

**ANNEXURE TO THE PERFORMANCE AGREEMENT OF THE MINISTER FOR THE PUBLIC SERVICE AND ADMINISTRATION**

• **OTHER CORE RESPONSIBILITIES**

- African Peer Review Mechanism
- Play a role on social cohesion in terms of public servants contributing to happier citizens, as customers of government.
- Facilitate the development of Single Public Administration and its implementation.

• **BODIES THAT REPORT TO THE MINISTER FOR THE PUBLIC SERVICE AND ADMINISTRATION**

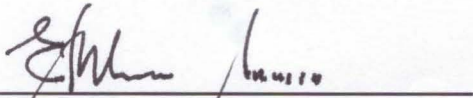
*The Ministry for the Public Service and Administration does not have any public entities that report to it, but a set of departments and autonomous bodies that are within its portfolio.*

PUBLIC SECTOR BODY	MANDATE
<ul style="list-style-type: none"> <li>• <b>National School of Government</b></li> </ul>	<p>The current legislative mandate for the NSG is derived from section 4 of the Public Service Act, 1994. The Public Administration Management Act, 2014 also provides for the establishment of the National School of Government. Through the Department of Public Service and Administration (DPSA), a mechanism to align the NSG and the provisions of the Public Administration Management Act will be undertaken.</p>
<ul style="list-style-type: none"> <li>• <b>Centre for Public Sector Innovation (CPSI)</b></li> </ul>	<p>The Centre for Public Service Innovation (CPSI) is a Government Component established in terms of the Public Service Act, which reports to the Minister.</p>
<ul style="list-style-type: none"> <li>• <b>Department of Public Service and Administration</b></li> </ul>	<p>The DPSA is a national department that supports the Minister in exercising authority vested in the Minister through the Constitution of the Republic of South Africa, 1996 (the Constitution), the Public Service Act and the Public Administration Management Act.</p>
<ul style="list-style-type: none"> <li>• <b>Public Service Commission (PSC)</b></li> </ul>	<p>The PSC derives its mandate from sections 195 and 196 of the Constitution. The PSC is tasked and empowered to, amongst others, investigate, monitor, and evaluate the organisation and administration of the Public Service. The PSC is accountable to the National Assembly and must report annually to the Assembly. It must also report on its activities in each province to the Legislature of the province concerned.</p> <p>The Minister supports the PSC in tabling its legislation to Parliament when necessary.</p>
<ul style="list-style-type: none"> <li>• <b>Office of the Public Service Commissioner (OPSC)</b></li> </ul>	<p>This is a national department, headed by a Director-General, which supports the PSC.</p>

<ul style="list-style-type: none"><li>• <b>GEMS</b></li></ul>	GEMS is a restricted member scheme under Medical Schemes Act and is administered by an independent Board of Trustees. It is, however, not classified as an organ of state. The Minister for the Public Service and Administration represents the “Employer” who is currently defined as the Government of the Republic of South Africa.
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## SIGNATURES

I, Mr Edward Senzo Mchunu, hereby declare that the information provided in this addendum to my performance agreement signed on 16 October 2020 has been agreed upon by myself and the President of South Africa. This is a legal and binding performance agreement that will be used for assessment purposes.



**Mr Edward Senzo Mchunu, MP**

**Minister for the Public Service and Administration**

12 / 11 / 2020 2020

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**His Excellency Mr Cyril Ramaphosa**  
**President of the Republic of South Africa**

\_\_\_\_\_ 2020