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Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

PUBLIC SERVICE VACANCY CIRCULAR

PUBLICATION NO 25 OF 2025

DATE ISSUED 18 JULY 2025

1. Introduction

- 1.1 This Circular is, except during December, published on a weekly basis and contains the advertisements of vacant posts and jobs in Public Service departments.
- 1.2 Although the Circular is issued by the Department of Public Service and Administration, the Department is not responsible for the content of the advertisements. Enquiries about an advertisement must be addressed to the relevant advertising department.

2. Directions to candidates

- 2.1 Applications on form Z83 with full particulars of the applicants' training, qualifications, competencies, knowledge and experience (on a separate sheet if necessary or a CV) must be forwarded to the department in which the vacancy/vacancies exist(s). **NB: PROSPECTIVE APPLICANTS MUST PLEASE USE THE NEW Z83 WHICH IS EFFECTIVE AS AT 01 JANUARY 2021.**
- 2.2 Applicants must indicate the reference number of the vacancy in their applications.
- 2.3 Applicants requiring additional information regarding an advertised post must direct their enquiries to the department where the vacancy exists. The Department of Public Service and Administration must not be approached for such information.
- 2.4 It must be ensured that applications reach the relevant advertising departments on or before the applicable closing dates.

3. Directions to departments

- 3.1 The contents of this Circular must be brought to the attention of all employees.
- 3.2 It must be ensured that employees declared in excess are informed of the advertised vacancies. Potential candidates from the excess group must be assisted in applying timeously for vacancies and attending where applicable, interviews.
- 3.3 Where vacancies have been identified to promote representativeness, the provisions of sections 15 (affirmative action measures) and 20 (employment equity plan) of the Employment Equity Act, 1998 should be applied. Advertisements for such vacancies should state that it is intended to promote representativeness through the filling of the vacancy and that the candidature of persons whose transfer/appointment will promote representativeness, will receive preference.
- 3.4 Candidates must be assessed and selected in accordance with the relevant measures that apply to employment in the Public Service.

4 SMS pre-entry certificate

- 4.1 To access the SMS pre-entry certificate course and for further details, please click on the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. For more information regarding the course please visit the NSG website: www.thensg.gov.za.

AMENDMENTS

DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION: Kindly note that the following post was advertised in Public Service Vacancy Circular 23 dated 04 July 2025. The following amendments have been made to the salary level: (Level 14) amended to (Level 13).

PROVINCIAL ADMINISTRATION: GAUTENG: DEPARTMENT OF EDUCATION: Please note that the below posts which were advertised in Public Service Vacancy Circular 22 dated 27 June 2025 were withdrawn. Senior Admin Officer: Transport in the Financial Administration sub-directorate, Unit: Auxiliary Services and Fleet Management within Ekurhuleni North District with Ref No: REFS/022782 and Senior Admin Officer: Transport in the Financial Administration sub-directorate, Unit: Auxiliary Services and Fleet Management within Ekurhuleni South District with Ref No: REFS/022790.

PROVINCIAL ADMINISTRATION: NORTH-WEST: DEPARTMENT OF COMMUNITY SAFETY AND TRANSPORT MANAGEMENT- Kindly note that the positions of Chief Director: District Coordination and Government Fleet and Chief Director: Transport Operations: Reference numbers: 08/2025/2026 and 09/2025/2025, respectively, advertised in the Public Service Vacancy Circular 23 of 2025 issued on 04 July 2025 with the closing date of 18 July 2025 are amended. The amendments are as follows: OCJPOST: Chief Director – District Coordination And Government Fleet: The note indicating that Male candidates are encouraged to apply should be ignored. Post: Chief Director – Transport Operations: The note indicating that Female candidates are encouraged to apply should be ignored. Closing Date: 25 July 2025.

**PROVINCIAL ADMINISTRATION: GAUTENG
DEPARTMENT OF ROADS AND TRANSPORT**

<u>APPLICATIONS</u>	:	To apply for the positions below, please apply online at http://jobs.gauteng.gov.za
<u>CLOSING DATE</u>	:	01 August 2025
<u>NOTE</u>	:	In line with the Department's Employment Equity Plan, Females and People with Disabilities are encouraged to apply. For general enquiries please contact Human Resources on 0833240044/ 0837924851. Only online applications will be considered. Applicants must utilise the most recent Z83 application form for employment, issued by the Minister for the Public Service and Administration in line with Regulation 10 of the Public Service Regulations, 2016. All fields in the New Z83 form must be completed, initialled and signed. Furthermore, a comprehensive Curriculum Vitae (CV) must also be attached. Failure to attach the completed Z83 and Comprehensive Curriculum Vitae (CV) will result in disqualification. The New Z83 form is obtainable from any Public Service Department or the DPSA website www.dpsa.gov.za/documents . Only shortlisted candidates will be requested to submit certified copies of qualifications, identity document and valid driver's license (where driving/travelling is an inherent requirement of the job) not older than six (06) months. It is our intention to promote representation (race, gender and disability) in the Public Service through the filling of posts and candidates whose transfer/promotion/appointment will promote representation will receive preference. It is the Department's intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan. To facilitate this process successfully, an indication of race, gender and disability status is required. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The Department reserves the right not to appoint. If you do not receive any response from us within 3 months, please accept your application was unsuccessful.
OTHER POSTS		
<u>POST 25/66</u>	:	<u>ASSISTANT DIRECTOR: CASHIER COUNTER REF NO: REFS/023028</u> Branch: Operating Licensing
<u>SALARY</u>	:	R468 459 per annum (Level 09), (plus benefits)
<u>CENTRE</u>	:	Ekurhuleni
<u>REQUIREMENTS</u>	:	NQF level 6/7 in Transport Management / Public Management / Administration Management. 3-5 years' proven experience in the public transport licensing or public transport fields. Knowledge and skills: GPG and GPDRT policies and procedures; relevant legislation which include the NLTA, the NLTA Amendment Act and its Regulations, the PFMA and its regulations and Public Service Regulations, understanding of expectations of customers, knowledge of SLAs. Knowledge of GPG political and executive structures. Competency in Customer relations, Stakeholder Relationship Management, Computer utilisation, Financial Management, and Business Performance Management.
<u>DUTIES</u>	:	Manage the receipt and processing of payments/fess which include cheques and electronic payments related to all operating licensing transactions in the region. Manage the issuance of receipts generated by the licensing system for all payments received. Maintain accurate records for all transactions. Verify and account for all applications received by the cashiers from public transport applicants. Ensure that daily reconciliation of payments received is finalised on a daily basis, ensuring that it matches the recorded transactions. Manage the safeguarding of all payments received. Ensure that the debit card merchant copies are stored safely. Receive consolidated balance sheets and consolidated merchant reports from the Senior Administrative Officer. Reconcile and sign off the speed point batch reports with consolidated balance sheets and merchant reports. Assist applicants with requirements and information relating to application fees. Ensure adherence to procedures and regulations for handling payments. Identify and report timeously any irregularities that may occur in the collection of revenue. Ensure compliance to the PFMA and its regulations. Provide accurate information within specified timeframes as requested during auditing cycles. Prepare weekly/monthly

		reports on collected revenue to management. Manage personnel within the cashier counter stream.
<u>ENQUIRIES</u>	:	Mr. E. Mpateni Tel No: (011) 355 7252/ Ms. P Mabasa Tel No: (011) 355 7175
<u>POST 25/67</u>	:	<u>ADMIN OFFICER: ISSUING AND COLLECTIONS COUNTER REF NO: REFS/023029</u> Directorate: Operating Licensing
<u>SALARY</u>	:	R325 101 per annum (Level 07), (plus benefits)
<u>CENTRE</u>	:	Ekurhuleni
<u>REQUIREMENTS</u>	:	NQF level 6/7 in Public Administration / Administration Management / Transport Management. 1-2 years' experience in the Public Transport management environment. Knowledge and skills: GPG and GPDRT policies and procedures; relevant legislation and Public Service Regulations, understanding of expectations of customers, knowledge of SLAs. Knowledge of GPG political and executive structures. Customer management, Innovation / continuous improvement, problem solving, analytical, negotiation, communication, initiative and diversity awareness.
<u>DUTIES</u>	:	Account for all applications received from processing and cashier streams. Verify if all documents are attached to the file. Verify and ensure that applications forms are properly filled. Verify applicants' data on the vehicle documents and validity. Tracking of processed applications. Print Operating Licenses. Account for the verification of applicant details and validate printed operating licenses. Permits. log calls with NLTIS (National Land Transport Information System) for both Minibus Taxi and Non-Minibus Taxi applications for reduction or increasing capacity on the applications prior to issuing. Check and verify applications and submit them to the Senior Admin Officer before being signed off to the Provincial Regulatory Entity for signature of the Operating Licensing. Record operating licenses to be distributed to applications for collections. Provide feedback to applicants for collections. Provide feedback to applicants on processed applications through the SMS system. Consolidate the monthly portfolio of evidence (POE) that is signed copies of permits/ operating licenses. Account for the hand-over of issued operating licenses and documents received for collection. Account for the verification of details by checking Proxy letters or ID copies of each person collecting and proper record keeping of collected operating licenses. Distribute Face Value documents to issues and conduct to issues and conduct stock taking. Manage Human Resources and compile relevant reports for the unit.
<u>ENQUIRIES</u>	:	Mr. E. Mpateni Tel No: (011) 355 7252/ Ms. P Mabasa Tel No: (011) 355 7175
<u>POST 25/68</u>	:	<u>GROUNDSMAN REF NO: REFS/023033 (X1 POST)</u> Directorate: Roads Maintenance and Fleet Services
<u>SALARY</u>	:	R138 486 per annum (Level 02), (plus benefits)
<u>CENTRE</u>	:	Sedibeng
<u>REQUIREMENTS</u>	:	ABET or equivalent qualification. Good communication skills (Verbal and written). An ability to work under pressure and ability to work in a team. Knowledge of work procedures in respect of working environment skills. Basic numeracy and good communication skills.
<u>DUTIES</u>	:	Maintain premises and surroundings: clean premises by providing gardening services of routine nature, watering the garden, prune and trim flowers and trees, mow the grass, remove weeds, and garden refuse, apply insecticides. Cultivate the soil for trees and flowers, monitor and keep gardening equipment and tools in good condition. Detect and report malfunctioning of gardening equipment and tools. Repair minor defects of gardening equipment and tools.
<u>ENQUIRIES</u>	:	Ms. S Ngcobo Tel No: (011) 355 7521/ Ms. P Mabasa Tel No: (011) 355 7175

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF TREASURY**

The KwaZulu-Natal Department of Provincial Treasury is an equal opportunity, affirmative action employer and preference will be given to previously disadvantaged groups.

- APPLICATIONS** : KwaZulu-Natal Provincial Treasury, P O Box 3613, Pietermaritzburg, 3200 or 145 Chief Albert Luthuli Road, Pietermaritzburg 3200. Applications can also be submitted via the services system, please assess this site (eservices.gov.za).
- FOR ATTENTION** : Ms N Cele
- CLOSING DATE** : 01 August 2025
- NOTE** : The new Z83 form must be used effective 1st January 2021 and can be downloaded at www.dpsa.gov.za-vacancies. The Z83 must be accompanied by a comprehensive Curriculum Vitae. Only shortlisted applicants will be contacted and requested to submit their supporting documents. The Department will also conduct reference checks with HR of current /previous employer(s) besides the references provided on CV. Candidates will be subjected security screening and a technical assessment. Under no circumstances will be faxed, emailed and late applications be accepted. The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail that are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Should you not hear from the Department within 3 months of the closing date, please regard your application as unsuccessful. Regrettably, due to excessive budget cuts, the department is not in a position to meet any travel and subsistence costs relating to recruitment processes, or relocation and resettlement costs for successful candidates. Preferences: Females and people with disabilities who meet the requirements.

OTHER POSTS

- POST 25/69** : **DEPUTY DIRECTOR: PROVINCIAL FINANCIAL REPORTING REF NO: KZNPT 25/32**
- SALARY** : R896 436 per annum, all-inclusive package
- CENTRE** : KZN Provincial Treasury, Pietermaritzburg
- REQUIREMENTS** : NQF Level 7 Degree in Financial Accounting or Financial Management field. A minimum of 3 years junior management experience in a financial Reporting /accounting/management environment. A valid Driver's License. People with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations. Skills, Knowledge and Competencies: Modified Cash Standards (MCS) GRAP – General Recognized Accounting Principles IAS - IFRS PFMA – Public Finance Management Act Treasury Regulations Other enabling legislation Department Accounting Frameworks Computer literacy (Excel, Word, Power Point, email & internet) Communication i.e. written and verbal Supervisory Project planning Financial management Inter-personal relation Problem solving Report writing Presentation Influencing Motivation Policy Analysis Driving Self-disciplined and able to work under pressure with minimum supervision Manage the human resources. Manage the financial resources. Monitor the submission of annual financial statements. Monitor the submission of Provincial Department interim financial statements Monitor the submission of annual reports Monitor the submission of audit reports, and management letters Analyse the audit reports and management reports Monitor the timely submission and review of the month end procedures certification by Provincial Departments Monitor the implementation of National Treasury instruction notes by Departments Monitor and analyse the transfer of Department Revenue and unspent funds to Provincial Revenue Fund Monitor the implementation of National Treasury instruction notes by Departments Monitor and analyse the transfer of Department Revenue and unspent funds to Provincial Revenue Fund Monitor and verify the key accounts for Provincial Departments. Provide on-site and telephonic support for client specific requests. Ensure the provisioning of support in implementation of the Accounting Standards, National Treasury and Provincial Treasury Guidelines, and Accounting Frameworks Ensure the implementation of financial management support programs where clients lack skills and capacity. Preparation of the Revenue Fund annual financial statements and Accounting

		Officer's report. Preparation of consolidated financial statements of the Province and the Accounting Officers Report. Review client's templates for data integrity Conversion of entity templates for consolidation.
<u>DUTIES</u>	:	Consolidate Annual Financial Statements for Provincial Departments. Provide financial management support to Provincial Departments. Monitor the monthly financial management reporting processes for Departments. Ensure the submission of mandatory financial information within the province in terms of submission dates. Manage the resources of the Sub-Directorate.
<u>ENQUIRIES</u>	:	Ms. A Singh Tel No: (033) 897 4421
<u>POST 25/70</u>	:	<u>DEPUTY DIRECTOR: PROVINCIAL FINANCIAL REPORTING REF NO: KZNPT 25/33</u>
<u>SALARY</u>	:	R896 436 per annum, (all-inclusive package)
<u>CENTRE</u>	:	KZN Provincial Treasury, Pietermaritzburg
<u>REQUIREMENTS</u>	:	A National Diploma (NQF6) in Public Administration/Political Science/ Social Science/ Development Studies or related field. A minimum of 3-5 years junior management experience in Public Administration or a Public sector management/ inter-governmental relations environment. A Valid Driver's license. Skills, Knowledge and Competencies: Extensive knowledge of Public Sector, including Local Government and Procedures. Constitution of the Republic of South Africa 1996. Public Finance Management Act and Treasury Regulations. Municipality Finance Management Act. KwaZulu-Natal Internal Audit. KwaZulu-Natal Procurement Act and Regulations. KwaZulu-Natal Direct Charges Act. Income Tax Act. Banking. Provincial Borrowing Powers Act. Division of the Revenues Act. Adjustment Appropriation Act. Public Service Act & Public Service Regulations. Intergovernmental Relations Framework Act. Protocol Manual of South Africa. Labour relations. Employment Equity Act. National Development plan. Protocol Manual of South Africa. Provincial Growth and Development Plan. Community development, Social Facilitation. Strategic Capability and leadership. Programme and Project Management. Organising. Problem-solving and analytical. Research. Computer literacy. Time management. Decision making. Inter-personal relations. Financial Management. Change Management. Policy analysis and development. Diplomacy. Conflict Management. Strategic Planning. Presentation.
<u>DUTIES</u>	:	Coordinate the department's participation in structures and institution to promote inter-governmental relations (IGR). Monitor compliance with the resolutions of cooperative structures i.e. MinMEC, HoDs and Treasury in Cabinet and Cabinet Clusters. Coordinate and maintain the relationships of the various Stakeholders within IGR fora. Provide guidance and advice on international engagement in line with existing protocols. Develop, implement, and review strategies, policies, procedure manuals, guidelines and provide advice and guidance.
<u>ENQUIRIES</u>	:	Ms. R Smith-Peterson Tel No: (033) 897 4556
<u>POST 25/71</u>	:	<u>LEGAL ADMINISTRATION OFFICER REF NO: KZNPT 25/28</u>
<u>SALARY</u>	:	R464 634 – R1 111 323 per annum (MR-5), OSD
<u>CENTRE</u>	:	KZN Provincial Treasury, Pietermaritzburg
<u>REQUIREMENTS</u>	:	A 3-year NQF level 7 or higher qualification in Law (LLB). At least 8 years' post qualification experience in the provision of legal services. Admission as an attorney or advocate with good standing with the Legal Practice Council will be an added advantage. A valid Driver's License. People with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations. Skills, Knowledge And Competencies: Sound knowledge of the South African Legal System; In-depth knowledge of Administrative Law and Constitutional Law; Public Service Act; Public Finance Management Act; Municipal Finance Management Act Public Service Regulations; Interpretation of Statutes and Civil Procedure (Magistrate Court Practice & High Court Practice) Legal Administration, Computer literacy, Conflict management, Negotiation skills, Good verbal and written communication skills, Project management, Legal Research Methods Ability to draft legal documents Good interpersonal skills, Problem solving skills, Accuracy and attention to detail; Presentation skills, Policy analysis, Research skills. Self-discipline.
<u>DUTIES</u>	:	Conduct research on specific cases as well as remain abreast with changes in legislation that affect the department. Represent the department in dispute resolution cases to ensure a fair outcome for the department. Draft legal advice

ENQUIRIES

and/or opinions on specific cases to ensure that the department abides by and complies with relevant legislation. Preparation of cases for litigation purposes.
Mr B Gumede Tel No: (033) 897 4544

**PROVINCIAL ADMINISTRATION: LIMPOPO
PROVINCIAL TREASURY**

<u>APPLICATIONS</u>	:	Delivery by hand or courier service to Limpopo Provincial Treasury Registry at 46 Hans Van Rensburg Street, Polokwane, 0699 or by post to Limpopo Provincial Treasury, Private Bag X9486, Polokwane, 0700 or email applications to MogofeME@treasury.limpopo.gov.za
<u>CLOSING DATE</u>	:	01 August 2025 at 16H00.
<u>NOTE</u>	:	The Member of the Executive Council for the Limpopo Provincial Treasury hereby invites applications for candidates to be considered for appointment to the Provincial Administration Audit Committees. The appointment contract covers a continuous period of three years - 01 January 2026 to 31 December 2028, which may be extended at the discretion of the Provincial Treasury. The Audit Committees operate in terms of the Public Finance Management Act (Act 1 of 1999 – PFMA) and applicable Treasury Regulations 3.1. and approved Audit Committee Charter. Please note, as part of the appointment process, qualification Suitability Checks will be conducted on Shortlisted / Recommended Candidates. It is the applicant's responsibility to have their foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Interested candidates are therefore invited to forward applications, clearly indicating the area they are applying for, either as a Cluster Audit Committee member or as the Central Audit Committee Chairperson) accompanied by appropriate Curriculum Vitae (CV) and copies of identification document and qualifications, in a clearly marked envelope. Candidates serving on more than five (5) PFMA Compliant Institutions may not be considered for appointment to serve on the Provincial Government Shared Audit Committee Membership. We will acknowledge receipt of your CV and if you do not receive acknowledgment within 3 working days, please follow-up with us on the contacts provided to determine if your application was received. Kindly Note: Provincial Treasury is an equal opportunity employer and encourages applications from women and persons with disabilities. Provincial Treasury reserves the right to not fill all or some of the Audit Committee posts and / re-advertise a post.

OTHER POST

<u>POST 25/72</u>	:	<u>LIMPOPO SHARED AUDIT COMMITTEE MEMBERS (X17 POSTS)</u> Branch: Financial Governance (Three years from 01 January 2026 to 31 December 2028)
<u>SALARY</u>	:	In line with Treasury Regulations Section 20.2.3.
<u>CENTRE</u>	:	Polokwane
<u>REQUIREMENTS</u>	:	Candidates should have a minimum of three (3) years' experience serving on an oversight / governance structure, preferably in the public sector (Audit and or Risk Committee or Board of Directors). Please note the province reserves the right to appoint candidates without prior experience on oversight / governance structures limited to candidates showing potential in line with the requirement in this advert. Candidates must have a relevant Degree or Equivalent and a Post Graduate qualification or Equivalent in at least one of the following fields: Information Technology; Risk Management, Financial Management, Audit, Internal Control, Health, Education, Agriculture, Economics, Legal, Corporate Governance; Engineering and Built Environment. Registration with the relevant qualification professional body may be required. Candidates applying for the CAC Chairperson must have been a member of the oversight / governance structure for a minimum of 5 years and Chaired an Oversight structure for not less than 3 years. Familiarity with public sector governance environment. A sense of integrity and strong ethical values. An ability to act honestly and in good faith in the public interest. Clear understanding of the mandate of public sector audit committees. Clear understanding of public sector risk management practises. Independence and objectivity. Leadership qualities. Professionalism, and willingness to exercise due diligence and provide sound advice to the various Executive Authorities. Clear understanding of the public sector accounting environment and applicable reporting standards. Applications that are not compliant with the above requirements will not be considered.

DUTIES

: Their role is oversight over the following areas: - Risk management and internal control environment. Effectiveness of internal audit – capacity, activities, plans and reports. Evaluating the work of the Auditor General: Preparation of and compliance with audit plans, Adherence to agreed timetables, Quality of audit reports and management letter, Assess reasonableness of audit fees. Financial reporting: Evaluate the accuracy, adequacy, timeliness, and reliability of financial information. Assess compliance with applicable accounting standards, and Adequacy of disclosed information. Consider and evaluate departments' Annual Performance Plans and progress reports. Review departments' legal and regulatory compliance. Section 77 of the PFMA read in conjunction with paragraph 3 of the Limpopo Provincial Government Audit Committee Charter provides for two-tiered shared audit committees comprising of the Central Audit Committee (CAC) and four Cluster Audit Committees. Each Cluster Audit Committee is comprised of four members of which one would be a Chairperson. The CAC is made up of an independent Chairperson and four Cluster Chairpersons.

ENQUIRIES

: Mr. Emmanuel Mogofe Tel No: (015) 291 8574 / 082 813 8689

DEPARTMENT OF SOCIAL DEVELOPMENT

Limpopo Department of Social Development is an equal opportunity and Affirmative Action Employer. Designed race groups, females and People with disabilities remain our target and are encouraged to apply. Applicants are hereby invited to apply for the funded vacant posts as advertised per the attached "Annexure A".



APPLICATIONS

: Applicants are hereby invited to apply for the funded vacant posts as advertised. Applicants are encouraged to register and submit their applications through the e-Recruitment website at <https://www.dsd.limpopo.gov.za/?q=node/12> however, hand-delivered applications are acceptable and must be submitted on the new Z83 application form obtained from all Government Departments or can be downloaded from www.gov.za / www.dpsa.gov.za / www.labour.gov.za
Applications should be addressed to various institution as per the applicant's need, for Head Office, Seshego Treatment Centre and Mavambe Secure Care Centre: Applications should be directed to Acting Head of Department, Private Bag X9710, Polokwane, 0700 or submitted at: 21 Biccarr Street, Olympic Towers Building, Ground Floor, Office no 30.
Polokwane Welfare Complex: Applications should be directed Head of Institution, Private Bag X9713, Polokwane, 0700 or hand delivered at Plot 303 Strekloop, Polokwane.
Capricorn District/Sekutupu Old Age Home: The District Director, Private Bag X9709, Polokwane, 0700 or hand delivered at 34 Hans Van Rensburg Polokwane.
Sekhukhune District/Tubatse CYCC: The District Director, Private Bag X80, Lebowakgomo, 0737 or hand delivered at Old Parliament Building Lebowakgomo.
Vhembe/Thohoyandou CYCC/Mtsetweni CYCC: The District Director, Private Bag X5040, Thohoyandou, 0950 or hand delivered at Thohoyandou Child and Youth Care Centre, Thohoyandou Block F Punda Maria Road, Thohoyandou.
Waterberg District: The District Director, Private Bag X1051, Modimolle, 0510 or hand delivered at Cnr Elias Motswaledi & Thabo Mbeki Street, Modimolle.
Mopani District/Irish House: The District Director, Private Bag X9689, Giyani, 0826 or should be hand delivered at Department of Social Development Unigaza Road Giyani Section A, 0826.

CLOSING DATE NOTE

: 01 August 2025 at 16h00.
: The new Z83 form must be fully completed and signed by the applicant. The following must be considered in relation to the completion of the Z83 by applicants: All the fields in Part A, Part C and Part D must be completed. In Part B, all fields should be completed in full except the following: South African applicants need not provide passport numbers. If an applicant responded "No" to the question "Are you conducting business with the State or are you a Director of a Public or Private company conducting business with the State? Then it is acceptable for an applicant to indicate not applicable or leave blank to the question. If yes (provide detail), "In the event that you are employed in the Public Service, will you immediately relinquish such business interest?".

Applicants may leave the following question blank if they are not in possession of such: "If your profession or occupation requires official registration, provide date and particulars of registration". Noting there is limited space provided for Part E, F & G, applicants often indicate "refer to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. If the information is not provided in the CV, the applicant may be disqualified. It must be noted that a CV is an extension of the application of employment Z83, and applicants are accountable for the information that is provided therein. The questions related to conditions that prevent re-appointment under Part F must be answered. Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation. Applicants are not required to submit certified copies of educational qualifications, academic records, current registration with the relevant statutory body, Identity documents and a valid motor vehicle driver's license (where required) but must submit a duly completed Z83 application for employment form, and a detailed CV. Shortlisted candidates will be required to come for an interview, at which time, certified copies of all relevant qualifications, current registration with the relevant statutory body, copy of ID and a valid motor vehicle driver's license (where required) must be submitted. All shortlisted candidates shall undertake two pre-entry assessments. One shall be a practical exercise and the other shall be an Integrity [Ethical Conduct], an Assessment as per Directive on Human Resource Management and Development for Public Service Professionalization effective from 01 April 2024. The successful candidate will be subjected to security clearance [Vetting] as per the Directive on Human Resource Management and Development for Public Service Professionalization effective from 01 April 2024. NB: Applicants are encouraged to comply with Practice note on the Z83 application for employment DPSA Circular 19 of 2022, Clarification regarding the completion of Z83 application DPSA circular 3 of 2025 and other related matters. The Department reserves the right not to make any appointment to the posts advertised. The employment decision shall among other determination be informed by the Employment Equity Plan of the Department. The Limpopo Department of Social Development is an equal opportunity and Affirmative Action Employer. Designed race groups, females and People with disabilities remain our target and are encouraged to apply. Correspondence will be entered into with short-listed candidates only due to a large number of applications we envisage to receive, if you have not heard from the Department within ninety (90) day from the closing date, consider your application unsuccessful. However, Faxed applications will not be considered. Recognition of experience on appointment will be considered for Social Service Professions in line with Occupational Dispensation prescripts. The contents of this circular will also be posted on the following websites www.dsd.limpopo.gov.za / www.limpopo.gov.za / www.dpsa.gov.za, Provincial Departments website and social media. Please note: Due to austerity measure, the department will not carry any related costs (transport, accommodation, and meals) for candidates attending interviews.

OTHER POSTS

<u>POST 25/73</u>	:	<u>SOCIAL WORK MANAGER: SOCIAL WELFARE SERVICES REF NO: DSD/2025/55 (X1 POST)</u>
<u>SALARY</u>	:	R970 686 per annum, (all-inclusive package)
<u>CENTRE</u>	:	Mopani District
<u>REQUIREMENTS</u>	:	An NQF level 7 qualifications / Bachelor's degree in social work or equivalent qualification as recognized by SAQA. A minimum of ten (10) year's appropriate experience in Social Work after registration as a Social Worker with the South African Council for Social Service Professions [SACSSP]. Current registration with the South African Council for Social Service Professions [SACSSP]. A valid driver's licence (with the exception of persons with disabilities). Core And Process Competencies: Strategic Capacity and Leadership, Programme and project management, Change Management, Financial management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication. Knowledge and Skills: Knowledge and understanding of the social welfare

services programme legislation and related policies governing services. Expert skills to challenge structural source of poverty, inequality, oppression, discrimination and exclusion. Expert knowledge and understanding of human behaviour and social systems and skills to intervene at the points where people interact with their environments in order to promote social well-being. The ability and competence to assist and empower individuals, families, groups, organisations and communities to enhance their social functioning and their problem-solving capacities, prevent and alleviate distress and use resources effectively in cases where expert knowledge is required. The understanding and ability to provide complex social work service towards protecting people who are vulnerable, at-risk and unable to protect themselves. The ability to compile complex reports.

DUTIES : Provide a social work service of the highest, most advanced and specialised nature within (a) defined area(s) of specialisation with regard to the care, support, protection and development of vulnerable individuals, groups, families and communities through the relevant programmes in partnership with stakeholders. Attend to any other matters that could result in, or stem from, social instability in any form. Facilitate the development and planning of programmes and interventions to render a social work service through the efficient, economical and effective utilisation of financial resources. Manage of a social work unit to ensure that an efficient and effective social work service is delivered through the efficient and effective utilisation of human resources. Keep up to date with new development in the social work and management field. Plan and ensure that social work research and development are undertaken. Undertaken complex social work research. Perform and/or ensure that all the administrative functions required in the unit are performed.

ENQUIRIES : General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.

POST 25/74 : **SOCIAL WORK MANAGER: CHILDREN AND FAMILIES REF NO: DSD/2025/56 (X1 POST)**

SALARY : R970 686 per annum, (all-inclusive package)
CENTRE : Mopani District
REQUIREMENTS : An NQF level 7 qualifications / Bachelor's degree in social work or equivalent qualification as recognized by SAQA. A minimum of ten (10) year's appropriate experience in Social Work after registration as a Social Worker with the South African Council for Social Service Professions [SACSSP]. Current registration with the South African Council for Social Service Professions [SACSSP]. A valid driver's licence (with the exception of persons with disabilities). Core And Process Competencies: Strategic Capacity and Leadership, Programme and project management, Change Management, Financial management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and Customer Focus, Communication. Knowledge And Skills: Expert skills to challenge structural source of poverty, inequality, oppression, discrimination and exclusion. Expert knowledge and understanding of human behaviour and social systems and skills to intervene at the points where people interact with their environments in order to promote social well-being. The ability and competence to assist and empower individuals, families, groups, organisations and communities to enhance their social functioning and their problem-solving capacities, prevent and alleviate distress and use resources effectively in cases where expert knowledge is required. The understanding and ability to provide complex social work service towards protecting people who are vulnerable, at-risk and unable to protect themselves. The ability to compile complex reports.

DUTIES : Oversee Social Work Services with regard to care, support, protection and development of children and families through relevant interventions and programmes. Coordinate the implementation of Child Protection services. Facilitate care and support to families. Monitor Child & Youth Care Centre & Community based Services. Monitor Childhood Development and Partial Care. Keep up to date with new development in the social work and management field. Plan and ensure that social work research and development are undertaken. Undertake complex social work research. Perform and/or ensure that all the administrative functions required in the unit are performed.

<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/75</u>	:	<u>SOCIAL WORK MANAGER: CHILD AND YOUTH CARE CENTRE GRADE 1 REF NO: DSD/2025/57 (X1 POST)</u>
<u>SALARY</u>	:	R970 686 per annum, (all-inclusive package)
<u>CENTRE</u>	:	Polokwane Welfare Complex
<u>REQUIREMENTS</u>	:	An NQF level 7 qualifications / Bachelor's degree in social work. A minimum of ten (10) years appropriate experience in social work after registration with the South African Council for Social Service Professions [SACSSP]. Current registration with the South African Council for Social Service Professions [SACSSP]. A valid motor driver's license (with the exception of persons with disabilities). Core And Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and customer focus, Communication, Advocacy and collaboration. Knowledge and Skills: Expert knowledge and understanding of the Children's Act 38 of 2005 and related policies governing Child and Youth Care Centre Operations. Knowledge of designing and implementing programmes for children and youth. Knowledge of Public Service Regulations, Acts, policies and procedures. Knowledge of Public Finance Management Act (PFMA) White Paper for Social Welfare Services and Social Service Professions Act.
<u>DUTIES</u>	:	Manage social work services regarding care, support, protection and development of children and youth through relevant interventions and programmes. Facilitate implementation of developmental, therapeutic and recreational programmes for children. Manage admission and discharge of children in the centre. Provide holistic child protection services for children in the Child and Youth Care Centre (CYCC). Develop, implement and monitor behaviour management strategies for children. Ensure that each child has a comprehensive care plan tailored to their needs, and that social workers are effectively implementing and reviewing these plans. Ensure reporting and management of child protection contraventions to the relevant authorities in terms of the Children's Act. Ensure capacity building of staff on child protection matters. Facilitate permanency planning of children. Manage allocation of children's cases. Facilitate compliance to Children's Act alternative care provisions. Provide professional supervision to social workers and childcare staff. Manage financial, administrative and other related functions.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/76</u>	:	<u>MANAGER SOCIAL WORK POLICY: SUBSTANCE ABUSE REF NO: DSD/2025/58 (X1 POST)</u>
<u>SALARY</u>	:	R970 686 per annum, (all-inclusive package)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	An NQF level 7 qualifications / Bachelor's degree in social work. A minimum of ten (10) years appropriate experience in social work after registration with the South African Council for Social Service Professions [SACSSP] of which five (05) years should be appropriate experience in Social Work Policy Development. Current registration with the South African Council for Social Service Professions [SACSSP]. A valid motor driver's license (with the exception of persons with disabilities). Core and Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and customer focus. Communications, Conflict management, analytical thinking, and interpretation skill. Report writing skills. Knowledge And Skills: Knowledge of the Prevention of and Treatment for Substance Abuse Act 70 of 2008 and the National Drug Master Plan. Knowledge of Public Service Regulations, Acts, policies and procedures. Knowledge of Public Finance Management Act (PFMA). Social Service Professions Act. White Paper for Social Welfare Services.

<u>DUTIES</u>	:	Facilitate the development and implementation of policies for rendering of anti-substance abuse programmes. Facilitate the establishment and monitoring of centers to combat substance abuse. Ensure effective co-ordination of Substance Abuse Forum and establishment of local Drug Action Committees. Ensure the development and implementation of programs on substance abuse in communities and in institutions. Facilitate and monitor capacity building of officers and volunteers in the field of anti-substance abuse. Manage financial, administrative and related functions.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/77</u>	:	<u>MANAGER COMMUNITY DEVELOPMENT POLICY GRADE 1: POVERTY ALLEVIATION & SUSTAINABLE LIVELIHOOD GRADE 1 REF NO: DSD/2025/59 (X1 POST)</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R970 686 per annum, (all-inclusive package) Head Office An NQF level 7 qualification / Bachelor's degree in development studies/social science as recognized with SAQA. A minimum of ten (10) years appropriate experience in Community Development. A valid driver's license. Core and Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, People Management and Empowerment, Knowledge Management, Problem Solving and analysis, Client orientation and customer focus, Communication. Knowledge And Skills: Knowledge and understanding of individual and group behaviour, its inter-relations within community structures, dynamics of the community and current legislation to enable interventions. The ability and competence to manage community development structures and projects. The ability to influence individuals and groups to participate in their own self-empowerment ventures. Presentation skills. Problem solving skills. The ability to undertake complex research. Financial management. Project Management. Computer literacy. Written and verbal communication skills. Staff management. Policy formulation and implementation. Knowledge of the Public Service Management Framework, i.e. PFMA, Labour relations etc.
<u>DUTIES</u>	:	Manage and ensure the implementation of policies, norms and standards for sustainable livelihood services. Draft and implement integrated development programmes that facilitate empowerment of communities towards sustainable livelihood. Develop and implement poor households profile programmes. Conduct need analysis for poor households and implement strategies and policies regarding poor households profiling programmes. Develop links and partnerships with formal and informal sectors. Manage financial, administrative and related functions.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/78</u>	:	<u>ASSISTANT MANAGER COMMUNITY DEVELOPMENT GRADE 1: POVERTY ALLEVIATION AND SUSTAINABLE LIVELIHOOD SERVICES (X5 POSTS)</u>
<u>SALARY CENTRE</u>	:	R602 361 per annum (Level 09) Capricorn District Ref No: DSD/2025/60 (X1 Post) Waterberg District Ref No: DSD/2025/61 (X1 Post) Sekhukhune District Ref No: DSD/2025/62 (X1 Post) Vhembe District Ref No: DSD/2025/63 (X1 Post) Mopani District Ref No: DSD/2025/64 (X1 Post)
<u>REQUIREMENTS</u>	:	A Bachelor's Degree in Development Studies/ Social Sciences or equivalent relevant qualification as recognized by SAQA. A minimum of eight (08) years' appropriate experience in Community Development after obtaining the required qualification. A valid motor vehicle driver's licence (with the exception of persons with disabilities). Knowledge and Skills: Knowledge and understanding of individual and group behaviour, its inter-relations within community structures, dynamics of the community and current legislation to enable interventions. Knowledge of community development principles. The ability and competence to manage community development structures and projects. The ability to influence individuals and groups to participate in self-

		empowerment ventures. The ability to undertake complex research. Problem solving and conflict resolution skills. Computer literacy. Written and verbal communication skills. Financial management. Presentation skills. Project management. Human Resource Management. Knowledge of the Public Service Management Framework, e.g. PFMA, Labour Relations Act, etc.
<u>DUTIES</u>	:	Coordinate the identification, facilitation and implementation of integrated development interventions in partnership with other relevant stakeholders through the efficient, effective and economical utilisation of resources by the service delivery area(s). Coordinate and manage community development service delivery area(s) to ensure that an efficient and effective community development service is delivered through the proper utilization of human, financial and physical resources. Keep up to date with new developments in the community development and management fields to enhance service delivery. Plan and ensure that research on community development is undertaken including the facilitation of complex community development research.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/79</u>	:	<u>OPERATIONAL MANAGER: NURSING GRADE 1 REF NO: DSD/2025/65 (X1 POST)</u>
<u>SALARY</u>	:	R549 192 per annum
<u>CENTRE</u>	:	Polokwane Welfare Complex
<u>REQUIREMENTS</u>	:	An appropriate bachelor's degree or equivalent qualification at NQF Level 6 registered with SAQA. A minimum of nine (09) years appropriate experience in. Current registration with the South African Nursing Council [SANC]. A valid driver's license Knowledge and Skills: Knowledge of computer Literacy, Interpersonal Skills, Communication Skills, Report writing Skills, Financial Management, Empathy and Counselling skills. Knowledge of relevant acts and regulations in Nursing and People management and empowerment, minimum standards, performance management system, the Child Care Act, and Batho Pele Principles, administrative procedures.
<u>DUTIES</u>	:	Coordinate and Facilitate planning for programmes. Coordinate and monitor the implementation of the MCWH Programme. Monitor the implementation of strategies contained in the health programme plan. Evaluate the delivery of MCWH programme in the Centre. Liaison with Government and non-government organisations on issues relating to programmes. Ensure good working relations with all role players and relevant stakeholders. Analyse emerging health practices care specialists. Overall supervision of all the subordinates. Attend to meetings and report writing as well as performance evaluation of the staff.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/80</u>	:	<u>SOCIAL WORK SUPERVISOR GRADE 1 (X15 POSTS)</u>
<u>SALARY</u>	:	R477 564 per annum
<u>CENTRE</u>	:	Capricorn District (X4 Posts) Mankweng Ref No: DSD/2025/66 (X2 Posts) Seshego One Stop Centre Ref No: DSD/2025/67 (X1 Post) Senwabarwana Ref No: DSD/2025/68 (X1 Post) Sekhukhune District (X4 Posts) Tubatse Ref No: DSD/2025/69 (X2 Posts) Elias Motswaledi Ref No: DSD/2025/70 (X1 Post) Makhuduthamaga Ref No: DSD/2025/71 (X1 Post) Vhembe District (X4 Posts) Madimbo Thusong Centre Ref No: DSD/2025/72 (X1 Post) Tshidimbi Welfare Office Ref No: DSD/2025/73 (X1 Post) Thohoyandou SASSA Ref No: DSD/2025/74 (X1 Post) Xigalo Office Ref No: DSD/2025/75 (X1 Post) Mopani District (X3 Posts) Ba-Phalaborwa Ref No: DSD/2025/76 (X1 Post) Maruleng Ref No: DSD/2025/77 (X1 Post) Greater Tzaneen Ref No: DSD/2025/78 (X1 Post)

<u>REQUIREMENTS</u>	:	Recognized Bachelor's degree (NQF 7) in Social Work or equivalent as recognised by SAQA. Current registration with the South African Council for Social Service Professions [SACSSP]. A minimum experience of seven (07) years in social work after registration with the SACSSP. A valid motor vehicle driver's licence. (with exception of persons with disabilities). Knowledge and Skills: Computer Skills. Interpersonal Skills. Communication Skills. Report Writing Skills. Management and Evaluation Skills. Knowledge of supervision model within the sector. Knowledge of relevant programmes in Social Work. In-depth knowledge of social work service delivery model. People management and empowerment. Knowledge of NPO Governance.
<u>DUTIES</u>	:	Ensure that social work services are rendered with regard to the care, support, protection and development of vulnerable individual, groups, families and communities through the relevant programmes. Ensure service compliance to norms and standards. Ensure social worker's compliance with South African Council for Social Service Professions [SACSSP] projects. Supervise and advise social workers and social auxiliary workers. Coordinate and manage all programmes including transformation of social welfare services. Rendering support and mentoring social workers. Rendering counselling to clients. Monitoring and evaluation of non-profit organisations.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/81</u>	:	<u>SOCIAL WORK SUPERVISOR GRADE 1: NON-INSTITUTIONALISED HIV/AIDS & SOCIAL RELIEF REF NO: DSD/2025/79 (X1 POST)</u>
<u>SALARY</u>	:	R477 564 per annum
<u>CENTRE</u>	:	Waterberg District: District Office
<u>REQUIREMENTS</u>	:	Recognized Bachelor's degree (NQF 7) in Social Work or equivalent as recognised by SAQA. Current registration with the South African Council for Social Service Professions [SACSSP]. A minimum experience of seven (07) years in social work after registration with the SACSSP. A valid motor vehicle driver's licence. (with exception of persons with disabilities). Knowledge and Skills: Computer Skills. Interpersonal Skills. Communication Skills. Report Writing Skills. Management and Evaluation Skills. Knowledge of supervision model within the sector. Knowledge of relevant programmes in Social Work. In-depth knowledge of social work service delivery model. People management and empowerment. Knowledge of NPO Governance.
<u>DUTIES</u>	:	Facilitate community Home-Based care. Facilitate capacity-building programmes for relevant stakeholders. Facilitate HIV/AIDS programmes. Facilitate social relief of distress.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/82</u>	:	<u>SOCIAL WORK SUPERVISOR GRADE 1: CARE & SUPPORT TO FAMILIES REF NO: DSD/2025/80 (X1 POST)</u>
<u>SALARY</u>	:	R477 564 per annum
<u>CENTRE</u>	:	Waterberg District: District Office
<u>REQUIREMENTS</u>	:	Recognized Bachelor's degree (NQF 7) in Social Work or equivalent as recognised by SAQA. Current registration with the South African Council for Social Service Professions [SACSSP]. A minimum experience of seven (07) years in social work after registration with the SACSSP. A valid motor vehicle driver's licence. (with exception of persons with disabilities). Knowledge And Skills: Computer Skills. Interpersonal Skills. Communication Skills. Report Writing Skills. Management and Evaluation Skills. Knowledge of supervision model within the sector. Knowledge of relevant programmes in Social Work. In-depth knowledge of social work service delivery model. People management and empowerment. Knowledge of NPO Governance.
<u>DUTIES</u>	:	Coordinate family preservation services. Monitor and evaluate services to families. Facilitate and assess dysfunctional families.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.

<u>POST 25/83</u>	:	<u>SOCIAL WORK SUPERVISOR GRADE 1: CHILD PROTECTION SERVICES REF NO: DSD/2025/81 (X1 POST)</u>
<u>SALARY</u>	:	R477 564 per annum
<u>CENTRE</u>	:	Waterberg District: District Office
<u>REQUIREMENTS</u>	:	Recognized Bachelor's degree (NQF 7) in Social Work or equivalent as recognised by SAQA. Current registration with the South African Council for Social Service Professions [SACSSP]. A minimum experience of seven (07) years in social work after registration with the SACSSP. A valid motor vehicle driver's licence. (with exception of persons with disabilities). Knowledge and Skills: Computer Skills. Interpersonal Skills. Communication Skills. Report Writing Skills. Management and Evaluation Skills. Knowledge of supervision model within the sector. Knowledge of relevant programmes in Social Work. In-depth knowledge of social work service delivery model. People management and empowerment. Knowledge of NPO Governance.
<u>DUTIES</u>	:	Facilitate childcare and protection services. Facilitate community-based care services for children. Facilitate foster care and adoption services.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/84</u>	:	<u>SOCIAL WORK SUPERVISOR GRADE 1: OLDER PERSONS & PERSONS WITH DISABILITIES (X2 POSTS)</u>
<u>SALARY</u>	:	R477 564 per annum
<u>CENTRE</u>	:	Capricorn District: District Office Ref No: DSD/2025/82 (X1 Post) Waterberg District: District Office Ref No: DSD/2025/83 (X1 Post)
<u>REQUIREMENTS</u>	:	Recognized Bachelor's degree (NQF 7) in Social Work or equivalent as recognised by SAQA. Current registration with the South African Council for Social Service Professions [SACSSP]. A minimum experience of seven (07) years in social work after registration with the SACSSP. A valid motor vehicle driver's licence. (with exception of persons with disabilities). Knowledge And Skills: Computer Skills. Interpersonal Skills. Communication Skills. Report Writing Skills. Management and Evaluation Skills. Knowledge of supervision model within the sector. Knowledge of relevant programmes in Social Work. In-depth knowledge of social work service delivery model. People management and empowerment. Knowledge of NPO Governance.
<u>DUTIES</u>	:	Coordinate the implementation of older persons and persons with disability. Facilitate Social Work Services to the elderly. Facilitate integrated disability services.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/85</u>	:	<u>SOCIAL WORK SUPERVISOR GRADE 1: SERVICE STANDARDS, QUALITY ASSURANCE & GOVERNANCE REF NO: DSD/2025/84 (X1 POST)</u>
<u>SALARY</u>	:	R477 564 per annum
<u>CENTRE</u>	:	Mopani District: District Office
<u>REQUIREMENTS</u>	:	Recognized Bachelor's degree (NQF 7) in Social Work or equivalent as recognised by SAQA. Current registration with the South African Council for Social Service Professions [SACSSP]. A minimum experience of seven (07) years in social work after registration with the SACSSP. A valid motor vehicle driver's licence. (with exception of persons with disabilities). Knowledge And Skills: Computer Skills. Interpersonal Skills. Communication Skills. Report Writing Skills. Management and Evaluation Skills. Knowledge of supervision model within the sector. Knowledge of relevant programmes in Social Work. In-depth knowledge of social work service delivery model. People management and empowerment. Knowledge of NPO Governance.
<u>DUTIES</u>	:	Manage integrated social work services. Coordinate the implementation of social service norms and standard. Coordinate social welfare institutional services. Ensure compliance with South African Council for Social services Professions.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.

<u>POST 25/86</u>	:	<u>COMMUNITY DEVELOPMENT SUPERVISOR GRADE 1 (X10 POSTS)</u>
<u>SALARY</u>	:	R453 201 per annum
<u>CENTRE</u>	:	Capricorn District: (X2 Posts) Lepelle-Nkumpi Ref No: DSD/2025/85 (X1 Post) Ratshatsha Ref No: DSD/2025/86 (X1 Post)
		Waterberg District: (X2 Posts) Thabazimbi Ref No: DSD/2025/87 (X1 Post) Bela-Bela Ref No: DSD/2025/88. (X1 Post)
		Sekhukhune District: (X2 Posts) Fetakgomo Ref No: DSD/2025/89 (X1 Post) Lukau Ref No: DSD/2025/90 (X1 Post)
		Vhembe District: (X2 Posts) Makhado Ref No: DSD/2025/91 (X1 Post) Collins Chabane Ref No: DSD/2025/92 (X1 Post)
		Mopani District: (X2 Posts) Lebaka One Stop Centre Ref No: DSD/2025/93 (X1 Post) Dzumeri Ref No: DSD/2025/94 (X1 Post)
<u>REQUIREMENTS</u>	:	An NQF level 7 qualifications / Bachelor's Degree in Development Studies Science or equivalent qualification as recognized by SAQA. A minimum of seven (07) years' appropriate experience in Community Development after obtaining the required qualification. A valid motor vehicle driver's license (with the exception of person with disabilities). Knowledge and Skills: Knowledge and understanding of individual and group behaviour, it inter relations within community structures, dynamics of the community and current legislation to enable interventions. The ability and competence to manage community development structures and projects. The ability to influence individuals and groups to participate in their own self-empowerment ventures. Problem solving and conflict resolution skills. Computer literacy. Written and verbal communication skills. The ability to undertake complex research. Financial management. Presentation skills. Project management. Human resource management. Policy formulation and implementation. Knowledge of the Public Service Management Framework, e.g. PFMA, Labour Relations Act, etc.
<u>DUTIES</u>	:	Manage community development structures and projects. Supervise the identification, facilitation and implementation of integrated community development interventions in partnership with the community and other relevant stakeholders. Supervise and support community development practitioners to ensure that there is communication and coordination with all the relevant role players, internal and external. Perform administrative support on community development and related activities. Keep up to date with the new developments in the community development field to enhance service delivery.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/87</u>	:	<u>OCCUPATIONAL THERAPIST GRADE 1 REF NO: DSD/2025/95 (X1 POST)</u>
<u>SALARY</u>	:	R397 233 per annum
<u>CENTRE</u>	:	Polokwane Welfare Complex
<u>REQUIREMENTS</u>	:	An NQF level 7 qualifications / Bachelor's degree in degree in Occupational Therapy, equivalent qualification as recognized by SAQA. Current registration with the Health Professions Council of South Africa [HPCSA] as an Occupational Therapist. A valid motor driver's license (with the exception of persons with disabilities). Knowledge and Skills: Sound knowledge of occupational therapy practice and ethos. Good clinical reasoning and decision-making skills. Knowledge on use and care of equipment. Knowledge on scope of practice, ethical codes and relevant legislation. Good organisation and time management skills. Excellent communication and interpersonal relations. Basic supervisory skills. Experience in a clinical tertiary setting with complex cases would be an advantage.
<u>DUTIES</u>	:	Develop patients treatment plan. Render occupational therapy services in allocated areas of work that comply with the norms and standard as indicated by health policies. To provide optimal and evidence based occupational therapy in individual and group settings for in, out and clinics patients. To administer standardized and clinical assessments to patients requiring FCEs and other

		clinical reports. To perform and complete administrative functions, including record keeping, statistics, and participate in various meetings and awareness campaigns. To plan for and participate in internal and external audits and ensure departmental standards and effective service delivery. To participate in the performance management and training, and development programs within the department. To supervise junior-level staff. To supervise allocated students and learners. Assessment and treatment of patients in allocated work.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/88</u>	:	<u>SOCIAL WORKER GRADE 1 (X11 POSTS)</u>
<u>SALARY CENTRE</u>	:	R325 200 per annum
	:	Capricorn District (X4 Posts): Buffelshoek Ref No: DSD/2025/96 (X2 Posts) Lepelle-Nkumpi Ref No: DSD/2025/97 (X1 Post) Ratshatsha Ref No: DSD/2025/98 (X1 Post)
	:	Waterberg District (X3 Posts): Vaalwater (Mabatlane) Ref No: DSD/2025/99 (X1 Post) Modimolle-Mookgophong Ref No: DSD/2025/100 (X1 Post) Thabaleshoba Ref No: DSD/2025/101 (X1 Post)
	:	Sekhukhune District: Sempupuru Ref No: DSD/2025/10 (X1 Post) Makhuduthamaga Ref No: DSD/2025/103 (X1 Post) Praktiseer Ref No: DSD/2025/104 (X1 Post) Leboeng Ref No: DSD/2025/105 (X1 Post)
	:	Vhembe District: Makhado Ref No: DSD/2025/106 (X1 Post)
<u>REQUIREMENTS</u>	:	An NQF level 7 qualification / Bachelor's Degree in Social Work or equivalent qualification as recognised by SAQA. Current registration with the South African Council for Social Service Professions [SACSSP]. A valid motor vehicle driver's license (with exception of persons with disabilities) Knowledge: Skills and Competencies: knowledge and understanding of human behaviour, social system and skills to intervene at a point where people interact with their environment in order to promote their well-being. Knowledge of programme and project management skills. Information and knowledge management skills. People management and empowerment skills. Communication and coordination skills. Computer literacy.
<u>DUTIES</u>	:	Render advanced and specialized social work services with regard to care, protection and development of vulnerable individuals, group, families and communities. Provide individual and group counselling. Conduct advance and specialized assessment aimed at identifying condition and justify relevant intervention. Implement the recommendations on the appropriate intervention required to address the needs and provide continuous support. Produce and maintain records of social work interventions, processes and outcomes. Undertake social work research and development, contribute to and assist with the development of policies. Perform all the administrative functions required of the job.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/89</u>	:	<u>CHIEF REGISTRY CLERK: PERSONNEL RECORD (X2 POSTS)</u>
<u>SALARY CENTRE</u>	:	R325 101 per annum (Level 07)
	:	Sekhukhune District Ref No: DSD/2025/107 (X1 Post) Vhembe District Ref No: DSD/2025/108 (X1 Post)
<u>REQUIREMENTS</u>	:	An appropriate recognized NQF level 4 (Grade 12) or equivalent qualifications as recognised by SAQA. Qualifications/Certificate in Records and Archives will be an added advantage. A minimum of 2-3 years' experience in Records/Registry. A valid motor vehicle driver's licence. (with the exception of persons with disabilities). Knowledge and Skills: Knowledge of registry duties, practices as well as the ability to capture data, and operate computer. Working knowledge and understanding of the legislative framework governing the Public Service. Knowledge of storage and retrieval procedures in terms of the working environment. Understanding of the work in registry.

<u>DUTIES</u>	:	Supervise and provide registry counter services. Supervise the handling of incoming and outgoing correspondence. Supervise and render an effective filing and record management service. Supervise the operation and operate office machines in relation to the registry function. Supervise the processing and process documents for archiving and/disposal. Supervise human resources/staff.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/90</u>	:	<u>PERSONAL ASSISTANT (X2 POSTS)</u>
<u>SALARY CENTRE</u>	:	R325 101 per annum (Level 07)
	:	Head Office: Office of the Chief Director: Social Welfare Services Ref No: DSD/2025/109 (X1 Post)
	:	Polokwane Welfare Complex: Office of the Director: Head of Institution Ref No: DSD/2025/110 (X1 Post)
<u>REQUIREMENTS</u>	:	An appropriate NQF 6 in Management Assistance/ Secretarial/Office Management/Public Administration/Management or equivalent relevant qualification as recognised by SAQA. A minimum of 1-2 years' experience in rendering support to senior management. A valid motor vehicle driver's licence (with the exception of persons with disabilities). Knowledge and Skills: Sound and in-depth knowledge of relevant legislation/policies/prescripts and procedures governing the public service. Basic knowledge on financial administration. Excellent written and verbal skills. Good telephone etiquette. Computer literacy. Sound organisational skills. Interpersonal relations. High level of reliability. Ability to act with tact and discretion. Ability to conduct research, document analysis and situations. Self-management and motivation. Presentation skills.
<u>DUTIES</u>	:	Provide a secretarial/receptionist support service to the Manager. Render administrative support services. Provide support to manager regarding meetings. Support the manager with the administration of the manager's budget. Obtain inputs and compile reports. Respond to enquiries received from internal and external stakeholders. Keep abreast with the procedures and processes applicable in the office of the Manager.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/91</u>	:	<u>PROFESSIONAL NURSE GRADE 1 (X5 POSTS)</u>
<u>SALARY CENTRE</u>	:	R324 384 per annum (Level: PN - A4)
	:	Polokwane Welfare Complex Ref No: DSD/2025/111 (X1 Post)
	:	Capricorn District: Sekutupu Old Age Home Ref No: DSD/2025/112 (X1 Post)
	:	Seshego Treatment Centre Ref No: DSD/2025/113 (X3 Posts)
<u>REQUIREMENTS</u>	:	Basic R425 qualification i.e., an NQF level 6 / 7 qualification in Nursing or equivalent qualification as recognised by SAQA. Current registration with the South African Nursing Council as a Professional nurse. Knowledge: Skills and Competencies: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks such as Nursing Act, OHSA, Patient Rights Charter, etc. Good communication skills. Report writing skills. Facilitation skills. Liaison and networking skills. Supervision skills. Information management. Computer literacy.
<u>DUTIES</u>	:	Provide nursing and occupational therapy services to children and youth / older persons in the centre. Provide direction and supervision of nursing in the centre for the implementation of the Nursing plan [Clinical practice and quality patient care]. Implement standards, practices, criteria and indicators for quality nursing. Practice nursing and health care in accordance with the laws and regulations relevant to the nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Patient transfer to other health facilities.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 015 230 4422 / 4315 / 4375 / 4434.

<u>POST 25/92</u>	:	<u>COMMUNITY DEVELOPMENT PRACTITIONER GRADE 1 (X2 POSTS)</u>
<u>SALARY</u>	:	R278 169 per annum (Level: Cd- A4)
<u>CENTRE</u>	:	Capricorn District: Lepelle-Nkumpi Ref No: DSD/2025/114 (X1 Post) Sekhukhune District: Tubatse Ref No: DSD/2025/115 (X1 Post)
<u>REQUIREMENTS</u>	:	An appropriate Bachelor's degree in Social Sciences or equivalent qualification as recognised by SAQA. A valid motor vehicle driver's licence (with the exception of persons with disabilities). Knowledge and Skills: Knowledge of community development work, skills, attitudes and values of communities. Knowledge and understanding of human behaviour, social systems and relevant legislations. The ability and competence to coordinate community development structures. The ability to influence individuals and group to participate in self-empowerment ventures. Understanding of social dynamics of communities. Knowledge and understanding of basic financial management. Presentation skills. Computer literacy. Written and verbal communication skills. Facilitation skills. Research skills. Project management.
<u>DUTIES</u>	:	Identify and facilitate the implementation of integrated community development interventions in partnership with the community and other relevant stakeholders. Collaborate and liaise with pertinent role players and stakeholders to establish partnerships to ensure the sustainability of development actions within the community. Support communities and perform administrative support on community development and related activities. Keep abreast of new developments in the community development field to enhance service delivery.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/93</u>	:	<u>CHILD & YOUTH CARE SUPERVISOR GRADE 1 REF NO: DSD/2025/116 (X1 POST)</u>
<u>SALARY</u>	:	R255 534 per annum (Level: CYC-A5)
<u>CENTRE</u>	:	Polokwane Welfare Complex
<u>REQUIREMENTS</u>	:	An appropriate recognised NQF level 4 (Grade 12) or equivalent qualification and a FET Certificate in child and youth care equivalent to an NQF Level 4 qualification registered with SAQA. A minimum of ten (10) years appropriate experience in the child and youth care after obtaining the Child & youth care qualification. Current registration with the South African Council for Social Service Professions [SACSSP]. Knowledge and Skills: Knowledge of minimum standards, performance management system, the Child Care Act, Batho Pele Principles, administrative procedures, and new development and methodologies in child and youth care work. Good communication skills. Conflict management and problem-solving skills. The ability to interpret policies and legislation. Planning and organising skills. Basic research and analytical skills. Presentation and facilitation skills. Monitoring and evaluation skills. People management and empowerment skills. Understanding, Non-judgmental, Respectful, Caring, Assertive and Tolerant. The ability to motivate.
<u>DUTIES</u>	:	Facilitate and supervise (secure) the caring for and life space interventions of children and young people. Participate in the multidisciplinary team. Supervise staff to ensure an effective care service. Perform clerical/ administrative function. Keep up to date with new developments in the child and youth care field. Management of Child & Youth Care information management system (CYCA).
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/94</u>	:	<u>LEGAL ADMINISTRATION OFFICER REF NO: DSD/2025/117 (X1 POST)</u>
<u>SALARY</u>	:	R252 855 per annum (Level: MR – 4)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	An appropriate Bachelor's degree in Law (LLB) or equivalent relevant qualification. A minimum of 1-8 years' experience after obtaining the degree. A valid motor vehicle driver's licence (with the exception of persons with disabilities). Knowledge and Skills: Sound knowledge of South African legal system and applicable legislation relevant to social development. Knowledge of Public Finance Management Act. Legal drafting and interpretation skills.

		Strong administrative and organizational skills. Excellent written and verbal communication. Computer literacy (MS Word, Excel, Outlook). Ability to work independently and under pressure. Analytical skills. Dispute resolution. Legal research. Project management skills. Policy analysis and interpretation skills.
<u>DUTIES</u>	:	Draft, edit and/or review legal documents including contracts, memoranda, opinions, and correspondence. Provide legal support in the interpretation and application of relevant legislation, including the Constitution, the Children's Act, the Older Persons Act, and the Social Assistance Act. Assist in the preparation of legal opinions and advice for departmental units. Manage and maintain legal case files and records. Assist in handling of litigation matters involving the Department in liaison with the State Attorney's office. Support labour relations cases and disciplinary hearings by preparing documentation and assisting with procedural compliance. Participate in legislative and policy development processes affecting the department. Conduct legal research to support the functions of the Legal Services Directorate. Ensure compliance with PAIA, POPIA, and other statutory frameworks. Monitor the implementation of legal instructions and advice within the department.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/95</u>	:	<u>ARTISAN (PRODUCTION) GRADE A (X5 POSTS)</u>
<u>SALARY CENTRE</u>	:	R243 597 per annum (Level: Grade A)
	:	Polokwane Welfare Complex Ref No: DSD/2025/118 (X1 Post)
	:	Capricorn District: Sekutupu Old Age Home Ref No: DSD/2025/119 (X1 Post)
	:	Waterberg District Ref No: DSD/2025/120 (X1 Post)
	:	Mopani District Ref No: DSD/2025/121 (X1 Post)
	:	Vhembe District (Plumber) Ref No: DSD/2025/122 (X1 Post)
<u>REQUIREMENTS</u>	:	An appropriate recognized Trade Test Certificate as recognised by SAQA. A valid motor vehicle driver's license (with exception of people with disabilities). Knowledge and Skills: Knowledge of relevant Acts and regulations. Electrical Maintenance Manual. Health and safety measures. Technical analysis. Computer-aided technical applications. Knowledge of legal compliance. Technical report writing. Production, process knowledge and skills. Problem solving and analysis. Decision making. Teamwork. Analytical skills. Creativity. Self-Management. Customer focus and responsiveness. Good Communication Skills. Computer skills. Planning and organizing.
<u>DUTIES</u>	:	Maintain and repair of electrical in the facility. Identification of minor electrical faults. Construction of all minor electrical projects. Attend to job cards. Perform electrical-related duties. Do electrical faults finding.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/96</u>	:	<u>HUMAN RESOURCE CLERK (X2 POSTS)</u>
<u>SALARY CENTRE</u>	:	R228 321 per annum (Level 05)
	:	Seshego Treatment Centre Ref No: DSD/2025/123 (X1 Post)
	:	Capricorn District: Lepelle-Nkumpi Ref No: DSD/2025/124 (X1 Post)
<u>REQUIREMENTS</u>	:	An appropriate recognized NQF level 4 (Grade 12) or equivalent qualifications as recognised by SAQA. A qualification in HRM/D will be an added advantage. Knowledge and Skills: Knowledge of Public Service Regulations, Acts, policies and procedures. Knowledge of Public Finance Management Act (PFMA). Good communication and listening skills, Good interpersonal relationship, Ability to handle pressure. Conflict management. Policy analysing and interpretation skills. Report writing skills. Problem analysis and analytical thinking. Honesty and confidentiality, customer care skills. PERSAL literacy.
<u>DUTIES</u>	:	Facilitate Recruitment and Selection of Employees (Appointments, Security Background Checks, verification of qualifications, secretariat functions at interviews/shortlisting, probationary periods, etc.). Administration of condition of service. Administration of Service Benefit. Facilitation of Transfers. Facilitate Human Resource Training & Development. Render Performance Management and Development Services.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.

<u>POST 25/97</u>	:	<u>ADMINISTRATION CLERK: ASSET MANAGEMENT (X2 POSTS)</u>
<u>SALARY</u>	:	R228 321 per annum (Level 05)
<u>CENTRE</u>	:	Vhembe District: District Office Ref No: DSD/2025/125 (X1 Post) Sekhukhune District: District Office Ref No: DSD/2025/126 (X1 Post)
<u>REQUIREMENTS</u>	:	An appropriate recognized NQF level 4 (Grade 12) or equivalent qualifications as recognised by SAQA. A qualification in Public Management / Administration and/or Finance will be an added advantage. Knowledge and Skills: Computer literacy skills. Good verbal and written communication skills. Interpersonal relations. Planning and organising. Language skills. Teamwork. Aptitude of figures. Basic numeracy skills. Ability to perform routine tasks. Ability to operate office equipment and Accuracy. Basic knowledge of financial functions, practices as well as the ability to capture data. Allocate financial statistics. Basic knowledge and insight of the Public Service financial legislations. Procedures and treasury regulations (PFMA, DORA, PSA, PSR, PPPFA, Financial Manual). Knowledge of basic financial operating systems (PERSAL, BAS, LOGIS etc).
<u>DUTIES</u>	:	Carry out the barcoding of Assets in the District. Registering of Asset. Conduct Asset verification in the district.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/98</u>	:	<u>ADMIN CLERK: FINANCIAL MANAGEMENT REF NO: DSD/2025/127 (X1 POST)</u>
<u>SALARY</u>	:	R228 321 per annum (Level 05)
<u>CENTRE</u>	:	Polokwane Welfare Complex
<u>REQUIREMENTS</u>	:	An appropriate recognized NQF level 4 (Grade 12) or equivalent qualifications as recognised by SAQA. A qualification in Public Management / Administration and/or Finance will be an added advantage. Knowledge And Skills: Computer literacy skills. Good verbal and written communication skills. Interpersonal relations. Planning and organising. Language skills. Teamwork. Aptitude of figures. Basic numeracy skills. Ability to perform routine tasks. Ability to operate office equipment and Accuracy. Basic knowledge of financial functions, practices as well as the ability to capture data. Allocate financial statistics. Basic knowledge and insight of the Public Service financial legislations. Procedures and treasury regulations (PFMA, DORA, PSA, PSR, PPPFA, Financial Manual). Knowledge of basic financial operating systems (PERSAL, BAS, LOGIS etc).
<u>DUTIES</u>	:	Receive invoices, check invoices for correctness, verification and approval (internal control). Process invoices (e.g. capture payments). Filing of all documents. Collection of cash. Receive salary advices. Process advices (e.g. check advice for correctness, capture salaries, bonuses, salary adjustments, capture all deductions etc). Capture and record transactions on financial systems. Receive, verify and process supplier invoices for payments. Maintain, update and organise financial records and filing systems. Reconcile accounts, payments registers and other financial records. Assist in the preparation of financial reports. Provide documentation and administrative support during audits and financial reviews. Ensure adherence to PFMA, Treasury regulations and internal financial policies. Render asset management and clerical support services. Render logistical support services.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/99</u>	:	<u>STAFF NURSE GRADE 1 (X2 POSTS)</u>
<u>SALARY</u>	:	R220 614 per annum (Level: SN 1)
<u>CENTRE</u>	:	Sekutupu Old Age Home Ref No: DSD/2025/128 (X1 Post) Mavambe Secure Care Centre Ref No: DSD/2025/129 (X1 Post)
<u>REQUIREMENTS</u>	:	Qualification that allows registration with the South African Nursing Council [SANC] as Enrolled Nurse. Knowledge And Skills: Computer Literacy. Report writing skill. Basic nursing skill. Knowledge of legal framework governing the public service. Knowledge of law governing the nursing profession. Client orientation and customer focus.

<u>DUTIES</u>	:	Development and implementation of basic patient care plans. Implement nursing care with the scope of practice for enrolled nurse. Report writing and updating client register. provide basic clinical nursing care. provide basic clinical nursing care. Effective utilization of resources. Maintain professional growth/ethical standards and self-development. Filling of record.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/100</u>	:	<u>OCCUPATIONAL THERAPIST ASSISTANT GRADE 1 REF NO: DSD/2025/130 (X1 POST)</u>
<u>SALARY</u>	:	R217 092 per annum (Level: OTA – Gr 1)
<u>CENTRE</u>	:	Polokwane Welfare Complex
<u>REQUIREMENTS</u>	:	Grade 12/NQF Level 04 or equivalent qualification as recognized by SAQA. Certificate of registration with the Health Professions Council of South Africa [HPCSA]. Current registration with the Health Professions Council of South Africa [HPCSA] as an Occupational Therapist Assistant. Knowledge And Skills: Good communication skills. Knowledge of legal framework governing the public service. Interpersonal skills. Computer literacy. Report writing skills.
<u>DUTIES</u>	:	Render occupational therapy services in accordance with rules and regulations of HPCSA. Treatment of patients under direct supervision of the Occupational Therapist using protocols and procedures are designed by the department's facilitate group therapeutic activity programmes and contributes in patient skills development and training. Organise patients functions and health awareness calendar events, sports and recreational services is allocated units/wards. Implement appropriate rehabilitation intervention under supervision of the Therapist. Execute necessary admin duties related to patient care. Participate in own and other professional development.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/101</u>	:	<u>CHILD AND YOUTH CARE TEAM LEADER (X3 POSTS)</u>
<u>SALARY</u>	:	R203 748 per annum (Level: CYC – A3)
<u>CENTRE</u>	:	Polokwane Welfare Complex Ref No: DSD/2025/131 (X1 Post) Sekhukhune District: Tubatse Child & Youth Care Centre Ref No: DSD/2025/132 (X2 Posts)
<u>REQUIREMENTS</u>	:	An appropriate recognized NQF Level 04 (Grade 12) or equivalent qualification and an FET Certificate in child and youth care equivalent to an NQF Level 04 qualification as recognized by SAQA. A minimum of Seven (07) years appropriate experience in child and youth care after obtaining the Child & Youth care qualification. Current registration with the South African Council for Social Service Professions [SACSSP]. Knowledge And Skills: Knowledge and understanding of the legislative framework (Children's Act, Child Care Act, Child Justice Act) governing the secure care centres. Good communication and listening skills, Ability to intervene and resolve conflict, good time keeping, Ability to maintain confidentiality. Experience in secure care environment will be an added advantage.
<u>DUTIES</u>	:	Implementation of planned activities, developmental and therapeutic programmes. Accompany and follow-up on planned and developmental therapeutic programmes. Serves as a team leader for child and youth care workers during shift. Undertake inspections during a shift and report on incidents and problems identified. Perform administrative work relevant to the job.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/102</u>	:	<u>LAUNDRY AID SUPERVISOR REF NO: DSD/2025/133 (X1 POST)</u>
<u>SALARY</u>	:	R193 359 per annum (Level 04)
<u>CENTRE</u>	:	Vhembe District: Thohoyandou Child & Youth Care Centre
<u>REQUIREMENTS</u>	:	Grade 10 / ABET / AET Level 04. Three (03) years of related experience required. Knowledge and Skills: Basic computer literacy. Ability to motivate and guide laundry staff, delegate tasks effectively and foster a positive work

		environment. Good verbal and non-verbal communication with staff, management and other departments. Identifying and resolving issues related to equipment malfunctions, staffing shortage or quality control problems. Ability to train new staff on laundry procedures, safety protocols and equipment operation.
<u>DUTIES</u>	:	Check and verify laundry machine functioning. Supervise loading of linen onto the washing machine in line with laundry guidelines or protocols. Identify and send linen for mending. Receive and record collected linen in the linen receiving/depositing area. Record sorted dirty or soiled linen in the linen register. Supervise offloading of the washed linen from the washing machine. Check and monitor condition of laundry machine equipment. Supervise and monitor cleaning of laundry equipment in line with environmental/ health safety standards. Check compliance of laundry. Allocate functions to staff. Supervise provision of laundry services. Develop allocation schedules or duty rooster.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/103</u>	:	<u>SOCIAL AUXILIARY WORKER GRADE 1 (X2 POSTS)</u>
<u>SALARY CENTRE</u>	:	R192 972 per annum, (Level: SW – A1)
	:	Capricorn District: Groethoek Ref No: DSD/2025/134 (X1 Post)
	:	Ceres Ref No: DSD/2025/135 (X1 Post)
<u>REQUIREMENTS</u>	:	An appropriate recognized NQF level 4 (Grade 12) or equivalent qualification and Social Auxiliary Certificate. Current registration with the South African Council for Social Service Professions [SACSSP]. Knowledge and Skills: Demonstrate basic understanding of the South African social welfare context, theandlicy and practice of development social welfare services also the role of social auxiliary worker within this context. Define and demonstrate understanding of the purpose of social auxiliary work also with the role and functions of a social auxiliary worker in relation to a social worker within South African context. Consistently reflect the values and principles contained in the Bill of Rights, and social work profession's Code of Ethics in service delivery as a social auxiliary worker. Demonstrate a basic understanding of the South African judicial system, the legislations governing and impacting on social auxiliary work and social work. Demonstrate a basic understanding of human behaviour, relationship system and social issues. Implement appropriate social auxiliary work methods and techniques to address the social needs of client system. Use appropriate resources in service delivery to client systems. Work effectively with social workers and members of multi-sectoral teams in social service delivery. Work effectively as a social auxiliary worker to address the special needs and problems experienced by at least 3 of the priority focus groups in the social welfare. Keep precise records and compile accurate reports on social needs and social auxiliary work activities and file them appropriately. Provide an efficient research and administrative support services to the social worker. Demonstrate basic knowledge of financial matters related to social auxiliary work. Demonstrate self-awareness regarding personal capacities, attitudes skills and willingness to develop them further under the supervision of a social worker.
<u>DUTIES</u>	:	Provide assistance and support to social workers with the rendering of a social work service with regard to the care, support, protection and development of vulnerable individuals, groups, families and communities through the relevant departmental programmes. Assist social workers to attend to any other matters that could result in, or stem from, social instability in any form. Keep abreast with new developments in the social work and social services field. Perform administrative support functions in support of social workers as required of the job.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/104</u>	:	<u>CHILD AND YOUTH CARE WORKER GRADE 1 (X14 POSTS)</u>
<u>SALARY CENTRE</u>	:	R184 320 per annum (Level: CYC – A1)
	:	Mavambe Secure Care Centre Ref No: DSD/2025/136 (X1 Post)
	:	Capricorn District: Sekutupu Old Age Home Ref No: DSD/2025/137 (X2 Posts)

		Sekhukhune District: Tubatse Child & Youth Care Centre Ref No: DSD/2025/138 (X3 Posts)
		Vhembe District: Thohoyandou Child & Youth Care Centre Ref No: DSD/2025/139 (X4 Posts)
		Mopani District: Irish House Ref No: DSD/2025/140 (X4 Posts)
<u>REQUIREMENTS</u>	:	An appropriate recognized NQF Level 04 (Grade 12) or equivalent qualification and an FET Certificate in child and youth care equivalent to an NQF Level 04 qualification as recognized by SAQA. Current registration with the South African Council for Social Service Professions [SACSSP]. Knowledge and Skills: Knowledge and understanding of the legislative framework (Children's Act, Child Care Act, Child Justice Act) governing the Secure Care Centres. Good communication skills, Good interpersonal relationships, Ability to handle pressure. Honesty and confidentiality, customer care skills. Experience in secure care environment will be an added advantage.
<u>DUTIES</u>	:	Receive children and youth to the care facility after admission. Provide orientation of the child to the centre. Provide care and development of children and youth where their needs are protected. Ensure that children or youth receive medical services. Facilitate the independent living and recreational programmes. Organise family visits and contacts. Escort children to external services. Assist with implementation of developmental and therapy programmes. Perform administration duties.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/105</u>	:	<u>DRIVER REF NO: DSD/2025/141 (X1 POST)</u>
<u>SALARY</u>	:	R163 680 per annum (Level 03)
<u>CENTRE</u>	:	Vhembe District: Mtsetweni Child & Youth Care Centre
<u>REQUIREMENTS</u>	:	An appropriate NQF Level 03 (Grade 10 / ABET / AET) or equivalent qualifications as recognized by SAQA. Valid motor vehicle driver's licence plus Public Driving Permit (PDP). Knowledge And Skills: Knowledge of the Province in which functions will be performed. Knowledge of the procedures to operate the motor vehicle e.g. procedures to obtain trip authorities, complete the logbooks of the motor vehicle, to obtain consumables (e.g. petrol) and obtain basic services (e.g. fixing a flat tyre). Knowledge of the prescripts for the correct utilisation of the motor vehicle and the requirements for the storage of the vehicle. Knowledge of the procedures to ensure that the motor vehicle is maintained properly.
<u>DUTIES</u>	:	Transport Officials to various places. Monitor performance and conditions of government vehicles. Perform routine maintenance on the allocated vehicle and report defects timely. Complete all the required prescribed records and logbooks with regard to the vehicle and the goods handled.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/106</u>	:	<u>HOUSEHOLD AID REF NO: DSD/2025/142 (X2 POSTS)</u>
<u>SALARY</u>	:	R138 486 per annum (Level 02)
<u>CENTRE</u>	:	Capricorn District: Sekutupu Old Age Home
<u>REQUIREMENTS</u>	:	Junior Certificate or STD 8/GRADE 10/AET/ABET or equivalent qualification. Ability to read and write. Knowledge and Skills: Knowledge of Batho Pele Principles. Knowledge of hygiene, safety, and an understanding of household management. Knowledge of basic safety and hygiene practices. Knowledge of infection control and hazard monitoring. Interpersonal skills. Communication skills. Time management. Customer service skills and adaptability.
<u>DUTIES</u>	:	Ensure cleanliness and tidiness of the areas allocated for cleaning. Removal of garbage and disposal. Ensure cleanliness and hygiene in restrooms, bathrooms and other places in the building/offices. Clean kitchen utensils and equipment. Maintain and keep control of stock levels of cleaning material/tea and meal utensils. Keep cleaning equipment safe, clean and in an efficient working condition. Report any item of equipment that needs to be repaired. Report shortage and or faulty machine/ equipment. Clean the boardroom, arranging chairs, water, glasses and any other utensils. Store all cleaning equipment and products neatly in the designated and lockable cupboards.

<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/107</u>	:	<u>LAUNDRY AID (X3 POSTS)</u>
<u>SALARY</u>	:	R138 486 per annum (Level 02)
<u>CENTRE</u>	:	Capricorn District: Sekutupu Old Age Home Ref No: DSD/2025/143 (X1 Post) Mopani District: Irish House Ref No: DSD/2025/144 (X1 Post) Sekhukhune District: Tubatse Child & Youth Care Centre Ref No: DSD/2025/145 (X1 Post)
<u>REQUIREMENTS</u>	:	Junior Certificate or STD 08 / Grade 10 / AET / ABET or equivalent qualification. Ability to read and write. Knowledge and Skills: Communication skills. Interpersonal skills. Time management skills. Ability to identify and correct issues with laundry quality such as stains, damage or improper drying. Understanding of the entire laundry cycle, from sorting and washing to drying, folding and storage.
<u>DUTIES</u>	:	Sort items based on fabric type, colour and washing instructions. Operate washing machines and dryers. Iron items, fold them neatly for storage and delivery. Ensure maintenance of laundry equipment. Notify management of low stock level. Keep laundry area organised and clean.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/108</u>	:	<u>FOOD SERVICE AID REF NO: DSD/2025/146 (X1 POST)</u>
<u>SALARY</u>	:	R138 486 per annum (Level 02)
<u>CENTRE</u>	:	Capricorn District: Sekutupu Old Age Home
<u>REQUIREMENTS</u>	:	Qualifications and competencies: Junior Certificate or STD 08/Grade 10 / ABET / AET or equivalent qualification. Ability to read and write. Knowledge and Skills: Good communication skills. Interpersonal skills.
<u>DUTIES</u>	:	Prepare and serve meals to children and youth. Cleaning and purification of the kitchen, canteen and equipment.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/109</u>	:	<u>GROUNDSMAN/WOMAN (X10 POSTS)</u>
<u>SALARY</u>	:	R138 486 per annum (Level 02)
<u>CENTRE</u>	:	Capricorn District: (X2 Posts) Mankweng Ref No: DSD/2025/147 (X1 Post) Mafefe Ref No: DSD/2025/148 (X1 Post) Waterberg District: (X2 Posts) Phagameng Ref No: DSD/2025/149 (X1 Post) Bela-Bela Ref No: DSD/2025/150 (X1 Post) Sekhukhune District: (X2 Posts) Fetakgomo Ref No: DSD/2025/151 (X1 Post) Makhuduthamaga Ref No: DSD/2025/152 (X1 Post) Vhembe District: (X2 Posts) Musina One Stop Centre Ref No: DSD/2025/153 (X1 Post) Tshitale One Stop Centre Ref No: DSD/2025/154 (X1 Post) Mopani District (X2 Posts) Gawula Ref No: DSD/2025/155 (X1 Post) Namakgale Ref No: DSD/2025/156 (X1 Post)
<u>REQUIREMENTS</u>	:	Junior Certificate or STD 08/Grade 10/ AET / ABET or equivalent qualification. Ability to read and write. Knowledge and Skills: Knowledge of Batho Pele Principles. Infection control. Garden materials. Occupational health and safety act. White paper on transformation in the public services. Good communication skills. Interpersonal skills.
<u>DUTIES</u>	:	Maintain premises and surroundings: Clean premises and surroundings. Empty dirty bins. Maintain the garden: Watering the garden; Prune and trim flowers and trees; Mow the grass; Remove weeds and garden refuse; Apply insecticides; Cultivate the soil for trees and flowers. Maintain gardening equipment and tools: Detect and report malfunctioning of gardening equipment and tools; Repair minor defects of gardening equipment and tools. Keep

		gardening materials and equipment: Cleaning or machines and equipment's after use; Request gardening materials.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.
<u>POST 25/110</u>	:	<u>CLEANER (X10 POSTS)</u>
<u>SALARY CENTRE</u>	:	R138 486 per annum (Level 02)
	:	Capricorn District: (X4 Posts)
		District Office Ref No: DSD/2025/157 (X1 Post)
		Mafefe Ref No: DSD/2025/158 (X1 Post)
		Botlokwa Ref No: DSD/2025/159 (X1 Post)
		Sekutupu Old Age Home Ref No: DSD/2025/160 (X1 Post)
		Waterberg District:
		Mabatlane Ref No: DSD/2025/161 (X1 Post)
		Thabaleshoba Ref No: DSD/2025/162 (X1 Post)
		Vhembe District:
		Malamulele Welfare Office Ref No: DSD/2025/163 (X1 Post)
		Tshidimbini Welfare Complex Ref No: DSD/2025/164 (X1 Post)
		Mopani District:
		Irish House Ref No: DSD/2025/165 (X2 Posts)
<u>REQUIREMENTS</u>	:	Junior Certificate or STD 08/Grade 10/ AET / ABET or equivalent qualification. Ability to read and write. Knowledge And Skills: Knowledge of Batho Pele Principles. Infection control. Garden materials. Occupational health and safety act. White paper on transformation in the public services. Good communication skills. Interpersonal skills.
<u>DUTIES</u>	:	Render cleaning services. Use and keep all cleaning goods and materials properly. Requisition of cleaning materials. Ensure infection control. Store all cleaning equipment and products neatly in the designated cupboards. Provide assistance in the preparation of meetings in the boardroom.
<u>ENQUIRIES</u>	:	General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake Tel No: (015) 230 4422 / 4315 / 4375 / 4434.

**PROVINCIAL ADMINISTRATION: WESTERN CAPE
DEPARTMENT OF HEALTH AND WELLNESS**

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

NOTE : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.
ERRATUM: Kindly note that the Post: Professional Nurse: (Specialty Critical Care) (X3 Posts) Groote Schuur Hospital, Observatory, with Ref No: Post 24/189, advertised in the Public Service Vacancy 24 dated 11 July 2025. The post has been withdrawn.

OTHER POSTS

POST 25/111 : **MANAGER PHARMACEUTICAL SERVICES**

SALARY : R1 322 352 per annum, (A portion of the package can be structured according to the individual's personal needs.)

CENTRE : Garden Route District Office, Garden Route and Central Karoo Districts

REQUIREMENTS : Minimum educational qualification: Basic qualification accredited with the SA Pharmacy Council (SAPC) that allows registration with the SAPC as Pharmacist. Experience: A minimum of 3 years' appropriate experience after registration as a Pharmacist with the SAPC. Inherent requirement of the job: Valid (Code B/EB) driver's license. Competencies (knowledge/skills): Leadership and management experience. Training and experience in Medicine Management. Strong leadership skills with regard to management, organisation and strategic planning. Project management skills and Computer Literacy. Knowledge of the Acts pertaining to the practice of pharmacy and national and provincial health policies. Ability to cope under pressure and maintain a high standard of professionalism.

DUTIES : The overall management of pharmaceutical services in the Garden Route and Central Karoo Districts. Strategic planning and implementation regarding pharmacy staff needs in the Garden Route Districts. Planning of pharmaceutical budget and monitoring of pharmaceutical expenditure in the Garden Route Districts. Monitor and evaluate the implementation of Pharmacy related National, Provincial and District policies in the Garden Route and Central Karoo Districts. Monitor and evaluate the standard of pharmaceutical service delivery in the Garden Route and Central Karoo Districts.

ENQUIRIES : Ms H Mentoor Tel No: (044) 803-2700

APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within the Garden Route District for a period of 3 months from date of advert.

CLOSING DATE : 01 August 2025

POST 25/112 : **DEPUTY DIRECTOR: HIV/ CLINICAL POLICY AND GOVERNANCE**
Chief Directorate: Emergency Clinical and Services Support

SALARY : R1 059 105 per annum, (A portion of the package can be structured according to the individual's personal needs.)

CENTRE : Service Priorities Coordination

REQUIREMENTS : Minimum educational qualification: Appropriate 4-year Health related Diploma/Degree or equivalent, registrable with a South African Statutory Health Professions Council or South African Nursing Council. Experience: Appropriate experience in the management and coordination of public health programmes. Appropriate experience in clinical policy and life course vaccines. Appropriate supervisory experience. Inherent requirement of the job: Valid (Code B/EB) drivers' licence. Willingness to travel to the districts and national office. Competencies (knowledge/skills): Advanced computer literacy. Ability to work under pressure and to meet deadlines. Ability to produce and evaluate detailed policy documentation and to produce reports of a high standard. The ability to perform a detailed and critical analysis of the performance of the

	healthcare service and propose constructive interventions. Project management and research skills. Be familiar with the legal, policy, managerial and clinical aspects of public health programmes/interventions and services.
<u>DUTIES</u>	: Oversee the Clinical Policy and Governance Sub-Directorate. Manage and coordinate the development and adaptation of clinical policies, guidelines, protocols, and tools to guide the prioritisation and implementation of public health program interventions including life course vaccines. Develop monitoring and evaluation tools and mechanisms, including clinical governance assessments and information systems for health programmes. Manage human and financial resources allocated to specific health programmes. Ensure effective inter-sectoral collaboration to enhance programme outcomes. Participate as key member of the Service Priority Coordination Team and or project team in driving health systems responses as required.
<u>ENQUIRIES</u>	: Dr H Goeiman Tel No: (021) 815-8741
<u>APPLICATIONS</u>	: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	: No payment of any kind is required when applying for this post. The pool of applicants will be considered for other vacant Deputy Director: Clinical Policy and Governance posts within the Chief Directorate: Emergency & Clinical Support Services, for a period of 3 months from date of advert. Candidates may be subjected to conduct a Competency Assessment. Candidates will be subjected to a written/practical and oral assessment.
<u>CLOSING DATE</u>	: 01 August 2025
<u>POST 25/113</u>	: <u>REGISTRAR (ANAESTHETICS) (X3 POSTS)</u> (4 Year Contract)
<u>SALARY</u>	: R1 001 349 per annum, (A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE</u>	: Groote Schuur Hospital
<u>REQUIREMENTS</u>	: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner. Inherent requirement of the job: Emergency and after hour call cover. Each Registrar will be appointed in a specific training complex but could be required to work across the platform on request. Commuted overtime is compulsory. A valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Appropriate and sufficient clinical experience since obtaining the degree of MBChB and after completion of internal rotations. Completion of FCA Part 1. Current certificate of ATLS/ACLS. Diploma in Anaesthesia (DA). Effective leadership & interpersonal skills. Experience in Anesthesiology and Perioperative Medicine. Experience in Internal Medicine or critical care under supervision of a Specialist. Knowledge & appropriate use of equipment. Knowledge and practical skills for safe regional and general anaesthesia. Other appropriate Post-Graduate Medical Diploma, Certificate or Degree.
<u>DUTIES</u>	: Provision of safe anaesthetic care to patients. Intensive Care Therapy. Pre-op assessment of patients & advice to surgeons regarding workup. Post-operative analgesia & recovery of patients from anaesthesia. Learn the art and science of anaesthesia practice & ICU Medicine. Learn critical skills required by an anaesthetist. Attend tutorials and assist with the training of interns, medical students, nursing staff and paramedics. Supervision in theatre/ICU and management of theatre lists/staff, especially after hours. Involvement in research/audits relating to anaesthesia, intensive care and pain management.
<u>ENQUIRIES</u>	: Prof M Miller, malcolm.miller@uct.ac.za
<u>APPLICATIONS</u>	: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). Consideration will be given to existing

employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as a Registrar will be for a maximum contract period of 4 years. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. Should registration with the HEI as a student be discontinued for any reason the appointment of Registrar also discontinues. Applicants must indicate whether they have bursary obligations. Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all registrar appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plain District Hospital, Victoria Hospital and George Provincial Hospital. Please ensure that you attach an updated CV. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with University of Cape Town according to the yearbook and guidelines."

<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/114</u>	:	<u>REGISTRAR (OTORHINOLARYNGOLOGY)</u> (5-Year Contract)
<u>SALARY</u>	:	R1 001 349 per annum, A portion of the package can be structured according to the individual's personal needs
<u>CENTRE</u>	:	Tygerberg Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council (HPCSA) as Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as Medical Practitioner. Inherent requirement of the job: A valid (code B/EB) driver's licence. Commuted overtime is compulsory. Emergency and after hour call cover. Each Registrar will be appointed in a specific training complex but could be required to work across the platform on request. A current certificate of ATLS and Basic Surgical Skills course completed. Experience: Appropriate Clinical experience in General and/or ENT surgery. Competencies (knowledge/skills): Experience in research/publications. Effective leadership and interpersonal skills.
<u>DUTIES</u>	:	Provision of safe surgical care to patients. Peri-operative care of surgical patients. Participation in Intensive Care management. Learn the art and science of ENT Surgery. Attend tutorials and assist with the training of interns, medical students, nursing staff and paramedics. On-site after-hours duties relating to care of newly arriving acute patients as well as inpatients. Involvement in research/audits relating to ENT.
<u>ENQUIRIES</u>	:	Dr K. Moodley, E-mail: kitesh.moodley@westerncape.gov.za
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	Appointment as Registrar will be for a maximum contract period of 5 years. It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a

representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with Stellenbosch University according to the yearbook and guidelines.”“ Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status”).

<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/115</u>	:	<u>MEDICAL OFFICER GRADE 1 TO 3</u> Cape Winelands Health District
<u>SALARY</u>	:	Grade 1: R1 001 349 per annum Grade 2: R1 142 553 per annum Grade 3: R1 322 352 per annum (A portion of the package can be structured according to the individual's personal needs)
<u>CENTRE REQUIREMENTS</u>	:	TC Newman CDC, Paarl
	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as Medical Practitioner. Experience: Grade 1: None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. One-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: A minimum of 5 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as a Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: A valid (code B/EB) driver's licence. Willingness to travel. Competencies (knowledge/skills): Knowledge of general medical and surgical conditions on hospital and PHC level and Knowledge applicable to South African TB and HIV care guidelines. Comprehensive evidence-based, direct patient-centred Clinical Service Provision in the District Health Service. Computer literacy (MS Excel, Word, Outlook etc.) and good interpersonal, organizational and teamwork skills. Ability to communicate (verbal and written). Ability and willingness to do outreach services to clinics throughout the Drakenstein Sub-district (including Saron/Gouda), guiding health care colleagues in managing difficult PHC cases.
<u>DUTIES</u>	:	Provide quality outpatient care to patients in Drakenstein SD Primary Healthcare facilities. Provide an Outreach and Support service to PHC facilities in the Drakenstein Sub-district (including Saron & Gouda). Actively participate in skills transfer, training, and academic opportunities relevant to the post. Active involvement in the clinical governance of Drakenstein Sub-district facilities as required. No compulsory Commuted Overtime (COT) duties.
<u>ENQUIRIES</u>	:	Dr P van Wyk (Family Physician) or Dr R Gaffoor (Clinical Manager) Tel No: (021) 877-400.
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition

that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within TC-Newman CDC for a period of 3 months from date of advert.

<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/116</u>	:	<u>MEDICAL OFFICER GRADE 1 TO 3</u> Garden Route District
<u>SALARY</u>	:	Grade 1: R1 001 349 per annum Grade 2: R1 142 553 per annum Grade 3: R1 322 352 per annum (A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE REQUIREMENTS</u>	:	Harry Comay Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner. Experience: Grade 1: None after registration as Medical Practitioner with HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 5 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a medical practitioner in respect of SA qualified employees. A minimum of 6 years relevant experience after registration as a medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. Grade 3: A minimum of 10 years appropriate experience as a Medical Practitioner after registration with the HPCSA as a medical practitioner in respect of SA qualified employees. A minimum of 11 years relevant experience after registration as a medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. Inherent requirements of the job: A valid driver's licence (Code B/EB). Willingness to work commuted overtime and after hours when needed. Willingness to travel and support other facilities in the sub-district. Competencies (knowledge/skills): Ability to communicate effectively (verbal and written). Ability to work in integrated multi-disciplinary teams across platforms. Computer literacy in MS Office mandatory.
<u>DUTIES</u>	:	Quality clinical, non-clinical and medico-legal patient care as required by the various programmes of the Department of Health. Supervise, support, transfer of knowledge to, training- and mentoring of the clinical staff and auxiliary staff. Provide an efficient administration service regarding all clinical and non-clinical matters and medico-legal work. Participate in clinical governance activities providing guidance and leadership towards the realisation of strategic goals and objectives of the division. Ensure a cost-efficient service at clinical level with regards to laboratory services, blood, medicine, consumables and equipment.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr TS Ackerman Tel No: (044) 814 - 1124 Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within the Garden Route District, for a

		period of 3 months from the date of the advert. Candidates may be subjected to competency test.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/117</u>	:	<u>DENTIST GRADE 1 TO 3: SERVICE RENDERING SUPERVISOR (DENTAL DIAGNOSTICS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R972 612 per annum Grade 2: R1 142 553 per annum Grade 3: R1 322 352 per annum (A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE REQUIREMENTS</u>	:	Oral Health Centre, Tygerberg/Mitchell's Plain Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Dentist. Registration with a Professional Council: Registration with the HPCSA as Dentist. Experience: Grade 1: None after registration as Dentist with the HPCSA in respect of SA-qualified employees 1-year relevant experience after registration as Dentist with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as necessary in South Africa. Grade 2: Minimum of 7 years' appropriate experience as Dentist after registration with the HPCSA as a Dentist in respect of SA-qualified employees. Minimum of 8 years' relevant experience after registration as Dentist with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as necessary in South Africa. Grade 3: Minimum of 12 years' appropriate experience as Dentist after registration with the HPCSA as a Dentist in respect of SA-qualified employees. Minimum of 13 years' relevant experience after registration as Dentist with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as necessary in South Africa. Inherent requirement of the job: Valid Driver's licence. Competencies (knowledge/skills): Must have the ability and experience to apply knowledge in the field of emergency dentistry. Good leadership and supervision experience that require clinical expertise, strong interpersonal relational skills, and organizational skills.
<u>DUTIES</u>	:	Service Rendering relating to treating and managing pain and sepsis as well as dental trauma in adults and children (Emergency Care). Administration/Record keeping. Management of HR matters, resources and planning within the Service Rendering Department.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr CCA Cloete Tel No: (021) 937 3092/3122 Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/118</u>	:	<u>CLINICAL PSYCHOLOGIST GRADE 1 TO 3</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R872 709 per annum Grade 1: R1 014 705 per annum Grade 3: R1 174 848 per annum (A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE REQUIREMENTS</u>	:	Stikland Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Clinical Psychologist. Registration with a Professional Council: Registration with the HPCSA as a Clinical Psychologist. Experience: Grade 1: None after registration as with the HPCSA as a Psychologist in respect of RSA qualified employees. 1 Year relevant experience after registration with the HPCSA as a Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: A minimum of 8 years relevant experience after registration with the HPCSA as Psychologist in respect of RSA qualified employees. Minimum of 9 years relevant experience after registration with the HPCSA as Psychologist in

respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of 16 years relevant experience after registration with the HPCSA as Psychologist in respect of RSA qualified employees. A minimum of 17 years relevant experience after registration with the HPCSA as Psychologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirement of the job: Will be required to perform after hour duties, including weekends and Public Holidays as operational needs so demand. Competencies (knowledge/skills): Knowledge of clinical assessment and management procedures. Experience in therapy supervision. Working experience with serious mental health conditions. Excellent clinical skills in terms of consultation. Good professional attitude. Communication skills.

DUTIES : Provision of clinical services and participate in the planning, monitoring and evaluation of psychological services in a unit/ward/clinic. Attend and contribute in ward rounds and in multi-disciplinary team feedback meetings. Manage referrals and clinically assess and diagnostically and psycho-dynamically formulate complicated clinical conditions, problems and symptoms. Provide individual, group- and family-based psychotherapeutic interventions. Contribute to ward programs. Perform psychometric assessments and write clinical reports. Supervision of Interns and Registrars. Lecturing and other academic activities.

ENQUIRIES : Ms M Hendricks Tel No: (021) 940 4451
APPLICATIONS : Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applicants will be considered for other vacant similar posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.

CLOSING DATE : 01 August 2025

POST 25/119 : **OPERATIONAL MANAGER NURSING (PRIMARY HEALTH CARE)**
 Central Karoo District

SALARY : R693 096 – R789 861 per annum
CENTRE : Hillside Clinic; Beaufort Sub-district
REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Post-basic Nursing qualification with a duration of at least 1-year Diploma in Clinical Nursing Science: Health Assessment, Treatment and Care (R48) accredited with SANC. Registration with a Professional Council: Registration with the SANC as a Professional Nurse and Midwife. Experience: A minimum of 9 years of appropriate/recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirements of the job: Valid (Code B/EB) driver's license and willingness to travel. Willingness to rotate between PHC clinics within the Sub-District. Competencies (knowledge/skills): Information management with regards to PHC indicators. Quality assurance knowledge. COPC Principles and Implementation. Legislation of Ideal Clinic and Office of Health standards and compliance.

DUTIES : Effective integrated execution and management of all clinical programmes (i.e. Acute, Chronic, Woman and Child Health and TB/HIV/AIDS/STI). Effective management of Support Services which includes, Information Management with regards to data collection, verification, report writing and submission of data, Human Resources (supervision of staff, development and performance management), Finance and Supply Chain Management to ensure effective

		budgeting and control, control over infrastructure, maintenance and security. Liaise with relevant stakeholders. Effective communication with all levels of service delivery. Facilitation and implementation of COPC.
<u>ENQUIRIES</u>	:	Ms A Hansen Tel No: (023) 414 - 8200
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar vacant posts within the Central Karoo District for a period of 3 months from date of advert. Candidates can be subjected to a practical/ oral assessment.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/120</u>	:	<u>THERAPEUTIC AND MEDICAL SUPPORT SERVICES PROGRAMME CO-ORDINATOR (REHABILITATION SERVICES)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R575 250 per annum
<u>CENTRE</u>	:	Klipfontein/Mitchell's Plain Sub-structure Office
<u>REQUIREMENTS</u>	:	Minimum educational qualification: An appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Physiotherapist, Occupational Therapist, Speech Therapist and Audiologist, Speech Therapist or Audiologist. Experience: A minimum of 3 years appropriate experience in Rehabilitation Services after registration with the HPCSA. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Leadership and management. Relevant experience, knowledge and skills in Primary Health Care services. Computer literacy (MS Word, Excel, PowerPoint).
<u>DUTIES</u>	:	Ensure provision of effective and efficient Rehabilitation services within the designated sub-structure. Develop and facilitate the Rehabilitation operational/action plans to give strategic direction within the Sub-Structure. Co-ordinate the implementation of policies, directives, acts and regulations which affect Rehabilitation services. Co-ordinate the maintenance of Rehabilitation service standards. Ensure compliance with staffing norms for Rehabilitation services. Provide input to relevant stakeholders for Rehabilitation programme of the designated sub-structure.
<u>ENQUIRIES</u>	:	Ms P Van Niekerk Tel No: (021) 370-5000
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. The pool of applicants will be considered for similar posts within the Department for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/121</u>	:	<u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY NURSING: NEURO CLINIC)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R476 367 per annum Grade 2: R583 989 per annum
<u>CENTRE</u>	:	Stikland Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i. e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse with Psychiatry. A post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in Advanced Psychiatry Nursing Science. Registration with a Professional Council: Registration with the SANC as Professional Nurse and Psychiatry. Experience: Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Grade 2: A minimum of 14 years appropriate/ recognisable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirements of the job: Willingness to work shifts, day and night duty, weekends and public holidays to meet operational requirements. It will be required of the incumbent to rotate within the hospital.

<u>DUTIES</u>	:	Provide optimal, holistic specialized psychiatric nursing care within set standards and professional/legal framework. Effective utilization of human, financial and physical resources (equipment and consumables). Participation in appropriate personal /professional development activities: Self, students, other categories of staff. Ensure efficient and accurate documentation, statistical data collection capturing and participation in research activities. Assist with the development and the implementation of nursing quality improvement plans, policies and standard operating procedures.
<u>ENQUIRIES</u>	:	Ms S Fredericks Tel No: (021) 940-4416
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a written/practical and oral assessment. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification in Advanced Psychiatry. The pool of applicants will be considered for similar vacant posts within the Chief Director: Metro Health Services, for a period of 3 months from date of advert.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/122</u>	:	<u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY NURSING: ICU: HAEMODIALYSIS, CARDIOTHORACIC, SPINAL ICU) (X3 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R476 367 per annum Grade 2: R583 989 per annum
<u>CENTRE</u>	:	Groote Schuur Hospital, Observatory
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Critical Care Nursing: General. Registration with a Professional Council: Registration with the SANC as Professional Nurse. Experience: Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirements of the job: To work shifts and after-hours including weekends, public holidays and night duty. To rotate to other departments within the Critical Care units. Competencies (knowledge/ skills): Sound knowledge and understanding of nursing and health service-related acts, legislation, policies and practices. Problem solving, report writing, liaison and facilitation skills. Basic computer skills in MS Word, Excel, Outlook and use of Internet. Ability to lift and turn patients, stand for long hours and lift heavy equipment.
<u>DUTIES</u>	:	Provide an optimal, holistic, specialised Nursing Care within set standards and within a professional, legal framework as a Professional Nurse in Critical Care units. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Participate in research and training and development of community, staff and students to achieve optimal health care of Critical Care patients. Deliver an effective outreach service. Assist with administrative duties, e.g. data collation and reporting.
<u>ENQUIRIES</u>	:	Mr D Peters Tel No: (021) 404-5082
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	Candidates who are not in possession of the required qualification will be appointed into the general stream, and they will be required to obtain the necessary qualification within a predetermined period of time. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post-basic qualification in Medical and Surgical Nursing Science: Critical Care

Nursing: General. The pool of applicants will be considered for similar vacant posts within Groote Schuur Hospital for a period of 3 months from date of advert.

<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/123</u>	:	<u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: OCCUPATIONAL HEALTH AND SAFETY)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R476 367 per annum Grade 2: R583 989 per annum
<u>CENTRE REQUIREMENTS</u>	:	Western Cape Rehabilitation Centre Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with duration of at least 1 year, accredited with the SANC in Occupational Health Nursing Science. Registration with a Professional Council: Registration with SANC as a Professional Nurse. Experience: Grade 1: A minimum of 4 years' appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years' appropriate/recognizable experience (in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 3 At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post-basic qualification as mentioned above. Inherent requirement of the job: Valid (Code B/EB) driver's licence and willingness to travel. The incumbent will be expected to function at/between WCRC, Brackengate Transitional Care Facility and Orthotic and Prosthetic Centre. Competencies (knowledge/skills): Ability to analyse and interpret Health systems information, compile reports and present the data to direct planning. Knowledge of Project- and financial management. Good organizational, interpersonal, creative problem solving and research skills. Computer literacy (MS Office). Ability to communicate effectively (both written and verbal).
<u>DUTIES</u>	:	Support the Health Establishment (HE) staff meet the Ideal Clinic Realization and Maintenance (CRM) and Ideal Hospital Realization and Maintenance (IHRM). Ensure the maintenance of the OHS policy standards. Establish measures that will ensure health and safety of staff and users. Support and addressing of healthcare risks. Keep CEO up to date with any OHS concerns and give recommendations. Help build the competency of staff by identifying, planning and addressing Occupational Health and Safety (OHS) training needs and maintaining and updating the Health Establishment training database. Monitor data quality in the Health Establishment.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs BS Stroebe Tel No: (021) 370 2488 Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates can be subjected to a practical, written and oral assessment. No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applicants will be considered for other similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from the date of the advert.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/124</u>	:	<u>PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: TRAUMA & EMERGENCY)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R476 367 per annum Grade 2: R583 989 per annum
<u>CENTRE</u>	:	Khayelitsha District Hospital

<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425(Degree/Diploma in nursing) or equivalent qualification that allows registration with SANC as a Professional Nurse. A post-basic nursing qualification, with duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Critical Care Nursing: General or Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency. Registration with a Professional Council. Registration with the SANC as a Professional Nurse and current annual licensing receipt (2025). Experience: Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic qualification in Medical and Surgical Nursing Science: Critical Care Nursing: General or Medical and Surgical Nursing Science: Critical Care Nursing: Trauma and Emergency. Inherent requirements of the job: Willingness to work shifts including weekends, public holidays and night duty. Competencies (knowledge/skills): Ability to function/ make decisions independently as part of a multi-disciplinary team. Good communication (verbal and written), interpersonal, leadership and conflict resolution skills. Sound knowledge and understanding of nursing and health service-related acts, legislation, policies and practices. Problem solving, report writing, liaison and facilitation skills. Basic computer skills in MS Word, Excel and Outlook.
<u>DUTIES</u>	:	Provide safe and comprehensive care delivered to patients. Provision of optimal, holistic specialized care with set standards within professional/legal framework. Ensure accurate record-keeping for statistical and legal purposes. Effective utilization of all resources. Participate in research and training and development of community, staff and students to achieve optimal health care and rehabilitation of trauma and emergency patients. Maintain a constructive working relationship with nursing and other stakeholders.
<u>ENQUIRIES</u>	:	Mr W Seconds Tel No: (021) 360-4549
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for the post. Candidates who are not in possession of the required qualification will be appointed into the general stream and they will be required to obtain the necessary qualification within predetermined period of time. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post-basic qualification. The pool of applicants will be considered for other vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/125</u>	:	<u>DENTAL TECHNICIAN GRADE 1 TO 3 (PROSTHETICS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R397 233 per annum Grade 2: R463 941 per annum Grade 3: R543 099 per annum
<u>CENTRE</u>	:	Oral Health Centre, Tygerberg/Mitchell's Plain
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the South African Dental Technicians Council of South Africa (SADTC) as a Dental Technician. Registration with a Professional Council: Current registration with SADTC as a Dental Technician. Experience: Grade 1: None after registration with the SADTC in Dental Technician in respect of RSA qualified employees. One-year relevant experience after registration with SADTC in Dental Technology in respect of foreign qualified employees of whom it is not required to perform Community Service, as required in South Africa. Grade 2: Minimum of 10 years relevant experience after registration with the SADTC in Dental Technician in respect of SA qualified employees. Minimum of 11 years relevant experience after registration with SADTC in Dental Technology in respect of foreign qualified employees of whom it is not

		required to perform Community Service, as required in South Africa. Grade 3: Minimum of 20 years relevant experience after registration with the SADTC in Dental Technician in respect of RSA qualified employees. Minimum of 21 years relevant experience after registration with SADTC in Dental Technology in respect of foreign qualified employees of whom it is not required to perform Community Service, as required in South Africa. Competencies (knowledge/skills): Ability to function within a multi-disciplinary team setting, to be flexible and to work independently. Good management, administrative and supervisory, good problem-solving, conflict resolution. Appropriate experience in a teaching and learning environment. Good Computer literacy (MS Word, Excel and Outlook.) Appropriate experience in Mucosa-Borne complete Dentures, Immediate replacement Dentures Acrylic based, Removable partial Dentures and Metal-based removable partial Dentures.
<u>DUTIES</u>	:	Ensure delivery of Dental Technology Services, (Complete Dentures, Immediate Dentures, Metal-based and Acrylic based partial Dentures within the various components of the Oral Health Centre, Tygerberg and Mitchell's Plain platform. Continuous development and obtaining technical skills required for optimal Teaching and Learning, Service delivery and Research. Administrative duties. Deliver service over the ORAL Health Centre platform of Tygerberg and Mitchell's Plain. Must be able to function as part of dental team.
<u>ENQUIRIES</u>	:	Mr MV. Adams Tel No: (021) 937-3068
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applicants will be considered for other vacant Dental Technician posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/126</u>	:	<u>SENIOR ADMINISTRATIVE OFFICER: FINANCE</u> Cape Winelands Health District
<u>SALARY</u>	:	R397 116 per annum
<u>CENTRE</u>	:	Stellenbosch Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: An Appropriate three-year National Diploma or Degree. Experience: Appropriate supervisory experience. Inherent requirement of the job: Valid Driver's license (Code B/EB) Competencies (knowledge/skills): Knowledge of Public Finance Management Act, National Treasury Regulations, Provincial treasury instructions, SCM and financial delegations and accounting officer system finance Instructions. Experience in financial year end reporting procedures (AFS/IFS). Practical experience of LOGIS and BAS. Good written and verbal communication skills, Good management and supervisory skills. Ability to work independently and as part of a team. Experience in management of debts and loss control processes. Computer skill (Power Point, Advance Excel, Microsoft word.
<u>DUTIES</u>	:	Responsible for overall supply chain management functions which includes demand, acquisition, logistic, assets and Disposal management, ensure timeous and accurate compilation of monthly, quarterly finance and SCM reporting (Note 41&42, Bas and Logis Reconciliation is done), compile report for IFS/AFS disclosure inputs. Oversee expenditure, revenue, patient administration and ensure that Suppliers are paid within 30 days. Functioning of patient administration and revenue component. Ensure effective and efficient assets and warehouse management procedures are implemented to ensure optimal utilization of resources and timeous distribution of stock to end-users. Perform secretariat/advisory functions in the quotation committee meeting. Perform system controller functions and all system approval on EPS and LOGIS are done in accordance with applicable delegation of authority if

		applicable. Management of staff including staff performance, R&S process, training, disciplinary process and general support of staff.
<u>ENQUIRIES</u>	:	Mr. DM Pick Tel No: (021) 808-6112
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/127</u>	:	<u>SENIOR ADMINISTRATIVE OFFICER: LABOUR RELATIONS</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R397 116 per annum
<u>CENTRE</u>	:	Southern Western Sub-structure Office
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate 3-year National Diploma/Degree within Human Resource Management, Labour Law, Administration or Public Administration. Experience: Appropriate experience in PERSAL, Appropriate experience in labour relations. Inherent requirement of the job: Valid (Code B/EB/) driver's licence. Willingness to travel within the Southern Western sub-structure geographical area. Competencies (knowledge/skills): Computer literacy (MS Office package). Ability to work under pressure, meet deadlines and maintain confidentiality. Ability to work independently and in a team with good report writing skills.
<u>DUTIES</u>	:	Facilitate the effective functioning of the IMLC's and act as secretariat for the IMLC. Maintain and report on labour relations statistics. Facilitation of training for all staff with regards to labour relations issues. Assist with preparation for conciliation and arbitration and represent where required.
<u>ENQUIRIES</u>	:	Ms L Petersen Tel No: (021) 202 0956
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. The pool of applicants will be considered for other vacant Senior Administrative Officer: Labour Relations posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/128</u>	:	<u>ADMINISTRATIVE OFFICER: SUPPORT (PROJECTS) (X2 POSTS)</u>
<u>SALARY</u>	:	R325 101 per annum
<u>CENTRE</u>	:	Groote Schuur Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in infrastructure projects. Competencies (knowledge/skills): Project management skills Good written and verbal communication skills Computer literacy.
<u>DUTIES</u>	:	Coordinate small scale projects Provide logistical support for large scale projects including site meetings with contractors and external stakeholders. Ensure routine maintenance is carried out according to schedule and coordinate urgent maintenance projects. Assist with drafting of infrastructure tender and contract documents. Perform infrastructure contract management functions. Supervise subordinates.
<u>ENQUIRIES</u>	:	Ms D Kombol Tel No: (021) 404-3261
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/129</u>	:	<u>ADMINISTRATIVE OFFICER: SUPPORT SERVICES</u> Overberg District
<u>SALARY</u>	:	R325 101 per annum
<u>CENTRE</u>	:	Caledon Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate working experience of Support Services (i.e. laundry, food services, security, cleaning, contract management, telecommunication services, maintenance, medical waste, infrastructure and corporate government of support services). Inherent requirement of the job: Valid (Code B/EB) driver's licence and willingness to travel. Willingness to work overtime

		when required. Competencies (knowledge/skills): Good communication, interpersonal and organisational skills. Ability to maintain confidentiality. Computer literacy (i.e. MS Word, Excel and PowerPoint, emails).
<u>DUTIES</u>	:	Effective management and supervision for the support sections including security services, technical services, linen bank, telecommunication and medical waste, food services, housekeeping, maintenance and infrastructure. Effective management of out-sourced contract services. Perform HR functions and Development of Support Services personnel and general support to Medical Manager general support to Assistant Director: HR and Facility Manager.
<u>ENQUIRIES</u>	:	Ms N. Fudu Tel No: (028) 212-1070
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	Shortlisted candidates may be subjected to a practical test. No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/130</u>	:	<u>PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL NURSING) (X3 POSTS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R324 384 per annum Grade 2: R396 132 per annum Grade 3: R476 367 per annum
<u>CENTRE</u>	:	Mowbray Maternity Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. Registration with a Professional Council: Registration with the SANC as a Professional Nurse and Midwife. Experience: Grade 1: None. Grade 2: A minimum of 10 years appropriate/recognisable experience in nursing after registration with the SANC as a Professional Nurse in General Nursing. Grade 3: A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as a Professional Nurse in General Nursing. Inherent requirements of the job: Willingness to rotate to other departments according to operational requirements. Willingness to work within a shift system. Willingness to work shifts, public holidays, after hours, night duty and weekend cover for nursing. Willingness to work overtime if needed. Willingness to rotate to other departments according to operational requirements. Competencies (knowledge/ skills): Computer literacy. Planning and organisational skills. The ability to function independently under pressure. Knowledge and insight into protocols and policies pertaining to nursing practices in a hospital setting.
<u>DUTIES</u>	:	Provision of optimal, holistic nursing care with set standards and within a professional/legal framework. Effective utilization of Human, Physical and Financial resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional growth/ethical standards and self-development.
<u>ENQUIRIES</u>	:	Ms K Diedricks Tel No: (021) 659-5570
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)" The pool of applicants will be considered for similar other vacant posts within the Chief Directorate: Metro Health Services for a period of 3 months from date of advert.
<u>CLOSING DATE</u>	:	01 August 2025

<u>POST 25/131</u>	:	<u>RADIOGRAPHER GRADE 1 TO 3 (DIAGNOSTIC) (5/8TH POST)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R248 271 per annum Grade 2: R289 962 per annum Grade 3: R339 438 per annum
<u>CENTRE REQUIREMENTS</u>	:	Victoria Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Radiographer in Diagnostic Radiography. Registration with a Professional Council: Registration with the HPCSA as a Radiographer in Diagnostic. Experience: Grade 1: None after registration with the HPCSA as Diagnostic Radiography in respect of RSA qualified employees. One-year relevant experience after registration with the HPCSA in the Radiography (Diagnostic) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: A minimum of 10 years relevant experience after registration with the HPCSA as Radiographer in Diagnostic Radiography in respect of SA qualified employees. A Minimum of 11 years relevant experience after registration with the HPCSA in Radiography (Diagnostic) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: A minimum of 20 years relevant experience after registration with the HPCSA as Radiographer in Diagnostic Radiography in respect of SA qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA in Radiography (Diagnostic) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Inherent requirements of the job: Render a 25 hour service as determined by the department. Competencies (knowledge/skills): Knowledge of protocols, radiation protection, quality assurance and equipment safety. Good interpersonal skills and perform effectively as part of a multidisciplinary team. Knowledge of Patient Archiving and Communication Systems and Radiology Information Systems.
<u>DUTIES</u>	:	Provide a Radiographic service. Produce diagnostic images of high quality. Optimal patient care. Safe use and care of equipment. Accurate record keeping. Assist with training of community service Radiographers and students. Participate in continuing professional development activities.
<u>ENQUIRIES</u>	:	Mr R Arendse Tel No: (021) 799-1173 / email: Roger.Arendse@westerncape.gov.za
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)"
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/132</u>	:	<u>ARTISAN PRODUCTION GRADE A TO C (MECHANICAL)</u> Directorate: Engineering and Technical Support Services
<u>SALARY</u>	:	Grade A: R243 597 per annum Grade B: R285 816 per annum Grade C: R332 061 per annum
<u>CENTRE REQUIREMENTS</u>	:	Head Office, Cape Town, (Metro West, Zwaanswyk Mobile Wokshop) Minimum educational qualification: Appropriate Trade Test Certificate. Experience: Grade A: No experience required. Grade B: At least 18 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Grade C: At least 34 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Inherent requirements of the job: A valid driver's licence (Code B/EB) and willing to travel throughout the Western Cape. Competencies (knowledge/skills): Be conversant with the requirements of the Machinery and Occupational Health and Safety Act.

<u>DUTIES</u>	:	Perform standby duties. Perform necessary administrative functions. Control over tools and materials. Train and supervision of subordinates. Assist with the execution of the installation and repairs of mechanical components at hospitals and health institutions. Maintenance of mechanical components (including autoclaves) at health institutions within the Western Cape Province. Assist Artisan Foremen/Chief Artisan with their duties.
<u>ENQUIRIES</u>	:	Mr K Matthews Tel No: (021) 715-5921
<u>APPLICATIONS</u>	:	Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")
<u>NOTE</u>	:	No payment of any kind is required when applying for the post.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/133</u>	:	<u>ADMINISTRATION CLERK: HUMAN RESOURCE DEVELOPMENT</u> Chief Directorate: Rural Health Services
<u>SALARY</u>	:	R228 321 per annum
<u>CENTRE</u>	:	Paarl Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (Grade 12 or equivalent). Experience: Appropriate relevant administration, coordination and training experience in People /Skills development. Appropriate experience of PERSAL. Inherent requirement of the job: Valid Code B/EB driver's licence. Willingness and ability to travel. Competencies (knowledge/skills): Appropriate knowledge and understanding of Skills Development. In-dept knowledge of applicable legislation and Skills Development policies. Excellent interpersonal skills and communication. Capacity to plan, organise and control own work environment by setting appropriate priorities and achieving set objectives within a given time frame.
<u>DUTIES</u>	:	Assist in the development and Implementation of the Workplace Skills Plan (WSP). Co-ordination of people development strategies and projects: Bursaries, Adult Learning, Work Integrated learning. Administer and supervise the Volunteer /Internship programmes and report to the line manager. Co-Ordinate orientation and Induction for employees and arrange Career days for interns and Volunteers. Facilitation and presentation of training. Provide a secretarial service to the Skills development and Wellness committee. Provide and ensure effective support to relevant line management within the component. Capture of data and maintenance of databases. Ad-Hoc tasks may be required from time to time.
<u>ENQUIRIES</u>	:	Mr Hendrik Lewies or Hendrik.Lewies@westerncape.gov.za (021 860 2683)
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/134</u>	:	<u>ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT (WAREHOUSE)</u> Directorate: Health Technology
<u>SALARY</u>	:	R228 312 per annum
<u>CENTRE</u>	:	Head Office, Cape Town, (Clinical Engineering, Goodwood)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KPA's) of the post. Experience: Appropriate experience in a technical and health commodities warehouse environment. Appropriate experience in Supply Chain Management and Finance. Inherent requirement of the job: Ability and willingness to bear (carry and move) heavy goods within the storage areas. Strong cooperative and collaborative characteristics to promote and advance good teamwork. Competencies (knowledge/skills): Sound theoretical and practical knowledge of Supply Chain Management with specific knowledge of warehouse functions/modules in LOGIS or Stock Management System. Sound practical knowledge of the government's Electronic Procurements System (ePS). Sound knowledge of the Accounting Officer System. Good interpersonal and communication skills. Computer literacy (MS Word, Excel, Outlook, Teams). Ability to supervise and train junior staff.
<u>DUTIES</u>	:	Demand and Acquisition Management-Capture requisitions. Receive and issue inventory accurately within prescribed timeframes to end users. Ensure

		accurate stock control i.e. verify stock levels, do spot checks, maintain min/max levels, complete bin cards. Manage inventory effectively in terms of the storage and safe keeping of items. Place orders timeously and ensure continuous stock availability (zero stock outs). Assist with the preparation of inputs for the annual financial statements (inventory). Assist supervisor with supervision of junior staff and assistants. Perform the functions of the store's buyer on ePS, from capturing events to adjudication. Liaise closely with the end-users on evaluations of quotations. Liaise and follow-up with suppliers on orders. Ensure compliance with applicable safety regulations.
<u>ENQUIRIES</u>	:	Mr K Lutchman Tel No: (021) 590-5005
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for the post.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/135</u>	:	<u>ADMINISTRATION CLERK: INFORMATION MANAGEMENT</u> West Coast District
<u>SALARY</u>	:	R228 321 per annum
<u>CENTRE</u>	:	Cederberg Sub-district: (Stationed at Citrusdal Clinic)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience in Information Management. Appropriate experience of Health Information Systems (HIS), eg. TIER.NET, EDR, PHCIS, SINJANI and Ideal Clinic. Inherent requirement of the job: Valid (Code B/EB) driver's license. Willingness to travel and work overtime. Willing to assist and relief at other PHC Clinics within the Cederberg Sub-district. Good interpersonal and communication skills. Good organizing skills. Competencies (knowledge/skills): Appropriate working knowledge of current computer software systems utilized by the Department of Health. Computer literacy (MS Word, Excel and Powerpoint). Appropriate office administration, training and presentation skills.
<u>DUTIES</u>	:	Ensure effective data quality in information management. Effective data compilation for submission using information systems. Effective support services. Assist with collection and collation of data for monitoring and evaluation.
<u>ENQUIRIES</u>	:	Sr M Sandt Tel No: (027) 482 1484
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/136</u>	:	<u>ADMINISTRATION CLERK: ADMISSIONS (X2 POSTS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R228 321 per annum
<u>CENTRE</u>	:	Wesfleur Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience of Patient Admissions including the Clinicom System. Inherent requirement of the job: Prepared to work 12-hour shifts (which include night duty, weekends and public holidays) and work overtime on short notice. Competencies (knowledge/skills): Computer literacy. Good interpersonal and communication skills. Ability to accept accountability and responsibility and to work independently and unsupervised.
<u>DUTIES</u>	:	Registration and capturing patient information on Clinicom. Recordkeeping, filing, retrieving, tracing of folders, destruction and opening folders. Assessing patients according to the means test (income). Cash Management. Switchboard and patient enquiries.
<u>ENQUIRIES</u>	:	Ms N Van Staden Tel No: (021) 816 8568, Email: Nadia.vanstaden@westerncape.gov.za
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	01 August 2025

<u>POST 25/137</u>	:	<u>ADMINISTRATION CLERK: ADMISSIONS</u> Central Karoo District
<u>SALARY</u>	:	R228 321 per annum
<u>CENTRE</u>	:	Beaufort West Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate administrative and data capturing experience. Inherent requirements of the job: Willing to work 12-hour shifts (which include night duty, weekends, and public holidays) and work overtime on short notice. Must be willing to rotate and/or relief other personnel in the hospital and sub district when needed. Valid (Code B/EB) driver's licence and willingness to drive. Competencies (knowledge/skills): Good communication skills (written and verbal) and interpersonal skills, with internal and external clients. Ability to work independently, and as part of a team. Ability to maintain confidentiality and problem-solving and conflict management skills, with good organisational skills. Computer literacy in Ms Microsoft (Word, Excel and Outlook).
<u>DUTIES</u>	:	Admission of patients, including correct patient assessment and accurate data/information capturing. Ensure correct management of patient folders at reception area. Recordkeeping, compile new, retrieve file, trace lost and manage duplicates and old folders as well as maintain a record system and archive. Accurate collection, safekeeping and deposit of state money. Deal with written and or telephonic queries / enquiries with regards to patient admission matters.
<u>ENQUIRIES</u>	:	Mr R Maritz Tel No: (023) 414 – 8200
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for the post. Candidates may be subjected to a competency test. The pool of applicants will be considered for similar vacant posts within Central Karoo District for a period of 3 months from date of advert.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/138</u>	:	<u>ADMINISTRATION CLERK: ADMISSIONS (SUPPORT)</u> Garden Route District
<u>SALARY</u>	:	R228 321 per annum
<u>CENTRE</u>	:	Parkdene CC
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience of Health Information Systems (PHCIS, Sinjani, Tier.Net/ETR and Ideal clinic capturing). Inherent requirements of the job: Willingness to rotate between clinics in the sub-district when needed. Competencies (knowledge/skills): Computer literacy in Microsoft Package (MS Windows, Word and Excel, Outlook). Appropriate knowledge of record keeping procedures, Registry and Archive policy. Appropriate knowledge and experience in Departmental systems, (PHCIS, Sinjani, Tier .net/ETR and Ideal clinic capturing). The ability to accept accountability and responsibility and to work independently and unsupervised. Good communication skills (verbal and written).
<u>DUTIES</u>	:	Perform an effective administrative role as a member of the Health Management Team. Record keeping, filing and retrieving of folders, tracing of old folders and compiling of new folders, destruction of folders. Maintenance of effective Registry Plus functions. Completion of registration and updating of patient information. Effective data management and administer quality monitoring. Effective data capturing, interpreting and analyses data trends. Present data for monthly Facility meeting. Effective support to the Supervisor and other Stakeholders in line with the Departmental Leadership Behaviour Charter.
<u>ENQUIRIES</u>	:	Ms M Marthinus Tel No: (044) 814-1100
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for the post. Shortlisted candidates will be subject to a practical test. The pool of applicants will be considered for similar vacant posts within the Garden Route District for a period of 3 months from date of advert.
<u>CLOSING DATE</u>	:	01 August 2025

<u>POST 25/139</u>	:	<u>PHARMACIST ASSISTANT GRADE 1 TO 3 (POST BASIC) (WAREHOUSING)(7 POSTS)</u> Chief Directorate: Emergency and Clinical Support Services
<u>SALARY</u>	:	Grade 1: R264 750 per annum Grade 2: R306 411 per annum Grade 3: R330 540 per annum
<u>CENTRE</u>	:	Medicine Management, Laboratory and Blood Services Support (Cape Medical Depot)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: As required by the training facility and the South African Pharmacy Council (SAPC) plus Post-Basic Pharmacist Assistant qualification that allows registration with SAPC as a Pharmacist Assistant (Post-Basic). Registration with a Professional Council: Current registration with the SAPC as a Pharmacist Assistant Post Basic OR Pharmacist Assistant Post Basic (Warehousing). Experience: Grade 1: None after registration with the SAPC as Pharmacist Assistant (Post-Basic). Grade 2: A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. Grade 3: A minimum of 13 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) with the SAPC. Competencies (knowledge/skills): Knowledge and/or experience in handling pharmaceutical supplies particularly in a warehouse environment, including Cold Chain Practices. Knowledge of Drug Supply Management Principles. Good knowledge of wholesale warehouse practices and procedures. Good literacy and numeric skills. Meticulous and attention to detail. Computer literacy in Microsoft Office 365 (Outlook, Word & Excel).
<u>DUTIES</u>	:	Assist with the receiving and storage of pharmaceutical products from suppliers. Assist with the control of pharmaceutical stock. Assist with the Issuing of stock against orders from health facilities within the scope of practice of a Post Basic Pharmacist Assistant. Assist with the efficient and secure packaging of pharmaceutical products for delivery. Assist with the effective control and distribution of completed pharmaceutical orders to facilities. Compliance with good pharmacy practice and good warehouse practice. Support and assist the Pharmacy Supervisor with collating statistics.
<u>ENQUIRIES</u>	:	Mr H Geswind Tel No: (021) 483-2266
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. The pool of applicants may be considered for other vacant Pharmacist Assistant (Post Basic) Grade 1 to 3 posts within the Chief Director Emergency & Clinical Support Services, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/140</u>	:	<u>STAFF NURSE GRADE 1 TO 3 (X4 POSTS)</u> Metro Health Services, Southern Western Sub-structure
<u>SALARY</u>	:	Grade 1: R220 614 per annum Grade 2: R262 287 per annum Grade 3: R306 798 per annum
<u>CENTRE</u>	:	Greenpoint CDC (X1 Post) Mamre CDC (X1 Post) District Six CDC (X1 Post) Vanguard CHC (X1 Post)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Qualification that allow registration with SANC as an Enrolled Nurse. Registration with a Professional Council: Registration with the South African Nursing Council as an Enrolled Nurse. Experience: Grade1: None Grade 2: A minimum of 10 years recognisable nursing experience as an enrolled nurse after registration with the SANC Grade 3: A minimum of 20 years recognisable experience as an enrolled nurse after registration with the SANC. Inherent requirement of the job: Willingness to work overtime when necessary. Will be required to work shifts, weekends, and public holidays. Must be prepared to assist in all departments according to operational needs. Willingness to render relief duties at the PHC platform within Southern Western Sub-structure when necessary. Competencies (knowledge/skills): Ability to interpret basic clinical signs and symptoms. Knowledge of Nursing Practices and IPC, control measures and practices.

	Ability to lift and turn patients, stand long hours and lift heavy equipment. Good communication skills. Basic computer literacy. Self-discipline. Motivation.
<u>DUTIES</u>	: Development and implementation of basic patient care. Provide basic clinical nursing care. Provide basic clinical nursing care. Effective utilization of physical and financial resources. Maintain professional growth and ethical standards and self-development.
<u>ENQUIRIES</u>	: Ms A Marcus Tel No: (021) 810-4508; Ms N Beukes Tel No: (021) 833- 5405; Dr L Johnson Tel No: (021) 695- 8242
<u>APPLICATIONS</u>	: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for other vacant Staff Nurse posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Candidates will be subjected to a written/practical and oral assessment.
<u>CLOSING DATE</u>	: 01 August 2025
<u>POST 25/141</u>	: <u>STAFF NURSE GRADE 1 TO 3</u> Garden Route District
<u>SALARY</u>	: Grade 1: R220 614 per annum Grade 2: R262 287 per annum Grade 3: R306 798 per annum
<u>CENTRE</u>	: Riversdale Hospital
<u>REQUIREMENTS</u>	: Minimum educational qualification: Qualification that allows registration with the SANC as a Staff Nurse. Registration with a Professional Council: Registration with the SANC as a Staff Nurse. Experience: Grade 1: None. Grade 2: A minimum of 10 years' appropriate/recognisable experience in nursing after registration as Staff Nurse with the SANC. Grade 3: A minimum of 20 years appropriate/recognisable experience in nursing after registration as Staff Nurse with the SANC. Inherent requirements of the job: Willingness to work shifts, day and night duty and overtime. Willingness to rotate to other wards within the hospital when needed. Competencies (knowledge/skills): Good communication skills. Self- discipline and motivation.
<u>DUTIES</u>	: Development and implementation of basic patient care plans. Provide basic clinical nursing care. Effective utilization of resources. Maintain professional growth/ethical standards and self- development. Take actions to improve quality of nursing care. Participate in infection prevention and control.
<u>ENQUIRIES</u>	: Ms T Oerson Tel No: (028) 713-8686
<u>APPLICATIONS</u>	: Applicants apply online: www.westerncape.gov.za/health-jobs (click "online applications")
<u>NOTE</u>	: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within Garden Route District for a period of 3 months from date of advert.
<u>CLOSING DATE</u>	: 01 August 2025
<u>POST 25/142</u>	: <u>HOUSEKEEPING SUPERVISOR</u> Overberg District
<u>SALARY</u>	: R193 359 per annum
<u>CENTRE</u>	: Swellendam Hospital

<u>REQUIREMENTS</u>	:	Minimum educational qualification: General Education and Training Certificate (GETC)/Grade 9 (Std 7). Experience: Appropriate cleaning, linen and housekeeping experience in a health facility environment. Inherent requirements of the job: Valid (Code B/EB/C1) driver's license. Willingness to work overtime and provide relief work in other departments and assist at other facility within sub-districts to ensure effective provision of services. Competencies (knowledge/skills): Understanding hospital waste management, linen management, Hospital catering, Infection prevention and Control, and OHS. Knowledge of inventory/stock control, ability to manage hospital hygiene audits and ability to count. Ability to supervise and discipline staff members and to optimally utilise housekeeping staff. Computer literacy (MS Word, Excel and Outlook).
<u>DUTIES</u>	:	Responsible for overall control, organising, performing, and coordinating tasks related to linen, waste management and hygiene services and maintaining a high standard of cleanliness and hygiene within the hospital as well as audit and evaluate hospital hygiene standards. Manage infection control and health and safety policies. Effectively manage the utilisation of physical and material resources in accordance with legislation and policies. Supervise, manage and coordinate the housekeeping and laundry teams, and implement disciplinary procedures when required. Effective communication, and assistance provided to supervisors, colleagues, and management to assist with improved service delivery.
<u>ENQUIRIES</u>	:	Ms N Wege Tel No: (028) 514-8400
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	Candidates will be subjected to a competency test. No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/143</u>	:	<u>NURSING ASSISTANT GRADE 1 TO 3</u> Central Karoo District
<u>SALARY</u>	:	Grade 1: R174 261 per annum Grade 2: R203 271 per annum Grade 3: R239 559 per annum
<u>CENTRE</u>	:	Nelspoort Clinic
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Qualification that allows registration with the SANC as a Nursing Assistant. Registration with a Professional Council: Registration with the SANC as a Nursing Assistant. Experience: Grade 1: None. Grade 2: A minimum of 10 years' appropriate/recognisable experience in nursing after registration as Nursing Assistant with the SANC. Grade 3: A minimum of 20 years appropriate/recognisable experience in nursing after registration as Nursing Assistant with the SANC. Inherent requirements of the job: Willingness to work overtime. Willingness to rotate to other clinics within the sub-district when needed. Competencies (knowledge/skills): Good communication skills. Self-discipline and motivation.
<u>DUTIES</u>	:	Assist patients with activities of daily living which include patient hygiene, nutritional status, mobility and elimination needs. Provide elementary clinical nursing care. Effective utilization of resources. Maintain professional growth, ethical standards and self-development. Record keeping.
<u>ENQUIRIES</u>	:	Ms S Frieslaar Tel No: (023) 416-1600
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for the post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within the Central Karoo District for a period of 3 months from date of advert.
<u>CLOSING DATE</u>	:	01 August 2025

<u>POST 25/144</u>	:	<u>NURSING ASSISTANT GRADE 1 TO 3 (GENERAL INPATIENT SERVICES)</u> Garden Route District
<u>SALARY</u>	:	Grade 1: R174 261 per annum Grade 2: R203 271 per annum Grade 3: R239 559 per annum
<u>CENTRE REQUIREMENTS</u>	:	Riversdale Hospital Minimum educational qualification: Qualification that allows registration with the SANC as a Nursing Assistant. Registration with a Professional Council: Registration with the SANC as a Nursing Assistant. Experience: Grade 1: None Grade 2: A minimum of 10 years appropriate/recognisable experience in nursing after registration as Nursing Assistant with the SANC. Grade 3: A minimum of 20 years appropriate/recognisable experience in nursing after registration as Nursing Assistant with the SANC. Inherent requirements of the job: Willingness to work shifts, day and night duty, public holidays and overtime. Willingness to rotate within the facility and to work at other clinics in the Sub-district when needed. Competencies (knowledge/skills): Good communication skills. Self-discipline and motivation.
<u>DUTIES</u>	:	Assist patients with activities of daily living which include patient hygiene, nutritional status, mobility and elimination needs. Provide elementary clinical nursing care. Effective utilization of resources. Maintain professional growth, ethical standards and self-development. Record keeping.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms T Oerson Tel No: (028) 713-8686 Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for similar vacant posts within the Garden Route District for a period of 3 months from the date of advert.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/145</u>	:	<u>GENERAL WORKER STORES</u> Chief Directorate: Rural Health Services
<u>SALARY</u>	:	R138 486 per annum
<u>CENTRE</u>	:	Paarl Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic literacy and numeracy skills. Experience: Appropriate experience in a stores environment. Competencies (knowledge/skills): Good interpersonal and communication skills. Ability to communicate effectively (verbal and written). Ability to work independently and in a team.
<u>DUTIES</u>	:	Deliver stock to wards, departments, theatres and administration building. Ensure issue vouchers are returned to the relevant clerk to capture and file. Assist the clerk with receiving, packing, unpacking, storage and issuing of stock according to standards. Safekeeping of equipment and stock (consumables and inventory) in the stores. Assist in ensuring effective Stock Control procedures are maintained and enforced. Assist clerk with stock take and general duties. Keep the store neat, tidy and clean to comply with safety regulations.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr A Rhode Tel No: (021) 860 2896 or Anwil.Rhode@westerncape.gov.za Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/146</u>	:	<u>CLEANER</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R138 486 per annum
<u>CENTRE</u>	:	Fisantekraal CDC

<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic numeracy and literacy. Experience: Appropriate cleaning experience in a Health facility and Hospital environment. Competencies (knowledge/skills): Good interpersonal skills. Appropriate knowledge with the use of the cleaning equipment and cleaning materials.
<u>DUTIES</u>	:	Provide a clean and hygienic environment to prevent the spread of infection. General cleaning and maintenance (dusting, sweeping, vacuuming, polishing, scrubbing and mopping). Effective utilization of cleaning materials and equipment. Ensure that cleaning equipment is clean after usage and securely stored. Effectively use cleaning agents and stock as well as elementary stock control. Responsible for general hygienic and safe environment in terms of standard and procedures. Optimal support to supervisor and colleagues.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms. Ntlabathi-Forosi Tel No: (021) 826-2202
	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for the post. Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for similar posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/147</u>	:	<u>LINEN STORES ASSISTANT</u> Cape Winelands Health District
<u>SALARY CENTRE REQUIREMENTS</u>	:	R138 486 per annum Ceres Hospital
	:	Minimum Requirement: Basic numeracy and literacy numeracy. Experience: Appropriate experience in general laundry functions. Inherent requirement of the job: Willingness to work overtime, e.g. after- working hours, weekends and public holidays when operational needs require. Physically fit and be able to hear and speak clearly. Perform hard physical tasks, e.g. pushing heavy linen trolleys to and from the linen bank and wards. Competencies (knowledge/skills): Perform basic routine tasks in the linen bank under supervision. Perform hard physical tasks, e.g. pushing heavy linen trolleys to and from the linen bank and wards. Ability to sort, sluice and count linen of dirty and fouled linen. Knowledge of stock and infection control.
<u>DUTIES</u>	:	Maintain a high standard of cleanliness, hygienic and safe environment. Provide a supporting service to the supervisor. Daily collection of dirty, fouled and infected linen (in bags) from wards to the linen bank. Delivering of clean linen to the wards. Daily sorting, counting and sluicing of dirty linen prior to transfer of linen to Central Laundry. Daily issuing, unpacking and checking of clean linen.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. WJ Owen Tel No: (023) 316-9601
	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/148</u>	:	<u>GENERAL WORKER: STORES</u> Chief Directorate: Metro Health Services
<u>SALARY CENTRE REQUIREMENTS</u>	:	R138 486 per annum New Somerset Hospital
	:	Minimum requirement: Basic numeracy and literacy skills. Experience: Appropriate experience in a Warehouse environment. Competencies (knowledge/skills): Ability to work in a team. Ability to communicate effectively (verbal and written). Ability to pick up heavy boxes/bags, equipment and to pack and transport items to various locations within the Hospital. Willingness to assist with stock-taking. Knowledge of Hospital consumable items. Knowledge of Warehouse Layout.
<u>DUTIES</u>	:	Assist the storekeepers with the handling of the stock. Receive and issue goods. Deliver store stock to end-users. Rotate store stock (first in, first out). Perform certain messenger duties between the stores and other departments within the hospital environment when required. Clean various stores and non-storage areas within the main stores. Assist in the other stores when required. Ad-hoc duties as required.
<u>ENQUIRIES</u>	:	Mr R Willemsse Tel No: (021) 402-6459

<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for other similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/149</u>	:	<u>LINEN STORES ASSISTANT (LAUNDRY AND LINEN SERVICES) (X2 POSTS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R138 486 per annum
<u>CENTRE</u>	:	Lentegeur Hospital
<u>REQUIREMENTS</u>	:	Minimum requirement: Basic literacy and numeracy skills. Experience: Appropriate experience of handling linen within a health environment. Inherent requirement of the job: Willingness to work overtime, after- working hours, weekends and public holidays when operationally required. Competencies (knowledge/skills): Perform hard physical tasks, e.g. lifting of heavy linen bags to and from the linen bank and wards Knowledge of stock and infection control. Knowledge in the correct methods of handling, sorting and counting of linen. Basic knowledge in washing and sluicing of linen.
<u>DUTIES</u>	:	Maintain a high standard of cleanliness, hygienic and safe environment. Daily collection of dirty, fouled and infected linen (in bags) from wards to the linen bank. Delivering of clean linen to the wards. Daily sorting, counting and sluicing of dirty linen prior to transfer of linen to Central Laundry. Daily issuing, unpacking and checking of clean linen. Provide a supporting service to the supervisor.
<u>ENQUIRIES</u>	:	Mrs A Brandt Tel No: (021) 830-2704
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. The pool of applicants will be considered for other similar vacant posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/150</u>	:	<u>STERILISATION PRODUCTION OPERATOR (5/8 POSTS)</u> Overberg District
<u>SALARY</u>	:	R102 300 per annum
<u>CENTRE</u>	:	Caledon Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: General Education and Training Certificate (GETC)/Grade 9 (Std 7). Experience: Appropriate experience in a CSSD setting in a hospital environment. Inherent requirements of the job: Willingness to work shifts (day and night duty), including weekends and public holidays. Physically fit to lift heavy objects, push heavy trolleys, bend down, and stay on feet for long hours. Competencies (knowledge/skills): Good interpersonal relations skills. Ability to work in a co-operative way within a team context. Basic literacy, both written and verbally.
<u>DUTIES</u>	:	Collect and deliver soiled and clean linen and packs to and from theatre and wards. Effective application of sterilisation processes and techniques and promote/adhere to infection control as well as health and safety regulations. Decontaminate, pack and sterilisation of instruments, linen, and supplies. Assist with cleaning and testing of sterilisation equipment, washing machines and autoclaves. Maintain equipment in an optimum working condition. Cost effective utilisation of resources, monitor, control and maintain adequate stock levels. Report and assist with investigation of lost instruments/equipment. Support to the supervisor and team members.
<u>ENQUIRIES</u>	:	Mr S Roman Tel No: (028) 212 1071
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for the post. Shortlisted candidates may be subject to a practical test.
<u>CLOSING DATE</u>	:	01 August 2025

<u>POST 25/151</u>	:	<u>SESSIONAL MEDICAL SPECIALIST GRADE 1 TO 3 (UROLOGY) 30 HOURS</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R612 per hour Grade 2: R698 per hour Grade 3: R809 per hour
<u>CENTRE REQUIREMENTS</u>	:	New Somerset Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as a Medical Specialist in Urology. Registration with a Professional Council: Registration with the HPCSA as a Medical Specialist in Urology. Experience: Grade 1: None after registration with the HPCSA as a Medical Specialist in Urology. Grade 2: A minimum of 5 years appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Urology. Grade 3: A minimum of 10 years appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Urology. Inherent requirement of the job: Ability to successfully run an extremely busy Urology service on a district level. Valid Driver's licence. Appropriate experience in trauma and emergency Urology surgery. Competencies (knowledge/skills): Strong ethical principles and relevant clinical and counselling skills. Computer literacy. Leadership-, interpersonal- and organisational skills. Tertiary knowledge and skills in the field of emergency Urology as well as district level elective Urology.
<u>DUTIES</u>	:	Provision of clinical service delivery at specialist level across the full spectrum of general Urologic Surgery. The specialist primary responsibility would be trauma and emergency Urology at district level. Provision of clinical service delivery at specialist level of elective Urology Surgery (district level). Supervision of clinical and operative activities of Urology surgeons- in- training. Active participation in the postgraduate and undergraduate teaching programmes of the Division of Urology. Effective management and administration of a wide range of "Portfolios" and develop, conduct and supervise research projects. Training and Teaching of medical officers and Urology registrars and relevant burden of disease Research and Audits.
<u>ENQUIRIES APPLICATIONS</u>	:	Prof H Bougard Tel No: (021) 402-6444 Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)". The pool of applicants will be considered for other similar posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. -33 Sessional specialist hours per week available for Urology. Please note the sessional appointment will not exceed 20 hours per week per employee. Sessional allocation will be discussed during the selection process.
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/152</u>	:	<u>MEDICAL OFFICER GRADE 1 TO 3 (35 SESSIONS) NHI</u> West Coast District Contract till 31 March 2026
<u>SALARY</u>	:	Grade 1: R482 per hour Grade 2: R550 per hour Grade 3: R636 per hour
<u>CENTRE REQUIREMENTS</u>	:	Vredenburg Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professionals Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration

with the HPCSA as Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of who is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Valid (Code B/EB/C1) driver's licence and willingness to travel. Competencies (knowledge/skills): Must be able to perform the full spectrum of District level services with a specific focus on primary health care. This includes management of chronic diseases, HIV and TB care. Must be able to handle all emergency cases as required at District level.

<u>DUTIES</u>	:	Clinical service provision. Forensic service provision. Service management. Training, Development and Research.
<u>ENQUIRIES</u>	:	Dr TV Zimri Tel No: (022) 709-7208
<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<u>CLOSING DATE</u>	:	01 August 2025
<u>POST 25/153</u>	:	<u>MEDICAL OFFICER SESSIONAL (14 HOURS PER WEEK) (X2 POSTS)</u> Chief Directorate: Metro Health Services (Contract Post)
<u>SALARY</u>	:	Grade 1: R482 per hour Grade 2: R550 per hour Grade 3: R636 per hour
<u>CENTRE</u>	:	Northern/Tygerberg Substructure
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a Professional Council: Registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Experience: Grade 1: None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is

	not required to perform Community Service as required in South Africa. Inherent requirements of the job: A Valid driver's licence. Willingness to travel and perform relief duties when required. Competencies (knowledge/skills): Experience in general medical and surgical conditions on PHC level. Experience of South African TB and HIV care guidelines (including drug resistant TB and HIV in children). Computer literacy (MS Excel, Word, Outlook etc.) and good interpersonal, organizational and teamwork skills. Ability and willingness to do outreach services to clinics throughout the Northern/Tygerberg Sub-District, guiding health care colleagues in managing difficult PHC cases.
<u>DUTIES</u>	: Provide quality outpatient care to patients in Northern/Tygerberg Sub-structure Primary Health Care facilities. Provide outreach and support service to old age homes. Actively participate in skills transfer, training, and academic opportunities relevant to the post. Clinical governance of Northern/Tygerberg Sub-district facilities as required.
<u>ENQUIRIES</u>	: Mr. AE Patientia Tel No: (021) 815-8895
<u>APPLICATIONS</u>	: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>NOTE</u>	: No payment of any kind is required when applying for the post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". The pool of applicants will be considered for other vacant similar posts within the Chief Directorate: Metro Health Services, for a period of 3 months from date of advert. Shortlisted candidates will be subjected to a written/practical and oral assessment.
<u>CLOSING DATE</u>	: 01 August 2025
<u>POST 25/154</u>	: <u>MEDICAL OFFICER: GRADE 1 TO 3 (35 SESSIONS - NHI)</u> West Coast District (Contract until 31 March 2026)
<u>SALARY</u>	: Grade 1: R482 per hour Grade 2: R550 per hour Grade 3: R636 per hour
<u>CENTRE</u>	: Citrusdal Clinic, Cederberg Sub-district
<u>REQUIREMENTS</u>	: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a Professional Council: Registration with the HPCSA as a Medical Practitioner. Experience: Grade 1: None after registration as Medical Practitioner with the HPCSA in respect of SA-qualified employees. One (1) year's relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign-qualified employees, of whom it is not required to perform community service as required in South Africa. Grade 2: A minimum of Five (5) appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of six (6) relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign-qualified employees, of whom required to perform community service required in South Africa. Grade 3: A minimum of Ten (10) year's appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA-qualified employees. A minimum of eleven (11) year's relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Valid (Code B/EB) driver's license. Good interpersonal and communication skills. Good organizing skills. Willingness to travel and do after hour's clinical work. Competencies (knowledge/skills): Clinical service provision in primary health care approach – accurate and chronic care. Must be able to manage all emergencies at primary health care level. Strong clinical knowledge of TB and HIV care. Minor surgical procedures (at primary health care level). Must be able to do BANC sonars. Must be able

to render antenatal care. Must be able to render basic forensic services – J88 sexual assault evaluations. Prove management competencies in a health care environment. Computer literacy (MS word, Excel, PowerPoint, Internet and e-mail.)

DUTIES

: Clinical service provision (PHC). Surgical and emergency services provision (PHC). Clinical, paediatric, antenatal and obstetric (mother and child) services provision (PHC). Forensic service provision. Service management. Training and development and research.

ENQUIRIES

: Dr C Adams Tel No: (027) 482-2166

APPLICATIONS

: Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").

NOTE

: No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status). The pool of applicants will be considered for other similar vacant posts within the Cederberg Sub-district, for a period of three months from date of advert.

CLOSING DATE

: 01 August 2025