) as recognised by SAQA; plus, A minimum of 5 years' experience at a middle/ senior managerial level in Human Resource Development environment; plus, Possession of a valid driver's licence (minimum Code B). Knowledge, Skills and Competencies Required: Knowledge of Republic of South Africa Constitution. Knowledge of Public Service Act. Knowledge of Public Service Regulations. Knowledge of Public Finance Management Act. Knowledge of Labour Relations Act. Knowledge Performance Management Framework. Knowledge of Employee Performance and Management System. Knowledge of Basic Conditions of Employment Act. Knowledge of Project Management principles. Knowledge of social dynamics of KwaZulu-Natal communities. Knowledge of National Youth Development Agency Act. Knowledge of Youth Development Policy. Knowledge of National and Provincial Practice Notes. Knowledge of Supply Chain Management Practices and procedures. Knowledge of Promotion of Access to Information Act. Knowledge of Service Delivery frameworks. Knowledge of Human Rights Act. Knowledge of Bill of Rights Act. Knowledge of Promotion of Administrative Justice Act. Knowledge of Skills Development Act. Knowledge of Employment Equity Act. Knowledge of Human Resource Development Strategy of South Africa. Knowledge of National Skills Development Strategy. Knowledge of the National Development Plan. Knowledge of National Skills Accord. Knowledge of Youth Employment Accord. Knowledge of Provincial Growth and Development Plan. Knowledge of Treasury Regulations. Knowledge of KwaZulu-Natal Citizen's Charter. Knowledge of Intergovernmental matters. Knowledge of Ministerial Handbook. Knowledge of Protocol Manual of South Africa. Knowledge of Promotion of Equality and Prevention of Unfair Discrimination Act and any other relevant Acts / Legislative Mandates. Knowledge of Management of Information Systems. Language, listening and presentation skills. Analytical thinking and interpersonal relations skills. Computer skills. Strategic planning and organisational skills. Research, analytical and leadership skills. Financial management skills. Time management skills. Report writing and problem-solving skills. Communication skills. Conflict management and change management skills. Project management and people management skills. Relationship management skills. Decision making and facilitation skills. Risk Management skills. Strategic direction and project planning and driving skills. The ideal candidate should be innovative, independent, time frame driven, meticulous, believe in confidentiality, proactive, honest, have integrity, be reliable, patient, committed, professional, culturally sensitive, have perseverance and be punctual. He/she must also be self-disciplined and able to work under pressure with minimum supervision and must be able to meet deadlines.
<u>DUTIES</u>	:	Maintain and enhance an effective employee departmental performance management function. Manage and monitor skills development programmes and bursaries. Manage training and development of departmental employees. Manage the provision of effective and comprehensive Human Resource Development support services to the Department. Provide overall strategic direction and leadership to the Directorate. Chair and provide secretariat and advisory service to the Human Resource Development Committee. Manage the development and implementation of National, Provincial and Departmental Directives/ Strategies/ Plans related to Human Resource Development. Manage the effective utilization of resources.
<u>ENQUIRIES</u>	:	Ms C Zwane Tel No: (033) 355 8902
<u>POST 02/126</u>	:	<u>DIRECTOR: HUMAN RESOURCE ADMINISTRATION REF NO: P 03/2024</u>
<u>SALARY</u>	:	R1 162 200 per annum, (all Inclusive, flexible remuneration package)
<u>CENTRE</u>	:	Inkosi Mhlabunzima Maphumulo House, Pietermaritzburg
<u>REQUIREMENTS</u>	:	An undergraduate relevant tertiary qualification in Human Resource Management (NQF Level 7) as recognised by SAQA; plus A minimum of 5 years' experience at a middle/ senior managerial level in Human Resource Management environment; plus, Possession of a valid driver's licence

(minimum Code B). Knowledge, Skills and Competencies Required: Knowledge of Republic of South Africa Constitution. Knowledge of Public Service Act. Knowledge of Public Service Regulations. Knowledge of Public Finance Management Act. Knowledge of Labour Relations Act. Knowledge of white paper on Human Resource Management. Knowledge of Employee Performance and Management System. Knowledge of Basic Conditions of Employment Act. Knowledge of Project Management principles. Knowledge of National and Provincial Practice Notes. Knowledge of Supply Chain Management Practices and procedures. Knowledge of Employment Equity Act. Knowledge of Promotion of Access to Information Act. Knowledge of Service Delivery frameworks. Knowledge of Human Rights Act. Knowledge of Bill of Rights. Knowledge of Promotion of Administrative Justice Act. Knowledge of Skills Development Act. Knowledge of the National Development Plan. Knowledge of National Skills Accord. Knowledge of Provincial Growth and Development Plan. Knowledge of Treasury Regulations. Knowledge of intergovernmental matters. Knowledge of Ministerial Handbook. Knowledge of Protocol Manual of South Africa. Language, listening and presentation skills. Analytical thinking and interpersonal relations skills. Computer skills. Strategic planning and organisational skills. Research, analytical and leadership skills. Financial management skills. Time management skills. Report writing and problem-solving skills. Communication skills. Conflict management and change management skills. Project management and people management skills. Relationship management skills. Decision making and facilitation skills. Risk Management skills. Strategic direction and project planning skills. The ideal candidate should be innovative, independent, time frame driven, meticulous, confident, proactive, honest, have integrity, be reliable, patient, committed, professional, culturally sensitive, have perseverance and be punctual. He/she must also be self-disciplined and able to work under pressure with minimum supervision and must be able to meet deadlines.

DUTIES

: Ensure the development and implementation of appropriate human resource policies, strategies and employment equity. Manage the effective implementation of the recruitment and selection processes. Manage general services. Provide overall strategic direction and leadership to the Directorate. Provide an effective and comprehensive strategic Human Resources support service to the Department. Ensure the development and implementation of an HR plan/strategy for the Department. Manage an effective HR information system that enhances decision-making and inform the design of strategic interventions. Implement, manage and monitor Employee Health and Wellness Programmes. Manage the resources of the Directorate.

ENQUIRIES

: Ms C Zwane Tel No: (033) 355 8902