

**DEPARTMENT OF EMPLOYMENT AND LABOUR****NOTICE 1252 OF 2022****Notice of the Productivity SA  
Annual General Meeting (AGM)**

Productivity South Africa (herein after referred to as **Productivity SA**) is established in terms of section 31 of the Employment Services Act, No. 4 of 2014 as a juristic person and schedule 3A Public Entity of the Department of Employment and Labour. As a public entity, Productivity SA is responsible for fulfilling an economic or social **mandate** of government, which is to promote employment growth and productivity thereby contributing to South Africa's socio-economic development and competitiveness.

Productivity SA's objectives are to improve the productivity and competitiveness of the national economy and business efficiency through research on socio-economic systems, productivity and economic sectors as well as through the collection and supply of information. The organisation offers various mechanisms to assist businesses to stabilise and become more profitable, in the form of a suite of Business Processes Improvement tools and Techniques. These interventions systematically help businesses of different sizes to optimise all aspects of underlying processes in the business to achieve financial stability, sustainability, more efficient results, wealth creation, job retention and creates environment conducive for job creation.

The interventions are through the following programmes:

- **Business Turnaround and Recovery Strategies** in support of enterprises facing economic distress (financial and operational difficulties) to prevent job losses or minimise the retrenchment of workers. This include developing long-term plans and programmes to restructure and improve the productivity and operational efficiency of the organisation with a view to retain jobs or minimise the retrenchment of workers.
- **Competitiveness Improvement Service (CIS) Programme incorporating the Workplace Challenge Programme (WPC)** funded by the dtic focusses on:
  - i. enterprise competitiveness and sustainability, including enhancing the appropriate capacities of SMMEs and Co-operatives to adopt world-class productivity enhancement best practices, focusing on products, processes and people;
  - ii. contributing to the creation of decent work by improving the competitiveness and sustainability of enterprises.
  - iii. supporting South Africa's strategic objectives in scaling up efforts to promote long term industrialisation and transformation of the economy and to achieve a productive high-income economy which is globally competitive;
  - iv. support to SMMEs and Co-operatives, particularly in the productive sectors with strong growth and employment multipliers within the priority sectors are targeted;
  - v. prioritising the participation of historically disadvantaged people and regions in the economy and thereby support meaningful BBBEE using instruments such as Special Economic Zones (SEZs), Industrial Parks and Black Industrialists interventions.

In terms of clause 6 (6.1 – 6.6) of the Productivity SA's Constitution, the Board is required to hold the Annual General Meeting each year within six months of the end of the preceding financial year of Productivity SA.

Notice is hereby given that Productivity SA's Board will be holding the Annual General Meeting with the Key Stakeholders: Department of Employment and Labour as Shareholder, Organised Business, Organised Labour and Government with a maximum of three representatives, Strategic partners and Alliances, appointed Internal and External Auditors, Media, Executive Committee to attend the Annual General Meeting via a Webinar to be held on:

- **Date:** 16<sup>th</sup> September 2022, Physical attendance
- **Venue:** TBC
- **Time:** 10h00 – 12h00

The Annual General Meeting will discuss the following for adoption:

- Productivity SA Annual Report for the 2021/22 FY
- Productivity SA Annual Financial Statements for the 2021/22 FY
- Productivity SA Performance Information for the 2021/22 FY
- Productivity SA Revised Strategic Plan 2021/22 – 2024/25
- Productivity SA Priorities over the MTSF 2019 - 2024
- Productivity SA Annual Performance Plan for the period 2022/23 FY
- Budget for the period 2022/23 FY

Please RSVP to Dorcas Khasake at: [dorcask@productivitysa.co.za](mailto:dorcask@productivitysa.co.za) on or before the **10<sup>th</sup> September 2022**. She can be contacted at **011 848 5398** for further enquiries.