



**MINISTER  
INTERNATIONAL RELATIONS AND COOPERATION  
REPUBLIC OF SOUTH AFRICA**

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Dear Deputy Minister Mashego-Dlamini

Allow me to congratulate you once more on your appointment as Deputy Minister in the Department of International Relations and Cooperation.

As you are aware the President has directed that all deputy ministers should be assigned specific responsibilities so that there is clarity as to the role deputy ministers are expected to play.

I sincerely hope the three of us will work as a coherent team and I look forward to being partners in ensuring our department supports the President in executing his key objectives.

Following our discussions I have decided to assign the following responsibilities to you:

1. Oversight and support to the corporate governance of the department. This includes financial administration, human resource matters such as the to be determined organisational structure and ensuring attention of filling of vacancies effective performance management and monitoring of staff to Chief Director level.
2. Bilateral relations at Deputy Minister level for Asia, Africa and the Middle East.
3. SADC and AU committees and participation in multi-lateral structures and meetings of the same regions.
4. Given the inadequacy of gender focus areas and structures in both regions, I also assign gender matters in DIRCO as well as in the international community to you.
5. Monitoring of our missions in assigned regions with respect to promotion of economic and cultural diplomacy

As you are aware we are still having briefing meetings. Once these are concluded I may revise the responsibilities assigned, but will discuss any changes with you.

I propose we strive to hold monthly meetings as the Ministry, whenever possible in order to consider any matters arising from our various responsibilities. I regard the assigned duties as delegations to yourself and Deputy Minister Botes and trust that we will maintain effective communication and co-operation.

Once more I sincerely look forward to us working together.



Dr GNM Pandor, MP

Minister of International Relations and Cooperation

Date: 20-6-2019

Ms C Mashego-Dlamini, MP

Deputy Minister International Relations and Cooperation