



PUBLIC SERVICE VACANCY CIRCULAR

PUBLICATION NO 30 OF 2026
DATE ISSUED 21 AUGUST 2026

1. Introduction

- 1.1 This Circular is, except during December, published on a weekly basis and contains the advertisements of vacant posts and jobs in Public Service departments.
- 1.2 Although the Circular is issued by the Department of Public Service and Administration, the Department is not responsible for the content of the advertisements. Enquiries about an advertisement must be addressed to the relevant advertising department.

2. Directions to candidates

- 2.1 Applications on form Z83 with full particulars of the applicants' training, qualifications, competencies, knowledge and experience (on a separate sheet if necessary or a CV) must be forwarded to the department in which the vacancy/vacancies exist(s). **NB: PROSPECTIVE APPLICANTS MUST PLEASE USE THE NEW Z83 WHICH IS EFFECTIVE AS AT 01 JANUARY 2021.**
- 2.2 Applicants must indicate the reference number of the vacancy in their applications.
- 2.3 Applicants requiring additional information regarding an advertised post must direct their enquiries to the department where the vacancy exists. The Department of Public Service and Administration must not be approached for such information.
- 2.4 It must be ensured that applications reach the relevant advertising departments on or before the applicable closing dates.

3. Directions to departments

- 3.1 The contents of this Circular must be brought to the attention of all employees.
- 3.2 It must be ensured that employees declared in excess are informed of the advertised vacancies. Potential candidates from the excess group must be assisted in applying timeously for vacancies and attending where applicable, interviews.
- 3.3 Where vacancies have been identified to promote representativeness, the provisions of sections 15 (affirmative action measures) and 20 (employment equity plan) of the Employment Equity Act, 1998 should be applied. Advertisements for such vacancies should state that it is intended to promote representativeness through the filling of the vacancy and that the candidature of persons whose transfer/appointment will promote representativeness, will receive preference.
- 3.4 Candidates must be assessed and selected in accordance with the relevant measures that apply to employment in the Public Service.

4 SMS pre-entry certificate

- 4.1 To access the SMS pre-entry certificate course and for further details, please click on the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. For more information regarding the course please visit the NSG website: www.thensg.gov.za.

AMENDMENTS

: **DEPARTMENT OF MINERAL AND PETROLEUM RESOURCES:** Kindly amend the salary notch of the post of Inspector: Occupational Medicine (Ref No: 088) from R744 255 per annum, (all-inclusive package) to first salary notch of (Level 11) R932 292 per annum, (all-inclusive package) as well as centre from Free State Region (Welkom) to Limpopo Regional Office (Polokwane) as advertised in the Public Service Vacancy Circular 29 dated 14 August 2026 with the closing date 28 August 2026.
DEPARTMENT OF ELECTRICITY & ENERGY: Kindly note that the following post is advertised in Public Service Vacancy Circular 28 dated 07 August 2026, Director: SOC Governance and Legal Assurance Ref No: DEE2026/015; the post has been withdrawn
PROVINCIAL ADMINISTRATION: KWAZULU NATAL: DEPARTMENT OF HEALTH: Kindly note that the following post was advertised in Public Service Vacancy Circular 28 dated 07 August 2026, The Requirements have been corrected as follows (1) Registrar (Medical): Orthopaedic Surgery with Ref No: REG. 12/2027; The wording 'uninterrupted

recent' in the minimum requirements has been removed. The closing date for this Discipline has been extended to 04 September 2026.

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF HEALTH**

APPLICATIONS
CLOSING DATE
NOTE

: To be send to: <https://ihealth.fshealth.gov.za/e-Recruitment>
 : 04 September 2026
 : Applicants are not required to submit copies of qualifications and other relevant documents on application but submit detailed Curriculum Vitae. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Successful completion of the Senior Management Pre-Entry Programme (Nyukela) is required for being considered for this SMS post prior to appointment. Enrolment for the course should be made on the NSG's website at <https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme>. Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The successful candidate must disclose to the Head of Department particulars of all registrable financial interests, sign a performance agreement and employment contract with the Head of Department within three months from the date of assumption of duty. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The recommended candidate(s) for OSD production posts MUST submit endorsed service certificates from the previous employer and endorsed PERSAL service records where applicable within 2 days of accepting the offer. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. The employment offer to successful candidate will be subject to verified educational qualifications, previous experience, citizenship check, reference checks and security vetting. Please note: Correspondence will only be entered into with short-listed candidates. Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan.

OTHER POSTS

POST 30/77

: **MEDICAL OFFICER GRADE 1-3 REF NO: H/M/30/2026**

SALARY

: Grade 1: R1 041 402 – R1 121 241 per annum
 : Grade 2: R1 188 255 – R1 297 089 per annum
 : Grade 3: R1 375 245 – R1 713 534 per annum
 : (all-inclusive salary package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (optional) employees must meet the prescribed requirements)

CENTRE
REQUIREMENTS

: Botshabelo District Hospital
 : Matric. Appropriate qualification that allows for registration with the HPCSA as Medical Practitioner (Independent Practice). Current annual registration with HPCSA for (2026/2027) **Grade 1:** None after registration with HPCSA as Medical Practitioner in respect of South African qualified employees. 1 year relevant experience after registration as Medical Practitioner with recognised

foreign Health Professional Council in respect of Foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years appropriate experience after registration with HPCSA as Medical Practitioner in respect of South African qualified employees. 6 years relevant experience after registration as Medical Practitioner with recognised foreign Health Professional Council in respect of Foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years appropriate experience after registration with HPCSA as Medical Practitioner in respect of South African qualified employees. 11 years relevant experience after registration as Medical Practitioner with recognised foreign Health Professional Council in respect of Foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Knowledge And Skill: Extensive knowledge on Public Service legislation, policies and procedures. Excellent communication skills (verbal, written, report writing, medico-legal reports). Good interpersonal skills as well as display of honesty, integrity and excellent work ethics. Knowledge in Childcare, Maternity, Surgical and Paediatrics will be added as an advantage.

DUTIES : Management of all medical conditions to ensure that a competent service is provided to all patients. Candidates will have to perform commuted overtime duties (compulsory & non-negotiable). Supervise junior staff in order to provide adequate medical care and to train them to be able to do key medical interventions. Consult patients on an outpatient basis to have optimal chronic disease management and good long term follow up. Briefing, informing and counselling patients and where appropriate relatives regarding prevention, treatment operative, complications and rehabilitation. Endeavour to become skilled in resuscitative measures and intensive care treatment to assure survival of critically ill-patients.

ENQUIRIES : Dr KK Moeng Tel No: (051) 533 0233

POST 30/78 : **MEDICAL OFFICER GRADE 1-3 REF NO: H/M/31/2026**

SALARY : Grade 1: R1 041 402 – R1 121 241 per annum
Grade 2: R1 188 255 – R1 297 089 per annum
Grade 3: R1 375 245 – R1 713 534 per annum
(all-inclusive salary package consists of 70% basic salary and 30% flexible portion that be structured in terms of the applicable rules, Medical Aid (optional) employees must meet the prescribed requirements)

CENTRE REQUIREMENT : Universitas Academic Hospital
: MBCHB degree (qualification) that allows registration with the HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner (2026/2027) (Independent Practice). A valid work permit will be required from non-South Africans. SA Qualified employee - No experience required after registration with the HPCSA as Medical Practitioner (Independent Practice). Minimum of 1-year relevant experience after registration with a recognised Foreign Health Professions and/or the HPCSA as a Medical Practitioner (Independent Practice) for foreign qualified employees. Knowledge And Skills: ACLS, ATLS, APLS, BASIC.

DUTIES : Candidates will have to perform commuted overtime duties (compulsory and non-negotiable). Render outreach and support services to other level of care in our drainage areas (Free State Province). Reduce medical litigation by exercising good clinical ethos. Perform clinical governance and ensure compliance with all legal and statutory requirements with FSDoH, OHSC, HPCSA, CMSA and UFS. Medical Administration: Perform all reasonable duties as directed by the Head of Department/ head of Clinical Unit and Medical Specialist: Critical Care Department. Conducting clinical audits. Monitoring and evaluating of relevant clinical effectiveness indicators.

ENQUIRIES : Prof SD Maasdorp Tel No: (051) 401 7265

POST 30/79 : **CONSTRUCTION PROJECT MANAGER: PRODUCTION REF NO: H/C/23/2026**
(Re-advertisement: those who previously apply are encouraged to apply)

SALARY : R879 342 per annum
CENTRE : Corporate Office: Bloemfontein
REQUIREMENTS : Degree in Built Environment at NQF level 7 as recognized by SAQA. Registered as a Professional Construction Project Manager with SACPCMP

(2026/2027). 3-5 years' experience. Valid Driver's license. Computer literacy Knowledge and Skills: PFMA / Treasury. Regulations / Practice Notes / Instructions / Circulars. Provincial / Departmental Supply Chain Management Policies. National Building Standards Act of 1977 and Regulations. Occupational Health and Safety Act of 1993 and Regulations. Government Immovable Asset Management Act of 2007. Health Act and Regulations. Engineering Professional Act 2000. Preference Procurement Act of 2000 and Regulations. Broad Based Black Empowerment Act of 2003. Expanded Public Works Programme. Promotion of Administrative Justice Act of 2000. Project Construction Management Professions Act of 2000. National Environmental Management Act of 1998. Promotion of Administrative Information Act of 2000. ISO standards Relevant Provincial Land. Administration Legislation. All different types and forms of construction contracts. Construction Procurement Standard as Issued by CIDB. Quantity Surveying Profession Act of 2000.

DUTIES

: Infrastructure Programme and Project Planning in line with IDMS Prepare the Procurement Strategy, Infrastructure Programme Management Plan (IPMP) and updating of the plan. Prepare the infrastructure budget and Final Project List. Prepare the Packages/Individual Project Briefs; presenting these to the Implementing Agent (IA)- referred to as Project Execution Plan v1 with all the inputs obtained from the Directorate Infrastructure Planning. Manage preparation of Packages/Individual Project Briefs for projects that are not allocated to an Implementing Agent (IA). Participate in the procurement of Professional Service Providers and Contractors, including the preparation and approval of Bid Specifications and evaluations of tenders as member of the Supply Chain Management Committees in Public Services and/or relevant SCM Committees of Alternative IA and Provincial Department of Health. Manage adherence to Occupational Health and Safety and Quality Assurance standards. Infrastructure Programme and Project Implementation and Monitoring. Monitor the implementation of Programmes and Projects by the Implementing Agent (IA) and the adherence to the Service Delivery Agreement. Manage project implementation of projects that are not allocated to an Implementing Agent (IA). Review and sign-off on the Infrastructure Programme Implementation Plan (IPIP) as prepared by the Implementing Agent (AI). Review and sign-off on the Project Execution Plans Versions 2-7 prepared by the Implementing Agent (IA) with inputs received from the Directorate Infrastructure Planning. Review and recommend Variation Orders in terms of contract management practice and financial procedures, software applications and tools. Research/literature studies to keep up with new technologies, viability and feasibility of the geographical information management options for the Department including interaction with relevant professional development boards/councils. Study professional journals and publications to stay abreast of new developments. Monitor and study the Health sector, legal frameworks, standards changes and policy frameworks. Engage in relevant continuous professional development activities (tools and techniques) as prescribed and/or required. Update the Infrastructure policies of the Department in terms of research findings, new technology and changes in the institutional environment. Interact with relevant Professional Bodies/Councils.

ENQUIRIES

: Me. L Pholo Tel No: (051) 408 1563

POST 30/80

: **ASSISTANT MANAGER: PNB4 (CRITICAL CARE NURSING: TRAUMA & EMERGENCY): NURSING REF NO: H/A/27/2026**

SALARY

: R785 568 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).

CENTRE**REQUIREMENTS**

: Boitumelo Regional Hospital, Kroonstad
: Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 3-year Diploma in General Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a General Nurse. Registration with a Professional Council: Registration with the SANC as a Professional Nurse plus post - basic nursing qualification with a duration of at least 1 year, accredited with SANC. A minimum of 10 years appropriate/recognizable experience in nursing after registration with SANC as a Professional Nurse. At least 3 years of the period referred to must be appropriate/ recognizable experience at

		Management level. Current registration with the South African Nursing Council as a Professional Nurse (2026/2027). Valid driver's license. Computer Literacy. Knowledge and Skills: Training in HIV/AIDS management i.e NIMART & wide experience in HAST programme. Travelling extensively and work extra hours. Strong ability to build and work as a team member. Good communication skills and intersectoral collaborations. Strong management and leadership skills. Ability to analyse data and quality assessment. Appropriate financial management.
<u>DUTIES</u>	:	Provide strategic direction for the HIV/AIDS and TB (HAST) programme in the district. Implementation of the strategies aimed at behavioural change reducing new infections and retention of patients to care. Implement HAST programme according to the strategic plans. Provide programme technical and clinical support to the health care facilities and stakeholders. Implementation of all HAST programmes in the district and monitor thereof. Management of HAST multidisciplinary team and stakeholder coordination. Analyse and manage HIV/AIDS and TB data to strengthen programme implementation. Undertake clinic, hospital support visits and audits to ensure programme compliance. Lead health and wellness events that seek to influence behavioural change.
<u>ENQUIRIES</u>	:	Me FV Arends Tel No: (056) 216 5200
<u>POST 30/81</u>	:	<u>OPERATIONAL MANAGER NURSING (SPECIALTY) (PNB3) (ADVANCE MIDWIFERY AND NEONATAL NURSING SCIENCE) REF NO: H/O/6/2026 (X1 POST)</u>
<u>SALARY</u>	:	R720 819 – R821 454 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE REQUIREMENTS</u>	:	Katleho District Hospital
	:	Senior Certificate, Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 3-year Diploma in General Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year, accredited with SANC in Intensive Nursing Science. Current registration with the South African Nursing Council as a Professional Nurse (2026/2027). A minimum of 9 years' appropriate/recognisable experience in Nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to the above must be appropriate/recognisable experience in Intensive Nursing Science after obtaining 1-year post-basic qualification in the Intensive Nursing Science specialty. Knowledge And Skills: Ability to provide holistic care. Computer literacy. Knowledge of Public Service Legislation, policies and procedures. Thorough knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, etc. Knowledge of HR policies such as: Skills Development Act, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure.
<u>DUTIES</u>	:	Coordination of optimal, holistic specialised nursing care provided within set standards and a professional/legal framework. Manage effectively the utilization and supervision of resources. Coordination of the provision of effective training and research. Provision of Effective Support to Nursing Services. Effective utilization of resources (Human and Material) participation with training and research. Maintain professional growth/ethical standards and self-development. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how to impact on service delivery. Ensure clinical nursing practices by the nursing team (unit) in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate and basic understanding HR and financial policies and practices. Demonstrate effective communication with patients, supervisor, other health professionals and junior colleagues, including more complex report writing when required. Work as part of multi-disciplinary team at unit level to ensure good nursing care by the nursing team. Work effectively and amicably, at supervisory level, with persons of diverse intellectual, cultural,

racial or religious differences. Able to manage own work, time and that of junior colleagues to ensure proper nursing services in the unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principle of Batho Pele. Able to develop contact, build and maintain a network of professional relations in order to enhance service delivery. Demonstrate basic computer literacy as a support tool to enhance service delivery.

ENQUIRIES

: Ms NPL Sithebe Tel No: (057) 212 9454

POST 30/82

: **OPERATIONAL MANAGER NURSING (SPECIALTY) (PNB3) (INTENSIVE NURSING SCIENCE) REF NO: H/O/7/2026**

SALARY

: R720 819 – R821 454 per annum, plus 13th cheque, housing allowance, medical aid (optional), employee must meet the prescribed requirements

CENTRE

: Bongani Regional Hospital

REQUIREMENTS

: Senior Certificate, Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 3-year Diploma in General Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a General Nurse. A post-basic nursing qualification with a duration of at least 1 year, accredited with SANC in Advanced Midwifery and Neonatal Nursing Science. Current registration with the South African Nursing Council as a Professional Nurse (2026/2027). A minimum of 9 years' appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to the above must be appropriate/recognisable experience in the Advanced Midwifery and Neonatal Nursing Science after obtaining 1-year post-basic qualification in the Advanced Midwifery and Neonatal Nursing Science specialty. Knowledge And Skills: Computer literacy. Knowledge of Public Service Legislation, policies and procedures. Thorough knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, etc. Knowledge of HR policies such as: Skills Development Act, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure.

DUTIES

: Understanding of nursing legislation and related legal and ethical nursing practices and how to impact on service delivery. Ensure clinical nursing practices by the nursing team (unit) in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate and basic understanding HR and financial policies and practices. Demonstrate effective communication with patients, supervisor, other health professionals and junior colleagues, including more complex report writing when required. Work as part of multi-disciplinary team at unit level to ensure good nursing care by the nursing team. Work effectively and amicably, at supervisory level, with persons of diverse intellectual, cultural, racial or religious differences. Able to manage own work, time and that of junior colleagues to ensure proper nursing services in the unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principle of Batho Pele. Able to develop contact, build and maintain a network of professional relations in order to enhance service delivery. Demonstrate basic computer literacy as a support tool to enhance service delivery.

ENQUIRIES

: Mr. T Tsoho Tel No: (057) 916 8285

POST 30/83

: **OPERATIONAL MANAGER NURSING: (PNB3) (MATERNITY AND NEONATAL NURSING) REF NO: H/O/2026 (X1 POST)**

SALARY

: R720 819 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements

CENTRE

: Botshabelo District Hospital

REQUIREMENTS

: Senior Certificate, plus Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as Professional Nurse. A post – basic nursing qualification, with a duration of at least 1 year, accredited with SANC in the specialty referred above. Registration with SANC a Professional Nurse.

		A minimum of 9 years appropriate/recognisable experience in nursing after registration with SANC as a Professional Nurse in General Nursing. Current registration with the South African Nursing Council as a Professional Nurse (2026/2027) At least 5 years of the period referred to above must be appropriate /recognisable experience in in the specialty (Advanced Midwifery) with specific emphasis to Labour Ward and Post Natal wards, after obtaining the 1 year post basic qualification in the relevant specialty and be registered with SANC. Knowledge of Ideal Hospital Framework, code of conduct, Labour Relations and related policies, as well as the prescribed nursing standards and Legal framework. Knowledge of Nursing care processes and procedures. Other Skills: Leadership, organisational decision-making, management, problem-solving, planning and coordination skills. Interpersonal skills including conflict management. procedures and policies relevant to nursing care. Knowledge And Skills: Computer literacy. Knowledge of Public Service Legislation, policies and procedures. Thorough knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, etc. Knowledge of HR policies such as: Skills Development Act, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure.
<u>DUTIES</u>	:	Coordination of optimal, holistic, specialised nursing care provided within set standards and a professional/legal framework. Manage the utilisation and supervision of resources effectively. Coordination of the provision of effective training and research. Provision of Effective Support to Nursing Services. Effective utilisation of resources (Human and Material), participation with training and research. Maintain professional growth/ethical standards and self-development. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how to impact on service delivery. Ensure clinical nursing practices by the nursing team (unit) in accordance with the scope of practice and nursing standards as determine by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate and basic understanding HR and financial policies and practices. Demonstrate effective communication with patients, supervisor, other health professionals and junior colleagues, including more complex report writing when required. Work as part of multi-disciplinary team at unit level to ensure good nursing care by the nursing team. Work effectively and amicably, at supervisory level, with persons of diverse intellectual, cultural, racial or religious differences. Able to manage own work, time and that of junior colleagues to ensure proper nursing services in the unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principle of Batho Pele. Able to develop contact, build and maintain a network of professional relations in order to enhance service delivery. Demonstrate basic computer literacy as a support tool to enhance service delivery.
<u>ENQUIRIES</u>	:	Mr TM Manamathela Tel No: (051) 533 0210/11
<u>POST 30/84</u>	:	<u>OPERATIONAL MANAGER NURSING (SPECIALTY) (PNB3) (TRAUMA AND EMERGENCY) REF NO: H/O/9/2026 (X1 POST)</u>
<u>SALARY</u>	:	R720 819 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional), Employee must meet the prescribed requirements
<u>CENTRE REQUIREMENTS</u>	:	Botshabelo District Hospital Senior certificate, plus Diploma /Degree in Nursing that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post basic Nursing qualification with duration of 1 year accredited with SANC in Trauma and Emergency Nursing. A minimum of 9 years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Current registration with the South African Nursing Council as a Professional Nurse (2026/2027). At least 5 years of the period referred to above must be appropriate/recognisable experience in Trauma and Emergency after obtaining the 1-year post-basic Nursing qualification in Trauma and Emergency. Computer literacy will be an added advantage. Knowledge And Skills: Computer literacy. Knowledge of Public Service Legislation, policies and procedures. Thorough knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act,

		Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, etc. Knowledge of HR policies such as: Skills Development Act, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure.
<u>DUTIES</u>	:	Supervise and evaluate quality of Nursing care as directed by professional scope of practice and set Nursing Standards within a professional/legal framework. Implement Nursing Legislation and related framework and ethical Nursing practices. Manage resources effectively and efficiently in the unit. Compile and analyse reports to improve quality of patient care. Be allocated to work night, weekend, public holiday shift and relieve the Area Manager when required. Perform as an Operational Manager in accordance with the scope of practice. Demonstrate effective communication with patients, supervisors and other health professionals and junior colleagues. Implementation of the Ideal Hospital and Realisation framework. Manage and monitor effective utilisation and supervision of human, financial and material resources. Co-ordination and provision of effective training and research. Maintain a constructive working relationship with Nursing and other stakeholders. Participate in training, research, and self-development.
<u>ENQUIRIES</u>	:	Mr TM Manamathela Tel No: (051) 533 0210/11
<u>POST 30/85</u>	:	<u>ASSISTANT DIRECTOR: OCCUPATIONAL THERAPY REF NO: H/A/28/2026</u>
<u>SALARY</u>	:	R664 410 - R735 930 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).
<u>CENTRE REQUIREMENTS</u>	:	Corporate Office: Bloemfontein Matric plus appropriate qualification that allows registration with HPCSA in Occupational Therapy. Registration with the HPCSA in Occupational Therapy. A minimum of 3 years' appropriate experience after registration with HPCSA in Occupational Therapy of which 5 years must be appropriate experience in management or supervisory management. Currently registered with HPCSA (2026/2027). A valid vehicle drivers licence. Knowledge and Skills: Strong understanding of health policies and regulations. Excellent strategic planning, project and financial management. Outstanding communication, analytical and computer literacy.
<u>DUTIES</u>	:	Provide overall leadership for provincial occupational therapy services. Plan, coordinate and monitor OT programs in line with national and Free State Health strategies (e.g. National Health Plan, National Rehabilitation Policy, and Primary Health Care Re-engineering). Develop, implement and review occupational therapy policies, guidelines and standards. Ensure provincial OT practices meet legislative and professional requirements (including HPCSA and DoH norms). Assist in managing resources for OT services including - preparing and monitoring budgets, procuring specialised equipment/supplies, and ensuring maintenance of therapeutic assets. Oversee recruitment, supervision and performance management of OT staff. Coordinate training, student placements and continuing professional development (CPD) initiatives to build staff capacity. Liaise with hospitals, district health offices, academic institutions (OT training programs), professional bodies (e.g. SACOT/OTASA) and other stakeholders to promote integrated OT services. Represent the department in relevant forums, working groups and interdepartmental initiatives. Monitor key performance indicators for OT services and compile regular reports (e.g. the annual OT program report) for senior management. Ensure service delivery meets quality standards and Batho Pele customer service principles.
<u>ENQUIRIES</u>	:	Dr XTN Mthethwa Tel No: (051) 408 1540/1
<u>POST 30/86</u>	:	<u>SUB-DISTRICT MANAGER REF NO: H/S/5/2026 (X2 POSTS)</u>
<u>SALARY</u>	:	R649 260 - R698 031 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).
<u>CENTRE REQUIREMENTS</u>	:	Fezile Dabi District Grade 12 (National Senior and National Certificates) (NQF Level 4). Successful completion of the Critical Care Assistance (CCA) programme that allows registration with the HPCSA as a Paramedic or ECT Valid code 10 Driver's License with PrDP. Computer Literacy. Three year's experience after registration with the HPCSA as Paramedic (CCA). Current registration with the HPCSA 2026/2027. Knowledge and Skills: Knowledge and understanding of

		EMS regulations and other related policies. Knowledge of health-related Acts, Regulations and Guidelines. Knowledge and understanding of the legislative framework governing Public Service including the Skills Development Act. Good communication, report writing, facilitation, coordination, liaison, interpersonal, leadership, analytical, planning, organising, and change.
<u>DUTIES</u>	:	Ensure the provision of pre-hospital Emergency Care Service. Cost-effective and efficient management of the sub district, Implementation of Incident Management, Management Search and Rescue major incidents, management of policy monitoring, financial management and budgeting for a Stations. Situational report of incidents within the sub district, implementing operational plans, manage emergency vehicle fleets. Ensure the stations in the sub district meet the required response and turnaround times. Monitor the utilization of Emergency vehicles and Equipment are conducted according to EMS policy and procedures, Accident reporting, submission of documents, Disciplinary investigation, Investigation of cases involving fuel card fraud, Inputs on vehicle design, ensure regularly services and maintenance of fleet, ensure adequate stock for EMS vehicles. Ensure vehicle disinfection, Inspection of vehicle roadworthiness and equipment status. Manage Resource (Human, Financial and Physical) with the EMS stations in the sub district. Evaluation of personnel performance. Planning sub district activities, maintain in-service training. Implementation of policies. Handling staff deployment, leave management. Manage the shift rosters, ensure all personnel maintain up-to-date professional registration, manage sub-district budgets, track expenditures and ensure the continuous availability of medical supplies and equipment. Manage, monitor & report quality control and administration, investigates patient complaints, tracking clinical outcomes, enforcing compliance with clinical protocols and National Health Act. Develop and monitor disaster management policies as well as coordinate medical services for local mass gathering events, collaborate with hospitals, local clinics and other government authorities to optimize emergency medical services in the district.
<u>ENQUIRIES</u>	:	Ms. TF Seabelo at 060 985 6081
<u>POST 30/87</u>	:	<u>CLINICAL PROGRAMME COORDINATOR INFECTION PREVENTION CONTROL (IPC) REF NO: H/C/20/2026</u>
<u>SALARY</u>	:	R571 161 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).
<u>CENTRE</u>	:	Botshabelo District Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. Diploma/Degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 3-year Diploma in General Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a General Nurse. Registration with a Professional Council: Registration with the SANC as a Professional Nurse or General Nurse and that allows registration with the South African Nursing Council. A minimum of 7 years appropriate / recognisable experience in nursing after registration with the South African Nursing Council as a Professional Nurse in General Nursing. Current registration with South African Nursing Council (SANC) (2026/2027). Infection and Prevention Control Nursing will be added as an advantage Knowledge and Skills: Proven previous experience and qualification in Infection and Prevention Control will serve as a strong advantage. Good communication and Interpersonal skills. Strong management and leadership skills. Computer literacy. Problem solving skills.
<u>DUTIES</u>	:	Establish a system to monitor the implementation of NDoH and GDoH Infection Prevention Control Policy Guidelines and facilitate the review of existing protocols / SOPs. Facilitate IPC research, surveillance, monitoring and evaluation of Infection Prevention and control program. Participate in Provincial and Cluster IPC Committee structures. Revive and support existing institutional Infection Prevention and Control Committee. Contribute to the development of IPC Strategic Plan and develop IPC Operational Plan aligned to the strategic plan of Free State Department of Health. Compile monthly, quarterly and annual Infection Prevention and Control reports. Undertake/conduct infection surveillance, routine data collection and analysis and provide a report and advice management on possible remedial intervention. Ensure that nosocomial infection and outbreaks are investigated, reported and monitor quality

improvement strategies. Monitor the availability of supplies required to support IPC programme requirements. Collaborate with managers to develop intervention strategies that promote IPC compliance. Establish and implement a system to facilitate early identification and isolation of confirmed and suspected infectious diseases. Provide training. Manage staff to ensure optimal departmental functioning.

<u>ENQUIRIES</u>	:	Mr TM Manamathela Tel No: (051) 533 0210/11
<u>POST 30/88</u>	:	<u>CLINICAL PROGRAMME COORDINATOR INFORMATION AND CASE MANAGEMENT REF NO: H/C/21/2026</u>
<u>SALARY</u>	:	R571 161 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. Diploma / Degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 3-year Diploma in General Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a General Nurse. Registration with a Professional Council: Registration with the SANC as a Professional Nurse or General Nurse that allows registration with the South African Nursing Council. A minimum of 7 years appropriate/recognisable experience in Nursing after registration with the South African Nursing Council as a Professional Nurse in General Nursing. Current registration with the South African Nursing Council (2026/2027). Qualification in Information and Data Management will be added as an advantage. Knowledge and Skills: Proven previous experience and qualification in Information and Data Management will serve as a strong advantage. Good communication and Interpersonal skills. Strong management and leadership skills. Computer literacy. Problem solving skills.
<u>DUTIES</u>	:	Coordinate and manage the implementation of clinical programmes and projects. Monitor programme performance, targets, and patient outcomes. Ensure compliance with health policies, clinical guidelines, quality standards. Conduct audits and support quality improvement initiatives. Collect, analyse, and report programme data and performance indicators. Facilitate multidisciplinary teamwork and stakeholder collaboration. Coordinate training, mentoring, and capacity-building activities for healthcare staff. Support effective patient care, referral systems, and service delivery. Manage programme resources, including equipment, supplies, and budgets. Prepare reports, presentations, and documentation for management and regulatory bodies. Identify service delivery gaps and implement corrective actions. Support accreditation, compliance, and patient safety initiatives.
<u>ENQUIRIES</u>	:	Mr TM Manamathela Tel No: (051) 533 0210/11
<u>POST 30/89</u>	:	<u>ULTRASOUND RADIOGRAPHER GRADE 1-3 REF NO: H/U/1/2026</u>
<u>SALARY</u>	:	R510 906 - R703 785 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).
<u>CENTRE</u>	:	Botshabelo District Hospital
<u>REQUIREMENTS</u>	:	Grade 12, An appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) in Ultrasound Radiographer / Sonography. Current registration with the HPCSA for 2026/2027. Grade 1: No experience after registration with HPCSA as an Independent Ultrasound Radiographer / Sonography. Grade 2: Minimum of ten (10) year's experience after registration with HPCSA as an Ultrasound Radiographer/ Sonography. Grade 3: Minimum of twenty (20) year's experience after registration with HPCSA as an Ultrasound Radiographer / Sonography. Knowledge And Skills: Good communication and interpersonal relation skills. Ability to work under pressure. Computer Literacy will be an added advantage.
<u>DUTIES</u>	:	Ultrasound department operational management. Plan, organize and supervise the provision of sonography services according to the vision and mission statements of the department of health. Provide professional advice on issues pertaining to policies and legislation pertaining to health. Compilation of monthly statistics and stock control. Ensure compliance with PFMA, national core standards and departmental policies and regulations. Problem solving and complaints management. Ensure that health and safe work systems are maintained and that all possible steps are taken to prevent accidents and

reduce hazards to occupational health. Liaise with doctors for ultrasound requests. Provide diagnostic ultrasound imaging and reporting always. Ensure Quality Assurance equipment protocols are in place.

<u>ENQUIRIES</u>	:	Mr T Masakala Tel No: (051) 533 0233
<u>POST 30/90</u>	:	<u>PROFESSIONAL NURSE: (MIDWIFERY & NEONATAL) PNB1-2 REF NO: H/P/22/2026</u>
<u>SALARY</u>	:	Grade 1: R495 423 - R581 931 per annum Grade 2: R607 350 - R752 913 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).
<u>CENTRE REQUIREMENTS</u>	:	Botshabelo District Hospital Senior certificate, plus Diploma / Degree in Nursing or equivalent qualification that allows registration with SANC as a professional nurse. A post basic nursing qualification (Advanced Midwifery & Neonatal nursing science) with a duration of at least one year, accredited with the SANC. Current registration with SANC as a Professional Nurse 2026/2027. A minimum of 04 years of appropriate /recognizable experience in Nursing after registration as Professional Nurse with the SANC in General Nursing. Knowledge And Skills: Computer literacy. Knowledge of Public Service Legislation, policies and procedures. Thorough knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho-Pele principles, etc. Knowledge of HR policies such as: Skills Development Act, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure.
<u>DUTIES</u>	:	Provide quality Maternal and Neonatal nursing care services, ensure compliance with recommendations for saving mothers and babies. Implementation of EPI programme, PPIP (Perinatal problem identification programme) and EMTCT (Elimination of mother to child transmission of HIV) 118 guidelines. Promotion of MBFHI (Mother Baby Friendly Hospital Initiative). Ensure compliance with infection control principles and waste management guidelines. Ability to work under pressure. Ability to lead in a shift and shift worker. Flexibility towards departmental needs. Ability to work independently and in a multi-disciplinary team. Managing administration functions. Ability to utilize resources effectively, staff development and PMDS. Ensure compliance to Ideal Hospital Realization Framework guideline, policies, regulations, protocols, guidelines and SOP. Communication and Problem-solving skills and accurate data collection. To assist in planning/organizing and monitoring of the objectives of the specialized unit (Maternity unit) in consultation with subordinates. To provide a therapeutic environment for staff, patients and the public. To provide comprehensive, quality nursing care as a member of the multi-disciplinary team according to the identified needs of the patient, based on scientific principles. To delegate duties and support staff in the execution of patient care delivery. To provide direct and indirect supervision of all nursing staff / housekeeping staff and to give guidance. To ensure continuity of patient care on all levels e.g., workbook, handover rounds. To liaise and communicate with the multi-disciplinary team as well as other departments within the hospital e.g., during operational meetings with nursing supervisor and subordinates. Effective utilization of resources: Human Resources, material resources and budget. Participation in training and research, Provision of Support to Nursing Services, to assist with the relief of duties of the supervisor and act as junior shift-leader on both day and night shift, to partake in overall specialized unit functions, i.e., team building, Maintain professional growth/ethical standards and self-development. Participate in preparation, attending maternal and morbidity meetings monthly. Provide in-service education in managing maternal and neonatal complications, including drills.
<u>ENQUIRIES</u>	:	Mr TM Manamathela Tel No: (051) 533 0210/11
<u>POST 30/91</u>	:	<u>PROFESSIONAL NURSE SPECIALTY (OPERATING THEATRE) PNB1-2: REF NO: H/P/23/2026</u>
<u>SALARY</u>	:	Grade 1: R495 423 - R 581 931 per annum Grade 2: R607 350 - R 752 913 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements).

<u>CENTRE REQUIREMENTS</u>	:	Botshabelo District Hospital
	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 3-year Diploma in General Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a General Nurse. Registration with a Professional Council: Registration with the SANC as a Professional Nurse. The post basic nursing qualification of the duration of 1 year, accredited with SANC in Midwifery and Neonatal nursing. A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Professional Nurse. At least 1 year of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year Midwifery and Neonatal Nursing Science qualification. Current registration with the South African Nursing Council (SANC) (2026/2027). Knowledge And Skills: Good communication and interpersonal skills. Knowledge of key priority health programs. Knowledge and understanding of the National Core Standards and Ideal clinic realization program. Strong management and leadership skills. Computer literacy.
<u>DUTIES</u>	:	Ensure that a holistic nursing care service is delivered to patients in a cost effective, efficient and equitable manner by Nursing Units. Ensure compliance to professional and ethical practice. Detailed key performance areas can be obtained from the contact person.
<u>ENQUIRIES</u>	:	Mr TM Manamathela Tel No: (051) 533 0210/11
<u>POST 30/92</u>	:	<u>PROFESSIONAL NURSE: SPECIALTY (MIDWIFERY AND NEONATAL)</u> <u>PNB1-2: REF NO: H/P/24/2026</u>
<u>SALARY</u>	:	Grade 1: R495 423 - R581 931 per annum Grade 2: R607 350 - R752 913 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Botshabelo District Hospital
	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 4-year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. OR - A 3-year Diploma in General Nursing (R171) that allows registration with the South African Nursing Council (SANC) as a General Nurse. Registration with a Professional Council: Registration with the SANC as a Professional Nurse. The post basic nursing qualification of the duration of 1 year, accredited with SANC in Midwifery and Neonatal nursing. A minimum of 4 years appropriate / recognizable experience in nursing after registration with SANC as a Professional Nurse. At least 1 year of the period referred to above must be appropriate/recognizable experience after obtaining the 1 year Midwifery and Neonatal Nursing Science qualification. Current registration with the South African Nursing Council (SANC) (2026/2027). Knowledge And Skills: Good communication and interpersonal skills. Knowledge of key priority health programs. Knowledge and understanding of the National Core Standards and Ideal clinic realization program. Strong management and leadership skills. Computer literacy.
<u>DUTIES</u>	:	Ensure that a holistic nursing care service is delivered to patients in a cost effective, efficient and equitable manner by Nursing Units. Ensure compliance to professional and ethical practice. Detailed key performance areas can be obtained from the contact person.
<u>ENQUIRIES</u>	:	Mr TM Manamathela Tel No: (051) 533 0210/11
<u>POST 30/93</u>	:	<u>ASSISTANT DIRECTOR: ASSETS AND DISPOSAL REF NO: H/A/30/2026</u>
<u>SALARY</u>	:	R487 197 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Corporate Office: Bloemfontein
	:	An undergraduate Bachelor of Commerce in Supply Chain Management or equivalent qualification at NQF level 7 as recognized by SAQA. Three- years' related financial / asset experience at supervisory level. Knowledge and Skills:

		Treasury Regulations, National Asset Management guide and Framework, Public Service Regulations, PFMA, PMDS, Public Service Regulations, PFMA, PMDS, Public Service Act, Batho Pele Principles, Communication and interpersonal skills, Problem solving skills, Computer skills, Numeracy skills, Literacy skills, Analytical thinking, Supervisory skills, Extensive knowledge of Logistical Information System (LOGIS).
<u>DUTIES</u>	:	Management of quarterly and annual physical assets verifications. Management of assets additions and disposals. Management of donations to and by the Department. Updating of the Departmental Asset Register to ensure reliability and completeness. Monitoring and supporting facilities with asset management related matters. Manage the disposal and destruction of expired pharmaceuticals and medicine. Management of resources. Management of staff within the component. Performance of staff within the component. Management of leave of staff within the component.
<u>ENQUIRIES</u>	:	Mr. J Sesedinyane Tel No: (051) 408 1563
<u>POST 30/94</u>	:	<u>ASSISTANT DIRECTOR: ACQUISITION MANAGEMENT REF NO: H/A/31/2026</u>
<u>SALARY</u>	:	R487 197 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Corporate Office: Bloemfontein
<u>REQUIREMENTS</u>	:	An undergraduate Bachelor of Commerce in Supply Chain Management or equivalent qualification at NQF level 7 as recognised by SAQA. Three-years' experience in Supply Chain Management at a supervisory level. Knowledge And Skills: Treasury Regulations, Public Service Regulations, PFMA, SCM Legislation, PMDS, Public Service Act, Human Resource Management, Batho Pele Principles, Communication and interpersonal skills, Problem solving skills, Computer skills, Numeracy skills, Literacy skills, Analytical thinking and Supervisory skills.
<u>DUTIES</u>	:	Ensure that the procurement relating to goods, services and works are done in adherence to the applicable bidding regulations. Manage and coordinate the process relating to the advertising and issuing of bid documents. Facilitate and coordinate the quotation processes for Corporate Office and other facilities as and when required. Ensure and monitor turnaround times on conclusion of bids and quotations. Render secretariat functions to the Departmental Bid Adjudication Committee when required. Perform supervisory functions. Check compliance on all deviation requests submitted by the end-users. Provide training to staff and end-users. Develop and update the Risk Register for Acquisition Management. Provide inputs to the Audit Committee quarterly reports. Develop and monitor the implementation of the Audit Action Plan.
<u>ENQUIRIES</u>	:	Adv. K.S Mokgobo Tel No: (051) 408 1667
<u>POST 30/95</u>	:	<u>OCCUPATIONAL THERAPIST GRADE 1-3: REF NO:H/C/22/2026</u>
<u>SALARY</u>	:	Grade 1: R413 121 - R472 359 per annum Grade 2: R482 499 - R550 389 per annum Grade 3: R564 822 - R683 808 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE</u>	:	Botshabelo District Hospital
<u>REQUIREMENTS</u>	:	Degree in Occupational Therapy. Completion of community service year in Occupational Therapy. Registration with the Health Professional Council of South Africa (HPCSA) as an Occupational Therapist independent practitioner. Current registration with HPCSA (2026/2027). Work exposure or further training & education will be an added advantage. Experience: Grade 1: None after registration with the Health Professions Council of South Africa in the relevant professional (where applicable) in respect of RSA qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the Health Professional Council of South Africa (HPCSA) in the relevant professional (where applicable) in respect of foreign qualified employees, of who it is not required to perform Community Service, as required in South Africa. Grade 2: Minimum of 10 years after registration with the Health Professions Council of South Africa in the relevant professional (where applicable) in respect of RSA qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the Health Professional

		Council of South Africa (HPCSA) in the relevant professional (where applicable) in respect of foreign qualified employees, of who it is not required to perform Community Service, as required in South Africa. Grade 3: Minimum of 20 years after registration with the Health Professions Council of South Africa in the relevant professional (where applicable) in respect of RSA-qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the Health Professional Council of South Africa (HPCSA) in the relevant professional (where applicable) in respect of foreign qualified employees, of who it is not required to perform Community Service, as required in South Africa. Knowledge And Skills: Knowledge, skills and competence required: Computer literacy (MS Word, MS Excel). Knowledge of public service legislation, policies, and procedures. Good written and communication skills. Ability to work as a member of a multidisciplinary team. Analytical thinking, independent decision-making, and problem-solving skills. Good communication and interpersonal relation skills. Ability to work under pressure. Computer literacy will be an added advantage.
<u>DUTIES</u>	:	Assess and treat all adult or paediatric patients with physical or psychiatric disorders, within allocated clinical load. Assist with other clinical loads as needed. Partake in allocated administrative duties. Adhere to provincial, hospital and departmental policies, procedures, guidelines, and regulations. Participate in quality assurance methods. Communicate effectively with all stakeholders. Follow the correct channels of communication. Oversee allocated officials. Participate in CPD activities. Supervise OT students. Exercise care with all consumables and equipment.
<u>ENQUIRIES</u>	:	Ms N Phatela-Malindi Tel No: (051) 533 0233
<u>POST 30/96</u>	:	<u>PHYSIOTHERAPIST GRADE 1-3 REF NO: H/P/25/2026</u>
<u>SALARY</u>	:	Grade 1: R413 121 - R472 359 per annum Grade 2: R482 499 - R550 389 per annum Grade 3: R564 822 - R683 808 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Botshabelo District Hospital B/BSc Degree in Physiotherapy. Current registration with the Health Professions Council of South Africa (2026/2027). Valid driver's license. South African citizen or permanent residence. Experience Grade 1: None after registration with the HPCSA. Grade 2: 10 years after registration with the HPCSA. Grade 3: 20 years after registration with the HPCSA Knowledge And Skills: Technical experience in Physiotherapy. Experience in teaching, training and research. Extensive knowledge on Public Service legislation, policies and procedures. Excellent communication skills (verbal, written, report writing, medico-legal reporting). Good inter-personal skills, honesty, integrity and excellent work ethics. Interest in the field of Cerebral Palsy, knowledge and experience in ICU.
<u>DUTIES</u>	:	Plan, implement, evaluate. Modify and progress appropriate treatment programmes. Ensure proper statistics. Administrative and clinical records are maintained, adhering to departmental regulations and ethical principles. Supervision of assistant physiotherapists, students and other support staff. To deputise and perform all functions of the chief physiotherapist in their absence. Initiate community programmes and render outreach services, assist in the development of departmental policies and procedures, and implement Infection Control and Health & Safety Policies and Procedures. Liaise With multi — disciplinary professionals and function within a multi- disciplinary team. Assist in the planning and implementation of quality improvement programmes. Participate in staff development activities, e.g. CPD. in-service training. case presentations, etc. Attend regular in-service and continuous professional development training to improve clinical knowledge and skills. Participate in monitoring and evaluation programmes of the physiotherapy department. such as clinical and documentation audits. leave and attendance audits. Norms and Standards and Ideal Hospital assessments etc. Ensure the safety and security of equipment and the responsible use of consumable resources of the department. Rendering of a weekend and public holiday Physiotherapy service on a rotational basis.
<u>ENQUIRIES</u>	:	Ms N Phatela-Malindi Tel No: (051) 533 0233

<u>POST 30/97</u>	:	<u>SPEECH THERAPIST GRADE 1-3 REF NO: H/S/6/2026</u>
<u>SALARY</u>	:	Grade 1: R413 121 - R472 359 per annum Grade 2: R482 499 - R550 389 per annum Grade 3: R564 822 - R683 808 per annum plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Botshabelo District Hospital Baccalaureus Degree. Registration with the Health Professions Council of South Africa (HPCSA) as a speech therapist. Grade 1: Current registration with the Health Professions Council of South Africa (2026/2027). None after registration with the HPCSA in the relevant professional as a speech therapist in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA as a speech therapist and in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. Grade 2: Minimum of 10 years relevant experience after registration with the HPCSA as a speech therapist in respect of South African qualified employees who performed Community Services, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the as a speech therapist and in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: Minimum of 20 years relevant experience after registration with the HPCSA as a speech therapist in respect of South African qualified employees who perform Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as a speech therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge and Skills: Knowledge and skills: Be able to work within a multidisciplinary team. Knowledge of patient's rights and the rights of the disabled patients with Batho Pele Principles in mind. Good communication and interpersonal skills. Ability to function with a multidisciplinary team. Knowledge and understanding of the National Core Standards and the Ideal Clinic realisation program. Strong management and leadership skills. Computer Literacy.
<u>DUTIES</u>	:	To provide Speech Therapy management to inpatients inclusive of adult and paediatric patients with neurological and neurosurgical disorders, head and neck cancer and voice patients, swallowing disorders burns as well as a variety of paediatric patients. Must have an interest in paediatric dysphagia management. Outpatient management of a variety of cases. Be part of be of multidisciplinary clinics such as neurodevelopmental and early childhood intervention clinics. Video fluoroscopy for both inpatients and outpatients. Student supervision. To complete daily and monthly statistics and reports. Be willing to be part of Provincial workgroups and contribute to the enhancement of the profession in the Public Service. To adhere to departmental rules and be involved in programmes in the hospital and Province such as Quality Assurance Audits.
<u>ENQUIRIES</u>	:	Ms N Phatela-Malindi Tel No: (051) 533 0233
<u>POST 30/98</u>	:	<u>SUPPLY CHAIN PRACTITIONER REF NO: H/S/7/2026</u>
<u>SALARY</u>	:	R338 106 per annum, plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.
<u>CENTRE REQUIREMENTS</u>	:	Corporate Office: Bloemfontein Senior Certificate plus, Diploma in Supply Chain Management / Public Management / Financial Management or equivalent qualification at NQF 6. LOGIS / BAS certificates. Knowledge and Skills: Treasury Regulations, Public Service Regulations, PFMA, SCM Legislation, PMDS, Public Service Act, Human Resource Management, Batho Pele Principles, Communication and interpersonal skills, Problem-solving skills, Computer skills, Numeracy skills, Literacy skills, Analytical thinking, Supervisory skills.
<u>DUTIES</u>	:	Compile bid adverts and documents. Ensure that the tender adverts are placed on the e-tender portal, tender bulletin and CIDB website (if required). Facilitation of bid evaluation processes. Provide administrative support in Bid Evaluation Committees. Preparation of contract documentation. Placements of

the tender outcome and results on the relevant platforms. Perform supervisory functions. Coordinate the implementation and maintenance of Supply Chain Management practices. Inform other stakeholders about the changes made in the bid management. Ensure that order register is used, updated and kept safe. Transactions are processed with the correct delegations (Financial, SCM and LOGIS). Follow up with Supplier in terms delivery on frequent basis. To follow up on unauthorised orders on a weekly basis. Verify bank details before the order is authorised. Prepare and place orders at suppliers. Ensure all required or necessary documents are attached certified. Perform administrative related functions. Allocate and ensure quality of work. Personnel development. Assess staff performance. Ensure discipline of staff.

ENQUIRIES

: Adv. K.S Mokgobo, Tel No: (051) 408 1667

POST 30/99: **PARAMEDIC REF NO: H/P/26/2026****SALARY**: Grade 1: R334 227 - R402 195 per annum
Grade 2: R413 199 - R499 311 per annum
Grade 3: R509 496 - R579 129 per annum
Grade 4: R593 079 - R668 880 per annum
plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.**CENTRE**

: EMS Thabo Mofutsanyana

REQUIREMENTS: Senior Certificate. Successful completion of Critical Care Assistant (CCA) program. Current registration with Health Professional Council of South Africa (2026/2027) as a Paramedic. Knowledge of CCA / NDIP/ ECP scope of practice. Valid Code 10 (C1) Driver's license and PrDP. Experience: **Grade 1:** None after registration with the HPCSA as Paramedic (CCA). **Grade 2:** 7 years after registration with HPCSA as a Paramedic (CCA) or non-after registration with HPCSA a Paramedic with National Diploma. **Grade 3:** 14 years (CCA) after registration with the HPCSA as Paramedic. 7 years (NDIP) after registration with HPCSA as Paramedic, none for registered ECP. **Grade 4:** 24 years (CCA) after registration with HPCSA as a Paramedic. 17 years after registration with HPCSA as a Paramedic. 10 years (ECP) after registration with HPCSA as an ECP. Knowledge And Skills: Ability to render emergency care and rescue procedures within scope of practice. Knowledge of Emergency Plans. Knowledge of Emergency Circulars and policies. Knowledge of Score of Practice for Emergency Care. Be able to work under pressure and excessive hours. Physical and mental fitness. Computer literacy. Strong communication skills (verbal and written). Knowledge of Free State Province.**DUTIES**

: Effective pre-hospital emergency care service. Treat and transport patients as per protocol and safe delivery to medical facility of patient choice. Respond to emergency calls. Call for support when required, Clean vehicle and equipment with appropriate detergents. Completion of patient report forms and log sheets, Communicate with Control Centre. Undertake inter-hospital transfer when required. Perform overtime, when required. Participate in in-service training and refresher courses. Effective communication with regards to patients, colleagues and other service providers and members of the public if necessary for an effective emergency service. Completion of Declaration of Death forms as per Standard Operating Procedure. Perform administrative functions associated with daily tasks. Check the allocated vehicle and equipment and complete the checklist. Report all losses, damages, discrepancies, deficiencies. Change and replenish surgical sundries and medical gasses. Maintain the unit in a clean condition and good working order at all times. Assist in maintaining a clean and tidy base. Complete and submit all appropriate paperwork to the Shift Leader before the termination of the shift. Maintenance of Emergency vehicle and Equipment. Management of assets within your Shift.

ENQUIRIES

: Mr. PJ Visagie at (060) 985 1353

POST 30/100: **PARAMEDIC REF NO: H/P/27/2026****SALARY**: Grade 1: R334 227 - R402 195 per annum
Grade 2: R413 199 - R499 311 per annum
Grade 3: R509 496 - R579 129 per annum
Grade 4: R593 079 - R668 880 per annum
plus 13th Cheque, Housing Allowance, Medical Aid (Optional, Employee must meet the prescribed requirements.**CENTRE**

: Fezile Dabi District

<u>REQUIREMENTS</u>	:	Senior Certificate. Successful completion of Critical Care Assistant (CCA) program. Current registration with Health Professional Council of South Africa (2026/2027) as a Paramedic. Knowledge of CCA / NDIP/ ECP scope of practice. Valid Code 10 (C1) Driver's license and PrDP. Experience: Grade 1: None after registration with the HPCSA as Paramedic (CCA). Grade 2: 7 years after registration with HPCSA as a Paramedic (CCA) or non-after registration with HPCSA a Paramedic with National Diploma. Grade 3: 14 years (CCA) after registration with the HPCSA as Paramedic. 7 years (NDIP) after registration with HPCSA as Paramedic, none for registered ECP. Grade 4: 24 years (CCA) after registration with HPCSA as a Paramedic. 17 years after registration with HPCSA as a Paramedic. 10 years (ECP) after registration with HPCSA as an ECP. Knowledge And Skills: Ability to render emergency care and rescue procedures within scope of practice. Knowledge of Emergency Plans. Knowledge of Emergency Circulars and policies. Knowledge of Score of Practice for Emergency Care. Be able to work under pressure and excessive hours. Physical and mental fitness. Computer literacy. Strong communication skills (verbal and written). Knowledge of Free State Province.
<u>DUTIES</u>	:	Effective pre-hospital emergency care service. Treat and transport patients as per protocol and safe delivery to medical facility of patient choice. Respond to emergency calls. Call for support when required, Clean vehicle and equipment with appropriate detergents. Completion of patient report forms and log sheets, Communicate with Control Centre. Undertake inter-hospital transfer when required. Perform overtime, when required. Participate in in-service training and refresher courses. Effective communication with regards to patients, colleagues and other service providers and members of the public if necessary for an effective emergency service. Completion of Declaration of Death forms as per Standard Operating Procedure. Perform administrative functions associated with daily tasks. Check the allocated vehicle and equipment and complete the checklist. Report all losses, damages, discrepancies, deficiencies. Change and replenish surgical sundries and medical gasses. Maintain the unit in a clean condition and good working order at all times. Assist in maintaining a clean and tidy base. Complete and submit all appropriate paperwork to the Shift Leader before the termination of the shift. Maintenance of Emergency vehicle and Equipment. Management of assets within your Shift.
<u>ENQUIRIES</u>	:	Ms. TF Seabelo at (060) 985 1353

INTERNSHIP PROGRAM (24 MONTHS)

OTHER POSTS

<u>POST 30/101</u>	:	<u>GRADUATE INTERNSHIP PROGRAM: OFFICE MANAGEMENT (X27 POSTS)</u>
<u>STIPEND CENTRE</u>	:	R98 087.per annum
	:	Mangaung District Office Ref No: H/G/OM/1/2026 (X1 Post)
	:	Pelononi Hospital Ref No: H/G/OM/2/2026 (X2 Posts)
	:	Universitas Hospital Ref No: H/G/OM/3/2026 (X1 Post)
	:	Free State Psychiatric Hospital Ref No: H/G/OM/4/2026 (X2 Posts)
	:	Lejweleputswa District Office (Welkom) Ref No: H/G/OM/5/2026 (X1 Post)
	:	Bongani Hospital: Ref No: H/G/OM/6/2026 (X2 Posts)
	:	Nala Hospital: Ref No: H/G/OM/7/2026 (X1 Post)
	:	Thusanong Hospital Ref No: H/G/OM/8/2026 (X1 Post)
	:	Fezile Dabi District Office Ref No: H/G/OM/9/2026 (X2 Posts)
	:	Tokollo/Mafube Hospital Ref No: H/G/OM/10/2026 (X1 Post)
	:	Thabo Mofutsanyana District Office Ref No: H/G/OM/11/2026 (X2 Posts)
	:	Thebe Hospital Ref No: H/G/OM/12/2026 (X1 Post)
	:	Phumelela Hospital Ref No: H/G/OM/13/2026 (X1 Post)
	:	Manapo Hospital Ref No: H/G/OM/14/2026 (X1 Post)
	:	Itemoheng Hospital Ref No: H/G/OM/15/2026 (X1 Post)
	:	Dihlabeng Hospital Ref No: H/G/OM/16/2026 (X2 Posts)
	:	Elizabeth Ross Hospital Ref No: H/G/OM/17/2026 (X1 Post)
	:	Xhariep District Office: Ref No: H/G/OM/18/2026 (X2 Posts)
	:	Stoffel Coetzee Hospital Ref No: H/G/OM/19/2026 (X1 Post)
	:	Albert Nzula Hospital Ref No: H/G/OM/20/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. Grade 12 completed plus an undergraduate tertiary qualification for the appropriate field of study NQF Level

6 National Diploma or NQF Level 7/8 Degree. Historically disadvantaged individuals will receive preference. Interns who have already completed a 24 months internship program may not apply for these advertised positions. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well-presented and neat, telephone etiquette.

DUTIES : Basic tasks to be performed as assigned by the mentor in relation to the field of study. Compulsory to attend the funded Personal Mastery Course pertaining to Public Service Graduate Interns.

ENQUIRIES : Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648

APPLICATIONS : To be send to: <https://ihealth.fshealth.gov.za/e-Recruitment>

POST 30/102 : **GRADUATE INTERNSHIP PROGRAM: DENTAL ASSISTANT (X6 POSTS)**

STIPEND : R98 087 per annum

CENTRE : Lejwelephutswa District Office (Welkom) Ref No: H/G/DA/1/2026 (X1 Post)
Fezile Dabi District Office Ref No: H/G/DA/2/2026 (X1 Post)
Thabo Mofutsanyana District Office Ref No: H/G/DA/3/2026 (X3 Posts)
Xhariep District Office Ref No: H/G/DA/4/2026 (X1 Post)

REQUIREMENTS : Must have South African Citizenship. Grade 12 completed plus an undergraduate tertiary qualification for the appropriate field of study NQF Level 6 National Diploma or NQF Level 7/8 Degree. Dental Assistants must be registered with the Health Professions Council of South Africa Historically disadvantaged individuals will receive preference. Interns who have already completed a 24 months internship program may NOT apply for these advertised positions. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well-presented and neat, telephone etiquette.

DUTIES : Basic tasks to be performed as assigned by the mentor in relation to the field of study. Compulsory to attend the funded Personal Mastery Course pertaining to Public Service Graduate Interns.

ENQUIRIES : Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648

APPLICATIONS : To be send to: <https://ihealth.fshealth.gov.za/e-Recruitment>

POST 30/103 : **GRADUATE INTERNSHIP PROGRAM: FINANCE MANAGEMENT (X23 POSTS)**

STIPEND : R98 087 per annum

CENTRE : Mangaung District Office Ref No: H/G/FM/1/2026 (X1 Post)
Botshabelo Hospital Ref No: H/G/FM/2/2026 (X2 Posts)
Universitas Hospital Ref No: H/G/FM/3/2026 (X1 Post)
Medical Depot Bloemfontein Ref No: H/G/FM/4/2026 (X1 Post)
Corporate Office and Ems Hub Ref No: H/G/FM/5/2026 (X1 Post)
Dr JS Moroka Hospital (Thaba N'chu) Ref No: H/G/FM/6/2026 (X2 Posts)
Lejwelephutswa District Office (Welkom) Ref No: H/G/FM/7/2026 (X2 Posts)
Bongani Hospital Ref No: H/G/FM/8/2026 (X1 Post)
Mohau Hospital Ref No: H/G/FM/9/2026 (X1 Post)
Parys Hospital Ref No: H/G/FM/10/2026 (X1 Post)
Fezi Ngombentombi Hospital Ref No: H/G/FM/11/2026 (X2 Posts)
Boitumelo Hospital Ref No: H/G/FM/12/2026 (X1 Post)
Phekelong/Nketoana Hospital Ref No: H/G/FM/13/2026 (X1 Post)
JD Newberry Hospital: Ref No: H/G/FM/14/2026 (X1 Post)
Embekweni Hospital: Ref No: H/G/FM/15/2026 (X2 Posts)
Diamant Hospital: Re No: H/G/FM/16/2026 (X2 Posts)
Albert Nzula Hospital: Ref No: H/G/FM/17/2026 (X1 Post)

REQUIREMENTS : Must have South African Citizenship. Grade 12 completed plus an undergraduate tertiary qualification for the appropriate field of study NQF Level 6 National Diploma or NQF Level 7/8 Degree. Historically disadvantaged individuals will receive preference. Interns who have already completed a 24 months internship program may NOT apply for these advertised positions. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well-presented and neat, telephone etiquette.

<u>DUTIES</u>	:	Basic tasks to be performed as assigned by the mentor in relation to the field of study. Compulsory to attend the funded Personal Mastery Course pertaining to Public Service Graduate Interns.
<u>ENQUIRIES</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
<u>APPLICATIONS</u>	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 30/104</u>	:	<u>GRADUATE INTERNSHIP PROGRAM: SUPPLY CHAIN MANAGEMENT (X5 POSTS)</u>
<u>STIPEND</u>	:	R98 087 per annum
<u>CENTRE</u>	:	National Hospital Ref No: H/G/SCM/1/2026 (X2 Posts) Corporate Office Ref No: H/G/SCM/2/2026 (X2 Posts) Xhariep District Office Ref No: H/G/SCM/3/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. Grade 12 completed plus an undergraduate tertiary qualification for the appropriate field of study NQF Level 6 National Diploma or NQF Level 7/8 Degree. Historically disadvantaged individuals will receive preference. Interns who have already completed a 24 months internship program may not apply for these advertised positions. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well-presented and neat, telephone etiquette.
<u>DUTIES</u>	:	Basic tasks to be performed as assigned by the mentor in relation to the field of study. Compulsory to attend the funded Personal Mastery Course pertaining to Public Service Graduate Interns.
<u>ENQUIRIES</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
<u>APPLICATIONS</u>	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 30/105</u>	:	<u>GRADUATE INTERNSHIP PROGRAM: SUPPLY CHAIN MANAGEMENT /PUBLIC MANAGEMENT/ FINANCIAL MANAGEMENT REF NO: H/G/SPF/1/2026 (X10 POSTS)</u>
<u>STIPEND</u>	:	R98 087 per annum
<u>CENTRE</u>	:	Corporate Office and Ems Hub
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. Grade 12 completed plus an undergraduate tertiary qualification for the appropriate field of study NQF Level 6 National Diploma or NQF Level 7/8 Degree. Historically disadvantaged individuals will receive preference. Interns who have already completed a 24 months internship program May NOT apply for these advertised positions. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well-presented and neat, telephone etiquette.
<u>DUTIES</u>	:	Basic tasks to be performed as assigned by the mentor in relation to the field of study. Compulsory to attend the funded Personal Mastery Course pertaining to Public Service Graduate Interns.
<u>ENQUIRIES</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
<u>APPLICATIONS</u>	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 30/106</u>	:	<u>GRADUATE INTERNSHIP PROGRAM: DATA ANALYST REF NO: H/G/DA/1/2026 (X1 POST)</u>
<u>STIPEND</u>	:	R98 087 per annum
<u>CENTRE</u>	:	Medical Depot Bloemfontein
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. Grade 12 completed plus an undergraduate tertiary qualification for the appropriate field of study NQF Level 6 National Diploma or NQF Level 7/8 Degree. Historically disadvantaged individuals will receive preference. Interns who have already completed a 24 months internship program may NOT apply for these advertised positions. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well-presented and neat, telephone etiquette.
<u>DUTIES</u>	:	Basic tasks to be performed as assigned by the mentor in relation to the field of study. Compulsory to attend the funded Personal Mastery Course pertaining to Public Service Graduate Interns.
<u>ENQUIRIES</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648

<u>APPLICATIONS</u>	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 30/107</u>	:	<u>GRADUATE INTERNSHIP PROGRAM: QUANTITY SURVEYOR /ARCHITECTURE/BUILDING CONSTRUCTION REF NO: H/G/QS/1/2026 (X5 POSTS)</u>
<u>STIPEND</u>	:	R98 087 per annum
<u>CENTRE</u>	:	Corporate Office and Ems Hub
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. Grade 12 completed plus an undergraduate tertiary qualification for the appropriate field of study NQF Level 6 National Diploma or NQF Level 7/8 Degree. Historically disadvantaged individuals will receive preference. Interns who have already completed a 24 months internship program may NOT apply for these advertised positions. Knowledge And Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well-presented and neat, telephone etiquette.
<u>DUTIES</u>	:	Basic tasks to be performed as assigned by the mentor in relation to the field of study. Compulsory to attend the funded Personal Mastery Course pertaining to Public Service Graduate Interns.
<u>ENQUIRIES</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
<u>APPLICATIONS</u>	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 30/108</u>	:	<u>GRADUATE INTERNSHIP PROGRAM: INFORMATION TECHNOLOGY (X19 POSTS)</u>
<u>STIPEND</u>	:	R98 087.per annum
<u>CENTRE</u>	:	Corporate Office and Ems Hub Ref No: H/G/IT/1/2026 (X10 Posts) Thusanong Hospital Ref No: H/G/IT/2/2026 (X1 Post) Fezile Dabi District Office Ref No: H/G/IT/3/2026 (X1 Post) Parys Hospital Ref No: H/G/IT/4/2026 (X1 Post) Tokollo/Mafube Hospital Ref No: H/G/IT/5/2026 (X2 Posts) Boitumelo Hospital Ref No: H/G/IT/6/2026 (X1 Post) Senorita Nhlabathi Hospital Ref No: H/G/IT/7/2026 (X1 Post) Manapo Hospital Ref No: H/G/IT/8/2026 (X1 Post) Elizabeth Ross Hospital Ref No: H/G/IT/9/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. Grade 12 completed plus an undergraduate tertiary qualification for the appropriate field of study NQF Level 6 National Diploma or NQF Level 7/8 Degree. Historically disadvantaged individuals will receive preference. Interns who have already completed a 24 months internship program may Not apply for these advertised positions. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well-presented and neat, telephone etiquette.
<u>DUTIES</u>	:	Basic tasks to be performed as assigned by the mentor in relation to the field of study. Compulsory to attend the funded Personal Mastery Course pertaining to Public Service Graduate Interns.
<u>ENQUIRIES</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
<u>APPLICATIONS</u>	:	To be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 30/109</u>	:	<u>GRADUATE INTERNSHIP PROGRAM: HUMAN RESOURCE MANAGEMENT (X3 POSTS)</u>
<u>STIPEND</u>	:	R98 087 per annum
<u>CENTRE</u>	:	Nala Hospital Ref No: H/G/HR/1/2026 (X1 Post) Fezi Ngombentombi Hospital Ref No: H/G/HR/2/2026 (X1 Post) Stoffel Coetzee Hospital Ref No: H/G/HR/3/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. Grade 12 completed plus an undergraduate tertiary qualification for the appropriate field of study NQF Level 6 National Diploma or NQF Level 7/8 Degree. Historically disadvantaged individuals will receive preference. Interns who have already completed a 24 months internship program may not apply for these advertised positions. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well-presented and neat, telephone etiquette.

- DUTIES** : Basic tasks to be performed as assigned by the mentor in relation to the field of study. Compulsory to attend the funded Personal Mastery Course pertaining to Public Service Graduate Interns.
- ENQUIRIES** : Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
- APPLICATIONS** : To be send to: <https://ihealth.fshealth.gov.za/e-Recruitment>

**TVET (WORK INTEGRATED LEARNERSHIP)
(18 MONTHS)**

OTHER POSTS

- POST 30/110** : **WORK INTEGRATED LEARNERSHIP: HOSPITALITY MANAGEMENT (X15 POSTS)**

- STIPEND** : R83 103 per annum
- CENTRE** : Pelonomi Hospital Ref No: H/L/HM/1/2026 (X1 Post)
Botshabelo Hospital Ref No: H/L/HM/2/2026 (X1 Post)
Universitas Hospital Ref No: H/L/HM/3/2026 (X1 Post)
Free State Psychiatric Hospital Ref No: H/L/HM/4/2026 (X1 Post)
Nala Hospital Ref No: H/L/HM/5/2026 (X1 Post)
Parys Hospital Ref No: H/L/HM/6/2026 (X1 Post)
Fezi Ngombentombi Hospital Ref No: H/L/HM/7/2026 (X1 Post)
Boitumelo Hospital Ref No: H/L/HM/8/2026 (X2 Posts)
Phekelong / Nketoana Hospital Ref No: H/L/HM/9/2026 (X1 Post)
Dihlabeng Hospital Ref No: H/L/HM/10/2026 (X1 Post)
Elizabeth Ross Hospital Ref No: H/L/HM/11/2026 (X1 Post)
Stoffel Coetzee Hospital Ref No: H/L/HM/12/2026 (X1 Post)
Embekweni Hospital Ref No: H/L/HM/13/2026 (X1 Post)
Diamant Hospital Ref No: H/L/HM/14/2026 (X1 Post)

- REQUIREMENTS** : Must have South African Citizenship. TVET students who have already done an 18 months learnership may not apply. Grade 12 completed. N6 Certificate / Academic record. Historically disadvantaged individuals will receive preference. Knowledge And Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well presented and neat, telephone etiquette.

- DUTIES** : Basic tasks as assigned by the mentor in relation to the field of study and the Learner Guide/Workbook/Logbook. Compulsory to attend the funded Personnel Mastery Course pertaining to Work Integrated Learning appointees.
- ENQUIRIES** : Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
- APPLICATIONS** : To be send to: <https://ihealth.fshealth.gov.za/e-Recruitment>

- POST 30/111** : **WORK INTEGRATED LEARNERSHIP: ELECTRICAL ENGINEERING (X2 POSTS)**

- STIPEND** : R83 103 per annum
- CENTRE** : National Hospital Ref No: H/L/EE/1/2026 (X1 Post)
Thusanong Hospital Ref No: H/L/EE/2/2026 (X1 Post)

- REQUIREMENTS** : Must have South African Citizenship. TVET students who have already done an 18 months learnership may not apply. Grade 12 completed. N6 Certificate/Academic record. Historically disadvantaged individuals will receive preference. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well presented and neat, telephone etiquette.

- DUTIES** : Basic tasks as assigned by the mentor in relation to the field of study and the Learner Guide/Workbook/Logbook. Compulsory to attend the funded Personnel Mastery Course pertaining to Work Integrated Learning appointees.
- ENQUIRIES** : Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648
- APPLICATIONS** : To be send to: <https://ihealth.fshealth.gov.za/e-Recruitment>

- POST 30/112** : **WORK INTEGRATED LEARNERSHIP: FINANCIAL MANAGEMENT (X4 POSTS)**

- STIPEND** : R83 103 per annum
- CENTRE** : Medical Depot Bloemfontein Ref No: H/L/FM/1/2026 (X1 Post)
Fezile Dabi District Office Ref No: H/L/FM/2/2026 (X1 Post)

		Tokollo/Mafube Hospital Ref No: H/L/FM/3/2026 (X1 Post) Manapo Hospital Ref No: H/L/FM/4/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. TVET students who have already done an 18 months learnership may not apply. Grade 12 completed. N6 Certificate/Academic record. Historically disadvantaged individuals will receive preference. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well presented and neat, telephone etiquette.
<u>DUTIES</u>	:	Basic tasks as assigned by the mentor in relation to the field of study and the Learner Guide/Workbook/Logbook. Compulsory to attend the funded Personnel Mastery Course pertaining to Work Integrated Learning appointees.
<u>ENQUIRIES APPLICATIONS</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648 To be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 30/113</u>	:	<u>WORK INTEGRATED LEARNERSHIP: HUMAN RESOURCE MANAGEMENT (X6 POSTS)</u>
<u>STIPEND CENTRE</u>	:	R83 103 per annum Lejwelephutswa District Office (Welkom) Ref No: H/L/HR/1/2026 (X1 Post) Bongani Hospital Ref No: H/L/HR/2/2026 (X1 Post) Katlheho/Winburg Hospital Ref No: H/L/HR/3/2026 (X1 Post) Thebe Hospital Ref No: H/L/HR/4/2026 (X1 Post) District Office Ref No: H/L/HR/5/2026 (X1 Post) Albert Nzula Hospital Ref No: H/L/HR/6/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. TVET students who have already done an 18 months learnership may not apply. Grade 12 completed. N6 Certificate/Academic record. Historically disadvantaged individuals will receive preference. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well presented and neat, telephone etiquette.
<u>DUTIES</u>	:	Basic tasks as assigned by the mentor in relation to the field of study and the Learner Guide/Workbook/Logbook. Compulsory to attend the funded Personnel Mastery Course pertaining to Work Integrated Learning appointees.
<u>ENQUIRIES APPLICATIONS</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648 To be send to: https://ihealth.fshealth.gov.za/e-Recruitment
<u>POST 30/114</u>	:	<u>WORK INTEGRATED LEARNERSHIP: MANAGERIAL ASSISTANT (X2 POSTS)</u>
<u>STIPEND CENTRE</u>	:	R83 103 per annum Mohau Hospital Ref No: H/L/MA/1/2026 (X1 Post) Thabo Mofutsanyana District Office Ref No: H/L/MA/2/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Must have South African Citizenship. TVET students who have already done an 18 months learnership may not apply. Grade 12 completed. N6 Certificate/Academic record. Historically disadvantaged individuals will receive preference. Knowledge and Skills: Communication and computer skills; sound organisational skills; Literacy; Time Management; Problem Solving; Numeracy skills; Written and spoken communication skills; well presented and neat, telephone etiquette.
<u>DUTIES</u>	:	Basic tasks as assigned by the mentor in relation to the field of study and the Learner Guide/Workbook/Logbook. Compulsory to attend the funded Personnel Mastery Course pertaining to Work Integrated Learning appointees.
<u>ENQUIRIES APPLICATIONS</u>	:	Me MA Monnamoncho Tel No: (051) 408 1736/ 073 842 4648 To be send to: https://ihealth.fshealth.gov.za/e-Recruitment

**PROVINCIAL ADMINISTRATION: GAUTENG
DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT**

<u>APPLICATIONS</u>	:	To apply for the above position, please apply online at http://professionaljobcentre.gpg.gov.za or Hand Deliver: Ground floor 56 Eloff Street, Umnotho House, Johannesburg
<u>FOR ATTENTION</u>	:	Ms. Gugu Nevondo at 072 904 1694– Recruitment
<u>CLOSING DATE</u>	:	04 September 2026, 16h00. No late applications will be considered.
<u>NOTE</u>	:	Applications quoting the relevant reference number must be submitted on the New Z.83 form obtainable from any Public Service Department or on the internet at www.gov.za/documents . Applications with the Old Z.83 form will not be considered. A New Z.83 form must be fully completed, duly signed and initialled by the applicant. A recent, comprehensive CV, specifying all qualifications and experience, with respective dates must accompany the application form. Applications are not required to submit copies of qualifications and other relevant documents on application. Communication regarding certified documents will be limited only to the shortlisted candidates. Successful completion of the Senior Management Pre-Entry Programme (Nyukela certificate) is required before the appointment can be made. Enrolment for the course should be made on the NSG's website at https://www.thensg.gov.za/training-course/sms-pre-entryprogramme . All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment verification. Those who applied previously are encouraged to re-apply. Note It is the Department intention to promote equity through the filling of all numeric targets as contained in the Employment Equity Plan (Coloureds and Indians are encouraged apply). To facilitate this process successfully, an indication of race, gender and disability status is required. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). General information. The Department will not accept posted and emailed applications. The Gauteng Department of Environment reserves the right to fill or not fill the advertised posts. If you do not receive any response from us within 3 months, please accept that your application was unsuccessful.

MANAGEMENT ECHELON

<u>POST 30/115</u>	:	<u>DEPUTY DIRECTOR GENERAL: AGRICULTURE REF NO: REFS/056170</u> Branch: Agriculture
<u>SALARY</u>	:	R1 885 710 per annum, (all-inclusive salary package)
<u>CENTRE</u>	:	Johannesburg (Head Office)
<u>REQUIREMENTS</u>	:	Matric certificate plus (NQF level 8) Post Graduate qualification in Agriculture / Veterinary Services / Business Administration / Management as recognised by SAQA. 8 years of relevant experience at Senior Managerial level. Driver's License. Nyukela SMS pre-entry certificate, ethics compliance certificate. Competencies: Planning and organizing, Problem solving, Initiative, Negotiation, Project management, Decision making, Service delivery innovation, Resilience, Management skills, Self-motivation, Report writing, Verbal communication, Facilitation skills, Written communication, PFMA, Treasury Regulation, GAAP, PSA, PSR, etc. Interpersonal skills, financial management, Customer service, Strategic Management, knowledge of Departmental policies and procedures, Government Priorities, State Forests Act, the Subdivision of Agricultural Land Act, the Conservation of Agricultural

Resources Act (CARA), Reporting procedures, Information system, PFMA, Treasury Regulations, Supply Chain Policy framework, Public Service Act, 1994 and Public Service Regulations 2016, SA Constitution and Employment Equity Act, 1998.

<u>DUTIES</u>	:	To oversee the management and provision of agriculture development, Agro-processing industry development & support and integrated rural development services. Manage and ensure the provision of sustainable resource management services. Manage and ensure the provision of farmer support and development services. Manage and ensure the provision of integrated rural development services. Manage and ensure the provision of agricultural economics services. Manage and ensure the provision of agriculture research and technology development services. Manage and ensure the establishment and growth of enterprises for Agro-processing products. Ensure the prevention and control of animal diseases and provide primary animal health care and advisory services. Manage the provision of agriculture public health services. Manage the provision of veterinary transversal services. Manage infrastructure portfolio management services. Manage the implementation of infrastructure Programme and projects including maintenance and design of farm structures. Oversee the provision of professional built environment services to all units. Manage development initiatives in the rural nodes of Gauteng. Oversee the coordination of integrated rural development initiatives across the province. Oversee the implementation of sector transformation services. Oversee and ensure discipline. Assess the performance of management. Consolidate and manage of budget for executive support directorate. Authorise, control and monitor the budget and expenditure. Manage the compilation of various reports and statistics. Manage leave.
<u>ENQUIRIES</u>	:	Ms. Gugu Nevondo at 072 904 1694

DEPARTMENT OF HEALTH

OTHER POSTS

<u>POST 30/116</u>	:	<u>HEAD CLINICAL UNIT - OBSTETRICS AND GYNAECOLOGY: GRADE 1</u> <u>REF NO: WRHDS/01/08/2026</u> Directorate: West Rand District Specialists Team – Obstetrics and Gynaecology
<u>SALARY</u>	:	Grade 1: R2 168 145 per annum, (all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules)
<u>CENTRE</u>	:	West Rand Health District
<u>REQUIREMENTS</u>	:	MBChB Qualification or equivalent, HPCSA Registration as a Medical Specialist in Obstetrics and Gynaecology, Current registration with the HPCSA as a Specialist in Obstetrics and Gynaecology. Registration with HPCSA for 2026 / 2027. A minimum of five (5) years post registration experience as a Specialist in Obstetrics and Gynaecology. A valid driver's license. Other Skills/Requirements: Sound knowledge of clinical and patient management skills within the discipline. Ability to assess, diagnose and manage patients as well as ability to deal with all emergencies. Comprehensive knowledge of HIV/AIDS provision and management relevant to local situation. Leadership, decision making, communication, problem solving and conflict management skills. Sound medical ethical practice skills. Knowledge of Human Resource Management and of current Health and Public Servants Legislations, regulations and policy. Patient and staff satisfaction always; smooth service management; secure operational cost control; and quality checks occur uninterrupted; and Maintain record keeping. Supervision and leadership insight: Strive to have the ability or quality to motivate and inspire others to achieve the set goal; and command the process of planning, organizing, implementing, coordinating, and controlling activities. Excellent written communication skills, including the ability to prepare documents; and display the capacity in human resource planning and people management. Computer literate.
<u>DUTIES</u>	:	Provision of specialist services in Obstetrics and Gynaecology. Capacity building in PHC/District hospital and provision of outreach services with focus on improving women health. Reduction in maternal and perinatal mortality and development of intervention to most common cause of maternal deaths including HIV/AIDS. Develop a CPD programme in all hospitals in the district.

	Support and supervise junior staff in the clinics, district hospitals and regional hospital complex. Develop and implement protocols for Obstetrics and Gynaecology. Support HIV/AIDS programme in the hospital and community. Support quality improvements in the hospital. Conduct research in primary health care and train doctors.
<u>ENQUIRIES</u>	: Ms. T.H.E Karigani Tel No: (011) 953 2152 (Monday to Friday: from 08h00 to 16h00)
<u>APPLICATIONS</u>	: Applications must be submitted to West Rand Health District Services, Cnr Luipaard and Vlei Street, Krugersdorp, 1740 or email to recruitment.westrand@gauteng.gov.za . No faxed applications will be considered.
<u>NOTE</u>	: Applicants are not required to submit copies of qualifications and other relevant documents when applying but submit fully completed Z83 form and detailed Curriculum Vitae. The information on the new Z83 must correspond with the Curriculum Vitae. Only shortlisted candidates will receive communication from HR to submit certified copies of educational qualifications and other relevant documents not older than 6 months on or before the day of the interview). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). All foreign qualification must be accompanied by evaluation certificate from the South African Qualification Authority (SAQA). Correspondence will only be limited to shortlisted candidates. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment/reference check verification). NB: Reference Checks: the applicant should provide contact details (names, cellphone number and email address) of his/her referees, of which immediate supervisor(s) must form part. The recommended candidate/s may be subject to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. The Gauteng Department of Health is guided by the principles of Employment Equity; therefore, all the appointments will be made in accordance with the Employment Equity target of the department. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. No applications will be considered after the closing date.
<u>CLOSING DATE</u>	: 04 September 2026
<u>POST 30/117</u>	: <u>HEAD CLINICAL UNIT – PAEDIATRICIAN: GRADE 1 REF NO: WRHDS/02/08/2026</u> Directorate: West Rand District Clinical Specialists Team – Paediatrician
<u>SALARY</u>	: Grade 1: R2 168 145 per annum, (all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules)
<u>CENTRE</u>	: West Rand Health District
<u>REQUIREMENTS</u>	: MBChB Qualification or equivalent, HPCSA Registration as a Medical Specialist in Paediatrician, Current registration with the HPCSA as a Specialist in Paediatrician. Registration with HPCSA for 2026 / 2027. A minimum of five (5) years post registration experience as a Specialist in Paediatrician. A valid driver's license. Other Skills/Requirements: Understanding of the District Health system and the challenges that face maternal service delivery within this context. Knowledge and understanding of Clinical Governance. Sound knowledge of clinical and patient management skills within the discipline. Ability to assess, diagnose and manage patients as well as ability to deal with all emergencies. Comprehensive knowledge of HIV/AIDS provision and management relevant to local situation. Leadership, decision making, communication, problem solving and conflict management skills. Sound medical ethical practice skills. Knowledge of Human Resource Management and of current Health and Public Servants Legislations, regulations and policy. Patient and staff satisfaction always; smooth service management; secure operational cost control; and quality checks occur uninterrupted; and Maintain record keeping. Supervision and leadership insight: Strive to have the ability or quality to motivate and inspire others to achieve the set goal, and command the process of planning, organising, implementing, coordinating, and controlling activities. Excellent written communication skills, including the

DUTIES

ability to prepare documents; and display the capacity in human resource planning and people management. Computer literate and data management.

: Provision of specialist services in Paediatrician to clinics, MOUs, District hospitals and Regional hospitals. Capacity building in PHC/MOUs and District hospital and provision of outreach services with focus on improving women health. Reduction in maternal and perinatal mortality and development of intervention to most common cause of maternal deaths including HIV/AIDS. Develop a CPD programme in all hospitals in the district. Support and supervise junior staff in the clinics, district hospitals and regional hospital complex. Develop and implement protocols for Paediatrician. Support HIV/AIDS programme in the hospital and community. Support quality improvements in the hospital. Conduct research in critical conditions involving maternal morbidity and mortality as well as stillbirths and low birth weight. Overall management of the District Clinical Specialists Team.

ENQUIRIES

: Ms. T.H.E Karigani Tel No: (011) 953 2152 (Monday to Friday: from 08h00 to 16h00)

APPLICATIONS

: Applications must be submitted to West Rand Health District Services, Cnr Luipaard and Vlei Street, Krugersdorp, 1740 or email to recruitment.westrand@gauteng.gov.za. No faxed applications will be considered.

NOTE

: Applicants are not required to submit copies of qualifications and other relevant documents when applying but submit fully completed Z83 form and detailed Curriculum Vitae. The information on the new Z83 must correspond with the Curriculum Vitae. Only shortlisted candidates will receive communication from HR to submit certified copies of educational qualifications and other relevant documents not older than 6 months on or before the day of the interview). It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). All foreign qualification must be accompanied by evaluation certificate from the South African Qualification Authority (SAQA). Correspondence will only be limited to shortlisted candidates. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, citizenship, credit record checks, qualification verification and employment/reference check verification). NB: Reference Checks: the applicant should provide contact details (names, cellphone number and email address) of his/her referees, of which immediate supervisor(s) must form part. The recommended candidate/s may be subject to medical surveillance as required by the Occupational Health and Safety Act, Act 5/1993. The Gauteng Department of Health is guided by the principles of Employment Equity; therefore, all the appointments will be made in accordance with the Employment Equity target of the department. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. No applications will be considered after the closing date.

CLOSING DATE

: 04 September 2026

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH**

“This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.”

OTHER POSTS

<u>POST 30/118</u>	:	<u>HEAD CLINICAL UNIT: OBSTETRICS AND GYNAECOLOGY REF NO: LRH 02/2026 (X1 POST)</u> Department: Obstetrics and Gynaecology
<u>SALARY</u>	:	Grade 1: R2 168 145 - R2 301 186 per annum, all-inclusive package Grade 2: R2 370 741 – R2 592 273 per annum, all-inclusive package (Consist of 70% basic salary and 30% flexible Portion that may be structured in terms of applicable rules). Other Benefits: 13 th Cheque, (Medical Aid Optional) Plus 18% Inhospital Area.
<u>CENTRE REQUIREMENTS</u>	:	Ladysmith Regional Hospital An appropriate Medical and Specialist qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Obstetrics and Gynaecology, Current registration with the HPCSA as a Medical Specialist in Obstetrics and Gynaecology. At least five years' experience as a Medical Specialist after registration with the HPCSA in Obstetrics and Gynaecology. A valid driver's licence. Knowledge, Skills, Training and Competencies: Advanced clinical knowledge and specialist expertise in Obstetrics and Gynaecology, including high-risk obstetrics, obstetric emergencies and complex gynaecological care. Sound knowledge of applicable health and Public Service legislation, policies, clinical guidelines, professional ethics, patient safety and clinical governance requirements. Ability to lead, supervise, mentor and teach medical officers, interns, students and members of the multidisciplinary team. Strong strategic planning, service development, resource management, communication, negotiation, conflict-resolution, decision-making and problem-solving skills. Ability to analyse clinical and service data, lead audits and qualify-improvement initiatives, and present clear reports to hospital and district management.
<u>DUTIES</u>	:	Lead, plan, coordinate and monitor a comprehensive specialist Obstetrics and Gynaecology service, including antenatal, labour ward, obstetric theatre, inpatient, outpatient and emergency gynaecological services. Provide direct specialist care and expert consultation for high-risk, complex and referred patients and ensure appropriate escalation and continuity of care. Ensure safe, evidence-based, patient-centred care through approved policies, protocols, standard operating procedures and effective multidisciplinary teamwork. Lead maternal, perinatal and gynaecological clinical governance, including morbidity and mortality reviews, patient-safety incident reviews, clinical audits, quality-improvement projects and implementation of corrective actions. Coordinate referral pathways, outreach and specialist support to district hospitals and other referring facilities within the hospital's drainage area, maintain effective liaison with tertiary and central referral services. Develop and implement departmental operational plans, service targets, clinical risk controls and performance-monitoring systems aligned with hospital and Departmental priorities. Manage and develop the medical workforce through appropriate deployment, duty rosters, supervision, mentorship, leave planning, performance management and succession planning. Promote undergraduate, continuing professional development, skills transfer and clinically relevant research. Ensure cost-effective stewardship of medicines, blood products, equipment, consumables, theatre time, beds and other scarce resources; identify and escalate critical resource risks promptly. Participate in hospital senior-management and strategic activities, support district and provincial programmes, and submit accurate clinical and management reports within required timeframes. Participate in the commuted overtime system and provide after-hours consultant leadership according to service needs. Demonstrated experience in clinical leadership and management of a regional or referral-level Obstetrics and Gynaecology service. Experience in maternal and perinatal clinical governance, teaching, research, quality improvement and medico-legal risk reduction. Willingness to support outreach and referral services within the uThukela District drainage area.

<u>ENQUIRIES</u>	:	Dr N.P Mabaso-Langa (Acting Senior Manager Medical Services) Tel No: (036) 637 2111
<u>APPLICATIONS</u>	:	All applications should be emailed to LadysmithHospital.Job@kznhealth.gov.za / nkosinathi.siyaya@kznhealth.gov.za or be posted to: The Human Resource Management, Ladysmith Regional Hospital, Private Bag X9928, Ladysmith, 3370 or Hand delivery to: The Human Resource Offices, Ladysmith Regional Hospital, Office No: 15, 36 Malcom Road, Ladysmith, 3370.
<u>FOR ATTENTION NOTE</u>	:	Mr S.L.Dlozi
	:	This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za . The application form (Z83) must be accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. . All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.
<u>CLOSING DATE</u>	:	04 September 2026
<u>POST 30/119</u>	:	<u>SENIOR MANAGER: MEDICAL SERVICES REF NO: PSH 05/2026 (X1 POST)</u>
<u>SALARY</u>	:	R1 899 186 per annum. The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions apply)
<u>CENTRE REQUIREMENTS</u>	:	Port Shepstone Hospital
	:	Grade 12 / Matric or Equivalent, MBChB degree or equivalent. A valid and current registration with the HPCSA as a Medical Practitioner. A minimum of three (03) years after registration with HPCSA as a Medical Practitioner. Unendorsed valid Code EB Driver's Licence (Code 8), Post graduate diploma/ degree in management will be an added advantage. Knowledge, Skills And Experience Possess sound knowledge of the relevant Acts, Policies and Regulations administered by the KZN Department of Health. Possess sound knowledge of the District Health System. Possess sound knowledge of legislation relating to the practice of Medicine in South Africa. Have good communication, leadership, decision-making, team building and motivation skills. Be computer literate with proficiency in MS Office Software Applications.
<u>DUTIES</u>	:	Ensure the provisions of protocols and guidelines to the Medical and Allied Professions team. Formulate policies and procedures for the clinical services and ensure that they are in accordance with current statutory regulations and guidelines. Provide leadership, management and support to all Cluster Managers, Clinical Heads, Clinical Managers, Pharmacy, Allied Professionals and all staff under their supervision. Conduct service assessment and implement quality improvement programmes. Liaise with other stakeholders within and outside the Department of Health such as Chief Specialists, other stakeholders within and outside the Department of Health such as Chief

Specialists, other hospital management teams, the Health District office and Medical School on medical management issues. Ensure optimal use of resources, both human and financial. Ensure continuous monitoring of morbidity and mortality rates through clinical audits. Formulate strategic plans in keeping with the requirements of the hospital and the department as directed by the Mission Statement. Ensure that cost-effective service delivery is maintained within the hospital. Maintain discipline and deal with grievances and Labour Relations issues in terms of the laid down procedures and policies. Ensure compliance with National Core Standards in the Clinical and Allied Health disciplines. Comply with PMDS policy in respect of all Managers and HOD under span of control.

**ENQUIRIES
APPLICATIONS**

Mr. Z Mbethe Tel No: (039) 688 6229/ 6208
NB: Applicants are encouraged to utilise Courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240

**FOR ATTENTION
NOTE**

Mr. Z.M Zulu
Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (Ethical Conduct) assessment. (Only shortlisted candidates will be requested to submit proof of qualifications). NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.

CLOSING DATE

04 September 2026

POST 30/120

MEDICAL SPECIALIST GRADE 1/2/3 (PSYCHIATRY) REF NO: UMZ01/2026 (X1 POST)

SALARY

Grade 1: R1 395 528 per annum

Grade 2: R1592 274 per annum

Grade 3: R1844 151 per annum

Other benefits: 13th cheque, medical aid (optional), housing allowance (employee must meet requirements) Commuted overtime, 22% rural allowance

**CENTRE
REQUIREMENTS**

Umzimkhulu Psychiatric Hospital
Senior certificate or equivalent plus, MBCHB OR equivalent plus FC Psych or MMED Psychiatry. Current registration with HPCSA as Specialist Psychiatrist.
Grade 1: 0-5 years' experience post specialist qualification **Grade 2:** 6-10 years' experience post specialist qualification **Grade 3:** 10+ years' experience post specialist qualification. Computer Literacy. Knowledge, skills, training, and competencies required: Sound knowledge and clinical skills in the management of adult and child psychiatry patients. Ability to supervise and teach junior and senior members of staff. Good communication and interpersonal and management skills. Sound professional and ethical values and a concern for excellence. Ability to work as part of a multidisciplinary team.

DUTIES

To provide safe, ethical and high quality psychiatric services within the hospital. Undertake and support Continuing Medical Education (CME) and Continuing Professional Development activities. Supervise and mentor medical officer, community service officers and nursing staff. Provide expert advice and clinical support to hospitals referring to Umzimkhulu Psychiatric Hospital. Active participation in quality improvement programs including clinical audits. Attend to administrative matters as it pertains to the running of the unit. Co-ordinate multidisciplinary team activities. Attend meetings and workshops as directed. Co-ordinate and support the mental health outreach programme within Harry Gwala District. Comply with all legal prescripts, Acts, legislation, policies, circulars, procedures, guidelines and code of conduct for public service. Adhere to correct channels of communication as per hospital organogram.

	Maintain clinical, professional and ethical standards. Assist the hospital management with the development and implementation of guidelines, protocols and clinical audits, revising as needed to optimize patient care in wards and outpatients departments.
<u>ENQUIRIES APPLICATIONS</u>	: Dr NMG Mbanjwa Tel No: (039) 259 0310
	: Applications to be forwarded to the Chief Executive Officer, Umzimkhulu Hospital OR Drop Off in the application Box, Umzimkhulu Hospital, 3297 or email: Umzimkhulu.E-Recruitment@kznhealth.gov.za
<u>FOR ATTENTION NOTE</u>	: Mr. M Titi
	: Directions to candidates: The following documents must be submitted: Application for employment form (Z83 fully completed), which is obtained at any Government Department OR from the website: www.kznhealth.gov.za and curriculum vitae. Only shortlisted candidates for the post will be required to submit certified documents, proof of experience and proof of current registration with the respective council on or before the date of interview following communication with HR. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment NB: Certified copies should not be older than three months, not copies of certified copies & faxed applications will not be considered. The reference number must be indicated in the column provided on the form Z83, e.g.UMZ 01/2026. Failure to comply with the above instruction will lead to disqualification of applicants. Please note that due to the large number of applications, we anticipate receiving applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T and resettlement claims will be considered for payment to candidates that are invited to interviews. Please note that pre-employment screening and verification process, including CIPC, criminal records verification will be undertaken. Applications in possession of foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens / Permanent Residents/ Work Permit holders must submit documentary proof when the applicant is shortlisted) This department is an equal opportunity, affirmative action employer whose aim is to promote respectively in all levels of all occupational categories in the department. People with disabilities are encouraged to apply.
<u>CLOSING DATE</u>	: 30 September 2026
<u>POST 30/121</u>	: <u>MEDICAL SPECIALIAST GRADE 1 (FAMILY MEDICINE) REF NO: KDHC01/2026 (X1 POST)</u>
<u>SALARY</u>	: Grade 1: R1 395 528 – R1 479 723 per annum, (all - inclusive package consists of a 70% basic Salary and 30% flexible portion that may be structured in terms of the applicable rules) requires.
<u>CENTRE REQUIREMENTS</u>	: King Dinuzulu Hospital Complex
	: Senior Certificate/Matric (Grade 12) An appropriate qualification in the health science: MBCHB plus current registration with HPCSA, as a Medical Specialist in Family medicine. Foreign candidates require (1) year relevant experience after registration as a Medical Specialist with a recognized foreign Health Professional Council of whom it is not required to perform Community Service Community Service experience is excluded Registration with HPCSA as a Medical Specialist. Knowledge, Skills, Training And Competencies Required: Clinical knowledge and skills appropriate to that of a specialist family physician, Interpersonal skills: Clinical and administrative decision-making Leadership and good communication skills Computer literacy.
<u>DUTIES</u>	: Manage medical inpatients and outpatients and staff clinic in the hospital. Develop, monitor and evaluate clinical services to ensure quality assurance and conduct clinical audits. Conduct Morbidity/ Mortality reviews and clinical audits. Manage Complaints and Patient Safety incidents in line with the National guidelines. Reduce waiting times in OPD. Manage information and ensure performance indicator targets are met. Provide clinical supervision to medical officers, medical interns and medical students Manage data/ information and work towards achieving HAST performance targets. Participate in the implementation of quality improvement programmes, including the Ideal Hospital Realisation and Maintenance (IHRM) framework. Ensure that infection control and health and safety standards are maintained

at all times. Ensure proper management of COT/call roster, leave and attendance register of staff allocated to family medicine. Ensure proper management of resources such as laboratory services, blood services through laboratory and blood usage committee. To initiate, monitor and evaluate community health outreach to our feeder health facilities on continuous basis Engage in the academic programme for staff. N.B: Participation in commuted overtime is compulsory. Overtime will be performed in family medicine/Accident & Emergency/Anaesthetics department.

**ENQUIRIES
APPLICATIONS**

: Dr TP Mabesa-Senior Manager: Medical Services Tel No: (031) 242 1181
: All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department King Dinuzulu Hospital P O Dormerton, 4015. Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za OR KGVREGISTRY@kznhealth.gov.za Or Hand delivered to: The Human Resource Department King Dinuzulu Hospital 75 R.D. Naidu Roads, Sydenham, 4015.

NOTE

: Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications. Shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).
: 04 September 2026

CLOSING DATE

POST 30/122

: **DEPUTY MANAGER NURSING REF NO: GJGM07/2026 (X1 POST)**

**SALARY
CENTRE
REQUIREMENTS**

: R1 069 215 per annum, (all-inclusive package)
: General Justice Gizenga Mpanza Regional Hospital
: Basic R425 qualifications (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse with Midwifery. Current annual registration with SANC as a Professional Nurse (2026). A minimum of 9 years appropriate /recognisable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing and Midwifery. At least 4 years of the period referred to must be appropriate/recognisable experience at the management level. Certificates of service or official letters of service from previous/current employers, signed and stamped by HR). Foreign qualified applicants must attach the evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Computer literacy, a valid driver's license and Diploma in Nursing Administration will be an added advantage. Knowledge, Skills & Competencies: Knowledge and understanding of nursing care processes, and procedures, nursing statutes and other relevant legal/health-related Acts, regulations, guidelines and other related policies such as the Nursing Act, Code of Ethics. Professional Practice of the South African Nursing Council; Nursing Standards of Practice, Scope of Practice, Skills Development Act, Public Service

Regulations, Labour Relations Act, Occupational Health and Safety Act, Patients' Rights, Batho Pele Principles, Public Finance Management act. Mentorship and supervisory skills. Leadership, Management, Planning, Organizing, Problem Solving Skills and coordinating skills. Clinical competencies and policy formulation skills. Knowledge of nursing care delivery approaches. Good verbal and written communication skills. Conflict management/sound labour management skills. Knowledge and understanding of Human Resources and Financial practices.

DUTIES

: Provide leadership and a strategic direction in the Nursing Component. Strategic leadership, delegate, supervise and coordinate the provision of effective and efficient patient care through adequate nursing care. To execute duties and functions with proficiency in support of aims and strategic objectives of the hospital and of Department of Health. To contribute toward the strategic planning process of the hospital. To represent Nursing Component in the Senior Management Team. To demonstrate hospital's commitment to quality nursing care and ensure compliance with Office of Health Standard Compliance (OHSC), Ideal Hospital (IHRM) and clinical governance structures. Advocate and ensure the promotion of nursing ethos and professionalism. To manage and ensure efficient utilisation of allocated human resources, financial and non-financial resources (asset management and IT) within budgetary constraints. Ensure that budget spending is maximised in line with strategic objectives. Ensure proper implementation of the budget by monitoring, projecting and reporting expenditure. To assist the institution with audit preparedness and to implement and monitor audit findings. Deal with disciplinary and grievance matters. To ensure provision of effective infection control services in the hospital. To ensure participation in hospital quality assurance initiatives such as TWG, quality learning centers, patient experiences of care surveys. Monitoring and evaluation of patient care delivery in the hospital and meeting targets of all non-communicable and communicable disease, HAST, maternal, neonatal and child indicators (all health programmes). Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Development/establish and maintain constructive working relationships between nursing staff and other stakeholders (i.e. inter-professional, inter-sectoral and multidisciplinary teamwork.)

ENQUIRIES APPLICATIONS

: Mrs EM Shabane (Chief Executive Officer) Tel No: (032) 4376200
: Please forward Applications quoting reference number to: The Human Resource Management, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger, 4450. Email: GJGMpanzahospital.hrjobapplications@kznhealth.gov.za. Or hand deliver to GJG Mpanza Regional Hospital, Corner of King Shaka Street, Stanger

NOTE

: Directions to Candidates: The following documents must be submitted: Applicants are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from the shortlisted candidates on or before the interviews. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged; however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action

	employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).
<u>CLOSING DATE</u>	: 04 September 2026
<u>POST 30/123</u>	: <u>MEDICAL OFFICER: (GRADE 1 ONLY) REF NO: GS 5/26</u> Component: Anaesthesia and Critical Care
<u>SALARY</u>	: Grade 1: R1 041 402 per annum, All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually. Rural Allowance is payable for periods of time working at Harry Gwala Hospital only.
<u>CENTRE</u>	: Grey's Hospital- Pietermaritzburg
<u>REQUIREMENTS</u>	: Grade 1: Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. Incumbents will be expected to work in the Department of Anaesthesia in Pietermaritzburg for at least one year. During which time they will receive appropriate training to pass the Diploma in Anaesthesia, (if this qualification is not already held). Anaesthetic Medical Officers will also be able to apply for a three-month rotation through Intensive Care during this year. Senior Certificate (Grade 12) or equivalent MBCHB Degree or equivalent qualification Plus Current Registration with the Health Professions Council of South Africa as a Medical Practitioner Diploma in Anaesthesia (DA) (Applicants that wrote the DA examination in July 2026 will be considered, but job offer will be contingent on proof of pass at this exam.) NB! (Only shortlisted candidates will be required to submit proof of all documents and certificate of service endorsed by Human Resources) NB Those candidates who are still in their community service year may apply for the post on the understanding that appointment to the post can only be made after they have received registration from the HPCSA as a medical practitioner. NB: Those candidates who hold a bursary that requires them to work outside of Pietermaritzburg must supply a letter from the Institution/District Office that holds their service obligation indicating that the bursary holder will be released to come to Pietermaritzburg for training. Bursary holders who are unable to supply this authority will not be shortlisted. NB: Certified copies of qualifications and other relevant documents will be requested from the shortlisted candidates only which must be submitted to on the day of the interview (ID copy, Driver's license, educational qualifications, professional registration certificates, proof of current registrations etc. The Employment Equity Target for this post is: African Male, African Female Additional Qualifications And Experience ATLS, APLS, and ACLS. Diploma in Anaesthesia (DA) Other relevant CMSA diplomas: Dip PEC(SA), DCH, Dip Obs Fellowship of Anaesthesia examinations or portions thereof. A minimum of six months' clinical experience in a dedicated anaesthetic department which provides regional or tertiary level anaesthesia services Anaesthetic work experience in a large regional or tertiary hospital and/or in a registrar program Priority will be applied to incumbent/s that are available immediately to maintain clinical services. Knowledge, Skills and Experience: Participation in the After Hours call system is essential Medical Practice as appropriate at post Community Service level Information management Current Health and Public service legislation, regulations and policy Medical ethics, epidemiology and statistics.
<u>DUTIES</u>	: Clinical responsibility including examine, investigate diagnose and oversee treatment of patients. The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg. To perform appropriate preoperative examination and optimisation of patients for planned surgery. To provide safe and appropriate anaesthesia during surgery. To participate in post-operative care of patients. Anaesthetists must be prepared for early starts to the working day (07:15) and late, unpredictable finishes to the normal working day. The nature of anaesthesia means that frequent weekend shifts are required inside the commuted overtime package. The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg. Assist with human resource development for medical staff. Conduct Orientation and Induction Programme

for new Medical staff Provide guidance and advice to junior medical staff (interns/CSOs) Assist with the development of training programmes Participate in relevant training programmes Maintain accurate and appropriate health records in accordance with the legal/ethical considerations and continuity of patient care Undertake continuing medical education and professional development and study professional literature e.g. Medical journals. To identify health care needs and communicate these to seniors so that new ideas could be developed on policies/methods/techniques and procedures. To participate in audit and quality control programs to improve the standard of patient care. To participate in departmental administration by ensuring compliance with all departmental rules and regulations with regard to leave, call rosters and rotations. To participate in Outreach services in the drainage area of Harry Gwala hospital as appropriate to their grade of qualification and experience. To maintain a logbook of clinical duties

**ENQUIRIES
APPLICATIONS**

: Dr C Rajah Tel No: (033) 897 3414
: Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za

**FOR ATTENTION
NOTE**

: Mrs M. Chandulal.
: Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za. Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

CLOSING DATE

: 04 September 2026

POST 30/124

: **MEDICAL OFFICER (GRADE 1,2,3) REF NO: GS 6/26**
Component: Paediatrics Department

SALARY

: Grade 1: R1 041 402 per annum
Grade 2: R1 188 255 per annum
Grade 3: R1 375 245 per annum
All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form annually.

**CENTRE
REQUIREMENTS**

: PMB Metropolitan Complex Grey's Hospital
: **Grade 1:** Experience: Not Applicable. Foreign qualified candidates require 1 year of relevant experience after registration as a Medical Practitioner with a recognised Foreign Health Professional Council, for whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years of relevant experience after registration with a recognised Foreign Health Professional Council, for whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Experience: 10 years experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years of relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council, in respect of foreign qualified employees, for whom it is not required to perform community service as required in South Africa. Priority will be applied to incumbent/s that are available immediately to maintain clinical services. Senior

		Certificate (Grade 12) or equivalent MBCHB Degree or equivalent qualification Plus Current Registration with the Health Professions Council of South Africa as a Medical Practitioner in Independent Practice Additional Qualifications: Paediatric specific certification/examinations through the CMSA including the Advanced Paediatric Life Support (APLS or equivalent), Diploma in Child Health (DCH) and FC Paeds Part 1 will be an added advantage at short-listing. Knowledge, Skills and Experience: Prior clinical care experience in Paediatrics & Child Health Relevant medical knowledge, with Paediatrics and Child Health focus Specific knowledge of Neonatal & Paediatric conditions Skills and competence at procedures and care in neonates and children Current health and public service legislation, regulations and policy Medical ethics, epidemiology and statistics.
<u>DUTIES</u>	:	(Will cover clinical care, scholarship, professionalism, clinical governance and administration & management.) Participate in the provision of in- and outpatient clinical care within the Paediatrics on a rotational basis at Grey's, Harry Gwala Regional & Northdale Hospital. Assist with the maintenance of professionalism, standards of care and clinical governance framework within the department. Assist with the training & development and supervision & support of CSOs, interns and students in the Department. (For those with requisite experience – Eg. Grade 2 & 3) Participate in the personal and departmental scholarship activities including mandatory attendance of the academic programme Support the departmental activities for the staff development and training of undergraduate, post-graduate and vocational students Assist and participate in research activities/projects as defined within the department Assist with the administration and management of the Unit one is allocated to.
<u>ENQUIRIES</u>	:	Ms. P Mathebula Tel No: (033) 897 3264
<u>APPLICATIONS</u>	:	Applications to be forwarded to: The Human Resources Management Office, Greys Hospital Private Bag X9001, Pietermaritzburg, 3200 or Email Applications to khazimula.goba@kznhealth.gov.za or malinee.chandul@kznhealth.gov.za
<u>FOR ATTENTION</u>	:	Mrs M. Chandulal
<u>NOTE</u>	:	Directions to Candidates: Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the new Z83 form and a detailed curriculum vitae only. Additionally: The new Application for Employment Form (Z83) is obtainable from any Government Department OR from the website – www.kznhealth.gov.za. Applicants must utilize the most recent Application for Employment Form (Form Z83) as issued by the Minister for DPSA (gazetted on 06 November 2020) in line with regulation of 10 of the Public Service Regulations, 2016 and failure to do so will result in disqualification. Applicants are required to complete and sign Z83, and also submit a detailed curriculum vitae (CV). All sections of the new Application for Employment Form (Z83) (except those sections that are not relevant to the applicant) must be completely, accurately and legibly filled in a manner that allows a selection committee to assess the quality of a candidate based on the information provided in the form. Applicants are required to reflect information even if the same information is provided on the detailed CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.
<u>CLOSING DATE</u>	:	04 September 2026
<u>POST 30/125</u>	:	<u>MEDICAL OFFICER (GRADE 1) REF NO: KDHC02/2026 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R1 041 402 – R1 121 241 per annum. The all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules plus compulsory commuted overtime
<u>CENTRE</u>	:	King Dinuzulu Hospital Complex
<u>REQUIREMENTS</u>	:	Senior Certificate/Matric (Grade 12) MBCHB Degree or equivalent qualification Current registration with HPCSA as a Medical Practitioner. Experience in Occupational Health Knowledge, Skills, Training and Competences Required: Sound Clinical knowledge and skills in Internal Medicine and general medicine. Ability to undertake supervision, teaching and training of undergraduate students. Interpersonal skills to be able to communicate professionally with staff, students and patients, always conduct oneself in a professional manner; sound ethical values; strong work ethic and the ability to work with commitment individually as well as under supervision. Knowledge and skills to initiate and

DUTIES

support community outreach services. Administrative skills to ensure efficient running of a clinical unit. Computer literacy.

: The provision of promotive and preventive services as per District Health Care package of services taking into consideration the burden of disease of the community that is served by the Facility. Use of clinical algorithms as per Clinical Guidelines for the management of chronic noncommunicable and chronic communicable diseases such as HIV, AIDS, TB and other minor ailments. Give in-service training and support to other health care professionals. Ensure compliance with the Essential Medicine List (EML). Compliance with clinical governance requirements, such as appropriate record keeping and referral. Manage data and information as required by the department. Work towards achieving departmental performance targets. Participate in the implementation of quality improvement programmes, including the Ideal Hospital Realisation and Maintenance (IHRM) framework. Ensure that infection control and health and safety standards are maintained at all times. Maintain client satisfaction through quality service, innovation and medical care by upholding the principles of Batho Pele and Patient Right and Responsibilities. NB Participation in commuted overtime is compulsory. Overtime will be performed in family medicine / Accident & Emergency / Anaesthetics department. Please note that the facility management reserve the right to assign you to any location based on service delivery needs.

**ENQUIRIES
APPLICATIONS**

: Dr TP Mabesa Senior Manager: Medical Service Tel No: (031) 242 1181
: All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015. Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za OR KGVREGISTRY@kznhealth.gov.za Or Hand delivered to: The Human Resource Department King Dinuzulu Hospital, 75 R.D. Naidu Roads Sydenham, 4015.

NOTE

: Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).

CLOSING DATE

: 04 September 2026

POST 30/126

: **MEDICAL OFFICER (HAST) GRADE1,2,3 REF NO: KDHC 03/2026 (X1 POST)**

SALARY

: Grade 1: R1 041 402 – R1 121 241 per annum, (all-inclusive package)
Grade 2: R1 188 255 – R1 297 089 per annum, (all-inclusive package)
Grade 3: R1 375 245 – R1 713 534 per annum, (all-inclusive package)

The all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules + compulsory commuted overtime

**CENTRE
REQUIREMENTS**

: King Dinuzulu Hospital Complex
: Medical Officer **Grade 1:** An MBChB Degree or equivalent qualification and current registration with HPCSA as a Medical Practitioner. Experience nil. Medical Officer **Grade 2:** An MBChB Degree or equivalent qualification and current registration with HPCSA as a Medical Practitioner plus 5 years' experience as a Medical Officer. Medical Officer **Grade 3:** An MBChB Degree or equivalent qualification and current registration with HPCSA as a Medical Practitioner plus 10 years' experience as a Medical Officer. Minimum Requirements For The Post: Senior Certificate/Matric or Grade 12 MBChB Degree or equivalent qualification Current registration with HPCSA as a Medical Practitioner. Experience in clinical management of HIV and TB. Knowledge, Skills, Training And Competences Required: Sound Clinical knowledge and skills in Internal Medicine Sound knowledge, experience and clinical skills in General Medicine, but especially in the following fields HIV&AIDS and TB management Experience in MMC. Communicable and Non-Communicable Diseases Good communication, interpersonal and leadership skills Computer literacy.

DUTIES

: The provision of promotive and preventive services as per District Health Care package of services Use of clinical algorithms as per Clinical Guidelines for the management of chronic noncommunicable and chronic communicable diseases such as HIV, AIDS, TB and other minor ailments. Give in-service training and support to other health care professionals. Compliance with clinical governance requirements, such as appropriate record keeping and referral. Manage data/ information and work towards achieving HAST performance targets. Participate in the implementation of quality improvement programmes, including the Ideal Hospital Realisation and Maintenance (IHRM) framework. Ensure that infection control and health and safety standards are maintained at all times. Maintain client satisfaction through quality service, innovation and medical care by upholding the principles of Batho Pele and Patient Right and Responsibilities. To engage in community education and awareness programmes. N.B Participation in commuted overtime is compulsory. Overtime will be performed in family medicine/Accident & Emergency/Anaesthetics department. Please note that the facility management reserve the right to assign you to any location based on service delivery needs.

**ENQUIRIES
APPLICATIONS**

: Dr TP Mabesa - Senior Manager: Medical Services Tel No: (031) 242 1181
: All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015. Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za OR KGVREGISTRY@kznhealth.gov.za Or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital, 75 R.D. Naidu Roads Sydenham, 4015

NOTE

: Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to

		determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).
<u>CLOSING DATE</u>	:	04 September 2026
<u>POST 30/127</u>	:	<u>DEPUTY DIRECTOR: FACILITIES MANAGEMENT REF NO: PSH 06/2026 (X1 POST)</u>
<u>SALARY</u>	:	R932 292 per annum. The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules
<u>CENTRE</u>	:	Port Shepstone Hospital
<u>REQUIREMENTS</u>	:	Grade 12 / Matric or equivalent, An appropriate Degree / National Diploma in Administration / Management or equivalent plus at least 3 years appropriate managerial experience in Systems Management and Unendorsed valid E.B driver's license. Knowledge, Skills and Experience: Knowledge of and experience in General Administration, Patient Administration and Information Systems. Knowledge of relevant acts and regulations inclusive of Patient fees manual. Sound management, negotiation, inter-personal, decision making and problem solving skills. Working knowledge of the Basic Accounting Systems (BAS). Understanding of Information Technology and IT system. Good verbal and written communication skills. Computer literacy in MS Word and Excel. Ability to handle sensitive financial information in strictest confidence. Experience in budgeting, financial planning and analysis.
<u>DUTIES</u>	:	Monitor the provision of all hotel services and facilities by contractors in order to ensure contract adherence ensure compliance with service level agreement and highest level of quality. Manage and control support services namely: Information Technology, Cleaning services, Catering Services, Telecommunications, Registry and reprographic, Maintenance services, Gardening services, Mortuary services, Housekeeping, Security Services, Laundry services and Transport services. Ensure that all Hospital Information System (patient related and other) are maintained so as to provide reliable, valid timeous processing and information. Implement and monitor effective hospital policies, protocols, practices within the day to day operational areas. Ensure compliance with all government regulations. Provide technical advice to management team in respect of operations. Ensure that standby and emergency facilities are properly maintained. Contribute as a member of multi-disciplinary management team towards the effective management of the hospital. Ensure that an effective, up-to date disaster and major incident management plan is maintained. Analyse alternative for performing needed work including contracting out services and evaluate and recommends procedures / practices to improve operational efficiency. Ensure that safety program requirement are adhered to by all staff.
<u>ENQUIRIES</u>	:	Mr. Z Mbethe (039) 688 6229/ 6208
<u>APPLICATIONS</u>	:	Applicants are encourage to utilise Courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240.
<u>FOR ATTENTION</u>	:	Mr. Z.M Zulu
<u>NOTE</u>	:	Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (Ethical Conduct) assessment. (Only shortlisted candidates will be requested to submit proof of qualifications) NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the

	following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.
<u>CLOSING DATE</u>	: 04 September 2026
<u>POST 30/128</u>	: <u>CLINICAL PSYCHOLOGIST (GRADE 1) REF NO: KDHC 04/2026 (X1 POST)</u>
<u>SALARY</u>	: R907 617 – R995 592 per annum. The all-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.
<u>CENTRE REQUIREMENTS</u>	: King Dinuzulu Hospital Complex : Senior Certificate/Matric or Grade 12 An appropriate qualification that allows registration with the HPCSA as Clinical Psychologist. Current registration with the Health Professions Council (HPCSA) as a Clinical Psychologist. Experience For Grade 1: None after registration with the HPCSA. Knowledge and Skills: Appropriate clinical knowledge & experience in the field of Clinical Psychology; Psychotherapy, assessment, counselling. Analytical report writing skills. Knowledge of current health and public service legislation, regulations and policies. Sound knowledge of professional ethics. Research, teaching, time management and training skills.
<u>DUTIES</u>	: Provide supervision to Intern Clinical Psychologists and participation in intern academic programme. Provide psychological service delivery at hospital level. Participate in hospital teams/committees. Support hospital activities related to mental health. Supervise work of the psychometrists in the hospital. Implement community outreach programmes. Assist in training for primary health care professionals.
<u>ENQUIRIES APPLICATIONS</u>	: Dr TP Mabesa Senior Manager: Medical Services Tel No: (031) 242 1181 : All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department King Dinuzulu Hospital P O Dormerton, 4015 Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za Or KGVREGISTRY@kznhealth.gov.za Or Hand delivered to: The Human Resource Department King Dinuzulu Hospital 75 R.D. Naidu Roads, Sydenham, 4015.
<u>NOTE</u>	: Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).
<u>CLOSING DATE</u>	: 04 September 2026

<u>POST 30/129</u>	:	<u>ASSISTANT MANAGER NURSING SPECIALTY REF NO: KDHC 09/2026 (X1 POST)</u> (Orthopaedics/Critical Care) Component: Nursing Management
<u>SALARY</u>	:	R785 568 – R898 215 per annum, plus benefits and 13th cheque and Medical Aid optional. Housing Allowance meet prescribed requirements
<u>CENTRE</u>	:	King Dinuzulu Hospital complex
<u>REQUIREMENTS</u>	:	Senior Certificate / Grade 12. Basic qualification accredited with the South African Nursing Council in Terms of Government Notice R425, (Diploma / Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse (2026). A minimum of ten (10) years' appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least six (6) years referred to above must be appropriate / recognisable experience in the specialty after obtaining the 1 year post basic qualification in Orthopaedics / Critical Care. At least three (3) of the periods referred to above must be appropriate/recognisable experience at management level. A Diploma / Degree in Health Service Management will be an added advantage. Knowledge, Skills and Competencies: Basic computer literacy. Strong Leadership. Good communication and Sound Interpersonal skills. Ability to work under pressure, manage own time, function as an effective leader of the nursing team. Implement and manage change. Willingness to work shifts and standby in accordance with the requirements of the unit and nursing services. Report writing skills.
<u>DUTIES</u>	:	Delegate, Supervise and coordinate the provision of effective and efficient patient care through adequate quality nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop/establish and maintain constructive work relationships with nursing and other stakeholders. Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards, policies, PMDS, procedures, Contingency and Strategic Plans. Monitor and ensure proper utilization of human, financial and physical resources. Quality management including infection control, information management and clinical audits. Participating in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage human resources. Monitor and ensure proper utilization of financial and physical resources. Implement all relevant prescripts. Manage and monitor proper utilization of human financial and material resources. Manage the budget according to PFMA.
<u>ENQUIRIES</u>	:	Ms. ND Zihle Manager Nursing Tel No: (031) 242 6036
<u>APPLICATIONS</u>	:	All applications to be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015. Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za OR KGVREGISTRY@kznhealth.gov.za Or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital, 75 R.D. Naidu Roads Sydenham, 4015.
<u>NOTE</u>	:	Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference

number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department). 04 September 2026

CLOSING DATE**POST 30/130**

HEAD OF DEPARTMENT: CLINICAL COORDINATOR REF NO: PSCAMP 03/2026 (X1 POST)

SALARY

(PN-D3): R741 783 per annum. Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)

CENTRE REQUIREMENTS

Port Shepstone Nursing Campus
Grade 12 / Matric or equivalent, Basic R425 qualification (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse and registration/qualification as a Midwife or Accoucheur. Post Basic qualification in Nursing Education registered with the SANC minimum of nine (9) years appropriate/recognizable nursing experience after registration as a Professional Nurse with the South African Nursing Council. A minimum of five (5) years of the above period must be appropriate / recognizable experience in the Nursing Education. Registration with the South African Nursing Council 2026. Plus, Unendorsed valid Code EB driver's licence. Computer Literate. Knowledge, Skills, Training and Competencies Required: In depth knowledge of the relevant legislation, Acts, Prescripts and Policy Frameworks within the area of operation. Have excellent communication skills (written & verbal) and presentation skills. In depth knowledge of nursing education programs and curriculum. Proficiency in teaching and assessment in Nursing Education including evaluation approaches. Knowledge of policy development, interpretation, implementation, monitoring and evaluation. Sound conflict management and decision making / problem solving skills. Willingness to travel. Good research and analytical skills. Good managerial and interpersonal skills.

DUTIES

Develop a composite clinical placement for all students / programs in the campus. Manage monthly students' placement in clinical sites. Manage clinical learning exposure to students between college and clinical areas. Develop accompaniment schedules and manage accompaniment of students. Manage clinical assessments / evaluations of students. Develop and ensure implementation of quality assurance programme. Supervise staff and monitor students. Participate in campus management.

ENQUIRIES APPLICATIONS

Ms NNT Ndelela Tel No: (039) 315 5322
Applicants are encouraged to utilise Courier Services/ S'thesha Waya Waya or e-mail to Phumlani.Mtshali@kznhealth.gov.za Applications could be hand delivered to Lot 107 Marine Drive, Shelly Beach or e-mail to Phumlani.mtshali@kznhealth.gov.za

FOR ATTENTION NOTE

Mr. P.E Mtshali
Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications. (Copies should be submitted by shortlisted candidates only)

CLOSING DATE

04 September 2026

<u>POST 30/131</u>	:	<u>OPERATIONAL MANAGER NURSING (SPECIALITY) NEONATAL REF NO: LRH 03/2026 (X1 POST)</u> Department: Neonatal (Nursing)
<u>SALARY</u>	:	R720 819 - R821 454 per annum. Other Benefits: 13 th Cheque, (Medical Aid Optional), Housing allowance Plus 8% Inhospitable allowance.
<u>CENTRE</u>	:	Ladysmith Regional Hospital
<u>REQUIREMENTS</u>	:	Basic R425 Degree / Diploma in General Nursing and midwifery. A minimum of 9 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in General Nursing. Current registration with SANC (2026). At least 5 years of the period referred to above must be appropriate/recognizable experience in Neonatal after obtaining the 1 year post basic qualification in Neonatal / Critical care nursing science. Knowledge, Skills, Training And Competencies: Strong interpersonal, communication and presentation skills. Ability to make independent decisions, problem solving and conflict resolution. An understanding of the challenges facing the public health sector. Demonstrate the ability to work as part of a multidisciplinary team. Proven management ability, sound communication, negotiation, planning, organizing, leadership, decision-making and interpersonal skills. Knowledge on nursing care processes and procedures, nursing statutes and other relevant legal framework.
<u>DUTIES</u>	:	Provide quality of nursing care as directed by the professional scope of practice and standards as determined by the institution, District Office and Provincial Office. Develop and implement quality assurance programs, policies and operational plan for NICU unit to ensure compliance with ideal Hospital and norms and standards. Provide a consultative service and expert opinion on neonate related matters at Ladysmith Regional Hospital with the staffing norms. Exercise control over discipline, grievance and labour relations issues. Maintain clinical, professional and ethical standards related to these services. Comply with the guidelines, protocols and clinical audits, in the department as to optimize patient care in neonatal intensive care unit with the resources available. Develop/ establish and maintain constructive working relationship with other stakeholders. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adhere to the principles of Batho Pele. Be actively involved in human and material resources. Participate in both academic and administrative activities. Ensure reduction of neonatal mortality and morbidity. Take a lead in accurate data collection, verification and submission using prescribed source documents. Ensure availability of resources for smooth running of the unit.
<u>ENQUIRIES</u>		Mrs. T.M. Buthelezi (Deputy Manager Nursing) Tel No: (036) 637 2111
<u>APPLICATIONS</u>	:	All applications should be emailed to LadysmithHospital.Job@kznhealth.gov.za / erick.ngxongo@kznhealth.gov.za or be posted to: The Human Resource Management, Ladysmith Regional Hospital, Private Bag X9928, Ladysmith, 3370 or Hand delivery to: The Human Resource Management Offices, Ladysmith Regional Hospital, Office No: 15, 36 Malcom Road, Ladysmith, 3370.
<u>FOR ATTENTION</u>	:	Mr S.L.Dlozi
<u>NOTE</u>	:	This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za . The application form (Z83) must be accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to

comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

<u>CLOSING DATE</u>	:	04 September 2026
<u>POST 30/132</u>	:	<u>OPERATIONAL MANAGER SPECIALTY – TRAUMA & EMERGENCY REF NO: GJGM13/2026 (X1 POST)</u> Component: Nursing Management Services
<u>SALARY</u>	:	R720 819 – R809 313 per annum, plus Home Owner Allowance (conditions apply). 13th Cheque (conditions apply) Medical Aid (Optional) In- hospital Area Allowance (8% of basic salary)
<u>CENTRE REQUIREMENTS</u>	:	General Justice Gizenga Mpanza Regional Hospital Basic R425 qualification (i.e. Diploma/ Degree in General Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic qualification in Intensive Critical Care / Trauma & Emergency, with duration of at least 1 year, accredited with the SANC. Certificates of Registration with the SANC (General Nursing). Current registration with the SANC (2026) A minimum of nine (9) years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least five (5) years of the above experience must be appropriate/recognisable experience in Intensive Critical Care / Trauma & Emergency after obtaining the post-basic qualification. Knowledge, Skills & Competencies: In-depth knowledge of nursing legislation, nursing ethics and professional practice. Knowledge of relevant legislation and policies including the Nursing Act, National Health Act, Occupational Health and Safety Act, Labour Relations Act, Public Service Regulations, Batho Pele Principles, Patients' Rights Charter and relevant Department of Health policies. Sound knowledge of Orthopaedic Nursing standards, protocols and clinical guidelines. Leadership, supervisory, planning, organisational and problem-solving skills. Ability to manage human, financial and material resources effectively. Good communication, interpersonal, conflict management and report-writing skills. Knowledge of Human Resource Management, Labour Relations and Performance Management Systems. Computer literacy in Microsoft Office applications. Ability to work effectively within a multidisciplinary team environment.
<u>DUTIES</u>	:	Provide leadership and ensure the provision of optimal, holistic specialized trauma and emergency nursing care within set standards and professional/ legal framework. Plan, organise, coordinate, monitor nursing activities and disaster management in the Emergency department to ensure quality patient care. Monitor and promote infection prevention and control practices, patient safety and quality improvement initiatives. Ensure effective management and utilization of human, financial, and material resources. Monitor financial resources with emphases on cost containment and keeping of all records within financial policies regarding procurement and the policy regarding revenue generation. Supervise and support nursing personnel, ensure adherence to protocols, policies and standard of care. Monitor implementation of clinical governance programmes and quality assurance standards. Evaluate staff on work performance and implement employer assistance plan. Collaborate with multidisciplinary teams to ensure efficient, cost-effective and equitable service delivery. Coordinate and facilitate orientation, in-service training mentoring and continuous professional development of staff. Compile and submit reports, statistics and other information required. Participate in research activities and promote evidence-based nursing practice. Maintain professional growth, ethical standards and self-development.
<u>ENQUIRIES</u>	:	Ms TH Mtembu (Assistant Nursing Manager – Trauma & Emergency) Tel No: (032) 437 6000
<u>APPLICATIONS</u>	:	Please forward Applications quoting reference number to: The Human Resource Management, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger, 4450. Email:

<u>NOTE</u>	GJGMpanzahospital.hrjobapplications@kznhealth.gov.za. Or hand deliver to GJG Mpanza Regional Hospital, Corner of King Shaka Street, Stanger Directions to Candidates: The following documents must be submitted: Applicants are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the interviews. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).
<u>CLOSING DATE</u>	04 September 2026
<u>POST 30/133</u>	<u>OPERATIONAL MANAGER NURSING SPECIALTY DAY WARD, THEATRE & CSSD REF NO: DPKISMH 08/2026 (X1 POST)</u> Component: Theatre
<u>SALARY</u>	R720 819 per annum. Other Benefits: 13th Cheque, Medical Aid (Optional) & Housing Allowance (Employees to meet the Prescribe requirements)
<u>CENTRE REQUIREMENTS</u>	Dr Pixley Ka Isaka Seme Memorial Hospital Senior Certificate or equivalent. Degree / Diploma in nursing or equivalent qualification that allows registration with South African Nursing. Post Basic qualification in Operating Theatre with at least One (01) year registration with SANC. Registration certificate with South African Nursing Council (SANC) as a General Nursing. Current registration with SANC as a Professional Nurse (2026 receipt). A minimum of nine (9) years appropriate/recognisable experience after registration as a Professional Nurse with SANC in General Nursing. At least five (5) years of the period referred to above must be appropriate/recognisable experience in Operating Theatre nursing unit after obtaining a one year post basic qualification in Operating Theatre Nursing Science. Proof of Current and Previous working experience endorsed by HR department will be required for shortlisted candidates. Successful candidate will have to spend minimum of one year in service. Knowledge, Skills, Training and Competence Required: Knowledge, Skills, Competencies Required: Knowledge of nursing care processes and procedures. Knowledge of nursing statutes, and other relevant legal frameworks. Operational management, co – ordination, networking liaison skills. Good verbal and written communication and report writing skills. Decision making and problem-solving skills. Conflict management and negotiation skills. Staff management and financial management skills. Project management skills. Basic computer skills. Knowledge of Batho Pele Principles and Patients Right Charter. Ability to plan and organize own work. Computer Literacy & Diploma in Nursing Administration. Provide comprehensive, quality nursing care to patients/clients in a speciality unit in a cost – effective and efficient manner.
<u>DUTIES</u>	Assist in planning, organizing and monitoring of objectives of the specialised unit. Manage all resources within the unit effectively and efficiently to ensure optimum service delivery. Able to plan and organize own work and that of support personnel to ensure proper nursing care. Display a concern for

patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele). Work as part of multidisciplinary team to ensure good nursing care. Demonstrate effective communication with patients, supervisors and other clinicians including report writing when required. Ensure compliance with all National, Provincial and Professional prescripts in order to render a safe patient service and improve client satisfaction. Participate in the analysis and formulation of nursing policies and procedures. Assist in the EPMDS evaluation of staff within the unit and participate in monitoring the training needs of staff. Provide direct and indirect supervision of all staff within the unit and provide guidance. Exercise control over discipline, grievance and labour relations issues. Order the appropriate level of consumables and monitor utilisation. Ensure that equipment in the unit is adequate, checked and functional. Provide for a safe, therapeutic and hygienic environment. Work effectively and amicably, at supervisory level, with person of diverse intellectual, cultural, racial or religious differences. Demonstrate an understanding of Human Resources and Financial Management policies and procedures. Monitor and evaluate the care and management of all patients and ensure the maintenance of accurate and complete patient records. Participate in quality improvement and clinical audits. Accountable for the safe, efficient and compliant operational management of Day Ward, Operating Theatre and Central Sterile Services Department (CSSD, ensuring quality patient care, infection prevention, equipment and instrument availability, staff performance, and compliance with regulatory and accreditation standards. Coordination of the Ideal Hospital Framework requirement and the project with the department.

<u>ENQUIRIES</u>	:	Mrs YYN Ngema: Assistant Manager Nursing – Dr Pkismh Tel No: (031) 530 1419
<u>APPLICATIONS</u>	:	To be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu or emailed to: pixley.recruitment@kznhealth.gov.za or couriered to: 310 Bhejane Street (Hospital Gate Number 2) Kwamashu
<u>FOR ATTENTION</u>	:	Deputy Director: HRM
<u>NOTE</u>	:	The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za . Originally signed Z83 must be accompanied by a detailed CV. Only shortlisted candidates will be required to submit proof of current/previous work experience endorsed and stamped by Human Resource Department & other required documents. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DPKISMH 14/2023. NB: Failure to comply with the above instruction will disqualify applicants. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.
<u>CLOSING DATE</u>	:	04 September 2026
<u>POST 30/134</u>	:	<u>OPERATIONAL MANAGER SPECIALTY (GRADE 1) (O&G) REF NO: KDHC 07/2026 (X1 POST)</u> Component: Nursing Management
<u>SALARY</u>	:	R656 964 – R748 683 per annum, plus benefits and 13th cheque and Medical Aid optional. Housing Allowance meet prescribed requirements
<u>CENTRE</u>	:	King Dinuzulu Hospital complex
<u>REQUIREMENTS</u>	:	Standard 10 certificate/Grade 12 Diploma / Degree in Nursing Science Current registration with South African Nursing Council as Professional Nurse 2024. Diploma in Post Basic specialty in Advance Midwifery Nursing. Minimum of 9

years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred above must be appropriate/recognisable experience after obtaining the one-year Post Basic qualification in Obstetrics and Gynaecology. Recommendation: Health Service Management will be added advantage Knowledge, Skills and Competencies: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing Act, Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Leadership, organisational, decision-making and problem-solving abilities. Financial and budgetary knowledge pertaining to the resources under management. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Planning and organising, report writing skills, and computer skills in basic programming.

DUTIES

: For Speciality Nursing Unit Delegate, supervise and coordinate the provision of effective and efficient patient care through adequate nursing care. Facilitate effective integration implementation of appropriate package of care to ensure a good outcome in MCWH e.g. BANC, SMOES, HBB. Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards, policies and procedures. Manage and monitor proper utilisation of human, financial, physical and material resources. Develop/establish and maintain constructive working relationships with nursing and the multi-disciplinary team. Management of complaints and patient safety incidents. Maintain professional growth/ethical standards and self-development through CPD. Coordinate of the provision of effective training and research. Provide day services for quarantine/isolation facilities. Provide adequate support to nursing services and assist with relief duties of the Supervisor.

**ENQUIRIES
APPLICATIONS**

: Ms. ND Zihle Manager Nursing Tel No: (031) 242 6036
: All applications to be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015. Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za OR KGVREGISTRY@kznhealth.gov.za Or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital, 75 R.D. Naidu Roads Sydenham, 4015.

NOTE

: Directions To The Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).

CLOSING DATE

: 04 September 2026

<u>POST 30/135</u>	:	<u>CLINICAL PROGRAM COORDINATOR- INFECTION CONTROL REF NO: PSH 07/2026 (X1 POST)</u>
<u>SALARY</u>	:	R571 161 per annum. Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	Port Shepstone Regional Hospital
	:	Grade 12 / Matric Certificate or equivalent, Diploma in General Nursing and Midwifery & Registration with the SANC as a General Nurse and Midwife or Accoucher, At least 7 years' experience as a professional nurse and midwife, Current SANC receipt for 2026, Computer certificate and valid unendorsed EB Driver's license. Knowledge, Skills and Experience: Good communication, Leadership and Interpersonal skills. Knowledge of Infection Control procedure, protocols, quality assurance standards and protocols. Knowledge of Infection control practice, norms and standards. Sound verbal, written communication skills. Knowledge of Public Service Policies, Acts and Regulations Knowledge of SANC Acts, rules and regulations. Knowledge of prescripts i.e Health and Safety Act. Good management and supervisory skills. Knowledge of National core, Standards and other relevant public service programmes. Comprehensive knowledge of infection prevention and control principles, practices and standards in healthcare settings. Knowledge of healthcare-associated infections (HAIs), including risk factors, prevention strategies, surveillance and control measures. Knowledge of standard precautions and transmission-based precautions, including hand hygiene, personal protective equipment (PPE), respiratory hygiene, isolation and safe patient-care practices. Knowledge of national, provincial and institutional IPC policies, guidelines, protocols and quality standards applicable to public hospitals in South Africa. Knowledge of outbreak preparedness, investigation, notification, response, containment and post-outbreak evaluation. Knowledge of surveillance methods, epidemiological principles, data collection, data validation, analysis and interpretation. Knowledge of antimicrobial resistance (AMR), antimicrobial stewardship and the role of IPC in reducing the spread of resistant organisms. Knowledge of sterilisation, disinfection, decontamination and safe reprocessing of reusable medical equipment. Knowledge of environmental IPC, including healthcare waste management, cleaning, linen management, water and sanitation, ventilation and environmental risk assessment. Knowledge of occupational health and safety risks, including needle-stick injuries, blood and body-fluid exposures and prevention of occupational infections. Knowledge of TB, respiratory infection prevention and other priority communicable diseases relevant to hospital settings. Knowledge of quality improvement methodologies, clinical governance, risk management and patient-safety principles. Knowledge of emergency preparedness and IPC requirements for epidemics, pandemics and emerging or re-emerging infectious diseases. Knowledge of basic health information systems, data management and reporting requirements relevant to IPC. Strong leadership and coordination skills to implement the hospital IPC programme across clinical and support services. Excellent surveillance and epidemiological data analysis skills, including identification of trends, clusters, hotspots and emerging risks. Ability to conduct IPC audits, identify gaps, develop corrective action plans and monitor implementation. Strong outbreak investigation and incident-management skills, including rapid assessment and coordination of response measures. Excellent communication, presentation and report-writing skills for communicating IPC risks and performance to hospital management, committees and clinical teams. Training and facilitation skills for conducting staff induction, in-service education, awareness campaigns and competency assessments. Ability to influence behavioural change and improve compliance with hand hygiene, PPE, isolation precautions and other IPC practices. Problem-solving and critical-thinking skills for identifying root causes of infection risks and developing practical interventions. Data-management and computer skills, including use of spreadsheets, databases, dashboards and electronic reporting systems where applicable. Project and quality-improvement management skills, including setting objectives, indicators, targets, timelines and monitoring mechanisms. Conflict-resolution, negotiation and interpersonal skills for working effectively with multidisciplinary teams. Stakeholder-engagement skills involving nursing, medical, pharmacy, laboratory, CSSD, occupational health, environmental services, laundry, waste management and quality teams. Ability to work under pressure and respond

effectively to urgent infection-control incidents and outbreaks. Ability to maintain accurate, confidential and reliable IPC documentation and records. Strategic planning and performance-management skills to translate IPC priorities into measurable hospital improvement outcomes. Practical experience in infection prevention and control within a hospital or other healthcare environment. Experience in healthcare-associated infection surveillance, data collection, analysis and reporting. Experience conducting hand-hygiene, PPE, environmental and other IPC compliance audits. Experience developing and implementing IPC improvement plans and monitoring corrective actions. Experience in outbreak investigation, outbreak response, contact management and implementation of containment measures. Experience in staff training, health education, induction and capacity building on IPC-related topics. Experience working with multidisciplinary teams and hospital management structures. Experience in quality improvement, clinical governance, patient safety or healthcare risk management. Experience in occupational exposure management and prevention of healthcare-worker infections. Experience monitoring environmental health and safety risks within healthcare facilities. Experience with sterilisation, decontamination and safe handling/reprocessing of medical equipment is advantageous. Experience in antimicrobial stewardship, laboratory liaison and management of antimicrobial resistance data is advantageous. Experience in preparing formal reports, presentations, audit findings and recommendations for senior management. Experience in developing or reviewing IPC policies, procedures, guidelines, standard operating procedures and training materials. Experience in emergency preparedness and response to communicable disease threats, epidemics or pandemics is advantageous.

DUTIES

: Coordinate implementation of the hospital IPC programme; maintain an annual IPC plan; support an effective IPC Committee; ensure policies and guidelines are implemented; provide regular reports to hospital management. Conduct HAI surveillance; monitor trends and infection hotspots; analyse data; initiate corrective interventions; provide monthly/quarterly surveillance reports. Ensure early detection and notification; coordinate outbreak investigation and response; implement isolation / cohorting and control measures; document outcomes and conduct lessons-learned reviews. Conduct hand-hygiene and PPE compliance audits; promote standard precautions; provide feedback to clinical units; develop and monitor corrective action plans. Monitor environmental cleanliness; healthcare waste management; linen management; water and sanitation risks; occupational exposure prevention and management. Monitor cleaning, disinfection, sterilisation and reprocessing of equipment; conduct audits; verify documentation; identify and address gaps in CSSD/decontamination processes. Monitor antimicrobial resistance trends; collaborate with pharmacy, laboratory and clinical teams; support appropriate antimicrobial use; participate in antimicrobial stewardship activities. Develop and implement an annual IPC training programme; provide induction and in-service training; conduct outbreak drills; assess staff competency in critical IPC practices. Monitor occupational exposures and needle-stick injuries; promote staff vaccination; support post-exposure management; strengthen respiratory protection and other staff safety measures. Conduct planned IPC audits; perform gap analysis; implement quality-improvement projects; monitor corrective and preventive actions; evaluate effectiveness of interventions. Maintain accurate IPC records and databases; validate data; analyse trends; submit required reports on time; present IPC performance to management and relevant committees. Provide IPC education to patients, families and visitors; promote hand hygiene; strengthen isolation precautions; involve patients and caregivers in infection-prevention practices. Maintain IPC emergency/outbreak plans; ensure PPE and isolation readiness; conduct simulation exercises; strengthen preparedness for emerging and re-emerging infectious diseases. Monitor compliance with applicable National Department of Health, KZN Department of Health and regulatory IPC requirements; prepare for assessments, inspections and accreditation processes. Work collaboratively with nursing, medical, pharmacy, laboratory, CSSD, environmental/cleaning, laundry, waste-management, occupational-health and quality teams to integrate IPC across hospital services.

ENQUIRIES APPLICATIONS

: Mr. T.I Mkwena Tel No: (039) 688 6000 / 6197
: Applicants Are Encourage To Utilise Courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za Applications should be posted

**FOR ATTENTION
NOTE**

to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240

: Mr. Z.M Zulu
: Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (Ethical Conduct) assessment NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications. (Only Shortlisted Candidates Will Be Requested To Submit Proof Of Qualifications)

CLOSING DATE

: 04 September 2026

POST 30/136

: **CLINICAL PROGRAM COORDINATOR- INFECTION CONTROL REF NO: PSH 07/2026 (X1 POST)**

SALARY

: R571 161 per annum. Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)

**CENTRE
REQUIREMENTS**

: Port Shepstone Regional Hospital
: Grade 12 / Matric Certificate or equivalent, Diploma in General Nursing and Midwifery & Registration with the SANC as a General Nurse and Midwife or Accoucher, At least 7 years' experience as a professional nurse and midwife, Current SANC receipt for 2026, Computer certificate and valid unendorsed EB Driver's license. Knowledge, Skills And Experience: Good communication, Leadership and Interpersonal skills. Knowledge of Infection Control procedure, protocols, quality assurance standards and protocols. Knowledge of Infection control practice, norms and standards. Sound verbal, written communication skills. Knowledge of Public Service Policies, Acts and Regulations Knowledge of SANC Acts, rules and regulations. Knowledge of prescripts, i.e., Health and Safety Act. Good management and supervisory skills. Knowledge of National core, Standards and other relevant public service programmes. Comprehensive knowledge of infection prevention and control principles, practices and standards in healthcare settings. Knowledge of healthcare-associated infections (HAIs), including risk factors, prevention strategies, surveillance and control measures. Knowledge of standard precautions and transmission-based precautions, including hand hygiene, personal protective equipment (PPE), respiratory hygiene, isolation and safe patient-care practices. Knowledge of national, provincial and institutional IPC policies, guidelines, protocols and quality standards applicable to public hospitals in South Africa. Knowledge of outbreak preparedness, investigation, notification, response, containment and post-outbreak evaluation. Knowledge of surveillance methods, epidemiological principles, data collection, data validation, analysis and interpretation. Knowledge of antimicrobial resistance (AMR), antimicrobial stewardship and the role of IPC in reducing the spread of resistant organisms. Knowledge of sterilisation, disinfection, decontamination and safe reprocessing of reusable medical equipment. Knowledge of environmental IPC, including healthcare waste management, cleaning, linen management, water and sanitation, ventilation and environmental risk assessment. Knowledge of occupational health and safety risks, including needle-stick injuries, blood and body-fluid exposures and prevention of occupational infections. Knowledge of TB, respiratory infection prevention and other priority communicable diseases relevant to hospital settings. Knowledge of quality improvement methodologies, clinical governance, risk management and patient-safety principles. Knowledge of emergency preparedness and IPC requirements for epidemics, pandemics and emerging or re-emerging infectious diseases. Knowledge of basic health information systems, data management and reporting requirements relevant to IPC. Strong leadership

and coordination skills to implement the hospital IPC programme across clinical and support services. Excellent surveillance and epidemiological data analysis skills, including identification of trends, clusters, hotspots and emerging risks. Ability to conduct IPC audits, identify gaps, develop corrective action plans and monitor implementation. Strong outbreak investigation and incident-management skills, including rapid assessment and coordination of response measures. Excellent communication, presentation and report-writing skills for communicating IPC risks and performance to hospital management, committees and clinical teams. Training and facilitation skills for conducting staff induction, in-service education, awareness campaigns and competency assessments. Ability to influence behavioural change and improve compliance with hand hygiene, PPE, isolation precautions and other IPC practices. Problem-solving and critical-thinking skills for identifying root causes of infection risks and developing practical interventions. Data-management and computer skills, including use of spreadsheets, databases, dashboards and electronic reporting systems where applicable. Project and quality-improvement management skills, including setting objectives, indicators, targets, timelines and monitoring mechanisms. Conflict-resolution, negotiation and interpersonal skills for working effectively with multidisciplinary teams. Stakeholder-engagement skills involving nursing, medical, pharmacy, laboratory, CSSD, occupational health, environmental services, laundry, waste management and quality teams. Ability to work under pressure and respond effectively to urgent infection-control incidents and outbreaks. Ability to maintain accurate, confidential and reliable IPC documentation and records. Strategic planning and performance-management skills to translate IPC priorities into measurable hospital improvement outcomes. Practical experience in infection prevention and control within a hospital or other healthcare environment. Experience in healthcare-associated infection surveillance, data collection, analysis and reporting. Experience conducting hand-hygiene, PPE, environmental and other IPC compliance audits. Experience developing and implementing IPC improvement plans and monitoring corrective actions. Experience in outbreak investigation, outbreak response, contact management and implementation of containment measures. Experience in staff training, health education, induction and capacity building on IPC-related topics. Experience working with multidisciplinary teams and hospital management structures. Experience in quality improvement, clinical governance, patient safety or healthcare risk management. Experience in occupational exposure management and prevention of healthcare-worker infections. Experience monitoring environmental health and safety risks within healthcare facilities. Experience with sterilisation, decontamination and safe handling/reprocessing of medical equipment is advantageous. Experience in antimicrobial stewardship, laboratory liaison and management of antimicrobial resistance data is advantageous. Experience in preparing formal reports, presentations, audit findings and recommendations for senior management. Experience in developing or reviewing IPC policies, procedures, guidelines, standard operating procedures and training materials. Experience in emergency preparedness and response to communicable disease threats, epidemics or pandemics is advantageous.

DUTIES

: Coordinate implementation of the hospital IPC programme; maintain an annual IPC plan; support an effective IPC Committee; ensure policies and guidelines are implemented; provide regular reports to hospital management. Conduct HAI surveillance; monitor trends and infection hotspots; analyse data; initiate corrective interventions; provide monthly/quarterly surveillance reports. Ensure early detection and notification; coordinate outbreak investigation and response; implement isolation / cohorting and control measures; document outcomes and conduct lessons-learned reviews. Conduct hand-hygiene and PPE compliance audits; promote standard precautions; provide feedback to clinical units; develop and monitor corrective action plans. Monitor environmental cleanliness; healthcare waste management; linen management; water and sanitation risks; occupational exposure prevention and management. Monitor cleaning, disinfection, sterilisation and reprocessing of equipment; conduct audits; verify documentation; identify and address gaps in CSSD/decontamination processes. Monitor antimicrobial resistance trends; collaborate with pharmacy, laboratory and clinical teams; support appropriate antimicrobial use; participate in antimicrobial stewardship activities. Develop and implement an annual IPC training programme; provide induction and in-service training; conduct outbreak drills; assess staff competency in critical IPC

practices. Monitor occupational exposures and needle-stick injuries; promote staff vaccination; support post-exposure management; strengthen respiratory protection and other staff safety measures. Conduct planned IPC audits; perform gap analysis; implement quality-improvement projects; monitor corrective and preventive actions; evaluate effectiveness of interventions. Maintain accurate IPC records and databases; validate data; analyse trends; submit required reports on time; present IPC performance to management and relevant committees. Provide IPC education to patients, families and visitors; promote hand hygiene; strengthen isolation precautions; involve patients and caregivers in infection-prevention practices. Maintain IPC emergency/outbreak plans; ensure PPE and isolation readiness; conduct simulation exercises; strengthen preparedness for emerging and re-emerging infectious diseases. Monitor compliance with applicable National Department of Health, KZN Department of Health and regulatory IPC requirements; prepare for assessments, inspections and accreditation processes Work collaboratively with nursing, medical, pharmacy, laboratory, CSSD, environmental/cleaning, laundry, waste-management, occupational-health and quality teams to integrate IPC across hospital services.

**ENQUIRIES
APPLICATIONS**

: Mr. T.I Mkwena Tel No: (039) 688 6000 / 6197
: Applicants Are Encourage To Utilise Courier Services/ S'thesha Waya Waya or e-mail to PSRH.Recruitment@kznhealth.gov.za Applications should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone, 4240.

**FOR ATTENTION
NOTE**

: Mr. Z.M Zulu
: Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications. (Only shortlisted candidates will be requested to submit proof of qualifications)

CLOSING DATE

: 04 September 2026

POST 30/137

: **PROFESSIONAL NURSE SPECIALTY: ADVANCED MIDWIFERY REF NO: KDHC 10/2026 (X2 POSTS)**

SALARY

: Grade 1: R495 423. – R581 931 per annum
Grade 2: R607 350 – R752 913 per annum
Other Benefits: 13th Cheque Housing Allowance (employee must meet prescribed requirements)

**CENTRE
REQUIREMENTS**

: King Dinuzulu Hospital complex
: Standard 10 certificate/Grade 12. Diploma / Degree in General Nursing A post basic qualification in advanced midwifery Registration with the SANC as a Professional Nurse A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing Standard 10 certificate/Grade 12. Diploma / Degree in General Nursing. A post basic qualification in advanced midwifery. A minimum of 14 years of appropriate or recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate/recognisable experience in a specific field after obtaining a post-basic qualification in advanced midwifery. Knowledge, Skills, Attributes, And Competencies Required: Strong interpersonal, communication and presentation skills. Ability to make independent decisions. An understanding of the challenges facing the public health sector. Ability to prioritise issues and other work-related matters and to comply with time frames. High level of accuracy. In-depth knowledge of

	Acts, Policies, Procedures, Prescriptions, and Legislation. Report Writing Skills, Computer Literacy, Planning, and Organising.
<u>DUTIES</u>	: Provide comprehensive specialist midwifery care to antenatal, intrapartum, postnatal, and neonatal patients according to national and provincial guidelines. Provision of quality services through setting of standards, policies and procedures. Reduction of maternal and child mortality and morbidity rate. Initiate and lead all obstetric programs i.e. PPP, PMTCT, CARMA MBFHI, ESMOE, etc. Manage obstetric and neonatal emergencies, initiating appropriate treatment and timely referral where necessary. Implement maternal and perinatal quality improvement programmes, including maternal death reviews, perinatal mortality meetings, and clinical audits. Manage human, material and financial resources efficiently. Ensure infection prevention and control (IPC) measures and maintain patient safety standards. Maintain accurate patient records, statistics, and reports in accordance with Department of Health policies. Promote maternal, new-born, and family health education, including breastfeeding support and family planning. Provide a Safe, therapeutic and hygienic environment for patients, visitors and staff. Ensure availability and proper management of medicines, equipment, and supplies within the maternity unit. Participate in continuous professional development (CPD), research, and implementation of evidence-based practice. Comply with legal, ethical, and professional standards, including the Nursing Act, National Health Act, Batho Pele Principles, Patients' Rights Charter, and other relevant policies. Strengthen ethics and professionalism.
<u>ENQUIRIES</u>	: Ms. ND Zihle Manager Nursing Tel No: (031) 242 6036
<u>APPLICATIONS</u>	: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department King Dinuzulu Hospital P O Dormerton, 4015. Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za OR KGVREGISTRY@kznhealth.gov.za Or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital 75 R.D. Naidu Roads Sydenham, 4015.
<u>NOTE</u>	: Directions To The Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews NB. No payment of S & T and resettlement expenditure. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).
<u>CLOSING DATE</u>	: 04 September 2026
<u>POST 30/138</u>	: <u>PROFESSIONAL NURSE SPECIALTY: OPERATING THEATRE REF NO: KDHC 11/2026 (X2 POSTS)</u>
<u>SALARY</u>	: Grade 1: R495 423 – R581 931 per annum Grade 2: R607 350 – R752 913 per annum

	Other Benefits: 13th Cheque Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	: King Dinuzulu Hospital complex
	: Standard 10 certificate/Grade 12. Diploma / Degree in General Nursing A post basic qualification in Operating Theatre Nursing Science Registration with the SANC as a Professional Nurse A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing Standard 10 certificate/Grade 12. Diploma / Degree in General Nursing. A post basic qualification in Operating Theatre Nursing Science. A minimum of 14 years of appropriate or recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred above must be appropriate/recognisable experience in a specific field after obtaining a post-basic qualification in Operating Theatre Nursing Science. Knowledge, Skills, Attributes, And Competencies Required. Strong interpersonal, communication and presentation skills. Ability to make independent decisions. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work-related matters and to comply with time frames. High level of accuracy. Depth knowledge of Acts, Policies, Procedures, Prescripts and Legislations. Report Writing Skills Computer Literacy Planning and Organizing.
<u>DUTIES</u>	: Render an optimal holistic specialised nursing care to patients as member of the Multidisciplinary team. Train and supervise junior staff and student nurses. Maintain accreditation standards by ensuring compliance with National Norms and Standards. Co-ordinate clinical activities of the unit. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Participate in nursing audits and maintain accurate records. Display a concern for patients, promoting advocating, and facilitating proper treatment and care. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Strengthen ethics and professionalism. Provide safe and therapeutic environment for patients, staff and public. Maintain a constructive working relationship with nursing and other stakeholders. Participate in staff development using EPMDS System and other work-related programmes and training. Ensure that equipment and machinery is available and functional at all time. Attend to meetings, workshops and training programs as assigned by the supervisor.
<u>ENQUIRIES</u>	: Ms. ND Zihle Manager Nursing Tel No: (031) 242 6036
<u>APPLICATIONS</u>	: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015. Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za Or KGVREGISTRY@kznhealth.gov.za Or Hand delivered to: The Human Resource Department King Dinuzulu Hospital 75 R.D. Naidu Roads, Sydenham, 4015.
<u>NOTE</u>	: Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews NB. No Payment Of S & T And Resettlement Expenditure. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).

<u>CLOSING DATE</u>	:	04 September 2026
<u>POST 30/139</u>	:	<u>PROFESSIONAL NURSE SPECIALTY REF NO: DPKISMH 09 /2026 (X1 POST)</u> Component: Theatre
<u>SALARY</u>	:	Grade 1: R495 423 – R581 931 per annum Grade 2: R607 350 – R752 913 per annum Other Benefits: 13th Cheque, Medical Aid (Optional) & Housing Allowance (Employees to meet the Prescribe requirements)
<u>CENTRE REQUIREMENTS</u>	:	Dr Pixley Ka Isaka Seme Memorial Hospital Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 (fourteen) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with SANC in General Nursing, of which at least 10 (ten) years must be appropriate/recognisable experience in the speciality. Minimum Requirements: Senior Certificate or equivalent. Degree / Diploma in General nursing or equivalent qualification that allows for registration with SANC as a Professional Nurse. A relevant one (01) year Post Basic qualification in Theatre Nursing Science. Registration certificate with South African Nursing Council (SANC). Current SANC receipt (2026). A minimum of 4 years appropriate/recognisable experience after registration as a Professional Nurse with SANC in General Nursing Knowledge, Skills, Training and Competence Required: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principle, Public Service Regulations, Disciplinary Code and Procedures in the Public Service. Financial and Budgetary knowledge pertaining to relevant resources under management. Insight into procedures and policies pertaining to nursing care. Leadership, Organisational, Decision making, Problem solving, Co-ordination, Liaisons and Interpersonal skills within the limits of the Public Sector and Institutional policy framework. Interpersonal skills including Public relation, Negotiating, Conflict handling and Counselling skills. Computer skills in basic programs.
<u>DUTIES</u>	:	Assist in planning/organizing and monitoring of objectives of the specialised unit in consultation with subordinates. Effective management of patients, display a concern for patients, promoting and advocating Proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations. Provision of quality services through setting of standards, policies and procedures. Participate in the implementation of National Priorities clinical guidelines, protocols. Maintain accurate and complete patient records according to legal requirements. Exercise control over discipline, grievance and labour relations issues. Promote good working relationships amongst staff and patients. Assist in supervision and development of all nursing staff. Ensure effective participation in all hospital programs e.g. IPC, Quality Assurance, etc. Provide a Safe, therapeutic and hygienic environment for patients, visitors and staff.
<u>ENQUIRIES</u>	:	Mrs YYN Ngema: Assistant Manager Nursing – Dr Pkismh Tel No: (031) 530 1419
<u>APPLICATIONS</u>	:	To be hand delivered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu or Emailed To: pixley.recruitment@kznhealth.gov.za or couriered to 310 Bhejane Street (Hospital Gate Number 2) Kwamashu
<u>FOR ATTENTION NOTE</u>	:	Deputy Director: HRM The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za . Originally signed Z83 must be accompanied by a detailed CV. Only shortlisted candidates will be required to submit proof of current/previous work experience endorsed and stamped by Human Resource Department & other required documents. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. DPKISMH 14/2023. NB: Failure to comply with the above instruction will disqualify applicants. All shortlisted candidates,

including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s). This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post.

<u>CLOSING DATE</u>	:	04 September 2026
<u>POST 30/140</u>	:	<u>PROFESSIONAL NURSE SPECIALTY- OCCUPATIONAL HEALTH REF NO: DANCHC 07/2026 (X1 POST)</u> Component: Employee Health and Wellness Centre
<u>SALARY</u>	:	Grade 1: R495 423 – R581 931 per annum Grade 2: R607 350 – R752 913 per annum Other Benefits: 13th Cheque, Medical Aid (Optional) and Housing allowance: (Employee to meet the prescribed requirements) and 8% Inhospitable/Rural allowance
<u>CENTRE REQUIREMENTS</u>	:	Dannhauser CHC Grade 12(Senior Certificate), Standard 10/ or National Certificate plus basic R 425 qualification i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Post Basic qualification with the duration of at least 1 year in Occupational Health Nursing Science accredited with the SANC. Occupational Health Nurse Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Occupational Health Nurse Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing, of which at least 10 years must be appropriate/recognisable experience after obtaining the one year Post Basic qualification in Occupational Health Nursing Science accredited with SANC. Registration certificate with South African Nursing Council (SANC). Current SANC receipt (2026). Knowledge, Skills, Training and Competencies Required for the post: Knowledge of nursing care process and procedures, nursing statutes and other relevant Legal framework. Sound knowledge of Occupational Health and Safety Act, Compensation Injuries and Diseases Act (COIDA) and the latest Employee Health and Wellness Framework for the public service. Sound knowledge of the National Core Standards (OHSC) and Data Management. Knowledge of basic human resource and financial management. Ability to formulate occupational health related policies and procedures. Ability to demonstrate good insight of policies and procedures pertaining to occupational and employee health and wellness. Problem solving, leadership and communication skills. Co-ordination and planning skills Computer Literacy. Knowledge of all applicable legislation guidelines and policies related to nursing Principles. Good interpersonal relationship and listening skills.
<u>DUTIES</u>	:	Co-ordinate HIV, AIDS and TB Management Sub-programme in context of prevention, treatment care and support for personnel. Work as part of the multi-disciplinary team to ensure quality of care, including working cooperatively with all employees of diverse social, religious and cultural backgrounds on the development of orientation and induction programme. Champion, promote and advocate proper treatment and care, including employee health and wellness campaigns to respond to the need of employees. Conduct disease profiles amongst the employees and develop quality improvement plan, policies and procedures and ensure timeous implementation. Co-ordinate healthy lifestyle promotion, medical surveillance (baseline, periodical and exit) and occupational health programmes. Conduct occupational health audits in line with the Occupational Health and Safety Act 85 of 1993 and relevant legislation and protocols. Co-ordinate establishment of multi-disciplinary HIV, AIDS, TB, Health and productivity. Management sub-committee as a platform for

		reflecting on the employee health and wellness issues. Maintain accurate staff records, identify and investigate occupational health diseases and compile statistics and submit report to the CHC management and District Office. Develop occupational health business plan in line with institutional plans, manage, plan, monitor, evaluate and review the utilisation of resources as an acting employee health and wellness programme co-ordinator/manager.
<u>ENQUIRIES</u>	:	Dr FP Mtshali Tel No: (034) 621 6100
<u>APPLICATIONS</u>	:	All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health, Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser, 3080. E-mail Address: DannhauserCHC.HRJobApplication@kznhealth.gov.za or www.kznonline.gov.za/kznjobs
<u>NOTE</u>	:	Applications must be submitted on the prescribed application for employment form (Z83-fully completed) and Curriculum Vitae. Only shortlisted candidates for a post will be required to submit certified documents and proof of current registration with the respective council on or before the day of the interview following communication from HR. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. NB: Preference will be given to African Male.
<u>CLOSING DATE</u>	:	04 September 2026
<u>POST 30/141</u>	:	<u>CLINICAL LECTURER PND1/PND2 REF NO: PSNC 01/2026 (X1 POST)</u>
<u>SALARY</u>	:	PND 1: R495 423 per annum PND 2: R607 350 per annum Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE</u>	:	Port Shepstone Campus
<u>REQUIREMENTS</u>	:	Grade 12 / Matric or equivalent, A Diploma / Degree in Nursing and Midwifery or equivalent qualification registered with the South African Nursing Council (SANC) as a Professional Nurse Plus Post Basic qualification in Nursing Education registered with the South African Nursing Council (SANC). Plus, Current Registration with the South African Nursing Council for the year 2026. Plus, Unendorsed valid Code EB driver's licence. Grade 1: A minimum of four (4) years appropriate/recognisable experience after registration as a Professional Nurse with the South African Nursing Council. Grade 2: A minimum of fourteen (14) years appropriate/recognisable experience after registration as a Professional Nurse and registration/qualification as a Midwife or Accoucheur with the South African Nursing Council, of which ten (10) years of the period referred to above must be appropriate/recognisable experience in Nursing Education. Knowledge, Skills and Experience: Possess knowledge of relevant Legislation, Acts, Prescripts and Policy frameworks informing the area of operation. Knowledge of nursing education programmes and curriculum. Have in-depth knowledge of procedures and processes related to nursing and nursing education. Possess sound knowledge and understanding of nursing code of ethics and professional practice. Proficiency in teaching and assessment in Nursing Education including evaluation approaches. Possess in-depth knowledge of teaching and clinical approaches. Have good research and analytical skills. Possess good communication (written & verbal) and interpersonal skills. Competency in conflict management and problem-solving skills. Willingness to travel.
<u>DUTIES</u>	:	Provide effective and efficient clinical training of student nurses. Develop/design, review and evaluate clinical evaluation tools. Coordinate clinical learning exposure of student nurses between the campus and clinical

		area. Conduct students' accompaniment. Implement assessment strategies to determine student nurses' competencies. Monitor achievement of clinical learning outcomes. Monitor absenteeism of students and take measures to minimize it. Exercise control over students. Support the mission and promote the image of the College.
<u>ENQUIRIES</u>	:	Ms NNT Ndlela Tel No: (039) 315 5322
<u>APPLICATIONS</u>	:	Applicants Are Encourage To Utilise Courier Services/ S'thesha Waya Waya or e-mail to Phumlani.Mtshali@kznhealth.gov.za Applications could be hand delivered to Lot 107 Marine Drive, Shelly Beach or e-mail to phumlani.mtshali@kznhealth.gov.za
<u>FOR ATTENTION</u>	:	Mr. P.E Mtshali
<u>NOTE</u>	:	Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications. (Copies should be submitted by shortlisted candidates only)
<u>CLOSING DATE</u>	:	04 September 2026
<u>POST 30/142</u>	:	<u>LECTURER GRADE 1 OR 2 REF NO: PSNC 02/2026 (X2 POSTS)</u>
<u>SALARY</u>	:	PND1: R495 423 per annum PND2: R607 350 per annum Other Benefits: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance employee must meet prescribed requirements)
<u>CENTRE</u>	:	Port Shepstone Campus
<u>REQUIREMENTS</u>	:	Grade 12 / Matric or equivalent, A Diploma / Degree in Nursing or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Plus, A post registration qualification in Nursing Education registered with the South African Nursing Council. Plus, Current Registration with the South African Nursing Council for the year 2026. Plus Unendorsed valid Code EB driver's licence (code 08). A minimum of four (4) years appropriate/recognizable experience after registration as a Professional Nurse and registration/qualification as a Midwife / Accoucheur or Grade 2: A minimum of fourteen (14) years appropriate/recognizable experience after registration as a Professional Nurse and registration/qualification as a Midwife / Accoucheur with the South African Nursing Council in General Nursing of which ten (10) years of the period referred to above must be appropriate/recognizable experience in Nursing Education (in the case of grade 2 PND2) Knowledge, Skills And Experience: Possess knowledge of relevant Legislation, Acts, Prescripts and Policy frameworks informing the area of operation. Knowledge of nursing education programmes and curriculum. Proficiency in teaching and assessment in Nursing Education including evaluation approaches. Possess good communication (written & verbal) and interpersonal skills. Possess sound knowledge and understanding of nursing code of ethics and professional practice. Knowledge of policy development, interpretation, implementation, monitoring and evaluation. Sound conflict management and decision-making/problem-solving skills. Willingness to travel. Good research and analytical skills. Computer literacy.
<u>DUTIES</u>	:	Provide education and training to student nurses- theory and clinical. Implement assessment strategies do determine students' competencies. Coordinate clinical learning exposure to students between college and clinical areas. Conduct clinical accompaniment of students. Contribute to the development and implementation of quality assurance programmes. Collaborate with internal and external stakeholders and build a sound

	relationship within the Department. Exercise supervision and control of students. Support the mission and promote the image of the College.
<u>ENQUIRIES</u>	: Ms NNT Ndlela Tel No: (039) 315 5322
<u>APPLICATIONS</u>	: Applicants are encouraged to utilise Courier Services/ S'thesha Waya Waya or e-mail to Phumlani.Mtshali@kznhealth.gov.za . Applications could be hand delivered to Lot 107 Marine Drive, Shelly Beach or e-mail to phumlani.mtshali@kznhealth.gov.za
<u>FOR ATTENTION</u>	Mr. PE Mtshali
<u>NOTE</u>	: Detailed application for employment (Z83) and Curriculum Vitae. Certified copies – must not be submitted when applying for employment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. (Copies should be submitted by shortlisted candidates only) NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.
<u>CLOSING DATE</u>	: 04 September2026
<u>POST 30/143</u>	: <u>CLINICAL NURSE PRACTITIONER (X3 POSTS)</u>
<u>SALARY</u>	: Grade 1: R495 423 - R581 931 per annum, Plus 8%rural allowance Grade 2: R607 350 - R752 913 per annum, Plus 8%rural allowance Benefits: Plus 13th cheque, Housing Allowance and Medical aid optional Employee must meet prescribed requirements
<u>CENTRE</u>	: <u>Nkandla Hospital:</u> Mpandleni Clinic: Ref No: NKA/MPA01/2026 (X2 Posts) Esibhudeneni Clinic: Ref No: NKA/ESIB02/2026 (X1 Post)
<u>REQUIREMENTS</u>	: Senior certificate (Grade 12) Degree / National Diploma in nursing that allow registration with South African Nursing Council (SANC) as a Professional Nurse and Midwifery, A post-basic nurse qualification, with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, assessment, Diagnosis, Treatment and Care, Current SANC receipt (2026), Grade 1: A minimum of four (04) years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Grade 2: A minimum of fourteen (14) years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least ten (10) year of the period referred to above must be appropriate/ recognizable after obtaining one (01) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care, Excellent communication skills, human relations and ability to teach and train staff within a team, Ability to work and maintain meaningful relationship within a diverse community, Knowledge of health and public service legislation, regulations and policies, Appropriate understanding of nursing scope of practice and nursing standards as determined by primary Health Care, Basic computer literacy to enhance service delivery, Effective communication with patients, supervisors and other health professionals, Ability to work as part of multi-disciplinary team at all levels and work effectively to maintain high levels of service delivery, Knowledge of labour relations and disciplinary procedures, Basic understanding of HR and financial policies and practices, Planning, organizing, leading, controlling, delegation, supervisory, communication, motivation, decision-making, problem-solving disciplinary and co-ordination skills.
<u>DUTIES</u>	: Provide strategic leadership in the delivery of integrated DHS based on relevant policy imperatives, Development of PHC systems and Reduction of the burden of diseases (Implement the Wellbeing and Health Promotion Strategy fully in the facility) Implementation of Health programs and service package, create an enabling environment for the delivery of quality Healthcare services and clinical governance (ICRM, QA, Regulated Norms and Standards,

CUP), Ensure the effective, efficient and economical management of allocated resources, HRD, Budget, Transport, Equipment etc, Monitor and evaluate DHS activities and Management of Records, Data, and performance information, Demonstrate effective communication with patients, supervisors and other clinicians, including report writing, Assist the Operational Manager with overall management and necessary support for effective functioning in the clinic, Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic Promote preventive and promotive health for clients and the community in the clinic, Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic, Ability to plan and organise own work and that of support personnel to ensure proper nursing care in the clinic, To provide nursing care that leads to improve service delivery by upholding Batho Pele principles, Maintain clinical competencies by ensuring that scientific principles of nursing are implemented in the clinic, Ensure clinical intervention to clients including administering of prescribed medication and ongoing observation of patients in the clinic, Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self care.

<u>ENQUIRIES</u>	:	Mrs. BW Motloung Tel No: (035) 833 5000, Ext. 5090
<u>APPLICATIONS</u>	:	Applications can be submitted by hand delivery during office hours to 491 Mbatha Lane, Nkandla, 3855 or by email Sibongiseni.Dlamini@kznhealth.gov.za
<u>NOTE</u>	:	Directions to Candidates: The following documents must be submitted, the most recent Z83 application form for employment which is obtainable at any Government Department or the website: www.kznhealth.gov.za , The Z83 form must be completed in full. The reference number must be indicated in provided form Z83 e.g. NKA/MPA01/2026. Detailed Curriculum Vitae (CV). Information such as Educational date(s) of registration with council, relevant work experience and periods in service should be clearly indicated on the CV. Applicants are not required to submit Copies of qualification and other relevant documents on application. Such documents will be requested from shortlisted candidates only. Application must be submitted on or before the closing date. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. If you not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (CIPC). The Department reserves the right not to fill the posts. Person with disability should feel free to apply for the post. Further, respective successful candidates will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Applicants are respectfully informed that, the closing date, they must accept that their applications were unsuccessful. The Department Reserves the Right to or not to make appointments to the advertised posts Applicants in possession of a foreign qualifications are not required to submit Copies of qualifications and other relevant documents on application. Such documents will be requested only if shortlisted. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to undermine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. EE Target: African Male and Person with disability,
<u>CLOSING DATE</u>	:	11 September 2026
<u>POST 30/144</u>	:	<u>ASSISTANT DIRECTOR: HUMAN RESOURCE MANAGEMENT REF NO: UMG 01/2026</u>
<u>SALARY</u>	:	R487 197 - R573 897 per annum, Plus: Other Benefits: 13th cheque, Medical Aid and Housing Allowance Optional (Employee must meet prescribed requirements)
<u>CENTRE</u>	:	Umgeni Specialised Psychiatric Hospital
<u>REQUIREMENTS</u>	:	Senior Certificate/Grade 12 or equivalent. Degree/ National Diploma in Human Resource Management/Public Management/Administration Plus. At least 3-5 years appropriate supervisory experience in Human Resource component. Valid driver's licence. PERSAL certificates. Computer Literacy (word processing and spreadsheet packages). Knowledge, Skills And Competencies: Working knowledge of health policies and current public service and health

related legislation. Broad knowledge and understanding of Human Resource Management. Sound knowledge of Human Resource Practices, Staff Relations, Employee Wellness and Human Resource Development. Ability of strategic planning, execution, monitoring and evaluation. Sound knowledge of PERSAL, Project Management, and Financial Management. Ability to liaise with management. Knowledge of EPMDs. Computer literacy in word processing and spreadsheet packages. High level of information presentation.

DUTIES

: Manage day to day functioning of the human resource management component to ensure that high-quality human resource management services are provided. Oversee HR practices, HR planning and Development, Labour Relations, Occupational Health and Employee Wellness. Responsible for development, implementation, monitoring and evaluation of Human resource standard operating procedures and guidelines. Implement National Core Standards and all other quality improvements initiatives. Develop Human Resource Plan for the hospital which includes HR Plan, Employment Equity Plan, Operational Plan, Skills Development Plan, Annual in-service Education Plan etc. and ensure that all stakeholders are represented as the guidelines stipulates. Maintain functional HR Committees which include Employment Equity Committee, IHRDC (Institutional Human Resource Development Committee), Institutional Management and Labour Committee, Occupational Health and Safety Committee and other relevant committees. Monitor and control budget allocated to Human Resource component and clearing of suspense accounts. Ensure effective performance management in line with Employee Performance Management and other relevant prescripts. Maintain good/sound labour peace. Ensure establishment of fully functional employee health and wellness programmes. Timely submission of statistics, reports, returns and any other information from HR. Represent HR in various committees within the institution and at district level.

**ENQUIRIES
APPLICATIONS**

: Mr J Situma: Acting CEO: Tel No: (033) 330 6146
: Applications should be directed to: Umgeni Specialised Psychiatric Hospital, Private Bag X23, Howick 3290/ Hand Delivered/ Corriere To: Human Resources Department, Umgeni Specialised Psychiatric Hospital, Old Main Road, Howick (Attention: Ms N.A Mvambi)/ Email To: umgenihospital.HRjobapplications@kznhealth.gov.za

NOTE

: Applications must be submitted on the prescribed Application for Employment form (Z83) obtainable at any government department or from the website www.kznhealth.gov.za which must be originally signed, initialled and dated. Applications received on the incorrect Z83 will not be considered. All required information on the Z83 must be provided. Failure to complete or disclose all information will automatically disqualify the applicant. The Z83 should be accompanied by a comprehensive CV only (with detailed experience). Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resources. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation (when shortlisted). Applicants: Please ensure that you submit your application before the closing date as no late applications will be considered. If you apply for more than 1 post, submit separate applications for each post that you apply for. Please take note that due to the large number of applications received, applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Management reserves the right to allocate employee. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (Ethical Conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. Umgeni Hospital is an equal opportunity, affirmative employer, whose aim is to promote representivity in all occupational categories in the institution. S&T will not be paid due to departmental budgetary constraints. Proof of current and previous work

experience endorsed and stamped by Human Resources (Certificate of Service) will be requested from shortlisted candidates for submission on or before the interview date. "The department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories"

CLOSING DATE

: 04 September 2026

POST 30/145: **SPEECH THERAPIST REF NO: GJGM03/2026 (X1 POST)**

Component: Allied Health

SALARY

: Grade 1: R413 121 per annum, plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements. In-hospitable Allowance 12%.

Grade 2: R482 499 per annum, plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements. In-hospitable Allowance 12%.

Grade 3: R564 822 per annum, plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements. In-hospitable Allowance 12%.

CENTRE

: General Justice Gizenga Mpanza Regional Hospital

REQUIREMENTS: Degree in Speech Therapy plus registration with the Health Professional Council of South Africa (HPCSA) as a Speech Therapist or Speech Therapist and Audiologist. **Grade 1:** Experience: No experience required after registration. **Grade 2:** A Minimum of 10 years appropriate experience as a Speech Therapist after registration with the Health Professions Council of South Africa (HPCSA). **Grade 3:** Experience: A Minimum of 20 years appropriate experience as a Speech Therapist after registration with the Health Professions Council of South Africa (HPCSA). Knowledge, Skills & Competencies: Sound knowledge and skill of diagnostic and therapeutic procedures in line with speech therapy. Knowledge of departmental administrative tasks. Knowledge of ethical code and scope of practice. Ability to problem-solve, and apply analytical processes to patient care. Supervisory skill for junior staff and students where applicable.**DUTIES**

: Provision of effective and comprehensive assessment and treatment for to all patients referred to speech therapy. Management of patients with dysphagia. Comprehensive caregiver training, patient education and counselling on related concerns. Perform outreach services as needed. Managements and assessments of patients with varied medical diagnoses e.g. cerebral palsy/neurological conditions, tracheostomy and genetic disorders. Conduct group work/therapy and or block therapy as identified Confidential and ethical multidisciplinary approach to treatment of patients. Administrative work related to patient care: report writing, statistics, meetings, case conferences, legal reports as needed e.g. disability grants, medico-legal work and insurance. Quality improvement initiatives: clinical guidelines, teaching and training, audits (core standards, infection control, ideal hospital, etc). Effective communication with all stakeholders (patients, NGOs, caregivers, etc). Ensure professional development in line with patient care profile. Initiate and propagate health awareness and health education programs. Support the supervisor in all projects and transformative efforts.

ENQUIRIES

: Mr S Ramiyad (Speech Therapist & Audiologist) Tel No: (032) 4376244

APPLICATIONS

: Please forward Applications quoting reference number to: The Human Resource Management, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger, 4450. Email:

GJGMpanzahospital.hrjobapplications@kznhealth.gov.za. Or hand deliver to GJG Mpanza Regional Hospital, Corner of King Shaka Street, Stanger**NOTE**

: Directions to Candidates: The following documents must be submitted: Applicants are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the interviews. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).

<u>CLOSING DATE</u>	:	04 September 2026
<u>POST 30/146</u>	:	<u>SUPPLY CHAIN MANAGEMENT PRACTITIONER (DEMAND) REF NO: GJGM02/2026 (X1 POST)</u> Component: Finance
<u>SALARY</u>	:	R338 106 per annum, plus 13th Cheque Housing Allowance (Employee must meet prescribed requirements). Medical Aid (Optional)
<u>CENTRE</u>	:	General Justice Gizenga Mpanza Regional Hospital
<u>REQUIREMENTS</u>	:	Senior Certificate Grade 12 or equivalent plus Degree or National diploma in SCM or relevant qualification plus 1-2 years clerical experience in Supply Chain Management Certificate of Service signed by HR must be submitted. A Valid driver's licence code 8/10 Knowledge, Skills and Competencies: Computer literacy (Basic Skills) and Excel knowledge Ability to work under pressure. Good interpersonal and communication skills. Knowledge of Batho Pele Principles. Must have eligible hand writing. Knowledge of administration procedures will be an added advantage.
<u>DUTIES</u>	:	Provide need assessment to ensure that required goods and services follow Departmental SCM Policy Framework, Practice Notes and Treasury Regulations. Determine clear specification for the quality of goods and services required. Ensure that the requirements are linked to budget and analyse the supplying industry for compliance, Conduct Market Research. Match required goods to relevant mandatory requirements. Respond promptly, courteously, and efficiently to suggestions, queries, and complaints. Manage the contract management function, Manage processes to customise standard contracts and service level agreements to ensure adequate SCM security and minimise departmental risk. Ensure that end users oversee contractual compliance by the service providers and those instances of non-compliance are addressed appropriately with suppliers. Manage early warning arrangements to minimise the impact of suppliers defaulting on service delivery. Liaise with provincial treasury on the restriction of non-performing suppliers. Manage a central database of all contracts for goods and services falling outside the scope of delegation of institutions and report on a regular basis on compliance issues and value for money. Adequate reporting and management of Irregular Expenditure, Deviations, authorised and Fruitless & Wasteful Expenditure, Ensure risk and compliance. Manage the procurement plan and its implementation.
<u>ENQUIRIES</u>	:	Mrs T.N Khumalo (Deputy Director Finance) Tel No: (032) 437 6000
<u>APPLICATIONS</u>	:	Please forward Applications quoting reference number to: The Human Resource Management, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger, 4450. Email: GJGMpanzahospital.hrjobapplications@kznhealth.gov.za . Or hand deliver to GJG Mpanza Regional Hospital, Corner of King Shaka Street, Stanger
<u>NOTE</u>	:	Directions to Candidates: The following documents must be submitted: Applicants are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the interviews. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for

interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).

<u>CLOSING DATE</u>	:	04 September 2026
<u>POST 30/147</u>	:	<u>SUPPLY CHAIN CLERK (SUPERVISOR) REF NO: KDHC 12/2026 (X1 POST)</u>
<u>SALARY</u>	:	R338 106 per annum. Other Benefits: 13th Cheque Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE REQUIREMENTS</u>	:	King Dinuzulu Hospital Complex
	:	Standard 10 certificate/Grade 12. Clerical/administrative: 3-5 years in Supply Chain Management. Degree /National Diploma in SCM / Public Management / Financial Management Plus three (3) years' experiences in Supply Chain Management. Knowledge, Skills, Attributes, And Competencies Required: Clerical duties Capturing of data Computer literacy Legislative framework governing the Public Service, Working procedures in terms of the working environment Planning and organizing. Good verbal and written communication skills. Ability to perform routine tasks Interpersonal relations, Flexibility, Teamwork.
<u>DUTIES</u>	:	Supervise and render asset management clerical services. Oversee the compilation and maintenance of records (e.g., asset records/ databases). Identify redundant, non-serviceable and obsolete equipment for disposal. Oversee the verification of the asset register. Supervise and render demand and acquisition clerical support. Ensure that suppliers are captured and registered on the system. Ensure that all orders are placed on time. Provide secretariat or logistical support during the bid consideration and contracts conclusion process. Supervise and undertake logistical support services. Check, place and verify orders for goods. Receive and verify goods from suppliers. Supervise human resources/staff.
<u>ENQUIRIES APPLICATIONS</u>	:	Dr SG Mkhize Acting Deputy Director: Finance Tel No: (031) 242 6101
	:	All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015 Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za OR KGVREGISTRY@kznhealth.gov.za Or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital, 75 R.D. Naidu Roads, Sydenham, 4015.
<u>NOTE</u>	:	Directions to the candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify

applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department). 04 September 2026

CLOSING DATE**POST 30/148**

ADMINISTRATION CLERK SUPERVISOR (PATIENT ADMINISTRATION)
REF NO: KDHC 13/2026 (X1 POST)

SALARY

R338 106 per annum Other Benefits: 13th Cheque Housing Allowance (employee must meet prescribed requirements)

**CENTRE
REQUIREMENTS**

King Dinuzulu Hospital Complex
Standard 10 certificate/Grade 12. Clerical/administrative: 3-5 years in Patient Admin Degree / National Diploma in Public Management / Administration / Financial Management Plus three (3) years' experiences in Patient Administration and A valid code EB driver's licence Knowledge, Skills, Attributes, and Competencies Required: Knowledge of E-Health patient Registration and other patient admin computer programmes Knowledge of discipline and grievance procedures Knowledge of legislation policies and procedures pertaining to revenue and patient administration Computer literacy Supervisory / Managing abilities Finance and accounting skills.

DUTIES

Supervise the Patient Administration section (Medical records, Archival, Mortuary, Casualty, Admission, Discharge, Appointments, Emergency bookings). Train, develop and monitor staff including conflict management and discipline Maintain effective and efficient utilization of resources. Conduct internal audit and risk management and maintain compliance. Ensure efficient work processes and reduce waiting time in the patient admin area. Compile and submit monthly reports on survey (waiting time, head count registers and archival of files. Ensure efficient records management and conduct regular records audits. Implement and monitor Performance Management within the Patient Admin sections. Implement quality improvement programmes by monitoring and evaluation. Ensure effective and efficient cash management of all state monies is collected.

**ENQUIRIES
APPLICATIONS**

Mr DG Gounden Deputy Director: Facilities Tel No: (031) 242 6241
All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015. Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za OR KGVREGISTRY@kznhealth.gov.za Or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital, 75 R.D. Naidu Roads Sydenham, 4015.

NOTE

Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification,

citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).

CLOSING DATE

:

04 September 2026

POST 30/149

:

PROFESSIONAL NURSE GENERAL REF NO: GJGM10/2026 (X2 POSTS)

Component: Nursing Component

SALARY

:

Grade 1: R337 359 – R397 392 per annum

Grade 2: R411 978 – R485 289 per annum

Grade 3: R495 423 – R635 088 per annum

Homeowner Allowance (conditions apply). 13th Cheque (conditions apply)

Medical Aid (Optional) In- hospital Area Allowance (8% of basic salary)

CENTRE

:

General Justice Gizenga Mpanza Regional Hospital

REQUIREMENTS

:

Experience: **Grade 1:** None. Experience: **Grade 2:** A minimum of 10 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Experience: **Grade 3:** A minimum of 20 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing Other Benefits: Senior Certificate (Grade 12) plus Diploma/ Degree in General Nursing that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. Current registration with the SANC (2026). Knowledge, Skills & Competencies: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks. Nursing Act, Health Act, Occupational Health & Safety Act. Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Good communication skills; Report writing skills. Knowledge Management; Planning & Organizing; Computer Literacy. Continuous Professional Development Framework.

DUTIES

:

Provide directions and supervision for the implementation of the nursing plan (clinical practice/quality patient care. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Assist with relief duties of the supervisor and act as a shift leader on both day and night when necessary. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. Overall Supervision of the ward when necessary .NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays. Management reserves the right to allocate employees outside the appointed domain as service demands experienced in any nurse component.

ENQUIRIES

:

Ms SD Arjun (Acting DNM - Nursing) Tel No: (032) 4376000

APPLICATIONS

:

Please forward Applications quoting reference number to: The Human Resource Management, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger, 4450. Email: GJGMpanzahospital.hrjobapplications@kznhealth.gov.za. Or hand deliver to GJG Mpanza Regional Hospital, Corner of King Shaka Street, Stanger

NOTE

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Directions to Candidates: The following documents must be submitted: Applicants are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the

interviews. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).

<u>CLOSING DATE</u>	:	04 September 2026
<u>POST 30/150</u>	:	<u>PROFESSIONAL NURSE GENERAL - VARIOUS DISCIPLINES REF NO: GJGM12/2026 (X3 POSTS)</u> Component: Nursing Component
<u>SALARY</u>	:	Grade 1: R337 359 – R397 392 per annum Grade 2: R411 978 – R485 289 per annum Grade 3: R495 423 – R635 088 per annum Other Benefits: Home Owner Allowance (conditions apply). 13th Cheque (conditions apply) Medical Aid (Optional) In- hospital Area Allowance (8% of basic salary)
<u>CENTRE REQUIREMENTS</u>	:	General Justice Gizenga Mpanza Regional Hospital Experience: Grade 1: None. Experience Grade 2: A minimum of 10 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing and Midwifery. Experience: Grade 3: A minimum of 20 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing and Midwifery Senior Certificate (Grade 10) plus Diploma/ Degree in General Nursing and Midwifery that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse with Midwifery. Current registration with the SANC (2026). Knowledge, Skills & Competencies: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks. Nursing Act, Health Act, Occupational Health & Safety Act. Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Good communication skills; Report writing skills. Knowledge Management; Planning & Organizing; Computer Literacy. Continuous Professional Development Framework.
<u>DUTIES</u>	:	Provide directions and supervision for the implementation of the nursing plan (clinical practice/quality patient care. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Assist with relief duties of the supervisor and act as a shift leader on both day and night when necessary. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. Overall Supervision of the ward when necessary. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays. Management reserves the right to allocate employees

	outside the appointed domain as service demands experienced in any nurse component.
<u>ENQUIRIES</u>	: Ms SD Arjun (Acting DNM - Nursing) Tel No: (032) 4376000
<u>APPLICATIONS</u>	: Please forward Applications quoting reference number to: The Human Resource Management, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger, 4450. Email: GJGMpanzahospital.hrjobapplications@kznhealth.gov.za . Or hand deliver to GJG Mpanza Regional Hospital, Corner of King Shaka Street, Stanger
<u>NOTE</u>	: Directions to Candidates: The following documents must be submitted: Applicants are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the interviews. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).
<u>CLOSING DATE</u>	: 4 September 2026
<u>POST 30/151</u>	: <u>PROFESSIONAL NURSE: GENERAL REF NO: KDHC 06/2026 (X6 POSTS)</u>
<u>SALARY</u>	: Grade 1: R337 359.per annum Grade 2: R411 978.per annum Grade 3: R495 423. per annum Other Benefits: 13th Cheque: Housing Allowance (employee must meet prescribed requirements)
<u>CENTRE</u>	: King Dinuzulu Hospital complex
<u>REQUIREMENTS</u>	: Grade 1: Experience nil. Current Registration with SANC as a Professional Nurse with Midwifery. Grade 2: A minimum of 10 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Current Registration with SANC as a Professional Nurse and Midwifery. Grade 3: A minimum of 20 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Minimum Requirements Standard 10 certificate/Grade 12. Basic R425 (Degree/ Diploma) in General Nursing with Midwifery. Current registration with SANC (2026). Knowledge, Skills, Attributes, And Competencies Required. Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework. Nursing act, Health act, Occupational Health & Safety, Patient Right Charter, Public Services Regulation, Labour Relation act, Disciplinary and Grievance Procedure etc. Good communication and interpersonal skills Ability to function as part of the team. Batho Pele Principles Knowledge Management Report Writing Skills Computer Literacy Planning and Organizing.
<u>DUTIES</u>	: Perform clinical nursing practice in accordance with scope of practice and nursing standards for KDHC. Utilize human, material and physical resources effectively and efficiently. Perform administrative services, such as providing accurate statistics for evaluation and future planning, identify needs for financial planning and control of expenditure as an integral part of planning and

organization. Provide safe and therapeutic environments as laid down by the Nursing Act, Occupational Health and Safety Act and all other applicable prescripts. Participate in clinical records audits. Promote quality nursing care as directed by standards at KDHC. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients' needs and expectations according to Batho Pele Principles.

**ENQUIRIES
APPLICATIONS**

: Ms. ND Zihle Manager Nursing Tel No: (031) 242 6036
:
: All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department King Dinuzulu Hospital, P O Dormerton, 4015. Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za OR KGVREGISTRY@kznhealth.gov.za Or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital, 75 R.D. Naidu Roads Sydenham, 4015.

NOTE

: Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za, and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews NB. No payment of S & T And Resettlement Expenditure. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).

CLOSING DATE

: 04 September 2026

POST 30/152

: **PHARMACIST ASSISTANT (POST BASIC) REF NO: KDHC 15/2026 (X1 POST)**
Component: Pharmacy Services

SALARY

: Grade 1: R275 340 – R310 422 per annum
Grade 2: R318 666 – R337 083 per annum
Grade 3: R343 761 – R390 396 per annum
Other Benefits: Home Owner Allowance (conditions apply) ,13th Cheque (conditions apply) and Medical Aid (Optional).

**CENTRE
REQUIREMENTS**

: King Dinuzulu Hospital Complex
:
: Grade 12 (Senior Certificate) or equivalent. Registration with the South African Pharmacy Council (SAPC) as a Pharmacist Assistant (Post Basic). Current registration with the South African Pharmacy Council (SAPC). Experience **Grade 1:** Appropriate/Qualifications Pharmacist Assistant (Post Basic) After Registration with The South African Pharmacy Council (SAPC) As A Pharmacist Assistant (Post Basic). Experience None. Experience **Grade 2:** A minimum of 5 years' appropriate/recognisable experience as a Pharmacist Assistant (Post Basic) after registration with the South African Pharmacy Council (SAPC) as a Pharmacist Assistant (Post Basic). Experience **Grade 3:** A minimum of 13 years' appropriate/recognisable experience as a Pharmacist Assistant (Post Basic) after registration with the South African Pharmacy Council (SAPC) as a Pharmacist Assistant (Post Basic). Knowledge, Skills

Training And Competencies Required: Knowledge of the Pharmacy Act and Good Pharmacy Practice. Knowledge of pharmaceutical legislation and policies. Understanding of medicine supply management. Knowledge of stock control systems. Good communication and interpersonal skills. Computer literacy. Ability to work independently and under pressure. Planning and organisational skills. Ability to maintain confidentiality. Problem-solving and report-writing skills.

DUTIES : Assist in the provision of an efficient pharmaceutical service under the supervision of a pharmacist. Dispense medicines according to approved Standard Operating Procedures and within the scope of practice of a Pharmacist Assistant (Post Basic). Receive, store, issue and control pharmaceutical stock. Monitor stock levels and assist with stock ordering and stock rotation. Perform stock counts and assist with inventory management. Pack and distribute medicines to wards, clinics and departments. Maintain accurate pharmaceutical records and documentation. Ensure compliance with Good Pharmacy Practice and pharmaceutical legislation. Participate in quality improvement programmes and medicine management initiatives. Maintain cleanliness and organisation of the pharmacy and storage areas. Provide medicine information to healthcare professionals and patients within the scope of practice. Perform any other duties delegated by the Pharmacy Manager or supervising pharmacist.

ENQUIRIES : Dr N Misra Pharmacy Manager Tel No: (031) 242 6037
APPLICATIONS : All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015. Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za OR KGVREGISTRY@kznhealth.gov.za Or Hand delivered to: The Human Resource Department King Dinuzulu Hospital 75 R.D. Naidu Roads Sydenham 4015

CLOSING DATE : 04 September 2026

POST 30/153 : **ARTISAN PLUMBER REF NO: KDHC 14/2026 (X1 POST)**

SALARY : R253 341 - R345 342 per annum, (OSD depending on working experience). Other Benefits: 13th Cheque Housing Allowance (employee must meet prescribed requirements)

CENTRE : King Dinuzulu Hospital Complex
REQUIREMENTS : Minimum Education Qualification: Grade 12. Completed apprenticeship and passing trade test in term of provisions of section 13 (2) (h) of the Manpower Training Act of 1981. Minimum 5 years' experience post trade test experience on plumbing trade related plant and equipment. Valid code 08 drivers' licence. Knowledge, Skills, Attributes, and Competencies Required: Sound knowledge of the occupational health and safety act. Technical and practical skills and experience of the trade. Good knowledge of standby hospital plant machinery / all underground piping systems. Safe working procedures, isolation procedures as stipulated by the OHS act. Good verbal and written communication, problem solving, conflict resolutions skills and good interpersonal relations, planning, organizing, customer focus and responsiveness, decision making, team leadership. Computer literacy. Insight and knowledge on legal compliance. Management of staff (Human Resources and Labour Relations), compilation of reports and performance management reports.

DUTIES : Visual checks and repairs of all plant and equipment under his/her supervision i.e., all water pipes / conduct monthly water reading and quarterly water testing. Plan and carry out all major maintenance plumbing works carried out in the hospital. Inspect all new and existing works as completed by contractors. Exercise control of tradesman aid and handyman under his/her supervision Daily reporting of fault, job progress on job cards, time sheets and material stock. Oversee and manage hospital maintenance inclusive of day to day, emergency, routine / preventative maintenance. Manage human resources effectively & efficiently and promote sound labour relations. Perform administrative and related functions. Maintain and advance expertise: Continuous individual development to keep up with new technologies and procedures. Research/literature studies on technical/engineering technology to improve expertise. The incumbent will be expected to do Standby duties, work overtime and extended hours.

ENQUIRIES : Mr M Mnyandu Chief Artisan Tel No: (031) 242 1688

<u>APPLICATIONS</u>	:	All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department, King Dinuzulu Hospital, P O Dormerton, 4015. Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za OR KGVREGISTRY@kznhealth.gov.za Or Hand delivered to: The Human Resource Department, King Dinuzulu Hospital, 75 R.D. Naidu Roads Sydenham, 4015
<u>NOTE</u>	:	Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).
<u>CLOSING DATE</u>	:	04 September 2026
<u>POST 30/154</u>	:	<u>FOOD SERVICE SUPERVISOR REF NO: GJGM04/2026 (X1 POST)</u> Component: Systems
<u>SALARY</u>	:	R237 453 per annum, plus 13th Cheque Housing Allowance (Employee must meet prescribed requirements). Medical Aid (Optional)
<u>CENTRE</u>	:	General Justice Gizenga Mpanza Regional Hospital
<u>REQUIREMENTS</u>	:	Grade 10 plus at least 3 years' experience in the food service component. Relevant qualifications will be an added advantage. Valid Code 8 Drivers Licence. Knowledge, Skills & Competencies: Sound knowledge of food services component. Leadership skills. Good organisational, planning, problem solving and teambuilding skills. Knowledge of Health and Safety Acts. Communication and interpersonal skills. Supervisory skills. Computer Literacy.
<u>DUTIES</u>	:	Ensures that proper methods are compiled with in respect of preparation and serving of food. Compile work schedule and allocate duties to staff to ensure their optimal utilization. Read and interpret food recipes. Keep staff attendance register. Control and make recommendations for the replacement of equipment and purchasing of stock. Responsible for the payment of accounts for stock items. Conduct orientation programmes for recruited personnel. Providing training to staff so that they improve skills to deliver at required standards.
<u>ENQUIRIES</u>	:	Ms SSS Mchunu (Food Service Manager) Tel No: (032) 4376003
<u>APPLICATIONS</u>	:	Please forward Applications quoting reference number to: The Human Resource Management, GJG Mpanza Regional Hospital, Private Bag X10609, Stanger, 4450. Email: GJGMpanzahospital.hrjobapplications@kznhealth.gov.za . Or hand deliver to GJG Mpanza Regional Hospital, Corner of King Shaka Street, Stanger.
<u>NOTE</u>	:	Directions to Candidates: The following documents must be submitted: Applicants are not required to submit copies of qualification and other relevant document on application but must submit the Employment Form (Z83) and the detailed Curriculum Vitae. Certified copies of certificates and other relevant documents will only be requested from shortlisted candidate on or before the

interviews. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. It will be expected candidate(s) to be available for interview process on a day, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. The reference number must be indicated in the column provided on form Z83 e.g. Reference Number (NMH/THRT2026) Persons with disabilities should feel free to apply for the post Failure to comply with the above instructions will disqualify the applicants. The appointment is subject to positive outcome obtained from the State Security Agency (SAA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Please note that no S&T payments will be considered for payment to candidates that are Invited for interview. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity at all levels of different Occupational Categories in the Department).

<u>CLOSING DATE</u>	:	04 September 2026
<u>POST 30/155</u>	:	<u>STAFF NURSE (NEONATAL) REF NO: LRH 04/2026 (X1 POST)</u> Department: Neonatal Nursing
<u>SALARY</u>	:	Grade 1: R229 440 - R260 520 per annum Grade 2: R272 778 – R310 890 per annum Grade 3: R319 071 – R397 392 per annum Other Benefits: 13th Cheque, (Medical Aid Optional) Plus Housing allowance.
<u>CENTRE REQUIREMENTS</u>	:	Ladysmith Regional Hospital Senior Certificate (Matric) or equivalent. Enrolled Nursing Certificate. Current Registration with SANC as Enrolled Nurse (2026). Knowledge, Skills, Training and Competencies: All nursing care processes and procedures, nursing statutes and other relevant legal frameworks, such as nursing Act, Health Act and scope of practice as a Staff Nurse. Good interpersonal relations, communication skills, basic writing skills, basic interpersonal skills and ability to function and work as part of a team. An understanding of the challenges facing the public health sector. Demonstrate the ability to work as part of a multidisciplinary team. Knowledge of Patient Rights Charter, Batho Pele Principles, Ethical Code of Conduct, basic labour Relations. Knowledge on nursing care processes and procedures, nursing statutes and other relevant legal framework.
<u>DUTIES</u>	:	Maintain client satisfaction through quality service, innovation and nursing care by upholding the principles of Batho Pele and Patients' Rights and Responsibility. Ensure that infection control and health and safety standards are maintained at all times. Ensure the effective, efficient and economical use of allocated resources. Maintain clinical professional and ethical standards related to these services. Develop establish and maintain constructive working relationship with staff and other stakeholders. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adhere to the principles of Bath Pele. Ensure the rendering of nursing care under the direct and indirect supervision of a Registered Nurse as directed by the Scope of Practice. Maintain accurate records and confidentiality. Ensure safe and efficient functioning of the Human milk bank.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs. T.M Buthelezi (Deputy Manager Nursing) Tel No: (036) 6372111 All applications should be emailed to LadysmithHospital.Job@kznhealth.gov.za / erick.ngxongo@kznhealth.gov.za or be posted to: The Human Resource Management, Ladysmith Regional Hospital, Private Bag x 9928, Ladysmith, 3370 or Hand delivery to: The Human Resource Offices, Ladysmith Regional Hospital, Office No 15, 36 Malcom Road, Ladysmith, 3370.
<u>FOR ATTENTION NOTE</u>	:	Mr S.L.Dlozi Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any

Government Department OR from the website - www.kznhealth.gov.za. The application form (Z83) must be accompanied by a detailed Curriculum Vitae only. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following communication from Human Resources. The reference number must be indicated in the column provided on the form Z83 and on the back of the envelope, e.g. Ref 13/2018. NB: Failure to comply with the above instructions will disqualify applicants. Person with disabilities should feel free to apply for these posts. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Failure to comply will result in the application not being considered". Due to the large number of applications, receipt of applications will not be acknowledged. However, correspondence will be limited to shortlisted candidates only. Please note that due to financial constraint no S&T claims will be considered for payment to the candidates that are invited for an interview. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Note: The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply.

<u>CLOSING DATE</u>	:	04 September 2026.
<u>POST 30/156</u>	:	<u>STAFF NURSE (GRADE 1) REF NO: KDHC 08/2026 (X9 POSTS)</u> Component: Nursing Management
<u>SALARY</u>	:	R229 440 per annum, plus benefits and 13th cheque and Medical Aid optional. Housing Allowance meet prescribed requirements.
<u>CENTRE</u>	:	King Dinuzulu Hospital complex
<u>REQUIREMENTS</u>	:	Standard 10 certificate/Grade 12 Enrolled Nursing certificate. Current Registration with SANC as Enrolled Nurse (2026 receipt) Knowledge, Skills And Competencies: Understanding of the nursing legislation and related legal and ethical nursing practices. Good interpersonal relations, communication skills, basic writing skills, basic interpersonal skills and ability to function and work as part of a team. Knowledge of Patient Rights Charter, Batho Pele Principles, Ethical Code of Conduct, basic labour Relations. All nursing care processes and procedures, nursing statutes, and other relevant legal frameworks, such as Nursing Act, Health Act, and scope of practice as a staff nurse. Planning and organizing, report writing skills.
<u>DUTIES</u>	:	Ensure the rendering of nursing care under the direct and indirect supervision of a Registered Nurse as directed by the Scope of Practice. Provide health education according to the knowledge and Scope of Practice. Maintain client satisfaction through quality service, innovation and nursing care by upholding the principles of Batho Pele and Patients' Rights and Responsibilities. Work as part of the multidisciplinary team to ensure good nursing care. Ensure that infection control and health and safety standards are maintained at all times. Ensure the effective, efficient and economical use of allocated resources including human resources. Maintain accurate records and confidentiality.
<u>ENQUIRIES</u>	:	Ms. ND Zihle Manager Nursing Tel No: (031) 242 6036
<u>APPLICATIONS</u>	:	All applications to be forwarded to: Applications should be forwarded to: The Acting Deputy Director: HRM: Mr. F.G Cele Human Resource Department King Dinuzulu Hospital P O Dormerton, 4015. Email to: KingdinuzuluHospital.HRJobApplication@kznhealth.gov.za OR KGVREGISTRY@kznhealth.gov.za Or Hand delivered to: The Human Resource Department King Dinuzulu Hospital 75 R.D. Naidu Roads, Sydenham, 4015.
<u>NOTE</u>	:	Directions to the Candidates: The following documents must be submitted: The application must include only completed and signed new Form Z83, obtainable from any Public Service Department or on the internet at www.gov.za , and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualification as well as a driver's license where necessary, will only be submitted by shortlisted candidates to HR on or

before the day of the interview date. NB: Proof of current and previous work experience endorsed and stamped by Human Resource Manager (Certificate of service and service record) must be submitted by shortlisted candidates to HR on or before the day of the interview date. The reference number must be indicated in the column provided on the form Z.83 e.g. reference number KDHC 05/2026. NB: Failure to comply with above instructions will disqualify applicants. The appointment is subject to positive outcome obtained from the NIA to the following checks: (security checks, credit records, qualification, citizenship and previous experience verifications) Please note that due to the large number of applications anticipated, applicants will not be acknowledged, however, they will be advised of the outcome of their applications, in due course. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications' shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. NB: Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representatively in all levels of all occupational categories in the Department).

CLOSING DATE

:

04 September 2026

DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE

The Provincial Administration of KwaZulu-Natal is an equal opportunity, affirmative action employer and Women and people with disabilities are encouraged to apply.

APPLICATIONS

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Applicants are encouraged to apply for posts through the online e-Recruitment system at www.kznonline.gov.za/kznjobs

Applicants may also visit any one of our Designated Online Application Centre's (DOACS) where our friendly staff will assist you with applying online or receiving your hardcopy application. You can find the list of Designated Online Application Centers (DOACS) at www.kznonline.gov.za/kznjobs." OR Direct your application quoting the reference number of the post you are applying for;

Southern Region Posts: Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public Works, Southern Regional Office, Private Bag X9153, Pietermaritzburg, 3200, For the attention of Ms P Singh, or alternatively it can be Hand Delivered to: 10 Prince Alfred Street, Pietermaritzburg.

Midlands Region Posts: Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public works, and Private Bag X9963, Ladysmith, 3370. for attention Ms N Mabizela, Alternatively, Applications can be delivered to 40 Shepstone Road, Umkhamba Gardens, Ladysmith, 3370

CLOSING DATE

:

04 September 2026

NOTE

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Directions to Candidates: Applications must be submitted individually on the prescribed new approved Z83 form, the form is available from the website www.kznworks.gov.za or can be obtainable from any Public Service department and must be accompanied by a comprehensive Curriculum Vitae (CV). Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted candidates only. Faxed or electronic copies will not be considered. Candidates are urged to view the guidelines available to all prospective candidates applying for vacant position on the departmental website before completing applications for posts. NB. Recommended candidates will be subjected to a security clearance, competency assessment and will also be required to disclose their financial interests and will also be subjected to a technical assessment during the selection process. Applicants can submit their Z83 and CV online. Candidates are also advised not to send their applications through registered mail, as the Department will not take responsibility for non-collection thereof. It is the applicants' responsibility to have foreign qualifications assessment for equivalent by the South African Qualifications Authority (SAQA). Applications that do not comply with the above-mentioned instructions will be disqualified.

Please note that the Department reserves the right not to fill the post. Recommended candidate's personal information will be subject to vetting prior to an offer of appointment being made. Candidates are expected to be available on the date set for the interviews or they may be disqualified. Should you not have been contacted by this office within 3 months of the closing date of the advertisement, kindly consider your application being unsuccessful. Please note that further communication shall be restricted to those candidates who will have been shortlisted. The appointed candidate shall be required to sign a performance agreement. Please note that reference checks and/or confirmation of employment will be done with the current employer, and candidates are advised to include references from the current employment to facilitate this. The filling of this post will be guided by the Department's Employment Equity targets. Please note that requests for higher salaries will not be entertained for the advertised posts, however it may only be considered for posts falling within the Occupational Specific Dispensation (OSD) subject to the existing provisions. Candidates applying for advertised posts in the Department, will be deemed to have granted consent to their personal information being used to determine suitability in terms of the POPIA Act, 4 of Please note that employment verifications shall be undertaken for all experience which has been recognized for shortlisting purposes, experience in the public service will need to be supported with a signed job description and PERSAL service record history and experience from the private sector needs to be supported by a certificate of service confirming the name of company, position held, periods of employment and duties performed. Experience that cannot be verified will result in the applicant being disqualified. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

OTHER POSTS

<u>POST 30/157</u>	:	<u>CONSTRUCTION PROJECT MANAGER REF NO: PCPM/SR/082026 (X2 POSTS)</u>
<u>SALARY</u>	:	R914 517 per annum, (all-inclusive salary package)
<u>CENTRE</u>	:	Southern Region (Pietermaritzburg)
<u>REQUIREMENTS</u>	:	An appropriate National Higher Diploma with a minimum of 4 years and six months certified experience Or a B. Tech with a minimum of 4 years certified managerial experience Or an Honours Degree with a minimum of 3 years' experience. All qualifications must be in the Built Environment field. A valid driver's licence and compulsory registration with the SACPCMP as a Professional Construction Project Manager on appointment.
<u>DUTIES</u>	:	Manage and co-ordinate all aspects of construction projects. Undertake project accounting and financial management. Undertake office administration related to projects. Undertake research and development in respect of construction projects. NB: Provision exists for salary packages to be reviewed for production positions, based on an additional notch for every two years post registration previous and relevant experience as per the provisions of the OSD.
<u>ENQUIRIES</u>	:	Mr. SE Mncadi Tel No: (033) 897 1422
<u>POST 30/158</u>	:	<u>INTERNAL CONTROL OFFICER REF NO: HO/AOCPS/082026</u>
<u>SALARY</u>	:	R413 001 per annum (Level 08)
<u>CENTRE</u>	:	Head Office: Pietermaritzburg
<u>REQUIREMENTS</u>	:	NQF level 6 in Accounting/ Auditing/ Internal Auditing plus minimum of one year experience in Accounting/ Auditing/ Internal Auditing/ Internal Control field. Proficiency in relevant word processing, spreadsheet and presentation software packages. Possession of a valid driver's licence.
<u>DUTIES</u>	:	Facilitate and perform audit related queries/ recommendations. Facilitate and perform the verification of processed transactions to ensure that accuracy and completeness of financial and SCM transactions. Ensure compliance monitoring to relevant legislation, regulation, departmental policies procedures and processes. Co-ordinate and conduct all investigations of irregular and expenditure losses and fraud. Provide inputs on the development and review of departmental internal control policies, frameworks, and procedure manuals.
<u>ENQUIRIES</u>	:	Ms R Gunpath Tel No: (033) 355 4002

POST 30/159 : **SAFETY, HEALTH AND ENVIRONMENTAL OFFICER: WORKPLACE SAFETY HUMAN RESOURCE MANAGEMENT (X2 POSTS)**

SALARY : R338 106 per annum (Level 07)
CENTRE : Southern Region: Pietermaritzburg Ref No: SHE/WS/SR082026
 Midlands Region: Ladysmith Ref No: SHE/WS/MR082026
REQUIREMENTS : NQF level 6 in Safety Management/ Environmental Science/ Occupational Health and Safety plus minimum of one year's relevant experience. Proficiency in relevant word processing, spreadsheet and presentation software packages. Possession of a valid driver's licence. A certificate in SAMTRAC.
DUTIES : Conduct occupational health and safety audits. Co-ordinate and integrate disaster management contingency plan. Administer injury on duty. Provide guidance on Health and Safety programmes and policy implementation in the Regions. Supervise, train and development of staff.
ENQUIRIES : Ms NOZ Mahlobo Tel No: (033) 897 1342

POST 30/160 : **LEGAL ADMINISTRATION OFFICER MR3/MR4/MR5 REF NO: LAO/LS/082026 (X1 POST)**

SALARY : MR3: R337 563 - R385 965 per annum
 MR4: R403 929 - R461 838 per annum
 MR5: R483 219 - R685 812 per annum
 Dependant on number of years of post qualification relevant experience [as per the provisions contained within the Occupational Specific Dispensation (OSD) for Legally Qualified Personnel in the Public Service)
CENTRE : Head Office, Pietermaritzburg
REQUIREMENTS : A Grade 12 plus an appropriate Bachelor of Laws (LLB) degree or equivalent qualification. **MR3** At least 2 years' appropriate post-qualification legal experience and **MR4** At least 5 years' appropriate post-qualification legal experience and **MR5** At least 8 years' appropriate post-qualification legal experience. Experience preferably in commercial litigation, property law/conveyancing and contract drafting matters. Admission as an Attorney or an Advocate. Computer Literacy in Word processing, Spreadsheet, Presentation and email software programmes & a valid driver's licence.
DUTIES : Interpret, draft and edit a wide variety of legal documents such as a contract, guarantees etc. in order to protect the interests of the Department. Providing litigation advisory services for the Department. Provide accurate and well – researched legal opinions and advice. Advising and dealing with general public service and policy issues, ensuring compliance with legislation and keeping abreast of legal developments and conducting research on the law. Developing and drafting of provincial legislation as required by the Department. Assist with the development of Departmental policies.
ENQUIRIES : Ms A Khan Tel No: (033) 355 5666

DEPARTMENT OF TREASURY

The KwaZulu-Natal Department of Provincial Treasury is an equal opportunity, affirmative action employer and preference will be given to previously disadvantaged groups.

APPLICATIONS : KwaZulu-Natal Provincial Treasury, P O Box 3613, Pietermaritzburg, 3200 or 145 Chief Albert Luthuli Road, Pietermaritzburg, 3200. Applications can also be submitted via the e-services system, please assess this site (eservices.gov.za).
FOR ATTENTION : Ms N Cele
CLOSING DATE : 04 September 2026
NOTE : The new Z83 form must be used effective 1st January 2021 and can be downloaded at www.dpsa.gov.za-vacancies. The Z83 must be accompanied by a comprehensive Curriculum Vitae. Only provisionally shortlisted applicants will be contacted and requested to submit their supporting documents. The Department will also conduct reference checks with HR of current /previous employer(s) beside the references provided on CV. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Candidates will be subjected security screening and a technical assessment. Under no circumstances will be faxed, emailed and late applications be accepted. The Department discourages applications that are

registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Should you not hear from the Department within 3 months of the closing date, please regard your application as unsuccessful. Regrettably, due to excessive budget cuts, the department is not in a position to meet any travel and subsistence costs relating to recruitment processes, or relocation and resettlement costs for successful candidates. Preferences: Females and people with disabilities who meet the requirements.

OTHER POST

<u>POST 30/161</u>	:	<u>PROVINCIAL BUDGET ANALYST REF NO: KZNPT 26/37 (X2 POSTS)</u>
<u>SALARY</u>	:	R932 292 per annum, (all-inclusive package)
<u>CENTRE</u>	:	KZN Provincial Treasury, Pietermaritzburg
<u>REQUIREMENTS</u>	:	An NQF7 Qualification or higher in Public Finance, Economics, Accounting or Finance. A minimum of 3 years' experience in the public finance field (e.g., financial management, revenue and expenditure management and budgeting systems). A valid driver's license and in the case of persons with disabilities who are unable to personally drive, the ability to meet work related travel commitments. Skills, Knowledge and Competencies: Knowledge of applicable national and provincial policies and legislation is required, including: - PFMA and Treasury Regulations. Division of Revenue Act. Provincial Exchequer Act. Public Service Regulatory Framework. Public Finance Management – Best practices. National Treasury Guideline documents. South Africa's fiscal and monetary policy. Provincial policy priorities. Performance budgeting – best practices and guidelines. Vulindlela. Budget formulation. Basic Accounting System (BAS) and Standard Chart of Accounts (SCOA). In-Year-Monitoring (IYM). Legislation applicable to allocated departments. Political and socio-economic environment surrounding allocated departments. Problem-solving, analytical and numeracy skills. Verbal communication and presentation skills. Good interpersonal relations. Computer skills: Spreadsheets (MS Excel), word processing (MS Word). Research and analysis. Report writing and general writing skills. Monitoring and forecasting. Basic project management. Budgeting and budgeting systems. Performance budgeting and strategic planning.
<u>DUTIES</u>	:	In-year monitoring (IYM). Main Budget. Adjustments Estimate. Budget process. Compliance to PFMA. Stakeholder engagements.
<u>ENQUIRIES</u>	:	Ms. G Rankane Tel No: (033) 897 4540

**PROVINCIAL ADMINISTRATION: LIMPOPO
DEPARTMENT OF TRANSPORT AND COMMUNITY SAFETY**

Limpopo Department of Transport and Community Safety is an equal opportunity, affirmative action employer with clear employment equity targets. All positions targets Women and Persons with Disabilities.

- APPLICATIONS** :
- applicants are encouraged to register and submit their applications through the e-recruitment link at <https://erecruitment.limpopo.gov.za>. However, hand delivered applications are accepted and must be submitted on the New Z83 application form obtainable from all Government Departments or can be downloaded from www.gov.za / www.dpsa.gov.za. No Email or Fax Applications will be accepted. Applications should be submitted to the centre (Head Office or districts) where the post is located as follows:
- Head Office:** The Acting Director: HRM, Department of Transport and Community Safety, Private Bag X9491, Polokwane, 0700 or handed in at Phamoko Building, second (2nd) Floor, Office No. 45 at 40 Church Street, Polokwane, 0699.
- Capricorn District,** 39 Church Street, Snabasa Building, Polokwane, 0699, Tel. No. 073 170 6748.
- Sekhukhune District,** Lebowakgomo Govt. Complex. The Director, Private Bag X61, Lebowakgomo, 0737, Tel No: (015) 633 5150.
- Waterberg District,** NTK Building, Modimolle, Corner Limpopo Street & Thabo Mbeki. The Director, Private Bag X1038, Modimolle, 0510, Tel No: (014) 718 2335/2317/2330.
- Mopani District,** Giyani Govt Complex, The Director, Private Bag X9679, Giyani, 0826, Tel No: (015) 811 7000/7022.
- Vhembe District,** Thohoyandou Govt Complex, The Director, Private Bag X2145, Sibasa, 0790, Tel No: (015) 960 3000
- CLOSING DATE** :
- 11 September 2026 @16h30. Late applications or faxed applications will not be considered. Failure to comply with the above requirements will result in the disqualification of the application.
- NOTE** :
- Instructions from paragraph 3 to 7 applies to hand / mail delivered applications. The new Z83 applications form must be fully completed and signed by the applicant. The following must be considered in relation to the completion of the Z83 application form by applicants. All the fields in Part A, C and D should be completed. In Part B, all fields should be completed in full except the following South African applicants need not provide passport numbers. If an applicant responded "no" to the question "Are you conducting business with the State or are you a Director of a Public or Private Company conducting business with the State? Then it is acceptance for an applicant to indicate not applicable or leave blank to the question, "In the event that you are employed in the Public Service, will you immediately relinquish such business interest?" if yes (provide detail)". Applicants may leave the following question blank if they are not in possession of such: "If your profession or occupation requires official registration, provide date and particulars of registration". Noting there is limited space provided for Part E, F & G, applicants often indicate "refers to Curriculum Vitae (CV) or see attached", this is acceptable as long as the CV has been attached and provides the required information. If the information is not provided in the CV, the applicant may be disqualified. It must be noted that a CV is an extension of the Z83 application form for employment and applicants are accountable for the information that is provided therein. The questions related to conditions that prevent re-appointment under Part F must be answered with Yes or No as provided on the Z83 application form, however if it is not applicable to the applicant, it is acceptable to indicate N/A. A specific reference number indicated on the post applied for must be quoted in the Column "Reference Number" on Z83 application form. Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualifications Authority (SAQA). Successful incumbents will be expected to sign a performance agreement within one month after assumption of duty. The successful candidate will also be required to disclose their financial interest in accordance with the prescribed regulations. All shortlisted candidates for SMS posts will be subjected to technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and

integrity. A Pre-entry certificate obtained from National School of Government (NSG) is required to all SMS applications. To access the pre-certificate course, please visit: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. As per Department of Public Service and Administration (DPSA) directive on Human Resource Management and Development for Public Service Professionalization Volume 1 number 1.32.1, "All shortlisted candidates, including SMS shall undertake two pre- entry assessments. One will be a practical exercise and other will be an Integrity (Ethical Conduct) Assessment. All shortlisted candidates will be subjected to a security clearance and verification of qualifications and will be subjected to Personnel Suitability Check for Security reasons. Certified copies of educational qualifications, academic records, identity documents and a valid driver's licence (where required) will only be submitted by shortlisted candidates to HR on or before the day of the interview date. Kindly note that No payment of any kind is required when applying for posts advertised in this circular. The advert will also be accessible on the following websites www.ldtcs.limpopo.gov.za / www.limpopo.gov.za and www.dpsa.gov.za / <https://erecruitment.limpopo.gov.za> / Provincial departments and social media platform. Communication will only be with shortlisted candidates and if you do not receive any response from us within 90 days /three (3) months after the closing date, you may regard your application as unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to seek reasons for the above administration action in terms of Promotion of Administrative Justice Act (PAJA), Act No.3 of 2000). Due to austerity measures the department will not carry any related costs (transport, accommodation and meals) for candidates attending interviews. The Department reserves the right to fill or not to fill the advertised posts. The employment decision shall be informed by the Employment Equity Plan of the Department.

MANAGEMENT ECHELON

<u>POST 30/162</u>	:	<u>DIRECTOR: TRANSPORT SAFETY PROMOTION REF NO: LDTCS H01/2026</u>
<u>SALARY</u>	:	R1 317 384 per annum (Level 13), (all-inclusive remuneration package). The inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employee Pension Fund, a medical fund and flexible portion which may be structured in terms of applicable rules.
<u>CENTRE REQUIREMENTS</u>	:	Head Office (Polokwane)
	:	A National Senior Certificate / an equivalent plus an appropriate qualification (NQF 7) in Public Administration/Management / Social Sciences/Office Administration or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). Proof of completion of the SMS pre-entry programme (Nyukela) upon the appointment. Five (5) years' experience at middle / senior managerial level in the same or related field. Valid driver's license (except for persons with disabilities). Core And Process Competencies: Strategic Capability and Leadership; Knowledge of Change management principles; People Management and Empowerment, Programme and Project Management; Financial Management, Computer Literacy; Knowledge Management, Service Delivery Innovation; Problem Solving and Analysis; Client Orientation and Customer Focus; Communication; Negotiation skills and understanding supply chain management principles. Extensive knowledge and understanding of the legislative framework governing the Public Service i.e Public Service Act, Public Service Regulations, Basic Conditions of Employment Act, Public Finance Management Act, Labour Relations Act, Skills Development Act, etc. Knowledge And Skills Extensive knowledge and understanding of the legislative framework governing the Public Service i.e. Public Service Act, Public Service Regulations, Basic Conditions of Employment Act, Public Finance Management Act, Labour Relations Act, Skills Development Act, etc. Ability to work in a highly pressured environment and driven by a sense of urgency to meet deadlines. Financial Management, Strategic capability and leadership, People Management and empowerment, Programme and project management, Service delivery innovation, problem solving analysis, client orientation and customer focus, communication. Extensive experience in Human resource development, skills development and training. Sound and in-depth experience and knowledge of

		relevant prescripts, policies, processes, procedures in Public Service. Ability to work in a highly pressured environment and driven by a sense of urgency to meet deadlines.
<u>DUTIES</u>	:	Develop, manage and monitor the implementation of transport and community safety education promotion and community outreach policies and strategies in the province. Manage and monitor the implementation of community and transport safety education programmes and communication strategies. Manage and evaluate the execution of transport and community and transport safety education and communication performance plans in the province. Manage and evaluate the impact of community and transport safety community outreach awareness performance plans, policies and strategies in the province. Manage and utilize resources (financial, human and physical) in accordance with relevant directives and legislation.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M Tel No: (015) 295 1036, Ms. Mswazi MM Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/163</u>	:	<u>DIRECTOR: HUMAN RESOURCE MANAGEMENT REF NO: LDTCS H02/2026</u>
<u>SALARY</u>	:	R1 317 384 per annum (Level 13), (all-inclusive remuneration package). The inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employee Pension Fund, a medical fund and flexible portion which may be structured in terms of applicable rules.
<u>CENTRE</u>	:	Head Office (Polokwane)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate qualification (NQF 7) in Human Resource Management/Public Administration/Management / Office Administration or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). Proof of completion of the SMS pre-entry programme (Nyukela) upon the appointment. Five (5) years' experience at middle/senior managerial level in Human Resource Management or related field. Valid driver's license (except for persons with disabilities). Core And Process Competencies: Strategic Capability and Leadership; Knowledge of Change management principles; People Management and Empowerment, Programme and Project Management; Financial Management; Knowledge Management, Service Delivery Innovation; Problem Solving and Analysis; Client Orientation and Customer Focus; Communication; Negotiation skills and understanding supply chain management principles, Strategic capability and leadership, People management and empowerment, Project management, Financial management, Change management, Knowledge management, Service delivery innovation, Problem solving and analysis, Client orientation and customer service, Verbal and written communications skills, Computer literacy (MS Office and PERSAL), Analytical skills. Knowledge And Skills: Knowledge of relevant Acts, Policies and Prescripts, Knowledge of relevant HR practices in the Public Service, Knowledge of relevant HR formulas, Knowledge of interdependencies in other areas, Knowledge of the mandate and objectives of the department, PERSAL knowledge, Knowledge of change management principles, Knowledge of retention practices and principles, Understanding of supply chain management principles, Knowledge and experience in the HR field, Knowledge of PMDS Extensive knowledge and understanding of the legislative framework governing the Public Service i.e. Public Service Act, Public Service Regulations, Basic Conditions of Employment Act, Public Finance Management Act, Labour Relations Act, Skills Development Act, etc. Ability to work in a highly pressured environment and driven by a sense of urgency to meet deadlines. Financial Management, Strategic capability and leadership, People Management and empowerment, Programme and project management, Service delivery innovation, problem solving analysis, client orientation and customer focus, communication.
<u>DUTIES</u>	:	Provide leadership and strategic direction in the Directorate. Manage human resource administration services. Manage the co-ordination of capacity development programs. Manage the implementation of performance management systems in line with government directives and departmental policies. Manage and facilitate human resource strategy, planning and information systems. Manage organizational design, job evaluation and process improvement.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260

POST 30/164 : **DIRECTOR: LABOUR RELATIONS AND LEGAL SERVICES REF NO: LDTCS (H03/2026)**

SALARY : R1 317 384 per annum (Level 13), (all-inclusive remuneration package). The inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employee Pension Fund, a medical fund and flexible portion which may be structured in terms of applicable rules.

CENTRE : Head Office (Polokwane)

REQUIREMENTS : A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 7) in Legal/Labour Relations /Public Administration/Management / Social Sciences/Office Administration or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). Proof of completion of the SMS pre-entry programme (Nyukela) upon the appointment. Five (5) years' experience at middle/senior management level in Legal/Labour Relations field. Valid driver's license (except for persons with disabilities). Core And Process Competencies: Strategic Capability and Leadership; Knowledge of Change management principles; People Management and Empowerment, Programme and Project Management; Financial Management; Knowledge Management, Service Delivery Innovation; Problem Solving and Analysis; Client Orientation and Customer Focus; Communication; Negotiation skills and understanding supply chain management principles, Strategic capability and leadership, People management and empowerment, Project management, Financial management, Change management, Knowledge management, Service delivery innovation, Problem solving and analysis, Client orientation and customer service, Verbal and written communications skills, Computer literacy (MS Office and PERSAL), Analytical skills. Knowledge And Skills: Extensive knowledge and understanding of the legislative framework governing the Public Service i.e. Public Service Act, Public Service Regulations, Basic Conditions of Employment Act, Public Finance Management Act, Labour Relations Act, Skills Development Act, etc. Ability to work in a highly pressured environment and driven by a sense of urgency to meet deadlines. Financial Management, Strategic capability and leadership, People Management and empowerment, Programme and project management, Service delivery innovation, problem solving analysis, client orientation and customer focus, communication.

DUTIES : Manage and coordinate development of departmental policies. Ensure consistent application of disciplinary code and procedure for the public service. Represent the employer in resolving disputes. Manage grievances and constitute internal Conciliation Boards. Manage and monitor industrial Actions. Coordinate vetting documents and coordinating litigations and giving legal advice

ENQUIRIES : Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260

OTHER POSTS

POST 30/165 : **CONTROL PROVINCIAL INSPECTOR (X2 POSTS)**

SALARY : R932 292 per annum (Level 11), (all-inclusive remuneration package). The inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employee Pension Fund, a medical fund and flexible portion which may be structured in terms of applicable rules.

CENTRE : Capricorn District-Polokwane Ref No: LDTCS C1/2026
Sekhukhune District -Lebowakgomo Ref No: LDTCS S1/2026

REQUIREMENTS : A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Traffic Management or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). Undergraduate qualification NQF level 6 or equivalent qualifications as recognized by South African Qualifications Authority (SAQA). Basic Diploma for Traffic Law Enforcement. A qualification in Road Traffic / Traffic Management will be an added advantage. Three (3) years' experience as Chief Provincial Inspector. 7-10 years working experience in the traffic law enforcement field. Five (5) years' experience of which three (3) years must be at Junior Management/Assistant Director level in traffic law enforcement field. Not been declared unfit to possess a firearm as contemplated in the Firearm

		Control Act, 2000 (Act no 60 of 2000), or other relevant legislation. Valid driver's license (with exception of persons with disabilities). No criminal record. Core And Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, Knowledge Management, Problem solving and Analysis, Client Orientation People and Customer focus, Communication. Knowledge And Skills: Knowledge of Road Traffic and Safety Acts, Accident reconstruction, knowledge of criminal procedure Act, Road Safety history and current situation in SA, PFMA, Negotiation skills, Conflict resolution, Problem solving and presentation skills, Ability to communicate at all levels, Ability to analyse the findings and make recommendations, understanding of legislatives governing the public service i.e. Public Service Act and Public Service Regulation. Public service knowledge, Negotiation, High level reporting skill.
<u>DUTIES</u>	:	Manage and enforce National Road Traffic Act 93/1996, National Land Transport Act 5/2009 and other related legislations. Manage implementation of operational law enforcement and road safety plans. Manage registration of operational law enforcement. Manage provision of traffic operational resources. Manage traffic information and management systems. Provide incident management systems.
<u>ENQUIRIES</u>	:	Ms. Lepulana MM at 073 170 6748, Ms. Maphoto SM at 071 946 856 (Capricorn) / Mr. Mabitsela M: Tel No: (015) 632 9529, Ms. Malope T: Tel No: (015) 632 9531 (Sekhukhune)
<u>POST 30/166</u>	:	<u>DEPUTY DIRECTOR: STRATEGIC PLANNING AND POLICY COORDINATION REF NO: LDTCS H04/2026</u>
<u>SALARY</u>	:	R932 292 per annum (Level 11), (all-inclusive remuneration package). The inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employee Pension Fund, a medical fund and flexible portion which may be structured in terms of applicable rules.
<u>CENTRE REQUIREMENTS</u>	:	Head Office (Polokwane)
	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Public Administration/ Development /Management or Social Science on or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). Five (5) years' experience of which three (3) years must be at Junior Management / Assistant Director level in the same or related field. Valid driver's license (with exception of persons with disability). Core And Process Competencies: Strategic Capability and Leadership, People Management and Empowerment, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem solving and Analysis, Client Orientation and Customer focus, Communication. Knowledge And Skills: Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act, Strategic Planning, Policy Review and Development, Understanding of the Revised Framework for Strategic Plans and Annual Performance Plans (2019) and the National and Provincial policy Framework, National Development Plan, Limpopo Development Plan, Computer literacy, Report writing, Good understanding of the PFMA, Strategic Planning, Annual Performance Plan and Operational Plans, Leadership, Financial Management, Policy analysis and policy development skills, Thorough knowledge of Public Service policies and procedures, Project Management and Project planning ,Customer Service ,Self- Management ,Diversity Management ,Change Management ,Strategic Planning and organising ,Policy Analysis and review, Problem solving skills, People Management, Communication skills, Leadership skills ,Creativity and innovation ,Policy development skills, Teamwork orientation, Improvement orientation.
<u>DUTIES</u>	:	Manage and coordinate the development of departmental Planning documents for consolidation. Manage and coordinate the submission of departmental reports for consolidation. Manage and coordinate the development / review of Policies and Procedure Manuals. Manage and coordinate submission of Policies to MANLAB for discussion and endorsement. Manage and supervise subordinates and utilize resources in accordance with relevant directives and legislation.

<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/167</u>	:	<u>DEPUTY DIRECTOR: ACCOUNTING AND REPORTING REF NO: LDTCS H06/2026</u>
<u>SALARY</u>	:	R932 292 per annum (Level 11), (all-inclusive remuneration package). The inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employee Pension Fund, a medical fund and flexible portion which may be structured in terms of applicable rules.
<u>CENTRE REQUIREMENTS</u>	:	Head Office (Polokwane)
	:	A National Senior Certificate / an equivalent plus an undergraduate qualification (NQF level 6) in Financial Management/Accounting or equivalent qualifications as recognized by South African Qualifications Authority (SAQA). Five (5) years' experience of which three (3) years must be at Junior Management / Assistant Director level in the same or related field. Valid driver's license (with exception of persons with disability). Core And Process Competencies: Strategic Capability and Leadership, People Management and Empowerment, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem solving and Analysis, Client Orientation and Customer focus, Communication. People Management, Financial Management, Problem Solving, Planning & organizing, Time Management, Policy analysis, Good Communication skills; Facilitation skills; Presentation skills; Coordination skills. Knowledge And Skills: Advanced computer literacy, Knowledge of PFMA, BAS, PERSAL, LOGIS, Treasury regulations, Financial Management, Project Management, Programme Management, Risk identification and management, extensive knowledge and interpretation of accounting and reporting standards and good understanding of government Standard Chart of accounts, Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Financial Management Treasury Regulations, Financial Practise Notes, Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act.
<u>DUTIES</u>	:	Prepare Annual and Quarterly financial statements. Manage clearing of suspense account. Manage bookkeeping and bank reconciliation. Prepare Annual and Quarterly financial statements. Manage subordinates.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) -295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/168</u>	:	<u>DEPUTY DIRECTOR: ASSURANCE SERVICES REF NO: LDTCS H07/2026</u>
<u>SALARY</u>	:	R932 292 per annum (Level 11), (all-inclusive remuneration package). The inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employee Pension Fund, a medical fund and flexible portion which may be structured in terms of applicable rules.
<u>CENTRE REQUIREMENTS</u>	:	Head Office (Polokwane)
	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in in Auditing/Accounting or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). Registration in the professional body such as Institute of Internal Auditors (registered as CIA), South African Institute of Chartered Accountants (CA-SA) or Internal Control Institute will be added advantage. Five (5) years' experience of which three (3) years must be at Junior Management / Assistant Director level in the same or related field. Valid driver's license (with exception of persons with disability). Core And Process Competencies: Strategic Capability and Leadership, People Management and Empowerment, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem solving and Analysis, Client Orientation and Customer focus, Communication. People Management, Financial Management, Problem Solving, Planning & organizing, Time Management, Policy analysis, Good Communication skills; Facilitation skills; Presentation skills; Coordination skills. Knowledge And Skills: Advanced computer literacy, Knowledge of PFMA, BAS, PERSAL, LOGIS, Treasury regulations, Financial Management, Project Management, Programme Management, Risk identification and management, extensive knowledge and interpretation of accounting and reporting standards and good understanding of government Standard Chart of accounts, Sound and in-depth

		knowledge of relevant prescripts and understanding of the legislative framework governing the Financial Management, Treasury Regulations, Financial Practise Notes, Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act.
<u>DUTIES</u>	:	Supervise coordination and quality assurance of requested information and responses to audit matters from assurance providers within standardized timeframe. Analyze audit findings raised by AGSA, SIAS and other Assurance Providers. Discuss the audit findings with affected directorates. Monitor the implementation of the action plans and ensure that progress is reported to Provincial Treasury and Executive Management. Report and update on the progress made on mitigation measures. Coordinate meeting between the department and Assurance Providers
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) -295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/169</u>	:	<u>CHIEF PROVINCIAL INSPECTOR: MANTSOLE TRAFFIC CONTROL CENTRE REF NO: LDTCS W01/2026</u>
<u>SALARY</u>	:	R605 702 per annum (Level 10)
<u>CENTRE</u>	:	Waterberg District (Bela-Bela)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent, Basic Diploma for Traffic Law Enforcement plus an appropriate undergraduate qualification (NQF 6) in Traffic Management or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). 3 - 5 years' experience as Principal Provincial Inspector. 7-10 years working experience in the traffic law enforcement field. Not been declared unfit to possess a firearm as contemplated in the Firearm Control Act, 2000 (Act no 60 of 2000), or other relevant legislation. Valid driver's license (with exception of persons with disabilities) No criminal record. Core And Process Competencies: Strategic Capability and Leadership, People Management and Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, Knowledge Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge of Road Traffic and Safety Acts, Accident reconstruction, Knowledge of Criminal Procedure Act, Road Safety history and current situation in SA, PFMA, negotiation skills, Conflict resolution, problem solving and Presentation skills, ability to communicate at all levels. Ability to analyse the findings and make recommendations, understanding of the legislative framework governing the public service i.e., Public Service Act, Public Service Regulation. Public service knowledge, negotiations, Public Service Knowledge, high level report writing skills.
<u>DUTIES</u>	:	Manage Compliance with the Firearm Control Act 60 of 2000. Ensure effective and Efficient Leadership. Manage Service delivery improvement. Manage Human Resources & Financial management. Ensure effective and Efficient Asset management.
<u>ENQUIRIES</u>	:	Mr. Motloutsi F Tel No: (014) 718 2335, Ms. Monyai RE Tel No: (015) 718 2330.
<u>POST 30/170</u>	:	<u>ASSISTANT DIRECTOR: TRANSPORT SAFETY PROMOTIONS REF NO: LDTCS H08/2026</u>
<u>SALARY</u>	:	R487 197 per annum (Level 09)
<u>CENTRE</u>	:	Head Office (Polokwane)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in in Transport Management or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). 3 years' experience at supervisory level in the same or related field. Valid Driver's Licence (Except for people with disabilities). Core And Process Competencies: Extensive knowledge of Traffic management policies and regulations, Relevant Legislation and Traffic management regulations, Communication skills, Problem Solving and Analysis, Knowledge Management, Service Delivery and Innovation, Client Orientation and Customer Focus. Knowledge And Skills: Sound and depth knowledge of and understanding of the legislative framework governing the public service i.e., Public Service Act, Public Service Regulation, National Land Transport Act. Public service knowledge, negotiations, Public Service Knowledge, Facilitation skills, Computer literacy, Project Management, PFMA, Supply Chain Management, Labour Relation Act, Performance Management, Public

		Relations, Strategic Planning, Marketing, Coordination and administration skills, Report writing skills, Quality management, Written and verbal communication skills.
<u>DUTIES</u>	:	Coordinate and monitor Road Safety awareness programmes. Coordinate and monitor Road Safety Awareness projects. Coordinate and monitor Road Safety Outreach projects. Facilitate the procurement of Road Safety promotional material.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/171</u>	:	<u>ASSISTANT DIRECTOR: PROVINCIAL REGULATIONS ENTITY (PRE) SECRETERIAT SERVICES REF NO: LDTCS H09/2026</u>
<u>SALARY</u>	:	R487 197 per annum (Level 09)
<u>CENTRE</u>	:	Head Office (Polokwane)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Transport Management / Transport Management / Transport Economics / Logistics or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). 3 years' experience at supervisory level in the same or related field. Valid Driver's Licence (Except for people with disabilities). Core And Process Competencies: Extensive knowledge of Traffic management policies and regulations, Relevant Legislation and Traffic management regulations, Communication skills, Problem Solving and Analysis, Knowledge Management, Service Delivery and Innovation, Client Orientation and Customer Focus. Knowledge And Skills: Sound and depth knowledge of and understanding of the legislative framework governing the public service i.e., Public Service Act, Public Service Regulation, National Land Transport Act. Public service knowledge, negotiations, Public Service Knowledge, Facilitation skills, Computer literacy, Coordination and administration skills, Report writing skills, Quality management, Written and verbal communication skills.
<u>DUTIES</u>	:	Render secretariat services to the Provincial Regulating Entity (PRE). Render administration and logistics services pertaining to the publishing of operating license applications. Render administrative support services to the Provincial Regulating Entity (PRE).
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/172</u>	:	<u>ASSISTANT DIRECTOR: OPERATING LICENSING ADMINISTRATION REF NO: LDTCS H10/2026</u>
<u>SALARY</u>	:	R487 197 per annum (Level 09)
<u>CENTRE</u>	:	Head Office (Polokwane)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Transport Management / Transport Management / Transport Economics / Logistics or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). 3 years' experience at supervisory level in the same or related field. Valid Driver's Licence (Except for people with disabilities). Core And Process Competencies: People Management, Financial Management, Problem Solving, Planning & organizing, Time Management, Good Communication skills, Facilitation and presentation skills, Conflict resolution skills, Computer literacy, Change management, Performance Management, Written and verbal communication skills, Client orientation and customer focus, Project Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge of National Land Transport Act, 5 of 2009 and its regulations, Knowledge of all Public Transport products and programs, Public Transport history and current situation in SA, Financial Management & PFMA, Supply Chain Management, Labour Relation Act, Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e. Public Service Act, Public Service Regulations, Negotiation Skills, People Management, Financial Solving, Planning & Organizing, Time Management, Strategic Planning, Policy Analysis and Development, Good Communication Skills, Group dynamics, Diversity Management-ordination Skills, Leadership Skills.
<u>DUTIES</u>	:	Monitor the registration and licensing of public transport and transport operators. Monitor the resolution of transport operator conflicts. Ensure

		transport operator safety and compliance. Coordinate provincial regulatory entity hearings.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/173</u>	:	<u>ASSISTANT DIRECTOR: PUBLIC TRANSPORT SERVICES REF NO: LDTCS C02/2026</u>
<u>SALARY</u>	:	R487 197 per annum (Level 09)
<u>CENTRE</u>	:	Capricorn (Polokwane)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Transport Management / Transport Management / Transport Economics / Logistics or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). 3 years' experience at supervisory level in the same or related field. Valid Driver's Licence (Except for people with disabilities). Core And Process Competencies: People Management, Financial Management, Problem Solving, Planning & organizing, Time Management, Good Communication skills, Facilitation and presentation skills, Conflict resolution skills, Computer literacy, Change management, Performance Management, Written and verbal communication skills, Client orientation and customer focus, Project Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge of National Land Transport Act, 5 of 2009 and its regulations, Knowledge of all Public Transport products and programs, Public Transport history and current situation in SA, Financial Management & PFMA, Supply Chain Management, Labour Relation Act, Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e. Public Service Act, Public Service Regulations, Negotiation Skills, People Management, Financial Solving, Planning & Organizing, Time Management, Strategic Planning, Policy Analysis and Development, Good Communication Skills, Group dynamics, Diversity Management-ordination Skills, Leadership Skills.
<u>DUTIES</u>	:	Monitor the provision of subsidized public transport services. Coordinate empowerment programmes for public transport operators. Provide technical support to municipalities. Monitoring illegal public transport operations and liaison with law enforcement.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/174</u>	:	<u>ASSISTANT DIRECTOR: SAPS EVALUATION REF NO: LDTCS H11/2026</u>
<u>SALARY</u>	:	R487 197 per annum (Level 09)
<u>CENTRE</u>	:	Head Office (Polokwane)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Social Sciences / Public Administration / Development Studies/ Population Studies or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). 3 - 5 years' experience at supervisory level in the same or related field. Valid Driver's Licence (Except for people with disabilities). Core And Process Competencies: People Management, Financial Management, Problem Solving, Planning & organizing, Time Management, Good Communication skills, Facilitation and presentation skills, Conflict resolution skills, Computer literacy, Change management, Performance Management, Written and verbal communication skills, Client orientation and customer focus, Project Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication, Self-motivated, Team leadership ,Result oriented ,Customer focused and Responsiveness, Willingness to work flexible hours, Interpersonal relations. Knowledge And Skills: Extensive knowledge and application of legislation, policies and procedures, Monitoring and Evaluation processes and methods, Good governance and Batho-Pele Principles, Diversity Management, Performance Management and Development System, The Constitution of the Republic of South Africa, Public Finance Management Act (PFMA) and Treasury Regulations, Public Service Act and Regulations, SAPS Act, Civilian Secretariat for Police Act, Advanced Computer literacy (Excel, PowerPoint, Ms. word), Planning and Organising, Project Management, Good written and verbal Communication, Change Management, People management and Empowerment, Problem solving ,Advanced Business Writing, Presentation

		skills, Conflict Management skills, Analytical, Innovative and Decision-making skills, Budgeting and Financial Management.
<u>DUTIES</u>	:	Coordinate implementation of oversight activities at district level. Monitor implementation of oversight recommendations by SAPS. Ensure Stakeholder Management. Ensure Data Management. Management of resources (Human and Physical) through supervision of subordinates.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/175</u>	:	<u>ASSISTANT DIRECTOR: COMMUNITY POLICING POLICY REF NO: LDTCS H12/2026</u>
<u>SALARY</u>	:	R487 197 per annum (Level 09)
<u>CENTRE</u>	:	Head Office (Polokwane)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Social Sciences / Public Administration / Research/ Criminology / Policing or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). 3 - 5 years' experience at supervisory level in the same or related field. Valid Driver's Licence (Except for people with disabilities). Core And Process Competencies: Strategic Capability and Leadership, People Management and Empowerment, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge of policies that inform Crime Prevention: NCPS and PSPS, Knowledge of relevant legislations, Knowledge on the operation of SAPS, Knowledge of Policies related to Community Safety partnerships, Record keeping skills, Problem solving skills, Communication skills, Report writing skills, Presentation skills, Conflict Management skills, Policy analysing skills, Record keeping skills.
<u>DUTIES</u>	:	Coordinate the development of policing policies. Coordinate policy consultation workshops. Facilitate the implementation of policing policy. Manage stakeholder relations.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/176</u>	:	<u>ASSISTANT DIRECTOR: KNOWLEDGE AND INFORMATION MANAGEMENT REF NO: LDTCS H13/2026</u>
<u>SALARY</u>	:	R487 197 per annum (Level 09)
<u>CENTRE</u>	:	Head Office (Polokwane)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Information Management / Records Management, Social Sciences / Public Administration / Development Studies / Population Studies or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). 3 - 5 years' experience at supervisory level in the same or related field. Valid Driver's Licence (Except for people with disabilities). Core And Process Competencies: Strategic Capability and Leadership, People Management and Empowerment, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Planning & Organising, Good Communication skills, Diversity Management, Facilitation Skills, Co-ordination Skills, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Sound and in-depth knowledge of relevant prescripts and applications of Information and knowledge Management as well as understanding of the legislative framework governing the Public Service i.e Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act, Through understanding of Policy analysis.
<u>DUTIES</u>	:	Facilitate implementation of information and knowledge services. Facilitate the management of information repository. Integrate departmental information. Render library services.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) -295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260

POST 30/177 : **ASSISTANT DIRECTOR: APPLICATION DEVELOPMENT AND MAINTENANCE REF NO: LDTCS H14/2026**

SALARY : R487 197 per annum (Level 09)
CENTRE : Head Office (Polokwane)
REQUIREMENTS : A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Information Technology, Computer Science, Information Systems, Software Development, or ICT related qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). Experience in Microsoft technologies, SharePoint, Power Platform, open-source technologies, web development, workflow automation, and database management will serve as an added advantage. 3 - 5 years' experience at supervisory level in Information Technology field. Valid Driver's Licence (Except for people with disabilities). Core And Process Competencies: Knowledge of systems development lifecycle (SDLC), application development, implementation, and maintenance, Knowledge of web-based application development technologies, frameworks, and systems integration, Understanding database design, SQL, APIs, workflow automation, and digital business solutions, Knowledge of Microsoft technologies including Power Platform, SharePoint, ASP.NET, C#, and .NET Framework, Knowledge of open-source technologies such as PHP, MySQL, JavaScript, HTML, CSS, Angular, React, Node.js, and related web technologies, Understanding of cloud-based solutions, web services, hosting environments, and digital platforms, Knowledge of software testing, debugging, deployment, version control, and change management processes, Understanding of ICT governance, cybersecurity, backup, disaster recovery, and access control principles, Knowledge of ICT legislation, policies, standards, and Public Service regulatory frameworks. Knowledge And Skills: Software and web application development skills using technologies such as ASP.NET, C#, PHP, JavaScript, HTML, CSS, SQL, and related frameworks, SharePoint development and administration skills, Workflow automation and digital solution development, Database management and SQL querying, Systems integration, configuration, and deployment, Technical troubleshooting and problem-solving, Systems analysis and business requirements gathering, User support, technical support, and systems maintenance, ictal documentation and report writing, Research, analytical, and project coordination skills. Communication (verbal and written) skills.

DUTIES : Develop and implement departmental ICT systems and applications. Develop and enhance departmental ICT portals, SharePoint solutions, and workflow automation. Maintain, support, and improve departmental ICT systems and digital solutions. Conduct systems analysis, testing, documentation, user support, and ICT compliance activities.

ENQUIRIES : Ms. Phasha I.M: Tel No: (015) -295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260

POST 30/178 : **ASSISTANT DIRECTOR: FACILITIES AND AUXILIARY SERVICES REF NO: LDTCS H15/2026**

SALARY : R487 197 per annum (Level 09)
CENTRE : Head Office (Polokwane)
REQUIREMENTS : A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Social Sciences/Public Administration/Management or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). 3 - 5 years' experience at supervisory level in the same or related field. Valid Driver's Licence (Except for people with disabilities). Core And Process Competencies: Strategic Capability and Leadership, People Management and Empowerment, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act.

DUTIES : Ensure provision of photocopier machines. Ensure provision of telecommunication service. Supervise cleaning services. Handle office furniture. Provide lease management.

<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) -295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/179</u>	:	<u>ASSISTANT DIRECTOR: HUMAN RESOURCE ADMINISTRATION REF NO: LDTCS H16/2026 (X2 POSTS)</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R487 197 per annum (Level 09) Head Office (Polokwane) A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Human Resource Management or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). PERSAL certificate / results. 3 - 5 years' experience at supervisory level in the same or related field. Valid Driver's Licence (Except for people with disabilities). Core And Process Competencies: Strategic Capability and Leadership, People Management and Empowerment, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Job Knowledge/ Knowledge management, Teamwork, Client focus, Communication, Confidentiality. Knowledge And Skills: Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e. Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act, Computer literacy, Management skills, Negotiating skills, Innovative thinking, PERSAL, Written and verbal communication skills, Decision making, Strong leadership and team building skill, Policy development skills, Planning and organizing skills.
<u>DUTIES</u>	:	Facilitate recruitment and selection processes. Facilitate the transfer, secondment and resettlement of employees. Facilitate remunerative work outside the Department (RWOPS) and financial disclosure. Facilitate the administration of service benefits. Facilitate the administration of service terminations and pension processes.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) -295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/180</u>	:	<u>ASSISTANT DIRECTOR: STRATEGIC PLANNING AND POLICY COORDINATION REF NO: LDTCS H17/2026 (X2 POSTS)</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R487 197 per annum (Level 09) Head Office (Polokwane) A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Social Sciences/Public Administration/Developmental Studies/ or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA. 3- 5 years' experience at supervisory level in the same or related field. Valid Driver's Licence (Except for people with disabilities). Core And Process Competencies: Strategic Capability and Leadership, People Management and Empowerment, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act, Understanding of the revised Framework for Strategic Plans and Annual Performance Plans (2019), National & Provincial Policy Framework, National Developmental Plan, LDP as Amended, Strategic Planning, Monitoring & Evaluation and Policy Development.
<u>DUTIES</u>	:	Coordinate the development of Departmental Planning documents (Strategic Plans, Annual Performance Plans & Operational Plans) for consolidation. Coordinate submission of Departmental reports for consolidation. Coordinate the development of departmental operational plans for consolidation and filing. Coordinate the development / review of policies and procedure manuals.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: 015 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260

POST 30/181 : **ASSISTANT DIRECTOR: INTERNAL COMMUNICATIONS AND GRAPHIC DESIGN SERVICES REF NO: LDTCS H18/2026**

SALARY : R487 197 per annum (Level 09)
CENTRE : Head Office (Polokwane)
REQUIREMENTS : A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Multimedia Arts, Graphic Design, Film & Video Production, or Digital Media or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). 3- 5 years' experience at supervisory level in the same or related field. Valid Driver's Licence (Except for people with disabilities). Core And Process Competencies: Strategic Capability and Leadership, People Management and Empowerment, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge of animation and motion graphics, Familiarity with web design and development, Excellent attention to detail, Strong organizational and time-management skills, Ability to work independently and as part of a team, Good communication skills, Expertise in Adobe Creative Suite, particularly After Effects and Premiere Pro, Knowledge of HTML, CSS, and JavaScript, Experience with 3D modelling and animation software, Excellent communication and collaboration skills, Ability to manage multiple projects and meet deadlines, Creative problem-solving skills, Certification in multimedia design or related areas, Professionalism, Accuracy, Flexibility, Able to Work Independently, Co-operative, Team player, Supportive, Willing to work under changing and difficult circumstances, Government video documentaries and live streaming, Television and online broadcast, Concept and Video Script writing. Video Documentary Research, Video capturing, Video editing and video filming, Knowledge in recording operating the sound system, cabling and patching, Excellent attention to detail, Ability to work independently and as part of a team.

DUTIES : Manage, plan and produce Videography & Multimedia services. Develop multimedia processes of video editing and post-production for the department in ways that reflect innovation & implement special requirements in covering government programmes and activities. Provide photographic services support. Provide technical support and innovation services for multimedia.

ENQUIRIES : Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260

POST 30/182 : **ASSISTANT DIRECTOR: EVENTS MANAGEMENT REF NO: LDTCS H19/2026**

SALARY : R487 197 per annum (Level 09)
CENTRE : Head Office (Polokwane)
REQUIREMENTS : A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Communications, Journalism, Marketing, Event Management or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA. 3 - 5 years' experience at supervisory level in the same or related field. Valid Driver's Licence (Except for people with disabilities). Core And Process Competencies: Strategic Capability and Leadership, People Management and Empowerment, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge of Health and Safety laws- Every event should comply with the health and safety laws to minimize risks to attendees, Permits and Licenses- To hold an event and comply with recommendations, Insurances- All the events require public liability insurance for outside and mass events, Contracts and Agreements-To outline responsibilities and liabilities, PFMA, People Management skills, Communication and interpersonal skills, Excellent organizational skills, Time management, Problem Solving, Attention to detail, Facilitation, Monitoring and evaluation, Presentation, Negotiating skill, Creativity skill, Adaptability skill, Stress management, Conflict resolution, People Management skills, Communication and interpersonal skills, Excellent organizational skills, Time management, Problem Solving, Attention to detail, Facilitation, Monitoring and evaluation, Presentation, Negotiating skill, Creativity skill, Adaptability skill, Stress management, Conflict resolution.

<u>DUTIES</u>	:	Coordinate departmental calendar of events. Develop and implement events management plan for all the events. Coordinate events management workshops. Coordinate standard departmental guest list. Supervise subordinates in accordance with relevant directives and legislation.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/183</u>	:	<u>PRINCIPAL PROVINCIAL INSPECTOR (X4 POSTS)</u>
<u>SALARY CENTRE</u>	:	R413 001 per annum (Level 08)
	:	Sekhukhune District Rathoke Traffic Control Centre Ref No: LDTCS S02/2026 (X1 Post)
	:	Mopani District Maruleng Traffic Station Ref No: LDTCS M01/2026 (X1 Post) Waterberg
	:	PTU Ref No: LDTCS W02/2026 (X1 Post)
	:	Zebediela Ref No: W03/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent, Basic Traffic Diploma plus an appropriate undergraduate qualification (NQF 6) in Traffic Management or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). 6 – 10 years working experience in Traffic Law Enforcement field; Valid Driver's Licence. A minimum of 3 years as Senior Provincial Inspector. The applicants must not have been declared unfit to possess a firearm as contemplated in the Firearm Control Act, 2000 (Act no 60 of 2000), or other relevant legislation. No Criminal record. Core And Process Competencies: Strategic Capability and Leadership, People Management and Empowerment, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Extensive experience in road traffic and Public Transport policies and regulations, Law enforcement knowledge in traffic and Public Transport, Vehicle inspections, Vehicle Impoundment, Completion of law Enforcement Documents, Records management, Resource management, Customer relationship management, Planning, Organizing, Leading ,Controlling ,Monitoring, People Management ,Service delivery, Communication ,Decision making ,Results and quality management ,Problem solving, Writing & Reporting, Labour Relations ,Driving skills, Investigations skills, Motivational skills, Innovation/ continuous improvement, Analytical skills, Computer literacy, Operations/Projects management.
<u>DUTIES</u>	:	Manage and enforce Road Traffic, Public Passenger, Transport Legislation and other relevant legislations. Manage joint law enforcement activities and projects (co-operative governance). Manage resources and provide leadership and direction to all subordinates. Manage the performance of all administrative activities and related duties.
<u>ENQUIRIES</u>	:	Mr. Mabitsela M: Tel No: (015) 632 9529, Ms. Malope T: Tel No: (015) 632 9531 (Sekhukhune) / Ms. Baloyi C: T Tel No: (015) 811 7022, Mr. Banyini NG Tel No: (015) 811 7019(Mopani) /Mr. Motloutsi F: Tel No: (014) 718 2335, Ms. Monyai RE Tel No: (015) 718 2330
<u>POST 30/184</u>	:	<u>ARTISAN FOREMAN (GRADE A): PANEL-BEATING AND SPRAY-PAINTING REF NO: LDTCS C03/2026</u>
<u>SALARY CENTRE</u>	:	R397 329 per annum, (OSD)
	:	Capricorn District (Seshego Government Garage)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus A Trade Test Certificate/Technical Diploma in Mechanical Engineering as recognized by the South African Qualification Authority (SAQA). A minimum of two (3) years' experience in the same or related. Valid driver's license (except for persons with disabilities). Core And Process Competencies: Computer literacy, problem solving, and personal skills, Time management, Good Communication skills, Professionalism, Accuracy, Independent, Team player and patience. Knowledge And Skills: Strategic Capability and Leadership, People Management and Empowerment, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Deep knowledge of mechanical activities, Computer literacy, Financial Management & PFMA, Written and verbal communication skills, Trustworthy, Honesty.

<u>DUTIES</u>	:	Provide Panel beating services, Provide Spray painting services, do secret marking of new vehicles for all provincial departments, fitting of number plates, do key ring tags of new vehicles for all provincial departments, do assessment and quotations of accidents vehicles, do minor stripping and assembly.
<u>ENQUIRIES</u>	:	Ms. Lepulana MM at 073 170 6748 (Capricorn), Ms. Maphoto SM at 071 946 8565
<u>POST 30/185</u>	:	<u>SENIOR PROVINCIAL INSPECTOR REF NO: LDTCS V01/2026 (X1 POST)</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Vhembe District (Sibasa Traffic Station)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent, Basic Traffic Diploma plus an appropriate undergraduate qualification (NQF 6) in Traffic Management or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). 3 – 5 years working experience in Traffic Law Enforcement field; Valid Driver's Licence. A minimum 3 years' experience as Provincial Inspector. The applicants must not have been declared unfit to possess a firearm as contemplated in the Firearm Control Act, 2000 (Act no 60 of 2000), or other relevant legislation. No Criminal record. Core And Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, Knowledge Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge of Road Traffic and Safety Acts, Accident reconstruction, Knowledge of Criminal Procedure Act, Road Safety history and current situation in S.A, negotiation skills, Conflict resolution, problem solving and Presentation skills, ability to communicate at all levels. Public service knowledge, Public Service Knowledge and report writing skills.
<u>DUTIES</u>	:	Enforce Road Traffic, Public Passenger, Transport and other relevant legislations. Examine Drivers' Licenses and Motor Vehicles and monitor compliance at Driver License Testing Centers (DLTC) and Vehicle Testing Stations (VTS). Provide visible Traffic Control/Policing and promote/ensure crime prevention activities. Perform all administrative activities and related duties. Assess Road conditions. Mentor and coach Provincial Inspectors (PI's) on probation and appointed PI's.
<u>ENQUIRIES</u>	:	Mr. Chabani T: Tel No: (015) 960 3094/ Ms. Masithi NH Tel No: (015) 960 3032 (Vhembe)
<u>POST 30/186</u>	:	<u>PERSONAL ASSISTANT: TRANSPORT REGULATION REF NO: LDTCS H20/2026</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Head Office (Polokwane)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in in Public Management/Management Assistant/Social Sciences/Management Assistant or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). A minimum of Two (2) experiences as Management assistant / Secretary / Administrator / related field Valid Driver's Licence (Except for people with disabilities). Core And Process Competencies: Strategic Capability and Leadership, People Management and Empowerment, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Batho Pele Principles, Knowledge of Office administration, Knowledge of Microsoft package, Communication, Planning, Time management, Teamwork, Verbal Communication, Report writing, Monitoring and Evaluation skills, Ability to work in multi-disciplinary teams, Advanced Computer literacy, Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e. Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act.
<u>DUTIES</u>	:	Provide a secretarial/receptionist support service to the Director/Chief Director. Render administrative support services. Arrange Travel, Accommodation, Catering services for the Chief Directorate. Receive and Consolidate/Compile specific manuals that will contribute towards improving the smooth running of

		the office. Coordinate and compile necessary documents for the office of the Chief Director.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/187</u>	:	<u>ADMINISTRATIVE OFFICER: TRAFFIC PROCUREMENT REF NO: LDTCS H21/2026 (X2 POSTS)</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Head Office (Polokwane)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Financial Management or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). A minimum of 2 years to experience in the same or related field. Valid Driver's Licence (Except for people with disabilities) Core And Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, Knowledge Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge and understanding of legislative framework governing Public Service, PFMA, Advanced Financial Management, Reporting procedures, Computer Literacy. Written Communication negotiation skills, Analytical thinking skills, transformation policies and procedures, Production process knowledge and skills.
<u>DUTIES</u>	:	Coordinate the procurement of traffic law enforcement equipment. Coordinate procurement and management of uniforms, stationery and operational consumables. Coordinate procurement and administration of firearms and ammunition. Maintenance of Asset register. Updating of Inventory lists. Identify obsolete and redundant assets in Law Enforcement.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/188</u>	:	<u>ADMINISTRATIVE OFFICER: NATIS HELPDESK SERVICES REF NO: LDTCS H22/2026</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Head Office (Polokwane)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Public Management/Administration/Social Science or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). A minimum of Two (2) years' experience level in the same or related field. Valid Driver's Licence (Except for people with disabilities). Core And Process Competencies: Strategic Capability and Leadership, People Management and Empowerment, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Basic Computer, Financial Management, Problem Solving, Planning & organizing, Time Management, Policy analysis, Good Communication skills, Facilitation skills, Presentation skills, Coordination skill. Knowledge And Skills: Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e. Public Service Act, Public Service Regulations, National Road Traffic Act, Public Finance Management Act, Protection of Personal Information Act, Promotion of Access to Information Act, Promotion of Administrative Justice Act, Understanding NaTIS Security Policy and Procedures as amended from time to time, Experience in NaTIS administration at all key service centres (RA, DLTC, VTS and NaTIS Helpdesk, Knowledge of the minimum requirements for sensitive transactions. Basic Computer skills.
<u>DUTIES</u>	:	Supervise the capturing of sensitive transactions to curb fraud on the System. Supervise NaTIS user access processes. Supervise the amendment of data on the system and the reversal of erroneous Transactions. Supervise Task Management System (TMS). Ensure proper use of Task Management System (TMS) and Remedy System. Attend to administration Issues related to the office.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260

POST 30/189 : **ADMINISTRATION OFFICER: STUDENT ADMINISTRATION REF NO: LDTCS H23/2026**

SALARY : R338 106 per annum (Level 07)
CENTRE : Limpopo Traffic College-Mutale
REQUIREMENTS : A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Public Management/Administration/Social Science or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). A minimum of Two (2) years' experience level in the same or related field. Valid driver's license (with exception of persons with disabilities). Core And Process Competencies: Computer literacy, problem solving, Interpersonal skills, Time management, Good Communication skills, Professionalism, Accuracy, Independent, Team player and patience. Knowledge And Skills: Computer Literacy, PFMA, organizing skills, Verbal and written communication, Interpersonal relations, Planning and Organizational Skills, Report Writing. Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e. Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act.

DUTIES : Handle application for training. Provide student administrative services. Provide record keeping. Managing auxiliary services.

ENQUIRIES : Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260

POST 30/190 : **ADMINISTRATION OFFICER: CONFLICT MANAGEMENT REF NO: LDTCS H24/2026**

SALARY : R338 106 per annum (Level 07)
CENTRE : Head Office (Polokwane)
REQUIREMENTS : A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Transport Management / Transport Management / Transport Economics/Logistics or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). A minimum of two (2) years' experience in the same or related field. Valid driver's license (with exception of persons with disabilities). Core And Process Competencies: Strategic Capability and Leadership, People Management and Empowerment, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem solving and Analysis, Client Orientation and Customer focus, Communication. Knowledge And Skills: Computer Literacy, Knowledge of Public Transport products and programs, Public Transport history and current situation in SA, PFMA and Treasury Regulations, Knowledge of Public Service Policies and Procedures, Communication Skills, Conflict Management, Public relations, Analytical thinking and strategic management.

DUTIES : Implementation Legislations governing Public Transport. Conduct technical inspections on all provincial routes. Monitor NTR – RAS. Monitor and render advice to the Provincial Taxi Council.

ENQUIRIES : Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260

POST 30/191 : **ADMINISTRATIVE OFFICER: PUBLIC TRANSPORT SERVICES: SEKHUKHUNE DISTRICT REF NO: LDTCS S03/2026**

SALARY : R338 106 per Annum (Level 07)
CENTRE : Sekhukhune District (Lebowakgomo)
REQUIREMENTS : A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Transport Management / Transport Management / Transport Economics / Logistics or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). A minimum of two (2) years' experience in the same or related field. Valid driver's license (except for persons with disabilities). Core And Process Competencies: Computer literacy, problem solving, Interpersonal skills, Time management, Good Communication skills, Professionalism, Accuracy, Independent, Team player and patience. Knowledge And Skills: Computer literacy, Interpersonal relations, Planning and Organizational Skills, Report Writing, report writing, conflict resolution and problem-solving skills.

<u>DUTIES</u>	:	Investigate matters related to illegal public transport operations. Inspect subsidized contract agreement and general permits. Monitor bus timetable and routes. Inspect bus and taxi routes. Monitor scholar transport and animal-drawn carts.
<u>ENQUIRIES</u>	:	Mr. Mabitsetla M: Tel No: (015) 632 9529, Ms. Malope T: Tel No: (015) 632 9531
<u>POST 30/192</u>	:	<u>ADMINISTRATIVE OFFICER: OPERATING LICENSES (X3 POSTS)</u>
<u>SALARY CENTRE</u>	:	R338 106 per annum (Level 07)
	:	Sekhukhune District (Elias Motsoleli Municipality) Ref No: LDTCS S04/2026 (X1 Post)
	:	Vhembe District (Thulamela Municipality) Ref No: LDTCS V02/2026 (X1 Post)
	:	Waterberg District (Bela-Bela Municipality) Ref No: LDTCS W04/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Transport Management / Transport Management / Transport Economics / Logistics or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). A minimum of two (2) years' experience in the same or related field. Valid driver's license (except for persons with disabilities). Core And Process Competencies Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, Knowledge Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge and understanding of PFMA, Finance policies, Conflict management skills, problem solving skills, negotiations skills, Computer literacy, management skills, Interpersonal relations.
<u>DUTIES</u>	:	Register Taxi Associations and non members. Arrange operating licenses board meetings. Verify vehicles ownership. Issue permits and operating licenses.
<u>ENQUIRIES</u>	:	Mr. Mabitsetla M: Tel No: (015) 632 9529, Ms. Malope T: Tel No: (015) 632 9531 (Sekhukhune) / Mr. Chabani T: Tel No: (015) 960 3094, Ms. Masithi NH Tel No: (015) 960 3032 (Vhembe)/Mr. Motloutsi F: Tel No: (014) 718 2335, Ms. Monyai RE Tel No: (015) 718 2330 (Waterberg)
<u>POST 30/193</u>	:	<u>ADMINISTRATIVE OFFICER: SAPS EVALUATION REF NO: LDTCS H25/2026</u>
<u>SALARY CENTRE</u>	:	R338 106 per annum (Level 07)
	:	Head Office (Polokwane)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Social Sciences / Public Administration / Research / Criminology / Policing or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). A minimum of two (2) years' experience in the same or related field. Valid driver's license (except for persons with disabilities). Core And Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, Knowledge Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication, Planning and Organizing skills, Attention to details, Teamwork, Good Written and Verbal Communication, Report writing skills, Monitoring and Evaluation skills, Advanced Computer literacy, Multitasking, Work independently, Ability to accept responsibility, Produce good quality of work. Knowledge And Skills: Knowledge and understanding of legislative framework governing the Public Service. Monitoring and evaluation processes, Batho Pele Principles, The Constitution of the Republic of South Africa, Public Finance Management Act (PFMA) and Treasury Regulations, Public Service Act and Regulations, SAPS Act, Civilian Secretariat for Police Act, South African Justice Advanced Computer literacy (Excel, PowerPoint, Ms. word), Office Administration, Planning and Organising, Good written and verbal Communication, Problem analysis and decision making, Business Writing, Presentation skills.
<u>DUTIES</u>	:	Provide operational assistance during implementation of projects. Provide administrative functional support. Perform generic administrative functions. Assist with data management. Assist with follow-up visits at police stations and SAPS Components.

<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/194</u>	:	<u>ADMINISTRATIVE OFFICER: COMMUNITY POLICING POLICY REF NO: LDTCS H026/2026</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Head Office (Polokwane)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Social Sciences / Public Administration / Research / Criminology / Policing or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). A minimum of two (2) years' experience in the same or related field. Valid driver's license (except for persons with disabilities). Core And Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, Knowledge Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge of policies that inform Crime Prevention: NCPS and PCPS, Knowledge of relevant legislations, Knowledge on the operation of SAPS, Knowledge of Policies related to Community Safety partnerships, Record keeping skills, Problem solving skills, Communication skills, Report writing skills, Presentation skills, Conflict Management skills, Policy analysing skills, Pro-activeness, Honesty, Team player, Responsiveness, Willing to work under pressure.
<u>DUTIES</u>	:	Coordinate data collection for the development of policing policies. Provide administrative support. Assess the implementation of policing policy. Maintain Stakeholder relations.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) -295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/195</u>	:	<u>ADMINISTRATIVE OFFICER: COMMUNITY POLICING & PARTNERSHIP REF NO: LDTCS H27/2026</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Head Office (Polokwane)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Social Sciences / Public Administration / Research / Criminology / Policing or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). A minimum of two (2) years' experience in the same or related field. Valid driver's license (except for persons with disabilities). Core And Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, Knowledge Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge and policies that informs Domestic Violence Act, Criminal Procedure Act, Sexual Offence Act, Justice Act, Knowledge on the Criminal Justice System, Knowledge of polices related to Community Safety within the Municipality, Knowledge of Public Finance Management Act(PMFA),Investigative skills, Quality of work skills, Communication and facilitation skills, Good analytical and innovative skills, Problem solving skills, Presentation and Report writing skills, Conflict Management skills, Policy analysing skills, Computer skills, Human relations skills, Change Agent, Team Player, Innovative thinker, Receptive to suggestions and ideas, Problem solving, Co-operative, Willing to work under pressure.
<u>DUTIES</u>	:	Provide information required. Capture data in the database. Handling the control of documents. Provide admin support to the directorate.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/196</u>	:	<u>ADMINISTRATIVE OFFICER: PROVINCIAL CRIME PREVENTION STRATEGY & VOLUNTEER PROGRAMME REF NO: LDTCS H28/2026</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Head Office (Polokwane)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Social Sciences / Public Administration / Research /

		Criminology / Policing or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). A minimum of two (2) years' experience in the same or related field. Valid driver's license (except for persons with disabilities). Core And Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, Knowledge Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge of policies that inform Crime Prevention: NCPS and PCPS, Knowledge of relevant legislations, Knowledge on the operation of SAPS, Knowledge of Policies related to Community Safety partnerships, Record keeping skills, Problem solving skills, Communication skills, Report writing skills, Presentation skills, Conflict Management skills, Policy analysing skills, Pro-activeness, Honesty, Team player, Responsiveness, Willing to work under pressure, Batho Pele Principles, Computer literacy.
<u>DUTIES</u>	:	Coordinate the Integrated Crime and Prevention Strategy. Facilitate the recruitment and registration of YCOP participants. Update / Verifications of YCOP members on the Database and arrangement of workshops. Coordinate the implementation of Rural Safety Workshops. Provide administrative support to the directorate.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/197</u>	:	<u>ADMINISTRATIVE OFFICER: POLICE OVERSIGHT (X2 POSTS)</u> Sekhukhune District and Waterberg District
<u>SALARY CENTRE</u>	:	R338 106 per annum (Level 07)
	:	Sekhukhune District Ref No: LDTCS S05/2026
	:	Waterberg District Ref No: LDTCS W05/2026
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Social Sciences / Public Administration / Research / Criminology / Policing or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). A minimum of two (2) years' experience in the same or related field. Valid driver's license (except for persons with disabilities). NQF Level 6 on Social Science / Public Management and related field or equivalent. Core And Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, Knowledge Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge and Understanding of Public Service Act, Policies and procedures, PFMA, South Africa Police Service Act, Civilian Secretariat for Police Service, Policy Framework for the Government-wide Monitoring and Evaluation System, SAPS National Instructions and Legislation, National Development Plan, Extensive knowledge in monitoring and evaluation tools and systems, Communication skills (Verbal & non-verbal, Computer literacy, Investigation and interviewing skills, Analytical and decision making skills, Report writing skills, Problem solving skills. Extensive knowledge of monitoring and evaluations skills and South African Police Service legislation and policies.
<u>DUTIES</u>	:	Monitoring SAPS Components. Assess customer satisfaction in policing precinct/area. Monitor SAPS Garage. Provide admin support to the directorate.
<u>ENQUIRIES</u>	:	Mr. Mabitsela M: Tel No: (015) 632 9529, Ms. Malope T: Tel No: (015) 632 9531 (Sekhukhune) / Mr. Motloutsi F: Tel No: (014) 718 2335, Ms. Monyai RE Tel No: (015) 718 2330 (Waterberg)
<u>POST 30/198</u>	:	<u>ADMINISTRATIVE OFFICER: COMMUNITY SAFETY AND PARTNERSHIP (X2 POSTS)</u> Sekhukhune District and Waterberg District
<u>SALARY CENTRE</u>	:	R338 106 per annum (Level 07)
	:	Sekhukhune District Ref No: LDTCS S06/2026
	:	Waterberg District Ref No: LDTCS W06/2026
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in Social Sciences / Public Administration / Research / Criminology / Policing or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). A minimum of two (2) years' experience in the same or related field. Valid driver's license

		(except for persons with disabilities). Core And Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, Knowledge Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge and policies that informs Domestic Violence Act, Criminal Procedure Act, Sexual Offence Act, Justice Act, Knowledge on the Criminal Justice System, Knowledge of polices related to Community Safety within the Municipality, Knowledge of Public Finance Management Act(PMFA),Investigative skills, Quality of work skills, Communication and facilitation skills, Good analytical and innovative skills, Problem solving skills, Presentation and Report writing skills, Conflict Management skills, Policy analysing skills, Computer skills.
<u>DUTIES</u>	:	Provide information required. Capture data in the database. Handling and controlling documents. Provide admin support to the directorate.
<u>ENQUIRIES</u>	:	Mr. Mabitsela M: Tel No: (015) 632 9529, Ms. Malope T: Tel No: (015) 632 9531 (Sekhukhune) / Mr. Motloutsi F: Tel No: (014) 718 2335, Ms. Monyai RE Tel No: (015) 718 2330 (Waterberg)
<u>POST 30/199</u>	:	<u>ARTISAN PRODUCTION: REPAIRS AND SERVICE-GRADE C: REF NO: LDTCS C04/2026</u>
<u>SALARY</u>	:	R345 342 per annum, (OSD)
<u>CENTRE</u>	:	Capricorn District (Seshego Government Garage)
<u>REQUIREMENTS</u>	:	An appropriate Trade Test Certificate in Diesel/Electro-mechanical/Mechanical Engineering as recognized by the South African Qualification Authority (SAQA). A minimum of 3- years' experience in relevant / related field. Valid driver's license (except for persons with disabilities). Core And Process Competencies: Computer literacy, problem solving, Interpersonal skills, Time management, Good Communication skills, Professionalism, Accuracy, Independent, Team player and patience. Knowledge And Skills: Strategic Capability and Leadership, People Management and Empowerment, Programme and Project Management, Financial Management, Change Management, Knowledge Management, Service Delivery Innovation, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Deep knowledge of mechanical activities, Computer literacy, Financial Management & PFMA, Written and verbal communication skills, Trustworthy and Honesty.
<u>DUTIES</u>	:	Facilitate the repair, breakdown services and maintenance of both heavy and light government vehicles. Ensure technical services and support in the government garage/ workshop in conjunction with Artisans. Manage administrative and related functions such as providing input into the budgeting process, compiling and submitting reports as required.
<u>ENQUIRIES</u>	:	Ms. Lepulana MM at 073 170 6748, Ms. Maphoto SM at 071 946 8565
<u>POST 30/200</u>	:	<u>ADMINISTRATION OFFICER: PROVINCIAL FLEET REF NO: LDTCS H29/2026</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Head Office (Polokwane)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in in Public Management / Management Assistant / Social Sciences/Management Assistant or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). A minimum of two (2) years' experience in the same or related field. Valid driver's license (with exception of persons with disabilities). Core And Process Competencies: Strategic Capability and Leadership; Knowledge of Change management principles; People Management and Empowerment, Programme and Project Management; Financial Management, Computer Literacy; Knowledge Management, Service Delivery Innovation; Problem Solving and Analysis; Client Orientation and Customer Focus; Communication; Negotiation skills and understanding supply chain management principles. Knowledge And Skills: Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Government Structures i.e. The Constitution of the Republic of South Africa, Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act, Code of Conduct, Basic Conditions of Employment, Occupational Health and Safety. Understanding of the Government Motor Transport Handbook version 1 of

		2017 and the Subsidized Motor Transport Handbook version 1 of 2019. Knowledge in Fleet Management, Fleet Planning. Fleet management Practices and procedures. Computer skills; Diversity management; Financial Management; Problem Solving; Planning & organizing; Leadership and Control, Time Management; Negotiation skills; Policy knowledge; Facilitation skills; Presentation skills; Coordination skills, Report writing, Change Management, Project Management, Driving skills.
<u>DUTIES</u>	:	Administer government fleet services. Handle accidents reports, losses, theft, unauthorized or misuse of vehicles. Administer subsidized motor transport services. Consolidate monthly reports.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/201</u>	:	<u>ADMINISTRATION OFFICER: DEPARTMENTAL FLEET (X3 POSTS)</u> Capricorn District, Sekhukhune and Waterberg District
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Capricorn District (Polokwane) Ref No: LDTCS C05/2026
	:	Sekhukhune District (Lebowakgomo) Ref No: LDTCS S07/2026
	:	Waterberg District (Modimolle) Ref No: LDTCS W07/2026
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate undergraduate qualification (NQF 6) in in Public Management / Management Assistant / Social Sciences / Management Assistant or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority SAQA). A minimum of two (2) years' experience in the same or related field. Valid driver's license (with exception of persons with disabilities). Core And Process Competencies: Strategic Capability and Leadership; Knowledge of Change management principles; People Management and Empowerment, Programme and Project Management; Financial Management, Computer Literacy; Knowledge Management, Service Delivery Innovation; Problem Solving and Analysis; Client Orientation and Customer Focus; Communication; Negotiation skills and understanding supply chain management principles. Knowledge And Skills: Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Government Structures i.e. The Constitution of the Republic of South Africa, Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act, Code of Conduct, Basic Conditions of Employment, Occupational Health and Safety. Understanding of the Government Motor Transport Handbook version 1 of 2017 and the Subsidized Motor Transport Handbook version 1 of 2019. Knowledge in Fleet Management, Fleet Planning. Fleet management Practices and procedures. Computer skills; Diversity management; Financial Management; Problem Solving; Planning & organizing; Leadership and Control, Time Management; Negotiation skills; Policy knowledge; Facilitation skills; Presentation skills; Coordination skills, Report writing, Change Management, Project Management, Driving skills.
<u>DUTIES</u>	:	Administer government fleet services. Handle accidents reports, losses, theft, unauthorized or misuse of vehicles. Administer subsidized motor transport services. Consolidate monthly reports.
<u>ENQUIRIES</u>	:	Ms. Lepulana MM at 073 170 6748, Ms. Maphoto MM at 071 946 8565 (Capricorn) /Mr. Mabitsela M: Tel No: (015) 632 9529, Ms. Malope T: Tel No: (015) 632 9531 (Sekhukhune) /Mr. Motloutsi F: Tel No: (014) 718 2335, Ms. Monyai RE Tel No: (015) 718 2330 (Waterberg)
<u>POST 30/202</u>	:	<u>HUMAN RESOURCE DEVELOPMENT PRACTITIONER REF NO: LDTCS H30/2026</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Head Office (Polokwane)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate qualification (NQF 6) in Human Resource Development/Management / Public Administration / Management / Office Administration or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). A minimum of two (2) years' experience in the same or related field. Valid driver's license (with exception of persons with disabilities). Core And Process Competencies: Strategic Capability and Leadership; Knowledge of Change management principles; People Management and Empowerment, Programme and Project Management;

		Financial Management, Computer Literacy; Knowledge Management, Service Delivery Innovation; Problem Solving and Analysis; Client Orientation and Customer Focus; Communication; Negotiation skills and understanding supply chain management principles. Knowledge And Skills: Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e. Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act, Experience of, and insight into legislation which impacts on human resource development, Computer Literacy, PFMA, Organizing skills, Verbal and written communication, Interpersonal relations, Planning and Organizational Skills, Report Writing. Record management, Negotiation, Supervisory, Problem solving, Analytical thinking, People Management, Financial Solving, Planning & Organizing, Time Management, Strategic Planning, Good Communication Skills, Group dynamics. Diversity Management, Facilitation Skills, Co-ordination Skills, Change and Knowledge Management, Professionalism, Accuracy, Flexibility, Independent, Co-operative, Team Player.
<u>DUTIES</u>	:	Administer the implementation of skills programmes. Administer bursaries. Administer Conferences and workshops.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/203</u>	:	<u>ADMINISTRATIVE OFFICER: DISABILITY ASSISTANT (SIGN LANGUAGE)</u> <u>REF NO: LDTCS V03/2026</u>
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Vhembe District (Thohoyandou)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate qualification (NQF 6) in Sign language Interpretation / Linguistics / Education or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). A minimum of two years' experience in the same or related field. Ability to communicate and interpret sign language. Valid driver's license. Core And Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, Knowledge Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge of working with deaf people, Sign language, In-depth knowledge of South African Sign Language (SASL), Understanding of deaf culture and communication needs, Knowledge of professional interpreting ethics and confidentiality. Knowledge of disability services. Excellent sign language and verbal communication, Strong listening and comprehension abilities, Ability to interpret accurately and under pressure, Professionalism and integrity, Good interpersonal and relationship management skills, Cultural sensitivity and awareness, Time management and organizational skills, Ability to work independently and part of a team.
<u>DUTIES</u>	:	Provide disability support for deaf and hard-hearing employees. Interpret spoken communication into sign language and sign language into spoken language accurately and effectively. Facilitate communication during meetings, training sessions, workshops, interviews and public events. Provide administration services for deaf and hard-hearing employees. Support disability awareness campaigns, commemorative days and training initiatives.
<u>ENQUIRIES</u>	:	Mr. Chabani T: Tel No: (015) 960 3094/ Ms. Masithi NH Tel No: (015) 960 3032 (Vhembe)
<u>POST 30/204</u>	:	<u>ADMINISTRATIVE OFFICER: DISABILITY ASSISTANT (VISUALLY IMPAIRED) (X2 POSTS)</u> Mopani District and Vhembe District
<u>SALARY</u>	:	R338 106 per annum (Level 07)
<u>CENTRE</u>	:	Mopani District (Giyani) Ref No: LDTCS M02/2026 Vhembe District (Thohoyandou) Ref No: LDTCS V04/2026
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate qualification (NQF 6) in Social Work / Disability Studies / Community Development / Psychology / Public Administration / Management / Office Administration or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). A minimum of two years' experience in the same or related field. Valid driver's license. Core And Process Competencies: Strategic Capability and Leadership, Programme and Project

		Management, Change Management, Financial Management, Knowledge Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge of working with visually impaired people, Knowledge of disability services Problem Solving, Interpersonal Skills, Safe driving skills, Time Management, Good Communication Skills, Diversity Management, Computer Literacy. Orientation And Mobility Skills Knowledge and understanding of PFMA, Finance policies, Conflict management skills, problem solving skills, negotiations skills, Computer literacy, management skills, Interpersonal relations.
<u>DUTIES</u>	:	Provide direct support to visually impaired employees to access departmental information and services. Conduct accessibility assessment and identify barriers affecting visually impaired people. Facilitate communication between visually impaired employees and co-workers/stakeholders etc. Provide administration services and support. Support disability awareness campaigns, commemorative days and training initiatives.
<u>ENQUIRIES</u>	:	Ms. Baloyi C: T Tel No: (015) 811 7022, Mr. Banyini NG Tel No: (015) 811 7019 (Mopani) / Mr. Chabani T: Tel No: (015) 960 3094/ Ms. Masithi NH Tel No: (015) 960 3032 (Vhembe)
<u>POST 30/205</u>	:	<u>ADMINISTRATIVE OFFICER: ANTI-FRAUD, ETHICS AND INTEGRITY REF NO: LDTCS H31/2026</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R338 106 per annum (Level 07)
	:	Head Office (Polokwane)
	:	A National Senior Certificate / an equivalent plus an appropriate qualification (NQF 6) in Internal Auditing / Criminology / Criminal Justice / Forensic Investigation / Public Administration / Management / Office Administration or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). A minimum of two years' experience in the same or related field. Valid driver's license (except for persons with disabilities). Core And Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, Knowledge Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Computer Literacy, Orientation And Mobility Skills Knowledge and understanding of PFMA, Finance policies, Conflict management skills, problem solving skills, negotiations skills, Computer literacy, management skills, Interpersonal relations, Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act, criminal procedure act, fire arm control act, constitution, anti-fraud and corruption strategy, prevention and combating of corrupt activities act, Minimum information security standard, national anti-corruption strategy, promotion of administration of justice act, protection of personal information act, code of conduct, national road traffic act and departmental policy. Knowledge in investigation and report writing skills. Interpretation of acts and departmental policies.
<u>DUTIES</u>	:	Conduct investigations into reported incidents e.g. theft, fraud & corruption and Adhoc investigations. Build capacity for employees and conduct awareness on anti-fraud and corruption and provide advisory services. Assist with the implementation of anti-fraud and corruption prevention policies. Assist in conducting lifestyle investigations from referred cases. Identify and detect fraud risk areas
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/206</u>	:	<u>STATE ACCOUNTANT: SUPPLY CHAIN MANAGEMENT REF NO: LDTCS V05/2026</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R338 106 per annum (Level 07)
	:	Vhembe District (Thohoyandou)
	:	A National Senior Certificate / an equivalent plus an appropriate qualification (NQF 6) in Supply Chain / Logistics / Finance or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). A minimum of two (2) years' experience in the same or related field. Valid Driver's Licence (Except for persons with disabilities). Core

		And Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, Knowledge Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge and understanding of legislative framework governing Public Service, PFMA, Advanced Financial Management, Reporting procedures, Computer Literacy. Written Communication negotiation skills, Analytical thinking skills, transformation policies and procedures, Production process knowledge and skills.
<u>DUTIES</u>	:	Monitor the implementation of the procurement plan. Draft specifications and terms of reference for required goods and services. Registration of suppliers into the Central Supplier Database (CSD). Conduct price analysis.
<u>ENQUIRIES</u>	:	Mr. Chabani T: Tel No: (015) 960 3094/ Ms. Masithi NH Tel No: (015) 960 3032 (Vhembe)
<u>POST 30/207</u>	:	<u>STATE ACCOUNTANT: ASSET AND INVENTORY MANAGEMENT (X2 POSTS)</u> Capricorn District and Waterberg District
<u>SALARY CENTRE</u>	:	R338 106 per annum (Level 07)
	:	Capricorn District (Polokwane) Ref No: LDTCS C06/2026
	:	Waterberg District (Modimolle) Ref No: LDTCS W08/2026
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate qualification (NQF 6) in Finance or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). A minimum of two (2) years' experience in the same or related field. Valid Driver's Licence (Except for people with disabilities). Core And Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, Knowledge Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge and understanding of legislative framework governing Public Service, PFMA, Advanced Financial Management, Reporting procedures, Computer Literacy. Written Communication negotiation skills, Analytical thinking skills, transformation policies and procedures, Production process knowledge and skills.
<u>DUTIES</u>	:	Registration of Departmental Assets. Maintenance of Asset register. Updating of Inventory lists. Conduct disposal of obsolete and redundant assets.
<u>ENQUIRIES</u>	:	Ms. Lepulana MM at 073 170 6748, Ms. Maphoto MM at 071 946 8565 (Capricorn) / Mr. Motloutsi F: Tel No: (014) 718 2335, Ms. Monyai RE Tel No: (015) 718 2330 (Waterberg)
<u>POST 30/208</u>	:	<u>STATE ACCOUNTANT REVENUE AND DEBT (X4 POSTS)</u>
<u>SALARY CENTRE</u>	:	R338 106 per annum (Level 07)
	:	Capricorn District (Polokwane) Ref No: LDTCS C07/2026 (X1 Post)
	:	Head Office (Polokwane) Ref No: LDTCS H32/2026 (X2 Posts)
	:	Vhembe District (Thohoyandou) Ref No: LDTCS V06/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	A National Senior Certificate / an equivalent plus an appropriate qualification (NQF 6) in Finance or an equivalent qualification in the relevant field / area as recognized by the South African Qualification Authority (SAQA). A minimum of 2 years' experience in the same or related field. Valid Driver's Licence (Except for persons with disabilities). Core And Process Competencies: Strategic Capability and Leadership, Programme and Project Management, Change Management, Financial Management, Knowledge Management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge and understanding of legislative framework governing Public Service, PFMA, Advanced Financial Management, Reporting procedures, Computer Literacy. Written Communication negotiation skills, Analytical thinking skills, transformation policies and procedures, Production process knowledge and skills.
<u>DUTIES</u>	:	Facilitate the creation and recovery of departmental debts. Reconciliation of revenue collected and debts. Monitoring and revenue collection and safekeeping of state funds. Ensure compliance to rules and regulations of revenue policies.
<u>ENQUIRIES</u>	:	Ms. Lepulana MM at 073 170 6748, Ms. Maphoto MM at 071 946 8565 (Capricorn) / Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260 (Head Office) /

Mr. Chabani T: Tel No: (015) 960 3094/ Ms. Masithi NH Tel No: (015) 960 3032 (Vhembe)

<u>POST 30/209</u>	:	<u>ADMIN CLERK: HELP DESK SERVICES REF NO: LDTCS H33/2026</u>
<u>SALARY</u>	:	R237 453 per annum. (Level 05)
<u>CENTRE</u>	:	Head Office (Polokwane)
<u>REQUIREMENTS</u>	:	Grade 12 or equivalent qualification. Computer Literacy. A qualification in Administration will be an added advantage. Valid Driver's Licence (Except for persons with disabilities). Core And Process Competencies: Financial systems, Debtors management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge and understanding of legislative framework governing Public Service, Information Systems, negotiation skills, analytical skills, Computer Literacy. Analytical thinking skills, Advanced financial management.
<u>DUTIES</u>	:	Facilitate with natis security administration functions. Coordination of natis training and natis meetings. Procurement of natis equipment and stationery. Perform other clerical functions.
<u>ENQUIRIES</u>	:	Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260
<u>POST 30/210</u>	:	<u>ADMIN CLERK: NATIS CLERK (X3 POSTS)</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	Sekhukhune District (Dilokong Traffic Station Ref No: LDTCS S08/2026 (X1 Post) Waterberg District (Lephalale Traffic Station Ref No: LDTCS W09/2026 (X1 Posts) Waterberg District (Northam Traffic Station Ref No: LDTCS W10/2026) (X1 Post)
<u>REQUIREMENTS</u>	:	Grade 12 or equivalent qualification. Computer Literacy. A qualification in Finance or Licensing will be an added advantage. Valid Driver's Licence (Except for persons with disabilities). Core And Process Competencies: Financial systems, Debtors management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge and understanding of legislative framework governing Public Service, Information Systems, negotiation skills, analytical skills, Computer Literacy. Analytical thinking skills, Advanced financial management.
<u>DUTIES</u>	:	Registration and licensing of vehicles. Issue drivers and learner's licenses. Issue roadworthy certificates. Issue special vehicle permits, motor trade numbers and allocate license numbers.
<u>ENQUIRIES</u>	:	Mr. Mabitsela M: Tel No: (015) 632 9529, Ms. Malope T: Tel No: (015) 632 9531 (Sekhukhune) / Mr. Motloutsi F: Tel No: (014) 718 2335, Ms. Monyai RE Tel No: (015) 718 2330 (Waterberg).
<u>POST 30/211</u>	:	<u>ADMIN CLERK: CONTRAVENTION AND GENERAL ADMIN (X7 POSTS)</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	Capricorn District (Dendron Traffic Station) Ref No: LDTCS C08/2026 (X1 Post) Mopani District (Giyani Traffic Station) Ref No: LDTCS M03/2026 (X1 Post) Sekhukhune District (Public Transport Unit (Ptu)-Lebowakgomo Ref No: LDTCS S09/2026) (X1 Post) Vhembe District (Mampakuil Traffic Control Centre) Ref No: LDTCS V07/2026 (X2 Posts) Makhado Traffic Station Ref No: LDTCS V08/2026 Waterberg District (Lephalale Traffic Station) Ref No: LDTCS W11/2026 (X1 Post) Waterberg District (Mokopane Traffic Station) Ref No: LDTCS W12/2026 (X1 Post)
<u>REQUIREMENTS</u>	:	Grade 12 or equivalent qualification. Computer Literacy. A qualification in Financial Management will be an added advantage. Valid Driver's Licence (Except for persons with disabilities). Core And Process Competencies: Financial systems, Debtors management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge and understanding of legislative framework governing Public

		Service, Information Systems, negotiation skills, analytical skills, Computer Literacy. Analytical thinking skills, Advanced financial management.
<u>DUTIES</u>	:	Render general administration support services. Render financial support services. Render contravention services. Handle transport services
<u>ENQUIRIES</u>	:	Ms. Lepulana MM at 073 170 6748, Ms. Maphoto MM at 071 946 8565 (Capricorn) / Ms. Baloyi C: T Tel No: (015) 811 7022, Mr. Banyini NG Tel No: (015) 811 7019(Mopani) / Mr. Mabitsela M: Tel No: (015) 632 9529, Ms. Malope T: Tel No: (015) 632 9531 (Sekhukhune) / Mr. Chabani T: Tel No: (015) 960 3094/ Ms. Masithi NH 015 960 3032 (Vhembe) / Mr. Motloutsi F: Tel No: (014) 718 2335, Ms. Monyai RE Tel No: (015) 718 2330 (Waterberg).
<u>POST 30/212</u>	:	<u>ADMINISTRATION CLERK: TRAFFIC COLLEGE REF NO: LDTCS H34/2026</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	Limpopo Traffic College-Mutale
<u>REQUIREMENTS</u>	:	Grade 12 or equivalent qualification. Computer Literacy. A qualification in Administration will be an added advantage. Valid Driver's Licence (Except for persons with disabilities). Core and Process Competencies: Computer literacy, problem solving, Interpersonal skills, Time management, Good Communication skills, Professionalism, Accuracy, Independent, Team player and patience. Knowledge and Skills: Computer Literacy, PFMA, organizing skills, Verbal and written communication, Interpersonal relations, Planning and Organizational Skills, Report Writing. Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service i.e. Public Service Act, Public Service Regulations, Labour Relations Act, Public Finance Management Act.
<u>DUTIES</u>	:	Enrol learners in line with training policy. Capture and file learner information. Provide invigilation services. Monitor compliance with occupational health and safety legislation. Provide record keeping. Managing auxiliary services.
<u>ENQUIRIES</u>	:	Mr. Chabani T: Tel No: (015) 960 3094/ Ms. Masithi NH Tel No: (015) 960 3032 (Vhembe)
<u>POST 30/213</u>	:	<u>HUMAN RESOURCE CLERK (X6 POSTS)</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	Capricorn District (Polokwane) Ref No: LDTCS C09/2026 (X2 Posts) Head Office (Polokwane) Ref No: LDTCS H35/2026 (X2 Posts) Waterberg District (Modimolle) Ref No: LDTCS W13/2026 (X2 Posts)
<u>REQUIREMENTS</u>	:	Grade 12 or equivalent qualification. Computer Literacy. A qualification in Human Resource Management will be an added advantage. Valid Driver's Licence (Except for persons with disabilities) Core and Process Competencies: Financial systems, Debtors management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge and understanding of legislative framework governing Public Service, Information Systems, negotiation skills, analytical skills, Computer Literacy. Analytical thinking skills, Advanced financial management.
<u>DUTIES</u>	:	Implement human resource administration practices (Recruitment and Selection (Advertisements, Appointments, Transfer, verification of qualifications, secretariat functions at Interviews, absorptions, probationary periods e.g.). Implement conditions of services (Leave, Housing, Medical, Injury on Duty, Long Service Recognition, Overtime, Relocation. Pension, Allowances, PILIR etc.). Performance Management. Termination of service (indicate the steps).
<u>ENQUIRIES</u>	:	Ms. Lepulana MM 073 170 6748, Ms. Maphoto MM 071 946 8565 (Capricorn) / Ms. Phasha I.M: 015-295 1036, Ms. Mswazi MM: 015 295 1042, Ms. Thethwayo DRL 015 294 8260 / Mr. Motloutsi F: 014 718 2335, Ms. Monyai RE 015 718 2330 (Waterberg).
<u>POST 30/214</u>	:	<u>FINANCE CLERK</u>
<u>SALARY</u>	:	R237 453 per annum (Level 05)
<u>CENTRE</u>	:	Cashier (X10 Posts) Capricorn District (X3 Posts) Head Office (X1 Post) Mopani District (X1 Post) Sekhukhune District (X1 Post)

		Vhembe District (X3 Posts)
		Waterberg District (X1 Post)
		Capricorn District (Polokwane Traffic Station) Ref No: LDTCS C10/2026
		Capricorn District (Lebowakgomo Traffic Station) Ref No: LDTCS C11/2026
		Capricorn District (Dendron Traffic Station) Ref No: LDTCS C12/2026
		Mopani District (Bolobedu Traffic Station) Ref No: LDTCS M04/2026
		Head Office (Polokwane) Ref No: LDTCS H36/2026
		Sekhukhune District (Dilokong Traffic Station) Ref No: LDTCS S10/2026
		Vhembe District (Makhado Traffic Station) Ref No: LDTCS V09/2026
		Vhembe District (Malamulele Traffic Station) Ref No: LDTCS V10/2026
		Vhembe District (Musina Traffic Station) Ref No: LDTCS V11/2026
		Waterberg District (District Office – Modimolle) Ref No: LDTCS W14/2026
<u>REQUIREMENTS</u>	:	Grade 12 or equivalent qualification. Computer Literacy. A qualification in Financial Management will be an added advantage. Valid Driver's Licence (Except for persons with disabilities). Core And Process Competencies: Financial systems, Debtors management, Problem Solving and Analysis, Client Orientation and Customer Focus, Communication. Knowledge And Skills: Knowledge and understanding of legislative framework governing Public Service, Information Systems, negotiation skills, analytical skills, Computer Literacy. Analytical thinking skills, Advanced financial management.
<u>DUTIES</u>	:	Perform cashier duties i.e. issuing of receipts, safekeeping and banking of state monies. Maintain and update relevant register. Provide a consolidated report. Capture revenue transactions in the financial system. Prepare payment to Provincial and service provider for cash collection.
<u>ENQUIRIES</u>	:	Ms. Lepulana MM at 073 170 6748, Ms. Maphoto MM at 071 946 8565 (Capricorn) Ms. Baloyi C: T Tel No: (015) 811 7022, Mr. Banyini NG Tel No: (015) 811 7019 (Mopani) Ms. Phasha I.M: Tel No: (015) 295 1036, Ms. Mswazi MM: Tel No: (015) 295 1042, Ms. Thethwayo DRL Tel No: (015) 294 8260 / Mr. Mabitsela M: Tel No: (015) 632 9529, Ms. Malope T: Tel No: (015) 632 9531 (Sekhukhune) / Mr. Chabani T: Tel No: (015) 960 3094/ Ms. Masithi NH Tel No: (015) 960 3032 (Vhembe) Mr. Motloutsi F: Tel No: (014) 718 2335, Ms. Monyai RE Tel No: (015) 718 2330 (Waterberg).
<u>POST 30/215</u>	:	<u>REGISTRY CLERK: RECORDS AND REGISTRY SERVICES REF NO: LDTCS S11/2026 (X1 POST)</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R237 453 per annum (Level 05)
	:	Sekhukhune District (Lebowakgomo)
	:	Grade 12 or equivalent qualification. Computer Literacy. A qualification in Administration will be an added advantage. Valid Driver's Licence (Except for persons with disabilities). Core And Process Competencies: Client orientation, Customer focus, Communication, Job knowledge, Interpersonal relations, teamwork, flexibility. Knowledge and Skills: Knowledge of registry duties, practices as well as the ability to capture data and operate computer, knowledge and understanding of the legislative framework governing the Public Service, Knowledge of storage and retrieval procedures in terms of the working environment, Knowledge of the National Archives Act and the MIS prescripts and procedures.
<u>DUTIES</u>	:	Provide registry counter services. Handle incoming and outgoing correspondence. Render an effective filing and records management services. Operate office machines in relation to the registry function. Process documents for archiving and disposal.
<u>ENQUIRIES</u>	:	Mr. Mabitsela M: Tel No: (015) 632 9529, Ms. Malope T: Tel No: (015) 632 9531

ANNEXURE P

**PROVINCIAL ADMINISTRATION: MPUMALANGA
DEPARTMENT OF HEALTH**

The Department of Health is an equal opportunity, affirmative action employer. It is our intention to promote representivity in respect of race, gender and disability through the filling of these positions. Candidates whose transfer / promotion / appointment will promote representivity will receive preference.

<u>APPLICATIONS</u>	:	Departmental Online Application System: www.mpuhealth.gov.za
<u>CLOSING DATE</u>	:	04 September 2026
<u>NOTE</u>	:	NB: Applicants are advised to apply as early as possible to avoid disappointments. Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed Curriculum Vitae. In order to alleviate administration burden on HR Sections as well as considering the cost for applicants, Departments are encouraged to request certified copies of qualifications and other relevant documents from shortlisted candidates only which may be submitted to HR on or before the day of the interview following communication from the relevant HR section of the Department. All posts health/engineering posts that are advertised within the Department professional registration will be required from various statutory council for shortlisted candidates. A complete set of application documents should be submitted separately for every post that you wish to apply for. Please ensure that you clearly state the full post description and the relevant Post Reference Number on your application. No fax applications will be considered. Applicants must ensure that they fully complete and sign form Z83, even if they are attaching a CV. Incomplete and/or unsigned applications will not be considered. If you are currently in service, please indicate your PERSAL number at the top of form Z83. Due to ongoing internal processes, the Department reserves the right to withdraw any post at any time. The Department reserves the right to verify the qualifications of every recommended candidate prior to the issuing of an offer of appointment. All short-listed candidates will be subject to a vetting process prior to appointment. If no response is received from Mpumalanga Department of Health within 90 days after the closing date of the advertisement, applicants must assume that their application was not successful. Please quote the Correct references when applying and where possible the station / centre where the post is. www.mpuhealth.gov.za Only Online Applications will be accepted. NB: Candidates who are not contacted within 90 days after the closing date must consider their applications as having been unsuccessful. Please Note The Department reserves the right to amend / review / withdraw the advertised posts if by so doing, the best interest of the department will be well served. (People with disabilities are also requested to apply and indicate such in their applications). All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. ERRATUM: Kindly note that the posts were posted in the Public Service Vacancy Circular 28 of 2026 dated 07 August 2026, the posts of Medical Officer Grade 1 (X2 Posts) (Daggakraal CHC, Gert Sibande District) with Ref No: MPDoH/Aug/26/1228, it is (X1 Post) not (X2 posts).

OTHER POSTS

<u>POST 30/216</u>	:	<u>MEDICAL OFFICER GRADE 1 REF NO: MPDOH/AUG/26/1267</u>
<u>SALARY</u>	:	R1 041 402 - R1 121 241 per annum
<u>CENTRE</u>	:	Amajuba Memorial Hospital (Gert Sibande District)
<u>REQUIREMENTS</u>	:	MBChB degree (qualification) that allows registration with the HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner (2026) (Independent Practice). NB: The appointed Medical Officer must be able to work shifts. A valid work permit will be required from non-South Africans. Sound knowledge of medical ethics. Multidisciplinary management

and teamwork and experience in the respective medical discipline. Knowledge of current Health and Public Service regulations and policies. Skills in terms of consultations, history taking, examination, clinical assessment and clinical management. Grade 1: No experience required after registration with the HPCSA as Medical Practitioner (Independent Practice). Minimum of 1-year relevant experience after registration with a recognised Foreign Health Professions and / or the HPCSA as a Medical Practitioner (Independent Practice) for foreign qualified employees. Knowledge, Skills, Training and Competences Required: Sound knowledge of medical ethics. Multidisciplinary management and teamwork and experience in the respective medical discipline. Sound clinical knowledge, competency and skills in general clinical domains. The ability to work under supervision as an efficient team member. Good communication, leadership, interpersonal, and supervisory skills. Ability to manage patients independently, diligently, responsibility and engage when necessary. Knowledge of current health policies, legislation, programmes and priorities within the domain. Ability to teach, guide and junior staff within the department. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationship.

DUTIES : To execute duties and functions with proficiency, to support the aims and objectives of the Institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted in a level 2/3 package of service facility. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programmes. Assist with clinical audits actively participate in continuous professional development. Provide support to hospital management towards an efficient standard of patient care and services is maintained.

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 30/217 : **OPERATIONAL MANAGER NURSING (PN-B3): PHC REF NO: MPDOH/AUG/26/1268**

SALARY : R720 819 – R821 484 per annum
CENTRE : Vukuzakhe Clinic (Gert Sibande District)
REQUIREMENTS : Senior Certificate / Grade 12 or equivalent qualification plus Basic qualification accredited with the South African Nursing Council in Terms of Government Notice 425, (i.e. Diploma / Degree in Nursing) that allows registration with the SANC as a Professional Nurse (2026) plus a post basic nursing qualification, with duration of at least 1 year, accredited with the SANC in terms of Government Notice No R212 in Primary Health Care. A minimum of nine (09) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with South African Nursing Council (SANC) in General Nursing. At least five (05) years of period referred to above must be appropriate / recognizable in the specific specialty after obtaining the one (01) year post basic qualification in Primary Health Care Nursing Science. A post basic qualification in Nursing Administration / Health service management. Experience and knowledge of the District Health System. Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices and how these impact on service delivery. Demonstrate a basic understanding of HR and finance and practices. Knowledge of relevant legal framework such as Nursing Act, Health Occupational and Safety Act, Patients Right Charter, Batho Pele Principles, Operational Management Skills. Problem Solving, planning and Organizing Skills. Expected to work under pressure and on night duty. Leadership. Supervisory, problem-solving, conflict resolution, inter-personal and communication and communication skills. Demonstrate an in-depth understanding of legislation and related ethical nursing practices and how this impact on service delivery. Computer literacy will be an added advantage (MS Word, Excel, PowerPoint and Outlook). Computer literacy.

DUTIES : Manage and provide PHC facility supervisory in line with the PHC Supervision Guideline. Ensure clinical nursing practice by the nursing team in the facility in accordance with the scope and practice and nursing standard as determined by the relevant health facility. Promote quality nursing care as directed by the professional scope of practice and standard in accordance with the PHC delivery package. Ensure the implementation on National Core Norms and Standards including Six Priority Areas. Advocate for patients through ensuring

adherence to Batho Pele Principles. Coordinate community involvement and participation. Manage and monitor effective use and maintenance of assets and infrastructure of the facility. Monitor information management and documentation.

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

POST 30/218 : **PHARMACIST ASSISTANT (POST-BASIC) GRADE 1 REF NO: MPDOH/AUG/26/1269**

SALARY : R275 340 – R310 422 per annum
CENTRE : Amajuba Memorial Hospital (Gert Sibande District)
REQUIREMENTS : Senior Certificate / Grade 12 plus registered as Post- Basic Pharmacist Assistant with South African Pharmacy Council (SAPC) (2026). Valid work permit will be required from non-South Africans. Skills in terms of consultations. Knowledge of current health and public service legislation, regulations and policies. Good communication, problem solving and conflict management skills. Professionalism, accuracy, flexibility, independence and ethical behaviour.

DUTIES : Ensure proper receipt recording and storage of all medicines and consumables according to standard operating procedures handled in the area of operations. Ensure responsibility and accountability for safe patient medicine use. Compounding and preparation of any medicines as delegated. Promote correct evaluation prescriptions and legal processing of medicine prescription, stocktaking and distribution of supplies to the client. Promotion of Public Health. Ensure accurate recording of statistics and administrative requirements as required by policy.

ENQUIRIES : Mr. Emmanuel Makokoropo Tel No: (013) 766 3384 / Ms. Gugu Nkosi Tel No: (013) 766 3103 / Mr. Mxolisi Maseko Tel No: (013) 766 3351, Mr. Samson Nyoni Tel No: (013) 766 3087 and IT related queries: Help desk Tel No: (013) 766 3018.

**PROVINCIAL ADMINISTRATION: NORTHERN CAPE
DEPARTMENT SPORT, ARTS AND CULTURE**

APPLICATIONS

: Applications quoting the relevant reference should be forwarded as follows:
The Head of the Department, Department of Sport, Arts and Culture P/Bag X5004, Kimberley, 8300 or Hand Deliver to: Department of Sport, Arts and Culture, Mervin. J. Erlank Sports Complex, 10 Recreation Road, Florianville, Kimberley, 8301 or Email applications to: dsacreruitment@ncpg.gov.za

FOR ATTENTION

: Mr. TP. Lenyibi

CLOSING DATE

: 04 September 2026

NOTE

: The Northern Cape Department of Sport, Arts & Culture is committed to providing equal opportunities and practicing affirmative action employment. To facilitate this process successfully, an indication of race, gender and disability status is required. Females and candidates with a disability will have an added advantage and are a main target for redress and equity targets within DSAC. Women and people with disabilities are encouraged to apply. Compliance: Applications must be submitted on the approved New Amended Z83 Form (No.81/971431) as prescribed with effect from 01 January 2021, which must be signed, initialled and dated, however, the initial on the second page of the form is not mandatory. The form is obtainable any Public Service Department or on the DPSA website, www.dpsa.gov.za. Applicants must indicate the post and the correct reference number on the Z83 application Form. The New Z83 Form must be accompanied by detailed Curriculum Vitae clearly indicating positions held, period in the position and key responsibilities with three contactable referees and it is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation report (only when shortlisted). All online applications must include a Z83 application form and CV in a PDF format as one attachment. Zipped, IMG and JPRG documents will not be considered. DPSA Circular 03 of 2025 states that the form must be completed in manner that provides sufficient information about the candidate and the post applied for by completing all relevant fields. Please note that Part A must be fully completed. Part B, C and D questions of the Z83 may be left blank, marked as not relevant, and use dashes or N/A if they do not apply to you or the position applied for. Part E, F and G do not need to be completed if the CV has been attached and provides the required information. However, the question related to conditions that prevent re-appointment under Part F is compulsory for applicants seeking re-employment into the Public Service. Applicants currently employed by the public service do not need to complete the section as it is intended for those seeking re-employment. Failure to provide information on CV as requested the applicant may be disqualified. Applications received after closing date will, as a rule not be accepted. Only shortlisted candidates for the post will be required to submit certified documents on or before the day of the interviews. It will be expected of candidate(s) to be available for interview process on a date, time and place as determined by the Department. All shortlisted candidates, including SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. Applicants could be required to provide consent for access to their social media accounts. Prior to appointment for SMS, applicants must have completed the compulsory Nyukela Programme: Pre-entry certificate to SMS which is an online course, offered by the National School of Government (NSG) and endorsed by DPSA. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/> Shortlisted candidate(s) will be required to undergo personal suitability checks, which include criminal records, citizenship, financial credits/assets, qualifications verification, verification of any dismissal for misconduct and previous employment background/reference checks will be verified. Candidates will be subject to security screening and vetting. Applicants must disclose if he/she is not a Director/Shareholder of a

company or conducting any business with an Organ of State and whether is performing any additional remunerative work outside his/her normal duties. The successful candidate will enter into an Annual Performance Agreement, and also annually disclose his/her financial interest. The Department reserves the right not to make appointments. Candidates requiring additional information regarding advertised post must direct their enquiries to the relevant person indicated. Communication and correspondence will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after the closing date, please accept that your application was unsuccessful.

MANAGEMENT ECHELON

<u>POST 30/219</u>	:	<u>DIRECTOR: STRATEGY & SYSTEMS REF NO: DSAC/2026/01</u>
<u>SALARY</u>	:	R1 317 384 per annum, (all-inclusive package)
<u>CENTRE</u>	:	Kimberley
<u>REQUIREMENTS</u>	:	An appropriate Bachelor's Degree in Public Administration / Management at NQF level 7 or related fields including Commerce / Public Policy / Regional, Urban Planning / Development Studies recognized by SAQA. A minimum of 5 years' relevant experience at middle / senior managerial level within the related field. Successful completion of the Senior Management Pre-entry Programme as endorsed by the National School of Government (NSG) must be submitted prior to appointment. Furthermore, all shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Experience in the M&E, Policy and planning and Research field would be an added advantage. Knowledge and skills: Knowledge of data collection processes, including data analysis and information management. Computer literacy especially in Microsoft Windows Suite e.g. MS Word, Excel and Outlook. Experience of planning and organizing, interpersonal and communication skills. Problem solving and capability in decision-making. Team leadership, customer service orientation. Maintain confidentiality and ability to work under pressure. Knowledge of the Constitution of the Republic of South Africa, Government legislative framework, and an understanding of all relevant legislation and regulations that govern the Public Service including Public Finance Management Act (PFMA) and treasury regulations, Public Service Act, Labour Relations Act etc. Knowledge of National Framework of Strategic Plans and Annual Performance Plans, National Development Plan, Medium-Term Strategic Framework, Operations Management Framework, Provincial Growth and Development Plan, District Growth and Development Plan. Human Resources Development theory and practice. Stakeholder management and coordination, strategic thinking, leadership and negotiation. Understanding of the Batho Pele principles. Knowledge of diversity management, communication and information management. Knowledge and understanding of Public Service Policies.
<u>DUTIES</u>	:	Facilitate and coordinate operational and strategic planning process. Coordinate the compilation of strategic and operational plans. Set research agenda, provide policy support, development process and maintain the repository thereof. Facilitate knowledge and learning management process. Facilitate the development and implementation of service delivery improvement plans and initiatives. Facilitate, coordinate and support the implementation of priority programmes/projects. Conduct institutional performance assessment and evaluation of the implementation of policies, programmes and systems. Coordinate and oversee compilation of institutional performance and strategic reports. Conduct an assessment of the department's effectiveness and efficiency in supporting the attainment of service delivery objectives. Facilitate the implementation of productivity measurement framework. Design and implement change management initiatives. Facilitate the implementation of diversity management programmes. Provide customer relations and frontline improvement services. Facilitate and coordinate the implementation of service delivery improvement programmes and interventions. Provide information communication technology business enablement and governance services. Provide infrastructure and operations support services. Provide ICT Planning, Alignment, Programme Management and M&E. Provide ICT operations, solutions and support systems. The provision of Information and Knowledge Management services. Provide

internal communication services. Provide content management and media liaising support services. Provide public liaison and events management services. Provide external communication services. Provide language management services in terms of Language Act of 2012. Provide physical security services. Provide security control services. Facilitation of staff vetting in terms of security clearance. Coordination of office space. Facilitate infrastructure maintenance. Facilitate the provision of refectory/canteen services. Provide cleaning services. Provide messenger and transport services. Provide records management services.

ENQUIRIES : Mr. B. Jacobs at matsimeq@ncpg.gov.za

OTHER POSTS

POST 30/220 : **DEPUTY DIRECTOR: MANAGEMENT ACCOUNTING REF NO: DSAC/2026/02**

SALARY : R932 292 per annum, (all-inclusive package)
CENTRE : Kimberley
REQUIREMENTS : Bachelor's Degree / Advanced Diploma at (NQF level 7) in Financial Management / Management Accounting. At least 3 years' relevant experience in Management Accounting at an Assistant Director level. Knowledge and skills: Knowledge of the Public Finance Management Act (PFMA), Treasury Regulations and relevant government policies regulating management accounting in Government: Generally, Recognised Accounting Practices (GRAP). Computer literate especially in Microsoft Excel. The ability to meet deadlines, good communication (verbal & written) and interpersonal skills. Good understanding and interpretation of policies & procedures. Ability to provide input to policy development &/or review. Mathematical skills, Interpersonal skills, Ethical conduct.

DUTIES : Manage the financial planning, budgeting and reporting sub-directorate: Monitor the policy and legislative framework to ensure that cognizance is taken of new developments. Develop and maintain policies and processes. Monitor cash flow and submit cash flow reports and plans as required. Monitor compliance with financial prescripts. Provide advice and guidance to role players on the use of forecasting methods and tools. Undertake financial planning, budgeting and reporting work as requires: Ensure that information for planning purposes are collected and analysed properly. Manage, review, analyse and quality assure the budget preparation process. Coordinate, review, analyse and quality assure the management accounting reporting processes.; Manage the roll-over, adjustment estimates (ENE), and virement process: Ensure that information on the requirement for role-over requests are disseminated to responsibility and program managers. Ensure that all roll-over requests are considered, proposal developed submitted to the CFO for consideration. Ensure that the approved roll-overs are incorporated in the adjustments budgets. Assess the need for additional funds required from the adjustment estimates process through monitoring of expenditure trends. Ensure the assessment of expenditure trends and the development of proposals on the virement or shifting of funds. Manage the sub-directorate financial planning, budgeting and reporting: Maintenance of discipline. Management of performance and development. Undertake Human Resource and other related administrative functions. Establish implement and maintain efficient and effective communication arrangements. Develop and manage the operational plan of the sub-directorate and report on progress as required. Develop implement and maintain processes to ensure proper control of work. Compile and submit all required administrative reports. Serve on transverse task teams as required. Procurement and asset management. Planning and allocate work. Quality control of work delivered by employees. Functional technical advice and guidance.

ENQUIRIES : Mr. A. Coleridge at 068 394 8294

POST 30/221 : **DEPUTY DIRECTOR: ARTS & CULTURE REF NO: DSAC/2026/03**

SALARY : R932 292 per annum, (all-inclusive package)
CENTRE : Kimberley
REQUIREMENTS : Bachelor's Degree/National Diploma in Arts Management, Performing Arts, Fine Arts Public Management or a related field. At least 5 years relevant experience in arts administration, cultural programme management or a related

sector. At least 3 years of experience in a leadership or managerial role (middle management). A valid driver's license. Knowledge and skills: Knowledge of project management and organisational skills. Knowledge of stakeholder engagement and relationship management. Knowledge of financial management and budgeting skills. Knowledge of relevant policies, regulations and frameworks governing arts and culture. Knowledge of arts and culture sector policies, legislation and industry trends. Good written and verbal communication. Advanced computer skills. Time management, problem-solving and leadership skills.

DUTIES

: Support the development of drama and film across the province: Manage the administration, coordination and execution of drama and film development programmes to ensure alignment with strategic goals. Organise training workshop, mentorship programmes and skills development initiatives for actors, writers, directors and other industry professionals. Foster collaboration with production houses, cultural organisations and other stakeholders to create opportunities for growth and innovation. Advocate for and support the establishment of facilities such as theatres, film studios, and rehearsal spaces. Contribute to the development or refinement of policies that promote and regulate the drama and film industries in the province. Support initiatives that document and promote traditional storytelling, indigenous plays, and other culturally significant art forms. Assess the impact and success of initiatives related to drama and film and provide recommendations for improvement. Promote and develop music and dance genre in the province: Research and map out the music and dance genres that are prevalent or have the potential to grow in the province. Plan and implement workshops, masterclasses and training sessions to improve the skills of emerging and established artist in music and dance. Facilitate platforms such as concerts, festivals or exhibitions where local artists can showcase their skills and gain exposure. Coordinate initiatives to grow audiences for music and dance through community outreach, school programmes and public performances. Oversee the provision of financial and material resources, such as grants, rehearsal spaces or instruments to artists and organisations. Connect artists with industry mentors, producers, and choreographers to foster professional growth. Host events that celebrate excellence in music and dance, providing incentives and recognition for artistic achievements. Evaluate the effectiveness of music, dance programs, and submit reports with insights for continuous improvement. Provide visual and fine arts function throughout the province: Plan and host visual and fine arts showcases to exhibit works from local and regional artists. Organise skills development programmes for aspiring and established artists, covering techniques, trends and creative practices. Create opportunities for artists to gain visibility through platforms like art festivals, competitions or public art installations. Support programmes that highlight traditional and indigenous art forms, ensuring their continuation and appreciation. Oversee the provision of financial, material and logistical resources to assist artist and art organisations. Contribute to policies that support the growth of visual and fine arts, advocating for funding and infrastructure development. Build partnerships with cultural organizations, museums, schools, and private entities to promote the arts. Support the integration of visual and fine arts into school curricula by coordinating with education departments and teachers. Facilitate the creation of public art projects like murals and sculptures to enhance community spaces. Assess the impact and outcomes of visual and fine arts programs, ensuring alignment with provincial goals and continuous improvement. Coordinate policy and oversight compliance in respect of the Northern Cape Arts and Culture Council (NCACC): Ensure financial transaction, acquisitions and the transfer of funds to the entities. Track and evaluate budget performance and making necessary adjustments as needed. Provide support to arts and culture entities: Conduct desktop research. Attend conferences and symposiums. Analyse market patterns, audience engagement and technological impacts. Ensure policies align with industry trends and support sector growth. Lead the development, review and implementation of arts and culture policies. Manage efforts to promote arts through digital, social media and traditional channels.

ENQUIRIES

: Ms. A. Topham at 066 475 7023

POST 30/222

: **DEPUTY DIRECTOR: HUMAN RESOURCE ADMINISTRATION REF NO: DSAC/2026/04**

SALARY

: R932 292 per annum, (all-inclusive package)

<u>CENTRE REQUIREMENTS</u>	:	Kimberley
	:	A relevant tertiary qualification at NQF level 7 in Human Resource Management or Public Administration. 3 to 4 years relevant experience with 2 years at an Assistant Director level within a HRM environment. A valid driver's license. Knowledge and skills: Knowledge and understanding of legislative frameworks governing Human Resource Management in the Public Service. HR Auditing skills; Analytical skills applied on the PERSAL system with the Office; PERSAL system-based auditing of Personnel Administration Transactions. Good presentation skills. Ability to advise management in line with HRM in the new management frameworks. Ability to lead, delegate and manage conflict. Extensive knowledge on HR processes and policies. Exercising leadership, practical demonstrations, serving clients, basic communication and good teamwork. People Management, Problem Solving, Planning & Organizing, Time Management, Good Communication skills. Good computer user knowledge and experience pertaining to MS Office (Word, Excel and PowerPoint).
<u>DUTIES</u>	:	Provide human resource administration services: Manage the recruitment, selection and appointment of employees ensuring compliance with employment laws and regulations during the recruitment and Selection process. Develop and ensure implementation of recruitment strategies to attract qualified candidates. Develop, review, facilitate the implementation and monitor the effectiveness of all HR Administration policies and keep up to date of new updated DPSA guidelines and directives. Quality Assurance and monitoring of all documents, statistics and PERSAL transactions before sign-off. Provide reports on human resource administration: Generate HR reports and analyse HR metrics for submission to management to support decision-making. Administer and implement employee compensation, general conditions, benefits and incentive system: Manage the application and implementation of all service benefits. Manage coordination of employee service terminations (retirements, resignations etc). Ensure the accurate implementation of leave on PERSAL, leave audits of employees and payment of leave gratuities and provision of advice and support with regard to leave management. Provide a prompt and high standard delivery in respect of incapacity leave (PILIR). Manage personnel utilization (Transfers, secondments, promotions, acting allowances). Manage the coordination of pension admissions of employees and the facilitation of exit management. Ensure compliance with all relevant laws and regulations. Coordinate and facilitate the development and implementation of employment equity plans: Develop the employment equity plans and coordinate EE programmes in consultation with the Employment Equity Committee. Ensure, in consultation with the Employment Equity Committee, that recruitment, selection, promotion, and retention practices in the department are fair and inclusive. Prepare and submit regular reports to the Department of Labour, detailing the department's employment equity status and progress. Engage with employees, unions, and other stakeholders to gather input and feedback on employment equity initiatives and communicate the importance of employment equity.
<u>ENQUIRIES</u>	:	Mr. TP. Lenyibi at 076 708 8698
<u>POST 30/223</u>	:	<u>DEPUTY DIRECTOR: JOHN TAOLO GAETSEWE (JTG) DISTRICT REF NO: DSAC/2026/05</u>
<u>SALARY</u>	:	R932 292 per annum, (all-inclusive package)
<u>CENTRE</u>	:	Kuruman
<u>REQUIREMENTS</u>	:	B Degree or equivalent qualification (NQF7) in Public Administration / Management. A valid driver's license. 3-4 years' experience in administration environment and management of programmes at an Assistant Director level. Preparedness to work long hours and extensive travelling. Knowledge and skills: Sound and in-depth knowledge of prescripts and understanding of the legislative framework governing the Public Service. Knowledge of Strategic Planning and frameworks. General knowledge management. Research and growth development strategies. Budgeting. Computer literacy, supervisory experience, Report writing, Ability to work independently, Financial Management, Planning and organisational skills, research. Excellent interpersonal relations. Good written and verbal communication skills. Problem solving skills.
<u>DUTIES</u>	:	Provide corporate and financial services unit in the district: Monitor and support all procurement and logistical support in the district. Ensure efficient

supervision of HRM including management of leave, verification of vacancies and appointments, ensure proper performance management system. Facilitate the recruitment and appointment of EPWP participants in the district. Ensure efficient functioning of registry services, which includes verification of asset registers, overseeing proper filing system and all other departmental assets in the district. Manage all incoming and outgoing correspondence in the district. Manage the departmental white fleet. Facilitate the implementation of Arts and Culture Programmes in the district: Support and monitor the implementation of all departmental programmes within the district. Arts exhibition programmes. Commemorative events implemented in the district. Manage the provision of Library Information Services in the district: Implementation of outreach programmes, Library Week, World Book Day, International Literacy Day and National Book Week. Coordinating the establishment of book clubs. Monitoring visits to municipalities on funds transferred. Facilitation of Fundza Mzansi Programmes with Correctional Services. Facilitate the implementation of Sport and Recreation Programmes in the district: Procurement of equipment and attire. Support of school sport leagues. Support the school sport structures. Ensure the implementation of winter and summer games eliminations. Manage and monitor club development in the district i.e procurement of equipment and attire, provide support to organized local leagues and local tournaments. Ensure the implementation of recreational events. Provide District Museum and Heritage Services: Preserve and showcase local history through exhibitions and artefacts. Conduct research and documentation of cultural heritage. Promote museums as key tourist attractions in the district.

ENQUIRIES

:

Mr. I. Xhamela at 076 350 6044

POST 30/224

:

DEPUTY DIRECTOR: PIXLEY KA SEME DISTRICT REF NO: DSAC/2026/06**SALARY
CENTRE**

:

R932 292 per annum, (all-inclusive package)

REQUIREMENTS

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B Degree or equivalent qualification (NQF7) in Public Administration / Management. A valid driver's license. 3-4 years' experience in administration environment and management of programmes at an Assistant Director level. Preparedness to work long hours and extensive travelling. Knowledge and skills: Sound and in-depth knowledge of prescripts and understanding of the legislative framework governing the Public Service. Knowledge of Strategic Planning and frameworks. General knowledge management. Research and growth development strategies. Budgeting. Computer literacy, supervisory experience, Report writing, Ability to work independently, Financial Management, Planning and organizational skills, research. Excellent interpersonal relations. Good written and verbal communication skills. Problem solving skills.

DUTIES

:

Provide corporate and financial services unit in the district: Monitor and support all procurement and logistical support in the district. Ensure efficient supervision of HRM including management of leave, verification of vacancies and appointments, ensure proper performance management system. Facilitate the recruitment and appointment of EPWP participants in the district. Ensure efficient functioning of registry services, which includes verification of asset registers, overseeing proper filing system and all other departmental assets in the district. Manage all incoming and outgoing correspondence in the district. Manage the departmental white fleet. Facilitate the implementation of Arts and Culture Programmes in the district: Support and monitor the implementation of all departmental programmes within the district. Arts exhibition programmes. Commemorative events implemented in the district. Manage the provision of Library Information Services in the district: Implementation of outreach programmes, Library Week, World Book Day, International Literacy Day and National Book Week. Coordinating the establishment of book clubs. Monitoring visits to municipalities on funds transferred. Facilitation of Fundza Mzansi Programmes with Correctional Services. Facilitate the implementation of Sport and Recreation Programmes in the district: Procurement of equipment and attire. Support of school sport leagues. Support the school sport structures. Ensure the implementation of winter and summer games eliminations. Manage and monitor club development in the district i.e procurement of equipment and attire, provide support to organized local leagues and local tournaments. Ensure the implementation of recreational events. Provide District Museum and Heritage Services: Preserve and showcase local history through

		exhibitions and artefacts. Conduct research and documentation of cultural heritage. Promote museums as key tourist attractions in the district.
<u>ENQUIRIES</u>	:	Mr. I. Xhamela at 076 350 6044
<u>POST 30/225</u>	:	<u>SPORT PROMOTION OFFICER REF NO: DSAC/2026/07</u>
<u>SALARY</u>	:	R338 106 per annum
<u>CENTRE</u>	:	Springbok: Namakwa District
<u>REQUIREMENTS</u>	:	A Grade 12 certificate. A valid driver's license. 2 Years relevant experience. A Bachelor Degree / National Diploma in Sport Management will be an added advantage. Competencies: Good verbal and written communication skills. Organizational planning and report writing skills. Computer literacy. Ability to work independent. Analytical and applied strategic skills. Problem-solving and decision-making skills. Project management skills.
<u>DUTIES</u>	:	Promoting, coordinating, and supporting the development and sustainability of sport clubs and community-based sport structures within the district. Facilitate the establishment, registration and strengthening of clubs, ensuring compliance with governance principles, federation requirements and applicable legislation. Coordinate and implement sport development programmes, leagues, tournaments, championships and community participation initiatives aimed at increasing access to sport and recreation opportunities for all age groups, genders and persons with disabilities. Create an enabling environment for identifying and nurturing sporting talent, facilitating capacity-building programmes for club administrators, coaches, technical officials and volunteers and strengthening institutional capacity within the sport sector. Establish and maintain partnerships with municipalities, sport federation, sport confederation, academies of sport, community organisations and other stakeholders to ensure integrated planning and implementation of sport programmes. Coordinate sport events and projects; collect, analyse, compile and maintain sport participation data and stakeholder information. Prepare performance and compliance reports and monitor programmes outcomes to support evidence-based decision-making. Provide administrative and technical support regarding sport facilities, infrastructure and equipment management, including the maintenance of inventory systems and the monitoring of equipment allocation and utilization. Assist in the administration, monitoring and reporting of funded sport projects and transfer payments to ensure compliance with financial and governance requirements.
<u>ENQUIRIES</u>	:	Mr. A. Thomas at 067 076 4005
<u>POST 30/226</u>	:	<u>SUPPLY CHAIN CLERK: SUPERVISOR REF NO: DSAC/2026/08</u>
<u>SALARY</u>	:	R338 106 per annum
<u>CENTRE</u>	:	Kimberley
<u>REQUIREMENTS</u>	:	A Grade 12 certificate or equivalent. 3-5 years relevant experience required. Competencies: Job Knowledge. Good verbal and written communication skills. Interpersonal relations. Flexibility and teamwork. Computer Skills (SCM Systems). Planning and organisation.
<u>DUTIES</u>	:	Supervise and render asset management clerical services: Oversee the compilation and maintenance of records. Verify the issuing of equipment and accessories to components and individuals in need. Identify redundant, non-serviceable and obsolete equipment for disposal. Oversee the verification of the asset register. Supervise and render demand and acquisition clerical services: Update and maintain supplier (including contractors) database. Ensure that suppliers are captured and registered on the system. Request and receive quotations. Capture specification on the electronic purchasing system. Ensure that all orders are placed on time. Issue and receive bid documents. Provide secretariat or logistical support during the bid consideration and contracts conclusions. Supervise and undertake logistical support services: Check, place and verify orders for goods. Receive and verify goods from suppliers. Capture and ensure that goods are captured in registers and databases. Receive request for goods from end users. Issue goods to end users. Check and maintain goods registers. Update and ensure the maintenance of the register of suppliers. Supervise human resources/staff: Allocate and ensure quality of work. Personnel development. Assess staff performance. Apply discipline.
<u>ENQUIRIES</u>	:	Mr. H. Nieuwenhuizen at 082 605 4028

**PROVINCIAL ADMINISTRATION: NORTH WEST
DEPARTMENT OF PUBLIC WORKS AND ROADS**

This Department is an Equal Opportunity Affirmative Action Employer. It is our intention to promote representatively (race, gender and disability) e.g. White, Indian, Coloured, African, in terms of equity plan preference will be given to Disabilities, Youth, Females in the Department through the filling of posts. People with disability are encouraged to apply. The candidates whose transfer/promotion/appointment will promote representatively will receive preference.

- CLOSING DATE** : 04 September 2026 (Courier / Handed, E-mailed applications must have reached the receiving Department by 15h30 pm Walk-in and, E-mails After (00h00 Mid-night) online will, as a rule will not be accepted.
- NOTE** : Please Note: On the subject line of your e-mail, indicate the correct name of the post and the reference number include the department, also use the correct e-mail. All attachments for online submission must include the Z83 Form and updated Curriculum Vitae only be in PDF Format, also as one document. Failure to do so, your application will be disqualified. Compliance: It is compulsory to fill all fields on the New Amended Z83 Form (81/971431) as prescribed with effect 01 January 2021, part of declaration must be signed, dated and initialed only on the first page. The Form is obtainable at any Public Service Departments and DPSA Website, www.dpsa.gov.za. Part A the applicant(s) must indicate the correct advertised Post name and Centre, Reference number. The Z83 Form must be accompanied by a recently updated Curriculum Vitae with full personal details, qualifications current and previous experience must be listed in date's order, with relevant requirements of the post including three (3) names of contactable referees. Part B, C and D applicant must provide sufficient information relevant to the post applying for. Parts B, C and E fields for date of birth, work permit, business interest and preferred language, current study can be left blank if they don't apply to you. Part E, F and G may not be fill if your CV already has the updated information. Applicant can skip experience section, but Part F is compulsory to be completed if you are seeking re-employment into the Public Service. Please note: It is a responsibility of a Person in possession of a foreign qualification to furnish the Department with an evaluation certificate from South African Qualifications Authority (SAQA) only when shortlisted. Only shortlisted candidate(s) for post will be required to submit certified documents on or before the day of the interview. NB: Senior Management Pre-entry Programme Certificate: No applicant shall be recommended for appointment without producing a Certificate of completion (Nyukela) as a mandatory requirement obtainable via this link: <https://www.thensg.gov.za>. Failure to submit the requested information will result not being considered. Note: All shortlisted candidates for SMS posts will be subjected to a technical exercise and interview. Following the technical exercise and interview, a maximum of three (3) SMS candidates will undergo psychometric assessments to assess cognitive capabilities, behavioural preferences, emotional intelligence, and integrity. NB: All shortlisted candidates including SMS, shall undertake two pre-entry assessments. One must be a practical exercise, and the other must be an Integrity (ethical conduct) Assessment. Selection panels shall score both technical exercises as an additional criterion in the interview process. Applications received after the closing date will, as a rule not be accepted. It will be expected of candidates to be available for interview process on a date, time and place as determined by the Department. Applicant(s) previous background/reference checks will be verified through contactable referees. Shortlisted candidate(s) will be required to undergo personnel suitability checks, which include criminal records, citizenship, financial credits, asset records, qualifications verification and vetting. The successful candidate will enter into an annual performance agreement. The candidate annually will be requested to disclose his/her financial interest. The Department reserves the right not to make appointment. Applicant requiring additional information regarding advertised post must direct their enquiries to the relevant person indicated. NB: Communication and Correspondence will be limited to short-listed candidates only. If you have not heard from us within six (6) months after the closing date, please accept that your application has been unsuccessful.

OTHER POSTS

<u>POST 30/227</u>	:	<u>DEPUTY DIRECTOR: BUILDINGS REF NO: NMMD01/2026 (X1 POST)</u>
<u>SALARY</u>	:	R1 101 468 per annum (Level 12), all-inclusive remuneration package
<u>CENTRE</u>	:	District office - Mahikeng
<u>REQUIREMENTS</u>	:	Qualifications: National Senior Certificate plus an appropriate B-Tech / Bachelor's Degree (NQF Level 7) in Property Management or Civil Engineering or Quantity Surveyor or related field in built environment. Experience: Minimum 3-5 years' of experience in the built environment of which 3 years should be at Middle Management Level. A valid driver's license. Knowledge: Extensive understanding of Building in the built environment monitoring and evaluation project closure, building norms and standards, Building regulation and contracts and maintenance of various equipment. Measuring and estimating of value of works and compilation of tender documents for various Projects. Knowledge of Public Service Regulations. Knowledge of government policies and planning systems. Skills: Computer (MS Word, Excel, Power Point). Management Skill. Communication skill (verbal & written). Project Management. Conflict Management Skill. Change management. Planning and Organising. Analysis and problem solving. Report writing. Planning, Design and execution. Willing to work under pressure. Ability to influence and motivate others including members of the public and client departments. Assertiveness. Problem Solving. Good planner, team builder and coordinator. Client and market orientation. Flexibility and teamwork. Receptive to suggestions and ideas. Excellent coordination. Willingness to work under pressure. Ability to meet deadlines.
<u>DUTIES</u>	:	Manage and provide day-to-day routine maintenance, repairs and renovations of building in the District. Deliver, repair and renovate projects in-line with Infrastructure Delivery Management System (IDMS). Respond to infrastructure programme management plan with infrastructure programme implementation plan. Approve implementation of repair and renovations and maintenance reports. Ensure tender documents are accurate. Ensure compliance with relevant Acts, Joint Building Contract committee. Implementation of minor projects. Ensure allocation of budget for identified projects. Manage contracts and Reporting. Interact With Community, Stakeholders, Municipalities, Public Entities and Provincial Departments. Provide input on Integrated Development Plan (IDP). Manage building maintenance in service points. Manage the resources of the Sub-Directorate.
<u>ENQUIRIES</u>	:	Mr. S.Z. Tshabangu Tel No: (018) 388 4246
<u>APPLICATIONS</u>	:	Email To: dpwrnmmrecruit@nwpg.gov.za . Ngaka Modiri Molema District- Posts: All applications must be submitted online or Hand Delivered or Courier to Registry Office no.168, Modiri Molema Road, Ground Floor, East Wing - Old Parliament Building Complex, Mmabatho; Addressed to: The District Director, Department of Public Works and Roads, Private Bag X80, Mmabatho, 2735.
<u>FOR ATTENTION</u>	:	The District Director - Mr. S.Z Tshabangu.
<u>POST 30/228</u>	:	<u>DEPUTY DIRECTOR: FINANCIAL MANAGEMENT REF NO: NMMD04/2026 (X1 POST)</u>
<u>SALARY</u>	:	R932 292 per annum (Level 11), all-inclusive remuneration package
<u>CENTER</u>	:	District office - Mahikeng
<u>REQUIREMENTS</u>	:	Qualifications: National Senior Certificate plus an appropriate National Diploma or Bachelor's Degree in Finance/ Accounting / Public Financial Management / Commerce / Supply Chain Management. Experience: Appropriate 3 to 5 years' experience in financial management, Supply Chain Management of which 3 years should be at Assistant Director Level. A valid driver's license. Knowledge: Public Service Act. Public Service Regulations. Public Financial Management Act. Government Legislative Framework. Treasury regulation. PPPFMA. PERSAL system and BAS. Skills: Computer (MS word, Excel, PowerPoint). Management skills, Communication skills (verbal and written, Projects Management, conflict management. Change management, Planning and organizing, analysis and problem solving. Report writing, Planning Design and execution. Willing to work under pressure. Ability to influence and motivate others including members of the public and client departments. Assertiveness. Problem solving. Good planner. Team builder. Flexibility and teamwork. Receptive to suggestions and ideas, excellent coordination.

<u>DUTIES</u>	:	Provide financial planning, budgeting, monitoring and reporting services. Provide financial Administration and Accounting services. Manage transactions on the financial system. Collect revenue. Provide supply Chain and Logistical management services. Manage contracts and performance. Ensuring compliance with PFMA, Treasury Instructions and all applicable prescripts. Management of government fleet. Serving as a member of the Departmental Bid Committees. Provide Technical administration support services. Oversee compliance services. Oversee tender administration. Manage inventory and assets. Management of warehouse and disposal of movable assets. Management of procurement services. Determine financial needs and budgetary estimates. Monitor District budget. Coordinate auditor's request for information. Manage the resources of the Sub Directorate.
<u>ENQUIRIES</u>	:	Mr. S.Z. Tshabangu Tel No: (018) 388 4246
<u>APPLICATIONS</u>	:	Email To: dpwrnmmrecruit@nwpg.gov.za . Ngaka Modiri Molema District- Posts: All Applications must be Submitted Online or Hand Delivered or Courier to Registry Office no.168, Modiri Molema Road, Ground Floor, East Wing - Old Parliament Building Complex, Mmabatho; Addressed to: The District Director, Department of Public Works and Roads, Private Bag X80, Mmabatho, 2735.
<u>FOR ATTENTION</u>	:	The District Director - Mr. S.Z Tshabangu.
<u>POST 30/229</u>	:	<u>SENIOR LEGAL ADMIN OFFICER REF NO: H/O 20/2026 (X1 POST)</u>
<u>SALARY</u>	:	R610 434 per annum (MR-6)
<u>CENTRE</u>	:	Mahikeng Head Office
<u>REQUIREMENTS</u>	:	Qualifications: National Senior Certificate plus a National Diploma/ Degree in LLB. A valid driver's license. Experience: At least 8 (eight) years' appropriate post qualification legal experience. Knowledge: Knowledge of the Public Service Legislative Frameworks. Knowledge of the process of litigation including labour forums. Knowledge of Case flow management. Drafting of legal documents. Knowledge of legislative framework of the Public Sector. Skills: Legal research skills. Analytical skills. Legal drafting. Decision making. Dispute resolution. Report writing. Computer skills. Conflict resolution. Problem solving. Communication (verbal and written).
<u>DUTIES</u>	:	Conduct, analyse, interpret, advise and mentor juniors on research that will provide information and case law relevant to the legal matter at hand. Present on and advise and mentor juniors on motivation/ proposals on how the specific case should be approached to obtain a desirable/ justifiable outcome/ result. Draft legal documents and advise on and or mentor juniors on the drafting of legal documents that provide clear motivation/ justification for a particular position pertaining to the case, also proposing the approach to be followed to ensure success in this regard. Successfully conduct an interview in order to determine the client's goals and objectives. Advise the client on possible courses of action during the consultation process, in relation to legal entitlements and client's instructions. Document interview and all advice given during legal consultation in writing. Provide advice and guidance to lower level production employees on advanced interview techniques to address more sensitive or complicated issues as well as guide employees on the advice that should be rendered to the client. Supervision of staff.
<u>ENQUIRIES</u>	:	Mr I.R Mokwena Tel No: (018) 388 4148
<u>APPLICATIONS</u>	:	Email To: DPWRHOREcruit6@nwpg.gov.za . Head Office: Dpw&R-Post: All Applications must be Submitted Online or Hand Delivered or Courier to Registry Office no.133, Ground Floor, East Wing - Old Parliament Building Complex, Modiri Molema Road, Mmabatho, Addressed to: Human Resource Manager, Private Bag X2080, Mmabatho, 2735.
<u>FOR ATTENTION</u>	:	HRM Recruitment Unit - Mr. M.E Khaueo.

**PROVINCIAL ADMINISTRATION: WESTERN CAPE
DEPARTMENT OF HEALTH AND WELLNESS**

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

<u>APPLICATIONS</u>	:	Applications are submitted online via www.westerncape.gov.za/health-jobs (click "online applications").
<u>CLOSING DATE</u>	:	04 September 2026, 17:00PM
<u>NOTE</u>	:	It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

OTHER POSTS

<u>POST 30/230</u>	:	<u>MEDICAL SPECIALIST GRADE 1 TO 3 (OBSTETRICS AND GYNAECOLOGY)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R1 395 528 per annum Grade 2: R1 592 274 per annum Grade 3: R1 844 151 per annum (A portion of the package can be structured according to the individual's personal needs).
<u>CENTRE REQUIREMENTS</u>	:	Victoria Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Obstetrics and Gynaecology. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Obstetrics and Gynaecology. Experience: Grade 1: None after registration with the HPCSA as Medical Specialist in Obstetrics and Gynaecology. Grade 2: A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of foreign qualified employee) as Medical Specialist in Obstetrics and Gynaecology. Grade 3: A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign Health Professional Council in respect of a foreign qualified employee) as Medical Specialist in Obstetrics and Gynaecology. Inherent requirements of the job: Valid (Code B/EB) driver's license, willingness and ability to travel. Competencies (knowledge/skills): Ability to care for Obstetric and Gynaecology patients, including elective, emergency and high-risk cases. Ability to perform necessary Obstetric and Gynaecology ultrasound scans. Possess surgical competency in terms of elective, emergency and complicated Obstetric and Gynaecology cases.
<u>DUTIES</u>	:	To coordinate a safe, efficient, cost-effective and appropriate Gynaecology service to patients at Victoria Hospital and the Metro West ecosystem. To perform overtime duties, including Obstetric and Gynaecology duties, in the broader Metro West ecosystem. To conduct teaching and training of staff and students in the medical and surgical care of Obstetric and Gynaecology patients. To assist with effective and efficient administration of the Gynaecology service at Victoria Hospital and the Metro West ecosystem. To ensure the rational use of resources (medical/surgical sundries and equipment). To provide innovation and improvement strategies in the care of patients in the Gynaecology service at Victoria Hospital and the Metro West ecosystem.
<u>ENQUIRIES NOTE</u>	:	Dr G Dunbar, email: graeme.dunbar@westerncape.gov.za No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only

applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

<u>POST 30/231</u>	:	<u>MEDICAL SPECIALIST GRADE 1 TO 3 (INTERNAL MEDICINE)</u> Chief Directorate: Rural Health Services
<u>SALARY</u>	:	Grade 1: R1 395 528 per annum Grade 2: R1 592 274 per annum Grade 3: R1 844 151 per annum (A portion of the package can be structured according to the individual's personal needs).
<u>CENTRE REQUIREMENTS</u>	:	Worcester Regional Hospital
	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Internal Medicine. Experience: Grade 1: None after registration with the HPCSA as a Medical Specialist in Internal Medicine. Grade 2: A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Internal Medicine. Grade 3: A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Internal Medicine. Inherent requirements of the job: Valid (Code B/EB or higher) driver's license. Participate in the after-hours call system. Availability during Major Incidents as needed and appropriate. Competencies (knowledge/skills): Proven competency in managing Internal Medicine cases independently (ambulatory, inpatient and High Care/Intensive Care). Proven knowledge and skills to perform and or interpret special investigations; including but not limited to Echocardiography, Bronchoscopy, Holter ECG Interpretation, Bone marrow Biopsy and Ultrasound-guided Biopsies. Proven experience in quality improvement and research methodology. Proven leadership and team-work abilities. Proven knowledge of relevant health policies, guidelines and related prescripts to manage resources effectively. Computer literacy.
<u>DUTIES</u>	:	Ensure the delivery of comprehensive, efficient, cost-effective, and high-quality healthcare services that place the patient at the centre of care. Promote a positive patient experience that is fully aligned with the Value System of the Western Cape Department of Health and Wellness. Promote and sustain strong clinical governance through a culture of continuous quality improvement, evidence-based practice, and research. Ensure the department remains up to date with evolving clinical developments, standards, and best practices. Create and support a conducive learning environment for students, junior staff, and peers at both undergraduate and postgraduate levels, as required. Maintain and continuously improve own professional knowledge, clinical competence, and skills through ongoing learning and development. Provide effective outreach and support services to strengthen healthcare delivery and clinical capacity within the Rural Central Ecosystem, contributing to improved access, quality, and continuity of care. Ensure compliance with corporate governance requirements through the effective and efficient management of financial and physical resources. Adhere to all People Management policies, procedures, and legislative requirements to support accountability, transparency, and organisational sustainability.
<u>ENQUIRIES NOTE</u>	:	Dr KJC Klusmann Tel No: (023) 348-1100
	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status).

<u>POST 30/232</u>	:	<u>MEDICAL SPECIALIST GRADE 1 TO 3 (ORTHOPAEDIC SURGERY)</u> (Contract Until 31 March 2027)
<u>SALARY</u>	:	Grade 1: R1 395 528 per annum Grade 2: R1 592 274 per annum Grade 3: R1 844 151 per annum (A portion of the package can be structured according to the individual's personal needs).
<u>CENTRE REQUIREMENTS</u>	:	Groote Schuur Hospital, Observatory
	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as Medical Specialist in Orthopaedic Surgery. Registration with a Professional Council: Registration with the HPCSA as a Medical Specialist in Orthopaedic Surgery. Experience: Grade 1: None after registration with the HPCSA as a Medical Specialist in Orthopaedic Surgery. Grade 2: A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Orthopaedic Surgery. Grade 3: A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Orthopaedic Surgery. Competencies (knowledge/skills): Clinical and surgical competency in generalist orthopaedic surgery. Ability to work in a high-volume clinic and surgical environment. Computer literacy and interest in data collection for service improvement. Insight into challenges of local health care delivery, diversity, transformation and equity. clinical experience in orthopaedic generalist care provision, in particular trauma. Experience in supervision and training of staff and students at under- and post-graduate levels.
<u>DUTIES</u>	:	Orthopaedic trauma surgery specialist clinical service provision. Based at MPH but involved in the western metropole platform ecosystem as service requirements dictate. Supervision and training of junior surgical staff. Participation in under- and post-graduate divisional activities. Participate in after hour service provision.
<u>ENQUIRIES NOTE</u>	:	Prof RN Dunn Tel No: (021) 404-5108
	:	No payment of any kind is required when applying for this post. Please ensure that you attach an updated CV, Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<u>POST 30/233</u>	:	<u>MEDICAL SPECIALIST GRADE 1 TO 3 (GENERAL INTERNAL MEDICINE)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R1 395 528 per annum Grade 2: R1 592 274 per annum Grade 3: R1 844 151 per annum (A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE REQUIREMENTS</u>	:	Khayelitsha District Hospital
	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Internal Medicine. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Internal Medicine. Experience: Grade 1: None after registration with the HPCSA as a Medical Specialist in Internal Medicine. Grade 2: A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Internal Medicine. Grade 3: A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Internal Medicine. Competencies (knowledge/skills): Ability to work and make

		clinical decisions independently. Ability to manage a broad spectrum of medical problems. Good organizational skills and ability to perform tasks efficiently. Ability to provide leadership and management within the Department of Medicine. Excellent individual coping and interpersonal skills and ability to perform well within a multidisciplinary team context. Enthusiasm to attend and present training and educational courses to broaden clinical and managerial skills and knowledge. Ability to communicate effectively.
<u>DUTIES</u>	:	To deliver comprehensive senior clinical services in General Internal Medicine to patients at Khayelitsha Hospital with the aim of supplying consistently safe, cost-effective, high-quality acute and chronic specialist care to the community. To provide management support to the Department of Medicine and Khayelitsha Hospital and to report effectively to the authorities for the sake of maintaining and improving services. To deliver teaching and training to undergraduate and postgraduate students as well as junior professionals. To initiate or participate in clinical research that benefits the service and organisation.
<u>ENQUIRIES</u>	:	Dr A Martin Tel No: (021) 360-4777
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration as Medical Specialist in Internal Medicine with the relevant council (including individuals who must apply for a change in registration status).
<u>POST 30/234</u>	:	<u>SENIOR REGISTRAR (MEDICAL) (CRITICAL CARE)</u> (2-Year Contract)
<u>SALARY</u>	:	R1 395 528 per annum, A portion of the package can be structured according to the individual's personal needs.) (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).
<u>CENTRE</u>	:	Groote Schuur Hospital, Observatory
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in anaesthesia, cardiothoracic surgery, emergency medicine, internal medicine, neurosurgery, obstetrics and gynaecology, orthopaedics or general surgery. Registration with a professional council: Registration with the HPCSA as a Medical Specialist (Independent Practice) in anaesthesia, cardiothoracic surgery, emergency medicine, internal medicine, neurosurgery, obstetrics and gynaecology, orthopaedics or general surgery. Inherent requirements of the job: Commuted overtime is compulsory. Competencies (knowledge/skills): Effective administration. Training and experience in airway management, including intubation. Training and experience in the use of point of care ultrasound for the purposes of diagnostics and placement of intravascular devices. Communication skills required for consultation, letter writing and report generation. Proven experience in dealing with patients on a clinical platform.
<u>DUTIES</u>	:	Fulltime clinical service provision within ALL units falling under the Division of Critical Care. Patient care, teaching and training, and supervision of junior medical staff. Participation in management and resource allocation within Critical Care. Participation in clinical audit programmes in Critical Care. Development and implementation of research pertinent to Critical Care. Research for fulfilment of the MPhil degree.
<u>ENQUIRIES</u>	:	Prof I Joubert Tel No: (021) 404-3279 or Dr S Peters Tel No: (021) 404-5195
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Please ensure that you attach an updated CV. Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all registrar appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plain District Hospital, Victoria Hospital and George Provincial Hospital. Appointment as Senior Registrar will be for a maximum contract period of 2 years. Senior Registrars will function across health facilities, as per an agreed programme. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position,

as personal. As such they are entitled to receive pay progression. Appointment as Senior Registrar will be on contract. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration with the relevant council (including individuals who must apply for change in registration status). Employees in service who opt to continue with their pension benefits as Senior Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Medical Sub-Specialist positions. The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Senior Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Senior Registrars will be required to register as post-graduates with Stellenbosch University/ University of Cape Town according to the yearbook and guidelines.

<u>POST 30/235</u>	:	<u>DEPUTY MANAGER NURSING (LEVEL 1 AND 2 HOSPITAL)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R1 069 215 per annum, (A portion of the package can be structured according to the individual's personal needs).
<u>CENTRE</u>	:	Karl Bremer Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse OR A 4 year Bachelor Degree in Nursing (R174) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse OR A 3 year Diploma in Nursing (R171) that allows registration with the South African Nursing Council (SANC) AS A General Nurse. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of nine (9) years appropriate/recognizable experience in nursing after registration as a Professional Nurse. At least 4 years of the period referred to above must be appropriate/recognisable experience at the management level. Inherent requirements of the job: Valid driver's license. Willingness to perform standby after hours and over weekends/public holidays when required. Competencies (knowledge/skills): Must be computer literate and able to work with MS Office packages. Knowledge of nursing care and procedures, nursing statutes and other relevant legal frameworks. Nursing Act, Health Act, Skills Development Act, Public Service Regulations, Labour Relations Act, Occupational Health and Safety Act, Patients' Rights, Batho Pele Principles. Strong leadership, management, planning, organising, decision making, delegation, problem solving, discipline management and resource control abilities, including knowledge and understanding of People, Finance and Supply Chain Management at a hospital level. Clinical competencies and policy formulation skills, knowledge of nursing care delivery approach and good verbal and written communication skills, mentorship and supervisory skills.
<u>DUTIES</u>	:	To ensure that a holistic nursing care service is delivered to patients in a cost effective, efficient and equitable manner by the Nursing Department of the institution including the overall management of nursing services (i.e. operational, HR and Finance of the nursing department). Ensure compliance with professional and ethical practice and provide nursing strategic and operational guidance and leadership towards the realization of hospital strategic goals and objectives of the in line with the annual operational plan. Provide professional, technical and management support for the provision of quality patient care through proper management of nursing care programmes and facilitate the auditing of clinical records by analysing data, identification of health indicators and risk factors, as well as co-ordinate the conducting of client satisfaction surveys. Advocate and ensure the promotion of nursing ethos and professionalism through the maintenance of norms and standards of nursing practice and the utilization the Nursing Act and Regulations, Code of Ethics and Professional Practice of the South African Nursing Council, and the body of scientific knowledge in service rendering for maintaining professional

excellence. Manage and utilise resources in accordance with relevant directives and legislation. Establish, maintain and participate in inter-professional and multi-disciplinary teamwork that promotes efficient and effective health care as well as support the utilization of information technology and other management information systems to manage nursing information for the enhancement of service delivery.

**ENQUIRIES
NOTE**

: Mr J Lucas (CEO) Tel No: (021) 918-1223
: No payment of any kind is required when applying for this post.

POST 30/236

: **MEDICAL OFFICER GRADE 1 TO 3 (UROLOGY)**
(1-Year Contract)

SALARY

: Grade 1: R1 041 402 per annum
Grade 2: R1 188 255 per annum
Grade 3: R1 375 245 per annum
(A portion of the package can be structured according to the individual's personal needs). (It will be expected of the successful candidate to participate in a system of remunerated commuted overtime)

**CENTRE
REQUIREMENTS**

: Groote Schuur Hospital, Observatory
: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as a Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Commuted overtime is compulsory. Competencies (knowledge/skills): Be prepared to support medical student teaching. Ability to deal with issues of diversity, transformation and equity. Ability to perform some basic urologic procedures. Strong moral and ethical record in medical practice.

DUTIES

: Assist with day surgery, surgical clinics and surgical emergencies. Performance of basic urology procedures. Assist with the management of urological patients within the Division of Urology and at related hospitals to Groote Schuur Hospital. Human Resource, Financial and Information Management. Participate in research. Contribute to the administration and assist with the management of the department. Outreach and support to referring institutions.

**ENQUIRIES
NOTE**

: Ms P George Tel No: (021) 404 6105 or email: paige.george@uct.ac.za
: No payment of any kind is required when applying for this post. Please ensure that you attach an updated CV. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". Groote Schuur Hospital has adopted the department's ecosystem framing of its training platform. Accordingly, all medical officer appointments may be called upon to work across this platform and may include rotations at Metro West and Rural East hospitals. This includes Red Cross War Memorial Children's Hospital, New Somerset Hospital, Mitchells Plain District Hospital, Victoria Hospital and George Provincial Hospital.

<u>POST 30/237</u>	:	<u>REGISTRAR (MEDICAL) (FAMILY MEDICINE) (X5 POSTS)</u> Chief Directorate: Metro Health Services (4-Year Contract)
<u>SALARY</u>	:	Grade 1: R1 041 402 per annum, (A portion of the package can be structured according to the individual's personal needs).
<u>CENTRE</u>	:	Metro West training complex (University of Cape Town)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner: Independent Practice. Inherent requirements of the job: A valid (code B/EB) driver's license. It will be expected of the successful candidate to participate in a system of remunerated commuted overtime. Competencies (knowledge/skills): Computer literacy (i.e., MS Word, Excel, PowerPoint and internet research). Excellent verbal and written communication skills. Strong interpersonal and time-management skills. Good interpersonal and time-management skills. Ability to work effectively within a multidisciplinary team. Appropriate experience in South African District Health Services.
<u>DUTIES</u>	:	Clinical service provision. Participate in the Teaching program. Research and Professional Development (incl. completion of MMED). Effective Clinical Administration in patient records and patient reports. Support leadership and quality improvement initiatives within healthcare services.
<u>ENQUIRIES</u>	:	Dr J Morgan Tel No: (021) 390-0402
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Appointment as Registrar will be for a maximum contract period of four (4) years. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position as personal and they are entitled to pay progression. It may become necessary to second or transfer staff to another hospital or institution during their training period; staff will be consulted prior to any such decision being implemented. -Registrars will function across health facilities as per an agreed programme, including rotations within an assigned training complex Somerset West, Victoria Hospital, Mitchell's Plain District Hospital, False Bay Hospital, Wesfleur District Hospital, Vredenburg District Hospital, Psychiatric Hospitals, Mowbray Maternity Hospital, Primary Health Centres, St Luke's Hospice. Employees in service who elect to retain pension benefits will be required to resign upon completion of registrarship should they not be appointed to an advertised Specialist post. Applicants must indicate whether they have any bursary obligations. The Department of Health subscribes to the principles of Employment Equity. Candidates with disabilities are encouraged to apply. Specific Registrar posts will be identified under the Affirmative Action programme to ensure representivity in line with applicable procedures. Preference will be given to South African citizens or permanent residents with a valid identity document. Applicants with temporary residence status will not be considered. Registrars will be required to register as postgraduates with the University of Cape Town in accordance with the discipline's yearbook and guidelines. Should registration with the Higher Education Institution (HEI) as a student be discontinued for any reason, the Registrar appointment will automatically terminate. Candidates who are not in possession of the stipulated registration requirements may apply on condition that proof of application and payment of prescribed registration fees to the relevant council are submitted on or before the interview date. This concession applies only to first-time registrations or change in registration status.
<u>POST 30/238</u>	:	<u>REGISTRAR (MEDICAL) (GENERAL INTERNAL MEDICINE) (X6 POSTS)</u> (4-Year Contract)
<u>SALARY</u>	:	R1 041 402 per annum, (A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE</u>	:	Tygerberg Hospital, Parow Valley
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner (Independent Practice). Inherent requirement of the job: A valid (code B/EB) driver's licence. Commuted

overtime is compulsory. Emergency and after hour call cover. Each Registrar will be appointed in a specific training complex and will be required to work across the platform. Competencies (knowledge/skills): FCP(SA) Part 1 completed. Effective leadership & interpersonal skills. Appropriate and sufficient clinical experience since obtaining the degree of MBChB. Knowledge and practical skills in General Internal Medicine. Experience in Internal Medicine.

DUTIES

: Provision of safe medical care to patients in the Acute Medical Admissions and Emergency Unit, High Care Unit, Inpatient medical wards and Medical Outpatients department at Tygerberg Hospital and associated training hospitals. Provide clinical support to other medical and surgical disciplines at Tygerberg Hospital. Perform onsite after-hours duties as per call roster. Provide supervised medical care in sub-speciality medical disciplines as per training program roster. Supervise and support medical interns and medical officers providing medical care on the service platform. Attend teaching program activities, tutorials and assessments as part of the registrar training program. Assist with the training of interns, medical students, nursing staff and paramedics. Learn critical skills required of an Internal Medicine specialist. Involvement in research/audits relating to Internal Medicine.

ENQUIRIES NOTE

: Dr N Schrueder Tel No: (021) 938-5732

: No payment of any kind is required when applying for this post. Appointment as Registrar will be for a maximum contract period of 4 years. It may become necessary to second/transfer staff to another hospital/institution during their period of training, in which case affected staff will be consulted prior to any decision being implemented. Registrars will function across health facilities, as per an agreed programme. Should registration with the HEI as a student be discontinued for any reason the appointment as a Registrar also discontinues. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position, as personal. As such they are entitled to receive pay progression. Appointment as Registrar will be on contract. Employees in service who opt to continue with their pension benefits as Registrar, will be required to resign after completion of their registrarship should they not be successful for advertised Specialist positions. -The Department of Health is guided by the principles of Employment Equity. Candidates with disability are encouraged to apply and an indication in this regard will be appreciated. Specific Registrar posts within the Department will be identified as part of the Affirmative Action programme to create a representative Specialist cadre in line with applicable procedures. Preference will be given to SA citizens/permanent residents with a valid identity document. Registrars will be required to register as post-graduates with Stellenbosch University according to the yearbook and guidelines. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for a change in registration status)".

POST 30/239

: **REGISTRAR (MEDICAL) (FAMILY MEDICINE) (X3 POSTS)**
Chief Directorate: Metro Health Services
(4-Year Contract)

SALARY

: R1 041 402 per annum, (A portion of the package can be structured according to the individual's personal needs.)

CENTRE REQUIREMENTS

: Metro East Training complex: Stellenbosch University

: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner: Independent Practice. Inherent requirement of the job: A valid (code B/EB) driver's license. It will be expected of the successful candidate to participate in a system of remunerated commuted overtime. Competencies (knowledge/skills): Computer literacy (i.e., MS Word, Excel, PowerPoint and internet research). Excellent verbal and written communication skills. Strong interpersonal and time-management skills. Good interpersonal and time-management skills. Ability to work

		effectively within a multidisciplinary team. Appropriate experience in South African District Health Services.
<u>DUTIES</u>	:	Clinical service provision. Participate in the Teaching program. Research and Professional Development (incl. completion of MMED). Effective Clinical Administration in patient records and patient reports. Support leadership and quality improvement initiatives within healthcare services.
<u>ENQUIRIES</u>	:	Dr M Vollenhoven Tel No: (021) 831-0222
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Appointment as Registrar will be for a maximum contract period of four (4) years. Consideration will be given to existing employees who are already on higher salary packages to retain their existing salary position as personal and they are entitled to pay progression. It may become necessary to second or transfer staff to another hospital or institution during their training period; staff will be consulted prior to any such decision being implemented. Registrars will function across health facilities as per an agreed programme, including rotations within an assigned training complex (Helderberg Hospital, Eerste River Hospital, Tygerberg Hospital, Karl Bremer Hospital, Khayelitsha CHC, Kraaifontein CHC, Delft CHC, Elsies River CHC and primary healthcare clinics). -Employees in service who elect to retain pension benefits will be required to resign upon completion of registrarship should they not be appointed to an advertised Specialist post. Applicants must indicate whether they have any bursary obligations. The Department of Health subscribes to the principles of Employment Equity. Candidates with disabilities are encouraged to apply. Specific Registrar posts will be identified under the Affirmative Action programme to ensure representivity in line with applicable procedures. Preference will be given to South African citizens or permanent residents with a valid identity document. Applicants with temporary residence status will not be considered. -Registrars will be required to register as postgraduates with the University of Stellenbosch in accordance with the discipline's yearbook and guidelines. Should registration with the Higher Education Institution (HEI) as a student be discontinued for any reason, the Registrar appointment will automatically terminate. Candidates who are not in possession of the stipulated registration requirements may apply on condition that proof of application and payment of prescribed registration fees to the relevant council are submitted on or before the interview date. This concession applies only to first-time registrations or change in registration status.
<u>POST 30/240</u>	:	<u>MEDICAL OFFICER GRADE 1 TO 3 (FORENSIC PATHOLOGY)</u> Chief Directorate: Emergency and Clinical Support Services
<u>SALARY</u>	:	Grade 1: R1 041 402 per annum Grade 2: R1 188 255 per annum Grade 3: R1 375 245 per annum (A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE REQUIREMENTS</u>	:	Forensic Medicine and Toxicology, Observatory Forensic Pathology Institute
	:	Minimum educational qualification: Appropriate qualification that allows registration with the HPCSA as a Medical Practitioner. Registration with a professional council: Registration with the Health Professions Council of South Africa as a Medical Practitioner. Experience: Grade 1: None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 5 years' experience Medical Practitioner with the HPCSA in respect of SA qualified employees. 6 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: A minimum of 10 years' experience Medical Practitioner with the HPCSA in respect of SA qualified employees. 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Valid Code B/EB driver's license and ability to drive manual and automatic cars and bakkies. Appropriate experience in trauma related cases. Knowledge of the functioning of Forensic Pathology

Service as defined in the Regulations for Rendering of Forensic Pathology Service. Exposure to post-mortems, autopsy work and dissection. Ability and willingness to perform duties outside of normal working hours and away from base of employment. Able to deliver expert testimony in court proceedings clearly and provide opinions to prosecutors and investigators. Competencies (knowledge/skills): Above-average computer and software literacy and knowledge of MS Office. Above average ability to communicate clearly and discreetly in person and in writing. Ability to teach post graduate students, Forensic Pathology Officers and guide administrative support staff in post-mortem services and related activities. Good interpersonal, verbal and written communication skills. Knowledge of effective service delivery in a public health context. Basic Knowledge of forensic toxicology, histopathology and ancillary forensic investigation processes. Ability to produce accurate, legally defensible medico-legal documentation. Very good administration and file management skills. Ability to prepare and register to write Diploma in Forensic Pathology within stipulated timeframes. Ability to function in high stress environments with challenging workloads. Ability to perform medico-legal autopsies in the examination of unnatural death admissions.

DUTIES

: To perform medico-legal post-mortem examinations, complete all related investigations and documentation, and finalise post-mortem reports within a 12-week turnaround period. -Compile and complete post-mortem reports and all related medico-legal documentation accurately and timeously. -Provide conclusion of causes of death based on ancillary investigation reports, as well as efficient expert evidence in court related to all autopsied above cases, including formulating forensic second opinions as requested by the Department of Justice. -Attendance of and examination of incident cases. -Support to the Heads: Clinical Unit and Department, Medical Specialists and Safe Practices. -Personal development and academic contributions: Assist with teaching and training of medical and forensic students, forensic pathology officers in medico-legal autopsies and related investigations.

**ENQUIRIES
NOTE**

: Dr IH Alli, email: lekram.Alli@uct.ac.za
: No payment of any kind is required when applying for this post. Candidates who are not in the possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

POST 30/241

: **MEDICAL OFFICER GRADE 1 TO 3 (CHILD AND ADOLESCENT PSYCHIATRY)**

SALARY

: Grade 1: R1 041 402 per annum
Grade 2: R1 188 255 per annum
Grade 3: R1 375 245 per annum
(A portion of the package can be structured according to the individual's personal needs.)

**CENTRE
REQUIREMENTS**

: Tygerberg Hospital, Parow Valley
: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: **Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **-Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A

		minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Valid Code B/ EB driver's license. Competencies (knowledge/skills): Computer literacy (MS Word, Excel). Good interpersonal and communication skills (verbal and written). Ability to work independently and in a multi-disciplinary team. Appropriate experience in child and adolescent psychiatric disorders, neurodevelopmental, developmental and behaviour disorders.
<u>DUTIES</u>	:	To provide clinical consultations to patients and families referred to the child & adolescent psychiatry unit from the Tygerberg Hospital catchment area. To assist in the provision of emergency cover and cover for leave of psychiatric registrars rotating through child psychiatry. To render support to the Head of the Unit with respect to administrative matters. To teach child & adolescent psychiatry to undergraduate students in relevant degrees and diplomas and to participate in operational research when appropriate. To provide district outreach support for child and adolescent psychiatry under the supervision of the CAP consultants.
<u>ENQUIRIES</u>	:	Dr A Lachman/ Prof Seedat Tel No: (021) 938- 9021 or email: anusha@sun.ac.za
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".
<u>POST 30/242</u>	:	<u>MEDICAL OFFICER GRADE 1 TO 3 (PAEDIATRICS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R1 041 402 per annum Grade 2: R1 188 255 per annum Grade 3: R1 375 245 per annum (A portion of the package can be structured according to the individual's personal needs.)
<u>CENTRE REQUIREMENTS</u>	:	Khayelitsha District Hospital
	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: Grade 1: None after registration as a Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 5 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as a Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. -Grade 3: A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: Willingness to work commuted overtime. Competencies (knowledge/skills): Good governance principles and documentation practices. Commitment to providing empathetic, holistic care and advocating for patients. Capability to handle a demanding clinical workload with effective time management, organisation and prioritisation skills. Proven ability to work within a team and communicate effectively with colleagues, patients and families. Clinical skills and experience

		in paediatrics and neonatology. Good interpersonal, planning and organisational skills. Computer literacy (MS Office).
<u>DUTIES</u>	:	To render a comprehensive clinical service in Paediatrics and Neonatology covering daytime work and after-hours duties. To provide inpatient and/or outpatient care, including clinical teaching, administration, management and research.
<u>ENQUIRIES</u>	:	Dr T Josephs Tel No: (021) 360-4357
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<u>POST 30/243</u>	:	<u>ASSISTANT MANAGER NURSING (SPECIALTY: EMERGENCY MEDICAL CENTRE: EC, TTZ, ONW, PAED, THEATRE, ORTHO, TRIAGE, DAY WARD)</u> Chief Directorate; Metro Health Services
<u>SALARY</u>	:	R785 568 per annum
<u>CENTRE</u>	:	Karl Bremer Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in one of the following nursing specialties; Medical and Surgical Nursing Science: Critical Care: Trauma & Emergency (R212) or Medical and Surgical Nursing Science: Critical Care: General (R212) or Medical and Surgical Nursing Science: Operating Theatre Nursing (R212) or Medical and Surgical Nursing Science: Orthopaedic Nursing (212) or Diploma in Clinical Nursing Science, Health Assessment, Treatment and Care (R48) OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post graduate diploma (R635) accredited with the SANC in one of the following nursing specialties; Critical Care Nursing (Adult), Emergency Nursing or Orthopaedic Nursing or Peri-operative Nursing or Primary Care Nursing. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post basic qualification or post-graduate diploma in one of the relevant specialties. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level. Inherent requirements of the job: Valid driver's licence. Willingness to work shifts (night duty) on rotation basis over weekends, and public holidays. Expected to work overtime if required. Rotation standby duties. Competencies (knowledge/skills): Experience/exposure in leading and managing teams and to promote quality person-centred care through the setting, implementation, and monitoring of standards. Good organisational skills, with the ability to function under pressure, independently as well as part of a multi-disciplinary team. Effective communication, interpersonal, leadership, decision making, problem-solving, conflict resolution, labour relations skills and Computer literacy (i.e. MS Word, Excel, PowerPoint, and Outlook).
<u>DUTIES</u>	:	Provide leadership and supervision for the provision of effective and efficient comprehensive holistic nursing care within the professional/legal framework. Develop establish and maintain constructive working relationships with nursing and other stakeholders (i.e. inter-professional, inter-sectoral and multi-disciplinary teamwork). Coordinate and ensure implementation and adherence to quality assurance and improvement of practice standards, protocols and indicators. Efficient and effective management, utilization and supervision of resources and knowledge and insight of all relevant legislation and policies within the public sector. Maintain professional growth/ethical standards and self-development.

<u>ENQUIRIES</u>	:	Mr. MF Fortuin- Ntetha Tel No: (021) 918-1279
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>POST 30/244</u>	:	<u>OPERATIONAL MANAGER NURSING (SPECIALTY: MATERNITY (NEONATAL))</u> West Coast District
<u>SALARY</u>	:	R720 819 per annum
<u>CENTRE</u>	:	Swartland Hospital, Swartland Sub-district
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Basic R425 qualification (i.e., diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Midwifery and Neonatal Nursing Science(R212). OR A 4-year bachelor's degree in nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A postgraduate diploma (R635) accredited with the SANC in Midwifery. Registration with a professional council: Registration with SANC as a Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period above must be appropriate recognisable experience in the specific specialty after obtaining the 1-year post-basic, or post-graduate diploma in the relevant specialty. Inherent requirements of the job: Willingness to work overtime, weekends, shifts, public holidays and as operational needs arises. Competencies (knowledge/skills): Basic Computer literacy. Knowledge and insight of relevant legislation and policy related to this nursing specialty within the public sector. Ability to promote quality patient care through the setting, implementation, and monitoring of standards. Effective communication, interpersonal, leadership, decision making, and conflict resolution skills. Good organisational skills.
<u>DUTIES</u>	:	Managing, planning, co-ordinating and maintain an optimal, specialised nursing in an Obstetric setting. Effective management and utilisation of human and financial resources to ensure optimal operational functions. Initiate and participate in training and research. Provisioning of effective support to Head of Nursing Service. Maintain professional growth/ethical standards and self-development.
<u>ENQUIRIES</u>	:	Ms L Julius Tel No: (022) 487-9204
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates may have to do a presentation and undergo a competency assessment.
<u>POST 30/245</u>	:	<u>CHIEF AUDIOLOGIST GRADE 1</u> (1-Year Contract)
<u>SALARY</u>	:	R598 260 per annum
<u>CENTRE</u>	:	Tygerberg Hospital, Parow Valley
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as an Audiologist or Speech Therapist and Audiologist. Registration with a professional council: Registration with the HPCSA as an Audiologist or Speech Therapist and Audiologist. Experience: A minimum of 3 years appropriate experience as an Audiologist after registration with the HPCSA as an Audiologist or Speech Therapist and Audiologist. Inherent requirement of the job: HPCSA accredited Additional Training in Cochlear Implant Mapping and Rehabilitation. Willingness to work overtime and be involved in research projects at the institution. Competencies (knowledge/skills): Successful completion of the HPCSA-accredited Short Course in Cochlear Implant Mapping and Rehabilitation. Appropriate experience as an audiologist rendering services of Cochlear Implant Mapping and Rehabilitation. Competency in the assessment and management of patients (adults, children and babies) with a hearing loss, in particular severe to profound sensorineural hearing loss. Competency in assessment, rehabilitation and mapping of cochlear implant patients of all ages. Good management, administrative, supervisory, problem-solving, conflict resolution, interpersonal, organisational and communication skills. Competent in Diagnostic audiology, hearing aid

fitting and rehabilitation of children and adults with hearing loss. Interest in performing / cooperating in research projects within the Cochlear Implant Programme. Ability to mentor and teach junior staff members and post-graduate students.

DUTIES : Manage a clinical caseload within the Cochlear Implant Unit, which includes Assessment and management of patients of all ages for cochlear implant candidacy, intra-operative and post-operative testing of implant function, programming (mapping) and rehabilitation of cochlear implant patients. Co-operate, train, consult and collaborate with outside agencies and/or professionals. Assist with the management of physical, financial and human resources in the Cochlear Implant Unit and co-ordination of all administrative activities regarding the patients, clinical area and unit. Supervise staff and train under- and post-graduate Audiology students. Undertake and participate in appropriate research and investigations in area of work.

ENQUIRIES : Ms J Birkenstock Tel No: (021) 938-4817 / 4825
NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment.

POST 30/246 : **ULTRASOUND RADIOGRAPHER GRADE 1 TO 3 (SONOGRAPHER)**

SALARY : Grade 1: R510 906 per annum
 Grade 2: R598 260 per annum
 Grade 3: R703 785 per annum

CENTRE : Tygerberg Hospital, Parow Valley
REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) in Ultrasound Radiography. Registration with a professional council: Registration with the Health Professions Council of South Africa (HPCSA) as a Radiographer in Ultrasound. Experience: **Grade 1:** None after registration with the HPCSA in Ultrasound Radiography in respect of RSA-qualified employees. One-year relevant experience after registration with the HPCSA in Ultrasound Radiography in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA in Ultrasound Radiography in respect of RSA-qualified employees. Minimum of 11 years relevant experience after registration with the HPCSA in Ultrasound Radiography in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **-Grade 3:** Minimum of 20 years' relevant experience after registration with the HPCSA in Ultrasound Radiography in respect of RSA-qualified employees. Minimum of 21 years relevant experience after registration with the HPCSA in Ultrasound Radiography in respect of foreign qualified employees of whom it is not required to perform Community Service, as required in South Africa. Competencies (knowledge/skills): Comprehensive sonography education and extensive hands-on experience, with specific emphasis on ultrasound experience in obstetrics and gynaecology, demonstrating a strong commitment to professional growth and lifelong learning through advanced education, research, and staff training. A thorough understanding of human anatomy and physiology is required, along with knowledge of disease pathologies as they relate to sonographic findings. A commitment to ethical practice, maintaining patient confidentiality, a professional demeanour, and the capacity to manage a large clinical workload and stressful situations calmly are essential. Strong abilities to interact effectively with both patients and medical staff, clearly explaining technical information and collaborating on patient care. Understanding of basic computer programs and the use of reporting systems. Meticulous reporting of ultrasound examination findings and attention to record-keeping and the maintenance thereof. Adopting responsibility for the care of ultrasound equipment (functionality, quality checks, maintenance) within the department on a regular basis. Provision of a clinical service that is aligned with departmental management protocols with the most effective use of human and financial resources.

DUTIES : Perform a full range of obstetric and gynaecological ultrasound scans, including routine, level II/III, and specialised assessments with adherence to departmental protocols and the most effective use of human and financial resources. Use advanced ultrasound equipment to produce accurate, high-quality diagnostic images. Identify normal and abnormal findings, and provide clear, structured reports. Adopt responsibility for regular back-up and storage

of ultrasound images. Deliver compassionate, patient-centred care, ensuring comfort and dignity throughout the imaging process. -Maintain continuity of care by undertaking follow-up scans and liaising with referring clinicians. Manage the administration and care of ultrasound equipment (functionality, quality assurance, maintenance) within the department. Participate actively in departmental meetings, case discussions, and presentations. Contribute to clinical audits and quality assurance initiatives. Support junior staff and students through mentorship and guidance. Uphold professional, ethical, and clinical governance standards at all times.

**ENQUIRIES
NOTE**

- : Dr S Budhram Tel No: (021) 938-4661
 : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointments on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration as Ultrasound Radiographer with the relevant council (including individuals who must apply for change in registration status)".

POST 30/247

- : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: ADVANCED
MIDWIFERY/NEONATOLOGY)**
 Overberg District

SALARY

- : Grade 1: R495 423 per annum
 : Grade 2: R607 350 per annum

**CENTRE
REQUIREMENTS**

- : Otto Du Plessis Hospital, Cape Agulhas Sub-district
 : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Midwifery and Neonatal Nursing Science (R212) OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A postgraduate diploma (R635) accredited in Midwifery. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification or post-graduate diploma in the relevant specialty. Inherent requirement of the job: Willingness to work shifts (weekends, public holidays and nights) and willingness to work overtime when necessary. Also be prepared to assist in other nursing units as the operational needs requires. Competencies (knowledge/skills): Basic computer skills in MS Word, Excel, Outlook. Ability to function/make decisions independently and as part of a multi-disciplinary team. Good communication, interpersonal relationships, exceptional leadership and conflict resolution skills. Knowledge of relevant legislation and policies of the Department of Health Western Cape.

DUTIES

- : Provide optimal, holistic, specialised nursing care within set standards and professional/legal framework. Manage and monitor the efficient and effective utilisation of human, financial and physical resources. Participate in training, mentoring, research and implementation of the department's values. Provide Support to Nursing Services and the Institution. Maintain professional growth/ethical standards and self-development. Maintain a good relationship with the MDT and refer patients for a holistic approach.

**ENQUIRIES
NOTE**

- : Ms N Adams Tel No: (028) 424-1167
 : No payment of any kind is required when applying for this post. Shortlisted candidates will be required to undergo a practical assessment. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only

applicable to candidates who apply for the first time for registration in the post basic qualification or post-graduate diploma in the relevant specialty.

POST 30/248 : **CLINICAL NURSE PRACTITIONER GRADE 1 TO 2 (PRIMARY HEALTH CARE)**
West Coast District

SALARY : Grade 1: R495 423 per annum
Grade 2: R607 350 per annum

CENTRE : Klawer Clinic, Matzikama Sub-district

REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year Diploma in Clinical Nursing Science: Health Assessment, Treatment and Care accredited with the SANC (R48). OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. - A post-graduate Diploma (R635) accredited with the SANC in Primary Care Nursing. Registration with a professional council: Registration with the SANC as a Specialist Nurse (Primary Care Nursing and Midwife/accoucheur). Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable nursing experience after registration with the SANC as a Professional Nurse in General nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable nursing experience after registration with the SANC as a Professional Nurse in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1-year post-basic qualification in the relevant speciality. Inherent requirements of the job: Valid (Code B/EB) driver's license. Willingness to travel to and support other Clinics in the Sub-district when needed. Willing to work on the mobile health clinic bus. Competencies (knowledge/skills): Good interpersonal, planning, organisational skills, and computer literacy (MS Office). Excellent verbal and written communication skills. Knowledge of the Nursing Act and relevant Regulations. Knowledge of the Medicines Control Act, Mental Health Care Act, Child Health Act, and other relevant legislation.

DUTIES : Effective execution and assist with the management of relevant Curative Programs within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. Effective execution and assist with the management of relevant Child Health within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. Effective execution and assist with the management of relevant Women's Health within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. Effective execution and assist with the management of relevant HAST programs within the scope of practice and to be an advocate for the patient to ensure the provision of necessary health care. The effective provision of high-quality services measured by outcomes of all of the quality assurance activities.

ENQUIRIES : Dr JE Eygelaar Tel No: (027) 213-4070

NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical test. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the specific speciality category mentioned above with the relevant council (including individuals who must apply for change in registration status")

POST 30/249 : **PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: PSYCHATRY)**
Chief Directorate: Rural Health Services

SALARY : Grade 1: R495 423 per annum
Grade 2: R607 350 per annum

CENTRE : Paarl Hospital

REQUIREMENTS : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R880) that

allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Psychiatric Nursing Science (R212). OR A 4 year Bachelor Degree in Nursing (R174) or equivalent qualification (R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A postgraduate diploma (R635) accredited with the SANC in Mental Health Nursing. Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: **Grade 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration with the SANC as a Professional Nurse in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in Psychiatry after obtaining the 1-year post-basic qualification as mentioned above, or a post-graduate diploma (R635) accredited with the SANC in Mental Health Nursing. Inherent requirements of the job: Willingness to work shifts, night duty, overtime, public holidays and weekends. Competencies (knowledge/skills): Knowledge of relevant legislation and policies of the Department of Health Western Cape. Ability to communicate effectively (both written and verbal). Computer literacy (MS Word, Excel, PowerPoint and Outlook). Skills to plan, organise and coordinate the service by analysing, problem solving and decision making. Leadership towards the realisation of strategic goals and objectives of the Psychiatric Department. Ability to function independently, as well as in a multi-disciplinary team to ensure good patient care.

DUTIES : Provide optimal, holistic, specialised psychiatric nursing care within set standards and professional/legal framework. Effective utilisation of human, financial and physical resources (equipment and consumables). Participation in appropriate personal /professional development activities: Self, students, other categories of staff. Ensure efficient and accurate documentation, statistical data collection capturing and participation in research activities. Assist with the development and the implementation of nursing quality improvement plans, policies and standard operating procedures. Display of core values of the Department of Health & Wellness in the WCH. In the execution of duties, while practising within the legislation, regulations and protocols applicable to the public service.

ENQUIRIES : Ms E Smith, email: Emily.Smith@westerncape.gov.za
NOTE : No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in the post basic qualification Or a post-graduate diploma in the relevant specialty.

POST 30/250 : **QUALITY ASSURANCE CO-ORDINATOR**
 Garden Route District

SALARY : R487 197 per annum
CENTRE : Garden Route District Office, George
REQUIREMENTS : Minimum educational qualification: Appropriate 4-year Health related Diploma/degree or equivalent qualification that is registrable with any of the statutory bodies of South Africa. Experience: Appropriate experience in Quality Assurance (QA) and management. Appropriate experience in Infection Prevention Control (IPC), Occupation Health and Safety (OH&S). Inherent requirement of the job: Valid (Code B/EB) driver's license and willingness to travel extensively within the Rural Districts. Competencies (knowledge/skills): Ability to analyse and interpret Health Systems Information, compile reports and present the data to direct planning. Appropriate knowledge of Project and Financial Management. Good organisational, interpersonal, creative problem solving and research skills. Computer literacy (Ms Office: Word, Excel, PowerPoint and Outlook). Good communication skills (verbal and written).

DUTIES : To strengthen leadership, governance and quality management within Health Establishments through the implementation and monitoring of Ideal Health Facility, OHSC and other regulated norms and standards. Ensure the maintenance of the Infection Prevention and Control (IPC) standards and

Waste management. Establish measures that will ensure health and safety of staff and users. Support the addressing of healthcare risks. Help build the competency of staff by identifying, planning and addressing Quality Improvement (QI), Infection Prevention and Control (IPC) and Occupational Health and Safety training needs and maintaining and updating the Health Establishment training data base. Monitor data quality in the Health Establishment.

ENQUIRIES : Mr H Van Wyk Tel No: (044) 813-2923
NOTE : No payment of any kind is required when applying for this post. Candidates may be subjected to a competency test. This post does not form part of the OSD Categories.

POST 30/251 : **ASSISTANT DIRECTOR: SUPPLY CHAIN MANAGEMENT**
 Chief Directorate: Metro Health Services

SALARY : R487 197 per annum
CENTRE : Klipfontein / Mitchells Plain Sub-structure office
REQUIREMENTS : Minimum educational qualification: Appropriate 3-year National Diploma or Degree. Experience: Appropriate experience in Supply Chain Management. Appropriate supervisory experience in a health care environment. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Willingness to travel and work extra hours. Competencies (knowledge/skills): Extensive knowledge of relevant SCM prescripts, departmental Instructions, departmental Accounting Officer Systems policies and procedures. Departmental SCM procurement delegations. Computer literate in MS Office (Excel, Word and PowerPoint), ePS, LOGIS, Vulindlela and BAS. Proven ability to work independently in a high-pressure environment while complying to due dates. Highly developed problem solving and managerial skills.

DUTIES : Overall management and monitoring of Supply Chain Management (SCM) functions and ensure the effective and efficient application of procurement policies and processes, including Procurement, Demand Management, Acquisition Management, Contract Management, Logistics Management, Asset and Disposal Management and the institutionalisation of proper SCM practice within the Sub-Structure. Ensure compliance to all relevant acts and prescripts, thereby ensuring audit compliance. Ensure timeous and accurate reporting on SCM information and performance of the Sub-structure. Ensure the effective and efficient management of SCM systems in the Sub-structure. Emotional Intelligence to deal with stressful situations in an ever-changing environment. Responsible for the overall Human Resource Management of personnel in SCM, Transport and Support Service components.

ENQUIRIES : Mr ML Nsitshana Tel No: (021) 370-5138
NOTE : No payment of any kind is required when applying for this post. Candidates will be subjected to a written/practical and oral assessment.

POST 30/252 : **ASSISTANT DIRECTOR: HUMAN RESOURCE AND FACILITY MANAGEMENT**
 Chief Directorate: Metro Health Services

SALARY : R487 197 per annum
CENTRE : Eerste River Hospital
REQUIREMENTS : Minimum educational qualification: Appropriate 3-year National Diploma / Degree. Experience: Appropriate experience in the Human Resource Administration, including PERSAL. Appropriate supervisory experience. Appropriate experience in Support Services and/or Facility Management. Inherent requirement of the job: Valid (Code B/EB/C1) driver's license. Competencies (knowledge/skills): Sound knowledge of Human Resource Management and Contract Management policies. Computer literacy (MS Word, MS Excel, MS Teams, MS Office, PERMIS). Sound practical knowledge and experience of the PERSAL system, knowledge of the Public Service Act and regulations, various OSD's, Human Resource Policies, Resolutions and Agreements. Ability to ensure compliance and identify irregularities in the application of human resource policies and practices by means of analytical and innovative thinking.

DUTIES : Responsible for the administration and effective implementation of policies and prescripts, including the authorisation of PERSAL transactions related to personnel provisioning, salary and personnel administration, OSD, and grade progression, as well as maintaining efficient recruitment and selection services.

Render a support and advisory service ensuring adherence to all transversal personnel practices, including conditions of service, terminations, SPMS, establishment administration, and employment policies and procedures. Administration and monitor compliance to HR policies, ensuring compliance and rectification of Auditor-General reports as well as HRM Advisory Services Compliance Reports. Co-ordinate Labour relations and People Development (HRD) functions. Co-ordinate and assist with the administration of service provider contracts (e.g., Security, Catering, Cleaning, Pest Control and Funeral Services). Responsible for the effective management of the Maintenance departments, fleet and transport services, Porter services as well as Telecom operator. Management of the performance and supervision of HR and Support Services component staff, implement the disciplinary code when required and provide support to managers, supervisor and colleagues.

ENQUIRIES
NOTE

: Mr D Binza Tel No: (021) 902-8070
: No payment of any kind is required when applying for this post. Candidates will be subjected to a competency test.

POST 30/253

: **OCCUPATIONAL THERAPIST GRADE 1 TO 3**
Chief Directorate: Metro Health Services

SALARY

: Grade 1: R413 121 per annum
Grade 2: R482 499 per annum
Grade 3: R564 822 per annum

CENTRE
REQUIREMENTS

: Khayelitsha District Hospital
: Minimum educational qualification: An appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapist. Registration with a professional council: Registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapist. Experience: **Grade 1:** None after registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapist. 1-year relevant experience after registration with the HPCSA as an Occupational Therapist of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of 10 years' relevant experience after registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapist. A minimum of 11 years' relevant experience after registration with the HPCSA as Occupational Therapist in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3:** A minimum of 20 years' relevant experience after registration with the Health Professions Council of South Africa (HPCSA) as an Occupational Therapist. A minimum of 21 years' relevant experience after registration with the HPCSA as Occupational Therapist in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. Inherent requirement of the job: Willingness to work after hours. Competencies (knowledge/skills): Basic to intermediate therapeutic knowledge and skills in the management of clients. Ability to be flexible and innovative in response to differing client needs and work within the interdisciplinary team. Knowledge and correct application of internal and external procedures and prescripts, DOHW ethical codes and HPCSA standards of professional practice. Ability to guide and supervise students. Computer literacy in MS Office. Appropriate experience within Mental Health environment.

DUTIES

: Assist with the management of the Occupational Therapy service at Khayelitsha District Hospital (KDH). Provision of Occupational Therapy services in the specialist field of rehabilitation. Ensure a high quality of service through continuous monitoring and evaluation. Ensure a high standard of service delivery by engaging with clients and perform optimally in the workplace by self-managing. Effective management of human resources and supervisory functions. Participation in training and development including guidance of students.

ENQUIRIES
NOTE

: Ms N Sondag Tel No: (021) 360-4299
: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only

applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

<u>POST 30/254</u>	:	<u>SENIOR ADMINISTRATIVE OFFICER: SUPPLY CHAIN MANAGEMENT (ASSETS)</u> Directorate: Supply Chain Management
<u>SALARY</u>	:	R413 001 per annum
<u>CENTRE</u>	:	Head Office, Cape Town
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate 3-year National Diploma/Degree. Experience: Appropriate experience in Asset Management environment. Appropriate experience in LOGIS. Appropriate supervisory experience. Inherent requirement of the job: Valid EB/B/C/C1 driver's license. Competencies (knowledge/skills): Knowledge of the Public Finance Management Act (PFMA), National, Provincial Treasury Regulations and the Accounting Officer's System of the Department of Health and Wellness including delegations. Extensive knowledge of the LOGIS system. Knowledge of Asset management. Good organisational, management and communication skills. Good communication skills (written and verbal). Computer literacy (MS Word, Excel and PowerPoint).
<u>DUTIES</u>	:	Maintain a credible and accurate asset register by ensuring all asset movements are correctly recorded, assets are appropriately labelled, and asset information is accurately reflected on the Department's asset management systems. Perform monthly BAS/LOGIS and lease reconciliations, process journals to correct discrepancies, and prepare asset-related financial reports, including Annual Financial Statement (AFS) disclosures. Manage and coordinate asset control processes, including annual asset verification, asset disposals, and the completion of all IFS/AFS financial year-end documentation. Identify asset management training needs and manage the performance and development of staff.
<u>ENQUIRIES</u>	:	Ms T Harris at (076) 459-1877
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Short listed candidates may be subjected to a practical test.
<u>POST 30/255</u>	:	<u>SENIOR ADMINISTRATIVE OFFICER: SUPPLY CHAIN MANAGEMENT (ACQUISITION MANAGEMENT: INFRASTRUCTURE)</u>
<u>SALARY</u>	:	R413 001 per annum
<u>CENTRE</u>	:	Groote Schuur Hospital, Observatory
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate 3-year National Diploma / Degree in Supply Chain Management or Public Administration. Experience: Appropriate supervisory experience in Supply Chain Management. Appropriate Supply Chain Management experience. Competencies (knowledge/skills): Strong knowledge of public sector Supply Chain Management legislation and procurement processes, excellent leadership, administrative, analytical and stakeholder management skills, ability to operate in a deadline-driven environment and ensure high standards of governance and compliance.
<u>DUTIES</u>	:	Managing and overseeing the procurement and acquisition processes relating to infrastructure maintenance projects, ensuring compliance with applicable legislation, regulations, policies and Supply Chain Management (SCM) prescripts. Developing, implementing and monitoring effective internal control measures to promote good governance, mitigate risks and maintain audit compliance. Managing the procurement documentation, bid evaluation and acquisition processes to ensure fair, transparent and cost-effective procurement practices. Performing delegated approval functions on the Electronic Procurement System (ePS) and ensuring the integrity of procurement transactions. Monitoring and managing supplier performance, including addressing instances of non-performance and implementing appropriate corrective measures. Supervising and managing staff within the Procurement Component, including work allocation, performance monitoring, coaching and staff development. Identifying training needs and facilitating capacity-building initiatives to strengthen Supply Chain Management competencies within the component. Managing all human resource-related functions within the unit, including performance management, discipline, grievance handling and employee development. Ensuring the effective organisation and execution of administrative and operational functions within

the component. Maintaining accurate procurement records and ensuring sound document management practices in support of governance and audit requirements. Compiling, analysing and submitting accurate and timeous reports to Head Office, management structures and other relevant stakeholders. Liaising with end users, service providers, governmental departments and other stakeholders on procurement and Supply Chain Management matters to support effective service delivery. Providing strategic and operational support to ensure procurement activities contribute to the successful delivery of infrastructure maintenance programmes and departmental objectives.

ENQUIRIES : Ms C Humphries Tel No: (021) 404-2356
NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test.

POST 30/256 : **SENIOR ADMINISTRATIVE OFFICER: LABOUR RELATIONS**
 Chief Directorate: Metro Health Services

SALARY : R413 001 per annum
CENTRE : Mitchells Plain District Hospital
REQUIREMENTS : Minimum educational qualification: Appropriate 3-year National Diploma or Degree in Human Resource Management or Labour Law. Experience: Appropriate experience in Labour Relations and Human Resource development. Appropriate Supervisory experience. Inherent requirement of the job: Valid (Code B/EB) driver's licence. Willingness to travel. Competencies (knowledge/skills): Excellent verbal and written communication skills. Strong interpersonal skills. Ability to work independently and under pressure. Computer literacy.

DUTIES : Conduct disciplinary investigations and act as an initiator in disciplinary hearings. Handle individual and collective grievances. Interpret various Labour Relations statistics. Deal with conflict and disputes. Facilitate the development, implementation and evaluation of the Workplace skills plan and the Annual training Report. Render a secretariat service to the Skills Development Committee as well as the Institutional Management and Labour Committee. Attend HRD and Labour relations forum meetings Manage and control of subordinates.

ENQUIRIES : Ms F Carelse- Johnson Tel No: (021) 377-4307
NOTE : No payment of any kind is required when applying for this post.

POST 30/257 : **PERSONAL ASSISTANT**
 Chief Directorate: Metro Health Services

SALARY : R338 106 per annum
CENTRE : Stikland Hospital
REQUIREMENTS : Minimum educational qualification: An accredited secretarial diploma and/or administrative qualification on the level of NQF level 5 (a certificate of completion should be provided). Experience: Appropriate experience in rendering secretarial and/or administrative support services to management or senior management. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Ability to work under pressure and meet tight deadlines. High level of professionalism, integrity, diplomacy and confidentiality. Competencies (knowledge/skills): Advanced MS Office skills (Word, Excel, Outlook, PowerPoint). Excellent written and verbal communication. Minute-taking, report writing and document management proficiency. Strong organisational, planning, coordination, project management and time management skills. Knowledge of government protocol, administrative procedures, correspondence standards, POPIA, MISS, National Archives Act, Treasury Regulations and SCM processes. Interpersonal, stakeholder liaison and problem-solving skills. Ability to exercise discretion, sound judgement and maintain confidentiality.

DUTIES : Provide executive secretarial and strategic diary management support to the CEO, including managing competing diary demands, meeting logistics and preparation of briefing packs. Facilitate high level stakeholder liaison, including interaction with CD/HOD offices, senior government officials and external partners while ensuring adherence to protocol. Renders administrative support services and manage confidential documents and information flow, ensuring compliance with POPIA, MHCA and departmental records management requirements. Provides support to manager regarding meetings, events and

projects, and track project deliverables. Support the CEO with the administration of the budget and track spending. Provide office administration and people management support, including leave tracking, performance management coordination, supplies/asset control and general office systems management. Remain abreast of the relevant Public Service and departmental prescripts/ policies and other documents and ensure that the application thereof is understood properly. Manage medico-legal and medical record requests by processing applications from attorneys, general practitioners, SAPS, and assurance companies, including RAF 1 forms, medical reports, and patient records.

ENQUIRIES : Ms L van der Berg Tel No: (021) 940-4402
NOTE : No payment of any kind is required when applying for this post.

POST 30/258 : **ADMINISTRATIVE OFFICER: INFORMATION MANAGEMENT**
 Chief Directorate: Metro Health Services

SALARY : R338 106 per annum
CENTRE : Wesfleur Hospital
REQUIREMENTS : Minimum educational qualification: Grade 12/Senior Certificate (or equivalent). Experience: Appropriate experience of Information Management within an Hospital environment. Knowledge of Health Information Policies and Systems such as CLINICOM, TIER.NET, SINJANI, SPV and HECTIS. Competencies (knowledge/skills): Computer literacy. Good interpersonal and communication skills. Ability to accept accountability and responsibility and to work independently and unsupervised.

DUTIES : Maintain accurate records and update information systems to support effective information management within the unit. Ensure reporting and feedback to all stakeholders. Administrative Support functions. Supervisory function.

ENQUIRIES : Ms C Castles Tel No: (021) 816-8558
NOTE : No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test.

POST 30/259 : **PROFESSIONAL NURSE GRADE 1 TO 3 (GENERAL: CLINICAL FACILITATOR)**

SALARY : Grade 1: R337 359 per annum
 Grade 2: R411 978 per annum
 Grade 3: R495 423 per annum
CENTRE : Groote Schuur Hospital, Observatory
REQUIREMENTS : Minimum educational qualification: R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification (R683 plus R254) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse or 4 year bachelor's degree in nursing (R174) or equivalent qualification (R683 plus R1497 or R171 plus R1497) that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse. **Grade 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional Nurse. Inherent requirements of the job: Work Shifts, after hours Including Weekends, Public Holidays as required by operational needs. Competencies (knowledge/skills): Knowledge of SANC education and training standards, curriculum development, assessment and moderation principles. Excellent verbal/written communication, presentation, and conflict resolution skills. Supervisory ability, problem-solving, organisational skills, ability to function independently and within a multi-disciplinary team. Computer Literacy in MS Word, Excel, PowerPoint, Outlook, Internet; familiarity with SANC digital reporting standards. Legislative Knowledge Nursing Act, SANC Regulations, Labour Relations, Skills Development Act, Employment Equity Act, Batho Pele principles.

DUTIES : Facilitate learning opportunities; develop and maintain standards of care and clinical education programmes; teach and assess core nursing competencies; manage CPD portfolios and training records. Liaise with higher education institutions, clinical programme coordinators and hospital management; maintain accurate documentation and reporting of all training activities. Identify clinical trends; support and participate in nursing research; monitor nursing

documentation standards; compile and present reports. Assist with budgeting; coordinate inventory control; promote cost containment; ensure proper maintenance and security of training equipment and materials. Implement orientation/induction programmes; assist with performance management, skills development and career pathing; advise on disciplinary matters; refer staff to EAP/ICAS as needed.

ENQUIRIES
NOTE

: Ms A Moodley Tel No: (021) 404-2115
: No payment of any kind is required when applying for this post.

POST 30/260

: **OCCUPATIONAL THERAPIST GRADE 1 TO 3 (SURGERY) (5/8TH)**

SALARY

: Grade 1: R258 201 per annum
: Grade 2: R301 563 per annum
: Grade 3: R353 013 per annum

CENTRE
REQUIREMENTS

: Tygerberg Hospital, Parow Valley
: Minimum educational qualification: Appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) as Occupational Therapist. Registration with a professional council: Registration with the HPCSA as Occupational Therapist. Experience: **Grade 1:** None after registration with the HPCSA as an Occupational Therapist, in respect of RSA qualified employees. 1-year relevant experience, after registration with HPCSA as an Occupational Therapist, in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** A minimum of 10 years' relevant experience after registration with HPCSA as an Occupational Therapist, in respect of RSA qualified employees. A Minimum of 11 years relevant experience as an Occupational Therapist after registration with HPCSA, in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** A minimum of 20 years' relevant experience as an Occupational Therapist after registration with the HPCSA, in respect of RSA qualified employees. A minimum of 21 years relevant experience after registration with the HPCSA as an Occupational Therapist, in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Competencies (knowledge/skills): Excellent clinical skills in the areas of physical rehabilitation – Orthopedics, Hands, Amputations, Internal Medicine, Burns and Pressure Therapy. Wheelchair assessment, prescription and provision. Splinting skills. Lymphoedema certification. Computer literacy. Sound knowledge of relevant provincial and national legislation. Good interpersonal, organizational, and planning abilities. Able to work well within a team and cope with the demands of a high pressure, fast paced working environment.

DUTIES

: The successful candidate will be required to deliver an effective and efficient occupational therapy service in the above-mentioned clinical areas that may include (but is not limited to) the following: Conducting comprehensive assessments and occupation-based treatment primarily in the areas of Orthopedics, Hands, Amputations, Internal Medicine, Burns, Pressure therapy and Lymphoedema but to cover in other areas as requested, as per operational requirements. Performing basic to intermediate level wheelchair assessments and seating for wheelchair users. Fabrication and prescription of various upper and lower limb splints. Prescribing assistive technology for relevant medical conditions. Executing appropriate discharge plans in accordance with departmental procedures. -Independent case management through attendance of ward- rounds and multi-disciplinary meetings (where applicable). Contribute to the progress and development of the clinical area. Contribute to management of physical resources in Occupational Therapy Department. Provision of Occupational Therapy student training.

ENQUIRIES
NOTE

: Ms S Ngemntu Tel No: (021) 938-5062
: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointments on condition that proof of application for registration with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration as an Occupational Therapist with the relevant council (including individuals who must apply for change in registration status).

<u>POST 30/261</u>	:	<u>ADMINISTRATION CLERK: FINANCE/ADMIN</u> Directorate: Management Accounting
<u>SALARY</u>	:	R237 453 per annum
<u>CENTRE</u>	:	Head Office, Cape Town
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accounting as a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KPA's) of the post. Experience: Appropriate experience on working on a computerised system i.e. ARS, BAS, Accounting system, MS Office. Appropriate experience with COID claims administration. Appropriate experience working on ARS. Appropriate experience working on BAS, i.e. capturing journals. Practical working experience of the CompEasy system. Inherent requirement of the job: A valid (Code B/EB) drivers' licence. Willingness to travel and spend periods away from the office. Competencies (knowledge/skills): Knowledge of In-Hospital Patient fees or in a health-related claims environment, Claims submission to State Departments, HIS (Health Information system)/Accounts Receivable System. Knowledge of the Hospital Fees policies and procedures. Knowledge of UPFS tariff structures. Ability to assist hospital fees staff with the processing of IOD claims on CompEasy. Ability to perform billing related transactions for State Departments i.e. RAF (Road Accident Fund), SANDF (South African National Defence Force), SAPS (South African Police Services), DCS (Department of Correctional Services) and COID (Compensation for Injury on Duty). Computer literacy in Microsoft Office applications (Word, and Excel).
<u>DUTIES</u>	:	Monitor the submission of COID claims to the Compensation Fund (CF). Ensure that all claims meet the criteria of the CF. Identify hospitals who failed to submit claims. Monitor and follow up on outstanding payments from the CF. Draft updated guidelines for the submission of claims to the CF. Journalize payments to the hospitals and prepare payment file for bulk payment allocation on ARS. Monitor the unallocated payments in the Payables Advance Account and ensure that the payments are allocated to the relevant hospitals within 30 days of receipt. -Ensure that payments received for other directorates are transferred immediately. Compile Revenue Status Management Report every month. Ensure that all hospitals are registered on the CompEasy System. Assist hospitals with the registration process and arrange assistance from the CF Office where you are unable to. Arrange for training sessions and refresher training with the CF Office. Arrange info sessions when new developments need to be introduced. Arrange and set-up quarterly meetings with the CF Office.
<u>ENQUIRIES</u>	:	Mr E Abrahams Tel No: (021) 483-6424
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates must be prepared to complete a competency test as part of the evaluation process.
<u>POST 30/262</u>	:	<u>ADMINISTRATION CLERK: HUMAN RESOURCE MANAGEMENT</u> Garden Route District
<u>SALARY</u>	:	R237 453 per annum
<u>CENTRE</u>	:	Garden Route District Office, George
<u>REQUIREMENTS</u>	:	Minimum educational qualification: National Senior Certificate (or equivalent). Experience: Appropriate experience in Performance management (i.e. Performance Management, Permis system and Job description/ Performance Agreement). Appropriate experience in Recruitment and Selection. Appropriate experience in PERSAL. Inherent requirement of the job: Valid Code (B/EB) Driver's license and willingness to drive a GG Vehicle. Willingness to work overtime when needed. Competencies (knowledge/skills): Good communication skills (verbal and written). Appropriate knowledge of HRM Policies and Practices, Public Service Act, Public Service Regulations, Collective Agreements regarding personnel- and salary administration. Computer Literate (i.e. Ms Office: Excell, Word and Outlook).
<u>DUTIES</u>	:	Assist and administer enquiries on Permis system. Administer the Implementation of Performance Management, Job description/Performance Agreement, Pre- and Formal Moderating meetings of the Garden Route and Central Karoo Districts. Assist in Poor Performance Invoking meetings and Performance Management Training between Garden Route and Central Karoo Districts. Assist with Recruitment and Selection, Advertising of posts, DOTS

Verifications, E-Recruitment, Pay Progressions, Grade Progressions, Salary Determination in respect of different OSD and non-OSD categories. Responsible for capturing transactions on PERSAL. Handle all personnel enquiries and correspondence (written and verbal). Filing of personnel data, policies, regulations and circulars and maintain registers. Assist staff, supervisor, management and members of the Public regarding Human Resource and Personnel matters. Render a general support service to supervisor and colleagues.

<u>ENQUIRIES</u>	:	Ms L Jonas Tel No: (044) 803-2701
<u>POST 30/263</u>	:	<u>ADMINISTRATION CLERK: SUPPLY CHAIN MANAGEMENT (STORES)</u> Directorate: Facilities Management
<u>SALARY CENTRE</u>	:	R237 453 per annum
	:	Head Office, Cape Town (Tygerberg Laundry) (On the premises of Tygerberg Hospital, Parow)
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics or Accounting a passed subject and/or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KPA's) of the post. Experience: Appropriate experience in Supply Chain Management (procurement and stores). Appropriate experience and knowledge in Public Sector Procurement and Supply Chain Processes and Procedures. Competencies (knowledge/skills): Ability to work under pressure. Computer literacy. Excellent interpersonal and communication skills (written and verbal). Ability to work co-operatively with colleagues and stakeholders. Knowledge and experience of procurement systems LOGIS, EPS, ESL and understanding of relevant acquisition management legislations and regulations. Knowledge of SCM framework, AO System, Provincial Treasury Instructions, Practice Notes and Delegations issued in terms of section 44 of PFMA.
<u>DUTIES</u>	:	Sourcing of Quotations for Goods and Services via the EPS. Procuring from contracts to ensure adequate supply of stock. Preparation for Quotation Batches for the Quotation Committee. Processing and expediting of Purchase Orders. Communication/Follow-ups and Feedback with Suppliers and End-users. Handling of the stores (issuing of stock to the end users and receiving of deliveries from the Suppliers). Capturing of receipt vouchers and issue vouchers on Logis system. Preparations for the IFS/AFS stock-take. Safeguarding and packing of stock to prevent losses and damages. Demand and Acquisition management.
<u>ENQUIRIES NOTE</u>	:	Mr P Madikane Tel No: (021) 829-837
	:	No payment of any kind is required when applying for this post; a full job description is available upon request.
<u>POST 30/264</u>	:	<u>ADMINISTRATION CLERK: FINANCE/ ADMIN (BUDGETING AND EXPENDITURE)</u>
<u>SALARY CENTRE</u>	:	R237 453 per annum
<u>REQUIREMENTS</u>	:	Tygerberg Hospital, Parow Valley
	:	Minimum educational qualification: Senior Certificate (or equivalent) with Mathematics and/or Accountancy as a passed subject or Senior Certificate (or equivalent) with experience/competencies that focuses on the Key Performance Areas (KPA's) of the post. Experience: Appropriate experience in a Finance related environment. Competencies (knowledge/skills): Sound knowledge of Accounting. Knowledge of computerized financial management systems. Competent in MS Word, Excel and Outlook.
<u>DUTIES</u>	:	Responsible for payment and checking of supplier accounts in compliance to Finance Instruction G28/2013. Effective transacting on and maintaining the BAS and Syspro system. Accurate filing of auditable documents. Reconcile supplier accounts. Display the core values of the Department of Health and Wellness, Western Cape Government. Ability to liaise with suppliers and internal stakeholders. Adherence to due dates and to work under pressure. Support to Supervisor.
<u>ENQUIRIES NOTE</u>	:	Ms J Fritz Tel No: (021) 938-6531
	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment.

<u>POST 30/265</u>	:	<u>ADMINISTRATION CLERK: REGISTRY (MEDICAL RECORDS)</u>
<u>SALARY</u>	:	R237 453 per annum
<u>CENTRE</u>	:	Tygerberg Hospital, Parow Valley
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Senior Certificate (or equivalent). Experience: Appropriate experience of Medical Records or Registry services. Inherent requirement of the job: Willingness to work shifts. Must be willing to rotate and/or relief personnel. Competencies (knowledge/skills): Computer literacy. Good written and verbal communication skills.
<u>DUTIES</u>	:	Batching of all incoming episode folders. Issue and receive folders master file daily. Responsible for archiving all inactive folders. Ensure that folders are prepared correctly. Ensure that folders are scanned as per prescripts. Ensure that folders are being index correctly. Daily re-filing of episodes into yellow folders. File tracking on Hospital Information System and Trace misfiles. Ensure duplicate folders are being merged correctly. Handle of Microfilm as per request. Handle telephone enquiries.
<u>ENQUIRIES</u>	:	Ms M Xontana Tel No: (021) 938-4512
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a practical assessment.
<u>POST 30/266</u>	:	<u>STAFF NURSE GRADE 1 TO 3 (TRAUMA AND EMERGENCY) (THEATRE) (X2 POSTS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R229 440 per annum Grade 2: R272 778 per annum Grade 3: R319 071 per annum
<u>CENTRE</u>	:	Mitchells Plain District Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Qualification that allows registration with SANC as a Staff Nurse. Registration with a professional council: Registration with the South African Nursing Council as a Staff Nurse. Experience: Grade 1: None Grade 2: A minimum of 10 years recognisable nursing experience as a Staff nurse after registration with the SANC Grade 3: A minimum of 20 years recognisable experience as an enrolled nurse after registration with the SANC. Inherent requirement of the job: Willingness to work shifts, night duty, weekends and public holidays as well as overtime. Ability to lift and turn patients, stand long hours and lift heavy equipment. Willingness to rotate between departments. Competencies (knowledge/skills): Ability to interpret basic clinical signs and symptoms. Knowledge of Nursing Practices and IPC, control measures and practices. Good communication skills. Basic Computer Literacy. Self-discipline.
<u>DUTIES</u>	:	Development and implementation of basic patient care plans. Provide basic clinical nursing care. Effective utilisation of resources. Maintain professional growth/ethical standards and self-development.
<u>ENQUIRIES</u>	:	Mr R Geswindt Tel No: (021) 377-4410
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<u>POST 30/267</u>	:	<u>SOCIAL WORKER GRADE 1 TO 4 (5/8TH POST)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R211 380 per annum Grade 2: R258 129 per annum Grade 3: R310 419 per annum Grade 4: R380 538 per annum
<u>CENTRE</u>	:	New Somerset Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification as a Social Worker that allows for registration with the South African Council for Social Service Professionals (SACSSP). Registration with a professional council: Registration with the South African Council for Social Service Professions (SACSSP) as

Social Worker. Experience: **Grade 1:** None after registration. **Grade 2:** A minimum of 10 years appropriate experience in social work after registration as a Social Worker with the South African Council for Social Service Professions. **Grade 3:** A minimum of 20 years appropriate experience in social work after registration as a Social Worker with the South African Council for Social Service Professions. **Grade 4:** A minimum of 30 years appropriate experience in social work after registration as a Social Worker with the South African Council for Social Service Professions. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Strong analytical and leadership, problem solving, decision making and conflict resolution skills. Computer literacy (MS Office package: Word, Excel, PowerPoint, Outlook email). Knowledge and insight of relevant legislation and policy related to social work service in the public sector. Good report writing, interpersonal, leadership and planning skills. Ability to work independently and within an interdisciplinary team to achieve functional outcomes for clients. Knowledge and understanding of illness and disease, human behaviour, and social systems within a health environment setting. Appropriate experience in a clinical setting.

DUTIES : Provision of comprehensive, client centred clinical social work services to adults and children in a district hospital. Ensure safe discharge plans, support and protection of vulnerable individuals and families. Conduct psychosocial assessments aimed at identifying conditions within individuals that justify relevant interventions. Implementation of applicable social work interventions. Effective engagement and networking with the multidisciplinary team as well as all relevant external stakeholders. Keep up to date with new developments in social work. Utilize and manage resources. Support social workers, volunteers and students. Assist with the achievement of department and organisational goals. Perform all administrative functions required of the job. Deliver an accountable social work service through the appropriate implementation of social work processes.

ENQUIRIES : Ms C Herwell Tel No: (021) 402-6621
NOTE : No payment of any kind is required when applying for this post.

POST 30/268 : **GENERAL WORKER: STORES**
 Chief Directorate: Supply Chain Management

SALARY : R144 024 per annum
CENTRE : Head Office, Cape Town (Western Cape Health Warehouse)
REQUIREMENTS : Minimum requirement: Basic numeracy and literacy skills. Experience: Appropriate experience within a warehouse environment. Appropriate experience in handling stock in store/warehouse environment. Inherent requirements of the job: Physical ability to lift heavy boxes. Physical ability to operate loaded pallet jacks within normal limits. Competencies (knowledge/skills): Knowledge in administration and rendering support services in a store or warehouse.

DUTIES : Loading and offloading of stock on the trucks and vans. Move goods to and from different sections via pallet jack or forklift. Pack stock in boxes according to standards. Receipt of stock from bulk stores. Preparation of stock for courier distribution. Preparation of stock for collection by demanders. Maintain hygiene in the warehouse area. Good interpersonal and organisational skills.

ENQUIRIES : Ms N Njokweni, email: Nondumiso.Njokweni@westerncape.gov.za
NOTE : No payment of any kind is required when applying for this post. Candidates will be required to do a practical test.

POST 30/269 : **PORTER**
 Chief Directorate: Metro Health Services

SALARY : R144 024 per annum
CENTRE : Western Cape Rehabilitation Centre
REQUIREMENTS : Minimum requirement: Basic literacy and numeracy skills. Experience: Appropriate experience as a porter in a health environment. Inherent requirements of the job: Willingness to rotate within the wards and other departments when necessary. Must be physically fit. Ability to handle and lift heavy objects. Act as a reliever for messenger when required. Prepared to handle corpses (deceased bodies). Competencies (knowledge/skills): Good communication skills. Good interpersonal skills. Knowledge of infection

		prevention methods. Ability to work independently and within a team. Ability to work under pressure.
<u>DUTIES</u>	:	Accompany walking patients and transport sitting/non-walking patients per wheelchair or stretcher between wards and treatment areas. Assist with the transfer of patients to beds/trolleys and vice versa. Safe transporting of patients in and out of vehicles. Respond to requests from wards, pharmacy or other departments regarding medical equipment or documentation. Carry medical and other documentation (patient files, reports, etc.) to wards/treatment and other admin areas. Change or assist in changing oxygen supply during patient transport when required. Deliver specimens to laboratories and ensure a safe and hygienic work environment. Ensure laboratory specimens and blood products are delivered within required timeframes and safety protocols.
<u>ENQUIRIES</u>	:	Ms L Campbell Tel No: (021) 370-2368
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a computer literacy test.
<u>POST 30/270</u>	:	<u>CLEANER (X3 POSTS)</u> Chief Directorate: Metro Health Services
<u>SALARY</u>	:	R144 024 per annum
<u>CENTRE</u>	:	Strand CDC, Gustrouw CDC and Michael Mapongwana CDC; Khayelitsha/ Eastern Sub-structure
<u>REQUIREMENTS</u>	:	Minimum requirement: Basic literacy and numeracy skills. Experience: Appropriate cleaning experience at a Health facility or hospital. Inherent requirement of the job: Ability to lift/move heavy equipment and supplies. Perform overtime, work shifts, (public holidays and night duty only at Michael Mapongwana CDC). Competencies (knowledge/skills): Ability to work effectively in a team, independently and unsupervised, accepting accountability and responsibility. Able to handle conflict and the ability to work under pressure.
<u>DUTIES</u>	:	General cleaning and maintenance of cleaning equipment. Dust, sweeping, polish, scrub and mop floors, passages, furniture, empty dustbins and sort soiled linen according to correct cleaning procedures. Effective use of cleaning agents and stock. Responsible for general hygiene and safe environment. Handling cleaning equipment. Assist with the offloading and unpacking of stock and perform relief duties.
<u>ENQUIRIES</u>	:	Mr T Mpu Tel No: (021) 361-3353
<u>NOTE</u>	:	No payment of any kind is required when applying for this post.
<u>POST 30/271</u>	:	<u>MEDICAL SPECIALIST GRADE 1 TO 3 (SESSIONAL) (OPHTHALMOLOGY) (20 HOURS PER WEEK)</u> (Contract Till 30 September 2029) Chief Directorate: Rural Health Services
<u>SALARY</u>	:	Grade 1: R671 per hour Grade 2: R766 per hour Grade 3: R887 per hour
<u>CENTRE</u>	:	Worcester Regional Hospital
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Ophthalmology. Registration with a professional council: Registration with the HPCSA as Medical Specialist in Ophthalmology. Experience: Grade 1: None after registration with the HPCSA as a Medical Specialist in Ophthalmology. Grade 2: A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Ophthalmology. Grade 3: A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Ophthalmology. Inherent requirements of the job: Valid (Code B/EB or higher) driver's license. Provision of services across the Rural Central Ecosystem. Competencies (knowledge/skills): Proven competency in managing Ophthalmology cases independently. Proven experience in quality improvement and research methodology. Proven leadership and team-work abilities. Proven knowledge of relevant health policies, guidelines and related prescripts to manage resources effectively. Computer literacy.

<u>DUTIES</u>	:	Patient-centered services through comprehensive, efficient and cost-effective Ophthalmology services that is of high quality across the Rural Central Ecosystem. Strong clinical governance through a culture of persistent quality improvement and research within the department to stay abreast of clinical development. Teaching and learning by fostering a learning environment for students, junior staff and peers at both under- and postgraduate level as required; as well as updating own knowledge and skills. Perform outreach and support to improve service delivery in the Rural Central Ecosystem. Sound corporate governance evident by effective and efficient financial and physical resource management; as well as adherence to requirements for all People Management matters.
<u>ENQUIRIES</u>	:	Dr JJ Fourie Tel No: (023) 348-1101
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).
<u>POST 30/272</u>	:	<u>MEDICAL OFFICER GRADE 3 (CLINICAL SERVICES IMPROVEMENT OFFICE) (SESSIONAL) (20 HOURS PER WEEK)</u> (Contract Until 31 March 2027)
<u>SALARY</u>	:	Grade 3: R 662 per hour
<u>CENTRE</u>	:	Groote Schuur Hospital, Observatory
<u>REQUIREMENTS</u>	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: Grade 3: A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Extensive knowledge of clinical workflows, patient pathways, patient safety principles and clinical governance frameworks with proven strategic and improvement practices. Appropriate experience in the implementation, coordination and facilitation of improvement initiatives (lean implementation) in the hospital setting. Appropriate experience supporting and facilitating a daily management system for operational teams. Appropriate experience with implementing interventions for patient centred healthcare. Ability to analyse complex clinical systems and utilise healthcare data to inform decision-making and service redesign.
<u>DUTIES</u>	:	Provide clinical leadership and expert advice in the planning, implementation and evaluation of strategic service improvement initiatives across the hospital. Analyse clinical pathways, patient flow, patient safety risks and operational processes to identify opportunities for system redesign and improved patient outcomes. Lead and facilitate multidisciplinary teams in the implementation of evidence-based improvement interventions aimed at enhancing quality of care, patient experience and operational efficiency. Coach and support managers, clinicians and frontline teams in the application of continuous improvement methodologies and problem-solving approaches. Promote the integration of clinical governance, quality improvement and patient safety principles into routine operational management practices. Utilise clinical and operational data to monitor performance, evaluate interventions and guide decision-making. Coordinate innovation and improvement projects, monitor outcomes and provide reports on the impact of initiatives on patient care, service delivery and resource utilisation.
<u>ENQUIRIES</u>	:	Mr G Hankey Tel No: (021) 404-3178
<u>NOTE</u>	:	No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a written/practical and oral assessment. "Candidates who are not in possession of the stipulated registration

requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)". Please ensure that you attach an updated CV.

<u>POST 30/273</u>	:	<u>MEDICAL OFFICER GRADE 1 TO GRADE 3 (INTERNAL MEDICINE) (SESSIONAL) (10 HOURS PER WEEK)</u> (12-Month Contract) Chief Directorate: Metro Health Services
<u>SALARY</u>	:	Grade 1: R501 per hour Grade 2: R572 per hour Grade 3: R662 per hour
<u>CENTRE REQUIREMENTS</u>	:	Mitchells Plain District Hospital
	:	Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Registration with a professional council: Registration with the HPCSA as Medical Practitioner. Experience: Grade 1: None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1-year relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Inherent requirement of the job: A valid (Code B/EB) driver's license. Completion of Fellowship of the College of Physicians of South Africa FCP (SA) part 1 exam. Competencies (knowledge/skills): Be able to manage common medical conditions presenting to the Department for admission Be able to perform procedures such as IV lines, ICD, CVP insertion. Be able to perform resuscitation including cardioversion and ETT insertion. Be familiar with provincial and national treatment guidelines for common medical conditions Basic computer literacy skills. Communicate well with colleagues including arranging referrals to the tertiary centre.
<u>DUTIES</u>	:	Manage acute medical admissions and follow up care of inpatients. Provide consultation service to other departments of patients assessed by registrars and Medical Officers. Supervise Interns and teach medical students rotating through Department of Medicine. Participate in academic meetings and ward rounds Liaise with family members of admitted patients. Financially awareness regarding use of radiological and laboratory investigations.
<u>ENQUIRIES NOTE</u>	:	Dr T Crede Tel No: (021) 377-4391
	:	No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted on or before the day of the interview. This concession is only applicable to candidates who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).