

**PROVINCIAL ADMINISTRATION: GAUTENG  
DEPARTMENT OF HEALTH**

**OTHER POSTS**

- POST 02/22** : **MEDICAL SPECIALIST GRADE 1-3 REF NO: HRM 1/24 (X3 POSTS)**  
Directorate: Clinical
- SALARY** : Grade 1: R1 214 805 – R1 288 095 per annum  
Grade 2: R1 386 069 – R1 469 883 per annum  
Grade 3: R1 605 330 – R2 019 927 per annum
- CENTRE REQUIREMENTS** : Sterkfontein Hospital  
**Grade 1:** FCPsych (SA) and/or MMed (Psychiatry) and registration with the HPCSA as Medical Specialist. **Grade 2:** additional 5 years since registration as a specialist. **Grade 3:** additional 10 years since registration as a specialist. The post is a joint appointment of the Gauteng Department of Health and the University of the Witwatersrand Department of Psychiatry.
- DUTIES** : Include Clinical Service Delivery: Assess, treat monitor mental health care users in line with the Mental Health Care Act No 17 of 2002. Participate in forensic psychiatric work (forensic assessments in terms of section 79 of Criminal Procedure Act as well as the management of state patients. Prepare psychiatric and medico-legal reports as required. Lead a multidisciplinary team to ensure a holistic approach to patient care. Liaise with Department of Justice. Teaching and training: Supervision, teaching and assessment of postgraduate and undergraduate students. This includes registrars, medical officers, medical students, psychology interns, occupational therapy students and others. Participate in the academic programmes at Sterkfontein Hospital including those scheduled by Wits University. Train and teach hospital staff when requested. Administrative and managerial: Partake in clinical audits. Provide input to management where appropriate. Perform clinical and forensic related administration task. Membership of and participation in relevant committees. Research: Actively participate and promote the research programme. Supervision and examination of MMeds.
- ENQUIRIES APPLICATIONS** : Dr. TAS Melapi Tel No: (011) 951 2117 or Tel No: (011) 956 2221  
Sterkfontein Hospital, Private Bag X2010, Krugersdorp, 1740, or hand delivered to the application box at the entrance.
- NOTE** : Applications must be submitted on fully completed new format Z83 (81/971431), fully completed CV. The department of Health is committed to the achievement and maintenance of diversity and equity employment especially of race, gender and disability. Failure to submit all the requested documents will result in the application not being considered. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Candidate will be subjected to personnel suitability checks (PSC) verification (reference checks – provide at least 3 of which one must be your immediate supervisor, identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification), recommended candidate may be subjected to medical surveillance as required by occupational health and safety act 5/1993. Sterkfontein hospital reserves the right to utilise practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the posts.
- CLOSING DATE** : 02 February 2024 by time: 12H00
- POST 02/23** : **MEDICAL SPECIALIST GRADE 1/2/3 REF NO: CHBAH 768 (X1 POST)**  
Directorate: Surgery (Trauma Surgery)
- SALARY** : Grade 1: R1 214 805 – R1 288 095 per annum, (all-inclusive package)  
Grade 2: R1 386 069 – R1 469 883 per annum, (all-inclusive package)  
Grade 3: R1 605 330 – R2 001 927 per annum, (all-inclusive package)
- CENTRE REQUIREMENTS** : Chris Hani Baragwanath Academic Hospital (CHBAH)  
Appropriate qualification that allows registration with HPCSA as a Medical Specialist Full registration with the HPCSA as a Specialist Surgeon (General Surgery) and Certificate in Trauma Surgery. For **Grade 1:** 0- 5 years' experience as Medical Specialist. **Grade 2:** 5-10 years' experience as Medical Specialist. **Grade 3:** 10- 15 years' experience as Medicals Specialist. Current HPCSA registration for 2023/2024. Desire to train in the Subspecialty of Trauma Surgery (declaration of interest in Trauma Surgery and Critical Care is

**DUTIES**

crucial). The following would be an advantage: Knowledge of legislation, policies, and procedures about healthcare users in the public sector.  
: To perform Clinical, Teaching, and Research responsibilities as required by an academic surgical unit. Clinical duties: Clinical history taking, examination, and assessment of patients. Requesting and analysing special investigations. Prescribing of medications and other therapies. Communicate effectively with colleagues. Ensure proper keeping of records. Perform any other duties relevant to the clinical management of patients as required by the hospital you are rotating through. Performance of diagnostics and therapeutic surgical procedures in the field of Trauma surgery. Ability and willingness to perform 24 hours on calls per month on the premises. Supervising the management of and managing Priority 1 patients' resuscitations, guiding junior staff in resuscitation and Trauma and Emergency Unit. Daily ICU and ward rounds. 24-hour calls on the premises to give guidance and help with emergency surgery. Teaching ward rounds through the teaching hospital affiliated to the University of the Witwatersrand, Johannesburg.

**ENQUIRIES  
APPLICATIONS**

: Dr R Pretorius Tel No: (011) 933 9267 or Prof Smith Tel No: (011) 933 9267  
: Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808 and or via courier. Kindly note that the application forms received by the institution after the closing date of the advert irrespective of the reasons will not be considered. No faxed applications will be considered.

**NOTE**

: Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The new Z83 must be fully completed (Please refer on the left side of Z83 special notes for clarity) and must be initialled and signed. On the Z83 application form, the Department where position was advertised should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application. Z83 form must be accompanied by recently updated detailed Curriculum Vitae. All experience should be in a chronological order. The experience on the Curriculum Vitae must contain the institution, position and dates (DD/MM/YYYY) indicating the starting and ending period to be able to calculate the years of experience. The information on the new Z83 must be in sync/correspond with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate and other relevant documents on or before the interview. Candidates in possession of a foreign qualification will be required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). HR will conduct Personnel Suitability Checks (PSC) and Verification Checks. The Department reserve the right to conduct verification beyond information provided, where necessary. Failure to submit all the relevant information mentioned above with the exception of HR verification checks, will result in the candidate being disqualified. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged apply.

**CLOSING DATE**

: 02 February 2024

**POST 02/24**

: **MEDICAL SPECIALIST GRADE 1/2/3 REF NO: CHBAH 769 (X 1 POST)**  
Directorate: Surgery (Acute Care Surgery Unit)

**SALARY**

: Grade 1: R1 214 805 – R1 288 095 per annum, (all-inclusive package)  
Grade 2: R1 386 069 – R1 469 883 per annum, (all-inclusive package)  
Grade 3: R1 605 330 – R2 001 927 per annum, (all-inclusive package)

**CENTRE  
REQUIREMENTS**

: Chris Hani Baragwanath Academic Hospital (CHBAH)  
: Appropriate qualifications that allow registration with HPCSA as Medical Specialist in Surgery. Current FCS (SA) specialist registration with the CMSA. Ability to manage a team of junior and senior doctors. **For Grade 1:** 0- 5 years' experience as Medical Specialist. **Grade 2:** 5-10 years' experience as Medical Specialist. **Grade 3:** 10- 15 years' experience as Medicals Specialist. Current

HPCSA registration for 2023/2024. Exposure in the public sector would be an added advantage. Ability to establish excellent working relationships within the surgical department, other specialties, allied and nursing staff. Capacity to manage change, both within the ACS team and within the emergency unit/theatre/ward/high dependency unit continuum. Aptitude for increasing the "footprint" of the ACS service across the CHBAH hospital cluster. Surgical skillset to manage emergency general surgery patients, including laparoscopic skills and surgical critical care patients in a high dependency unit. Good leadership skills, communication (verbal and written) skills, conflict resolution and good interpersonal skills. The successful candidate must be adaptable, disciplined and self-confident. The candidate must be able to work independently, under pressure, beyond normal working hours and work within a diverse team. Ability to work in a multi-disciplinary team. Knowledge of legislation, policies and procedure pertaining to health care users. Computer Literacy. A valid driver's license.

**DUTIES**

: supervising the management of, managing ACS patients in emergency unit, ICU, high dependency unit and ward; performing, and supervising appropriate surgical operations. Candidate must be comfortable managing emergency theatre booking lists, doing traditional surgical calls, training and supervising of medical students, interns, medical officers, registrars. Undergraduate teaching ward rounds and theatre sessions at Bheki Mlangeni District Hospital, engaging with surgical staff and management at cluster hospitals. Provision of a comprehensive clinical service for patients at Chris Hani Baragwanath Academic Hospital. Administrative duties within the ACS unit. Coordinating logistics and obtaining equipment and pharmaceuticals. Ability to initiate and conduct research will be an advantage. Appointed candidate will be expected to strengthen the regional and district health systems by providing outreach programmes. Be a role model for students and staff. Participate in all divisional, departmental and faculty meetings in order to facilitate effective teaching and research; as well as to enhance continuing professional development. Perform duties assigned by the Head of Unit of ACS and Head of Department of Surgery. Maintain quality assurance standards and other departmental policies. To assist in teaching programme of both undergraduates and postgraduates. Attend meetings and training as approved by Head of Unit. Comply with the Performance Management and Development System (contracting, quarterly reviews and final assessment.)

**ENQUIRIES**

: Dr C Pothas Tel No: (011) 933 9267/8804

**APPLICATIONS**

: Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808 and or via courier. Kindly note that the application forms received by the institution after the closing date of the advert irrespective of the reasons will not be considered). No faxed applications will be considered.

**NOTE**

: Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The new Z83 must be fully completed (Please refer on the left side of Z83 special notes for clarity) and must be initialled and signed. On the Z83 application form, the Department where position was advertised should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application. Z83 form must be accompanied by recently updated detailed Curriculum Vitae. All experience should be in a chronological order. The experience on the Curriculum Vitae must contain the institution, position and dates (DD/MM/YYYY) indicating the starting and ending period to be able to calculate the years of experience. The information on the new Z83 must be in sync/correspond with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate and other relevant documents on or before the interview. candidates in possession of a foreign qualification will be required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). HR will conduct Personnel Suitability Checks (PSC) and Verification Checks. The Department reserve the right to conduct verification beyond information provided, where necessary. Failure to submit all the relevant information mentioned above with the exception of HR verification checks, will result in the candidate being disqualified. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and

Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged apply.

**CLOSING DATE** : 02 February 2024

**POST 02/25** : **MEDICAL SPECIALIST GRADE 1/2/3 REF NO: CHBAH 770 (X1 POST)**  
Directorate: Surgery (Colorectal Surgery (Unit 3)

**SALARY** : Grade 1: R1 214 805 – R1 288 095 per annum, (all-inclusive package)  
Grade 2: R1 386 069 – R1 469 883 per annum, (all-inclusive package)  
Grade 3: R1 605 330 – R2 001 927 per annum, (all-inclusive package)

**CENTRE REQUIREMENTS** : Chris Hani Baragwanath Academic Hospital (CHBAH)  
: Appropriate qualifications that allow registration with HPCSA as Medical Specialist in Surgery. Current FCS (SA) specialist registration with the HPCSA. Exposure working in colorectal academic surgery will be added advantage. CMSA certificate in lower surgical gastroenterology would be an advantage. **For Grade 1:** 0- 5 years' experience as Medical Specialist. **Grade 2:** 5-10 years' experience as Medical Specialist. **Grade 3:** 10- 15 years' experience as Medical Specialist. Current HPCSA registration for 2023/2024. Subspecialist level colorectal surgery and colorectal endoscopic skillset. General surgery skillset required to manage emergency general surgery patients. Ability to manage a team of junior and senior doctors. Ability to establish excellent working relationships with anesthetic team, theatre unit nursing team, and ward nursing team. Capacity to manage change both within the Colorectal Unit and within the emergency unit/theatre/ward continuum. Aptitude for increasing the footprint of colorectal service across the CHBAH hospital cluster. Good leadership skills, excellent communication (verbal and written) skills, conflict resolution and good interpersonal skills. The successful candidate must be adaptable, disciplined, and self-confident. The candidate must be able to work independently and under pressure and beyond normal working hours. Candidate must be willing to work with a diverse team. Ability to work in a multi-disciplinary team. Knowledge of legislation, policies and procedure pertaining to health care users. Computer Literacy. Exposure working in the public sector would be an advantage.

**DUTIES** : Supervising the management of colorectal and general surgery patients both in the elective and emergency setting. Supervising ICU, high dependency unit, and ward patients. Performing, and supervising appropriate surgical operations. Managing emergency and elective theatre bookings. General Surgery after hour calls for colorectal and general surgery. Weekend after hour cover of colorectal surgery patients. Training of interns, medical officers, registrars, and colorectal fellows. Undergraduate teaching, including academic ward rounds and theatre teaching sessions. Provision of a comprehensive clinical service for patients at Chris Hani Baragwanath Academic Hospital. Provision of undergraduate and postgraduate medical student teaching. Provision of supervision and training of Surgical Registrars and Fellows in Colorectal and General Surgery. Administrative duties within the General Surgery department and colorectal surgery unit. Foster and co-ordinate a multidisciplinary approach to the management of colorectal patients. Coordinating logistics and obtaining equipment and pharmaceuticals. Ability to initiate and conduct research will be an advantage. Appointed candidate will be expected to strengthen the regional and district health systems by providing outreach programmes. Be a role model for students and staff. Participate in all divisional, departmental and faculty meetings in order to facilitate effective teaching and research as well as to enhance continuing professional development. Perform duties assigned by the Head of Department of Health. Maintain quality assurance standards and other Departmental policies. To assist in teaching programme of both undergraduates and postgraduates. Attend meetings and training. Comply with the Performance Management and Development System (contracting, quarterly reviews and final assessment.

**ENQUIRIES** : Prof M.Smith Tel No: (011) 933 9267/8804  
**APPLICATIONS** : Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808 and or via courier. Kindly note that the application forms received by the institution after the closing date of the advert irrespective of the reasons will not be considered. No faxed applications will be considered.

- NOTE** : Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The new Z83 must be fully completed (Please refer on the left side of Z83 special notes for clarity) and must be initialled and signed. On the Z83 application form, the Department where position was advertised should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application. Z83 form must be accompanied by recently updated detailed Curriculum Vitae. All experience should be in a chronological order. The experience on the Curriculum Vitae must contain the institution, position and dates (DD/MM/YYYY) indicating the starting and ending period to be able to calculate the years of experience. The information on the new Z83 must be in sync/correspond with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate and other relevant documents on or before the interview. Candidates in possession of a foreign qualification will be required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). HR will conduct Personnel Suitability Checks (PSC) and Verification Checks. The Department reserve the right to conduct verification beyond information provided, where necessary. Failure to submit all the relevant information mentioned above with the exception of HR verification checks, will result in the candidate being disqualified. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged apply.
- CLOSING DATE** : 02 February 2024
- POST 02/26** : **MEDICAL SPECIALIST GRADE 1/2/3 REF NO: CHBAH 771 (X1 POST)**  
Directorate: Paediatrics Surgery
- SALARY** : Grade 1: R1 214 805 – R1 288 095 per annum, (all-inclusive package)  
Grade 2: R1 386 069 – R1 469 883 per annum, (all-inclusive package)  
Grade 3: R1 605 330 – R2 001 927 per annum, (all-inclusive package)
- CENTRE REQUIREMENTS** : Chris Hani Baragwanath Academic Hospital (CHBAH)  
: Appropriate qualification that allows registration with the HPCSA as Medical Specialist in a normal specialty. Registration with the HPCSA as Medical Specialist in a normal specialty and current registration. **For Grade 1:** 0- 5 years' experience as Medical Specialist. **Grade 2:** 5-10 years' experience as Medical Specialist. **Grade 3:** 10- 15 years' experience as Medicals Specialist. Current HPCSA registration for 2023/2024.
- DUTIES** : The incumbent will be responsible to interview, investigate, diagnose and oversee the treatment of patient. Improve quality of care by providing appropriate clinical care. Supervising of junior medical staff. Willing to do commuted overtime rendering of after-hour (night, weekend and public holiday) duties to provide continuous uninterrupted care of patients. Attendance of relevant administrative meetings like mortality meetings, near miss meetings and completing MEDICO Legal Documents timeously (e.g. Death certificate). Participation in the academic program in the hospital and all activities of the discipline in relation to teaching and research. Ensure proper and accurate record keeping as legally and ethically required. Reporting to the head of unit on service delivery, clinical audits and where necessary quality improvement plans. Assist the HOD to monitor, implement and adhere to the compliance to National Core Standards within the department. Rotate through related departments at various hospitals served in their specific outreach programs. Preparing and writing of reports. Assist the Clinical Head with Administration responsibilities.
- ENQUIRIES APPLICATIONS** : Dr KM Mustafa Tel No: (011) 933 0268  
: Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808 and or via courier. Kindly note that the application forms received by the institution after

the closing date of the advert irrespective of the reasons will not be considered. No faxed applications will be considered.

- NOTE** : Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The new Z83 must be fully completed (Please refer on the left side of Z83 special notes for clarity) and must be initialled and signed. On the Z83 application form, the Department where position was advertised should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application. Z83 form must be accompanied by recently updated detailed Curriculum Vitae. All experience should be in a chronological order. The experience on the Curriculum Vitae must contain the institution, position and dates (DD/MM/YYYY) indicating the starting and ending period to be able to calculate the years of experience. The information on the new Z83 must be in sync/correspond with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate and other relevant documents on or before the interview. Candidates in possession of a foreign qualification will be required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). HR will conduct Personnel Suitability Checks (PSC) and Verification Checks. The Department reserve the right to conduct verification beyond information provided, where necessary. Failure to submit all the relevant information mentioned above with the exception of HR verification checks, will result in the candidate being disqualify. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged apply.
- CLOSING DATE** : 02 February 2024
- POST 02/27** : **MEDICAL SPECIALIST ANAESTHESIOLOGY GRADE 1 – 3 REF NO: REFS/019621 (X2 POSTS)**  
Directorate: Anaesthesiology
- SALARY** : Grade 1: R1 214 805 per annum, (all-inclusive remuneration package), plus commuted overtime  
Grade 2: R1 386 069 per annum, (all-inclusive remuneration package), plus commuted overtime  
Grade 3: R1 605 330 per annum (all-inclusive remuneration package), plus commuted overtime
- CENTRE REQUIREMENTS** : Dr George Mukhari Academic Hospital  
: MBChB & MMed degree or a relevant postgraduate qualification in Anaesthesiology and current registration with the HPCSA as a Specialist in Anaesthesiology. **Grade 1:** no experience required after registration with the HPCSA, as Medical Specialist in a normal Speciality. **Grade 2:** A minimum of 5 (Five) years appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in a normal Speciality and **Grade 3:** A minimum of Ten (10) years appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in a normal Speciality Form part of the after-hours specialist cover for the Anaesthesiology Department. Be prepared to provide a 24hr clinical service. Must have a strong record of clinical governance; clinical expertise; research and experience of supervision, training and teaching at both under- and post-graduate levels. Publication record will be an added advantage. Must have good interpersonal, leadership, administrative, communication, analytical and problem-solving skills.
- DUTIES** : Ensure effective and efficient clinical service delivery within the domain of the central hospital as well as at other cluster hospitals. Support, teach and examine pre-graduate and post-graduate students in the appropriate aspects of Clinical Unit. Initiate and participate in research activities and publications in accordance with the School of Medicine plans. Manage and perform required administrative and academic duties in support of and coordinated with the Head of Department.
- ENQUIRIES** : Prof H Kluyts Tel No: (012) 521 4089

- APPLICATIONS** : Applications can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208 Nurses Home Block 13 (HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria, 0001. Due to technical problems with GPG vacancy website that the institution is consistently faced with, applicants are encouraged to apply using any of the above methods.
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable if the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. Correspondence will be entered with shortlisted candidates only. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves the right to fill this position. It is legislative requirement that all newly appointed staff members be subjected to Personnel Suitability Check (PSC) - Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.
- CLOSING DATE** : 02 February 2024. Closing time will be 12h00 on the closing date.
- POST 02/28** : **MEDICAL SPECIALIST PAEDIATRICS AND CHILD HEALTH GRADE 1 – 3**  
**REF NO: REFS/019622 (X1 POST)**  
Directorate: Paediatrics and Child Health
- SALARY** : Grade 1: R1 214 805 per annum, (all-inclusive remuneration package), plus commuted overtime  
Grade 2: R1 386 069 per annum, (all-inclusive remuneration package), plus commuted overtime  
Grade 3: R1 605 330 per annum, (all-inclusive remuneration package), plus commuted overtime
- CENTRE REQUIREMENTS** : Dr George Mukhari Academic Hospital  
: Appropriate qualification that allows registration with the HPCSA as Medical Specialist in a normal specialty. Registration with the HPCSA as Medical Specialist in a normal specialty and current registration. **Grade 1:** None experience after registration with HPCSA as a Medical Specialist in a normal specialty. **Grade 2:** A minimum of 5 years appropriate experience as a Medical Specialist after registration with HPCSA as a Medical Specialist in a normal specialty. **Grade 3:** A minimum of 10 years appropriate experience as a Medical Specialist after registration with HPCSA as a Medical Specialist in a normal specialty.
- DUTIES** : Responsibilities will include full time clinical service provision including after hours (weekend and public holidays). Patient management and supervision of junior medical staff. Training of undergraduate and postgraduate students and participation in the academic program. Reporting to HOU on service delivery, Clinical audits and where necessary quality improvement plans.
- ENQUIRIES APPLICATIONS** : Dr. MC Holm Tel No: (012) 529 3880  
: Applications can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208 Nurses Home Block 13(HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria 0001. Due to technical problems with GPG vacancy website that the institution is consistently faced with, applicants are encouraged to apply using any of the above methods.
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for

employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable if the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. Correspondence will be entered with shortlisted candidates only. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves the right to fill this position. It is legislative requirement that all newly appointed staff members be subjected to Personnel Suitability Check (PSC) - Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.

- CLOSING DATE** : 02 February 2024. Closing time will be 12h00 on the closing date.
- POST 02/29** : **MEDICAL SPECIALIST CLINICAL PHARMACOLOGY GRADE 1-3 REF NO: REFS/019613 (X1 POST)**  
Directorate: Clinical Pharmacology
- SALARY** : Grade 1: R1 214 805 per annum, (all-inclusive remuneration package), plus commuted overtime  
Grade 2: R1 386 069 per annum, (all-inclusive remuneration package), plus commuted overtime  
Grade 3: R1 605 330 per annum, (all-inclusive remuneration package), plus commuted overtime
- CENTRE** : Dr. George Mukhari Academic Hospital
- REQUIREMENTS** : MBChB degree or equivalent, MMed (Clinical Pharmacology) and Fellowship with the Colleges of Medicine in Clinical Pharmacology (FCclin Pharm). Registration as a specialist in Clinical Pharmacology with the Health Professions Council of South Africa (HPCSA). **Grade 1:** No experience required after registration with the HPCSA, as Medical Specialist in a normal Speciality. **Grade 2:** A minimum of 5 (Five) years appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in a normal Speciality and **Grade 3:** A minimum of Ten (10) years appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in a normal Speciality. Any additional specialist qualification, post-graduate diploma, other post-graduate qualification, as well as teaching and research experience will be an advantage. Publication of research papers, review articles and other scholarly papers will be a distinct advantage.
- DUTIES** : Overall supervision, management and training of medical registrars in Clinical Pharmacology. Management of both in-patients and out-patients. Ensuring that there are protocols for the management of common medical conditions and that there is compliance to protocols and guidelines. Promote and participate in outreach programs in the community and the feeder institutions. Ensure quality assurance programs with respect to improving clinical outcomes and managing risks that are in place. To render clinical pharmacology services to the hospital where relevant, advise on management of patients and assist in prescribing in special groups (paediatrics, pregnancy, elderly, genetically predisposed, critically ill). Advise on drug policy and critically evaluate new drugs, render therapeutic service in assisting in the providing of a therapeutic drug monitoring service (TDM, by interpreting clinical significance of drug levels reported, monitor adverse drug effects (including toxicology and poisoning), monitor drug interaction, assist with clinical matters in Pharmacy, assist and take part in departmental clinical discussions, monitor antibiotic use and be part of antimicrobial stewardship program and attend Pharmacy and Therapeutic committee, and Ethics Committee. The incumbent will be involved in training the registrars who specialise in Clinical Pharmacology and teaching basic and clinical pharmacology program for both under-and postgraduate students and will take part in research programmes of the department.
- ENQUIRIES** : Prof E Osuch Tel No: (012) 521 4145
- APPLICATIONS** : Applications can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208 Nurses Home Block 13(HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria



**NOTE**

0001. Due to technical problems with GPG vacancy website that the institution is consistently faced with, applicants are encouraged to apply using any of the above methods.

: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable if the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. Correspondence will be entered with shortlisted candidates only. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves the right to fill this position. It is legislative requirement that all newly appointed staff members be subjected to Personnel Suitability Check (PSC) - Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.

**CLOSING DATE**

: 02 February 2024. Closing time will be 12h00 on the closing date.

**POST 02/30**

: **MEDICAL SPECIALIST: PSYCHIATRY GRADE 1 – 3 REF NO: REFS/019614 (X2 POSTS)**  
Directorate: Psychiatry

**SALARY**

: Grade 1: R1 214 805 per annum, (all-inclusive remuneration package), plus commuted overtime  
Grade 2: R1 386 069 per annum, (all-inclusive remuneration package), plus commuted overtime  
Grade 3: R1 605 330 per annum, (all-inclusive remuneration package), plus commuted overtime

**CENTRE REQUIREMENTS**

: Dr George Mukhari Academic Hospital  
: Appropriate qualification that allows registration with the HPCSA as a Medical Specialist in a normal specialty. **Grade 1:** No experience after registration with the HPCSA as Medical Specialist in a normal Speciality. **Grade 2:** A minimum of 5 (Five) years appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in a normal Speciality. **Grade 3:** A minimum of 10 (Ten) years appropriate experience as Medical Specialist after registration with the HPCSA as Medical Specialist in a normal Speciality. Registration as a Medical Specialist with the HPCSA in the category- Public/Independent practice and current annual registration with HPCSA. Sound knowledge and skills in Psychiatry. Ability to work in a multi-disciplinary team. Knowledge of Legislation, Policies and Procedures pertaining to Mental Health Care Users.

**DUTIES**

: Provision of Care, treatment and rehabilitation to Mental Health Care Users within the framework of the Mental Health Care Act (No 17 of 2002); involvement in other General Psychiatric work as needed. In the Forensic Unit: to conduct Mental observations in terms of the Criminal Procedure Act (No 51 of 1977); care, treatment and rehabilitation of State Patients in terms of the Mental Health Care Act (No 17 of 2002); involvement in other Forensic Psychiatry work as needed. Teaching and training of Medical Students, Medical Officers and Psychiatric Registrars, as well as other personnel (e.g. Nurses, etc.). To stimulate, assist with and conduct research in the field of Psychiatry. To Supervise and Manage Junior Staff, which would include disciplinary responsibilities if and when necessary. Administrative duties. Active participation in Hospital Committees. To assist with the development of Policies and Protocols of the Hospital. Active participation in quality improvement programs including Clinical Audits, morbidity and mortality meetings and continuous Professional Development activities. To liaise with external stakeholders when appropriate. To always maintain Professional and Ethical Conduct.

- ENQUIRIES APPLICATIONS** : Dr K.Matea Tel No: (012) 529 3203  
 : Applications can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208 Nurses Home Block 13(HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria 0001. Due to technical problems with GPG vacancy website that the institution is consistently faced with, applicants are encouraged to apply using any of the above methods.
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable if the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. Correspondence will be entered with shortlisted candidates only. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves the right to fill this position. It is legislative requirement that all newly appointed staff members be subjected to Personnel Suitability Check (PSC) - Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.
- CLOSING DATE** : 02 February 2024. Closing time will be 12h00 on the closing date.
- POST 02/31** : **MEDICAL SPECIALIST INTERNAL MEDICINE GRADE 1 – 3 REF NO REFS/019615 (1 POST)**  
 Directorate: Internal Medicine
- SALARY** : Grade 1: R1 214 805 per annum, (all-inclusive remuneration package), plus commuted overtime  
 Grade 2: R1 386 069 per annum, (all-inclusive remuneration package), plus commuted overtime  
 Grade 3: R1 605 330 per annum, (all-inclusive remuneration package), plus commuted overtime
- CENTRE REQUIREMENTS** : Dr George Mukhari Academic Hospital  
 : Appropriate qualification that allows registration with the HPCSA as Medical Specialist in a normal specialty. Registration with the HPCSA as Medical Specialist in a normal specialty and current registration. **Grade1:** None experience after registration with HPCSA as a Medical Specialist in a normal specialty. **Grade 2:** A minimum of 5 years appropriate experience as a Medical Specialist after registration with HPCSA as a Medical Specialist in a normal specialty. **Grade3:** A minimum of 10 years appropriate experience as a Medical Specialist after registration with HPCSA as a Medical Specialist in a normal specialty.
- DUTIES** : Co-ordination of Internal Medicine Services in General Medicine and/or Subspecialty. Clinical comprehensive patient care, supervise registrars in Internal Medicine, MOs, Interns and Students, conduct ward rounds, OPD work, Intra-and Interdisciplinary consultations and other Health facilities. Outreach - to Level 1 and 2 Health facilities, management/administrative specialty and/or subspecialty duties in Internal Medicine Department. Teaching, organize and supervise clinical and theoretical teaching of undergraduate and postgraduate students. Participate in University teaching programs and examinations. Own research and supervision of higher degrees: MMed, MSc and PhD, meetings attendance at academic, Hospital administrative/management meetings, Department of Health and University as allocated by the Supervisor.
- ENQUIRIES APPLICATIONS** : Prof N Madala Tel No: (012) 521 4584/ 3276/ (012) 529 3203  
 : Applications can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208 Nurses Home Block 13(HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria

0001. Due to technical problems with GPG vacancy website that the institution is consistently faced with, applicants are encouraged to apply using any of the above methods.

**NOTE**

: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable if the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. Correspondence will be entered with shortlisted candidates only. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves the right to fill this position. It is legislative requirement that all newly appointed staff members be subjected to Personnel Suitability Check (PSC) - Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.

**CLOSING DATE**

: 02 February 2024. Closing time will be 12h00 on the closing Date.

**POST 02/32**

: **MEDICAL SPECIALIST FAMILY MEDICINE REF NO: REFS/019619 (X1 POST)**  
Directorate: Family Medicine

**SALARY**

: Grade 1: R1 214 805 per annum, (all-inclusive remuneration package), plus commuted overtime  
Grade 2: R1 386 069 per annum, (all-inclusive remuneration package), plus commuted overtime  
Grade 3: R1 605 330 per annum, (all-inclusive remuneration package), plus commuted overtime

**CENTRE**

: Dr. George Mukhari Academic Hospital

**REQUIREMENTS**

: Matric/Senior Certificate/Grade 12. MBChB or equivalent Degree. Master of Medicine and/or FCFP degree/equivalents. Registration with a professional council: Registration with the HPCSA as a Specialist in Family Medicine. Current registration with the Health Professions Council of South Africa as a Medical Specialist in Family Medicine (2022/3 Receipt). Family physicians who are willing to apply, but not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). ACLS, ATLS, Diploma in Family Medicine, At least 2 research publications are an added advantage. Experience required: **Grade 1:** No experience required after registration as Medical Specialist with the Health Professions Council of South Africa (HPCSA). **Grade 2:** A minimum of 5 years' appropriate experience as a Medical Specialist after registration with the HPCSA as Medical Specialist. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Specialist after registration with the HPCSA as Medical Specialist. Knowledge, skills, training and competencies required: Sound knowledge of the clinical concepts within the Family Medicine discipline. Teach and supervise MBChB and M MED students. Ability to work in a team and under pressure. Ability to supervise and teach junior staff. Excellent administrative and research skills. Good communication skills. Research and organizational ability. Commuted overtime contract is compulsory, as well as ability to work after-hours. Supervisory skills.

**DUTIES**

: Render efficient, quality and cost-effective Family Medicine services to patients managed by the institution and the District. Specialist family medicine care to

patients (all age groups) at Dr George Mukhari Hospital Academic and at designated outreach sites drainage of the Hospital. Participate in clinical governance of a growing integrated district family medicine health service. Assist with Effective and efficient administration of the Family Medicine Department. Ensure the rational use of resources (medical and equipment). Participate in formal teaching as required by the Department of Family Medicine. Reporting to the head of unit on service delivery, clinical audits, teaching, research and where necessary quality improvement plans. Ensure accurate and appropriate medical records are maintained in accordance with legal and ethical requirements. Participate in the development of the unit operational plans and prepare monthly statistics, quarterly and annual reports. Develop and Participate in community orientated primary health care projects. Manage the recruitment of doctors, (Compliance to PMDS policy); sign performance management and development system with doctors and monitor their professional conduct. The incumbent is expected to avail oneself as needed, collaborate with other sections to promote teamwork, and implement efficient outreach services to district health clinics and hospitals. Publish at least one research article annually in a peer reviewed journal.

- ENQUIRIES** : Prof I Govender Tel No: (012) 521 5820/4313
- APPLICATIONS** : Applications can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208 Nurses Home Block 13(HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria 0001. Due to technical problems with GPG vacancy website that the institution is consistently faced with, applicants are encouraged to apply using any of the above methods.
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable if the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. Correspondence will be entered with shortlisted candidates only. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves the right to fill this position. It is legislative requirement that all newly appointed staff members be subjected to Personnel Suitability Check (PSC) - Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.
- CLOSING DATE** : 02 February 2024. Closing time will be 12h00 on the closing date.
- POST 02/33** : **MANAGER NURSING PNA-9 LEVEL HOSPITALS REF NO: REFS/019572 (X1 POST)**  
Directorate: Nursing
- SALARY** : R1 045 731 per annum, (all package inclusive)
- CENTRE** : Dr George Mukhari Academic Hospital
- REQUIREMENTS** : Basic R425 qualification (i.e., An appropriate bachelor's degree/ Diploma in nursing or equivalent qualifications that allows registration with the South African Nursing Council) as a professional nurse. Registration with the SANC as a professional nurse and current annual registration. Diploma/Degree in nursing Administration/Management registered with SANC. A minimum of 10 years appropriate/recognizable experience in nursing after registration as a Professional nurse with the SANC in general nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience as an Assistant Manager. Must have sound management and communication skills, good interpersonal skills and be computer literate. Must be willing to work beyond the call of duty. In-depth knowledge and understanding of Health-Related Acts, Nursing Regulations, Guidelines and Labour Relations Policies.

- DUTIES** : Provide guidance and leadership towards the realization of strategic goals and objectives of the Nursing Service division. Lead and give direction to Nursing services and overall control of quality patient care. To put systems in place to ensure that service delivery meets the required standards as laid down in the policies, procedures, and strategic goal of the Gauteng Department of Health. Provide professional, technical and management support for the provision of quality patient care through proper management of nursing care programs. Develop standard operating procedures for safe patient/client care and monitor the implementation thereof. Develops and implement policies, programs, regulations, procedures pertaining to nursing care. Collaborates with other team members in the hospital to identify actual and potential risks. Implement and ensure compliance to Ideal Hospital Realization Framework and the Six key priorities within the area of responsibility. Human resource development and management of personnel within the area of responsibility. Manage performance within areas of responsibility. Proactively identify continuing professional development (CPD). Ensure implementation of out and in-reach programs within the catchment and referral areas of the institution. Assist with budget, Human resources and equipment management within areas of responsibility. Participate in Research projects to improve the quality of care. Implement strategic plan for nurse education, training, and practice. Monitor and report delivery ology statistics. Participate actively in institutional engagements and contribute. Establish, maintain, and participate in inter professional and multi-disciplinary teamwork that promotes efficient and effective health care. Manage and utilize resources in accordance with relevant directives and legislation. Advocate and ensure the promotion of Nursing Ethos and Professionalism.
- ENQUIRIES** : Ms. MM Matshidza Tel No: (012) 529 3353
- APPLICATIONS** : Applications can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208 Nurses Home Block 13 (HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria 0001.
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. Due to technical problems with GPG vacancy website that the institution is consistently faced with, applicants are encouraged to apply using any of the above methods. Correspondence will be entered with shortlisted candidates only. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves the right to fill this position. It is legislative requirement that all newly appointed staff members be subjected to Personnel Suitability Check (PSC)- Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.
- CLOSING DATE** : 02 February 2024
- POST 02/34** : **MEDICAL REGISTRAR PUBLIC HEALTH MEDICINE REF NO: REFS/019620 (X1 POST)**  
Directorate: Public Health Medicine
- SALARY** : Grade 1: R906 540 per annum, (all-inclusive remuneration package), plus commuted overtime
- CENTRE** : Dr. George Mukhari Academic Hospital
- REQUIREMENTS** : MBCHB (or equivalent). Registration by the HPCSA for independent practice. A valid code B or EB driver's license. A postgraduate diploma in any of the

		public health fields will be an advantage for appointment as registrar. Appointment will be dependent upon registration for an MMed (Public Health Medicine) degree at Sefako Mkgatho Health Sciences University and registration with the HPCSA as a Registrar in Public Health Medicine.
<b><u>DUTIES</u></b>	:	Participate in the provision of undergraduate teaching. Provide support to Gauteng Department of Health and Dr George Mukhari Academic Hospital as directed by the Head of Department. Perform research in line with the Departmental and University aims. Complete rotations required by the Department of Community Health training Program. Active involvement in all aspects of the Department of Community Health's academic, teaching and public health programs. Participate fully in training activities such as registrar meetings and academic days. Complete the training and academic requirements for registration as a Public Health Medicine Specialist including the MMed degree, in the prescribed time period.
<b><u>ENQUIRIES</u></b>	:	Dr Ledibane Tel No: (012) 521 4257
<b><u>APPLICATIONS</u></b>	:	Applications can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208 Nurses Home Block 13(HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria 0001. Due to technical problems with GPG vacancy website that the institution is consistently faced with, applicants are encouraged to apply using any of the above methods.
<b><u>NOTE</u></b>	:	Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at <a href="http://www.gov.za/documents">www.gov.za/documents</a> . Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable if the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. Correspondence will be entered with shortlisted candidates only. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves the right to fill this position. It is legislative requirement that all newly appointed staff members be subjected to Personnel Suitability Check (PSC) - Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.
<b><u>CLOSING DATE</u></b>	:	02 February 2024. Closing time will be 12h00 on the closing date.
<b><u>POST 02/35</u></b>	:	<b><u>MEDICAL OFFICER GRADE 1 REF NO: CHBAH 772 (X2 POSTS)</u></b> Directorate: Obstetrics And Gynaecology
<b><u>SALARY</u></b>	:	Grade 1: R906 540 – R975 738 per annum, (all-inclusive package) Grade 2: R1 034 373 - R1 129 116 per annum, (all-inclusive package) Grade 3: R1 197 150 – R1 491 627 per annum, (all-inclusive package)
<b><u>CENTRE</u></b>	:	Chris Hani Baragwanath Academic Hospital
<b><u>REQUIREMENTS</u></b>	:	Appropriate qualification that allows registration with the HPCSA as Medical Practitioner, HPCSA registration as an independent medical practitioner. Current HPCSA for April 2023\ March 2024 for <b>Grade 1</b> . 0- 5 years' experience as Medical Officer. <b>Grade 2</b> : 5-10 years' experience as Medical Officer. <b>Grade 3</b> : 10- 15 years' experience as Medical Officer.
<b><u>DUTIES</u></b>	:	The incumbent will be responsible to interview, investigate, diagnose, and oversee the treatment of patient. Supervising junior doctors (undergraduate students, interns, and community service doctors). Attendance of relevant administrative meetings like mortality meetings, near miss meetings, and completing MEDICO Legal Documents timeously (e.g., Death certificate). Improve quality of care by 116 providing appropriate clinical care. Reduce medical litigation by exercising good clinical ethos. Implement and monitor adherence to National Core Standards (Norms and Standards). Participating in all activities of the discipline in relation to teaching and research. Participate in multidisciplinary team to them management of patients. Performance of

practical procedures relevant to the care of patients. Ensure that administration and record keeping is done in the department. Willing to do commuted overtime rendering of after-hour (night, weekend and public holiday) duties to provide continuous uninterrupted care of patients.

**ENQUIRIES  
APPLICATIONS**

: Prof Y. Adam Tel No: (011) 933 8156  
: Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808 and or via courier. Kindly note that the application forms received by the institution after the closing date of the advert irrespective of the reasons will not be considered. No faxed applications will be considered.

**NOTE**

: Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The new Z83 must be fully completed (Please refer on the left side of Z83 special notes for clarity) and must be initialled and signed. On the Z83 application form, the Department where position was advertised should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application. Z83 form must be accompanied by recently updated detailed Curriculum Vitae. All experience should be in a chronological order. The experience on the Curriculum Vitae must contain the institution, position and dates (DD/MM/YYYY) indicating the starting and ending period to be able to calculate the years of experience. The information on the new Z83 must be in sync/correspond with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate and other relevant documents on or before the interview. Candidates in possession of a foreign qualification will be required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). HR will conduct Personnel Suitability Checks (PSC) and Verification Checks. The Department reserve the right to conduct verification beyond information provided, where necessary. Failure to submit all the relevant information mentioned above with the exception of HR verification checks, will result in the candidate being disqualify. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged apply.

**CLOSING DATE**

: 02 February 2024

**POST 02/36**

: **ASSISTANT MANAGER NURSING SPECIALTY NIGHT SUPERVISOR (PN-B4) REF NO: CHBAH 773 (X1 POST)**  
Directorate: Nursing Services (Paediatrics)

**SALARY  
CENTRE  
REQUIREMENTS**

: R683 838 per annum, (all inclusive)  
: Chris Hani Baragwanath Academic Hospital  
: Basic R425 qualification (i.e. Diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. A post basic qualification in Health Services Management will be an added advantage. Current registration with the South African Nursing Council. A minimum of ten (10) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least six (6) years of the period referred to above must be appropriate/recognizable experience in a Paediatrics Clinical specialty after obtaining the one (1) year post basic qualifications in Child Nursing Science specialty. At least three (3) years of the period referred to above must be appropriate/recognizable experience at management level. Competencies/Knowledge/Skills: Competencies: leadership, ward management/ward administration, planning, organizing, co-ordination and communication skills. Ability to take charge and make appropriate independent decisions. Display empathy for patients, promoting advocacy and facilitating holistic treatment and care. Knowledge of administrative policies and guidelines.

- DUTIES** : Supervise and co-ordinate the provision of effective and efficient patient care through supervision of adequate nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop/establish and maintain constructive relationships with nursing and other stake holders (i.e. inter-personal, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation of nursing guidelines, norms and standards. Implementation of Ideal Hospital Maintenance Framework Version 2.0. Manage effective utilization and supervision of human, financial and material resources. Co-ordination of provision of effective training and research. Be allocated to work night shifts, weekends, public holidays and relieve the supervisor when required. Maintain professional growth/ethical standards and self-development. Management of personnel performance and review thereof. (Contracting, Midterm review and final assessment)
- ENQUIRIES** : Mr. N.B. Mulaudzi Tel No: (011) 933 9779/0134
- APPLICATIONS** : Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808.
- NOTE** : Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialled and signed. On the Z83 the Department where position was advertised it should state Department of Health (Chris Hani Baragwanath Academic Hospital). According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed Z83 and a detailed Curriculum Vitae. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be in sync with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications and other relevant documents on or before the interview. Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Candidates in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA) (only when shortlisted). The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged to apply.
- CLOSING DATE** : 02 February 2024
- POST 02/37** : **ASSISTANT MANAGER NURSING SPECIALTY (PN-B4) REF NO: CHBAH 774 (X 1 POST)**  
Directorate: Nursing Services (Paediatrics)
- SALARY** : R683 838 per annum, (all inclusive)
- CENTRE** : Chris Hani Baragwanath Academic Hospital
- REQUIREMENTS** : Basic R425 qualification (i.e. Diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. A post basic qualification in Health Services Management will be an added advantage. Current registration with the South African Nursing Council. A minimum of ten (10) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least six (6) years of the period referred to above must be appropriate/recognizable experience in a Paediatrics Clinical specialty after obtaining the one (1) year post basic qualifications in Child Nursing Science specialty. At least three (3) years of the period referred to above must be



appropriate/recognizable experience at management level. Competencies/Knowledge/Skills: Competencies: leadership, ward management/ward administration, planning, organizing, co-ordination and communication skills. Ability to take charge and make appropriate independent decisions. Display empathy for patients, promoting advocacy and facilitating holistic treatment and care. Knowledge of administrative policies and guidelines.

**DUTIES** : Supervise and co-ordinate the provision of effective and efficient patient care through supervision of adequate nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop/establish and maintain constructive relationships with nursing and other stake holders (i.e. inter-personal, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation of nursing guidelines, norms and standards. Implementation of Ideal Hospital Maintenance Framework Version 2.0. Manage effective utilization and supervision of human, financial and material resources. Co-ordination of provision of effective training and research. Be allocated to work night shifts, weekends, public holidays and relieve the supervisor when required. Maintain professional growth/ethical standards and self-development. Management of personnel performance and review thereof. (Contracting, Midterm review and final assessment)

**ENQUIRIES** : Mr. N.B. Mulaudzi Tel No: (011) 933 9779/0134  
**APPLICATIONS** : Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808.

**NOTE** : Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialled and signed. On the Z83 the Department where position was advertised it should state Department of Health (Chris Hani Baragwanath Academic Hospital). According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed Z83 and a detailed Curriculum Vitae. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be in sync with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications and other relevant documents on or before the interview. Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Candidates in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA) (only when shortlisted). The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged to apply.

**CLOSING DATE** : 02 February 2024

**POST 02/38** : **OPERATIONAL MANAGER (SPECIALITY) PNB3-CHILD NURSING SCIENCE REF NO: REFS/019574 (X1 POST)**  
Directorate: Nursing

**SALARY** : R627 474 per annum, (plus benefits)  
**CENTRE** : Dr George Mukhari Academic Hospital  
**REQUIREMENTS** : Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post basic nursing qualification with

duration of at least 1 year accredited with SANC in Child Nursing Science. Registration with SANC as Professional Nurse. current registration as Professional Nurse. A minimum of 9 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience in Paediatrics Nursing, after obtaining the 1 year post basic qualification in the relevant specialty. Diploma/Degree in Nursing Management will serve as an added advantage. Service records must be included Ability to function as part of a team and display a good professional image. Computer literacy. Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices and how these impact on service delivery. Demonstrate a basic understanding of HR, financial policies and practices.

**DUTIES**

: Ensure clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determine by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate effective communication with patients, supervisors, other health professionals and subordinates, including more complex report writing when required. Work as part of a multi-disciplinary team at unit level to ensure good nursing care by the nursing team. Work effectively and amicably at a supervisory level with people of diverse intellectual, cultural, racial, or religious differences. Able to manage own work, time, and that of junior colleagues to ensure proper nursing service in the unit. Display a concern for patients, promoting, advocating, and facilitating proper treatment care and ensuring that the unit adheres to the principles of Batho Pele. Able to develop contacts, build and maintain a network of professional relations to enhance service delivery. Demonstrate basic computer literacy as a support tool to enhance service delivery. Implement nursing legislations related legal and ethical nursing practices. Compile and analyse reports to improve quality of patient care. Manage resources effectively and efficiently in the unit. Promote the achievement of National Core Standards/Ideal Hospital Realization Framework targets. Must be prepared to work night shifts when needs arise and relieve the supervisor when required.

**ENQUIRIES  
APPLICATIONS**

: Ms. MM Matshidza Tel No: (012) 529 3353  
: Applications can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208 Nurses Home Block 13 (HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria 0001.

**NOTE**

: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. Due to technical problems with GPG vacancy website that the institution is consistently faced with, applicants are encouraged to apply using any of the above methods. Correspondence will be entered with shortlisted candidates only. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves the right to fill this position. It is legislative requirement that all newly appointed staff members be subjected to Personnel Suitability Check (PSC)- Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.

**CLOSING DATE**

: 02 February 2024

- POST 02/39** : **OPERATIONAL MANAGER (SPECIALTY) PNB-3 INTENSIVE CARE NURSING SCIENCE REF NO: REFS/019575 (X1 POST)**  
Directorate: Nursing
- SALARY CENTRE REQUIREMENTS** : R627 474 per annum, (plus benefits)  
: Dr George Mukhari Academic Hospital  
: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post basic nursing qualification with duration of at least 1 year accredited with SANC in the relevant specialty (Intensive Care Nursing\_Science). Registration with SANC as Professional Nurse. current registration as Professional Nurse. A minimum of 9 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty. Child Nursing Science or Paediatrics nursing experience and Nursing Management will be an added advantage. Service records must be included. Computer literacy. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how these impacts on service delivery. Demonstrate a basic understanding of HR and financial policies and practices.
- DUTIES** : Ensure clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determine by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate effective communication with patients, supervisors, other health professionals and subordinates, including more complex report writing when required. Work as part of a multi-disciplinary team at unit level to ensure good nursing care by the nursing teamwork effectively and amicably at a supervisory level, with persons of diverse intellectual, cultural, racial, or religious differences. Able to manage own work, time, and that of junior colleagues to ensure proper nursing service in the unit. Display a concern for patients, promoting, advocating, and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Able to develop contacts, build and maintain a network of professional relations in order to enhance service delivery. Demonstrate basic computer literacy as a support tool to enhance service delivery. Implement nursing legislations and related legal and ethical nursing practices. Compile and analyse reports to improve quality of patient care. Manage resources effectively and efficiently in the unit. Must be prepared to work night shifts when needs arise and relieve the supervisor when required. Ability to function as part of a team and display good professional image.
- ENQUIRIES APPLICATIONS** : Ms. MM Matshidza Tel No: (012) 529 3353  
: Applications can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208 Nurses Home Block 13 (HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria 0001.
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. Due to technical problems with GPG vacancy website that the institution is consistently faced with, applicants are encouraged to apply using any of the above methods. Correspondence will be entered with shortlisted candidates only. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves the right to fill this position. It is legislative requirement that

all newly appointed staff members be subjected to Personnel Suitability Check (PSC)- Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.

- CLOSING DATE** : 02 February 2024
- POST 02/40** : **OPERATIONAL MANAGER NURSING SPECIALTY (PN-B3) REF NO: CHBAH 775 (X1 POST)**  
Directorate: Paediatrics
- SALARY CENTRE REQUIREMENTS** : R627 474 per annum, (all inclusive)  
: Chris Hani Baragwanath Academic Hospital (CHBAH)  
: Basic R425 qualification (i.e. Diploma or Degree in Nursing) or equivalent qualification that allows registration with the South African Nursing Council. A minimum of nine (9) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the South African Nursing Council (SANC) in General Nursing. A post basic qualification in Nursing Administration will be an added advantage. At least five (5) years of the period referred to above must be appropriate/recognizable experience in the Paediatrics department. The applicant should be in possession of a post basic qualification in Child Nursing Science nursing science with the minimum of one-year post qualification. Applicant should be prepared to undergo medical surveillance as an inherit job requirement. Competencies/ Knowledge/ Skills: Computer literacy i.e. (Ms Word, Power Point). Ability to work independently and innovatively. Knowledge of legal prescripts that regulate nursing and health services. Ability to take charge and make appropriate independent decisions. Decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Display empathy for patients, promoting advocacy and facilitating holistic treatment and care. Knowledge of nursing care processes and procedures, nursing strategy, nursing statutes, Ideal Hospital Realization framework and other relevant frameworks such as Nursing Act, OHS Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into the procedures and policies pertaining to nursing care. Skills: Leadership, Ward management/ ward administration planning, organizing, co-ordination and communication skills. Facilitation and presentation skills, problem solving and decision-making skills. Personal: Responsiveness, pro-activeness, professionalism, accuracy, flexibility, initiative, cooperation, team player, supportive, assertive.
- DUTIES** : Supervise and evaluate quality of nursing care as directed by professional scope of practice and set nursing standards within a professional/legal framework. Implement nursing legislation and related framework and ethical nursing practices. Manage resources effectively and efficiently in the unit. Compile and analyse reports to improve quality of patient care. Be allocated to work night shifts and relieve the supervisor when required. Perform as an operational manager in accordance with the scope or practice. Demonstrate effective communication with patients, supervisors and other health professionals and junior colleagues. Implement of the Ideal Hospital and Realization framework. Manage and monitor effective utilization and supervision of human, financial and material resources. Co-ordination and provision of effective training and research. Maintain professional growth/ethical standards and self-development. Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Maintain constructive working relationships with nursing and other stake holders. Demonstrate in depth understanding of nursing legislations and related ethical nursing practices. Participate in training, research and self-development. Management of personnel performance and review thereof.
- ENQUIRIES APPLICATIONS** : Mr NB Mulaudzi Tel No: (011) 933 0134/9779  
: Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808.
- NOTE** : Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The new Z83 must be fully completed (please refer on the left side of Z83 special notes for clarity), it must be initialled and signed. On the Z83 the Department where position was advertised it should

state Department of Health (Chris Hani Baragwanath Academic Hospital). According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications and other relevant documents on application but must submit a fully completed Z83 and a detailed Curriculum Vitae. The Curriculum Vitae should be recently updated that specifies the following: All experience should be in a chronological order indicating the position, institution and respective dates indicating the starting and ending period (DD/MM/YYYY). The information on the new Z83 must be in sync with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications and other relevant documents on or before the interview. Personnel Suitability Checks (PSC) –Verification (Reference checks- Provide at least 3 off which one must be immediate supervisor, the Department shall reserve the right to conduct verification beyond names provided, where necessary. Failure to submit all the relevant information preceding the statement above will result in disqualifying the candidate. Identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Candidates in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA) (only when shortlisted). The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged to apply.

- CLOSING DATE** : 02 February 2024
- POST 02/41** : **OPERATIONAL MANAGER NURSING SPECIALTY (PN-B3) REF NO: CHBAH 776 (X2 POSTS)**  
 Directorate: Nursing Services (Clinical Support FBU) (Operating Theatre Nursing)
- SALARY CENTRE REQUIREMENTS** : Grade 1: R627 474 per annum, (all inclusive)  
 : Chris Hani Baragwanath Academic Hospital  
 : Basic R425 qualification (i.e., diploma or degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post basic qualification in Health Services Management will be an added advantage. Current registration with the South African Nursing Council. For Grade 1 minimum of nine (9) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least five (5) years of the period referred to above must be appropriate/recognizable experience in a clinical specialty after obtaining the one (1) year post-basic qualification in Operating Theatre Nursing Science. Competencies/Knowledge/Skills: Competencies: leadership, ward management/ward administration, planning, organizing, co-ordination, and communication skills. Ability to take charge and make appropriate independent decisions. Display empathy for patients, promoting advocacy and facilitating holistic treatment and care. Knowledge of administrative policies and guidelines.
- DUTIES** : Delegate, supervise and co-ordinate the provision of effective and efficient patient care through adequate nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop/establish and maintain constructive relationships with nursing and other stake holders (i.e.inter-personal, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation of nursing guidelines, norms and standards. Implementation of Ideal Hospital Maintenance Framework Version 2.0. Manage effective utilization and supervision of human, financial and material resources. Co-ordination of provision of effective training and research. Be allocated to work night shifts, weekends, public holidays and relieve the supervisor when required. Maintain professional growth/ethical standards and self-development. Management of personnel performance and review thereof. (Contracting, Midterm review and final assessment)
- ENQUIRIES APPLICATIONS** : Mr. N.B. Mulaudzi Tel No: (011) 933 9779/0134  
 : Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani

Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808 and or via courier. Kindly note that the application forms received by the institution after the closing date of the advert irrespective of the reasons will not be considered. No faxed applications will be considered.

**NOTE**

: Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The new Z83 must be fully completed (Please refer on the left side of Z83 special notes for clarity) and must be initialled and signed. On the Z83 application form, the Department where position was advertised should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application. Z83 form must be accompanied by recently updated detailed Curriculum Vitae. All experience should be in a chronological order. The experience on the Curriculum Vitae must contain the institution, position and dates (DD/MM/YYYY) indicating the starting and ending period to be able to calculate the years of experience. The information on the new Z83 must be in sync/correspond with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate and other relevant documents on or before the interview. Candidates in possession of a foreign qualification will be required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). HR will conduct Personnel Suitability Checks (PSC) and Verification Checks. The Department reserve the right to conduct verification beyond information provided, where necessary. Failure to submit all the relevant information mentioned above with the exception of HR verification checks, will result in the candidate being disqualified. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged apply.

**CLOSING DATE**

: 02 February 2024

**POST 02/42**

: **OPERATIONAL MANAGER GENERAL PNA-5 (PROGRAMME COORDINATOR BED MANAGEMENT) REF NO: REFS/0019573 (X1 POST)**  
Directorate: Nursing

**SALARY**

: R497 193 per annum, (plus benefits)

**CENTRE**

: Dr George Mukhari Academic Hospital

**REQUIREMENTS**

: A Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse. Registration with the SANC as Professional Nurse and current registration. A minimum of seven (7) years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Should be computer literate. Diploma/Degree in Nursing Management will be an added advantage. Experience in bed management will be an added advantage.

**DUTIES**

: Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Monitor the availability of beds within the Hospital. Do ward rounds. Update the admitting units about bed status in the Hospital. Update Nurse Managers about bed status. Maintain constructive working relationships with nursing, other stakeholders. Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards, and procedures. Manage and monitor proper utilization of human, financial and physical resources. Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices. Collaborate with members of the health care teams and participate in decision making pertaining to health care delivery. Demonstrate a basic understanding of HR and financial policies and practices. Ensure the awareness, compliance, and adherence to the relevant acts/prescripts applicable within the nursing environment. Advocate for the rights of patients and improvement of health care. Compile and analyse reports. Participate in training, research, and self-development. Supervise nursing and non-nursing staff. Manage Patient Care office. Be prepared to work shifts (Including night) when the need arises. Do afternoon and weekend calls as required. Relieve the ASM in his/her absence.

- ENQUIRIES** : Ms. MM Matshidza Tel No: (012) 529 3353
- APPLICATIONS** : Applications can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208 Nurses Home Block 13 (HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria 0001.
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. Due to technical problems with GPG vacancy website that the institution is consistently faced with, applicants are encouraged to apply using any of the above methods. Correspondence will be entered with shortlisted candidates only. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves the right to fill this position. It is legislative requirement that all newly appointed staff members be subjected to Personnel Suitability Check (PSC)- Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.
- CLOSING DATE** : 02 February 2024
- POST 02/43** : **CLINICAL PROGRAMME COORDINATOR TRAINING AND DEVELOPMENT REF NO: STDH/2024/CPCTD/01 (X1 POST)**  
Directorate: Nursing services
- SALARY CENTRE REQUIREMENTS** : R497 193 – R559 686 per annum, plus benefits  
Sizwe Tropical Disease Hospital  
Senior certificate/Grade 12. Basic qualification accredited with SANC in terms of Government Notice 425 (i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse. Post basic qualification in nursing education registered with SANC, a minimum of 7 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing and 3 years' experience in Nursing Education/Staff development will be an added advantage. Be computer literate: Microsoft word, power point, Excel, and presentation skills. Good communication and sound interpersonal skills. Ability to analyse training and development reports. Demonstrate an in-depth understanding of nursing legislations, legal and ethical nursing practice and how it impacts to service delivery.
- DUTIES** : Facilitate, coordinate, and assess learning needs in both theory and practical to promote sustainable growth and development and professional knowledge. Develop and facilitate training plan, schedule lectures and in-service training /courses in line with Gauteng department objectives. Execute formal duties within the department of health context. Submit quality training reports according to set dates. Adhere to Batho Pele principle. Improve team strategy, Adhere to SAQA and Higher education Acts. Coordinate training for the Hospital and Management of staff development and Clinical Education and training Unit (CETU). Develop and establish and maintain constructive working relationship with Nursing and other stake holders i.e., Inter-professional, inter-sectoral and Multidisciplinary team. Participate in research processes and analysis, formulation and implementation of Nursing guidelines, practices standards and procedures. Participate in Hospital ideal Hospital Realization and Maintenance Framework (IHRM). Participate in some committees as delegated. Manage resources. Maintain Professional growth/Ethical standards and development.
- ENQUIRIES** : Ms BM Rikhotso Tel No: (011) 531 4302/4

<b><u>APPLICATIONS</u></b>	:	Applications must be submitted to: The HR Manager, Sizwe Tropical Disease Hospital, Private Bag X2, Sandringham, 2131 or hand delivered to Sizwe Tropical Disease Hospital main entrance, No.2 Corner Club and Modderfontein Road, Sandringham
<b><u>NOTE</u></b>	:	The application must include only fully completed and signed new Z83 form, obtainable from any Public Service Department or on the internet at <a href="http://www.gov.za">www.gov.za</a> , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of interview. Applicants must indicate the department for which they are applying for. Applications received after closing date as well as those that do not comply with the requirements i.e incomplete Z83, will not be taken into consideration. All recommended candidates will be subjected to vetting processes (ie. Reference check, qualification verification, police clearance, citizenship verification etc.)
<b><u>CLOSING DATE</u></b>	:	02 February 2024
<b><u>POST 02/44</u></b>	:	<b><u>CLINICAL PROGRAMME COORDINATOR QUALITY ASSURANCE REF NO: STDH/2024/CPCQA/02 (X1 POST)</u></b> Directorate: Nursing services
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R497 193 – R559 686 per annum, plus benefits Sizwe Tropical Disease Hospital Senior certificate/Grade 12. Basic qualification accredited with SANC in terms of Government Notice 425 (i.e. Diploma/Degree in Nursing) or Equivalent qualification that allows registration with SANC as a Professional Nurse with SANC, a minimum of 7 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 3 years' experience as Quality Assurance Coordinator will be an added advantage. Quality Assurance certificate with recognised institution will be an added advantage. Be computer literate. Comprehensive knowledge and understanding of National Health Act, Norms and Standards, Ideal Clinic Systems, Quality Assurance Framework, Accreditation and Certification Systems, Infection Prevention Control standards and Assessment Methods. Quality Assurance and Quality Improvement Initiatives, Health Information System's and Indicator Development, Relevant legislation, Risk Management. Conceptual, analytical, and creative thinking, evidence-based report writing. Exceptional analytical and interpretation skills. Innovative and self-driven. The ability to work under pressure and meet deadlines. Excellent planning and organizing skills. A high level of ethical conduct and integrity. Good presentation skills, communication skills. Project Management skills as well as report writing skills, people management skills, intersectoral collaboration and engagement with the internal and external stakeholders. Knowledge in application of clinical infection prevention control policies, current Health, and Public Legislations. Nursing Act, MDR TB, HIV Aids Guidelines and other Legislative framework theory and ethics.
<b><u>DUTIES</u></b>	:	Ensure quality in the institution including undertaking quality improvement activities. Develop strategies/plans. Provide leadership in the development of quality improvement plans and Standard Operating Procedures (SOP). Provide strategic leadership for the Quality Directorate in the institution towards the realization of the set. Strategic goals and objectives. Coordinates, investigation, management and reporting of complaints and patients. Safety Incidences in the institution. Ensure compliance to IHRM in the institution and implementation thereof. Participate in Ethics committee and facilitate trainings on Quality assurance and professional code of conduct. Participate clinical audit. Serve on institutional committee for selected institutional quality assurance programmes Coordinate provision of and compliance to National and Provincial Clinical Guidelines. Provide initiative to improve Client's satisfaction, advocate for and ensure the promotion of Quality Assurance activities. Monitor the implementation of policies, protocols, guidelines, programmes, practices, and procedures pertaining to Quality Improvement Plans and SOP's. Collate and analyse data to establish trends and patterns in health care effectiveness. Utilize information technology and other management information systems to manage Quality Assurance and improve service delivery. Establish, maintain, and participate in inter-professional and multi-disciplinary teamwork that promotes efficient and effective health care. Market and coordinate Service Excellence Awards for the institution. Conduct patient Experience of Care Surveys and share results with relevant stakeholders. Ensure that monthly internal audits are conducted in clinical



		areas and compliance with Norms and Standards. Participate in some Hospital committees as delegated.
<b><u>ENQUIRIES</u></b>	:	Ms BM Rikhotso Tel No: (011) 531 4302/4
<b><u>APPLICATIONS</u></b>	:	Applications must be submitted to: The HR Manager, Sizwe Tropical Disease Hospital, Private Bag X2, Sandringham, 2131 or hand delivered to Sizwe Tropical Disease Hospital main entrance, No.2 Corner Club and Modderfontein Road, Sandringham
<b><u>NOTE</u></b>	:	The application must include only fully completed and signed new Z83 form, obtainable from any Public Service Department or on the internet at <a href="http://www.gov.za">www.gov.za</a> , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of interview. Applicants must indicate the department for which they are applying for. Applications received after closing date as well as those that do not comply with the requirements i.e incomplete Z83, will not be taken into consideration. All recommended candidates will be subjected to vetting processes (ie. Reference check, qualification verification, police clearance, citizenship verification etc.)
<b><u>CLOSING DATE</u></b>	:	02 February 2024
<b><u>POST 02/45</u></b>	:	<b><u>DIAGNOSTIC RADIOGRAPHER (ULTRASOUND) GRADE 1/ 2 REF NO: CHBAH 777 (X1 POST)</u></b> Directorate: Clinical Support (Radiography)
<b><u>SALARY</u></b>	:	Grade 1: R444 741 – R506 016 per annum, (plus benefits) Grade 2: R520 785 – R595 251 per annum, (plus benefits)
<b><u>CENTRE</u></b>	:	Chris Hani Baragwanath Academic Hospital
<b><u>REQUIREMENTS</u></b>	:	Matric/ Grade 12, Degree / National Diploma in Radiography plus Ultrasound post graduate qualification / Degree in ultrasound. Appropriate qualification that allows registration with the Health Professions Council of South African (HPCSA) in Ultrasonography. <b>Grade 1:</b> No experience after registration with HPCSA as an independent Ultrasound Radiographer and after completion of community service. Current registration with HPCSA for 2024. <b>Grade 2:</b> Minimum of ten (10) years' experience after registration with HPCSA as an ultrasound radiographer and after completion of community service. Knowledge, skills, training and competencies required: Sound knowledge of specialized and general ultrasonography protocols and equipment. Comprehensive knowledge of radiography / ultrasound legislation. Knowledge of OHS Act and other relevant Health Acts. Sound knowledge of ultrasound Quality Assurance programme. Knowledge of relevant Public service regulations, legislation, policies, acts and procedures. Computer literacy (Ms Word, Ms. Excel). Compliance with budgeting, National Core Standards/Ideal Hospital Framework, Health and Safety and Infection Control principles. Good written and communication skills. Ability to work as a member of a multidisciplinary team. Must have a good understanding of public hospital operational systems. Sound planning and organizational skills regarding resources, Finance and HR matters. Demonstrates effective interpersonal skills.
<b><u>DUTIES</u></b>	:	Provide high quality ultrasound services in line with central hospital protocols. Provide expert advice to other health professionals regarding ultrasound examinations. Provide services as allocated by Assistant Director Radiography. Perform overtime as and when allocated to do so. Properly supervise the booking system to minimize waiting times for all patients. Support the Ultrasound Manager in order to meet the objectives of the department. Render effective patient centred Ultrasound service for in-and out-patients in adherence to the scope of practice and health protocols. Ensure efficient and effective control and use of all equipment, assets and resource including consumable and staff belonging of the cost centre. Participate in developing, implementing and monitoring policies and procedures to ensure the effective and efficient functioning of the department. Ensure Diagnostic services comply with relevant standards, legislation and current government initiatives to improve health services. Manage the quality assurance programmes as required by radiation control directorate and department of Health. Provide clinical training and supervision to junior staff and student radiographers and assume specific trainer roles when delegated to oversee specific imaging areas within radiology. Encourage a multidisciplinary approach by fostering close working relationships with other departments in order to render quality services. Supervise, develop, train and monitor the performance of the subordinate staff and other related category of staff in all aspects of service delivery whilst adhering to Batho Pele Principles, Implement and maintain the

quality assurance and National Core Standard and norms at departmental level. Adhere to provincial hospital and departmental policies, procedures, guidelines regulations. Communicate effectively with all stakeholders. Perform all the administrative functions required of the job. Adhere to provincial, hospital and departmental policies, procedures, guidelines and regulations. Contribute and participate in professional development of self and colleagues. Applicant should be prepared to undergo Medical Surveillance as an inherent job requirement. Comply with the Performance Management and Development System (contracting, quarterly reviews and final assessment).

**ENQUIRIES  
APPLICATIONS**

: Mr. SJT Khumalo Tel No: (011) 933 8434  
: Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808 and or via courier. Kindly note that the application forms received by the institution after the closing date of the advert irrespective of the reasons will not be considered. No faxed applications will be considered.

**NOTE**

: Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The new Z83 must be fully completed (Please refer on the left side of Z83 special notes for clarity) and must be initialled and signed. On the Z83 application form, the Department where position was advertised should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application. Z83 form must be accompanied by recently updated detailed Curriculum Vitae. All experience should be in a chronological order. The experience on the Curriculum Vitae must contain the institution, position and dates (DD/MM/YYYY) indicating the starting and ending period to be able to calculate the years of experience. The information on the new Z83 must be in sync/correspond with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate and other relevant documents on or before the interview. Candidates in possession of a foreign qualification will be required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). HR will conduct Personnel Suitability Checks (PSC) and Verification Checks. The Department reserve the right to conduct verification beyond information provided, where necessary. Failure to submit all the relevant information mentioned above with the exception of HR verification checks, will result in the candidate being disqualify. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged apply.

**CLOSING DATE**

: 02 February 2024

**POST 02/46**

: **SONOGRAPHER GRADE 1/2/3 REF NO: CHBAH 778 (X1 POST)**  
Directorate: Obstetrics And Gynaecology

**SALARY**

: Grade 1: R441 741 – R506 016 per annum, (all-inclusive package)  
Grade 2: R520 785 – R595 251 per annum, (all-inclusive package)  
Grade 3: R612 642 – R658 482 per annum, (all-inclusive package)

**CENTRE  
REQUIREMENTS**

: Chris Hani Baragwanath Academic Hospital  
: National Diploma/Degree in Radiography /B:Tech in Ultrasound Radiography. Registration with Health Professions Council of South African HPCSA in Ultrasound Radiography. Current registration with HPCSA for 2024. **For Grade 1:** 0-3 years' experience. **Grade 2:** 10- years' experience and above. **Grade 3:** 16- years' experience and above. Experience in performing high risk Obstetric and anomaly scans. Experience in reporting on difficult pathologies. Knowledge, Skills, and Experience: Excellent knowledge of high-risk obstetrics and Gynaecology, general, small parts, protocols, and procedures. Basic Knowledge of equipment writing use and trouble shooting. Sound reporting writing and administrative skills and computer literacy. Knowledge of relevant health and Safety Acts and Infection Control measures. Good communication,

- interpersonal relations, and problem-solving skills. Applicant should be prepared to undergo medical surveillance as an inherent job requirement.
- DUTIES** : Scanning the patients from ANC and the wards. Preparing the patients for the ultrasound examination. Performing ultrasound examinations that yield important diagnostic information. Use ultrasound machines to view and interpret images with sound waves for the diagnosis and treatment of medical conditions. Co-ordinates and organize daily workload/ running of the department. Must have knowledge of the department functions and equipment. Ensure that equipment is adequately maintained. Attend meetings/ seminars/ congresses to keep up to date with new advance in technique and technology. Monitor stock in the stock room and examination rooms. Maintain adequately weekly, monthly, annual patient statistics. Promote teamwork, co-operative work relationship amongst staff members and other health care workers. Liaise with specialist for more information or help in dept. about patients. Supervision and training of student sonographer and registrars.
- ENQUIRIES** : Prof Y. Adam Tel No: (011) 933 8156
- APPLICATIONS** : Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808 and or via courier. Kindly note that the application forms received by the institution after the closing date of the advert irrespective of the reasons will not be considered. No faxed applications will be considered.
- NOTE** : Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The new Z83 must be fully completed (Please refer on the left side of Z83 special notes for clarity) and must be initialled and signed. On the Z83 application form, the Department where position was advertised should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application. Z83 form must be accompanied by recently updated detailed Curriculum Vitae. All experience should be in a chronological order. The experience on the Curriculum Vitae must contain the institution, position and dates (DD/MM/YYYY) indicating the starting and ending period to be able to calculate the years of experience. The information on the new Z83 must be in sync/respond with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate and other relevant documents on or before the interview. Candidates in possession of a foreign qualification will be required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). HR will conduct Personnel Suitability Checks (PSC) and Verification Checks. The Department reserve the right to conduct verification beyond information provided, where necessary. Failure to submit all the relevant information mentioned above with the exception of HR verification checks, will result in the candidate being disqualify. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged apply.
- CLOSING DATE** : 02 February 2024
- POST 02/47** : **PROFESSIONAL NURSE SPECIALTY PNB1-2 REF NO: REFS/019612 (X14 POSTS)**  
 Directorate: Nursing  
 (Child Nursing Science, Advanced Paediatric and Neonatal Nursing Science, Advanced Midwifery and Neonatal Nursing Science, Intensive Care Nursing Science, Operating Theatre Nursing Science, Trauma and Emergency Nursing Science, Orthopaedic Nursing Science, Ophthalmology Nursing Science, Oncology Nursing Science, Advanced Psychiatric Nursing Science and Nephrology Nursing Science). Primary Health Care.
- SALARY** : Grade 1: R431 265.per annum, (plus benefit)  
 Grade 2: R528 696 per annum, (plus benefit)
- CENTRE** : Dr George Mukhari Academic Hospital

- REQUIREMENTS** : A Basic R425 qualification (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse. Registration with the SANC as Professional Nurse and current registration. A post-basic nursing qualification with duration of at least 1 year, accredited with the SANC in one of the specialties stated above. **Grade 1:** A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/ recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the above period must be appropriate /recognizable experience after obtaining the 1 year post basic qualification in the relevant specialty.
- DUTIES** : Perform a clinical nursing practice in accordance with the scope of practice and required nursing standards. Demonstrate an understanding of nursing legislation and related legal and ethical nursing practices. Promote quality of nursing care as directed by professional scope of practice and standards as determined by the relevant health facility. Able to plan and organize own work and ensure proper nursing care. Demonstrate effective communications with patients, supervisors and other stake holders including report writing when required. Work as part of the multi-disciplinary team to ensure good nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial, or religious differences. Display a concern for patients, promoting proper treatment and care including awareness and willingness to respond to patient's needs, requirements, and expectations (Batho Pele).
- ENQUIRIES** : Ms. MM Matshidza Tel No: (012) 529 3353
- APPLICATIONS** : Applications can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208 Nurses Home Block 13 (HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria, 0001.
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. Due to technical problems with GPG vacancy website that the institution is consistently faced with, applicants are encouraged to apply using any of the above methods. Correspondence will be entered with shortlisted candidates only. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves the right to fill this position. It is legislative requirement that all newly appointed staff members be subjected to Personnel Suitability Check (PSC)- Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.
- CLOSING DATE** : 02 February 2024
- POST 02/48** : **PROFESSIONAL NURSE (SPECIALTY – PSYCHIATRY DAY AND NIGHT)**  
**REF NO: HRM: 2/24 (X8 POSTS)**  
Directorate: Nursing
- SALARY** : R431 265 – R497 193 per annum, (plus benefits)
- CENTRE** : Sterkfontein Hospital
- REQUIREMENTS** : Grade 12, Basic R425 qualification (i.e. diploma/ degree in nursing) or equivalent qualification that allows registration with the SANC as a professional nurse. Must have a post- basic nursing qualification in Psychiatric Nursing Science, with a duration of at least one (1) year, accredited with SANC or Degree in Advanced Psychiatric Nursing. A minimum of 4 years appropriate/

<b><u>DUTIES</u></b>	:	recognizable experience in nursing after registration as a professional nurse with SANC in general nursing. Good communication, interpersonal skills collaborative, creative, innovative and emotional intelligence skills. Computer literacy, Driver's license and experience in Psychiatry will be an added advantage. Knowledge of Batho-Pele principles, Patient's right charter. Should possess proven Change Management, Presentation and Leadership skills.
	:	Provision of comprehensive/ complex/ advanced nursing treatment and care to nursing services within the designated speciality unit, in a cost effective, efficient and equitable manner. Manage crisis, be able to manage complex problems. Implement advanced psychiatric nursing rehabilitative therapeutic programs. Will be a shift leader that is responsible for planning, organizing, coordinating and supervising whilst ensuring that all quality patient care standards are implemented. Promoting professionalism and leading by example at all times. Demonstrate effective communication with patients, supervisors and other clinicians including report-writing when required. Understanding and implementation of the nursing legislation including nursing strategy, ethical nursing practices and Ideal hospital framework. Manage Patients Safety Incidents and staff Incidents. Expected to serve in Hospital Committees to achieve Hospital goals and act in the capacity of Operational Manager when delegated to do so.
<b><u>ENQUIRIES</u></b>	:	Ms MM Sono Tel No: (011) 951 8202
<b><u>APPLICATIONS</u></b>	:	Sterkfontein Hospital, Private Bag X2010, Krugersdorp, 1740, or hand delivered to the application box at the entrance, Monday to Friday from 7:30 to 15:30.
<b><u>NOTE</u></b>	:	Application must be submitted on a fully completed new format Z83 accompanied by a detailed curriculum vitae with at least two contactable references. The Department of Health is committed to the achievement and maintenance of diversity and equity employment especially of race, gender and disability. Failure to submit all the requested documents will result in the application not being considered. (Only shortlisted candidates will submit certified copies). If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Candidate will be subjected to personnel suitability checks (PSC) verification (reference checks – provide at least 3 of which one must be your immediate supervisor, identity verification, qualifications verification, criminal record checks, credit/financial stability checks and employment verification), the recommended candidate may be subjected to medical surveillance as required by Occupational Health and Safety Act 5/1993. Sterkfontein hospital reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the posts.
<b><u>CLOSING DATE</u></b>	:	02 February 2024 by time: 12H00
<b><u>POST 02/49</u></b>	:	<b><u>CLINICAL TECHNOLOGIST GRADE 1/2/3 REF NO: CHBAH: 779 (X2 POSTS)</u></b> Directorate: Cardiology
<b><u>SALARY</u></b>	:	Grade 1: R359 622 - R408 201 per annum, (plus benefits) Grade 2: R420 015 - R477 771 per annum, (plus benefits) Grade 3: R 491 676 - R595 251 per annum, (plus benefits)
<b><u>CENTRE</u></b>	:	Chris Hani Baragwanath Academic Hospital
<b><u>REQUIREMENTS</u></b>	:	An appropriate degree or diploma in Clinical Technology in Cardiology. Current application for registration with relevant Health Professions Council of South Africa as a qualified Clinical Technologist in Cardiology. Current registration with HPCSA for 2024 Knowledge of and adherence to relevant legislation. Candidate should have an appropriate clinical train. <b>For Grade 1:</b> 0-3 years' experience. <b>Grade 2:</b> 10- years' experience and above. <b>Grade 3:</b> 16- years' experience and above. Exposure in working in the Cardiology will be added advantage. Good understanding of public hospital operational systems will be added advantage. Candidate must be competent in all Cardiology procedures [invasive and non-invasive].
<b><u>DUTIES</u></b>	:	Provision of clinical service in compliance with policies, procedures and standard as set out by the institution, provincial and national authorities. Responsibility for continuous professional development and facilitation of all Clinical Technology Department [Cardiology]. Candidate will do on call duty on rotational bases. Supervision and training of Clinical Technologist students in cardiology. Responsible for orientation of new Clinical Technologist in Cardiology Department. Participation in Research activities. Co-ordinate the maintenance and repair of all equipment's in the Cardiology Department. Perform all cardiac invasive and non-invasive procedures as in line with standard set by HPCSA. Participate in provincial Clinical Technology activities.

<b><u>ENQUIRIES</u></b>	:	Mr.W Madondo Phone Tel No: (011) 933 9412
<b><u>APPLICATIONS</u></b>	:	Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808 and or via courier. Kindly note that the application forms received by the institution after the closing date of the advert irrespective of the reasons will not be considered. No faxed applications will be considered.
<b><u>NOTE</u></b>	:	Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at <a href="http://www.dpsa.gov.za/documents">www.dpsa.gov.za/documents</a> . The new Z83 must be fully completed (Please refer on the left side of Z83 special notes for clarity) and must be initialled and signed. On the Z83 application form, the Department where position was advertised should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application. Z83 form must be accompanied by recently updated detailed Curriculum Vitae. All experience should be in a chronological order. The experience on the Curriculum Vitae must contain the institution, position and dates (DD/MM/YYYY) indicating the starting and ending period to be able to calculate the years of experience. The information on the new Z83 must be in sync/correspond with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate and other relevant documents on or before the interview. Candidates in possession of a foreign qualification will be required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). HR will conduct Personnel Suitability Checks (PSC) and Verification Checks. The Department reserve the right to conduct verification beyond information provided, where necessary. Failure to submit all the relevant information mentioned above with the exception of HR verification checks, will result in the candidate being disqualified. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged apply.
<b><u>CLOSING DATE</u></b>	:	02 February 2024
<b><u>POST 02/50</u></b>	:	<b><u>PHYSIOTHERAPIST GRADE 1/2/3 REF NO: CHBAH: 780 (X5 POSTS)</u></b> Directorate: Physiotherapy
<b><u>SALARY</u></b>	:	Grade 1: R359 622 - R408 201 per annum, (plus benefits) Grade 2: R420 015 - R477 771 per annum, (plus benefits) Grade 3: R 491 676 - R595 251 per annum, (plus benefits)
<b><u>CENTRE</u></b>	:	Chris Hani Baragwanath Academic Hospital
<b><u>REQUIREMENTS</u></b>	:	Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as an independent practice Physiotherapist. Current registration with HPCSA for 2024 Knowledge of and adherence to relevant legislation. Candidate should have an appropriate clinical train. <b>For Grade 1:</b> 0-3 years' experience. <b>Grade 2:</b> 10- years' experience and above. <b>Grade 3:</b> 16- years' experience and above. No experience required after completion of community service in Physiotherapy as required in respect of RSA qualified employees. Knowledge requirements: Must have knowledge of current health and public service legislation, regulations, and policies. Knowledge in the application of clinical Physiotherapy theory, practices, and ethics. Competency requirements: Communication skills, report writing skills, planning & organizational skills, networking & liaison skills, basic Physiotherapy clinical skills, research skills, analytical skills, presentation skills. The following will be added advantages: Experience in a tertiary academic hospital, ICU experience, post-graduate qualification and/or short courses in Physiotherapy. Computer literacy (Ms Word, Ms Excel). Ability to work as a member of a multidisciplinary team. Effective interprets oral skill, planning & organizational skills, and leadership qualities.
<b><u>DUTIES</u></b>	:	Render effective patient centred Physiotherapy services for in- and outpatients in adherence to the scope of practice and health protocols. Carry out delegated duties. Implement and adhere to national, provincial, institutional, and

departmental policies, procedures, regulations, guidelines, and SOP's. Work with colleagues and provide relieve as and when the need arises. Work closely with the interdisciplinary team members. Perform weekend and public holiday duties in accordance with departmental protocols. Participate in student training, supervision, and participate in performance management and development (PMDS). Monitor proper utilization of allocated financial and physical resources. Participate in the implementation and monitoring of quality assurance standards such as record keeping, data collection, assist with budget control, asset management, etc. Contribute and participate in professional development of self, colleagues, and members of the interdisciplinary team members. Participate in research projects of the department. Communicate effectively with all stakeholders.

**ENQUIRIES**  
**APPLICATIONS**

: Mrs. E Haarhoff Tel No: (011) 933 8927  
: Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808 and or via courier. Kindly note that the application forms received by the institution after the closing date of the advert irrespective of the reasons will not be considered. No faxed applications will be considered.

**NOTE**

: Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The new Z83 must be fully completed (Please refer on the left side of Z83 special notes for clarity) and must be initialled and signed. On the Z83 application form, the Department where position was advertised should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application. Z83 form must be accompanied by recently updated detailed Curriculum Vitae. All experience should be in a chronological order. The experience on the Curriculum Vitae must contain the institution, position and dates (DD/MM/YYYY) indicating the starting and ending period to be able to calculate the years of experience. The information on the new Z83 must be in sync/correspond with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate and other relevant documents on or before the interview. Candidates in possession of a foreign qualification will be required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). HR will conduct Personnel Suitability Checks (PSC) and Verification Checks. The Department reserve the right to conduct verification beyond information provided, where necessary. Failure to submit all the relevant information mentioned above with the exception of HR verification checks, will result in the candidate being disqualify. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged apply.

**CLOSING DATE**

: 02 February 2024

**POST 02/51**

: **SPEECH THERAPIST / SPEECH AND AUDIOLOGIST GRADE 1/2/3 REF NO: CHBAH 781 (X1 POST)**  
Directorate: Speech Therapy and Audiology (Paediatric)

**SALARY**

: Grade 1: R359 622 - R408 201 per annum, (plus benefits)  
Grade 2: R420 015 - R477 771 per annum, (plus benefits)  
Grade 3: R 491 676 - R595 251 per annum, (plus benefits)

**CENTRE**  
**REQUIREMENTS**

: Chris Hani Baragwanath Academic Hospital (CHBAH)  
: Qualification in Speech Therapy or Speech Therapy & Audiology, completion of Community service. Independent practice registration with HPCSA. **For Grade 1:** 0-3 years' experience. **Grade 2:** 10- years' experience and above. **Grade 3:** 16- years' experience and above. Current registration with HPCSA for 2024. Competencies: Knowledge and skills in assessment and management of communication and listening in children with hearing loss. Knowledge and skills in individual therapy and facilitation of support groups; family-focused intervention and development of listening and language in

children with hearing loss. Preference will be given to candidates with an additional certificate of post-graduate training in Auditory Verbal Therapy and to those who have experience in providing aural (re)habilitation to children with hearing aids and cochlear implants. Ability to work in a team and contribute to the planning, organization and coordination of a clinical service. Ability to engage in solution-based problem solving. Display empathy for patients, promote advocacy and facilitate holistic treatment. Applicant should be prepared to undergo medical surveillance as an inherent job requirement.

**DUTIES** : To provide a complete package of care to children and teenagers with hearing loss, including assessment of communication, and listening; counselling, creation of joint intervention goals with the family; assisting in audiological management of these children; provision of individual and group therapy; facilitation of support groups; report-writing, teacher training. Provision of intervention services in accordance with SACIG (South African Cochlear Implant Group) cochlear implant quality standards, best practice guidelines and engage in clinical research. To work within a multidisciplinary team within professional boundaries. To engage in mentoring and audits. To comply with Performance Management processes. To participate in departmental teambuilding and projects. To adhere to infection control procedures and assist with maintaining accreditation requirements. To participate in departmental research projects.

**ENQUIRIES** : Dr. Sadna Balton Tel No: (011) 933 0379  
**APPLICATIONS** : Applications can be hand delivered to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital from 8am to 3pm at Ground Floor, Main Admin Building or posted to The Director: Human Resource, Chris Hani Baragwanath Academic Hospital, Private Bag X01, Pimville, 1808 and or via courier. Kindly note that the application forms received by the institution after the closing date of the advert irrespective of the reasons will not be considered. No faxed applications will be considered.

**NOTE** : Applications must be submitted on the new Z83 form. The application form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The new Z83 must be fully completed (Please refer on the left side of Z83 special notes for clarity) and must be initialled and signed. On the Z83 application form, the Department where position was advertised should state Department of Health. According to Department of Public Service and Administration (DPSA) Circular 19 of 2022, applicants are not required to submit copies of qualifications, service certificate and other relevant documents on application. Z83 form must be accompanied by recently updated detailed Curriculum Vitae. All experience should be in a chronological order. The experience on the Curriculum Vitae must contain the institution, position and dates (DD/MM/YYYY) indicating the starting and ending period to be able to calculate the years of experience. The information on the new Z83 must be in sync/correspond with the Curriculum Vitae. Only shortlisted candidates will be required/requested to submit certified copies of qualifications, service certificate and other relevant documents on or before the interview. Candidates in possession of a foreign qualification will be required to furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). HR will conduct Personnel Suitability Checks (PSC) and Verification Checks. The Department reserve the right to conduct verification beyond information provided, where necessary. Failure to submit all the relevant information mentioned above with the exception of HR verification checks, will result in the candidate being disqualified. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. The recommended candidate may be subjected to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. CHBAH reserves the right to utilize practical exercises/tests for non-SMS positions during the recruitment process to determine the suitability of candidates for the post(s). The Department reserve the right not to fill the post. The Gauteng Department of Health is guided by the principles of Employment Equity. People with disabilities are encouraged apply.

**CLOSING DATE** : 02 February 2024

**POST 02/52** : **CLINICAL TECHNOLOGIST – CRITICAL CARE (ICU) REF NO: REFS/019616 (X1 POST)**  
Directorate: Clinical Support

**SALARY** : Grade 1: R359 622 per annum, plus benefits  
Grade 2: R420 015 per annum, plus benefits  
Grade 3: R491 676 per annum, (plus benefits)



- CENTRE REQUIREMENTS** : Dr George Mukhari Academic Hospital  
: National Diploma or B Tech in Clinical Technology, BHS - Specialized Category: Critical Care. Registration with HPCSA in Clinical Technology - Specialized Category. Currently registered with HPCSA in Clinical Technology. **Grade 1:** None experience after registration with the HPCSA as a Clinical Technologist. **Grade 2:** A minimum of 10 years' experience after registration with the HPCSA as a Clinical Technologist. **Grade 3:** A minimum of 20 years experience after registration with the HPCSA as a Clinical Technologist. Competencies: Demonstrate and apply good communication skills and team Co-operation CCTs are required to be team players and work well with the junior and senior staff.
- DUTIES** : Ensure effective and efficient clinical service delivery within the ICU department. To offer direct support and advice to other healthcare professionals in the maintenance and physiological management of patients in the ICUs and theatre area and with the appropriate usage of the ICU medical equipment. Assess and monitor patients before during and after procedures. To ensure multi-disciplinary teamwork. To offer daily technical support, teaching and ongoing training within the ICU. Conduct and supervise research within the field. CCTs are required to perform and assist in Cardiopulmonary resuscitation in the ICU. Administrative duties such as data capturing of interventional procedures performed and all supporting information including procurement, inventory and ICU equipment maintenance plan. Ensure patient safety and perform general quality control procedures. Implement infection prevention and control measures. Oversee maintenance and functionality of equipment for associated procedures: HPCSA Approved Scope of Practice: Clinical Technology (21 May 2020).
- ENQUIRIES APPLICATIONS** : Prof N Madala Tel No: (012) 521 4584/ 3276/ (012) 529 3203  
: Applications can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208 Nurses Home Block 13(HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria 0001. Due to technical problems with GPG vacancy website that the institution is consistently faced with, applicants are encouraged to apply using any of the above methods.
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable if the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. Correspondence will be entered with shortlisted candidates only. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves the right to fill this position. It is legislative requirement that all newly appointed staff members be subjected to Personnel Suitability Check (PSC) - Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.
- CLOSING DATE** : 02 February 2024. Closing time will be 12h00 on the closing date.
- POST 02/53** : **PHYSIOTHERAPIST PRODUCTION REF NO: REFS/019617 (X1 POST)**  
Directorate: Clinical Services
- SALARY** : Grade 1: R359 622 per annum, (plus benefits)  
Grade 2: R420 015 per annum, (plus benefits)  
Grade 3: R491 676 per annum, (plus benefits)
- CENTRE REQUIREMENTS** : Dr. George Mukhari Academic Hospital  
: BSC in Physiotherapy Degree /equivalent qualification, Registration with HPCSA as a Physiotherapist. Current registration with HPCSA. **Grade 1:** No post registration experience in respect of RSA-qualified candidates who

performed community, **Grade 2:** A minimum of 10 years' experience after registration with the HPCSA as a Physiotherapist, **Grade 3:** A minimum of 20 years' experience after registration with the HPCSA as a Physiotherapist. Sound knowledge of clinical theory and practice, ethical professional conduct of physiotherapist at hospital setting. Good communication, listening and interpersonal skills. Be able to work under pressure with a team. Be willing to participate in weekend emergency duty and student training.

**DUTIES** : To provide quality and effective physiotherapy treatment to patients. Liaise with other members of the medical team to perform administration functions including legible, appropriate record keeping and assets securing. Facilitate health awareness campaigns. Participate in mentorship and supervision of community service, students and scholars. Adhere to departmental, institutional and national core standards and Ideal Hospital Realization Framework to participate in professional development activities of the department. Keep proper records and accurate statistics.

**ENQUIRIES** : Mrs Ntsiki Serobatse Tel No: (012) 529 3262

**APPLICATIONS** : Applications can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208 Nurses Home Block 13(HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria 0001. Due to technical problems with GPG vacancy website that the institution is consistently faced with, applicants are encouraged to apply using any of the above methods.

**NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable if the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. Correspondence will be entered with shortlisted candidates only. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves the right to fill this position. It is legislative requirement that all newly appointed staff members be subjected to Personnel Suitability Check (PSC) - Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.

**CLOSING DATE** : 02 February 2024. Closing time will be 12h00 on the closing date.

**POST 02/54** : **DIAGNOSTIC RADIOGRAPHER GRADE 1-3 REF NO: REFS/019624 (X1 POST)**

Directorate: Clinical Services

**SALARY** : Grade 1: R359 622 per annum, (plus benefits)

Grade 2: R420 015 per annum, (plus benefits)

Grade 3: R491 676 per annum, (plus benefits)

**CENTRE REQUIREMENTS** : Dr. George Mukhari Academic Hospital

Appropriate Qualifications i.e. A Bachelor's degree or Diploma in Diagnostic Radiography. Current registration with the Health Professional Council of South Africa (HPCSA) as an independent practitioner in Diagnostic Radiography. **Grade 1:** no experience, **Grade 2:** a minimum of 10 years relevant experience and **Grade 3:** a minimum of 20 years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) as an independent practitioner in Diagnostic Radiography in respect of South African qualified employees who performed Community Service as required in South Africa. Knowledge of relevant Public Service regulations, policies, acts and procedures. Ability to work under pressure. Good communication skills (verbal and written). Radiographic Quality assurance, National Core Standards, Health information management, PMDS, Health and Safety and Infection Control principles.

- DUTIES** : Ensure provisioning of a 24-hour service. Provide a high standard of Patient Care. Ensure a high standard of Radiographic Imaging is always maintained. Accurate patient records including recording radiation dose and exposure factors are kept and maintained. Effective and efficient management of resources. Execute QA (Quality Assurance) and student training in the area of work. To supervise, train and monitor the performance of the sub-ordinate staff and other related category of staff in all aspects of service delivery whilst adhering and complying with Batho Pele Principles, National Core Standards and other Public Service policies and acts. Must be a team player within the department and institution. Ensure recommended maintenance of the X-Ray equipment. Perform and ensure that prescribed National Core Standards requirements are adhered to.
- ENQUIRIES** : Ms. EM Ramaboa Tel No: (012) 529 3123/3035
- APPLICATIONS** : Applications can be delivered to: Dr. George Mukhari Academic Hospital, 3111 Setlogelo Drive, Ga-Rankuwa, 0208 Nurses Home Block 13(HR Registry) or posted to: Dr. George Mukhari Academic Hospital, Private Bag X422, Pretoria 0001. Due to technical problems with GPG vacancy website that the institution is consistently faced with, applicants are encouraged to apply using any of the above methods.
- NOTE** : Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the completed CV and new updated Z83 form obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents). Received applications using the incorrect application for employment (old Z83) will not be considered. Each application for employment must be fully completed, initialled, and signed by the applicant. Failure to complete will lead to disqualification during the selection process. Section A, B, C and D must be completed in full. Section E, F and G: Noting that there's a limited space provided applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable if the CV has been attached and provides the required information. The question that relates to conditions that prevents re-appointment under part F must be answered. Declaration must be completed and signed). Only shortlisted candidates will be required to submit certified copies of qualifications and other relevant documents on or before the day of the interview. Please ensure that the specific reference number is quoted correctly. Correspondence will be entered with shortlisted candidates only. If you have not been contacted within three (3) months after closing date of this advertisement, please accept that your application was unsuccessful. The employer reserves the right to fill this position. It is legislative requirement that all newly appointed staff members be subjected to Personnel Suitability Check (PSC) - Verification, upon appointment within the department. This verification processes entails reference checks, identity verification, qualification verification, criminal records checks. Successful candidates will be subjected to OHS medical surveillance as required by HBA regulations within OHS Act 85 of 1993.
- CLOSING DATE** : 02 February 2024. Closing time will be 12h00 on the closing date.
- POST 02/55** : **OCCUPATIONAL THERAPIST PRODUCTION GRADE 1 REF NO: PWH/OT/01/2024**  
Directorate: Clinical Support and Therapeutic Services
- SALARY** : R359 622 - R408 201 per annum, (plus benefits)
- CENTRE** : Pretoria West District Hospital
- REQUIREMENTS** : Degree in Occupational Therapy or an appropriate qualification that allows for the required registration with the Health Profession Council of South Africa (HPCSA) in the relevant profession. Completion of community service and registration with HPCSA as an Occupational Therapist. Current registration for 2023/2024. Experience: None after registration with HPCSA in the relevant profession as an occupational therapist in respect of SA qualified employees who performed community service. One-year relevant experience after registration with HPCSA as an occupational therapist in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. Experience in neurology, psychiatry, and disability. Knowledge of public service legislations, policies, procedures, and other related health policies. Knowledge of PFMA and related legal frameworks. Planning, Filing, and organizing skills, good communication skills (written and verbal), computer literacy and valid driver's license.
- DUTIES** : Plan, coordinate and implement Occupational Therapy Services. Render Occupational therapy services which comply with the norms and standards as indicated in health policies. Provide leadership, expert advice on complicated clinical conditions and being part of PILLIR committee. Implementing of

effective record keeping, accurate statistics collection and analysis. Work well with the MDT set up. Ensure compliance with quality assurance standards and PMDS process. Supervising OTA/OTT, community service OTTs and students. Participate in professional development/ CPD activities.

**ENQUIRIES** : Dr BL Mashaba (Clinical Manager) Tel No: (012) 380 1212/1330  
**APPLICATIONS** : All Applications can be delivered to: Pretoria West District Hospital, HR Department, 380 Sytze Wierda Avenue, Philip Nel Park, Pretoria West or posted to Pretoria West District Hospital, HR Department, Private Bag X02, Pretoria West, 0117.

**NOTE** : Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The Completed and signed form should be accompanied by a recently updated CV. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Medical surveillance will be conducted on the recommended applicants, at no cost. People with disabilities are welcome to apply. Applications must be filled on a new Z83 effective from 1 January 2021 form accompanied by a CV highlighting or stating the requirements mentioned above. Applicants must indicate the post reference number on their applications. Failure to submit the required documents will result in the application not being considered. Shortlisted candidates will be required to bring certified copies of all qualifications and Id. Qualifications of candidates recommended for appointment will be verified. Persons in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA) when shortlisted. Candidates will be subjected to security screening and vetting process. Applications received after closing date will not be accepted. The Department reserves the right to not make an appointment. Candidates will be expected to be available for selection interviews on the date, time and place determined by the Department. Please Note: The Public Service does not charge any fees for applying for posts. Should you be asked for a fee, please let the authorities know.

**CLOSING DATE** : 02 February 2024

**POST 02/56** : **SOCIAL WORKERS GRADE 1-4 REF NO: REFS/019618 (X1 POST)**  
Directorate: Clinical Services

**SALARY** : Grade 1: R294 411 per annum, (plus benefits)  
Grade 2: R359 520 per annum, (plus benefits)  
Grade 3: R432 348 per annum, (plus benefits)  
Grade 4: R530 010 per annum, (plus benefits)

**CENTRE** : Dr. George Mukhari Academic Hospital  
**REQUIREMENTS** : Grade 12 matric certificate and Bachelor's degree in Social Work. Registration with SACSSP. current registration to be attached to CV. Valid drivers license added advantage. Knowledge and understanding of Mental Health, Social Work legislation and ethical prescripts, Knowledge of social systems, theories, skills and values to ensure that one is able to intervene efficiently and effectively where people interact with their environments in order to promote social and mental well-being. Ability to work independently and in a multidisciplinary context. Analytical thinking, independent decision making and problem-solving skills.

**DUTIES** : To render social work services to patients, families and the community at large. Conduct home visits as part of social circumstances assessments and tracing families. Facilitation of alternative placements of mental health care users. Facilitation of child protection and children in need of care and protection cases. Assist with tracing families of destitute and unknown patients. Working with terminally ill patients. Attend multidisciplinary team meetings and ward rounds to give advice in matters relating to Social Issues. Compile daily, weekly and monthly statistics. Write reports of social work interventions undertaken with patients and/or their families. Attend and participate in departmental meetings, in-service trainings internally and from province. Liaise with external stake holders such as NGOS, Department of Social Development ,Home Affairs and others in matters relating to patients care. A successful candidate must be prepared to receive supervision and provide supervision to Social Work students. Must be willing to rotate in different units of the hospital such as internal medicine, Paediatric Unit, Mental health etc.

**ENQUIRIES** : Ms K Monageng Tel No: (012) 529 3257  
**APPLICATIONS** : All Applications can be delivered to: Pretoria West District Hospital, HR Department, 380 Sytze Wierda Avenue, Philip Nel Park, Pretoria West or

**NOTE**

posted to Pretoria West District Hospital, HR Department, Private Bag X02, Pretoria West, 0117.

: Applications must be submitted on form Z83, obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za/documents](http://www.dpsa.gov.za/documents). The Completed and signed form should be accompanied by a recently updated CV. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful. Medical surveillance will be conducted on the recommended applicants, at no cost. People with disabilities are welcome to apply. Applications must be filled on a new Z83 effective from 1 January 2021 form accompanied by a CV highlighting or stating the requirements mentioned above. Applicants must indicate the post reference number on their applications. Failure to submit the required documents will result in the application not being considered. Shortlisted candidates will be required to bring certified copies of all qualifications and Id. Qualifications of candidates recommended for appointment will be verified. Persons in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA) when shortlisted. Candidates will be subjected to security screening and vetting process. Applications received after closing date will not be accepted. The Department reserves the right to not make an appointment. Candidates will be expected to be available for selection interviews on the date, time and place determined by the Department. Please Note: The Public Service does not charge any fees for applying for posts. Should you be asked for a fee, please let the authorities know.

**CLOSING DATE**

: 02 February 2024

**POST 02/57**

: **PROFESSIONAL NURSE - GENERAL GRADE 1 REF NO: REFS/019607 (X5 POSTS)**  
Directorate: Nursing

**SALARY CENTRE REQUIREMENTS**

: R293 670 – R337 860 per annum, (excluding benefits)  
: Tara the H. Moross Centre, Sandton  
: Basic R425 qualification i.e., Diploma / Degree in Nursing, or equivalent qualification that allows registration with SANC as a Professional Nurse. An appropriate experience in the psychiatry setting will be serve as an added advantage for psychiatry. Driver's license and computer literacy will be considered as an advantage.

**DUTIES**

: Provision of optimal, holistic knowledge of mental health care in nursing. Provide complex and advance comprehensive care to patients in a psychiatric unit in a cost effective, efficient, and equitable manner. To understand the processes, procedures, and other legal framework pertaining to Nursing and Mental Health Care Act. To act as a shift leader when required to do so. To be able to work night duty and public holidays. Good communication skills and writing skills are of importance. Ensure the implementation of the National Regulated Norms and Standards and Batho Pele Principles. Participate in other structures (Committees) of the hospital outside the unit to strengthen service delivery. Maintain own professional growth and ethical standard.

**ENQUIRIES APPLICATIONS**

: Mrs. L. Kekana Tel No: (011) 535 3008  
: Applications must be delivered to:- Tara the H. Moross Centre c/o HR Section, 50 Saxon Road, Hurlingham, 2196, or be posted to:- Tara the H. Moross Centre Private Bag X7, Randburg, 2125. Due to technical problems with GPG vacancy website that the institution is consistently facing, applicants are encouraged to apply using hand delivery, postal address.

**NOTE**

: Applications must consist of a fully completed and signed new (effective from 01/01/2021) Z83 (81/971431) form with a comprehensive CV containing at least three (3) contactable references. Certified copies of qualifications, ID, Statutory Registrations, or other relevant certificates need not be attached when applying for the post. Only short-listed candidates will be required to submit certified documents on or before the interview date following communication from HR. The relevant reference number / post number must be quoted in the application form. In terms of the National Qualification Framework Amendment Act 2019 it is an offence for any person to falsely or fraudulently claim to hold a qualification. Any person found to be misrepresenting their qualifications, work experience or facts in their CV will be disqualified and reported to the appropriate authority. Tara Hospital is committed to the pursuit of diversity, redress and will promote representation in terms of race, disability, and gender.

**CLOSING DATE**

: 02 February 2024

<b><u>POST 02/58</u></b>	:	<b><u>SOCIAL WORKER (SESSIONAL) REF NO: REFS/019608</u></b> Directorate: Social Work
<b><u>SALARY</u></b>	:	R194.00 – R350.00 per hour
<b><u>CENTRE</u></b>	:	Tara the H. Moross Centre, Sandton
<b><u>REQUIREMENTS</u></b>	:	A Bachelor's Degree in Social Work. Registration with the South African Council for Social Service Professions. Experience in a mental health setting/psychiatric hospital or within the Department of Health. Experience and knowledge of working with families of psychiatric patients, providing psychoeducation, supportive counselling. Knowledge of current health, mental health, public service legislation and policies. The ability to communicate effectively within a multidisciplinary team and with external stakeholders. Must be computer literate. Must be in possession of a valid driver's license.
<b><u>DUTIES</u></b>	:	Render a specialized social work service with regards to the care and protection, support and development of vulnerable mental health care users and their families through the relevant programmes, including all methods of social work (individual, group, and community work). Work effectively within a multidisciplinary team by attending ward rounds and team meetings. Administrative tasks including collating statistics, report writing and record keeping. Attend CPD trainings, self-development programmes.
<b><u>ENQUIRIES</u></b>	:	Ms. R. Singh Tel No: (011) 535 3165
<b><u>APPLICATIONS</u></b>	:	Applications must be delivered to: Tara the H. Moross Centre c/o HR Section, 50 Saxon Road, Hurlingham, 2196, or be posted to: Tara the H. Moross Centre Private Bag X7, Randburg, 2125. Due to technical problems with GPG vacancy website that the institution is consistently facing, applicants are encouraged to apply using hand delivery, postal address.
<b><u>NOTE</u></b>	:	Applications must consist of a fully completed and signed new (effective from 01/01/2021) Z83 (81/971431) form with a comprehensive CV containing at least three (3) contactable references. Recently certified (less than 6 months) copies of qualifications, ID, Statutory Registrations, or other relevant certificates need not be attached when applying for the post. Only short-listed candidates will be required to submit certified documents on or before the interview date following communication from HR. The relevant reference number / post number must be quoted in the application form. In terms of the National Qualification Framework Amendment Act 2019 it is an offence for any person to falsely or fraudulently claim to hold a qualification. Any person found to be misrepresenting their qualifications, work experience or facts in their CV will be disqualified and reported to the appropriate authority. Tara Hospital is committed to the pursuit of diversity, redress and will promote representation in terms of race, disability, and gender.
<b><u>CLOSING DATE</u></b>	:	02 February 2024

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

**OTHER POSTS**

<b><u>POST 02/59</u></b>	:	<b><u>HEAD CLINICAL UNIT (MEDICAL) GRADE 1 – NEPHROLOGY REF NO: GS 1/24</u></b> Component: Nephrology
<b><u>SALARY</u></b>	:	R1 887 363 per annum, (all-inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted overtime which is based on Departmental operational needs. Employee must sign the commuted overtime contract form annually.
<b><u>CENTRE REQUIREMENTS</u></b>	:	Greys Hospital: Pietermaritzburg Senior Certificate or equivalent MBCHB or Equivalent qualification plus Registered HPCSA qualification as a Specialist in Internal Medicine (Specialist Physician) Certificate in Nephrology (SA) or equivalent qualification (if not trained in South Africa). Current Registration with the Health Professions Council of South Africa as a Nephrologist. Five years (5) post registration experience as a Specialist Physician. Recommendation: Experience in managing a Nephrology Unit. Knowledge, Skills, Attributes and Abilities: Sound clinical Nephrology and patient management skills. A working knowledge of human resource management; information management; quality assurance programs; current health and public service legislation, regulations and policy; medical ethics; financial management. Teaching and research experience.
<b><u>DUTIES</u></b>	:	Incumbent to be based at Greys Hospital. Clinical Responsibilities: Participation in Tertiary Nephrology Services (both In-patient and Out-patient) in the Pietermaritzburg Metropolitan Area including Outreach Programs and development of Cardiology services in Area 2 Clinical responsibility in the discipline of Nephrology and General Specialist Internal Medicine with after-hours participation (based on departmental operational need) Management. Responsibilities: Development and support of Specialist Nephrology Services in the Tertiary Drainage area of Greys Hospital. Oversight and management of clinical and allied staff in the Renal Unit. Oversight and management of infrastructure, equipment and consumables in the Renal Unit Liaison with Institutional Management in hospitals in PMB Metro, the uMgungundlovu District and the Tertiary Drainage area. Liaison with the Head Clinical Department in Internal Medicine in Pietermaritzburg and Head of Nephrology at the University of KwaZulu Natal. Participation in and support of administrative and clinical governance activities in the PMB Departments of Nephrology and Medicine Training and Research Responsibilities Support of Staff Training including subspecialty Nephrology training in the PMB Metropolitan area under the auspices of the Department of Nephrology at the University of KwaZulu Natal Participation in and support of the Medical Undergraduate and Postgraduate Training Programs in the PMB Departments of Nephrology and Internal Medicine Participation in and support of clinical research and quality control activities in the PMB Departments of Nephrology and Medicine.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr M Bizarre Tel No: (033) 897 3290
<b><u>FOR ATTENTION NOTE</u></b>	:	Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 Mrs M Chandulal Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. (Only shortlisted candidates will be required to submit proof of all documents). The employment equity target for this post is: African Male, African Female.
<b><u>CLOSING DATE</u></b>	:	02 February 2024
<b><u>POST 02/60</u></b>	:	<b><u>PRINCIPAL CLINICAL PSYCHOLOGIST REF NO: PSH 6/2024 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R1 127 631 per annum. Other benefits: 17% rural allowance medical aid (optional) and housing allowance (employee must meet prescribed requirements)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Port Shepstone Hospital Matric, Appropriate qualification that allows registration with the HPCSA as a Clinical/Psychology. Current registration with HPCSA as a Clinical Psychology 2023/2024. A minimum of 3 years' experience as Clinical Psychologist after

registration with HPCSA as Psychologist. Certificate of service endorsed by HR. Knowledge, Skills and Competencies Required: Sound knowledge in Psycho-diagnostics, Psychosocial Assessments and Psychotherapy. Sound knowledge of medico-legal assessment and tests and report writing of forensic reports. Sound knowledge of principles, policies, protocols and acts applicable to the profession. Knowledge of public service legislation, policies and procedures. Ability to function as part of multidisciplinary team member. Excellent verbal and written communication skills. Good interpersonal, decision making and problem solving skills. Good time management, planning, organizing and administrative skills. Self-motivation, resilience and dedication to service delivery. Ability to work under pressure. Computer efficiency.

**DUTIES** : Assist in the development of a District Mental Health Strategic and Operational Plan. Formulate and ensure implementation of departmental policies and procedures. Compile operational plan and submit quarterly reports. Monitoring, evaluation and implementation of the psychological interventions contained in the action plan. Compile regular reports on status of psychological services in the hospital. Ensure efficient utilization of budget allocated to the department. Staff performance appraisal. Conduct in service training of staff. Conduct needs analysis and lead the development and implementation of departmental projects. Manage psycho-legal cases referred to the department. Provide support to employee assistance programme. Provide peer supervision to junior staff. Liaise with Universities regarding implementation of training responsibilities of the hospital.

**ENQUIRIES** : Dr PB Dlamini Tel No: (039) 688 6147/Dr M Panajatovic Tel No: (039) 688 6044

**APPLICATIONS** : Applications should be posted to: The Human Resource Manager, Port Shepstone Regional Hospital, Private Bag X5706, Port Shepstone 4240. NB: Applicants are encouraged to utilise courier services.

**FOR ATTENTION** : Mr ZM Zulu

**NOTE** : Detailed application for employment (Z83) and Curriculum Vitae. (Only shortlisted candidates will be requested to submit proof of qualifications and other related documents). NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

**CLOSING DATE** : 02 February 2024

**POST 02/61** : **ENGINEER (ELECTRICAL/ MECHANICAL) REF NO: PSH 01/2024 (X1 POST)**

**SALARY** : R795 147 per annum. Other Benefits: Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)

**CENTRE** : Port Shepstone Regional Hospital

**REQUIREMENTS** : Matric / Senior Certificate. Degree in Engineering qualification. Registered with ECSA as a Professional Engineer. Minimum of 3 years' experience post qualification. Computer Literacy Certificate of service endorsed by HR. Valid unendorsed driver's license Knowledge, Skills and Competencies Required: Knowledge of construction contracts/ISO standards/ Construction Industry Development/ Project management/OHS/SCM/Finance management/ Engineering Profession. Good verbal and written communication, problem solving, conflict resolutions skills and good interpersonal relations Computer literacy - proficient in the MS package (Word/ Excel/ Outlook/ PowerPoint) Skills in: Applying Expertise and Technology/Adhering to Principles and Values /Delivering Results and Meeting Customer Expectations /Writing and Reporting/. Formulating Strategies and Concepts/Presenting and communicating Information /Creating and Innovation. Ability to plan, organize and negotiate and work as a team. Knowledge of relevant acts and regulations for engineering, maintenance, and health facilities Communication with stakeholders Head Office Components/District Offices and Health Facilities/Implementing Agent (s)/ Provincial Public Works/ Communities /National Department of Health/ Professional Service Providers.

**DUTIES** : Implement and monitor effective hospital policies, protocols, practices within the day-to-day operational areas. Contribute as a member of a multi-



disciplinary management team towards the effective management of the hospital. Oversee compliance with all non-negotiables requirements. Oversee and provide support on infrastructural engineering and maintenance services. Effective and efficient resources management. Review infrastructure projects and programs in line with the built environment norms, standards and legislative requirements. Manage and participate in post Project and Occupancy Evaluation exercises. Provide feedback to Directorate Infrastructure Planning on function and technical norms and standards that should be from a space and design perspective. Infrastructure Program and Project Evaluation. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. Infrastructure Project Commissioning. Infrastructure Program and Project Planning in line with IDMS. Infrastructure Program and Project Implementation and Monitoring.

**ENQUIRIES  
APPLICATIONS**

: Mr DG Gounden Tel No: (039) 688 6111  
 : Applications should be posted to: The Human Resource Manager, Port Shepstone Regional Hospital, Private Bag X5706, Port Shepstone, 4240 Or 11 – 17 Bazley Street Port Shepstone 4240 NB: Applicants are encouraged to utilise courier services.

**FOR ATTENTION  
NOTE**

: Mr ZM Zulu  
 : Detailed application for employment (Z83) and Curriculum Vitae. (Only shortlisted candidates will be requested to submit proof of qualifications and other related documents). Due to financial constraints, there will be no payment of S&T Claims. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship, and previous experience employment verifications.

**CLOSING DATE**

: 02 February 2024

**POST 02/62**

: **PHC SUPERVISOR –PHC EMMAUS REF NO: EMS/08/2024 (X1 POST)**

**SALARY**

: R627 474 - R703 752 per annum. Other benefits: Medical Aid (Optional) 13th Cheque, Housing allowance (employee must meet prescribed requirements) Plus ( 8%) Rural Allowance).

**CENTRE  
REQUIREMENTS**

: Emmaus Hospital  
 : Matric/Senior certificate/Grade 12. Degree/Diploma in General nursing, midwifery plus 1 year post basic qualification in Primary Health Care As per R212 SANC Regulation. Current Registration with SANC as Professional Nurse and Primary Health Care Nurse/ Community Health Nurse with specialization in Clinical Nursing Science, Health Assessment, Treatment and Care. A minimum of 9 years appropriate/ recognizable experience in nursing as a Professional Nurse with SANC in general nursing of which at least 5 years must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in Primary Health Care Nurse/ Community Health Assessment, Treatment and care. Knowledge and Skills: Knowledge of nursing care processed and procedures and other relevant legal framework such as Nursing Act, Mental Health Act, OH&s Act, Batho-Pele and Patients Right Charter, Labour Relation Act, Grievance Procedures, etc. Leadership, organizational decision making and problem-solving abilities. Interpersonal skills including public relations, team building, negotiating, conflict handling and counseling skills. Financial and budgetary knowledge pertaining to the relevant resource under management. Computer skills in basic programs. Knowledge of SANC rules and regular scope of practice, Labour relations and departmental policies.

**DUTIES**

: Provision of comprehensive Primary Health care. Supervision of effective implementation of all programs at all facilities and mobiles. Supervision of provision of services according to guidelines and standards. Participate, supervise and support participation of operational managers in operation of Sukuma Sakhe. Support and supervise effective implementation of ICDM and NCS to ensure that all facilities reach at least 70% ICRM scoring. Effective supervision of implementation of CCMDD and appointment system in the facilities ensure that each facility register at least 40% NCD and 60% ARV on CCMDD. Provide administrative services. Supervise and monitor that EPMDS are written for all staff and submitted on time. Ensure that weekly off duties are

written and submit on time and have some displayed in the facility. Ensure that data management is done according to SOP's. Data dictionary and data policy is available and communicated to all staff members. Monitor QIPs developed are implemented and progress monitored. Make sure that clinic that is signed off on TIER. NET and ETR maintain the status. Provision of clinical services. Monitor management of schedule 5&6 drugs and conduct monthly stock counts for these drugs in quarterly bases. Provision of educational services. Supervise and support establishment of training needs of all staff members in all facilities. Usage of equipment and machinery. Supervise and ensure that inventory book/forms is available and up to date in all facilities. Support and supervise appropriate ordering and maintenance of equipment all facilities.

**ENQUIRIES APPLICATIONS** : Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312  
 : Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry, Emmaus Hospital.

**FOR ATTENTION NOTE** : Human Resource Manager  
 : Application should be submitted on the most recent form Z83 obtainable from any Public Service Department and should be accompanied by a CV. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to the successful candidate, due to budget constraints.

**CLOSING DATE** : 02 February 2024 @ 16:00

**POST 02/63** : **OPERATION MANAGER SPECIALTY (MARTENITY) REF NO: EMS/01/2024 (X1 POST)**  
 Re- advertisement – those who previously applied must re-apply

**SALARY** : Grade 1: R627 474 – R703 752 per annum. Other benefits: Medical Aid (Optional) 13th Cheque plus (8%) rural Allowance, Housing allowance (employee must meet prescribed requirements)

**CENTRE REQUIREMENTS** : Emmaus Hospital  
 : Senior Certificate (Grade 12). Degree/ Diploma in General Nursing science. Minimum of 7 years appropriate recognizable experience in nursing after registration as professional nurse with midwifery.5 year post basic qualification in midwifery and neonatal nursing science. Registration with SANC for 2023. Certificate of service endorsed by human resource management. Knowledge and Skills: leadership, management, planning, organizing and co-ordination skill. knowledge of relevant acts, prescripts, policies and procedures governing health care service delivery. Sound knowledge of nursing care delivery approaches and scope of practice in the areas under their control. Sound knowledge of priority programs clinical guidelines, protocols, policies, and procedure and best practices in nursing care service delivery. good communication, interpersonal, negotiation, decision-making, problem solving, conflict management, counselling, teaching, mentorship and supervisory skill. Knowledge of code conduct, labour relations and related policies.

**DUTIES** : Ensure that maternal and programs are implemented. Coordination of optimal nursing care provided within set standards. Ensure the implementation of e-health in unit. Ensure compliance with OHSC standards in preparation of NHI. ensure adherence to all policies, procedure and guidelines. Ensure effective utilization of resources. Implementation of plan of obstetric emergencies. Facilitate and monitor ESMOE, BANC, PPIP, EPOC and HBB in your unit. Assist in the reduction of complaints and patient safety incidence.

**ENQUIRIES APPLICATIONS** : Ms TN Maphumulo Tel No: (036) 488 1570, ext. 8315  
 : Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry, Emmaus Hospital.

**FOR ATTENTION NOTE** : Human Resource Manager  
 : Application should be submitted on the most recent form Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV only (with detailed previous experience). Only shortlisted candidates will be required to submit certified copies of qualifications.ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from

Human Resources. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to successful candidates, due to budget constraints.

- CLOSING DATE** : 02 February 2024 @ 16:00
- POST 02/64** : **OPERATIONAL MANAGER NURSING (PHC) –EMMAUS GATE CLINIC  
REF NO: EMS/02/2024 (X1 POST)**
- SALARY** : R627 474 - R703 752 per annum. Other benefits: Medical Aid (Optional) 13th Cheque, Housing allowance (employee must meet prescribed requirements) Plus (8%) Rural Allowance.
- CENTRE REQUIREMENTS** : Emmaus Hospital  
Matric/Senior certificate/Grade 12. Degree/Diploma in General nursing, midwifery plus 1 year post basic qualification in Primary Health Care As per R212 SANC Regulation. Current Registration with SANC as Professional Nurse and Primary Health Care Nurse/ Community Health Nurse with specialization in Clinical Nursing Science, Health Assessment, Treatment and Care. A minimum of 9 years appropriate/ recognizable experience in nursing as a Professional Nurse with SANC in general nursing of which at least 5 years must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in Primary Health Care Nurse/ Community Health Assessment, Treatment and care. Knowledge and Skills: Knowledge of nursing care processed and procedures and other relevant legal framework such as Nursing Act, Mental Health Act, OH&s Act, Batho-Pele and Patients Right Charter, Labour Relation Act, Grievance Procedures, etc. Leadership, organizational decision making and problem-solving abilities. Interpersonal skills including public relations, team building, negotiating, conflict handling and counseling skills. Financial and budgetary knowledge pertaining to the relevant resource under management. Computer skills in basic programs. Knowledge of SANC rules and regular scope of practice, Labour relations and departmental policies.
- DUTIES** : Implementation of the following: programs FP, YFS, BANC, NIMART, HAST, PMTCT, IMCI, IPC, Q/A, HPRS, appointment system and health and safety. Provision of all services according to guideline and standards. Effective implementation of ICDM and ensure that ICDM status is met and maintained. Establishment of at least 1 chronic clubs and or adherence clubs in the community. Effective implementation of rationalization of registers in the facility Effective implementation of CCMDD and ensure that set targets of 40% NCDs and 60% ARTs are met. Participating in operation Sukuma Sakhe through monthly attendance and fully participation in war room meetings. Effective support of community care givers with evidence of weekly meetings held e.g. attendance registers. Hold monthly meeting with the clinic committee and have evidence of these meetings. Ensure that all services are provided at the facility according to the level of the clinic. Ensure that all clients are attended to and are provided with the required services or referred according to their need. Establish effective relationships with traditional health practitioner in the area to ensure collaboration in patient care by ensuring that there is at least one member of clinic committee is traditional. Fully own and support Philamntwana centers. Conduct monthly outreach campaigns to ensure that the service is made accessible to all clients on the hard to reach areas. Establishment and maintain good working relationships with the supporting partners/NGOs. Effective implementation of Covid 19 guidelines and support for outreach teams. Ensure that all staff members, visitors and clients entering the facility are screened to exclude Covid 19 and that testing is done for appropriate people. Identify isolation and staff for the management of Covid 19 symptomatic clients.
- ENQUIRIES APPLICATIONS** : Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312  
Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry, Emmaus Hospital.
- FOR ATTENTION** : Human Resource Manager

- NOTE** : Application should be submitted on the most recent form Z83 obtainable from any Public Service Department and should be accompanied by a CV. Only shortlisted candidates will be required to submit certified copies of qualifications. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to successful candidates, due to budget constraints.
- CLOSING DATE** : 02 February 2024 @ 16:00
- POST 02/65** : **OPERATIONAL MANAGER SPECIALTY THEATRE & CSSD REF NO: DPKISMH 67/2023 (X1 POST)**  
Component: Theatre
- SALARY** : R627 474 per annum. Benefits: 13th Cheque, Plus Housing Allowance (Employee must meet prescribed requirements) Medical Aid (Optional).  
Dr Pixley Ka Isaka Seme Memorial Hospital
- CENTRE REQUIREMENTS** : Degree/Diploma – Post Basic qualification – Operating Theatre Nursing Science. Post Basic registration certificate accredited by SANC in the relevant Speciality: Operating Theatre Nursing Science. Registration Certificate with SANC as a General Nursing and Midwifery. Current registration with SANC as a professional Nurse and Midwife. Minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience in Operating Theatre Nursing Unit after obtaining the 1-year post basic qualification in Operating Theatre nursing science. Proof of current and previous working experience endorsed by Human Resource Department will be required from shortlisted candidates. Successful candidate will have to spend minimum one year in service. Knowledge Skills Training and Competencies Required: Knowledge of nursing care processes and procedures. Knowledge of nursing statutes, and other relevant legal frameworks. Operational management, co-ordination, networking liaison skills. Good verbal and written communication and report writing skills. Decision making and problem-solving skills. Conflict management and negotiation skills. People management and financial management skills. Project Management skills. Basic Computer skills.
- DUTIES** : Provide comprehensive, quality nursing care to patients/clients in a speciality unit in a cost-effective, efficient manner. Assist in planning, organizing, and monitoring of objectives of the specialised unit. Manage all resources within the unit effectively and efficiently to ensure optimum service delivery. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele). Work as part of the multidisciplinary team to ensure good nursing care. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Ensure compliance with all National, Provincial and Professional prescripts in order to render a safe patient service and improve client satisfaction. Participate in the analysis and formulation of nursing policies and procedures. Assist in EPMDS evaluation of staff within the unit and participate in monitoring the training need of staff. Provide direct and indirect supervision of all staff within the unit and give guidance. Order appropriate level of consumables and monitor utilization. Ensure that equipment in the unit is adequate and is checked and functional. Provide for a safe, therapeutic and hygienic environment. Work effectively and amicably, at supervisory level, with persons of diverse intellectual, cultural, racial or religious differences. Demonstrate an understanding of Human Resource and Financial Management Policies and Procedures. Monitor and evaluate the care and Management of all patients and ensure the maintenance of accurate and complete patient records. Co-ordination of Ideal Hospital Framework requirement and projects within the department.
- ENQUIRIES APPLICATIONS** : Mrs YYN Ngema (Assistant Nursing Manager Theatre) Tel No: (031) 530 1419  
: To be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu or emailed to: [Pixley.recruitment@kznhealth.gov.za](mailto:Pixley.recruitment@kznhealth.gov.za)

**FOR ATTENTION NOTE** : Deputy Director: HRM  
 : The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- [www.kznhealth.gov.za](http://www.kznhealth.gov.za). No attachments on application, only Z83 and CV. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DPKISMH 40/2023. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post. advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post(s).

**CLOSING DATE** : 02 February 2024

**POST 02/66** : **OPERATIONAL MANAGER (FELANI CLINIC) REF NO: CJMH 01/2024 (X1 POST)**

**SALARY** : R627 474 - R703 752 per annum. Other Benefits: 13th Cheque Rural Allowance is compulsory Homeowner's allowance must meet prescribed requirements)

**CENTRE REQUIREMENTS** : Charles Johnson Memorial Hospital  
 : Grade 12/Senior certificate. An appropriate B Degree/Diploma in General nursing and Midwifery and 1 year course in Clinical health assessment and care. Minimum of 9 years appropriate/recognizable nursing experience after registration as Professional nurse with SANC in General Nursing. At least 5 years of period referred to above must be appropriate/recognizable experience in PHC after obtaining the 1-year post-basic qualification in Clinical Health assessment, treatment and Care accredited with the SANC. Current registration with SANC as General Nurse, Midwifery and Primary Health Care Nurse. Current registration with SANC receipt 2024. Certificate of service signed by the HR Manager must be attached Knowledge, Skills Training and Competencies Required: Knowledge of nursing care processes and procedure. Knowledge of Nursing Act, Health Act, Occupational Health and Safety Act. Display a concern for patients, promoting and advocating proper treatment. Sound understanding of legislations and related ethical nursing practices within a primary health care environment. Report writing skill. Knowledge of TB control, HIV/AIDS management and ARV. Conflict management. Interpersonal and team building skills. Communication skills.

**DUTIES** : Promote quality nursing care as directed by the professional scope of practice and standards as determined by the PHC Core package, norms and standard and ideal Clinic Realization. Assist in planning, organizing and monitoring of objectives of the units and departments. Demonstrate understanding of Human Resource and Financial Management and practices and procedures. Supervise staff under your control and perform consequence management where necessary. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs and requirements. Manage all resources within the unit effectively and efficiently to ensure optimum service delivery. Monitor and evaluate the care and management of all patients through clinical audits. Monitor implementation and performance on indicators on daily, weekly and monthly basis, provide feedback to management, analyze data and draw up quality improvement plan and implementation plan. Exercise control of discipline and any other Labour Related issues in terms of laid down procedures. Ensure functionality of the Clinic committee programme so that community involvement and participation is achieved. No relocation or S&T claims will be paid due to financial constraints.

**ENQUIRIES** : Deputy Manager Nursing: Mrs T P Ndlovu Tel No: (034) 271 6405

- APPLICATIONS** : Applications should be e-mailed to: [zanele.zwane@kznhealth.gov.za](mailto:zanele.zwane@kznhealth.gov.za) Charles Johnson Hospital, Lot 92 Hlubi Street Nqutu, 3135
- NOTE** : The following documents must be submitted: Application for Employment Form (form Z83), which is obtainable at any Government Department OR from the website- [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and detailed curriculum vitae.
- CLOSING DATE** : 02 February 2024
- POST 02/67** : **PHC SUPERVISOR –PHC EMMAUS REF NO: EMS/08/2024 (X1 POST)**
- SALARY** : R627 474 - R703 752 per annum. Other Benefits: Medical Aid (Optional) 13th Cheque, Housing allowance (employee must meet prescribed requirements) Plus (8%) Rural Allowance.
- CENTRE REQUIREMENTS** :  
 Emmaus Hospital  
 Matric/Senior certificate/Grade 12. Degree/Diploma in General nursing, midwifery plus 1 year post basic qualification in Primary Health Care As per R212 SANC Regulation. Current Registration with SANC as Professional Nurse and Primary Health Care Nurse/ Community Health Nurse with specialization in Clinical Nursing Science, Health Assessment, Treatment and Care A minimum of 9 years appropriate/ recognizable experience in nursing as a Professional Nurse with SANC in general nursing of which at least 5 years must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in Primary Health Care Nurse/ Community Health Assessment, Treatment and care. Knowledge & Skills Knowledge of nursing care processes and procedures and other relevant legal framework such as Nursing Act, Mental Health Act, OH&s Act, Batho-Pele and Patients Right Charter, Labour Relation Act, Grievance Procedures, etc. Leadership, organizational decision making and problem-solving abilities. Interpersonal skills including public relations, team building, negotiating, conflict handling and counseling skills. Financial and budgetary knowledge pertaining to the relevant resource under management. Computer skills in basic programs. Knowledge of SANC rules and regular scope of practice, Labour relations and departmental policies.
- DUTIES** : Provision of comprehensive Primary Health care. Supervision of effective implementation of all programs at all facilities and mobiles. Supervision of provision of services according to guidelines and standards. Participate, supervise and support participation of operational managers in operation of Sukuma Sakhe. Support and supervise effective implementation of ICDM and NCS to ensure that all facilities reach at least 70% ICRM scoring. Effective supervision of implementation of CCMDD and appointment system in the facilities ensure that each facility register at least 40% NCD and 60% ARV on CCMDD. Provide administrative services. Supervise and monitor that EPMDs are written for all staff and submitted on time. Ensure that weekly off duties are written and submit on time and have some displayed in the facility. Ensure that data management is done according to SOP's. Data dictionary and data policy is available and communicated to all staff members. Monitor QIPs developed are implemented and progress monitored. Make sure that clinic that is signed off on TIER. NET and ETR maintain the status. Provision of clinical services. Monitor management of schedule 5&6 drugs and conduct monthly stock counts for these drugs in quarterly bases. Provision of educational services. Supervise and support establishment of training needs of all staff members in all facilities. Usage of equipment and machinery. Supervise and ensure that inventory book/forms is available and up to date in all facilities. Support and supervise appropriate ordering and maintenance of equipment all facilities.
- ENQUIRIES APPLICATIONS** :  
 Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312  
 : Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry, Emmaus Hospital. No faxed or e-mailed applications will be considered.
- FOR ATTENTION NOTE** :  
 : Human Resource Manager  
 : Application should be submitted on the most recent form Z83 obtainable from any Public Service Department and should be accompanied by a CV. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful.

NB: No subsistence and travelling allowance will be paid for interviews and also no resettlement allowance will be paid to the successful candidate, due to budget constraints.

- CLOSING DATE** : 02 February 2024 at 16:00
- POST 02/68** : **OPERATION MANAGER SPECIALTY (MARTENITY) REF NO: EMS/01/2024 (X1 POST)**  
Re- Advertisement – Those who previously applied must re-apply
- SALARY** : Grade 1: R627 474 – R703 752 per annum. Other Benefits: Medical Aid (Optional) 13th Cheque Plus (8%) rural Allowance, Housing allowance (employee must meet prescribed requirements)
- CENTRE REQUIREMENTS** : Emmaus Hospital  
Senior Certificate (Grade 12). Degree/ Diploma in General Nursing science. Minimum of 7 years appropriate recognizable experience in nursing after registration as professional nurse with midwifery.5 year post basic qualification in midwifery and neonatal nursing science. Registration with SANC for 2023. Certificate of service endorsed by human resource management. Knowledge & Skills Leadership, management, planning, organizing and co-ordination skill. knowledge of relevant acts, prescripts, policies and procedures governing health care service delivery. Sound knowledge of nursing care delivery approaches and scope of practice in the areas under their control. Sound knowledge of priority programs clinical guidelines, protocols, policies, and procedure and best practices in nursing care service delivery. good communication, interpersonal, negotiation, decision-making, problem solving, conflict management, counselling, teaching, mentorship and supervisory skill. Knowledge of code conduct, labour relations and related policies.
- DUTIES** : Ensure that maternal and programs are implemented. Coordination of optimal nursing care provided within set standards. Ensure the implementation of e-health in unit. ensure compliance with OHSC standards in preparation of NHI. ensure adherence to all policies, procedure and guidelines. Ensure effective utilization of resources. Implementation of plan of obstetric emergencies. Facilitate and monitor ESMOE, BANC, PPIP, EPOC and HBB in your unit. Assist in the reduction of complaints and patient safety incidence.
- ENQUIRIES APPLICATIONS** : Ms TN Maphumulo Tel No: (036) 488 1570, ext. 8315  
Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry, Emmaus Hospital. No faxed or e-mailed applications will be considered.
- FOR ATTENTION NOTE** : Human Resource Manager  
Application should be submitted on the most recent form Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive CV only (with detailed previous experience). Only shortlisted candidates will be required to submit certified copies of qualifications, ID and driver's license (certified copies of certificates should not be older than six months) on or before the day of the interview following communication from Human Resources. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No Subsistence and Travelling Allowance will be paid for interviews and also No Resettlement allowance will be paid to successful candidates, Due to budget constraints.
- CLOSING DATE** : 02 February 2024 at 16:00
- POST 02/69** : **OPERATIONAL MANAGER NURSING (PHC) –EMMAUS GATE CLINIC REF NO: EMS/02/2024 (X1 POST)**
- SALARY** : R627 474 - R703 752 per annum. Other Benefits: Medical Aid (Optional) 13th Cheque, Housing allowance (employee must meet prescribed requirements) Plus (8%) Rural Allowance.
- CENTRE REQUIREMENTS** : Emmaus Hospital  
Matric/Senior certificate/Grade 12. Degree/Diploma in General nursing, midwifery plus 1 year post basic qualification in Primary Health Care As per R212 SANC Regulation. Current Registration with SANC as Professional Nurse and Primary Health Care Nurse/ Community Health Nurse with specialization in Clinical Nursing Science, Health Assessment, Treatment and

Care A minimum of 9 years appropriate/ recognizable experience in nursing as a Professional Nurse with SANC in general nursing of which at least 5 years must be appropriate/recognizable experience after obtaining the 1 year post basic qualification in Primary Health Care Nurse/ Community Health Assessment, Treatment and care. Knowledge & Skills Knowledge of nursing care processes and procedures and other relevant legal framework such as Nursing Act, Mental Health Act, OH&s Act, Batho-Pele and Patients Right Charter, Labour Relation Act, Grievance Procedures, etc. Leadership, organizational decision making and problem-solving abilities. Interpersonal skills including public relations, team building, negotiating, conflict handling and counseling skills. Financial and budgetary knowledge pertaining to the relevant resource under management. Computer skills in basic programs. Knowledge of SANC rules and regular scope of practice, Labour relations and departmental policies.

**DUTIES**

: Implementation of the following: programs FP, YFS, BANC, NIMART, HAST, PMTCT, IMCI, IPC, Q/A, HPRS, appointment system and health and safety. Provision of all services according to guideline and standards. Effective implementation of ICDM and ensure that ICDM status is met and maintained. Establishment of at least 1 chronic clubs and or adherence clubs in the community. Effective implementation of rationalization of registers in the facility Effective implementation of CCMDD and ensure that set targets of 40% NCDs and 60% ARTs are met. Participating in operation Sukuma Sakhe through monthly attendance and fully participation in war room meetings. Effective support of community care givers with evidence of weekly meetings held e.g. attendance registers. Hold monthly meeting with the clinic committee and have evidence of these meetings. Ensure that all services are provided at the facility according to the level of the clinic. Ensure that all clients are attended to and are provided with required services or referred according to their need. Establish effective relationship with traditional health practitioner in the area to ensure collaboration in patient care by ensuring that there is at least one member of clinic committee is a traditional. Fully own and support Philamntwana centers. Conduct monthly outreach campaigns to ensure that service is made accessible to all clients on the hard to reach areas. Establishment and maintain good working relationships with the supporting partners/NGOs. Effective implementation of Covid 19 guidelines and support for outreach teams. Ensure that all staff members, visitors and clients entering the facility are screened to exclude Covid 19 and that testing is done for appropriate people. Identify isolation and staff for the management of Covid 19 symptomatic clients.

**ENQUIRIES**

: Ms DZ Hlongwane Tel No: (036) 488 1570, ext. 8312

**APPLICATIONS**

: Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry, Emmaus Hospital. No faxed or e-mailed applications will be considered.

**FOR ATTENTION NOTE**

: Human Resource Manager

: Application should be submitted on the most recent form Z83 obtainable from any Public Service Department and should be accompanied by a CV. Only shortlisted candidates will be required to submit certified copies of qualifications. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No Subsistence and Travelling allowance will be paid for interviews and also No Resettlement Allowance will be paid to the successful candidate, due to budget constraints.

**CLOSING DATE**

: 02 February 2024 at 16:00

**POST 02/70**

: **OPERATIONAL MANAGER NURSING – SPECIALITY UNIT REF NO: OPM SPEC T&E 01/2024**  
Component: Trauma &Emergency Unit

**SALARY**

: R627 474 per annum. Other Benefits: medical aid (optional) housing allowance: employee must meet prescribed requirements/rural allowance/13th cheque.)

**CENTRE REQUIREMENTS**

: Eshowe District Hospital

: Basic R425 qualification-Diploma/degree in nursing or equivalent. Current registration with South African Nursing Council as a Professional Nurse and



Midwifery. One (01) year Post basic qualification in the speciality (Trauma & Emergency/ICU). A minimum of 9 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing and Midwifery. At least 5 years of the period referred to above must be appropriate/recognizable experience in trauma and emergency (casualty) and intensive care unit (ICU), after obtaining the 1 year post-basic qualification in (Trauma & Emergency/ICU). NB: Certificate of service from previous employers, verification of employment from current employer, which must be endorsed and signed by Human Resource Management, will only be requested for submission from shortlisted candidates. Recommendations: Diploma /degree in nursing administration. Knowledge, Skills and Competencies: Knowledge of nursing care policies and procedures, nursing statutory regulation and guidelines, and other relevant legal frameworks i.e. Nursing Act, Occupational Health & Safety Act, Patient's Rights Charter, Batho Pele principles, Public Service Regulations, Grievance Procedures etc. Leadership, organizational, decision making and problem solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Financial and budgetary knowledge pertaining to the relevant resources under management. Computer skills.

**DUTIES**

: To exercise overall supervision on the departments, identify needs and formulate health care programs and oversee implementation thereof. Ensure implementation and maintenance of clinical competencies and to ensure that scientific principles of nursing processes are maintained. Work with members of the multidisciplinary Health team in the formulation of policies related to the area of responsibility. Contribute to the development of clinical management guidelines and protocols for management of patients and to ensure that these support an acceptable level of care within reasonable resources. Provide leadership in the implementation of the OHSC. Ensure proper use and control of all resources, ensuring that operations remain within budget. Monitor and evaluate staff performance in terms of Employee Performance Management Development System (EPMDS). Ensure the effective management of complaints. Deal with disciplinary and grievance matters including monitoring and managing Absenteeism. Ensure implementation of priority programmes to reduce morbidity and mortality from communicable and non-communicable diseases and trauma cases. Improve management of trauma and casualty cases. Ensure implementation of guidelines, triaging and resuscitation protocols. Ensure management and effective running of trauma and casualty unit.

**ENQUIRIES  
APPLICATIONS**

: Deputy Nursing Manager: Mr MT Dube Tel No: (035) 473 4500  
 : Direct your application quoting the relevant reference number to: The Chief Executive Officer Eshowe District Hospital, Private Bag X504, Eshowe, 3815. Hand delivered applications may be submitted to the Human Resource Section, Eshowe District Hospital, before 16H00 on or before the closing date. Applications may be posted, hand-delivered or Applicants are encouraged to apply for posts through the online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). Applicants can submit their Z83 and CV directly to the following email address: [EshoweHospital.HRJobApplication@kznhealth.gov.za](mailto:EshoweHospital.HRJobApplication@kznhealth.gov.za). Applicants may also visit any one of our Designated Online Application Centres (DOAC) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centres (DOAC) at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs). The Department reserves the right not to fill the post after advertisement. No faxed applications will be considered.

**FOR ATTENTION  
NOTE**

: Mrs GZ Dube: Human Resource Manager  
 : Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and detailed Curriculum Vitae. Copies of certified qualifications and other relevant documents will be requested for submission from shortlisted candidates only, which may be submitted to Human Resources on or before the day of the interview. The appointments are subject to positive outcomes obtained from the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers.

Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities should feel free to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

<b><u>CLOSING DATE</u></b>	:	02 February 2024
<b><u>POST 02/71</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING (SPECIALTY STREAM) REF NO: UMZ01/2024 (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	R627 474 per annum. 13th cheque, housing allowance (employee to meet Prescribed requirements), medical aid (optional).
<b><u>CENTRE REQUIREMENTS</u></b>	:	Umzimkhulu Hospital Senior Certificate/Matric or equivalent qualification. Degree/Diploma in General Nursing (R425 qualification or equivalent) that allows registration with the SANC as a Professional Nurse. Registration Certificate with SANC as a Professional Nurse. Diploma in Post Basic Psychiatric Nursing Science/Advanced Psychiatric Nursing with a duration of at least one year, accredited with the South African Nursing Council. A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred above must be appropriate/recognizable experience after obtaining the 1-year post basic qualification in Psychiatric Nursing Specialty. Registration with South African Nursing Council as a General and Psychiatric Nurse (2023 SANC receipt). Certificate of service which is obtainable from your Human resource office, previous or current experience. Knowledge, skills, training and competencies required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Knowledge of National Core Standards, Ideal Hospital Realization, Infection Prevention and Control programmes and Mental Health Care Act. Basic understanding of Human Resources Management and Financial Management policies and practices. Good verbal and written communication skills, time management, and report writing skills. Decision making, analytical thinking, problem solving and report writing skills. Supervisory and change management skills. Interpersonal skills, conflict management skills, problem solving and decision-making skills. Demonstrate basic computer literacy as a support tool to enhance service delivery.
<b><u>DUTIES</u></b>	:	Participate in planning, organizing and monitoring of objectives of the unit in line with strategic and operational plan of the institution. Ensure a comprehensive clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determined by the legislative framework and National Core Standards. Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Ensure provision of optimal, holistic, specialized care in accordance with laws and regulations relevant to nursing and health care in the unit. Provide relevant health information to health care users to assist in achieving optimal health care and rehabilitation of patients. Ensure that all programs related to psychiatric nursing are implemented. Provide guidance and support in management of psychiatric patients. Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Maintain professional growth/ethical standards and development of self and personnel, by analysing their needs, formulating and implementing the training and developmental strategies and monitoring its effectiveness. Ensure compliance to professionalism and ethical practice Manage and monitor proper utilization of human resources, financial and physical resources. Monitor and evaluate staff performance (EPMDS) and deal with identified developmental needs. Exercise control over discipline and manage grievances and staff conflicts in terms of laid down policies and procedures. Provide a safe therapeutic environment as laid down by the Occupational Health and Safety Act and all other applicable prescripts. Manage complaints and patient safety incidents according to departmental policies. Ensure effective records management, data management and timeous submission of monthly reports Monitor and ensure that all nurses are licensed to practice. Perform duties as delegated by the supervisor and relief duties of the Assistant Manager's Office as requested.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms. P.N. Mbelu Tel No: (039) 259 0310, ext. 111 Applications to be forwarded to the Human Resource Manager, Umzimkhulu Hospital, Private Bag X514, Umzimkhulu, 3297 or Drop Off in the application Box, Umzimkhulu Hospital or email:nkosinathi.bangani@kznhealth.gov.za
<b><u>FOR ATTENTION</u></b>	:	Mr. E.N. Bangani

**NOTE** : Directions to candidates: The following documents must be submitted: Applicants are required to submit new Z83 and detailed CV (Z83 fully completed), which is obtained at any Government Department OR from the website: [www.kznhealth.gov.za](http://www.kznhealth.gov.za) Educational qualifications, SANC registration certificates, Driver's License, ID Copy, SANC receipts and proof of Experience will be requested from shortlisted candidates only, don't include in your application. The reference number must be indicated in the column provided on the form Z83, e.g. UMZ 02/2018. Failure to comply with the above instruction will lead to disqualification of applicants. Please note that due to the large number of applications, we anticipate receiving applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T and resettlement claims will be considered for payment to candidates that are invited to interviews. Please note that pre-employment screening and verification process, including CIPC, criminal records verification will be undertaken. It is applicant responsibility to have foreign qualifications and national certificate (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other Vetting procedures. This department is an equal opportunity, affirmative action employer whose aim is to promote respectively in all levels of all occupational categories in the department. People with disabilities are encouraged to apply.

**CLOSING DATE** : 09 February 2024

**POST 02/72** : **ASSISTANT DIRECTOR: SPEECH THERAPIST REF NO: PSH 05/ 2024 (X1 POST)**

**SALARY** : R578 367 per annum. Other Benefits: 17% Rural Allowance Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)

**CENTRE** : Port Shepstone Regional Hospital

**REQUIREMENTS** : Matric, Appropriate qualification that allows registration with the HPCSA as a Speech Therapist. Current registration with HPCSA as a Speech Therapist 2023/2024. A minimum of 8 years relevant experience after registration with HPCSA as an independent practitioner of which 5 years must be experience in Supervisor / Management Certificate of service endorsed by HR Knowledge, Skills and Competencies Required Good communication, leadership, interpersonal skills, conflict management and knowledge of labour relations and disciplinary process/procedure. Human Resource and financial management skills. Sound knowledge of disciplinary processes and grievance procedures. Knowledge of competency in high quality diagnostic and therapeutic Speech therapy service. Ability to function under pressure and professional ethics. Policy formulation and analysis skills. Internal audit skill.

**DUTIES** : Execute all Speech Therapy management duties, administrative functions, supervision and responsibilities to the best of ability and within all applicable legislation. Provide a consultative Speech Therapy and rehabilitation services to health professionals and patients. Develop protocols to ensure that Speech Therapy and rehabilitation services comply with occupational health and safety. Manage the allocated budget and implement the financial management system for the Speech Therapy department. Maintain the optimal utilisation of human resources in the Speech Therapy department. Conduct employee performance and development system. Provide expert advice and guidance on the selection and purchase of speech therapy equipment whilst ensuring quality cost effectiveness. Provide clinical training to Speech Therapy students from tertiary institutions. Ensure the department is compliant to NCS, IPC, OHS acts Be part of relevant committees at PSRH and represent the department on various meetings including cash flow. Ensure compliance to Quality Improvement projects within the hospital Maintain the operational reliability of the department. Perform administrative and clinical duties as needed.

**ENQUIRIES** : Dr PB Dlamini Tel No: (039) 688 6147/Dr M Panajatovic Tel No: (039) 688 6044

**APPLICATIONS** : Applications should be posted to: The Human Resource Manager, Port Shepstone Regional Hospital, Private Bag X5706, Port Shepstone 4240. NB: Applicants are encouraged to utilise courier services or 11 – 17 Bazley Street, Port Shepstone, 4240.

**FOR ATTENTION** : Mr ZM Zulu

**NOTE** : Detailed application for employment (Z83) and Curriculum Vitae (only shortlisted candidates will be requested to submit proof of qualifications and other related documents). Due to financial constraints, there will be no payment of S&T Claims. The appointment is subject to positive outcome obtained from

the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

**CLOSING DATE**

02 February 2024

**POST 02/73**

: **CHIEF DIAGNOSTIC RADIOGRAPHER GRADE 1 REF NO: DPKISMH 71/2023 (X1 POST)**

Component: Radiography

**SALARY**

: Grade 1: R520 785 – R578 367 per annum. Benefits: 13th Cheque plus Housing Allowance (Employee must meet prescribed requirements) Medical Aid (Optional)

**CENTRE REQUIREMENTS**

: Dr Pixley Ka Isaka Seme Memorial Hospital  
: Senior Certificate/Grade 12 or Equivalent. National Diploma/Degree with Diagnostic Radiography. Registration with HPCSA as a Diagnostic Radiographer. Current registration with HPCSA as a Diagnostic Radiographer (2023/2024). Minimum of 3 years' experience after registration with HPCSA as a Diagnostic Radiographer. Current and previous experience endorsed by Human Resources department will be required from shortlisted candidates. All successful candidates will have to spend minimum one year in service. Recommendations: Computer Literacy. Exposure to PACS/RIS and Digital environment will be an added advantage Knowledge Skills Training and Competencies Required: Sound knowledge of diagnostic radiography procedures and equipment. Sound knowledge of Radiation Control and safety measures. Sound knowledge of relevant Health and Safety Acts. Ability to communicate effectively and problem-solving skills. Good interpersonal relations and ability to perform well within a team. Ability to perform quality assurance tests as stipulated by radiation control directorate. Sound knowledge of Public Service Human Resource policies and procedures including EPMDs. Ability to supervise junior, support staff and student radiographers.

**DUTIES**

: To provide high quality diagnostic radiographic imaging for X-ray, CT, MRI and Fluoroscopy services. To promote good health practices and ensure optimal care to patients. To execute all clinical procedures competently to prevent complications. To provide a 24-hour radiographic service including weekends and public holidays. To comply with safety and radiation protection standards. To contribute to the overall work process in the component. To comply with and promote Batho Pele principles in the execution of all duties for effective service delivery. Participate in quality assurance and quality improvement projects including implementation of the National Core standards. Participate in departmental policies and procedure development. Participate in monthly departmental meetings and other activities when called upon. Participate and carry out EPMDs on members of staff allocated under your supervision. Be actively involved in In-service training, student training and Peer Review and CPD activities and supervision of support staff. Perform other duties as per delegation by radiography management.

**ENQUIRIES APPLICATIONS**

: Ms LN Phungula (Assistant Director Radiography) Tel No: (031) 530 1432  
: To be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu or emailed to: [Pixley.recruitment@kznhealth.gov.za](mailto:Pixley.recruitment@kznhealth.gov.za)

**FOR ATTENTION NOTE**

: Deputy Director: HRM  
: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- [www.kznhealth.gov.za](http://www.kznhealth.gov.za). No attachments on application, only Z83 and CV. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DPKISMH 40/2023. NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an