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Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

PUBLIC SERVICE VACANCY CIRCULAR

PUBLICATION NO 19 OF 2026

DATE ISSUED 05 JUNE 2026

1. Introduction

- 1.1 This Circular is, except during December, published on a weekly basis and contains the advertisements of vacant posts and jobs in Public Service departments.
- 1.2 Although the Circular is issued by the Department of Public Service and Administration, the Department is not responsible for the content of the advertisements. Enquiries about an advertisement must be addressed to the relevant advertising department.

2. Directions to candidates

- 2.1 Applications on form Z83 with full particulars of the applicants' training, qualifications, competencies, knowledge and experience (on a separate sheet if necessary or a CV) must be forwarded to the department in which the vacancy/vacancies exist(s). **NB: PROSPECTIVE APPLICANTS MUST PLEASE USE THE NEW Z83 WHICH IS EFFECTIVE AS AT 01 JANUARY 2021.**
- 2.2 Applicants must indicate the reference number of the vacancy in their applications.
- 2.3 Applicants requiring additional information regarding an advertised post must direct their enquiries to the department where the vacancy exists. The Department of Public Service and Administration must not be approached for such information.
- 2.4 It must be ensured that applications reach the relevant advertising departments on or before the applicable closing dates.

3. Directions to departments

- 3.1 The contents of this Circular must be brought to the attention of all employees.
- 3.2 It must be ensured that employees declared in excess are informed of the advertised vacancies. Potential candidates from the excess group must be assisted in applying timeously for vacancies and attending where applicable, interviews.
- 3.3 Where vacancies have been identified to promote representativeness, the provisions of sections 15 (affirmative action measures) and 20 (employment equity plan) of the Employment Equity Act, 1998 should be applied. Advertisements for such vacancies should state that it is intended to promote representativeness through the filling of the vacancy and that the candidature of persons whose transfer/appointment will promote representativeness, will receive preference.
- 3.4 Candidates must be assessed and selected in accordance with the relevant measures that apply to employment in the Public Service.

4 SMS pre-entry certificate

- 4.1 To access the SMS pre-entry certificate course and for further details, please click on the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. For more information regarding the course please visit the NSG website: www.thensg.gov.za.

AMENDMENT

: **INDEPENDENT POLICE INVESTIGATIVE DIRECTORATE:** Kindly note that post of Assistant Director: Financial Accounting with Ref No: Q9/2026/30 advertised on Public Service Vacancy Circular 18 dated 29 May 2026 with a closing date of 12 June 2026, please note that the closing date has been extended to 22 June 2026. Apologies for any inconvenience caused.

**PROVINCIAL ADMINISTRATION: GAUTENG
DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT**

- APPLICATIONS** : To apply for the above position, please apply online at <https://jobs.gauteng.gov.za> or Hand Deliver: Ground floor 56 Eloff Street, Umnotho House, Johannesburg
- FOR ATTENTION** : Ms. Gugu Nevondo at 072 904 1694 – Recruitment
- CLOSING DATE** : 22 June 2026, 16h00. No late applications will be considered.
- NOTE** : Applications quoting the relevant reference number must be submitted on the New Z83 form obtainable from any Public Service Department or on the internet at www.gov.za/documents. Applications with the Old Z83 form will not be considered. A New Z83 form must be fully completed, duly signed and initialled by the applicant. A recent, comprehensive CV, specifying all qualifications and experience, with respective dates must accompany the application form. Applications are not required to submit copies of qualifications and other relevant documents on application. Communication regarding certified documents will be limited only to the shortlisted candidates. Successful completion of the Senior Pre-Management Pre-Entry Programme (Nyukela certificate) is required before the appointment can be made. Enrolment for the course should be made on the NSG's website at <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme>. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification. Note: It is the Department intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan (Coloureds and Indians are encouraged apply). To facilitate this process successfully, an indication of race, gender and disability status is required. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). General information. The Department will not accept posted and emailed applications. The Gauteng Department of Environment reserves the right to fill or not fill the advertised posts. If you do not receive any response from us within 3 months, please accept that your application was unsuccessful.

MANAGEMENT ECHELON

- POST 19/59** : **DIRECTOR: LEGAL ADVISORY SERVICES REF NO: REFS/049855**
Directorate: Corporate Management Services
- SALARY** : R1 317 384 per annum, (all-inclusive salary package)
- CENTRE** : Johannesburg (Head Office)
- REQUIREMENTS** : Matric certificate plus (NQF Level 7) qualification in Legal/ Law (LLB) or relevant qualifications as recognised by SAQA. A minimum of 5 years of experience at middle/senior managerial level in Legal Services environment. Valid Driver's license. Nyukela SMS pre-entry certificate. Competencies: GPG and GDARD policies and procedures, relevant legislation and Public Service Regulations, understanding of expectations of customers, Knowledge of Contracts and Legal Prescripts, Management information knowledge, Project management methodologies, Policy development, change management, Financial Management, presentation Skills, Report Writing, Communication and Negotiation Skills, Planning and Organising, Analytical skills and Leadership Skills. Expert knowledge of the Constitution of the Republic of South Africa and all relevant legislation, including the Public Service Act and Public Service Regulations. In-depth knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations. Thorough knowledge of the Promotion of Administrative Justice Act (PAJA), the Promotion of Access to

DUTIES

Information Act (PAIA), and the Protection of Personal Information Act (POPIA). Expert knowledge of Agricultural legislation. Expert knowledge of the law of contract, supply chain management processes, and litigation management. Strong leadership, strategic planning, and organisational skills. Excellent report writing, facilitation, and legal drafting skills. Service delivery innovation and change management capability.

: Provide strategic legal leadership and direction to the Directorate: Legal Services, ensuring alignment with the Department's strategic objectives and legislative mandates. Manage, develop, and mentor a multidisciplinary legal team, ensuring optimal capacity utilisation and performance in line with the Department's human resources policies. Develop, implement, and review the legal services operational plan, service delivery model, and annual performance targets. Report to the Head of Department and senior management on all legal matters affecting the Department. Oversee and ensure the effective management of the legal services budget, resources, and assets in accordance with the PFMA and applicable prescripts. Legal Advisory Services. Oversee and provide authoritative legal opinions and advice to the Department, including the MEC, Head of Department, and senior management on all matters pertaining to the Department's functions. Ensure the provision of expert legal research and professional legal opinions on complex constitutional, administrative, and environmental law matters. Provide strategic legal guidance to management on compliance with applicable legislation, regulations, and policies. Oversee the drafting, vetting, and review of all forms of agreements, including contracts, memoranda of understanding, service level agreements, and contractual documents arising during the Department's procurement and operational processes. Ensure legal compliance in all supply chain management processes, including participation in bid evaluation and adjudication committees. Manage contractual disputes and provide strategic guidance on remedies available to the Department. Oversee and manage all litigation matters involving the Department, including coordination with the State Attorney, Senior Counsel, and external legal representatives. Maintain and ensure the accuracy of the Departmental litigation register and provide GRAP 19 provisional assessments for financial reporting purposes. Ensure timely and effective responses to all court processes, legal proceedings, and litigation threats. Brief and debrief Senior Counsel and provide strategic litigation guidance to management. Oversee the drafting, reviewing, and amendment of legislation, regulations, and policies relevant to the Department's mandate. Provide statutory support services in respect of PAJA, PAIA, POPIA, and other applicable legislation. Ensure compliance with all legislative and regulatory requirements applicable to the Department. Monitor legislative developments and advise management on the implications for the Department's operations. Facilitate and promote effective working relationships with all internal and external stakeholders, including other government departments, organs of state, entities, and the public. Represent the Department in intergovernmental forums, committees, and consultative processes on legal matters. Support governance structures including the Business Continuity Management Committee and Risk Management Committee on legal and compliance matters.

ENQUIRIES

: Ms. Gugu Nevondo at 072 904 1694

POST 19/60

: **DIRECTOR: VETERINARY PUBLIC HEALTH AND EXPORT FACILITATION**
REF NO: REFS/049856
Chief Directorate: Veterinary Services

SALARY
CENTRE
REQUIREMENTS

: R1 317 384 per annum, (all-inclusive salary package)
: Johannesburg (Head Office)
: Matric certificate plus (NQF Level 7) qualification in Bachelor of Veterinary Science or Veterinary Medicine (BVSC/BVMCH) as recognised by SAQA. Registration with South African Veterinary Council (SAVC). 5 years of experience at middle/senior managerial level in veterinary services environment. Valid Driver's license. Nyukela SMS pre-entry certificate. Competencies: GPG and GDARD policies and procedures, relevant legislation and Public Service Regulations, understanding of expectations of customers, Knowledge of Contracts and Legal Prescripts, Management information knowledge, Project management methodologies, Policy development, change management, Financial Management, risk management, presentation Skills,

- Report Writing, Communication and Negotiation Skills, Planning and Organising, Analytical skills and Leadership Skills.
- DUTIES** : Provide veterinary public health and veterinary export facilitation services. Promote safe production of meat and products of animal origin. Ensure the monitoring and inspection of abattoirs/slaughter and export facilities. Ensure community empowerment regarding veterinary public health issues [food safety awareness programmes]. Monitor and provide inspection services for the export and import of animals and products of animal origin. Manage the facilitation of certification of animals and products of animal origin for export. Manage the facilitation of registration of export and import facilities for animals and products of animal origin. Monitor compliance in adaptation of import and export standards for animals and products of animal origin. Ensure regulatory compliance with international standards of meat produce. Ensure permits, import/export certificate and licenses are obtained for movement of animals across borders, free and contaminated zones. Ensure document checks and assessment of conformity with the requirements of applicable technical regulations and standards. Ensure physical inspections prior to shipment. Manage the implementation of National, Provincial and Departmental Frameworks. Manage the implementation of the veterinary norms and standards. Monitor and evaluate compliance with the implemented trade policies. Management and implementation of a quality management system. Report any discrepancies regarding compliance. Manage human resources. Manage financial resources. Manage assets.
- ENQUIRIES** : Ms. Gugu Nevondo; at 072 904 1694

DEPARTMENT OF e-GOVERNMENT

- APPLICATIONS** : Applications must be submitted as follows, (email) ChairsRecruit@gauteng.gov.za, (website) www.Jobs.gauteng.gov.za or be delivered to: Imbumba House, 75 Fox Street, Marshalltown.
- CLOSING DATE** : 22 June 2026
- NOTE** : Applications should consist of a comprehensive CV (specifying all expertise, qualifications, experience, and references with full contact details). The Department of e-Government is committed to transformation and diversity. Women and persons with disabilities are encouraged to apply. The objective of the Independent Risk Management Committee chairperson is to assist the Accounting Officer in the effective execution of his responsibilities regarding oversight on governance, risk management, internal control, legal and internal/external auditing.

OTHER POST

- POST 19/61** : **CALL FOR NOMINATIONS/APPLICATIONS: INDEPENDENT CHAIRPERSON – RISK MANAGEMENT COMMITTEE REF NO: REFS/049790**
- SALARY** : Compensation will be in accordance with rates as determined by National Treasury
- CENTRE** : Johannesburg
- REQUIREMENTS** : A minimum of a Bachelor's degree and a Post-Graduate Degree in Auditing, Risk Management or Business Administration. The ideal candidate should have 5 to 10 years management experience in Risk Management, Auditing, Corporate Governance, Anti-Fraud and Corruption environments preferably in the public service. The ideal candidate must have extensive knowledge and experience in the relevant regulations and prescripts, including the Public Finance Management Act, Treasury Regulations, and ISO3100, King IV Report on Corporate Governance, the COSO and Public Sector Risk Management Framework. Previous experience of serving in the Risk Management Committee and/or Audit Committee will be advantageous including having knowledge Information Technology. Appointment will be made for a period of twelve (12) months, subject to renewal at the discretion of the Head of Department. The Chairperson may not serve more than two terms. The Risk management Committee will have at least four meetings per annum.
- DUTIES** : Regulate and discharge all the responsibilities as contained in the Risk Management Committee Charter. Provide oversight on the review and monitoring of the implementation of the risk management framework, policy, charter, and strategy within the Department. Provide guidance on the

integration of risk management into planning, monitoring, and reporting process. Provide guidance on setting and reviewing the risk appetite, tolerance statements and anti-fraud measures. Provide proper and timely reports to the Head of Department on the state of risk management, together with aspects requiring improvement accompanied by the committee's recommendations to address such issues. Perform any other duties of the Risk Management Committee as specified in the Risk Management Committee Charter.

ENQUIRIES : Mr. Oscar Baloyi at 066 486 5508 or Ms Portia Makotwane at 066 297 1488

PROVINCIAL TREASURY

It is the department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required.



APPLICATIONS : Applications should be submitted online at: <https://jobs.gauteng.gov.za/>. Z83 and updated CV must be attached.

CLOSING DATE : 22 June 2026 @00:00 midnight

NOTE : Applications must be submitted on a duly New signed Z83 form, obtainable from any Public Service Department or on the internet at www.dpsa.gov.za/documents. The Completed and signed form should be accompanied by a recently updated CV only specifying all experience indicating the respective dates (MM/YY) as well as indicating three reference persons with the following information: name and contact number(s), email address and an indication of the capacity in which the reference is known to the candidate. Only shortlisted candidates will be required to submit certified documents on or before the interview date following communication from HR. Suitable candidates will be subjected to Personnel Suitability Checks (criminal record, citizen, credit record checks, qualification, and employment verification). Confirmation of final appointment will be subject to a positive security clearance. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. The persons appointed to this position will be subjected to a security clearance. SMS candidates will be required to undergo a Competency Assessment as prescribed by the DPSA. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One will be a practical exercise, and the other will be an Integrity (Ethical Conduct) Assessment. Gauteng Provincial Treasury (GPT) reserves the right to utilise practical exercises / tests for non-SMS positions and during the recruitment process (candidates who are shortlisted will be informed accordingly) to determine the suitability of candidates for the post(s). GPT also reserves the right to cancel the filling / not to fill a vacancy that was advertised during any stage of the recruitment process. Prospective applicants must please use the new Z83 which is effective as of 01 January 2021. Pre-entry SMS certificate is compulsory for SMS appointments. To access the SMS pre-entry certificate course and for further details, please click on the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. For more information regarding the course please visit the NSG website: www.thensg.gov.za

OTHER POSTS

POST 19/62 : **DEPUTY DIRECTOR: BUDGET MANAGEMENT REF NO: REFS/049886**
Directorate: Sustainable Fiscal Resource Management

SALARY : R932 292 per annum, (all-inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.

CENTRE : Johannesburg

REQUIREMENTS : A three-year tertiary qualification Degree (NQF level 7) as recognised by SAQA in Financial Management/ Financial Accounting/ Management Accounting/ Economics/ Finance. 3-5 years' experience at junior management level (ASD) in budget management environment.

DUTIES : To manage the implementation of the provincial planning and budgeting process by providing advice, guidance and training to client departments on the provincial budget process, budget formats and budget reforms. To manage the implementation of the provincial reporting process by providing advice, guidance and training to client departments on the reporting requirements and formats in line with applicable prescripts. To provide technical assistance to the provincial treasury and client departments throughout the budgeting cycle, which entails formulation of departments' proposals of MTEF and adjustments budgets; treasury's review of budget proposals (budget database, and Estimates of Provincial Revenue and Expenditure); evaluation of departments' budget proposals in or for planning and budgeting structures such as Medium-Term Expenditure Committee, MEC's bilateral meetings, Extended Premier's Budget Committee, and National benchmarking meetings; and contribute to the compilation of documentation required for the tabling of provincial appropriation bills in provincial legislature. To provide guidance on the implementation of the Public Finance Management Act, Treasury Regulations and the Division of Revenue Act. To manage the component by performing strategic and operational planning, managing stakeholder relationships, overseeing the administrative support functions and performing people management functions.

ENQUIRIES : Mr. Tebogo Thobejane – email: tebogo.thobejane@gauteng.gov.za

POST 19/63 : **ASSISTANT DIRECTOR: BUDGET MANAGEMENT REF NO: REFS/049887**
Directorate: Sustainable Fiscal Resource Management

SALARY : R487 197 per annum, (plus benefits)
CENTRE : Johannesburg
REQUIREMENTS : A three-year tertiary qualification at NQF level 7 in Financial Management/ Financial Accounting / Management Accounting / Economics / Finance. 3 years' functional experience in budget management.

DUTIES : To provide support during the implementation of the provincial planning and budgeting process by providing advice, guidance and training to client departments on the provincial budget process, budget formats and budget reforms. To support the implementation of the provincial reporting process by providing advice, guidance and training to client departments on the reporting requirements and formats in line with applicable prescripts. To support the provision of technical assistance to the provincial treasury and client departments throughout the budgeting cycle, which entails formulation of departments' proposals of MTEF and adjustments budgets; treasury's review of budget proposals (budget database, and Estimates of Provincial Revenue and Expenditure); evaluation of departments' budget proposals in or for planning and budgeting structures such as Medium-Term Expenditure Committee, MEC's bilateral meetings, Extended Premier's Budget Committee, and National benchmarking meetings; and contribute to the compilation of documentation required for tabling of provincial appropriation bills in provincial legislature. To support the provision of guidance on the implementation of the Public Finance Management Act, Treasury Regulations and the Division of Revenue Act.

ENQUIRIES : Mr. Tebogo Thobejane – email: tebogo.thobejane@gauteng.gov.za

POST 19/64 : **ASSISTANT DIRECTOR: ACCOUNTING AND REPORTING REF NO: REFS/049888**
Directorate: Financial Governance

SALARY : R487 197 per annum, (plus benefits)
CENTRE : Johannesburg
REQUIREMENTS : A three-year tertiary qualification at NQF level 7 majoring in Accounting. 3 - 5 years' experience at junior level in an Accounting/Auditing environment.

DUTIES : To assist with the preparation of the Consolidation of Gauteng Provincial Government (GPG) financial statements; Monitor and review department's monthly Section 40 PFMA disclosure reports. Review of the Interim and Annual Financial Statements of GPG departments and entities in line with the PFMA, Treasury Regulations and the applicable GRAP and Modified Cash Standards. Track the implementation of the GPG departments and entities AGSA audit action plans. Management of the unit.

ENQUIRIES : Ms. Baleseng Sedibe email: baleseng.sedibe@gauteng.gov.za

POST 19/65 : **ASSISTANT DIRECTOR: TRANSVERSAL RISK MANAGEMENT REF NO: REFS/049889 (X2 POSTS)**
Directorate: Financial Governance

SALARY : R487 197 per annum, (plus benefits)
CENTRE : Johannesburg
REQUIREMENTS : A three-year tertiary qualification Degree (NQF level 7) as recognised by SAQA in Risk Management/Accounting/Finance/Auditing. 3-5 years of experience in the Risk Management/Risk-based Auditing field as an administrator. A driver's licence is a must. Membership of the Institute of Risk Management of South Africa (IRMSA) added advantage.

DUTIES : Provide inputs in the development/ review of the Risk Management Framework, guidelines and operational standards/procedures. Provide support on the rollout of Combined Assurance. Conduct research and benchmark best practices. Monitor & assess risk management implementation in departments & municipalities. Compile risk maturity assessment & risk management implementation oversight reports for presentation at risk committees/any other relevant structures. Support the development/review of risk governance documents of departments & municipalities and support their implementation. Facilitate/co-facilitate risk assessments. Support the development of departmental, municipal & provincial risk profiles. Analyse internal & external environment for emerging risks & conduct trend analysis. Participate in capacity building initiatives of departments & municipalities. Provide hands-on support, as and when required. Ensure submission of accurate and timeous management reports. Perform any other delegated responsibilities that support the effective functioning of the directorate.

ENQUIRIES : Ms. Baleseng Sedibe email: baleseng.sedibe@gauteng.gov.za

POST 19/66 : **ASSISTANT DIRECTOR: MUNICIPAL ACCOUNTING AUDITING AND REPORTING REF NO: REFS/049890**
Directorate: Municipal Finance Management

SALARY : R487 197 per annum, (plus benefits)
CENTRE : Johannesburg
REQUIREMENTS : A three-year tertiary qualification (NQF level 7) as recognised by SAQA in Financial Management/ Accounting/ Auditing/ Internal Auditing/ Cost Management or Cost Accounting. Membership of the Institute of Internal Auditors South Africa (IIA SA). 3 – 5 years of working experience in Financial Management/ Accounting/ Auditing/ Internal Auditing/ Cost Management or Cost Accounting. At least 2 years working experience in local government or Provincial Treasuries in a similar role. Value. Accountability, assertiveness, willingness, confidentiality, fairness, trustworthy, discretion and honesty.

DUTIES : Provision of required inputs to departmental, branch or chief directorate reports or processes. (BMT, ESMT, EMT, GPTMFMA Coordinators and NT MFMA Joint or PTs Forum meetings, CoGTA, OPCA PCC, etc. Provide inputs into the development and review of Internal Audit and Audit Committee framework. Analyse the substantive effects of internal audit on business and advice on remedial action for implementation. Conduct of a needs analysis to roll out support to municipalities. Monitoring of related audit findings and the implementation of remedial action plans and prepare report. Assist the deputy director with financial management, including contributions to the unit budget management.

ENQUIRIES : Mr. Teneko Bangelo email: teneko.bangelo@gauteng.gov.za

DEPARTMENT OF SOCIAL DEVELOPMENT

It is the department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan.

APPLICATIONS : To apply for the below positions, please apply online at <https://jobs.gauteng.gov.za>

CLOSING DATE : 22 June 2026

NOTE : To facilitate this process successfully, an indication of race, gender and disability status is required. The Department also urges all designated groups applying for positions to please to indicate their race and disability for purposes of Employment Equity Office for attention Ms M Mzamela. All applicants are also encouraged to number the pages of their CV and the attached certified documents. Note: Applicants with disabilities are encouraged to apply. If you

have not been contacted within three (3) months after the closing date of this advertisement, please accept that your application was unsuccessful. All appointments are subject to the verification of educational qualifications, previous experience, citizenship, reference checks and security vetting. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competency assessment (where applicable). The department reserves the right to fill or not to fill the vacant post. The successful candidates will enter into an employment contract with the GDSD that will be reviewed based on performance expiration. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

MANAGEMENT ECHELON

POST 19/67 : **DEPUTY DIRECTOR-GENERAL: SOCIAL WELFARE SERVICES REF NO: REFS/049763**

SALARY : R1 885 710 per annum, (all-inclusive remuneration package, the package can, with applicable rules, be structured according to the individual's needs.)

CENTRE : Johannesburg Head Office

REQUIREMENTS : An undergraduate qualification and a post graduate qualification (NQF level 8) in Social work/Community Development. Extensive proven social welfare and community development managerial experience. A minimum of 8 years of experience at a senior managerial level in Social Welfare Services environment. Code B driver's licence. Nyukela SMS Certificate for entry into SMS (Senior Management Service) from the National School of Government prior to appointment. Knowledge of the Public Management framework, public policy development, implementation, monitoring, evaluation and improvement practices and public 40 financial management. Proven strategic leadership and business partnering, general Management, problem-solving and decision-making, communication, analytical and advanced programme/project/resource management skills. Knowledge of the Department's constitutional mandate and it's relationship with National and other stakeholders. Proven track record of leading change management initiatives and applying innovative thinking. In-depth knowledge of social welfare and community development models, systems and structures applicable in the sector. Sound interpersonal relations. Computer literacy.

DUTIES : Responsible for overall management and provision of developmental social services and statutory social services. Manage sustainable social development and research programmes. Oversee the management of regional offices and institutions. Promote the development, implementation, monitoring, evaluation, improvement and marketing of need-based, sustainable social development programmes and oversee the funding of such programmes in accordance with all relevant legislation. Consult role-players and stakeholders likely to be affected by strategic initiatives, resource management and service delivery decisions taken by the Department. Build sound and sustainable relationships/partnerships will all business sectors towards the upliftment of communities, especially those marginalised in the past. Oversee the collation and analysis of data on interventions, and preparation for reporting purposes. Responsible for Branch resource management and delivery against Strategic and Annual Performance Plans.

ENQUIRIES : Ms M Skosana Tel No:(011) 227 0069

FOR ATTENTION : Ms M Skosana Tel No: (011) 227 0069

NOTE : NB: The selection and appointment of candidates is subject to positive vetting and verification requirements as per government policy and procedures.

POST 19/68 : **CHIEF FINANCIAL OFFICER REF NO: REFS/049765**

SALARY : R1 554 696 per annum, (all-inclusive package which includes basic salary of 70% of the package) and a flexible portion that may be structured in terms of the applicable SMS guidelines per annum.

CENTRE : Head Office (Office of the Chief Financial Officer)

REQUIREMENTS : An undergraduate qualification NQF level 7 in financial management/ internal Audit/Accounting management/ Supply Chain Management. Minimum 5 years

of experience at a senior managerial level in Financial Management field. Nyukela SMS certificate for entry into Senior Management Service from the National School of Government prior to appointment. A valid driver's licence. Knowledge and understanding of legislative and policy framework governing financial accounting, Management Accounting, Supply Chain Management and Risk Management. Knowledge and understanding of financial accounting, Management Accounting, Supply Chain Management and Risk Management processes, systems and procedures in the public service. Knowledge and understanding of Departmental policy mandates, priorities, objectives and Service Delivery Model and integrity. Skills And Competencies: Strategic management, project and programme management, financial management, service delivery innovation and strategic reporting skills. Strategic capability and leadership, programme and project management, financial management, change management, service delivery innovation, problem solving and analysis, communication, honesty and integrity. The ability to meet strict deadlines and work under pressure. Knowledge of the Department's constitutional mandate and its relationship with National and other stakeholders.

DUTIES : Oversee the establishment and implementation of sound, effective and efficient tender, contract, procurement and asset management systems and processes in line with PFMA: treasury regulations and other regulatory other frameworks. Oversee the establishment and implementation of sound, effective and efficient management accounting systems in line with PFMA, treasury regulations and other regulatory frameworks. Oversee the management of cash flows and budget forecasting based on Departmental programmes: goals and objectives. Oversee the preparation, analysis and submission of Departmental monthly and quarterly expenditure reports and annual financial statements. Manage accurate compilation of departmental annual budget, MTEF budget and maintaining effective standard chart of accounts for the department. Manage records of the financial affairs of the department are kept in accordance with any prescribed norms and standards. Oversee financial reporting and revenue management. Audit current systems, policies, procedures, gaps to evaluate appropriateness and impact on delivery of GSDS's strategic objectives as well as compliance.

ENQUIRIES : Ms S Moloi Tel No: (011) 227 0062
NOTE : NB: The selection and appointment of candidates is subject to positive vetting and verification requirements as per government policy and procedures. The Department reserves the right to fill or not to fill this position(s).

POST 19/69 : **DIRECTOR: HUMAN RESOURCE MANAGEMENT REF NO: REFS/049744**

SALARY : R1 317 384 per annum, (all-inclusive package which includes basic salary of 70% of the package and a flexible portion that may be structured in terms of the applicable SMS guidelines per annum).

CENTRE : Head Office (Human Resource Management)
REQUIREMENTS : A degree/ (NQF Level 7) in Human Resource Management. A minimum of 5 years' relevant experience at middle/senior managerial level. Excellent knowledge of the Public Service Act (PSA), Public Service Regulations (PSR), Employment Equity Act (EEA), white paper on Transformation and Batho Pele, Basic Condition of Employment Act (BCEA), Labour Relations Act (LRA), Public Finance Management Act (PFMA), Human Resource Systems. Nyukela SMS Certificate for entry into SMS (Senior Management Service) from the National School of Government prior to appointment. Code B driver's licence. Human Resource Management in the Public Service will be an added advantage. Excellent communication (verbal and written), analytical and problem solving, sound project and financial management, strategic capability and leadership, excellent planning and organising, good negotiation and conflict management, excellent managerial and change management and computer literacy skills.

DUTIES : Manage the effective implementation of Human Resource Management, including Human Resource Development, Human Resource Administration, Labour Relations, Organisational Development and Recruitment. Oversee the management and promotion of fair and sound Labour Relations. Strategically manage special programmes, including Employee Health and Wellness (EHWP). Manage resources (Human, Finance, Equipment, Assets) in the Directorate. Oversee and provide support to the designated operational and delegated management responsibilities of the HRM Directorate. Ensure the

		realisation of performance outcomes and MPAT. Optimise the achievement of service delivery and unqualified clean audit opinion. Serve as member of the Senior Management Team.
<u>ENQUIRIES</u>	:	Ms T Mbense Tel No: (011) 355 7703
<u>NOTE</u>	:	NB: The selection and appointment of candidates is subject to positive vetting and verification requirements as per government policy and procedures. The Department reserves the right to fill or not to fill this position(s).
<u>POST 19/70</u>	:	<u>DIRECTOR: LEGAL SERVICES REF NO: REFS/049745</u>
<u>SALARY</u>	:	R1 317 384 per annum, (all-inclusive package which includes basic salary of 70% of the package and a flexible portion that may be structured in terms of the applicable MMS guidelines per annum).
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	An undergraduate qualification (NQF Level 7) in Legal Studies, plus minimum of 5 years' relevant experience at middle/senior managerial level in Legal Services environment in the Public Service. Five (5) years post admission experience as an Advocate or Attorney with the right to appear in the High Court. A valid driver's license. Nyukela SMS Certificate for entry into SMS (Senior Management Service) from the National School of Government prior to appointment prior to appointment. Competencies: Knowledge and understanding of the legislative and Policy framework governing Legal Services processes, systems, and procedures in the Public Service, Knowledge and understanding of Department's legal requirements, obligations and commitments, Knowledge and understanding of Departmental policy mandates, priorities, objectives and Service Delivery Model. Skills and Competencies: Strategic Management skills, Service Delivery Innovation skills strategic reporting skills, Performance and Self Driven, Facilitation, Leadership, Problem Solving, People management and Empowerment skills.
<u>DUTIES</u>	:	Provision of strategic leadership in the management of Legal Services, Provision of legal advice on the Departmental Contracts, Provision of legal representation of the department in Litigation cases. Manage litigation and proactive legal services, Coordinate and manage litigation, Manage consultations and court documents, Liaise with state attorney and other organs of state in continuation of litigation: Provide contract management services, Negotiate and draft legally binding contracts for and on behalf of the Department, Provide legal advice on contracts. Provide legal advisory services, conduct research and consult with various stakeholders on the legal advice: Provide legislative drafting and review and compliance management, Conduct legislative audits and legislative awareness, Vet and draft policies relevant to the Department. Management of the Directorate, Manage Directorate's budget and expenditure, Manage the Directorate's performance, manage staff performance and development, leave and discipline.
<u>ENQUIRIES</u>	:	Mr C Maabane Tel No: (011) 227 0060
<u>NOTE</u>	:	NB: The selection and appointment of candidates is subject to positive vetting and verification requirements as per government policy and procedures. The Department reserves the right to fill or not to fill this position(s).
<u>POST 19/71</u>	:	<u>DIRECTOR: NPO PARTNERSHIP AND FINANCING REF NO: REFS/049764</u>
<u>SALARY</u>	:	R1 317 384 per annum, (all-inclusive package which includes basic salary of 70% of the package and a flexible portion that may be structured in terms of the applicable SMS guidelines per annum).
<u>CENTRE</u>	:	Johannesburg (Head Office)
<u>REQUIREMENTS</u>	:	An undergraduate qualification (NQF level 7) in Financial Management, Cost Accounting and Auditing. A minimum 5 years of experience at a middle/senior managerial level, in the financial management environment. Nyukela SMS Certificate for entry into SMS (Senior Management Service) from the National School of Government prior to appointment. Valid driver's license. Knowledge and understanding of legislatives, Policy and Institutional frameworks governing NPO and Community Partnership and Development Programmes in the Public Service. Knowledge of the Department's Strategic priorities and Service Delivery model. A valid driver's license. Excellent Communication (verbal and written), Analytical and Problem solving, analysis, Financial Management, Strategic capability and leadership, Monitoring and Evaluation skills.

- DUTIES** : Management of NPO budget approval and payment system process for service providers as part of Departmental Annual Performance Plan. Provide institutional capacity building on all compliance related matters VI. Establish and maintain a sound internal control system on SAP System in line with relevant legislation such as PFMA, and Treasury Regulations. Manage the compilation of provincial proposed budget for Management Authority. Manage and monitor Expenditure and Financial analysis and consolidate monthly reports for subsequent subsidy payments II. Conduct risk assessment through analysis of audited financial statement of all funded NGOs. Conduct risk assessment through analysis of audited financial statement of all funded NGOs. Manage policy formulation and provide support to stakeholders. Develop relevant and cost-efficient costing models for all funded programmes delivered by NPOs. Manage and monitor the compliance of funded NPO in Social Service Sector and participate in the corridors Task Teams. Management of Directorate's budget and expenditure, performance reporting development, leave and discipline.
- ENQUIRIES** : Ms E Motloutsi Tel No: (011) 355 7700
- NOTE** : NB: The selection and appointment of candidates is subject to positive vetting and verification requirements as per government policy and procedures. The Department reserves the right to fill or not to fill this position(s).
- POST 19/72** : **DIRECTOR-SUPPLY CHAIN MANAGEMENT REF NO: REFS/049766**
- SALARY** : R1 317 384 per annum, (all-inclusive package which includes basic salary of 70% of the package and a flexible portion that may be structured in terms of the applicable SMS guidelines per annum).
- CENTRE** : Johannesburg (Head Office)
- REQUIREMENTS** : Applicants must have an undergraduate qualification (NQF level 7) in Supply Chain Management/Logistics/Purchasing Administration/ Management. A valid Code B driver's licence. A minimum 5 years of experience at middle/senior managerial level within the Supply Chain Environment. Nyukela SMS Certificate for entry into SMS (Senior Management Service) from the National School of Government prior to appointment. Knowledge of the Constitution of the RSA, Department's Constitutional mandate, experience and working knowledge of The Public Service Act, Public Service Regulations, Public Finance Management Act, Treasury Regulations, Preferential Procurement Act and Regulations, and other SCM related legislative frameworks. Knowledge, skills and experience in Demand Management and Customer Care, tender and contract management, logistics and disposal services, asset management, risk management related to SCM functions and financial management. Skills And Competency: Knowledge and understanding of legislative framework governing the Public Service, Knowledge and understanding of PFMA, Knowledge of the Department's Constitutional mandate, financial management and Procedures, policies, procedures and legislations, Problem Solving and Analysis. Budgeting Process, Business Insight, Analytic Skills, Communication skills, Project Management Skills, Planning and Co-Ordinating, Facilitation skills, Conflict management skills and Staff Development.
- DUTIES** : Manage the provision of tender and contract management, manage SCM demand planning services, Plan and coordinate forecasted demand plans of all business units, Perform resources planning, supply sourcing, negotiation, order placement, Manage the provision of Procurement, Link the departmental procurement needs to the strategic plan, manage the establishment and maintenance of the supplier database, manage the distribution of goods and services ,Monitor and ensure that vendors deliver in accordance with orders, Guide Markert analysis and research to establish availability of suppliers for specific commodities in the market and distribution of services. Manage the provision of Asset Management Services, manage loss control services, manage the issuing of Purchase Orders, manage the maintenance of assets register, manage the compilation and submission of asset, disposal and loss control reports to relevant approval authority for actioning. Manage the development and review of SCM Policies, develop and implement SCM monitoring and evaluation systems, ensure compliance to SCM processes and regulations, develop SMME Supplier Development Programme and monitor, manage and report on SMME supplier performance. Manage Resources, perform strategic and operational planning, oversee the administrative support functions, perform people, financial and asset management functions.
- ENQUIRIES** : Ms M Skosana Tel No: (011) 227 0069

FOR ATTENTION
NOTE

- : Ms M Skosana Tel No: (011) 227 0069
- : NB: The selection and appointment of candidates is subject to positive vetting and verification requirements as per government policy and procedures.

**PROVINCIAL ADMINISTRATION: MPUMALANGA
DEPARTMENT OF HEALTH**

The Department of Health is an equal opportunity, affirmative action employer. It is our intention to promote representivity in respect of race, gender and disability through the filling of these positions. Candidates whose transfer / promotion / appointment will promote representivity will receive preference.

<u>APPLICATIONS</u>	:	Departmental Online Application System: www.mpuhealth.gov.za
<u>CLOSING DATE</u>	:	23 June 2026
<u>NOTE</u>	:	Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. In order to alleviate administration burden on HR Sections as well as considering the cost for applicants, Departments are encouraged to request certified copies of qualifications and other relevant documents from shortlisted candidates only which may be submitted to HR on or before the day of the interview following communication from the relevant HR section of the Department. All posts health/engineering posts that are advertised within the Department professional registration will be required from various statutory council for shortlisted candidates. A complete set of application documents should be submitted separately for every post that you wish to apply for. Please ensure that you clearly state the full post description and the relevant Post Reference Number on your application. No fax applications will be considered. Applicants must ensure that they fully complete and sign form Z83, even if they are attaching a CV. Incomplete and/or unsigned applications will not be considered. If you are currently in service, please indicate your PERSAL number at the top of form Z83. Due to ongoing internal processes, the Department reserves the right to withdraw any post at any time. The Department reserves the right to verify the qualifications of every recommended candidate prior to the issuing of an offer of appointment. All short listed candidates will be subject to a vetting process prior to appointment. If no response is received from Mpumalanga Department of Health within 90 days after the closing date of the advertisement, applicants must assume that their application was not successful. Please quote the correct references when applying and where possible the station / centre where the post is. www.mpuhealth.gov.za Only Online Applications will be accepted. NB: Candidates who are not contacted within 90 days after the closing date must consider their applications as having been unsuccessful. Please note the department reserves the right to amend / review / withdraw the advertised posts if by so doing, the best interest of the department will be well served. (People with disabilities are also requested to apply and indicate such in their applications). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. N.B. Applicants are advised to apply as early as possible to avoid disappointments.

OTHER POSTS

<u>POST 19/73</u>	:	<u>CLINICAL PSYCHOLOGIST GRADE 1 REF NO: MPDOH/JUN/26/932</u>
<u>SALARY</u>	:	R907 617 - R995 592 per annum
<u>CENTRE</u>	:	Rob Ferreira Hospital (Ehlanzeni District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus Master's Degree in Clinical Psychology. Current registration with the Health Professional Council of South Africa (HPCSA) as a Clinical Psychologist (2026). Grade 1: None after registration with the HPCSA as Clinical Psychologist (Independent Practice). Minimum of one 1-year relevant experience after registration with a recognized Foreign Professions and / or the HPCSA as a Clinical Psychologist for foreign qualified employees. Knowledge, Skills and Competencies: Sound clinical knowledge regarding Clinical Psychology diagnostic assessment and treatment procedures. Knowledge and the ability to administer and interpret psychological tests. Ability to function in a multi-disciplinary team. Excellent Communication and interpersonal relationship skills. Quality Assurance and Improvement. Problem solving skills. Competency in psychological assessment and report writing within the context of forensic Mental HealthCare services. Ability to develop and implement psychological rehabilitation

programmes. Teaching and training ability. Administration skills. Knowledge of all applicable legislation pertaining to Mental Health Care and forensic Mental Health. Psychotherapeutic and clinical knowledge in patient assessment, diagnosis and treatment across the lifespan. Ethical and legislative framework of practice. Departmental guidelines and policies. Evidence based psychological practice. Understanding of broader community, cultural, contextual and socio-economic factors which impact mental health. Ability to work within a multidisciplinary team. Good organization and time management skills. Excellent communication and interpersonal relations. Sensitivity to gender, racial, ethnic, sexuality and disability issues. Computer Literacy in Microsoft Word, Excel, Outlook, PowerPoint, etc. Valid driver's licence.

DUTIES : Ensure the rendering of clinical psychologist services to hospital facilities. Ensure the development of training material and provide training in mental health to the wider MDT. Part of a multidisciplinary team. Outreach to regional and district hospitals and PHC Participation in the development of psychological services in the region. Participation in academic activities.

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 19/74 : **MEDICAL PHYSICIST GRADE 1: ONCOLOGY REF NO: MPDOH/JUN/26/933**

SALARY : R844 128 – R935 049 per annum
CENTRE : Rob Ferreira Hospital (Ehlanzeni District)
REQUIREMENTS : An appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as a Medical Physicist. Current registration with a Health Professions Council of South Africa (HPCSA) as a Medical Physicist 2026). Experience: Grade 1: None after registration with the HPCSA as a Medical Physicist. Inherent requirements of the Job: Willingness to work after hours. Competencies (knowledge/skills): Skills pertaining to the scope of the profession of Medical Physicist. Manage the medical physics service for the nuclear medicine division. Must be able to work independently and have the skills to complete projects on time. Good communication and interpersonal relationship skills. Through knowledge of nuclear medicine, physics, and techniques, including internal dosimetry. Understand the physics of nuclear medicine equipment. Knowledge of computers and software used in nuclear medicine. Knowledge of the statutory regulations regarding the medical use of ionizing radiation, as well as radionuclides. Thorough understanding of physics concepts and their link to medical applications.

DUTIES : Responsibility for the management of the dosimetry, quality assurance and radiation protection functions of Medical Physics in the Division of Nuclear Medicine, including regulatory compliance. Active participation in the routine execution of clinically related medical physics tasks also supplies physics support in the Division of Radiology. Assistance with equipment tender preparation, evaluation and acceptance. Understand and use software packages for gamma cameras and PET reconstruction, responsible for QA on the divisional network between imaging systems and participation in the management team of the Division of Nuclear Medicine. Assistance with lecturing in the training programme of the Medical Physics and Nuclear Medicine Divisions. Active participation and assistance with the management of the research and development programme of the Medical Physics Division.

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 19/75 : **MMAMOGRAPHY RADIOGRAPHER GRADE 1: RADIOLOGY REF NO: MPDOH/JUN/26/934**

SALARY : R510 906 – R581 892 per annum
CENTRE : Rob Ferreira Hospital (Ehlanzeni District)
REQUIREMENTS : Senior Certificate / Grade 12 plus an appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) in

either Nuclear Medicine Radiography, Radiation Oncology Radiography, Ultrasound Radiography or Mammography Radiography. Current registration with the HPCSA in either Nuclear Medicine Radiography, Radiation Oncology Radiography, Ultrasound Radiography or Mammography Radiography (2026). Minimum of four (4) years appropriate experience after registration with the Health Professional Council of South Africa (HPCSA) as Diagnostic Radiographer. Competencies (Knowledge/Skills): Ability to work independently and as part of a team. Ability to organize and complete examinations in a timely manner. Demonstrate an understanding of human anatomy, physiology, pathology and medical terminology. Ability to perform high volume of mammography examinations to a high standard. Good communication and interpersonal skills. Knowledge of relevant public service regulations, Acts and policies.

DUTIES : Perform screening or diagnostic Mammography examinations. Prepare for and assist the Radiologist in the completion in the invasive mammography examinations including breast biopsies. Ensure good patient care. Educate the patient regarding the mammography examination. Produce high-quality mammography images for the radiologist to evaluate. Maintain a high degree of accuracy in mammography positioning and exposure technique. Manage quality assurance related to Mammography. Minimize radiation to patient and staff by practicing correct radiation protection techniques. Compile statistics. Complete appropriate documentation. Follow infection control and safety guidelines. Ensure proper care in the use of x-ray equipment and supplies. Perform general radiographic examinations, CT scan examinations, Fluoroscopy examinations, Theatre and ward radiographic examinations. Render after-hours radiology services. Participate in continuous professional development programmes.

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 19/76 : **ULTRASOUND RADIOGRAPHER (SONOGRAPHER) GRADE 1: RADIOLOGY REF NO: MPDOH/JUN/26/937 (X3 POSTS)**

SALARY CENTRE : R510 906 – R581 892 per annum
 : Ehlanzeni District: Rob Ferreira Hospital (X1 Post)
 : Nkangala District: Witbank Hospital (X2 Posts)

REQUIREMENTS : Senior Certificate / Grade 12 plus an appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) in either Nuclear Medicine Radiography, Radiation Oncology Radiography, Ultrasound Radiography or Mammography Radiography. Current registration with the HPCSA in either Nuclear Medicine Radiography, Radiation Oncology Radiography, Ultrasound Radiography or Mammography Radiography (2026). Minimum of four (4) years appropriate experience after registration with the Health Professional Council of South Africa (HPCSA) as Diagnostic Radiographer. Competencies (Knowledge/Skills): Ability to work independently and as part of a team. Ability to organize and complete examinations in a timely manner. Demonstrate an understanding of human anatomy, physiology, pathology and medical terminology. Ability to perform high volume of ultrasound examinations to a high standard. Good communication and interpersonal skills. Knowledge of relevant public service regulations, Acts and policies.

DUTIES : Perform diagnostic ultrasound images examinations. Write reports in accordance with prescribe protocols. Must be able to work independently without supervision. Adhere and ensure compliance with Radiation Control Board and HPCSA, Legislation Equipment Maintenance and do monthly stats in ultrasound department. Partake and facilitate staff and student development. Participate in CPD as required by HPCSA. High level of responsibility. Complete appropriate documentation. Follow infection control and safety guidelines. Ensure proper care in the use of x-ray equipment and supplies. Perform general radiographic examinations, CT scan examinations, Fluoroscopy examinations, and Theatre and ward radiographic examinations. Render after-hours radiology services.

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile

Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT-related queries: Help desk Tel No: (013) 766 3018.

POST 19/77 : **CLINICAL TECHNOLOGIST GRADE 1: NEPHROLOGY REF NO: MPDOH/JUN/26/939 (X2 POSTS)**

SALARY : R413 121 – R472 359 per annum
CENTRE : Ermelo Regional Hospital (Gert Sibande District)
REQUIREMENTS : Senior Certificate / Grade 12 plus an appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Clinical Technology. Current registration with the HPCSA as Clinical Technologist (2026). Basic life support (BLS). A minimum of two (2) years Dialysis experience will be an added advantage. Grade 1: SA qualified employees: none experience after registration with the HPCSA in the relevant profession (where applicable) in respect of employees who performed Community Service as required in SA. Foreign qualified employees: one (1) year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of employees who performed Community Service as required in SA. Knowledge and insight related to dialysis machines and reverse osmosis/water purification systems. Knowledge of infection prevention and control (IPC) protocols. Basic computer literacy. Knowledge of relevant legislation and policy related to nephrology. Ability to function independently as well as part of a multidisciplinary team. Effective 98 communication. Good organizational skill and ability to function under pressure. Must be prepared to work shifts, weekends and public holidays.

DUTIES : Deliver safe, comprehensive and quality patient care, with specific reference to renal disease treatment and education according to the Scope of Practice and Renal Care policies and standard procedures. Clinical record keeping, procedures and protocols. Dialysis machine and water purification system operation. Identify, prevent and manage risks to ensure patient safety. Facilitate a positive patient experience by creating a conducive environment. Develop/modify an integrated, comprehensive patient-based care plan. Patient assessment and interpretation of blood results.

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 19/78 : **CLINICAL TECHNOLOGIST GRADE 1: CARDIOLOGY REF NO: MPDOH/JUN/26/940**

SALARY : R413 121 – R472 359 per annum
CENTRE : Rob Ferreira Hospital (Ehlanzeni District)
REQUIREMENTS : Senior Certificate / Grade 12 plus an appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Clinical Technology. Current registration with the HPCSA as Clinical Technologist (2026). Basic life support (BLS). A minimum of two (2) years Cardiac Clinical Technologist experience will be an added advantage. Grade 1: SA qualified employees: none experience after registration with the HPCSA in the relevant profession (where applicable) in respect of employees who performed Community Service as required in SA. Foreign qualified employees: one (1) year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of employees who performed Community Service as required in SA. Knowledge, Skills, Training and Competencies Required: Knowledge of both paediatric and adult diagnostic and interventional procedures. Interest in adult and paediatric echocardiography is essential and previous experience an advantage. Good communication skills both written and verbal. Previous experience in adult and paediatric echocardiography is an advantage.

DUTIES : The candidate must have background in performing echocardiography and will receive instruction as required for adult and paediatric echocardiography. This will be the primary focus of the post. Provide optimal patient care. Participate in all departmental activities as required for cardiac patients. Monitor and maintain equipment.

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 19/79 : **CLINICAL TECHNOLOGIST GRADE 1: RADIOLOGY REF NO: MPDOH/JUN/26/941**

SALARY : R413 121 – R472 359 per annum
CENTRE : Ermelo Regional Hospital (Gert Sibande District)
REQUIREMENTS : Senior Certificate / Grade 12 plus an appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Clinical Technology. Current registration with the HPCSA as Clinical Technologist (2026). Basic life support (BLS). A minimum of two (2) years Dialysis experience will be an added advantage. Grade 1: SA qualified employees: none experience after registration with the HPCSA in the relevant profession (where applicable) in respect of employees who performed Community Service as required in SA. Foreign qualified employees: one (1) year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of employees who performed Community Service as required in SA. Knowledge and insight related to dialysis machines and reverse osmosis/water purification systems. Knowledge of infection prevention and control (IPC) protocols. Basic computer literacy. Knowledge of relevant legislation and policy related to nephrology. Ability to function independently as well as part of a multidisciplinary team. Effective 98 communication. Good organizational skill and ability to function under pressure. Must be prepared to work shifts, weekends and public holidays.

DUTIES : Deliver safe, comprehensive and quality patient care, with specific reference to renal disease treatment and education according to the Scope of Practice and Radiology Care policies and standard procedures. Clinical record keeping, procedures and protocols. Dialysis machine and water purification system operation. Identify, prevent and manage risks to ensure patient safety. Facilitate a positive patient experience by creating a conducive environment. Develop/modify an integrated, comprehensive patient-based care plan. Patient assessment and interpretation of blood results.

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 19/80 : **ELECTROENCEPHALOGRAM (EEG) TECHNOLOGIST GRADE 1: NEUROLOGY REF NO: MPDOH/JUN/26/943 (X2 POSTS)**

SALARY : R413 121 – R472 359 per annum
CENTRE : Witbank Hospital (Nkangala District)
Rob Ferreira Hospital (Ehlanzeni District)
REQUIREMENTS : Senior Certificate / Grade 12 plus an appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Neurophysiology. Current registration with the HPCSA as Neurophysiology (2026). Basic life support (BLS). A minimum of two (2) years Dialysis experience will be an added advantage. Grade 1: SA qualified employees: none experience after registration with the HPCSA in the relevant profession (where applicable) in respect of employees who performed Community Service as required in SA. Foreign qualified employees: one (1) year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of employees who performed Community Service as required in SA. Knowledge and insight related to dialysis machines and reverse osmosis/water purification system. Knowledge of infection prevention and control (IPC) protocols. Basic computer literacy. Knowledge of relevant legislation and policy related to nephrology. Ability to function independently as well as part of a multidisciplinary team. Effective 98 communication. Good organizational skill and ability to function under pressure. Must be prepared to work shifts, weekends and public holidays.

DUTIES : Deliver safe, comprehensive and quality patient care, with specific reference to neurological disease treatment and education according to the Scope of

Practice and Neurology Care policies and standard procedures. Clinical record keeping, procedures and protocols. Dialysis machine and water purification system operation. Identify, prevent and manage risks to ensure patient safety. Facilitate a positive patient experience by creating a conducive environment. Develop/modify an integrated, comprehensive patient-based care plan. Patient assessment and interpretation of blood results.

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 19/81 : **DENTAL LABORATORY TECHNICIAN GRADE 1: DENTISTRY REF NO: MPDOH/JUN/26/949 (X6 POSTS)**

SALARY CENTRE REQUIREMENTS : R413 121 – R472 359 per annum
 : Witbank Hospital (Nkangala District)
 : Senior Certificate / Grade 12 plus an appropriate qualification that allows registration with the South African Dental Technician Council (SADTC) as Dental Technician. Current registration with the HPCSA as Dental Technician (2026). Grade 1: SA qualified employees: none experience after registration with the HPCSA in the relevant profession (where applicable) in respect of employees who performed Community Service as required in SA. Foreign qualified employees: one (1) year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of employees who performed Community Service as required in SA. Knowledge and insight related to dialysis machines and reverse osmosis/water purification systems. Knowledge of infection prevention and control (IPC) protocols. Basic computer literacy. Knowledge of relevant legislation and policy related to nephrology. Ability to function independently as well as part of a multidisciplinary team. Effective 98 communication. Good organizational skill and ability to function under pressure. Must be prepared to work shifts, weekends and public holidays.

DUTIES : Fabrication: Create custom dental devices using materials like ceramics, metals, and acrylics to restore both function and aesthetics. Collaboration: Follow precise written instructions and impressions (molds) or digital scans provided by the clinician. Finishing Touches: Shape, polish, and colour-match appliances to perfectly resemble natural teeth. Quality Assurance: Verify the safety and quality of the devices before they leave the laboratory.

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 19/82 : **MEDICAL ORTHOTIST & PROSTHETIST GRADE 1 REF NO: MPDOH/JUN/26/952**

SALARY CENTRE REQUIREMENTS : R413 121 - R472 359 per annum
 : Witbank Hospital (Nkangala District)
 : Senior Certificate / Grade 12 plus Diploma / Degree in Medical Orthotics and Prosthetics. Current valid registration with the HPCSA as independent practitioner in Medical Orthotics and Prosthetics (2026). Valid driver's licence is an inherent requirement. Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA). Public Service Act and related regulations and policies. Service delivery innovation, knowledge management, problem-solving skills and analysis, good communication, client orientation and customer focus.

DUTIES : Measure, manufacture, fit and service all MOP devices. Assist in supervision and training of students. Assist in proper management of stores and inventory. Conduct Multi-Disciplinary - and Outreach clinics to Primary Health Care (PHC) facilities on monthly basis. Conducting ward rounds in various wards and fit patients with needed devices. Administration relating

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr.

Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

- POST 19/83** : **CLINICAL CASE MANAGER REF NO: MPDOH/JUN/26/951 (X2 POSTS)**
Re-advertisement
- SALARY** : R413 001 per annum (Level 08), (plus service benefits)
CENTRE : Piet Retief Hospital and Standerton Hospital (Gert Sibande District)
REQUIREMENTS : Senior Certificate / Grade 12 qualification plus Basic qualification accredited with the SANC in terms of Government Notice R425 (i.e. Diploma / Degree in General Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse and Midwifery (2026), a post-basic nursing qualification, with a duration of at least 1 year, accredited with the SANC in terms of Government Notice R212 specialty in ICU / Critical Care Science will be an added advantage. Minimum of four (4) years appropriate /recognizable experience in nursing after registration as a Professional Nurse with the SANC. NB: Non-OSD posts. Ability to function independently and to prioritize work. Leadership and sound interpersonal skills, problem-solving and decision-making skills. Good supervisory and teaching skills. Good knowledge of the Uniform Patient Fees Schedule (UPFS), Knowledge of the Medical Schemes Act 131 of 1998 i.e. the Chronic Disease List (CDL) and Diagnostic Treatment Pairs (DTP) and the application of Prescribed Minimum Benefit (PMB) legislation. Experience in ICD-10 Code assignment and the ability to link patient diagnosis with procedure codes will be an advantage.
- DUTIES** : Identify and select externally funded patients for case management intervention Perform Case Management functions, i.e. obtaining pre-authorisation for emergency admissions, verify benefits with medical schemes and send clinical updates and assist with the implementation of Case Management policies, protocols and procedures. Daily ward rounds to identify billable services done on RAF, M/A, SAPS, PCS, IOD, DOJ, H3. Liaise with the various role players e.g. clinicians and medical scheme case managers to monitor utilisation while in hospital. Monitor ICD-10 coding and other clinical information to prevent rejections by funders. Assist in Revenue office with ICD-10 coding accuracy before submitting a claim, provide most appropriate procedure codes. Dissemination of information. Do clinical statistics monthly of the cases managed, ICD10 codes used, medical schemes, authorisations obtained, updates done and clinical rejections monitored.
- ENQUIRIES** : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
- POST 19/84** : **SENIOR ADMINISTRATIVE OFFICER: HUMAN RESOURCE DEVELOPMENT REF NO: MPDOH/JUN/26/953**
- SALARY** : R413 001 per annum (Level 08), (plus service benefits)
CENTRE : Provincial Office, Mbombela (Nelspruit)
REQUIREMENTS : Senior Certificate / Grade 12 plus six (6) years relevant experience or Diploma / Degree (NQF Level 6/7) in Human Resources Management / Development, Public Management / Administration as recognized by SAQA plus three (3) years relevant experience at Administrative Officer / Chief Administration Clerk (Level 6/7). An experience in Human Resources Management / Development will be an added advantage. Skills: Computer Skills particularly MS, Excel, Outlook & Word, Good interpersonal, Good written and verbal communication, Analytical skills on problem solving, decision making and organizational, facilitation & presentation skills. Good interpersonal relations, Knowledge of PERSAL, Public Service Act, PFMA, Skills Development Act, Employment Equity Act and other relevant prescripts. Must be able to drive and travel to meetings and workshops.
- DUTIES** : Provide administrative support for the Nelson Mandela – Fidel Castro Collaboration Programme. Administer the contractual obligation of internal and external bursary holders. Provide administrative support to ad hoc internal programmes. Provide procurement support in the section.
- ENQUIRIES** : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr.

Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 19/85 : **LEGAL ADMINISTRATION OFFICER (MR-4): LEGISLATION AND CONTRACT DRAFTING REF NO: MPDOH/JUN/26/954**

SALARY : R403 929 - R461 838 per annum
CENTRE : Provincial Office, Mbombela (Nelspruit)
REQUIREMENTS : Senior Certificate / Grade 12 plus LLB Degree with a minimum of five (5) years post graduate legal experience in the capacity of an in-house legal advisor and legislative drafting. Specialized knowledge of the legislation drafting process and legislation administered by the Department, knowledge of government procurement systems and South African Legal System, knowledge of the Constitution of Republic of South Africa, Public Finance Management Act (PFMA), Treasury Regulation, PPPFA, PAJA, PAIA. Knowledge of the litigation process and drafting / reviewing of contracts. Skills and competencies: Interpersonal skills, strategic capability and leadership skills, Legal research and drafting skills, problem solving and dispute resolution skills. Communication skills (written and verbal), report writing skill, ability to work under pressure, Computer literacy. Valid driver's licence.

DUTIES : Draft and or amend legislation administered by the Department and pilot it through legislature. Comment on draft legislation of other Departments on behalf of the Department, Scrutinize legislation which requires amendment for which the Department is affected. To render legal advice, guidance and opinions to MEC, Top Management and Department at large in respect to matters relating to legislation drafting and other legal matters. To provide legal opinions in other matters pertaining to the Department. Handle litigations on behalf of the Department. Draft, review contracts for the department. Drafting of contract. Prepare monthly reports for and on behalf of the Director.

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 19/86 : **SOCIAL WORKER GRADE 1 REF NO: MPDOH/JUN/26/955**

SALARY : R338 208 – R397 668 per annum
CENTRE : Rob Ferreira Hospital (Ehlanzeni District)
REQUIREMENTS : Senior Certificate / Grade 12 plus Degree in Social Work / Social Science. Current registration with the South Africa Council for Social Service Professions as a Social Worker (SACSSP) (2026). Knowledge and experience in mediation. Knowledge in counselling clients. Court experience in rendering expert evidence. Knowledge and application of family law, including mediation in certain Divorce Matters Act, Children's Act, Maintenance Act and domestic violence Act (inclusive of Hague convention on international child abduction). Skills and competences: Computer Literacy (MS word, Excel and power point). Excellent communication (written and verbal). Skills: Mediation, interviewing skills, Conflict resolution, evaluation and report writing skills. Diversity and conflict management. Attention to detail.

DUTIES : Conduct mediation and or inquires as part of a multi-disciplinary team in care, contact guardianship, relocation, child abduction and related family law disputes. Evaluate information and compile forensic court reports and make recommendations in the best interest of the child in family law disputes. Act as expert witness for the family advocate in court. Assist beneficiaries in the functions and role of the office of the advocate. Travel to conduct inquires and interview parties and source references in the family law disputes. Case management of matters allocated and achieve targets set. Counselling of mental health care users. HIV positive patients. Tracing of family members of the client and deceased client's family counselling.

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

<u>POST 19/87</u>	:	<u>COMMUNICATION OFFICER REF NO: MPDOH/JUN/26/956</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07), (plus service benefits)
<u>CENTRE</u>	:	Ehlanzeni District Office, Mbombela (Nelspruit)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus three (3) relevant experience or Diploma / Degree (NQF Level 6/7) in Journalism / Media Studies / Communication / Public Relations. Experience in communication and media monitoring and analysis, skills in communication and media data capturing will be an added advantage. Knowledge of and experience in monitoring and evaluation will be a recommendation. Good communication/liaison, planning and research skills. Proficiency in using GCIS' Government Communication Excellence Tool (G-CET) and Media Monitoring and Analysis Tools. Strong knowledge and understanding of government programmes and priorities. Knowledge of and a strong interest in current affairs and the South African socio-political situation. Understanding of the media landscape and environment. Tested knowledge of monitoring and evaluation and media analysis methodologies. Willingness to travel. Have a code 8 or 10 driver's licence. Analytical thinking and problem-solving skills. Well-developed interpersonal and problem-solving skills. Ability to work independently, but also to coordinate work within a team environment. Ability to work under pressure. Advanced computer skills. Intermediate to advanced report writing and presentation skills. Proficiency in internet searches. Use of databases and electronic dissemination of products. Planning and organising.
<u>DUTIES</u>	:	Coordinate and implement public relations. Coordinate and maintain marketing strategies and promote the image of the department. Coordinate and facilitate the dissemination of information on health products and services to the public. Coordinate, promote events and campaigns. Provide support to community and outreach programmes. Provide photography and branding. Write articles for departmental newsletters and other publications.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 19/88</u>	:	<u>DENTAL LABORATORY TECHNICIAN ASSISTANT GRADE 1: DENTISTRY REF NO: MPDOH/JUN/26/979 (X2 POSTS)</u>
<u>SALARY</u>	:	R225 777 – R258 156 per annum
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12 plus Higher Certificate in Dental Assistant (typically a 1-year programme) or relevant Dental Laboratory Assistant qualification from an accredited institution. A mandatory registration with Health Profession Council of South Africa (HPCSA) as Dental Assistant. (2026). Basic computer literacy. Ability to function independently as well as part of a multidisciplinary team. Good organizational skill and ability to function under pressure. Must be prepared to work shifts, weekends and public holidays.
<u>DUTIES</u>	:	Support dentists and dental technologists by managing clinical environments, sterilising instruments, and providing chair-side assistance during procedures. Chair-side Assistance: Passing instruments, operating suction devices, and keeping patients comfortable while the dentist works. Infection Control: Sterilising surgical instruments, disinfecting work surfaces, and managing hazardous waste. Material Preparation: Mixing impression materials, dental cements, and preparing trays for procedures. Laboratory & Administrative Support: Assisting dental technicians with pouring models, managing supply inventory, booking appointments, and handling patient records.
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 19/89 : **CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3: ANAESTHESIOLOGY (20 SESSIONS) REF NO: MPDOH/JUN/26/958 (X2 POSTS)**

SALARY : Grade 1: R671.00 per hour
Grade 2: R766.00 per hour
Grade 3: R887.00 per hour

CENTRE REQUIREMENTS : Witbank Hospital (Nkangala District)
: Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Anaesthesiology (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. **Grade 1:** Less than 5 years relevant experience. **Grade 2:** At least 5 years, but less than 10 years, relevant experience. **Grade 3:** 10 years and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.

DUTIES : To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 19/90 : **CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3: PLASTIC SURGERY (20 SESSIONS) REF NO: MPDOH/JUN/26/959**

SALARY : Grade 1: R671.00 per hour
Grade 2: R766.00 per hour
Grade 3: R887.00 per hour

CENTRE REQUIREMENTS : Witbank Hospital (Nkangala District)
: Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Plastic Surgery (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. **Grade 1:** Less than 5 years relevant experience. **Grade 2:** At least 5 years, but less than 10 years, relevant experience. **Grade 3:** 10 years and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff

<u>DUTIES</u>	:	within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship. To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 19/91</u>	:	<u>CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3: DERMATOLOGY (20 SESSIONS) REF NO: MPDOH/JUN/26/960</u>
<u>SALARY</u>	:	Grade 1: R671.00 per hour Grade 2: R766.00 per hour Grade 3: R887.00 per hour
<u>CENTRE REQUIREMENTS</u>	:	Witbank Hospital (Nkangala District) Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Dermatology (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: Less than 5 years relevant experience. Grade 2: At least 5 years, but less than 10 years, relevant experience. Grade 3: 10 years and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.
<u>DUTIES</u>	:	To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi (013) 766 3103 / Ms. Nomsa Maphanga (013) 766 3207 / Ms. Sebenzile Mthisi (013) 766 3339, Mr. Mxolisi Maseko (013) 766 3351, Mr. Samson Nyoni (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 19/92</u>	:	<u>CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3: PULMONOLOGY (20 SESSIONS) REF NO: MPDOH/JUN/26/961</u>
<u>SALARY</u>	:	Grade 1: R671.00 per hour Grade 2: R766.00 per hour Grade 3: R887.00 per hour
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District)

<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Pulmonology (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: Less than 5 years relevant experience. Grade 2: At least 5 years, but less than 10 years, relevant experience. Grade 3: 10 years and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.
<u>DUTIES</u>	:	To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi (013) 766 3103 / Ms. Nomsa Maphanga (013) 766 3207 / Ms. Sebenzile Mthisi (013) 766 3339, Mr. Mxolisi Maseko (013) 766 3351, Mr. Samson Nyoni (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 19/93</u>	:	<u>CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3: CARDIOLOGY (20 SESSIONS) REF NO: MPDOH/JUN/26/962</u>
<u>SALARY</u>	:	Grade 1: R671.00 per hour Grade 2: R766.00 per hour Grade 3: R887.00 per hour
<u>CENTRE REQUIREMENTS</u>	:	Witbank Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Cardiology (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: Less than 5 years relevant experience. Grade 2: At least 5 years, but less than 10 years, relevant experience. Grade 3: 10 years and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.
<u>DUTIES</u>	:	To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of

		patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi (013) 766 3103 / Ms. Nomsa Maphanga (013) 766 3207 / Ms. Sebenzile Mthisi (013) 766 3339, Mr. Mxolisi Maseko (013) 766 3351, Mr. Samson Nyoni (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 19/94</u>	:	<u>CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3: PAEDIATRIC CARDIOLOGY (20 SESSIONS) REF NO: MPDOH/JUN/26/963</u>
<u>SALARY</u>	:	Grade 1: R671.00 per hour Grade 2: R766.00 per hour Grade 3: R887.00 per hour
<u>CENTRE REQUIREMENTS</u>	:	Witbank Hospital (Nkangala District) Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Paediatric Cardiology (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: Less than 5 years relevant experience. Grade 2: At least 5 years, but less than 10 years, relevant experience. Grade 3: 10 years and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.
<u>DUTIES</u>	:	To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 19/95</u>	:	<u>CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3: PAEDIATRIC NEUROLOGY (20 SESSIONS) REF NO: MPDOH/JUN/26/964</u>
<u>SALARY</u>	:	Grade 1: R671.00 per hour Grade 2: R766.00 per hour Grade 3: R887.00 per hour
<u>CENTRE REQUIREMENTS</u>	:	Witbank Hospital (Nkangala District) Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Paediatric Neurology (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: Less than 5 years relevant experience. Grade 2: At least 5 years, but less than 10 years, relevant experience. Grade 3: 10 years

and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.

DUTIES : To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 19/96 : **CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3: INFECTIOUS DISEASES (20 SESSIONS) REF NO: MPDOH/JUN/26/965**

SALARY : Grade 1: R671.00 per hour
Grade 2: R766.00 per hour
Grade 3: R887.00 per hour

CENTRE REQUIREMENTS : Witbank Hospital (Nkangala District)
: Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Infectious Diseases (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. **Grade 1:** Less than 5 years relevant experience. **Grade 2:** At least 5 years, but less than 10 years, relevant experience. **Grade 3:** 10 years and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.

DUTIES : To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr.

Samson Nyoni Tel No: (013) 766 3087 and IT-related queries: Help desk Tel No: (013) 766 3018.

POST 19/97 : **CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3: CARDIOTHORACIC SURGERY (20 SESSIONS) REF NO: MPDOH/JUN/26/966**

SALARY : Grade 1: R671.00 per hour
Grade 2: R766.00 per hour
Grade 3: R887.00 per hour

CENTRE REQUIREMENTS : Witbank Hospital (Nkangala District)
: Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Cardiothoracic Surgery (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. **Grade 1:** Less than 5 years relevant experience. **Grade 2:** At least 5 years, but less than 10 years, relevant experience. **Grade 3:** 10 years and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.

DUTIES : To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).

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POST 19/98 : **CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3: PAEDIATRIC PULMONOLOGY (20 SESSIONS) REF NO: MPDOH/JUN/26/967**

SALARY : Grade 1: R671.00 per hour
Grade 2: R766.00 per hour
Grade 3: R887.00 per hour

CENTRE REQUIREMENTS : Witbank Hospital (Nkangala District)
: Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Paediatric Pulmonology (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. **Grade 1:** Less than 5 years relevant experience. **Grade 2:** At least 5 years, but less than 10 years, relevant experience. **Grade 3:** 10 years and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound

clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.

DUTIES : To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 19/99 : **CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3: PAEDIATRIC SURGERY (20 SESSIONS) REF NO: MPDOH/JUN/26/968**

SALARY : Grade 1: R671.00 per hour
Grade 2: R766.00 per hour
Grade 3: R887.00 per hour

CENTRE REQUIREMENTS : Witbank Hospital (Nkangala District)
Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Paediatric Surgery (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management.
Grade 1: Less than 5 years relevant experience. **Grade 2:** At least 5 years, but less than 10 years, relevant experience. **Grade 3:** 10 years and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.

DUTIES : To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).

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POST 19/100 : **CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3:
OPHTHALMOLOGY (20 SESSIONS) REF NO: MPDOH/JUN/26/970 (X2
POSTS)**

SALARY : Grade 1: R671.00 per hour
Grade 2: R766.00 per hour
Grade 3: R887.00 per hour

CENTRE REQUIREMENTS : Witbank Hospital (Nkangala District)
: Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Ophthalmology (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. **Grade 1:** Less than 5 years relevant experience. **Grade 2:** At least 5 years, but less than 10 years, relevant experience. **Grade 3:** 10 years and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.

DUTIES : To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 19/101 : **CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3:
NEUROSURGERY (20 SESSIONS) REF NO: MPDOH/JUN/26/971**

SALARY : Grade 1: R671.00 per hour
Grade 2: R766.00 per hour
Grade 3: R887.00 per hour

CENTRE REQUIREMENTS : Witbank Hospital (Nkangala District)
: Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Neurosurgery (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. **Grade 1:** Less than 5 years relevant experience. **Grade 2:** At least 5 years, but less than 10 years, relevant experience. **Grade 3:** 10 years and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff

<u>DUTIES</u>	:	within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship. To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT-related queries: Help desk Tel No: (013) 766 3018.
<u>POST 19/102</u>	:	<u>CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3: GENERAL SURGERY (20 SESSIONS) REF NO: MPDOH/JUN/26/973 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R671.00 per hour Grade 2: R766.00 per hour Grade 3: R887.00 per hour
<u>CENTRE REQUIREMENTS</u>	:	Witbank Hospital (Nkangala District) Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in General Surgery (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: Less than 5 years relevant experience. Grade 2: At least 5 years, but less than 10 years, relevant experience. Grade 3: 10 years and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.
<u>DUTIES</u>	:	To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT-related queries: Help desk Tel No: (013) 766 3018.
<u>POST 19/103</u>	:	<u>CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3: NEUROLOGY (20 SESSIONS) REF NO: MPDOH/JUN/26/974</u>
<u>SALARY</u>	:	Grade 1: R671.00 per hour Grade 2: R766.00 per hour Grade 3: R887.00 per hour
<u>CENTRE</u>	:	Witbank Hospital (Nkangala District)

<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Neurology (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: Less than 5 years relevant experience. Grade 2: At least 5 years, but less than 10 years, relevant experience. Grade 3: 10 years and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.
<u>DUTIES</u>	:	To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.
<u>POST 19/104</u>	:	<u>CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3: VASCULAR SURGERY (20 SESSIONS) REF NO: MPDOH/JUN/26/975</u>
<u>SALARY</u>	:	Grade 1: R671.00 per hour Grade 2: R766.00 per hour Grade 3: R887.00 per hour
<u>CENTRE REQUIREMENTS</u>	:	Witbank Hospital (Nkangala District)
<u>REQUIREMENTS</u>	:	Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Vascular Surgery (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: Less than 5 years relevant experience. Grade 2: At least 5 years, but less than 10 years, relevant experience. Grade 3: 10 years and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.
<u>DUTIES</u>	:	To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development.

Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).

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POST 19/105 : **CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3: ORTHODONTIC (20 SESSIONS) REF NO: MPDOH/JUN/26/976**

SALARY : Grade 1: R671.00 per hour
Grade 2: R766.00 per hour
Grade 3: R887.00 per hour

CENTRE REQUIREMENTS : Witbank Hospital (Nkangala District)
: Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Orthodontic (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. **Grade 1:** Less than 5 years relevant experience. **Grade 2:** At least 5 years, but less than 10 years, relevant experience. **Grade 3:** 10 years and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics./ Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.

DUTIES : To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 19/106 : **CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3: PROSTHODONTIC (20 SESSIONS) REF NO: MPDOH/JUN/26/977**

SALARY : Grade 1: R671.00 per hour
Grade 2: R766.00 per hour
Grade 3: R887.00 per hour

CENTRE REQUIREMENTS : Witbank Hospital (Nkangala District)
: Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Prosthodontic (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. **Grade 1:** Less than 5 years relevant experience. **Grade 2:** At least 5 years, but

		less than 10 years, relevant experience. Grade 3: 10 years and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.
<u>DUTIES</u>	:	To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT-related queries: Help desk Tel No: (013) 766 3018.
<u>POST 19/107</u>	:	<u>CONTRACT SESSIONAL MEDICAL SPECIALIST GRADE 1 - 3: INTERNAL MEDICINE (20 SESSIONS) REF NO: MPDOH/JUN/26/978</u>
<u>SALARY</u>	:	Grade 1: R671.00 per hour Grade 2: R766.00 per hour Grade 3: R887.00 per hour
<u>CENTRE REQUIREMENTS</u>	:	Witbank Hospital (Nkangala District) Appropriate qualifications that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine (2026). A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: Less than 5 years relevant experience. Grade 2: At least 5 years, but less than 10 years, relevant experience. Grade 3: 10 years and more relevant experience. Knowledge, skills, Training and Competences required. Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge. Competency and skills in general clinical domains. The ability to work independently and under pressure and beyond normal working hours and work with diverse team. Good communication, leadership, interpersonal, and engage when necessary. Knowledge of current health policies, legislation, programs and priorities within the domain. Ability to teach and guide junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.
<u>DUTIES</u>	:	To execute duties and functions with proficiency, to support the aims and objectives of the institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programs. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services maintained. Comply with the performance Management and Development System (conducting quarterly reviews and final assessment).
<u>ENQUIRIES</u>	:	Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi (013) 766 3103 / Ms. Nomsa Maphanga Tel No: (013) 766 3207 / Ms. Sebenzile Mthisi Tel No: (013) 766 3339, Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr.

Samson Nyoni Tel No: (013) 766 3087 and IT-related queries: Help desk Tel No: (013) 766 3018.

**PROVINCIAL ADMINISTRATION: WESTERN CAPE
DEPARTMENT OF HEALTH AND WELLNESS**

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

- APPLICATIONS** : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
- CLOSING DATE** : 22 June 2026, 17:00 PM
- NOTE** : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.
- ERRATUM:** Kindly note that the advert for the Post: Medical Officer: Grade 1 To 3 (2 Year Contract), Centre: Mowbray Maternity Hospital, advertised in the Public Service Vacancy 18 dated 29 May 2026, With Reference number: 18/234: Kindly note that the post has been cancelled.
- POST 18/278: Medical Officer Grade 1 to 3 (20 Sessions) (Contract Until 31 July 2029) (X2 Posts) Centre: Wesfleur Hospital. Kindly note that the post title has been amended as follows: Medical Officer: Grade 1 TO 3 (20 Sessions) (Contract Until 31 July 2029) (X1 Post)

OTHER POSTS

- POST 19/108** : **MANAGER: MEDICAL SERVICES GRADE 1**
- SALARY** : Grade 1: R1 479 723 per annum, (A portion of the package can be structured according to the individual's personal needs).
- CENTRE** : Tygerberg Hospital, Parow Valley
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as Medical Practitioner. Experience: A minimum of 3 years appropriate experience as a Medical Officer after registration with the HPCSA as Medical Practitioner. Inherent requirements of the job: Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Capacity to function within senior clinical management & executive management teams. Capacity to internalize and implement shared organizational values & commitments. Strong leadership skills, strategy, quality management, problem solving, decision-making, operational and contingency planning, flow management, lean operations methodologies, general management, organisational, interpersonal, negotiation, facilitation, presentation and public speaking skills. Competency in management and leadership. Competency in project management, public sector financial management, including budgeting, expenditure control, revenue generation, procurement management, asset and risk management. Competency in public sector human resource management and development, including appropriate staffing levels, skills mix, skills development, discipline and employee relations. Competency in information usage/management to support decision-making, including managing appropriate indicators, target setting, and monitoring and evaluation. Knowledge and skills in dealing with relevant medicolegal matters. Competence to acquire new skills as required. Embodying the values of the Department of Health and Wellness.
- DUTIES** : Management of relevant general specialist and highly specialised clinical services. Effective and efficient financial management of relevant general specialist and highly specialised clinical services. Ensuring quality patient-centred service delivery via leadership of relevant clinical FBUs (Functional Business Units). Effective and efficient human resource management within relevant general specialist and highly specialised clinical services. Clinical and special/transversal portfolios and projects, as required.
- ENQUIRIES** : Dr M Moodley Tel No: (021) 938-5883

- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment.
- POST 19/109** : **REGISTRAR (MEDICAL) (MEDICAL GENETICS)**
(4-Year Contract)
- SALARY** : R1 041 402 per annum, (A portion of the package can be structured according to the individual's personal needs).
- CENTRE** : Tygerberg Hospital, Parow Valley
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as a Medical Practitioner (Independent Practice). Competencies (knowledge/skills): Diploma in Paediatrics (or equivalent). Completed formal training in genomics, evidenced by relevant courses or postgraduate certification. Computer literacy. Ability to work well within a diverse group including clinicians, counsellors and scientists. Commitment to learning all aspects of medical genetics, experience, and interest in teaching medical genetics. Commitment to relevant research. Ability to communicate with patients and families. An interest in and commitment to counselling. Experience in a relevant clinical, scientific or counselling field.
- DUTIES** : The clinical service includes patient management (medical care and genetic counselling) for genetic and congenital disorders, and liaison with the genetics laboratories. Clinical management of patients and families with or at risk of birth defects and genetic disorders. Participation in teaching medical genetics at different levels (undergraduates and other health care personnel). Participation in outreach and support programmes as it relates to genetics services. Competent quality of care including clinical administration and audit. Conduct medical genetic research.
- ENQUIRIES** : Prof S Moosa Tel No: (021) 938-9218 or email: shahidamoosa@sun.ac.za
- NOTE** : No payment of any kind is required when applying for this post. An exciting opportunity exists for registrar training in the primary speciality of Medical Genetics. This discipline applies clinical, genetic science, and genetic counselling principles to the management and prevention of genetic disorders and other birth defects. Appointment as Registrar will be for a maximum contract period of 4 years. It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with Stellenbosch University according to the yearbook and guidelines. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)".
- POST 19/110** : **MEDICAL OFFICER GRADE 1 TO 3: (ORTHOPAEDIC SURGERY) (ACUTE SPINAL CORD INJURY UNIT)**
- SALARY** : Grade 1: R1 041 402 per annum

Grade 2: R1 188 255 per annum
Grade 3: R1 375 245 per annum
(A portion of the package can be structured according to the individual's personal needs).

CENTRE REQUIREMENTS

: Groote Schuur Hospital, Observatory
: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Participate in the after-hours call system. Commuted overtime is compulsory. Competencies (knowledge/skills): Clinical competency in autonomously, cardiovascular, respiratory unstable patients. Peri-operative patient optimization and care. Ability to work in a high-volume, resource restricted, emotionally challenging environment with resilience to cope with care withdrawal when futile, and communication with families around these difficult issues Computer literacy and interest in data collection for service improvement. Clinical experience in peri-operative and acute patient care. Experience in intensive care including cardiovascular, ventilatory support and quadra/paraplegia care.

DUTIES

: Participation in undergraduate teaching and allied science training. Supervision and training of interns. Clinical service provision in the ASCI unit. Interacting with referrals from within and outside GSH.

ENQUIRIES

: Ms M van der Berg Tel No: (021) 404 5108

NOTE

: No payment of any kind is required when applying for this post. Please ensure that you attach an updated CV, Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all Medical Officers appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plein District Hospital, Victoria Hospital and George Provincial Hospital.

POST 19/111

: **REGISTRAR (MEDICAL) (ANAESTHESIOLOGY)**
(4 Year Contract)

SALARY

: R1 041 402 per annum, (A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).

CENTRE REQUIREMENTS

: Tygerberg Hospital, Parow Valley
: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner (Independent Practice). Inherent

requirements of the job: A valid (code B/EB) driver's licence. Commuted overtime is compulsory. Emergency and after-hours call cover. Each Registrar will be appointed in a specific training hospital but will be required to work across the distributed training platform. Competencies (knowledge/skills): Diploma in Anaesthesia [DA(SA)] successfully completed. Effective leadership & interpersonal skills. Appropriate and sufficient clinical experience since obtaining the degree of MBChB. Knowledge and practical skills. Appropriate Anaesthesiology experience.

DUTIES

: Provision of safe medical care to patients in the operating theatres and Intensive Care Units at Tygerberg Hospital and associated training hospitals. Provide clinical support to other medical and surgical disciplines at Tygerberg Hospital and associated training hospitals. Perform onsite after-hours duties as per call roster. Supervise and support medical interns and medical officers providing medical care on the service platform. Attend teaching program activities, tutorials and assessments as part of the registrar training program. Assist with the training of interns, medical students, nursing staff and paramedics. Learn critical skills required of an Anaesthesiology specialist. Involvement in research/audits relating to Anaesthesia, Critical Care, Pain and Peri-operative Medicine.

ENQUIRIES
NOTE

: Prof S Chetty Tel No: (021) 938-9226

: No payment of any kind is required when applying for this post. Appointment as Registrar will be for a maximum contract period of 4 years. It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with Stellenbosch University according to the yearbook and guidelines. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)".

POST 19/112

: **DEPUTY DIRECTOR: HUMAN RESOURCE AND FACILITY MANAGEMENT**
Chief Directorate: Rural Health Services

SALARY

: R932 292 per annum, (A portion of the package can be structured according to the individual's personal needs).

CENTRE
REQUIREMENTS

: George Regional Hospital

: Minimum educational qualification: Appropriate 3-year National Diploma/Degree. Experience: Extensive experience in Human Resource Management and Facility Management and Support Services in a Hospital setting. Extensive supervisory and management. Inherent requirement of the job: Valid (Code B/EB) drivers' license. Competencies (knowledge/skills): Appropriate and proven managerial experience in a Health Care environment, showing strong leadership, strategic and operational skills. Ability to lead, innovate and drive Human Resource and Facility Management initiatives. Excellent knowledge and experience in the implementation of Human Resource Management policies, procedures and practices pertaining to Human Resources, Human Resource Development and Labour Relations.

- Proven capability and experience in managing all aspects of Technical and Support Services within a Hospital Facilities Management environment. Excellent communication (written, verbal) and conflict management skills. Proficient computer literacy (Microsoft Office package). Proven computer literacy with proficiency in MS Word, Excel and PowerPoint with the ability to understand and analyse statistical and financial information.
- DUTIES** : Ensure effective and efficient management of all aspects of Human Resources Management, including Labour Relations and Human Resource Development. Strategic, operational and financial Management of all Support Services including: waste management, linen, transport, porters, telecommunications, residence, food services and contracted services. Strategic management of technical services including workshop and occupational health and safety. Provide strategic management and leadership, as member of George Regional Hospital senior management team.
- ENQUIRIES** : Mr TJ Kau Tel No: (044) 802-4533 or email: Tshepo.Kau@westerncape.gov.za
- NOTE** : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical and competency test.
- POST 19/113** : **REGISTERED COUNCILLOR GRADE 1 TO 3 (X2 POSTS)**
Chief Directorate: Metro Health Services
- SALARY** : Grade 1: R741 102 per annum
Grade 2: R844 128 per annum
Grade 3: R953 094 per annum
A portion of the package can be structured according to the individual's personal needs.
- CENTRE** : False Bay Hospital
- REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa as a Registered Counsellor. Registration with a Professional Council: Registration with the HPCSA as a Registered Councillor. Experience: **Grade 1:** None after registration with the health Professions council of South Africa as a Registered councillor. **Grade 2:** A minimum of 8 years appropriate experience as a councillor after registration with Health Professional Council (HPCSA). **Grade 3:** A minimum of 16 years appropriate experience as a councillor after registration with Health Professionals council as a Registered Councillor. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to travel in the sub-district/ district to consult clients, attend and conduct meetings and training sessions. Competencies (knowledge/skills): Knowledge and/or experience in counselling, psychometric assessments and identification of mental health challenges. Ability to think strategically and analytically, as well as the ability to interpret and implement policies and guidelines. Work within your professional scope of practice and know when to refer for more specialized mental health interventions. Knowledge and experience in providing mentoring and supervision of other lay health workers. Computer literacy (i.e. MS Word, PowerPoint and Excel). Knowledge and application of regulations, policies and procedures relevant to health programs. Able to work independently and in a team. Good presentation skills and the ability to conduct meetings and training. Good intra- and interpersonal skills aimed at professional relational development, maintenance of good professional relations and effective conflict resolution. Adaptable and innovative in a high-pressured environment. Conceptualization skills as appropriate for individual and group evidence-based intervention identification and application. Ability to work in a diverse, multi-cultural and inclusive environment.
- DUTIES** : Providing preventative and developmental counselling services and interventions at our district hospitals as well as their catchment areas. Performing supportive psychological interventions to enhance mental well-being on an individual basis, group basis or at community level. Performing basic psychological screening aimed at overall generalized functioning enhancement. Provide counselling in conjunction with interdisciplinary/multi-sectoral support teams. Report writing and providing feedback to clients/supervisor(s) on interventions. Provide supervision, mentoring and support to lay health workers, as part the sub district and district mental health teams.
- ENQUIRIES** : Mr B van der Schyff Tel No: (021) 021 799-1103

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates will be subject to a practical/written and oral assessment. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application / on appointment. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)"

POST 19/114 : **OPERATIONAL MANAGER NURSING (PRIMARY HEALTH CARE)**
Chief Directorate: Metro Health Services

SALARY : R720 819 per annum
CENTRE : Gugulethu Community Health Centre
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year diploma in Clinical Nursing Science: Health Assessment, Treatment and Care, accredited with the SANC (R48) OR a 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in Primary Care Nursing. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience after obtaining the one-year post basic qualification or post-graduate diploma in the relevant specialty. Inherent requirement of the job: A valid driver's licence (Code B/EB). Competencies (knowledge/skills): Demonstrate in-depth knowledge of Nursing and public service legislation. Knowledge of Human Resource and Financial policies. Computer literacy (MS Word and Excel).

DUTIES : Manage, control and act in facets of health, support, security, cleaning, infection control and ground services. Personnel matters including supervision and Performance Management, Finances and Procurement, as well as implementing policies, prescripts and protocols regarding the mentioned facets. Manage planning to practice a holistic Health Service on a short-/medium-/long-term basis. Render Clinical services and organise a cost-effective service on a daily basis. Ensure that all personnel undergo training according to their Individual Development and Performance Plan. Participate in community involvement. Collect and verify submission of accurate statistics timeously and give continuous positive support to the Facility Manager.

ENQUIRIES : Mr S Menziwa Tel No: (021) 819-9079

NOTE : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment.

POST 19/115 : **ASSISTANT DIRECTOR: CLINICAL TECHNOLOGY**

SALARY : R664 410 per annum
CENTRE : Tygerberg Hospital, Parow Valley
REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council (HPCSA) as Clinical Technologist (Critical Care). Registration with a Professional Council: Registration with the Health Professions Council of South Africa as a Clinical Technologist: Critical Care (Independent Practice). Experience: A minimum of 3 years appropriate experience after registration with the HPCSA as Clinical Technologist: Critical Care (Independent Practice). Inherent requirements of the job: After-hours service is compulsory. A valid driver's license. Competencies (knowledge/skills): Candidate must be competent in all critical care and theatre with relevant management experience. Candidate must have good knowledge about how other sections of clinical technology operates as an assistant director Clinical Technologist management skill is required. Knowledge and experience of supply chain processes, finance management and human resource operational systems. Good interpersonal skills, strategic

		planning and has leadership skills. Must demonstrate honesty, integrity, ability to work independently to achieve goals of the institution. Candidate must have good computer skills, time management skills, excellent report / motivation writing skills and has a good understanding and use of conflict resolution strategy. Good computer skills relevant to the post.
<u>DUTIES</u>	:	Provision of Clinical service in compliance with policies, procedures and standard as set out by the institution, provincial and national authorities. Coordinate all operational activities and programs of Clinical technologists across spatiality barriers and provide management duties to critical care and theatre supervisor. Departmental staff administration and management duty. Coordinate training of Clinical Technology students where relevant. Maintenance and procurement of departmental equipment. Coordination of staff training in various aspects of critical care and theatre. Check equipment regularly to comply with safety requirements. Promote and ensure staff punctuality, attendance and accountability in the unit. To participate and supervise clinical research projects of Clinical Technologist students and departmental research projects. Monitor compliance among staff in the unit.
<u>ENQUIRIES</u>	:	Dr T Cele Tel No: (021) 938-5752/ Prof S Chetty Tel No: (021) 938-9226
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>POST 19/116</u>	:	<u>OPERATIONAL MANAGER NURSING GRADE 1 (GENERAL: ARV/HIV)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R571 161 per annum
<u>CENTRE</u>	:	Delft Community Health Centre
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR A 4 year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR A 3 year Diploma in Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a General Nurse. Registration with the SANC as a Professional Nurse or General Nurse. Experience: A minimum of 7 years appropriate / recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Valid (Code B/EB) driver's license and willingness to work after hours. Competencies (knowledge/skills): Good management, supervisory and decision-making skills. Knowledge and insight of legislation and policies, relevant to current nursing practice within the Public Service. Experience in working in an ARV/HIV setting. Disciplinary and conflict management skills, computer literacy (MS Word and Excel).
<u>DUTIES</u>	:	Supervise the unit and ensure proper utilization of physical, human and financial resource in accordance with legislation and policies. Provide management support, guidance, and direction to personnel under her/his supervision towards the realization of strategic goals and objectives. Maintain constructive working relationships with multi-disciplinary teamwork and other relevant stakeholders. Participate in health promotion initiatives, HAST audits and contribute to their evaluation and improvement plans. Effective operational management at clinic level. Professional development, i.e. assessing, in service training needs, planning implementation of training programmes.
<u>ENQUIRIES</u>	:	Ms K Levy Tel No: (021) 815-8583
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>POST 19/117</u>	:	<u>RADIOGRAPHER (ULTRASOUND): GRADE 1 TO 3</u>
<u>SALARY</u>	:	Grade 1: R510 906 per annum Grade 2: R598 260 per annum Grade 3: R703 785 per annum
<u>CENTRE</u>	:	Groote Schuur Hospital, Observatory
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) in Ultrasound Radiography. Registration with a Professional Council: Registration with Health Professions Council of South Africa (HPCSA) as a Radiographer in Ultrasound. Experience: Grade 1: None after registration with the HPCSA in Ultrasound Radiography in respect of RSA-qualified employees. One-year relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of foreign qualified employees, of whom it is not

required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of RSA-qualified employees. Minimum of 11 years relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 20 years' relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of RSA-qualified employees. Minimum of 21 years relevant experience after registration with the HPCSA in Radiography (Ultrasound) in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Competencies (knowledge/skills): Comprehensive sonography education and extensive hands-on experience, demonstrating a strong commitment to professional growth and lifelong learning through advanced education, research, and staff training. A thorough understanding of human anatomy and physiology is required, along with knowledge of disease pathologies as they relate to sonographic findings. A commitment to ethical practice, maintaining patient confidentiality, a professional demeanor, and the capacity to manage stressful situations calmly are essential. Strong abilities to interact effectively with both patients and medical staff, clearly explaining technical information and collaborating on patient care. Understanding of basic computer programs and the use of reporting systems. Appropriate experience in vascular ultrasound.

DUTIES : Perform procedures in vascular ultrasonography. Ensure quality image analysis to accurately contribute to diagnosis of abnormalities. Provide quality patient-centered care to all patients. Actively participate as a member of the health service institution. Perform clinical audits in the department. Attend departmental meetings and participate in presentations. Perform other appropriate duties as allocated by the Head of Department. Maintain clinical, professional, and ethical standards. Operate imaging equipment and review images to ensure they are of good quality. Provide training and support as appropriate.

ENQUIRIES : Ms N Behardien-Peters Tel No: (021) 404 4187
NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".

POST 19/118 : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: MATERNITY)**
 Chief Directorate: Metro Health Services

SALARY : Grade 1: R495 423 per annum
 Grade 2: R607 350 per annum

CENTRE : Mitchells Plain Community Health Centre
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Midwifery and Neonatal Nursing Science (R212). OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited Midwifery. Registration with a professional council: Registration with the South African Nursing Council as Professional Nurse. Experience: **Grade 1:** A minimum of 4 years' appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years' appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirement of the job: Willing to work shifts, day- night duty and public holidays

<u>DUTIES</u>	: Competencies (knowledge/skills): Good interpersonal, planning and organisational skills. Computer literacy (MS Office). : Render an effective and comprehensive nursing treatment and care to patients. Provide continuous holistic and comprehensive nursing care. Work as part of the multi-disciplinary team to ensure good nursing care. Work effectively, co-operatively amicably with persons of diverse intellectual, cultural, racial or religious differences. Perform clinical nursing practice and promote quality nursing care in accordance with scope of practice and nursing standards as determined by the relevant health facility/ Adheres to policy and procedures as laid down by professional governing body. Assist with management of human resources and finance.
<u>ENQUIRIES NOTE</u>	: Ms Y Samuels Tel No: (021) 684-1400 : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification: in Advanced Midwifery and Neonatal Nursing Sciences. Candidates will be subjected to a written/practical and oral assessment.
<u>POST 19/119</u>	: <u>ASSISTANT DIRECTOR: EPIDEMIOLOGY & DISEASE SURVEILLANCE</u> Directorate: Health Intelligence
<u>SALARY CENTRE REQUIREMENTS</u>	: R487 197 per annum : Head Office, Cape Town, 4 Dorp Street, 18th Floor : Minimum educational qualification: Appropriate three-year National Diploma or Degree in health sciences, social sciences, public health or equivalent. Experience: Appropriate experience analysing and reporting on large routine health services datasets. Inherent requirement of the job: Valid driver's licence. Ability to travel to the districts and nationally if required. Competencies (knowledge/skills): Leadership, managerial, organisational, strategic, operational and contingency planning skills. Decision-making and problem-solving skills. Knowledge of health services for HIV, TB, NCDs, maternal and child health conditions and related diseases. Ability to design and conduct epidemiologic and surveillance analyses using routine data. Excellent computer literacy skills, including high level skills in MS Excel and a statistical package such as Stata or R and ability to understand SQL code. Ability to work overtime / irregular hours.
<u>DUTIES</u>	: Conduct population health surveillance analyses that supports the strategic priorities of the Western Cape Department of Health. Report on Public Health Surveillance. Strengthen surveillance and epidemiological investigations. Support and evaluate public health interventions that could contribute to a reduction in the burden of disease. Capacity Development.
<u>ENQUIRIES NOTE</u>	: Ms E Morden, email: Erna.Morden@westerncape.gov.za : No payment of any kind is required when applying for this post.
<u>POST 19/120</u>	: <u>CASE MANAGER</u>
<u>SALARY CENTRE REQUIREMENTS</u>	: R413 001 per annum : Groote Schuur Hospital, Observatory : Minimum educational qualification: Appropriate three-year health related National Diploma/Degree registrable with the Health Professions Council of South Africa (HPCSA) or South African Nursing Council (SANC). Experience: Appropriate experience in Case Management/Medical Aid Environment. Appropriate experience in ICD 10 codes assigned. Appropriate experience in liaison with medical aid (funders) and managed care organisations with regards to MHC policies, protocols, optimal fund utilisation and updated clinical information. Competencies (knowledge/skills): Knowledge of the Uniform Patient Fees Schedule, Hospital Information Systems and EDI (Electronic Data Interchange). Knowledge of Medical Aid Act 131 of 1998 and the application of Prescribed Minimum Benefit (PMB) legislation i.e. the Chronic Disease List (CDL) and the Diagnostic Treatment Pairs (DTP). Ability to work with MS Excel and Web-based Programmes (medical aids). Ability to link patient diagnosis with procedure codes. Good communication skills (verbal and written).

DUTIES : Conduct clinical audits of Medical Aids and State Department, eg. RAF and COIDA to ensure accuracy of invoices. Co-ordinate the workflow process between clinical and admin personnel supporting various role players within the hospital wrt ICD-10 codes, prescribed minimum benefits and account queries. Implement Case Management policies, protocols and procedures within the hospital. Perform hospital Case Management functions wrt authorisation, benefit management, and review of clinical information for externally funded clients. Provide quotations to privately funded and foreign patients and compile statistical reports. Relief colleagues. Relief colleagues. Supervision of staff and liaison with relevant role players in matters relating to Case Management.

ENQUIRIES : Mr TJ Langenhoven Tel No: (021) 404-2358
NOTE : No payment of any kind is required when applying for this post.

POST 19/121 : **SENIOR ADMINISTRATIVE OFFICER: SUPPLY CHAIN MANAGEMENT (DEMAND MANAGEMENT)**

SALARY : R413 001 per annum
CENTRE : Groote Schuur Hospital, Observatory
REQUIREMENTS : Minimum educational qualification: An appropriate 3-year National Degree/Diploma in Public Management, Finance or Supply Chain Management. Experience: Appropriate experience in procurement processes and systems. Appropriate supervisory experience. Competencies (knowledge/skills): Appropriate knowledge of computerized Procurement Management Systems (Syspro). Computer literacy (MS Word, Excel, PowerPoint). Excellent managerial, leadership and organizational skills. Knowledge of the Public Finance Management Act (PFMA), National, and Provincial Treasury Regulations, and the Accounting Officer's System of the Department of Health, including delegations.

DUTIES : Conclude a procurement plan in line with the budget and strategic objective of the institution. Market and product research. Identify high-usage items for the conclusion of mini-contracts and high-value contracts to minimize buyouts. Coordinate the process of transversal contracts for the 3 central hospitals. Conclude the drafting of specifications, SOP, MOU and give input into the procurement process. Report on all Demand Management activities to the relevant structures internally and externally. Management of human resources. Responsible for maintaining a positive culture within the SCM section which includes change management initiatives, innovation, conflict resolution and mitigating risks that could negatively affect the organisational culture.

ENQUIRIES : Ms S Dhayalan-Nair Tel No: (021) 404-3220
NOTE : No payment of any kind is required when applying for this post.

POST 19/122 : **SENIOR ADMINISTRATIVE OFFICER: FINANCE (ADMINISTRATION)**
Chief Directorate: Metro Health Services

SALARY : R413 001 per annum
CENTRE : Khayelitsha/Eastern Sub-structure Office
REQUIREMENTS : Minimum educational qualification: Appropriate 3-Year National Diploma or Degree. Experience: Appropriate experience in Financial Management and Financial Accounting. Appropriate experience in Expenditure control and completion of BMIs. Appropriate supervisory experience. Inherent requirements of the job: Valid drivers' licence. Willingness to travel. Competencies (knowledge/skills): Organizational, managerial, leadership skills and an aptitude for working with financial figures. Appropriate knowledge relevant to supply chain management prescripts, departmental policies, delegations and procedures. Strong people management and supervisory skills, ability to work in a team context and motivate team members. Computer literacy in Microsoft Office. Knowledge of PFMA, Finance instructions, Provincial and National Treasury regulations, as well as Accounting Officer System. Good verbal and written communication skills.

DUTIES : Effective and efficient support to the ASD to manage the Budgetary Function within the Substructure. Effective and efficient support to the ASD to manage budget, revenue & expenditure monitoring and control within the Chief Directorate: KESS Sector. Effective and efficient support to the ASD in Financial accounting, including compliance and risk management within the Chief Directorate: KESS Sector. Effective support to the ASD in the management of Human Resources in the component. Monthly processing of

- transfer payments. Monthly financial reporting and reconciliation. Administer interdepartmental claims.
- ENQUIRIES** : Mr M Dzanibe Tel No: (021) 360-4200 / malusi.dzanibe@westerncape.gov.za
NOTE : No payment of any kind is required when applying for this post.
- POST 19/123** : **ADMINISTRATIVE OFFICER: HUMAN RESOURCE MANAGEMENT (PERSONNEL ADMINISTRATION)**
- SALARY** : R338 106 per annum
CENTRE : Tygerberg Hospital, Parow Valley
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in Human Resource Management to provide quality administrative and support services to the Hospital and Staff with regard to the HRM functions. Appropriate experience with regard to Salary Systems (PERSAL) and Personnel Administration in the Public Service. Appropriate experience in the administration of Staff Performance Management System (SPMS), PERMIS, Pay Progression, Grade Progression (OSD And Non-OSD) and commuted overtime. Competencies (knowledge/skills): Analytical thinking. Computer literacy (MS Office: Ms Word, Ms Excel and Power Point). Ability with working with figures. Extensive PERSAL knowledge. Extensive knowledge of appointments, allowances and deductions. The ability to function independently as well as in a multi-disciplinary team. Good communication and interpersonal skills. Problem-solving Skills.
- DUTIES** : Manage Administrative Clerks in the Personnel section to ensure effective functioning of the Personnel Administration Section. Management of all personnel matters pertaining to salary administration including appointments, service terminations and general service conditions, audit of leave and personnel files, debt management, pension administration and commuted overtime and the approval of PERSAL transactions. Manage the Staff Performance Management (SPMS) process for Sub-ordinates. Assist staff, supervisor, management and members of the public with regard to Human Resources and Personnel Matters. HR Audit compliance. Conducting administrative tasks.
- ENQUIRIES** : Ms L Engelbrecht Tel No: (021) 938-4690
NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment.
- POST 19/124** : **ADMINISTRATIVE OFFICER: SUPPLY CHAIN MANAGEMENT (GOVERNANCE -TRANSPORT)**
 Directorate: Supply Chain Management
- SALARY** : R338 106 per annum
CENTRE : Head Office, Bellville
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent) with Accounting or Mathematics as a passed subject or Senior Certificate (or equivalent) with experience that focuses on the Key Performance Area (KPA'S) of the post. Experience: Appropriate experience in Supply Chain Management practices and systems with specific knowledge and exposure to the Transport environment. Inherent requirements of the job: Valid driver's licence (Code B). Competencies (knowledge/skills): Computer Literacy particularly in Word and Excel. High level of excellence in accurate data capturing and recording. Excellent human relations abilities and telephone skills.
- DUTIES** : Ensure official appointment of Transport representatives. Maintain an updated vehicle asset register for Head Office Fleet. Analyse the utilisation of Head Office's Fleet. Arrange Inspections of Head office GG vehicles and administrative processes. Complete Head Office vehicle condition assessments. Investigate and follow up on misuse cases reported by GMT. Proper administration of fleet in relation to vehicle licencing, vehicle servicing, traffic violations, misuse, accidents, damages, invoicing, and payments. Ensure monthly capturing of all Head Office's vehicle odometer readings. Monthly reconciliation of Head Office invoices and ODOS captured. Effective Head office Transport reporting. Keep record of the need analysis on a regular basis to assist with the procuring and replacing of government vehicles. Keep up to date with replacement of vehicles. Assistance and support to Head Office Fleet users. Ensure complete and accurate registering of driver details on the

		Fleetman system. Supervision of Staff. Assist the Assistant Director and Senior admin Officer with tasks assigned. Handling of ad hoc tasks.
<u>ENQUIRIES</u>	:	Ms L Adonis Tel No: (021) 834-9033
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be required to submit copies of their documentation for verification purposes. These candidates will be required to attend interviews on a date and time as determined by the department and may also be required to undergo competency assessments.
<u>POST 19/125</u>	:	<u>AUDIOLOGIST GRADE 1 TO 3 (5/8TH POST)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R258 201 per annum Grade 2: R301 563 per annum Grade 3: R353 013 per annum
<u>CENTRE</u>	:	Khayelitsha/ Eastern Sub-structure Office
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as either an Audiologist or a Speech therapist and Audiologist. Registration with a Professional Council: Registration with the HPCSA as an Audiologist. Experience: Grade 1: None after registration with the HPCSA as an Audiologist or Speech therapist and Audiologist in respect of RSA qualified employee. 1-year relevant experience after registration with the HPCSA as an Audiologist or Speech therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: A minimum of 10 years relevant experience after registration with the HPCSA as an Audiologist or Speech therapist and Audiologist in respect of SA qualified employees. A Minimum of 11 years relevant experience after registration with the HPCSA as an Audiologist or Speech therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: A minimum of 20 years' relevant experience after registration with the HPCSA as an Audiologist or Speech therapist and Audiologist in respect of SA qualified employees. A minimum of 21 years' relevant experience after registration with the HPCSA as an Audiologist or Speech therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: A Valid (Code B/EB) driver's licence and willingness to travel within the Khayelitsha/ Eastern Sub-Structure. Competencies (knowledge/skills): Relevant skills in assessing, developing and implementing Audiology intervention. Sound knowledge of relevant national, provincial legislation. Health Care 2030. Basic computer skills in MS Word, Excel, and Outlook.
<u>DUTIES</u>	:	Coordinate, manage and develop audiology services for a designated area. Clinical Management of patients referred to audiology services at the PHC facilities. Effective and efficient management of physical resources. People management (Rehab Care Workers, students, volunteers). Participate in and contribute to education and training activities. Liaise and collaborate with stakeholders. Screen, assess and intervene as required and is relevant & appropriate. Link to appropriate levels of care.
<u>ENQUIRIES</u>	:	Ms A Bedford-Titus Tel No: (021) 360 4622
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<u>POST 19/126</u>	:	<u>ADMINISTRATION CLERK: SUPPORT (COMMUNICATIONS/ PUBLIC RELATIONS)</u>
<u>SALARY</u>	:	R237 453 per annum
<u>CENTRE</u>	:	Tygerberg Hospital, Parow Valley
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in communications, public relations, or

media environment. Inherent requirements of the job: Willingness to assist the Communications Officer after hours (including weekends and public holidays). Competencies (knowledge/skills): Computer Literate (Microsoft Excel, PowerPoint, Microsoft Teams, Word, and Outlook). Excellent written and verbal communication skills. Analytical thinking and problem-solving skills. Ability to execute duties accurately and thoroughly and meet strict deadlines. Must be able to cope with a heavy workload and handle stressful situations.

DUTIES : Assist with sourcing of stories for internal newsletter/ magazine. Assist with telephonic and written communication with internal stakeholders. Assist with drafting notices, memos and internal communication materials. Assist with the coordination of meetings, events and awareness campaigns. Assisting with the liaising and correspondence with external stakeholders, including NGO's, churches, schools and other community stakeholders. Support the department with social media updates, distribution of communication material and public engagement activities when required. Public Relations and Communications Support and other Ad hoc duties. General Administrative Duties.

ENQUIRIES : Ms LC Pienaar Tel No: (021) 938-5454
NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment.

POST 19/127 : **SECRETARY**
 Cape Winelands Health District

SALARY : R237 453 per annum
CENTRE : Ceres Hospital
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent)/Grade 12 plus computing and Computer Applications. Experience: Appropriate administrative and secretarial experience. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to work after hours, if required. Competencies (knowledge/skills): Good communication skills (both verbal and written). Good telephone etiquette and interpersonal skills to deal with the public and staff members, and the ability to work independently. Ability to handle information in a confidential manner and a professional attitude. Computer literacy and typing skills (MS Office, Word, Excel, PowerPoint, and E-mail).

DUTIES : Provide secretarial and administrative support services to the Manager. Screen, direct, and manage telephonic, written, and email communication appropriately. Receive visitors, plan and coordinate events, and fulfil a public relations and hospitality role for the sub-district management team. Provide clerical and administrative functions to the Hospital Facility Board. Studies the relevant Public Service and Departmental prescripts/policies and other documents, and ensures that the application thereof is understood properly.

ENQUIRIES : Dr ED Titus Tel No: (023) 316- 9600
NOTE : No payment of any kind is required when applying for this post.

POST 19/128 : **STAFF NURSE GRADE 1 TO 3 (GENERAL INPATIENTS)**
 Overberg District

SALARY : Grade 1: R229 440 per annum
 Grade 2: R272 778 per annum
 Grade 3: R319 071 per annum

CENTRE : Swellendam Hospital, Swellendam Sub-district
REQUIREMENTS : Minimum educational qualification: Qualification that allows registration with the South African Nursing Council (SANC) as Staff Nurse. Registration with a professional council: Registration with SANC as a Staff Nurse. Experience: **Grade 1: None. Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration with the SANC as an Enrolled Nurse. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as an Enrolled Nurse. Inherent requirement of the job: Willingness to work shifts, public holidays, after-hours, night duty and weekend cover for nursing. Competencies (knowledge/skills): Ability to function/make decisions independently and as part of a multi-disciplinary team. Good communication and interpersonal relationships. Basic Computer skills in MS Word and Outlook. Knowledge of relevant nursing legislation, policies and protocols of the Department of Health and Wellness, Western Cape.

- DUTIES** : Development and implementation of basic patient care plans. Provide basic clinical nursing care. Effective utilisation of resources. Maintain professional growth/ethical standards and self-development.
- ENQUIRIES** : Ms F Vermeulen Tel No: (028) 514-8400
- NOTE** : No payment of any kind is required when applying for this post. Candidates will be required to undergo a practical assessment. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
- POST 19/129** : **NURSING ASSISTANT GRADE 1 TO 3**
Cape Winelands Health District
- SALARY** : Grade 1: R181 230 per annum
Grade 2: R211 401 per annum
Grade 3: R249 141 per annum
- CENTRE** : Cape Winelands TB Centre
- REQUIREMENTS** : Minimum educational qualification: Qualification that allows registration with the SANC as a Nursing assistant. Registration with a Professional Council: Current registration with the SANC as a Nursing Assistant. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognisable nursing experience after registration with the SANC as a Nursing Assistant. **Grade 3:** A minimum of 20 years appropriate/recognisable nursing experience after registration with SANC as a Nurse Assistant. Inherent requirements of the job: Willingness to work overtime when necessary. Will be required to work shifts, weekends, and public holidays. Must be prepared to assist in all departments according to operational needs. Ability to work under pressure. Competencies (knowledge/skills): Good communication, planning and interpersonal skills. Ability to work in the multidisciplinary team. Enhance patient care through the implementation of SOP's, policies, and guidelines.
- DUTIES** : Assist patients with activities of daily living (physical care). To provide elementary clinical nursing care. Effective utilization of physical and financial resources. Maintain professional growth/ ethical standards and self-development.
- ENQUIRIES** : Mr A Meyile Tel No: (023) 348 -1311
- NOTE** : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)."
- POST 19/130** : **NURSING ASSISTANT GRADE 1 TO 3 GENERAL (X4 POSTS)**
Overberg District
- SALARY** : Grade 1: R181 230 per annum
Grade 2: R211 401 per annum
Grade 3: R249 141 per annum
- CENTRE** : Swellendam Hospital (X3 Posts)
Otto Du Plessis Hospital (X1 Post)
- REQUIREMENTS** : Minimum educational qualification: Qualification that allows registration with SANC as a Nursing Assistant. Registration with a professional council: Registration with the SANC as a Nursing Assistant. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as a Nursing Assistant. **Grade 3:** A minimum of 20 years' appropriate/recognizable experience in nursing after registration with the SANC as a Nursing Assistant. Inherent requirement of the job: Willingness to work shifts, public holidays, after-hours, night duty, assist in other wards as needed and weekend cover for nursing. Competencies

(knowledge/skills): Ability to function/make decisions independently and as part of multi-disciplinary team. Good communication and interpersonal relationships. Basic Computer skills in MS Word and Outlook. Knowledge of relevant nursing legislation, policies and protocols of the Department of Health and Wellness, Western cape.

DUTIES : Assist patients with activities of daily living (physical care). Provide elementary clinical nursing care. Maintain professional growth/ ethical standards and self-development. Assist with effective record-keeping.

ENQUIRIES : Ms F Vermeulen Tel No: (028) 514-8400

NOTE : No payment of any kind is required when applying for this post. Candidates will be required to undergo a practical assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

POST 19/131 : **FOOD SERVICES AID**
Garden Route District

SALARY : R144 024 per annum
CENTRE : Oudtshoorn Hospital, Oudtshoorn Sub-district
REQUIREMENTS : Minimum educational qualification: Basic numeracy and literacy skills. Experience: Appropriate experience in a large-scale food service unit which includes the operating of large-scale kitchen equipment as well as the preparation of meals in a health environment. Inherent requirements of the job: Willingness to work overtime, shifts (weekends and public holidays). Ability to do physical tasks and operate heavy-duty kitchen and cleaning equipment. Ability to work long hours on your feet for a period up to 12 hours. Competencies (knowledge/skills): Good communication skills (written and verbal). The ability to prepare meals according to standardised recipes, as well as safety and correctly handle industrial equipment. Appropriate knowledge of the food service hygiene and safety principles.

DUTIES : Prepare all tasks emanating from the pre-preparation and production of all full and therapeutic diets. Perform all tasks emanating from the dishing, distribution and serving food to patients at various wards. Clean and maintain all areas, utensils and equipment in the food service unit. Maintain safety and hygiene standards. Assist with the receipt, storage and issuing of food provisions and other products. Prepare milk feeds according to prescribed standardised recipes and the standard operation plan.

ENQUIRIES : Ms Z Smith Tel No: (044) 203-7272/57

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to do a practical test.

POST 19/132 : **LINEN STORES ASSISTANT**
Overberg District

SALARY : R144 per annum
CENTRE : Hermanus Hospital, Overstrand Sub-district
REQUIREMENTS : Minimum educational qualification: Basic Numeracy and literacy skills. Experience: Appropriate experience in linen in a Hospital/Clinic environment. Inherent requirement of the job: Willingness to do manual Labour (heavy linen bags) and assist in other departments when required. Able to handle heavily soiled linen containing human excretions and blood. Physically fit and able to lift heavy items. Competencies (knowledge/skills): Proper working knowledge of all laundry/linen policies, protocols, procedures and good work ethics. Good interpersonal, organising, and decision-making skills. Knowledge of inventory/stock control. Ability to work in a team and independently.

DUTIES : Washing, drying, folding, and ironing. Load and unload trucks, washing machines and tumble dryers. Assist with Monitor quality of work. Empty soiled laundry bags for sorting and counting, sealing and stacking of clean linen bags for dispatching.

ENQUIRIES : Mr T De Wet Tel No: (028) 312-1166

NOTE : No payment of any kind is required when applying for this post.