



Book 1

 Annual Report
2015/16

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Annual Report 2015/16
Book 1

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Submission of the report to the executive authority

Minister JT Radebe

It is my pleasure to submit the 2015/16 Annual Report of Statistics South Africa for the period 1 April 2015 to 31 March 2016, in compliance with section 7(2)(c) of the Statistics Act, 1999 (Act No. 6 of 1999), section 40(1)(d)(i) of the Public Finance Management Act, 1999 (Act No. 1 of 1999), and in accordance with section 18 of the Treasury Regulations.

A handwritten signature in black ink, appearing to read 'PJ Lehohla', is positioned above the printed name and title.

PJ Lehohla
Statistician-General



Section 1



General information



Mr JT Radebe (MP)
Minister in the Presidency: Planning, Monitoring and Evaluation

1. Foreword by the Minister

Honourable Members of Parliament, fellow South Africans and the world, I present to you the report of Statistics South Africa for the reporting period 2015/2016. As a conduit of trust, statistics enjoins peoples and nations, businesses and governments. It is the basis for South Africa's narrative that emerged from the past year and helps us understand the difficult immediacy of our times, but also projects into the future on our journey.

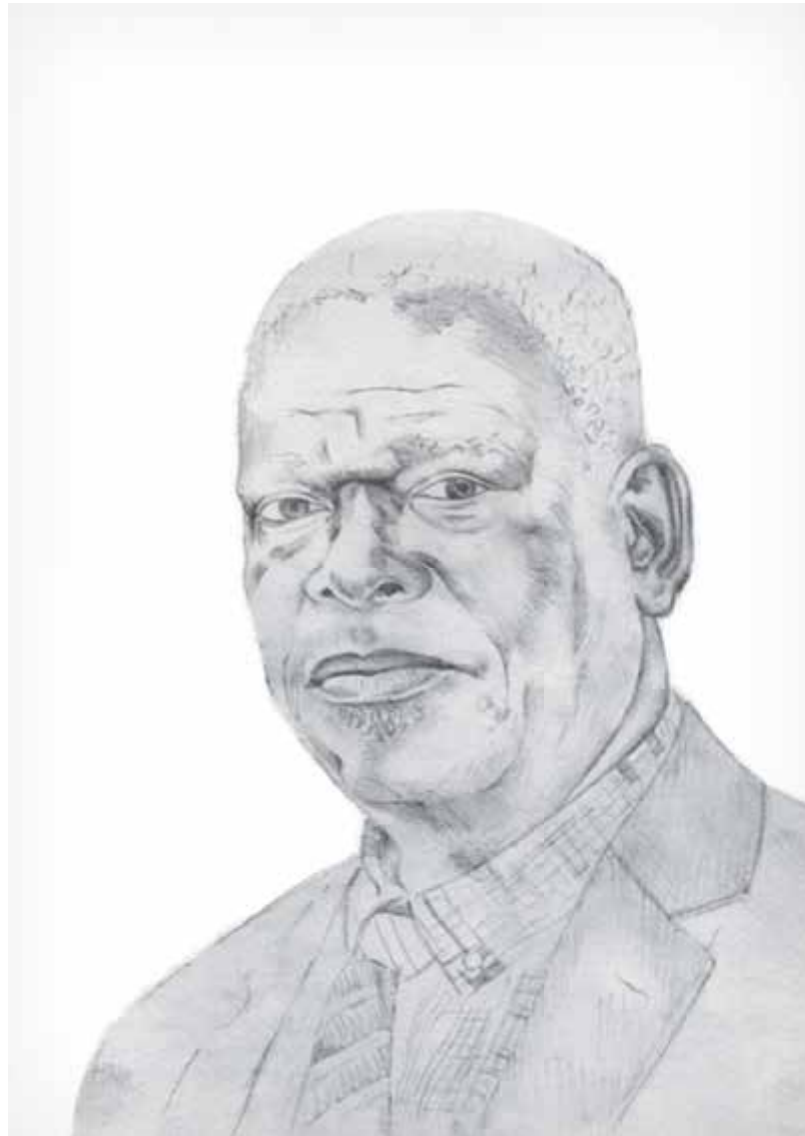
The report provides an insight into the substantive run-of-the-mill series that Statistics South Africa churns out every working day to those who are knee-deep in the task of policymaking and implementation across the broad spectrum of private sector, government and the NGO community. The report informs us about the high-quality reports about where South Africans live, work and play, and their living conditions, including poverty, crime, education and employment.

Importantly, Statistics South Africa targeted eight priority projects that would dramatically change the practice of statistics into the far future. In the area of technology, Stats SA has boldly taken steps to transform itself in how it collects data. Through the Citizen Satisfaction Survey (CSS) conducted in KwaZulu-Natal, Stats SA used tablet technology and waved bye-bye to paper, pencil and pen. With the successful implementation of the CSS, Stats SA was emboldened and delivered the Community Survey in June this year. Earlier in June, Stats SA took over the expenditure side of the Gross Domestic Product from the South African Reserve Bank.

Conscious of the fact that South Africa seeks to implement the National Development Plan (NDP), Stats SA has responded to this shift by introducing statistical tools and data that will inform a planned system in addition to producing statistics that support business cycles. Stats SA deserves better and in this regard, the new home for this institution is now ready for occupation. Located at Freedom Park, Stats SA shall deepen our democracy by continuing to produce high-quality statistics from this new and state-of-the-art home. The building also represents the fastest public private partnership (PPP) that hitherto has been delivered.

Stats SA is well governed. Despite undertaking these three major projects, Stats SA continues to receive clean audits, delivering evidence that government can run and deliver on big projects.

Mr JT Radebe (MP)
Minister in the Presidency: Planning, Monitoring and Evaluation



Mr MB Mphahlele
Chairperson: Statistics Council

2. Foreword by the Chairperson of the Statistics Council

The world is experiencing a steep increase in the demand for statistics that is driven by global initiatives for the improvement of its citizens. The demand for poverty reduction strategy papers by the Bretton Woods Institution from clients and prospective client countries, the 2015 United Nations Millennium Development Goals and the 2030 United Nations Sustainable Development Goals contributed to the global increase in the demand for statistics. On the continent, initiatives such as the Abuja Treaty for the Development of an African Economic Community, the Regional Integration Strategies, and the Africa Agenda 2063 also served to contribute to the escalation in the demand for statistics on the continent. It is evident that evidence-based decision-making and monitoring and evaluation have graduated into a mantra of the global development agenda.

The 2004 Marrakech Action Plan for Statistics and the 2011 Busan Action Plan for Statistics constituted some of the global initiatives at responding to the demand for statistics and the need for the improvement of development statistics. The African Charter on Statistics and the Strategy for the Harmonisation of Statistics in Africa (SHaSA) are the recent initiatives, respectively, constituting the framework for the African Statistical System and the African Strategy for the Development of Statistics.

The 2030 Sustainable Development Goals finds itself within an era of a global data revolution. The United Nations General Secretary directed that the world acquire new data literacy “in order to be equipped with the tools, methodologies, capacities and information necessary to shine a light on the challenges of responding to the new agenda. Enhanced national and international statistical capacities, rigorous indicators, reliable and timely datasets, new and non-traditional data sources and broader and systematic disaggregation to reveal inequities will all be fundamental for implementing it”. Statistics has been elevated to a high position in the global development agenda. The official statistics community needs to be ready to confront the challenges.

In the development of responses to these demands for statistics, Statistics South Africa has consistently and over the years been on the forefront, and its contribution at global, continental, regional and local levels has been outstanding. The organisation is no doubt an important global brand in the area of official statistics. Trust in the statistical products it produces continues to grow.

Locally, efficiencies in survey processes have been enhanced by the utilisation of technology, and products aimed at enhancing the effectiveness of the efforts at the implementation of the National Development Plan are being developed. The processes of legislative reform for the strengthening of the South African Statistical System is progressing adequately. The project for development and publication of a complete set of National Accounts has progressed very well and the publication of a complete set of National Accounts is expected in the new financial year.

One of the major risks faced by the organisation is the ability to sustain its brand status. One of the mitigating factors against this risk is to ensure the existence of sound leadership succession. Council has been paying close attention to this matter and continues to offer advice in that regard.

A lot has been achieved in the past year at global, continental and local levels, and a lot still needs to be achieved in the next years to come as challenges and opportunities continue to prevail. On behalf of the Council, I wish to thank the Statistician-General and his team in Statistics South Africa for their cooperation. Special thanks goes to the Minister for his guidance and leadership.

Mr MB Mphahlele
Chairperson: Statistics Council



Mr PJ Lehohla
Statistician-General and Head of Statistics of South Africa

3. Accounting Officer's review

Statistics is a conduit of trust, and those carrying the burden of the creation, installation, delivery and management or, in short, the leadership of the statistics system, should imbue trustworthiness. This is the highest value Stats SA commits to.

In submitting this report, I would be remiss if I fail to reflect on the journey the organisation has undertaken. In the twenty-two years of South Africa's democratic rule, and the fifteen and a half years of my being at the helm of this institution, we have witnessed in no small measure the leaps and bounds by which Statistics South Africa has grown. In particular, the last five years witnessed Stats SA's evolving character as one poised for excellence. The reporting year provides a glimpse of what South Africa, Africa and the world can expect from Stats SA.

Over and above the usual run-of-the-mill production processes that we have delivered to high levels of quality, the leadership of the organisation recognised the crucial need for leading change in all aspects of the organisation. To do so, we identified eight innovative projects that would catapult Stats SA to the front and ahead of peers.

We changed our delivery model and committed to faster, high-quality, bigger and low-cost structure in our survey department. To this end, we took full advantage of testing our dream of adapting end-to-end technology through the KwaZulu-Natal Citizen Satisfaction Survey (CSS). This was the first project and it served as a pilot for the Community Survey which reached out to 1,4 million households. In the 2016 Community Survey, the sample was five times the sample size of the 2007 Community Survey. Per capita, the questionnaire was ten times cheaper than the cost of the 2007 Community Survey and in nominal rands, CS 2016 cost R500 million compared to the R670 million in 2007. The results were delivered within six weeks of conducting the survey compared to six months in 2007.

We responded to the planning environment dictated by the National Development Plan (NDP) by creating a revolutionary set of tools elevating the national accounts as the corner stone of understanding the requirements of a plan. We introduced the Growth Accounting Framework (GAF) as a key statistics-based scenario instrument for dialogue in planning. We expanded the role of the Social Accounting Matrix (SAM) as the main feature to drive the benefits of planning. We placed the Supply and Use Tables (SUT) at the centre and service of the planning process and finally, we introduced the Zipf as a key driver of small area estimation to give meaning to planning. These tools and statistical products should enlighten South Africa as it strives to engage a planned environment in addition to confronting business cycles through a statistics lens.

We have broken a seven-decade practice of dual responsibility for the national account which sat in both Stats SA and the South African Reserve Bank. We have successfully now transferred and implemented the expenditure side of the Gross Domestic Product under one system in Stats SA. With this advance, a trigger has been set on trade statistics, and this has become the new major frontier of development.

The advent of the Sustainable Development Goals (SDGs) has brought new and more forceful impetus to the System of Economic and Environmental Accounts. To this end, I will be deploying our experienced and most forward looking of our staff in this new complex frontier of statistical practice.

We have occupied a new home, a state-of-the-art building located at Freedom Park. Stats SA indeed is the go-to place to understand government excellence in the execution of public private partnerships (PPP). The governance of the project has been beyond reproach, imbuing high ethical standards. The speed at which the PPP was executed remains unmatched. All these were achievable because we understand that statistics is a conduit of trust and those charged with its production should be trustworthy in everything they do.

The Auditor-General has once more confirmed that Stats SA can be trusted. We have again attained a clean audit.

The next important task is that of laying the law. We have demonstrated how practice in statistics can be enhanced, data accessed and used, and appropriate questions asked as dictated by statistics to inform better planning for better outcomes. Unless undergirded by a stronger and fair legal framework, practice can fade like mist at the first stroke of the rising sun. We have continued the task of legislative reform as a crucial task for the ensuing eighteen months.

Government can perform its tasks and deliver services better, faster and bigger. Government can drive major undertakings, including many at the same time, better and faster. All these can be achieved whilst maintaining the highest standards of governance. This is what Stats SA has chosen to do, and we can only do better.

Dr PJ Lehohla
Statistician-General and Head of Statistics South Africa

4. Management report for the year ended 31 March 2016

Report by the Accounting Officer to the Executive Authority and Parliament of the Republic of South Africa

1. Overview of the operations of Statistics South Africa

In pursuit of *A better life for all*, the government has worked consistently towards eradicating poverty and reducing inequality. These goals will be achieved by building on the achievements of the past by growing an inclusive economy, accompanied by an expanded and capable workforce, and better access to electricity, water and sanitation in decent community settlements. Statistical information is the evidential knowledge base and the foundation for meeting these goals. Statistics are vital for planning, good governance, policy formulation, monitoring and evaluation, and for decision-making. The overarching strategic goal of the department is to increase the supply of official statistics to inform evidence-based decisions by expanding and transforming the statistical information base. The following key strategic priorities have enabled the department to achieve its mandate:

Key strategic priorities

Statistics South Africa (Stats SA) adopted a new strategy for 2015/16–2019/20. In line with the strategy, the department focused on the following key priorities during the 2015/16 financial year:

Informed nation

- Compiling GDP from the expenditure side
- Conducting a Community Survey

Trusted statistics

- Increasing the use of statistical information (focus on municipalities and schools)

Partners in statistics

- Driving the legislative reform
- Commencing with the compilation of a National Strategy for the Development of Statistics

Capable organisation

- Finalising construction of the new building
- Driving a business modernisation programme

Statistical leadership

- Building statistical leadership capability
- Driving the agenda for change

2. Overview of the financial results of Statistics South Africa

2.1 Departmental receipts

Departmental receipts	2015/2016			2014/2015		
	Estimate R'000	Actual amount collected R'000	(Over)/under- collection R'000	Estimate R'000	Actual amount collected R'000	(Over)/under- collection R'000
Sale of goods and services other than capital assets	1 033	1 115	(82)	952	936	16
Interest, dividends and rent on land	80	124	(44)	75	94	(19)
Sale of capital assets	-	-	-	-	10	(10)
Financial transactions in assets and liabilities	1 811	8 816	(7 005)	3 702	3 963	(261)
Total	2 924	10 055	(7 131)	4 729	5 003	(274)

The department levies fees for parking, replacement of lost access cards, commission on deductions for garnishee orders, and a penalty for illegal parking. The fees charged are paid into the revenue fund.

The replacement of access card fee is based on the average cost of printing a colour photo, logo and details of the employee on the card, while the parking fee is aligned to the Department of Public Works (DPW) parking guidelines. The commission for garnishee order deductions is levied at 5% of the deduction.

The department disseminates some of its statistical products through its website, www.statssa.gov.za, at no cost to users. The department further disseminates data through its User Information Services and information units at provincial offices. Actual cost of production is recovered from users of statistical products, where user-specific information is requested.

The department budgets for departmental receipts using historical collection trends. The overcollection of revenue in the *Sale of goods and services other than capital assets* relates to an increase in the sale of waste paper generated by large volumes of disposed documents in preparation for the move to the new building. The amounts in *Interest, dividends and rent on land* relate to interest earned on bank accounts and debtors. The overcollection can be attributed to larger amounts in the department's bank accounts and the increased interest rate. Amounts in *Financial transactions in assets and liabilities* relate to recoverable revenue and the recovery of previous years' expenditure not disallowed as receivables and differ from the estimated amount due to the challenge in reasonably predicting how much, if any, recoveries will be made. This year, the department returned unspent Business Register Reform Project (BRRP) funds to the National Revenue Fund (NRF), received credit notes for large amounts in respect of previous years' vehicle expenditure, and recoverable revenue exceeded the projected amount when full payment for a debt was received from a pension payout instead of monthly instalments.

2.2 Programme expenditure

Programme name	2015/2016			2014/2015		
	Final appropriation R'000	Actual expenditure R'000	(Over)/under-expenditure R'000	Final appropriation R'000	Actual expenditure R'000	(Over)/under-expenditure R'000
1. Administration	849 840	800 124	49 716	926 899	840 820	86 079
2. Economic Statistics	218 651	218 651	-	197 460	197 460	-
3. Population and Social Statistics	154 385	161 188	(6 803)	154 726	154 726	-
4. Methodology, Standards and Research	58 711	58 149	562	56 480	56 480	-
5. Statistical Support and Informatics	226 418	220 177	6 241	218 624	218 624	-
6. Statistical Collection and Outreach	575 785	575 785	-	530 167	530 167	-
7. Survey Operations	239 466	239 466	-	158 158	158 158	-
Total	2 323 256	2 273 540	49 716	2 242 514	2 156 435	86 079

The department's budget allocation for the 2015/16 financial activities was R2,323 billion. Actual expenditure as at 31 March 2016 amounted to R2,274 billion, representing 97,9% of the total allocated budget.

Programme 1: Administration spent R800,124 million, which represents 94,1% of the allocated budget.

Programme 2: Economic Statistics spent R218,651 million, which represents 100% of the allocated budget.

Programme 3: Population and Social Statistics spent R161,188 million, which represents 104,4% of the allocated budget.

Programme 4: Methodology, Standards and Research spent R58,149 million, which represents 99,0% of the allocated budget.

Programme 5: Statistical Support and Informatics spent R220,177 million, which represents 97,2% of the allocated budget.

Programme 6: Statistical Collection and Outreach spent R575,785 million, which represents 100% of the allocated budget.

Programme 7: Survey Operations spent R239,466 million, which represents 100% of the allocated budget.

Reasons for underspending

The department spent 97,9% of the allocated budget during the 2015/16 financial year. The underspending is on the capital contribution towards the construction of the Stats SA Head Office building project. A rollover will be requested in the 2016/17 financial year.

2.3 Virement

Virements between programmes

In order to balance budgeting disparities, the following virements were applied:

Programme 1 (Administration): The cluster underspent by R3,993 due to vacancies. Savings amounting to R2,783 million were transferred to Programme 2 (Economic Statistics) to defray overspending on compensation of employees, and savings of R1,210 million were transferred to Programme 3 (Population and Social Statistics) to defray overspending related to the Living Conditions Survey.

Programme 2 (Economic Statistics): The cluster exceeded its allocation by R2,783 million due to the payment of general salary increases, which were higher than anticipated. Savings realised from Programme 1 (Administration) were transferred to defray the overspending.

Programme 3 (Population and Social Statistics): The cluster exceeded its allocation by R16,306 million due to the Living Conditions Survey that was not part of the departmental budget baseline, but which forms part of the mandate of the department in order to update the Consumer Price Index (CPI). If the survey was not undertaken, the CPI basket would not have been updated and the country would not have been able to produce indicators to measure the performance of the economy. Savings realised from Programme 1 (Administration) R1,210 million, Programme 4 (Methodology, Standards and Research) R5,876 million, and Programme 5 (Statistical Support and Informatics) R2,417 million were transferred to this programme to defray the deficit. The department was unable to defray an overspending of R6,803 million due to the limitations of section 43 of the Public Finance Management Act (PFMA) (Act No. 29 of 1999), although there were funds available from Programme 4 (Methodology, Standards and Research) R562 thousand and Programme 5 (Statistical Support and Informatics) R6,241 million.

Programme 4 (Methodology, Standards and Research): Savings amounting to R5,876 million were realised in this cluster mainly due to vacancies and goods and services as a result of austerity measures. Savings were transferred to Programme 3 (Population and Social Statistics) to defray the overspending as a result of the Living Conditions Survey.

Programme 5 (Statistical Support and Informatics): Savings amounting to R19,688 million were realised in this cluster mainly due to vacancies and goods and services as a result of austerity measures. Savings were transferred to Programme 6 (Statistical Collection and Outreach) R17,271 million and Programme 3 (Population and Social Statistics) R2,417 million to defray the deficit on the costs for leased vehicles and the Living Conditions Survey.

Programme 6 (Statistical Collection and Outreach): The cluster exceeded its allocation by R18,957 million due to the payment of general salary increases that were higher than anticipated, and underfunded costs of leased vehicles. Savings realised from Programme 5 (Statistical Support and Informatics) R17,271 million and Programme 7 (Survey Operations) R1,686 million were transferred to defray the overspending.

Programme 7 (Survey Operations): Savings amounting to R1,686 million were realised in this cluster mainly as a result of austerity measures. Savings were transferred to Programme 6 (Statistical Collection and Outreach) to defray the overspending.

Reason for the virement

Virements were applied to augment the unfunded activities in the Economic Statistics, Population and Social Statistics, and Statistical Collection and Outreach clusters. The unfunded activities relate to general salary increases that were higher than anticipated, underfunded costs of leased vehicles and the Living Conditions Survey.

Approval for virement

In terms of the current delegations, the Chief Financial Officer (CFO) has been delegated to approve the virement of funds between Programmes. National Treasury granted the department approval to utilise savings from payment for capital assets to defray current expenditure.

2.4 Fruitless and wasteful expenditure

A balance of R11,405 million was brought forward to the year under review. Fifty new cases totalling R472 thousand were registered. Seventeen cases totalling R40 thousand were condoned, whilst eight cases totalling R14 thousand were approved for recovery from responsible officials. As at the reporting date, the balance for fruitless and wasteful expenditure was R11,823 million. Most cases relating to the current financial year are travel related, i.e. no-shows and late cancellation fees.

Processes were improved to address the root causes of the fruitless and wasteful expenditure, with a view of minimising future occurrences.

2.5 Irregular expenditure

The opening balance for irregular expenditure was R7,601 million. Irregular expenditure recorded during the year amounts to R222 thousand and relates to non-compliance with SCM procedures. Irregular expenditure to the value of R33 thousand was condoned during the year. The balance for irregular expenditure at the end of the financial year was R7,790 million. These cases are still under investigation.

All cases investigated are followed up with recommendations to address any internal control weaknesses, and recommendations for corrective or disciplinary action were made where deemed necessary.

2.6 Unauthorised expenditure

The Living Conditions Survey (LCS) used to update the Consumer Price Index (CPI) has not been funded for a number of years. The department used savings realised from vacancies and cost cutting measures to fund the project. The Population and Social Statistics programme exceeded its allocated funds by R16,306 million during the 2015/16 financial year due to the LCS not being part of the baseline allocation. Savings of R9,503 million were transferred to this programme to defray the deficit. The over expenditure of R6,803 million could not be defrayed due to limitations of section 43 of the Public Finance Management Act, 29 of 1999 and resulted in unauthorised expenditure of R6,803 million.

A further R1,340 million unauthorised expenditure was identified for the 2014/15 financial year during the 2015/16 audit due to the utilisation of savings from transfers and subsidies for defraying other expenditure without prior approval from National Treasury.

3. Future plans of Statistics South Africa

The key priorities for 2016/17 are outlined below:

- Publishing the GDP expenditure approach
- Conducting the Community Survey 2016 and releasing the results in record time
- Reweighting and rebasing the CPI
- Moving to the new building
- Legislative reform
- Moving towards a digital workplace
- Alignment of measurement frameworks for SDGs, African Integration Agenda and NDP

4. Public-Private Partnerships

Stats SA entered into a Public-Private Partnership (PPP) agreement with Dipalopalo Concessions (Pty) Ltd on 1 April 2014 for the construction of a new office building for the department, which will serve as its new headquarters. The financial close was signed by the Accounting Officer on 16 April 2014. The site was officially handed over to the private party on 17 April 2014, and excavations commenced on 20 May 2014. The Private Party is responsible for the finance, design, construction, operation and maintenance of the new building. Construction is scheduled to be completed by 31 May 2016, and the value of the contract is R1,3 billion, of which Statistics South Africa makes a capital contribution of R618,9 million.

Progress is on schedule to relocate by June 2016. Progress made is generally in relation to both internal and external works to the building. Testing and commissioning of services continues during the period under review. The Design and Construction consultants are in the process of drawing up completion lists.

5. Discontinued activities

The following targets were discontinued due to the reprioritisation of planned activities to respond to the emerging priorities of developing a Growth Accounting Framework (GAF) and Social Accounting Matrix (SAM), which were completed in March 2016:

- Reports on input-output tables, satellite accounts (Information and Communication Technology) and satellite accounts (non-profit institutions);
- 2 research reports on the development of satellite accounts and economic accounts; and
- 2 integrative reports on factors affecting economic activity.

6. New or proposed activities

As part of the new strategic direction for the period 2015/16–2019/20, the organisation embarked on the following new activities:

- Conducting a Community Survey where new methodologies are being introduced to improve efficiency and effectiveness of survey operations;
- Publishing GDP from the expenditure side; and
- Researching the impact of the data revolution on statistical production.

7. Supply Chain Management

The department did not have any requests for unsolicited bids for the financial year 2015/16.

SCM has policies and procedures and make use of other practice notes applicable to ensure that the Stats SA system of procurement is fair, equitable, transparent, competitive, and cost effective.

Stats SA is having a challenge of service providers who are employed by the state who misrepresent themselves on the declaration of interest forms. Due to lack of tools to run such background checks, these are picked up during audit. As a corrective control, suppliers who are found to have misrepresented themselves are referred to National Treasury for blacklisting and their employers are also notified in writing that they are doing business with the state and are requested to take remedial action on their side.

National Treasury will be rolling out the central supplier database as of 01 April 2016 which has the capability to run such integrity tests and we are hoping that this system will be able to detect suppliers who are employed by the state and as such this risk will be mitigated.

8. Gifts and donations received in kind from non-related parties

No gifts or donations have been received in kind from non-related parties.

9. Asset management

The department has captured all assets in the asset register, which is fully compliant with the minimum requirements as set by National Treasury.

Tangible and intangible assets to the value of R25,950 million were acquired during the 2015/16 financial year. The acquisition value is high as compared to the previous year, due to the computer refresh that took place during the year and assets acquired for the Community Survey. However, furniture purchases remained minimal, because of the relocation to the new building.

The department acquired gadgets to the value of R42,9 million for the 2016 Community Survey data collection.

10. Exemptions and deviations received from the National Treasury

There were no exemptions received from the National Treasury.

Ten (10) cases of deviations above R1 million to the value of R78,406 million were reported to the National Treasury and the Auditor-General South Africa (AGSA), as prescribed by National Treasury Practice Note 6 of 2007/08, and these are mainly ICT related, due to the conversion to digital data collection from the manual data collection for the 2016 Community Survey.

The main reasons for the deviations were:

- Renewal of contracts to ensure continuity of service;
- Single-source quality selection; and
- Sole suppliers of goods and services.

11. Events after the reporting date

There are no events after the reporting date.

12. Others

12.1 Progress on damages and losses incurred

The department started the year with 808 damages and losses cases to the value of R15,308 million emanating mainly from accidents involving hired vehicles. A total of 814 new cases to the value of R3,834 million were registered during the financial year. Investigations were conducted into some of the cases by the end of the financial year, resulting in 357 cases to the value of R849 thousand being written off against the vote, and 166 cases approved for write-off and valued at R1.140 million remaining in the damages and losses account. Cases totalling 104 to the value of R2,064 million were approved for recovery from the department's drivers and third parties, whilst 7 prescribed cases to the value of R140,956.73 were approved for write-off.

12.2 Inter-departmental projects

In line with section 14 of the Statistics Act, Stats SA is responsible for statistical coordination amongst organs of state and is therefore engaged in various inter-departmental projects. These collaborations include:

- The Department of Health on conducting the South African Demographic and Health Survey;
- The Department of Transport on the National Household Travel Survey;

- The Road Traffic Management Corporation on scanning and analysing of, as well as reporting on accident report forms;
- The Mpumalanga Department of Economic Development and Tourism on an employment and business survey in the province;
- The Office of the Premier, KwaZulu-Natal on conducting a Citizen Satisfaction Survey;
- The Department of Trade and Industry on conducting a pilot survey of small and medium enterprises in selected areas and Special Economic Zones (SEZ); and
- The Limpopo Provincial Treasury on a census of schools and enumeration of Limpopo public health facilities, professionals and support staff.

12.3 Contract work

12.3.1 South Africa Demographic and Health Survey (SADHS)

The National Department of Health (NDoH) has entered into an agreement with Stats SA and the South African Medical Research Council (SAMRC) to conduct a demographic and health survey in all nine provinces.

An amount of R30 million was received from NDoH during November 2015. The department incurred expenditure amounting to R11,142 million during the financial year.

The remaining amount of R18,858 million will be carried forward, and the project is expected to be concluded during the 2017/18 financial year.

12.3.2 National Household Travel Survey (NHTS)

The National Department of Transport (NDoT) has entered into an agreement with the department to collect and process travel data countrywide.

An amount of R6,044 million was brought forward from the 2014/15 financial year for ongoing activities. The department incurred expenditure amounting to R1,772 million during the financial year.

The remaining amount of R4,272 million will be carried forward, and the project is expected to be concluded during the 2017/18 financial year.

12.3.3 Road Traffic Management Corporation

The Road Traffic Management Corporation (RTMC) has entered into an agreement with the department for the scanning, indexing and analysing of accident report forms and writing of reports.

An amount of R1,479 million was brought forward from the 2014/15 financial year for ongoing activities. The department incurred expenditure amounting to R1,288 million during the financial year.

The remaining amount of R191 thousand will be carried forward, and the project is expected to be concluded during the 2016/17 financial year.

12.3.4 Mpumalanga Employment and Business Survey (MEBS)

The Mpumalanga Department of Economic Development and Tourism (MDEDT) entered into an agreement with the department to conduct an employment and business survey in the province.

An amount of R3,338 million was brought forward from the 2014/15 financial year for ongoing activities. Further advances of R3 million and R205 thousand were received during December 2015 and February 2016, respectively. The department incurred expenditure amounting to R4,528 million during the financial year.

The remaining amount of R2,015 million will be carried forward, and the project is expected to be concluded during the 2016/17 financial year.

12.3.5 Citizen Satisfaction Survey (CSS), KwaZulu-Natal

The Office of the Premier, KwaZulu-Natal (OtP KZN) entered into an agreement with the department for the measuring of citizens' attitude and perception towards government performance in the province.

An all-inclusive amount of R2 million was received from OtP KZN during October 2015 and Stats SA was responsible for the balance of the funding. The total received amount was utilised during the financial year.

12.3.6 Department of Trade and Industry (dti) Small Medium Micro Enterprises (SMME) project

The dti has entered into an agreement with the department to conduct a pilot survey of SMMEs in selected areas.

An amount of R130 thousand was brought forward from the 2014/2015 financial year for ongoing activities. The department incurred expenditure amounting to R7 thousand during the financial year. The remaining amount of R123 thousand was refunded to the dti.

12.3.7 Department of Trade and Industry Special Economic Zones (SEZ) project

The Department of Trade and Industry (dti) has entered into an agreement with the department to conduct a survey covering the tenants located in Special Economic Zones (SEZ).

An amount of R202 thousand was received during March 2016 and will be carried forward to the 2016/17 financial year for ongoing activities.

12.3.8 Limpopo Census of Schools

The Provincial Treasury of Limpopo has entered into an agreement with the department for the enumeration of Limpopo educators and learners.

An amount of R522 thousand was brought forward from the previous financial year for ongoing activities. Expenditure amounting to R3 thousand was incurred; whilst the remaining amount of R519 thousand was refunded to the Limpopo Provincial Treasury.

12.4 Investigations

An investigation was undertaken by the Office of the Accountant-General on the procurement of services during Census 2011 for the amount of R35,770 million. The report has not yet been finalised.

13. Approval

The annual financial statements set out on pages 150 to 230 have been duly approved by the Accounting Officer.



PJ Lehohla
Statistician-General (Accounting Officer)

5. Statement of responsibility and confirmation of accuracy for the annual report

To the best of my knowledge and belief, I confirm the following:

- All information and amounts disclosed throughout the annual report are consistent.
- The annual report is complete, accurate and is free from any omissions.
- The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.
- The Annual Financial Statements (Section 5) have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.
- The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgments made in this information.
- The Accounting Officer is responsible for establishing and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

External auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the department for the financial year ended 31 March 2016.

Yours faithfully



PJ Lehohla
Statistician-General

Strategic overview



The thrust of the National Development Plan (NDP) and the policy documents that precede it (which include the Reconstruction and Development Programme (RDP), and Growth, Employment and Redistribution (GEAR) strategy, point not only to a national vision, but also to the associated information required in making such a vision a reality. The biggest challenge that confronts policy and statistics, has been the relative inability of statistics and information to be available to those who implement policy, especially those who are directly responsible for implementation.

As we move forward it is important to set a new platform for a better future in line with the National Development Plan 2030. The central tenet of our future is, "Statistics must be used for transparency, accountability, results and transformation". Stats SA has crafted a new strategic direction for the period 2015/16–2019/20 in response to an ever-changing internal and external environment. It is a strategy that responds to the information demand of the NDP, the Medium Term Strategic Framework (MTSF) and other stakeholders.

Our core values



The core values below form the basis of our decision-making and our interactions with our stakeholders (both internal and external):

Integrity: We take accountability for the quality of information delivered by striving to deliver products and services in a transparent and ethical way. We ensure that our products are fit for use and aligned to internationally recognised best practice;

Empowering partnerships: We create opportunities for organisational and individual growth. We will treat each other with mutual respect and harness diversity to advance organisational effectiveness. We foster partnerships to achieve better coordination and collaboration; and

Service excellence: We strive to deliver more products and services to satisfy customer needs through operational excellence and value for money, and by continuously increasing our productivity through innovation.

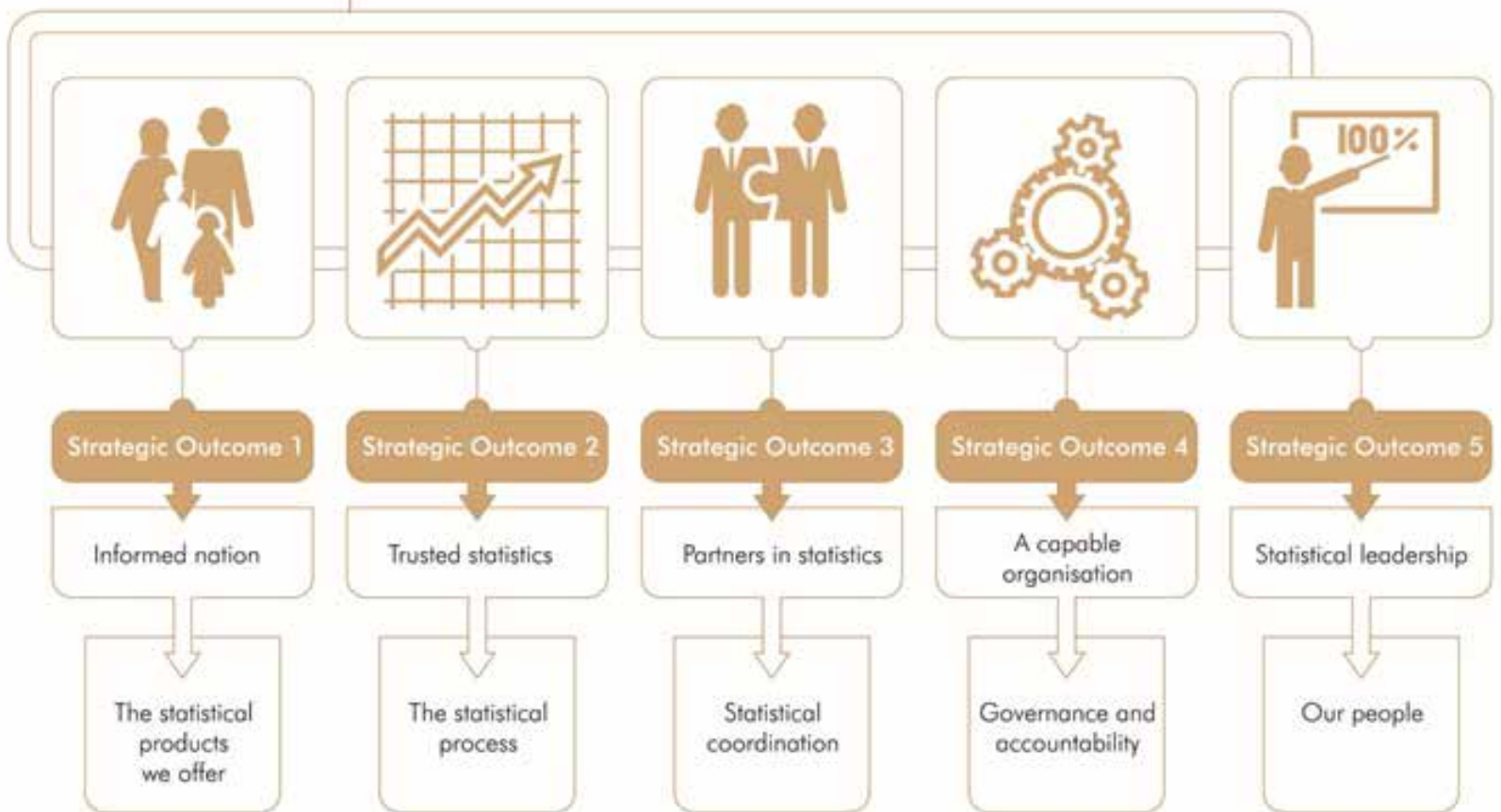
Our vision

To deliver:
The South Africa I
know, the home I
understand

Our mission

To lead and partner
in statistical systems
and products for
evidence-based
decisions

What we want to achieve



Legislative mandate

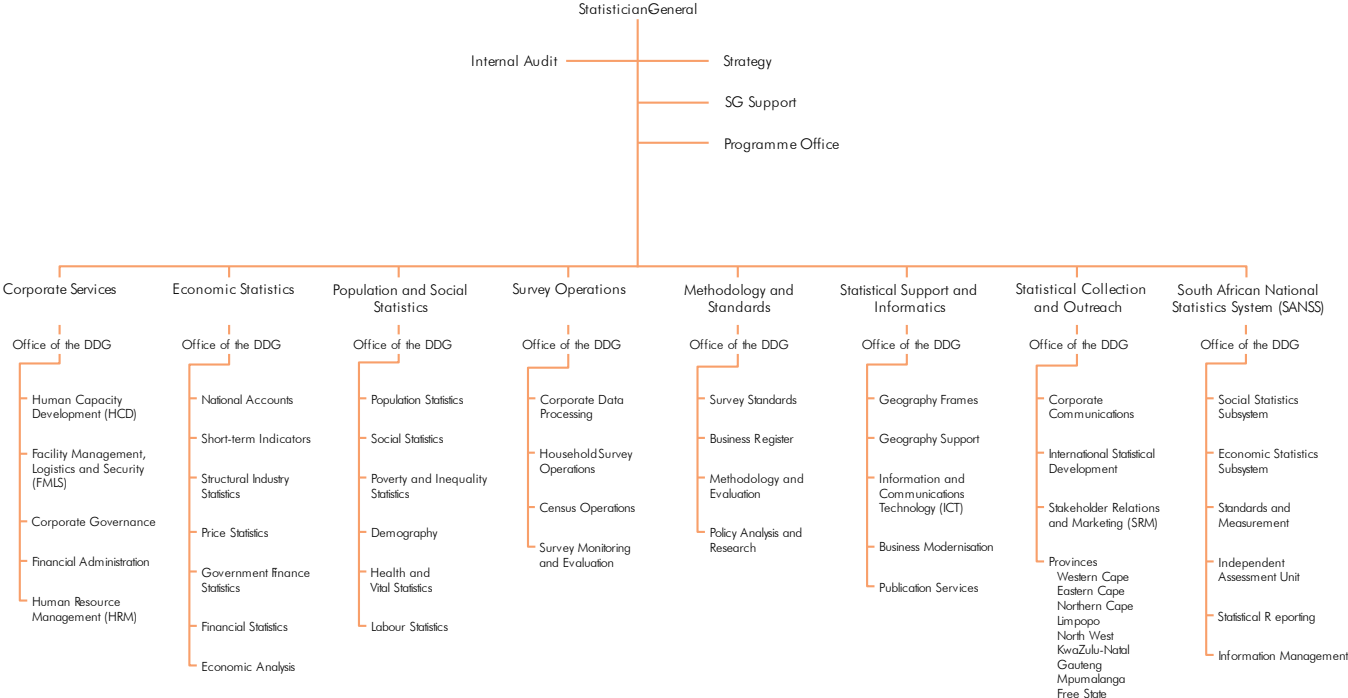


Stats SA is a national government department accountable to the Minister in the Presidency: Planning, Monitoring and Evaluation. The activities of the department are regulated by the Statistics Act (Act No. 6 of 1999), which ensures independence from political interference in the production and dissemination of official statistics. According to the Statistics Act, the purpose of official statistics is to assist organs of state, businesses, other organisations and the public in planning, decision-making, and monitoring or assessment of policies.

Organisational structure

The structure below represents the approved structure for 2015/16.

Stats SA's organogram





DDG: Corporate Services
Ms A Henning



DDG: Economic Statistics
Mr J de Beer



DDG: Population and Social Statistics
Ms K Masiteng



DDG: Statistical Support and Informatics
Mr A Jenneker



DDG: Statistical Collection and Outreach
Mr R. Maluleke



DDG: Methodology, Standards and Research
Ms H. Makhatla



Acting DDG: South African National Statistics System (SANSS)
Ms Y. Mpetsheni



Acting Chief Operations Officer
Ms A. Myburgh

Qualifications: Deputy Directors-General

Programme	Post	Name	Qualification
Programme 1	Deputy Director-General: Corporate Services	Ms Akhtari Henning	<ul style="list-style-type: none"> • BCom (Accounting)
Programme 1	Acting Chief Operations Officer	Ms Annette Myburgh	<ul style="list-style-type: none"> • BCom (Statistics, Mathematics, Mathematical Economics, Accounting and Econometrics) • BComHons (Econometrics, Statistics and Mathematical Economics) • MCom (Econometrics) • MBA • Post graduate Diploma in Education
Programme 2	Deputy Director-General: Economic Statistics	Mr Joe de Beer	<ul style="list-style-type: none"> • BComHons (Economics) • Nepad African Leadership Development (Hons)
Programme 3	Deputy Director-General: Population and Social Statistics	Ms Kefiloe Masiteng	<ul style="list-style-type: none"> • BSc (Botany and Zoology) • BScHons (Botany) • MSc (Public Health)
Programme 4	Deputy Director-General: Methodology, Standards and Research	Ms Nthabiseng Makhatha	<ul style="list-style-type: none"> • BSc (Statistics) • BScHons (Statistics) • Nepad African Leadership Development (Hons) • MPhil (Urban and Regional Science)
Programme 5	Deputy Director-General: Statistical Support and Informatics	Mr Ashwell Jenneker	<ul style="list-style-type: none"> • BSc (Mathematics and Mathematical Statistics) • BScHons (Mathematics) • Higher Education Diploma • Nepad African Leadership Development (Hons)
Programme 6	Deputy Director-General: Statistical Collection and Outreach	Mr Risenga Maluleke	<ul style="list-style-type: none"> • BSc (Mathematical Statistics) • MPhil (Urban and Regional Science) • Senior Executive Programme (Hons) • Nepad African Leadership Development (Hons)
Programme 7	Deputy Director-General: Survey Operations	Vacant	
Programme 8	Acting Deputy Director-General: South African National Statistical System	Ms Yandiswa Mpetsheni	<ul style="list-style-type: none"> • BA (Geography) • BAHons (Geography) • Higher Education Diploma • MPhil (Social Research Methods) • Advanced Management Programme Certificate

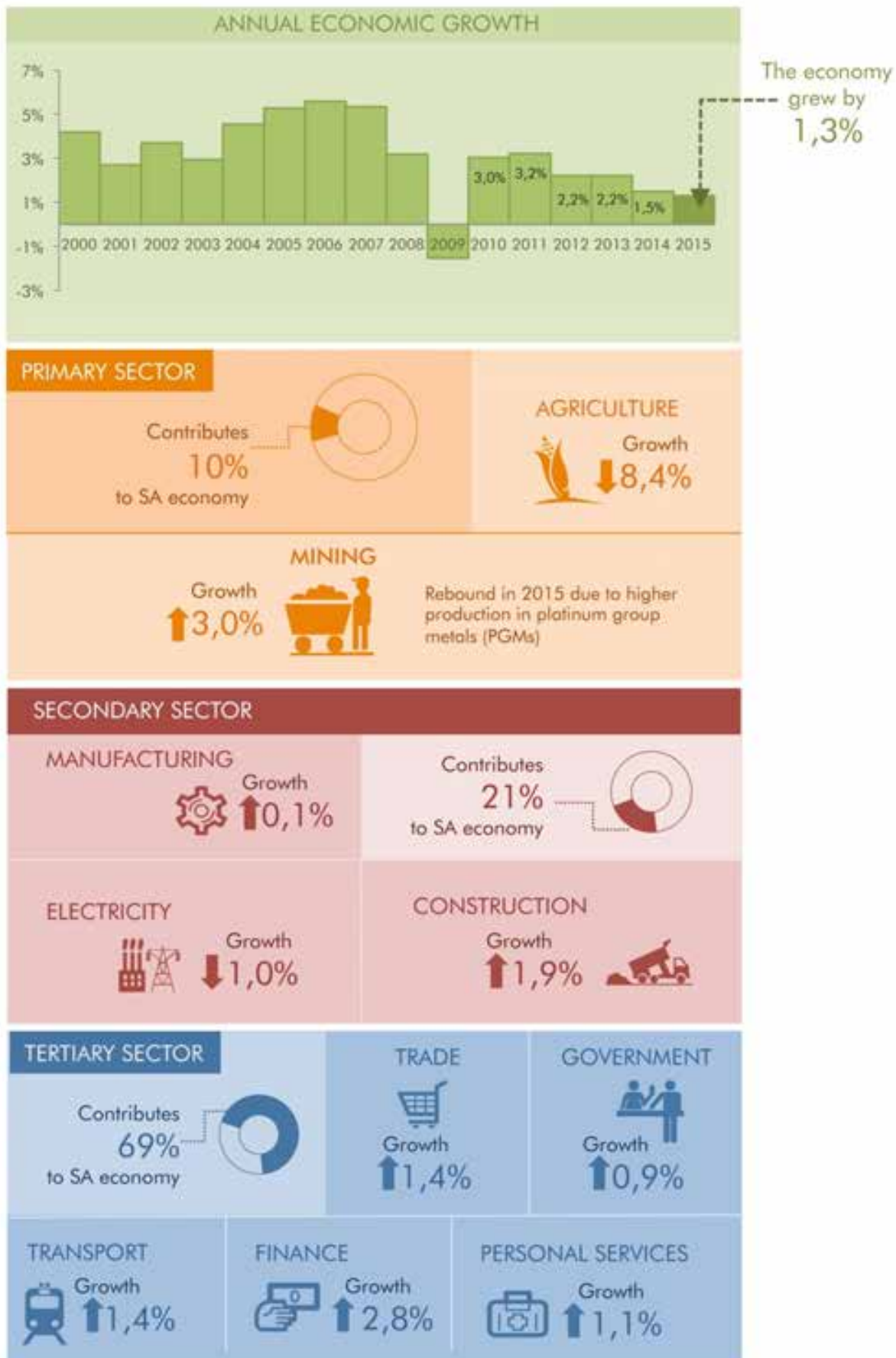


Section 2



Performance information

How South Africa's economy performed in 2015*



* Preliminary results Source: Gross Domestic Product, 4th quarter 2015 <http://www.statssa.gov.za>

1. Auditor-General's report: Predetermined objectives

Refer to paragraphs 12-18 of the Auditor-General report on page 146-149.

2. Overview of departmental performance

The 2015/16 financial year represents the first year of implementing the Strategic Plan 2015–2020. This document reports on the performance of the organisation against the 1 181 targets set in the 2015/16 Work Programme which are aligned to the overall strategic direction. Stats SA has achieved 82% of its targets as scheduled in the Work Programme, of which 2% were achieved later than scheduled. 17% of targets were not achieved and 1% were discontinued. The discontinued targets resulted from the reprioritisation of planned activities to respond to the emerging priorities of developing a Growth Accounting Framework (GAF) and Social Accounting Matrix (SAM) which will assist other government departments (that did not have sufficient statistical tools at their disposal) to ensure that their policy interventions would yield credible results. Targets that were not achieved were mainly due to the Community Survey (CS) 2016 and Customer Satisfaction Survey (CSS) which were prioritised during the year. Targets achieved later than scheduled were mainly as a result of data quality challenges from other departments and verification of data before publication.

2.1 Service delivery environment

Stats SA's strategic focus during 2015/16 was to implement changes to the measurement of the GDP, and to conduct a Community Survey and a Citizen Satisfaction Survey.

Changes to the measurement of the GDP

In 2010, Stats SA committed to reshaping the institutional arrangements in the production of National Accounts statistics. These changes would primarily focus on the measurement of the gross domestic product (GDP) estimates. Responsibilities for the compilation and dissemination of South Africa's GDP estimates are split between Stats SA and the South African Reserve Bank (SARB). This institutional arrangement is unique and not in line with international best practices and therefore violate essential quality assessment procedures that are enshrined in the fundamental principles of official statistics and other international conventions. A more productive arrangement would consist in managing the estimation of all three approaches to GDP in a single institution. To achieve this, a multi-year project was launched, with its chief characteristic being the linkage of international expertise with postgraduate students specifically appointed for intensive training.

In 2012, the focus was on specialised and dedicated training, and over the years, this focus has changed to actual estimation of trial estimates. Over the last two years, expenditure-based GDP estimates have been simulated by the team of national accounts trainees, and this process has been unique and a vital learning process for all involved. Now in its fourth year, all efforts are focused on getting ready for publication in June 2016. Key issues include, among others, intimate discussions with the user communities on the pending changes, finalising the remaining methodological improvements, completing the necessary quality assurance processes, and building and testing of production systems. While the reference period will change from approximately 60 days to 67 days after the reference quarter, users will have a complete understanding of all elements of the composition of GDP and its growth at one go and within one publication. The GDP(E) is scheduled to be released in June 2016.

Citizen Satisfaction Survey

KwaZulu-Natal (KZN) is committed to improving the level of services and enhancing the satisfaction of their citizens. Measurement is the first step towards improvement, allowing informed and better decisions. The Premier of KZN approached Stats SA to conduct the CSS on their behalf. The primary aim of the survey was to determine the level of satisfaction among KZN citizens in respect of service delivery in the province. The survey would make data accessible to all citizens on the level of satisfaction with regard to service delivery by government departments in the province. As part of the publicity, the South African Local Government Association (SALGA) and the KwaZulu-Natal Farmers' Union (Kwanalu) were engaged.

7 September 2015 marked an historic event when master training in the Computer-assisted Personal Interview (CAPI) commenced. The KZN CSS 2015 was the first full-scale paperless survey conducted by Stats SA. The organisation has taken a leap forward in the data revolution. The survey has allowed the organisation to test many of the aspects of digital collection, from sampling to recruitment and collection. Innovations such as this have reduced cost of collection to R400 per household, which is a considerable saving compared to traditional surveys undertaken by Stats SA. The CSS was used to test digital data collection methodologies in preparation for the Community Survey (CS) to commence in 2016. On 4 February 2016, the Statistician-General released the results of the KwaZulu-Natal CSS 2015 to a special extended Provincial Executive Council Meeting of the KZN Legislature, attended by the Premier, MECs, mayors and heads of entities.

Community Survey 2016

The CS 2016 is a large-scale household survey undertaken to collect demographic and socio-economic data. CS 2016 will provide a population count and number of households at municipal level. Planning and testing of the survey continued in 2015/16, and data collection commenced during March 2016.

The Minister in the Presidency, Mr Jeff Radebe and the Statistician-General launched the enumeration phase of the CS on 29 February 2016, followed by CS launches in all provinces. Stats SA trained more than 11 000 contract staff who were deployed to collect information from more than 1,3 million households throughout the country from 7 March to 22 April 2016.

The CS 2016 used the Computer-assisted Personal Interview (CAPI) methodology, where data collection was done digitally via electronic devices, rather than the traditional paper method. The cost structure has been reduced from an average cost of R2 000 per household for a paper-based survey to one that will cost R200, which is a tenfold reduction in cost because of the use of the new technology which also ensures improved data quality through built-in controls in the electronic questionnaire. The use of geographic navigation capabilities ensured that fieldworkers enumerated houses that had been selected. In addition, using CAPI greatly reduced the turnaround time to release the results. Census 2011 results were released a year after the completion of data collection. CS 2016 results is expected to be released at the end of June 2016, within two months of completion of data collection. This improvement in turnaround time bodes well for the upcoming local government elections, because citizens will be treated to objective up-to-date data that gives accurate information on what has been delivered.

2.2 Service delivery improvement plan

The department has completed a service delivery improvement plan. The tables below highlight the service delivery plan and the achievements to date.

Main services provided and standards

Main service	Beneficiaries	Batho Pele principle	Current standard of service	Desired standard of service	Actual achievement against standards
Produce economic, social and population statistics	EXTERNAL CLIENTS <ul style="list-style-type: none"> National, provincial and local government The public The media The private sector Research and educational institutions Parliamentarians Non-governmental organisations Constitutional institutions and public entities International bodies and statistics agencies 	Quantity	Simple requests 95% enquiries handled within 15 minutes Normal requests 90% enquiries handled within 24 hours Special requests 90% enquiries handled within 5 days Subject matter requests 90% enquiries handled within 5 days	95% 90% 90% 90%	96,5% - due to proper allocation of requests 98,3% - due to proper allocation of requests 95,2% - due to proper allocation of requests 93,4% - due to proper allocation of requests
		Quality	Professional standards: Complied with South African Statistical Quality Framework (SASQAF) Published surveys with an average response rate of 85%	2 assessments against SASQAF Publish surveys with an average response rate of 85%	Conducted 1 quality statement for the GHS. A quality statement for the DTS is in progress Economic surveys: <ul style="list-style-type: none"> STI and LSS: 90,4% GFS: 99% PPI: 99,3% Pop and Social surveys: <ul style="list-style-type: none"> QES: 91,1% QLFS: 90,1%

Batho Pele arrangements with stakeholders

Main service	Beneficiaries	Batho Pele principle	Current standard of service	Desired standard of service	Actual achievement against standards
Provide statistical information	EXTERNAL CLIENTS <ul style="list-style-type: none"> National, provincial and local government The public The media The private sector Research and educational institutions Parliamentarians Non-governmental organisations Constitutional institutions and public entities International bodies and statistics agencies 	Consultation	Conducted stakeholder workshops: 10	10	37 stakeholder workshops. Due to legislative reform and dissemination workshops and CS 2016 awareness workshops funded by HO
		Access	Conducted annual user satisfaction survey	1 report	Compiled report on USS
			Visitor sessions to website: 1 319 139	1 000 000	955 929. Due to reporting system constraints in Q2 and Q3
			Publications downloaded from the website: 619 819	150 000	115 209. Due to reporting system constraints in Q2 and Q3
			Developed ROAMBI applications for 27 series	5 series	206 series were updated on the system
			Personal visits in Head Office and Provinces: 1 748	1 500	1 065 personal visits in Head Office and Provinces
		Courtesy	Visited rural areas in 9 provinces: Actual visits: 4	Visit 9 rural areas for dissemination of statistics	Visited 24 rural areas
		Openness and transparency	Skilled staff in interacting with respondents and stakeholders	Train frontline staff (reception) at national and provincial level	No training for frontline staff (reception) was reported
			Published metadata with statistical releases on a monthly, quarterly and annual basis	Publish statistical releases with metadata	All statistical releases were published with metadata
		Information	Published relevant information aligned to user needs. Additional themes added during 2014/15 included the Millennium Development Goals (MDGs), Modes of transport, Household service delivery, Agricultural Stats, Natural Environment, Statistical Symposium page and the 10 th ASSD page	Expand statistical products available on the website: <ul style="list-style-type: none"> Articles GDP expenditure approach CS results at municipal level IES 	Statistical products available on the website were expanded through published articles

Batho Pele arrangements with stakeholders (concluded)

Main service	Beneficiaries	Batho Pele principle	Current standard of service	Desired standard of service	Actual achievement against standards
Provide statistical information	EXTERNAL CLIENTS <ul style="list-style-type: none"> National, provincial and local government The public The media The private sector Research and educational institutions Parliamentarians Non-governmental organisations Constitutional institutions and public entities International bodies and statistics agencies 	Redress	Externally: National, provincial and local structures; Civil society; Businesses; Academic institutions; Media Actual performance for 2014/15: Held 42 stakeholder interactions and conducted 93 Maths4Stats workshops	61 (training, support and assessments)	<ul style="list-style-type: none"> Conducted 92 training sessions Provided statistical support to 6 SANSS partners Compiled 5 assessments/ data inventory reports
		Value for money:	Increased use of statistical information to make informed decisions	Increased use of statistical information through official statistical releases published and downloads from the website	Published 264 statistical releases. Visitor and website sessions were not measured due to system constraints
		Time	Statistical information is published according to the release schedule: Actual: 89% during 2014/15	Statistical information according to the release schedule	Published 18 (7%) releases later than scheduled due to data quality challenges and internal processes
		Human Resources	Staff complement of 3 215	3 250	3 197 (89,5%) filled
		Costs	Total budget: R2 245 billion	R2 323 billion	R2 274 billion (98%)

Service delivery information tool

Current information tool	Desired information tool	Actual achievements
Client Relationship Management (CRM)	Record all user enquiries	100% of user requests were logged onto the CRM system
iPad applications	Expand Roambi applications	Roambi applications were expanded to include releases on economic and social statistics

Complaints mechanism

Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
Electronic complaints mechanism	Improve complaints mechanism	Users can submit a complaint, a request or provide feedback on the Stats SA website: http://www.statssa.gov.za or send an email to: info@statssa.gov.za
Manual complaints mechanism	Improve complaints mechanism	Users can submit a complaint, a request or provide feedback in writing to any Stats SA office nationally

GAUTENG
13 200 300

KWAZULU-NATAL
10 919 100

EASTERN CAPE
6 916 200

WESTERN CAPE
6 200 100

LIMPOPO
5 726 800



Population by province

MPUMALANGA
4 283 900

NORTH WEST
3 707 000

FREE STATE
2 817 900

NORTHERN CAPE
1 185 600

Up by
898 000
from 2014
estimates



Source: Mid-year population estimates, 2014

2.3 Organisational environment

Stats SA has a total staff complement of 3 572, of which 3 197 (89,5%) are filled, comprising 46,5% male and 53,5% female staff members. 87,0% of employees are black African, 6,1% white, 5,2% coloured and 1,7% Indian. Filled SMS posts constitute 59,3% males and 40,7% females. 1,2% of employees constitute staff members with disabilities. The vacancy rate at 31 March 2016 was 8,9%.

Stats SA's organisational structure consists of eight clusters. An acting Deputy Director-General was appointed for the SANSS cluster, as well as an acting Chief Operations Officer in the Office of the Statistician-General. The DDG post for Survey Operations cluster is currently vacant.

Stats SA acquired new premises for its Head Office. In March 2014, Stats SA signed a Public-Private Partnership (PPP) Agreement with the preferred bidder (Dipalopalo Concession) for the construction and facilities management of its new Head Office premises. The construction of the building commenced in May 2014. The 4-star green building rating prescribes strict requirements in terms of design and construction of the building. Dipalopalo will lease the building to Stats SA from 1 June 2016 for 24 years, at which point ownership will be transferred to government. Head Office staff who had previously been accommodated in four buildings across town will now converge into one venue, and the large majority of officials will work in an open-plan office configuration.

A New Building Project Team (NBPT) was appointed that focused on coordinating key pre-relocation activities. Regular information-sharing sessions were held throughout the year. Change agents were appointed in every cluster to keep staff informed and prepare staff for the relocation. The move scheduled for June 2016 has been delayed due to the finalisation of snag items which delayed the independent certification process.

2.4 Key policy developments and legislative changes

The Statistics Act, Act No. 6 of 1999 has served South Africa well for the past fifteen years. The legislative reform will address the following areas, including focusing on administrative records in order to inform the full planning cycle from planning to evaluation: creating a state-wide service of statisticians; eventuating the implementation of the Spatial Data Infrastructure Act as an integral part of planning; institutional arrangements; and implementing statistical reforms through data revolution and assisting the open government partnership with open data. Stats SA has commenced with a legislative review process.

Further amendments to the Statistics Act (Act No. 6 of 1999) will also include ensuring that there is administrative and legislative consistency in accountability, as Stats SA was gazetted to be accountable to the Minister in the Presidency. Other amendments will include changing the execution of a population census from a five-yearly to a 10-yearly cycle.

Strategic outcomes and objectives

Strategic outcome 1: Informed nation

Strategic objectives:

Expand the statistical information base

Develop new and innovative statistical products and services

Revolutionise data systems



2015/16 Performance:

- Published 264 statistical releases informing economic growth and population dynamics
- Revised GDP to include expenditure-based estimates
- Conducted CS 2016 and Citizen Satisfaction Survey in KZN using digital data collection
- Initiated research to expand the economic and population and social statistics information base

Strategic outcome 2: Trusted statistics

Strategic objectives:

Institutionalise quality management

Innovate the statistics value chain for better efficiency

Adopt international statistical standards and classifications

Increase stakeholder focus, communication and marketing

Designate statistics as official



2015/16 Performance:

- Initiated research on improving methodological practice and systems, and building evaluation capacity for economic statistics
- Increased stakeholder focus through sharing statistical information with key role-players
- Created awareness with emphasis on the youth by promoting careers in statistics at exhibitions
- Conducted workshops country wide to create awareness of products and services and create a platform for dissemination
- Designated crime statistics as official

Strategic outcome 3: Partners in statistics

Strategic objectives:

Strengthen collaboration to build statistical sampling frames

Lead the development and coordination of the national statistical system in South Africa

Strengthen international collaboration and partnership, and lead statistical development in Africa



2015/16 Performance:

- Provided updated sampling frame for CS 2016 and CSS
- Applied SASQAF to crime statistics
- Compiled MDG country report
- Hosted technical workshop for the development of indicators and developing a framework for measuring the SDGs for the 2015 Global Agenda and the African Union Agenda 2063 and working session of African Statisticians to review and cost the Strategy for the Harmonisation of Statistics in Africa (SHaSA)
- Hosted 6 international delegations (study tours, capacity building and information sharing)
- Provided statistical support to 8 SANSS partners
- Conducted 5 data assessments in other departments

Strategic outcome 4: A capable organisation

Strategic objectives:

Drive legislative reform

Enhance corporate governance and administration

Become the employer of choice

Invest in ICT to align to organisational growth

Invest in a sustainable and responsive statistical infrastructure



2015/16 Performance:

- Obtained clean audit award
- Consulted stakeholders on the proposed changes to the Statistics Act
- Approved Employee Health and Wellness Policy
- Managed New Building Project

Strategic outcome 5: Statistical leadership

Strategic objectives:

Invest in statistical leadership and management

Invest in building statistical capability and competence

Build a united and diverse organisation



2015/16 Performance:

- 9 CRUISE graduates from Stellenbosch University
- Developed Learner Management System on e-learning platform to support first large-scale survey conducted with electronic devices
- Enrolled 6 students for Degree in Statistics at ENSEA in Côte d'Ivoire
- Initiated ISibalo Young Statisticians Programme, 2015 Annual ISibalo Symposium, Seminar on Statistical Leadership, and Bring a Girl Child to Work
- Conducted 49 Maths4Stats workshops

Key achievements against strategic outcomes

3.1.1 Informed nation

The key purpose of the National Development Plan (NDP) is to accelerate growth, create decent work and promote investment in a competitive economy to address the triple challenges of poverty, unemployment and inequality. It provides a framework for achieving the radical socio-economic agenda. In response to the development goals in the NDP, the Medium Term Strategic Framework (MTSF) 2014–2019 identified 14 key outcomes with two overarching strategic themes – radical economic transformation and improving service delivery.

Expand the statistical information base

Stats SA's primary purpose is to publish statistics that inform socio-economic planning, monitoring and decision-making by providing accurate, relevant and timely economic, population and social statistics through the application of internationally recognised practices by publishing monthly, quarterly, annual and periodic statistical information.

During 2015/16, Stats SA published a total of 229 statistical releases that contributed to informing economic development and transformation. These included a quarterly GDP, monthly CPI and PPI, information on turnover and volumes in various industries, periodic information on the income and expenditure structure of industries and the financial performance of government and private sector organisations.

Population and social statistical releases published during 2015/16 to inform evidence-based socio-economic development and transformation included 35 statistical releases providing statistical information on employment levels in the formal non-agriculture sector, labour market trends in South Africa, mid-year population statistics, information on vital events, population dynamics, tourism, living conditions and the crime situation in the country.

In the first year of implementing its new strategic direction, Stats SA commenced with research initiatives to improve and expand the economics and population and social statistics information base. In the area of economic statistics, research focused on improving industry and trade statistics through the introduction of seasonal adjustments for the manufacturing and building statistics, deflation of food and beverages and tourist accommodation statistics and reviewing of questionnaires for the Agriculture and Community Surveys. Research on improving government financial statistics covered response rates for the Quarterly Financial Statistics on Municipalities release, spatial analysis relating to basic and free basic services provided by the municipality, and emerging issues regarding service delivery and financial profile of municipalities. Research conducted to improve private sector financial statistics included a review of the Quarterly Financial Statistics at lower SIC level and engaging stakeholders on research initiatives. Research was conducted on economic environmental accounts and factors affecting the economy. A review of the CPI system was conducted and research to improve the measurement of price statistics focused on the residential property price index and construction services.

In the Population and Social Statistics area, research focused on improving poverty and inequality statistics through editing and imputation of the Living Conditions Survey, testing small area estimation techniques and researching availability of data sources linked to the poverty and inequality statistics agenda. Initiatives towards improving the measurement of employment included a draft research report on the use of administrative data for the employment frame, a report on the volunteer activity survey and a revised questionnaire on the time use survey. Research conducted to improve demographic statistics included a thematic report on childlessness and delayed childbearing in South Africa and research report on testing the Childhood Disability Measurement Module. Two research reports on improving health and vital statistics included a report on improving acquisition of divorce forms and the SADHS planned for August 2016. Initiatives to improve population statistics focussed on analysing CS 2016 products, questionnaire and design. Research on social statistics covered testing sample allocation and weighting methodologies for tourism statistics, thematic reports on transport and housing statistics, an assessment report on the impact of digital data collection on estimates and two reports on improving crime statistics.

Organisational events that contributed to this strategic objective are highlighted below:

Stats SA, together with the Organisation for Economic Cooperation and Development (OECD) Centre and the International Labour Organisation (ILO), held a national consultation seminar in Pretoria in June 2015. The presentation, panel and plenary discussion focused on how to assess the economic contribution of labour immigration in the country. The project aimed not only at assessing the economic impact in the ten partner countries in isolation, but also at sharing experiences and knowledge among developing countries. The overall objective was to arrive at a reliable and evidence-based understanding of the economic impact of immigration in low and middle-income countries. The seminar provided a platform for dialogue on the importance of labour immigration and its linkage to development. It aimed at identifying key stakeholders, research priorities, and available data sources in South Africa as well as knowledge gaps.

A three-day seminar on the Multidimensional Poverty Index (MPI) was held from 30 June to 02 July 2015, at the Wallenberg Research Institute in Stellenbosch. The seminar was hosted by Stats SA and provided a unique and insightful perspective to the eagerly intrigued minds of South African Statisticians.

A Living Conditions Survey was launched in August 2014. Data collection commenced in October 2014 and ended in October 2015 with a national collection rate of 86%.

Stats SA will be conducting the South Africa Demographic and Health Survey (SADHS) 2016 in partnership with the National Department of Health and the South African Medical Research Council from May to September 2016. The survey aims to provide a better understanding of the health status of the population in South Africa. Key topics include child health, reproductive health, adult health and nutrition. The SADHS Pre-Test was conducted from 1 to 5 February 2016 in Gauteng, North West, Eastern Cape, Free State and KwaZulu-Natal.

Develop new and innovative statistical products and services

Inform socio-economic planning, monitoring and decision-making by developing ten new and innovative statistical products and services annually through integrative research and analysis in order to respond to increased user demand.

Research activities in the effort to develop new and innovative statistical products and services commenced with the compilation of reports on emerging issues regarding service delivery, the financial profile of municipalities, spatial analysis, and the availability of data sources linked to the poverty and inequality statistics agenda.

Revolutionise data systems

The data revolution is an explosion in the volume of data, the speed with which data are produced, the number of producers of data, the dissemination of data, and the range of things on which there are data, coming from new technologies such as mobile phones and the 'internet of things', and from other sources, such as qualitative data, citizen-generated data and perceptions data. In addition, it is about the growing demand for data from all parts of society. The strategic intent of Stats SA is to close the data gaps and strengthen the capability of the national statistic system to be responsive to the growing demand.

Inform socio-economic planning, monitoring and decision-making by revolutionising and innovating data systems through exploring supplementary data sources, mining existing data sources and researching the use of big data for improving the timeliness and relevance of statistics.

Research was conducted on the data revolution concept and its impact on the operations of the organisation.

3.1.2 Trusted statistics

Statistics are essential for sustainable economic, environmental and social development. Public trust in official statistics is anchored in professional independence and impartiality of statisticians, their use of scientific and transparent methods and equal access to official statistical information for all. The United Nations Fundamental Principles of Official Statistics and the African Charter of Statistics adopted by the African Union are the basic frameworks which all statistical activities developed by national statistics organisations must follow in recognising official statistics as a public good.

Institutionalise quality management

The credibility of official statistics rests on the ability to produce quality statistics that can withstand public scrutiny and are widely used to inform debate, research and decision-making. To meet this objective, statistics must be reliable, relevant and easily accessible. In line with the fundamental principles of official statistics, the African Charter on Statistics and the South African Statistical Quality Assessment Framework. Stats SA engenders trust by making statistics available on an impartial basis to all stakeholders at the same time.

Activities related to the institutionalisation of quality management included an evaluation of the domestic tourism survey, research on building evaluation capacity for economic statistics, two research reports on improving methodological practice and systems and two research reports on emerging methodologies. Independent process monitoring and evaluation of household based surveys were conducted for the GHS, QLFS, LCS 2014/15, CS CS 2016 and DTS.

Innovate the statistics value chain for better efficiency

Innovate the statistics value chain by enhancing the efficiency of survey operations in terms of cost, quality and time through new methodologies, integration of operations and modernisation.

Initiatives to innovate the statistics value chain by enhancing the efficiency of survey operations in terms of quality and time included the provision of methodological support to the survey areas, implementing small area estimation for the monthly food and beverages and accommodation and quarterly manufacturing capacity surveys, exploring model-based small area estimation for the QLFS (Q4: 2015) release and reporting on coordination and testing of plans for CS 2016.

Over 500 staff were trained in field operations activities and over 340 000 questionnaires were processed for household-based surveys and civil registration statistics.

Sixteen multidisciplinary compilations were published and 206 electronic datasets were developed, the curriculum for the writing skills course was reviewed and research was conducted on a data repository and data delivery channels. Initiatives to improve dissemination and increase usage of statistics included a report on integrating census data and geography for special needs of users and the drafting of a micro-data dissemination framework.

Organisational events that contributed to this strategic objective are highlighted below:

The Africa Infrastructure Knowledge Program (AIKP) Data Validation and Processing workshop was held from 15 to 26 June 2015. The workshops, jointly organised by the African Development Bank (AfDB) and Stats SA, attracted more than 150 African delegates from the various infrastructure sectors, including ICT, utilities, transport and fiscal spending, as well as consultants from the World Bank. AfDB is currently undertaking data collection with the framework of the AIKP being coordinated by National Statistics Offices in African countries. The validation workshop's overall objective was to improve the mechanism for data collection, data exchange and data validation at regional level as well as to introduce a new system to support the data submission process to the Bank.

Adopt international statistical standards and classifications

Adopt and adapt international statistical standards and classification by aligning and implementing statistical frameworks, policies, standards and practices in order to improve comparability, methodological soundness and accuracy of statistical information.

Statistical standards development activities included the development and review of eight standards, the creating of awareness of standards, the compiling of a standards registry and SABS training.

Increase stakeholder focus, communication and marketing

Increase stakeholder engagement and use of statistics to better know and understand the needs of stakeholder groups and creating public awareness to raise the profile of statistics through integrated stakeholder consultations, marketing and communication of statistical products.

Efforts to position and enhance the public image and credibility of the organisation included building relationships and training of community media, investigating new social media platforms for dissemination of statistics, introducing innovative communication products and services to Economic Statistics, rolling out of CS 2016 communication campaign and new building change management and communication plan.

Organisational events that contributed to this strategic objective are highlighted below:

The thrust of Stats SA's exhibition at the Rand Easter Show from 3 to 6 April 2015 went beyond statistical products, to a focus on the vision of Stats SA in capacity building and closing the skills gap through statistics and mathematics education with the focus on Stats SA's ISibalo Capacity Building Programme. The ISibalo vision is to create a statistically literate Africa by creating awareness about the role of statistics in society through mentoring professionals and training learners, educators and the public in statistics. Information on the services offered at Stats SA in the form of maps and data was provided with the intention of creating an awareness of Geographic Information Systems (GIS) and Geography to learners and to encourage them to study in those fields. The Stats4Soccer initiative was also exhibited. The programme is a new dimension in teaching maths and statistics and aims to encourage "learning through play" as these subjects are taken out of the classroom and onto the soccer pitch.

Living up to the motto of "The South Africa I know, the home I understand", Stats SA is making remarkable progress in drawing its footprints in the sand of statistics, spatial planning and transformation in South Africa. A method of sharing statistical information with key role players within governmental bodies has been packaged and is freely distributed together with the knowledge and skill of how to analyse the inferential statistical data, modify the geographic spatial data, and interpret the combined information.

With Stats SA's efforts in developing and educating the youth of its country, Geographic Information Systems (GIS) took centre stage as selected Grade 11 and 12 pupils from different high schools attended a Junior Tukkies Geospatial Tech-Camp that was held at the University of Pretoria from 13 to 17 July 2015. The aim of the camp was to bridge the gap between the study of GIS at tertiary level and secondary level. The Junior Tukkies Geospatial Tech-Camp covered the type of careers within the geospatial technology field; knowledge on GIS; how this technology could be used; and presentations on how the technology could be manipulated to work to one's best interest.

The Population and Social Statistics Cluster embarked on a series of dissemination and consultation workshops in the provinces. The purpose of the workshops was to set a platform for dissemination and to create awareness about the data produced by Stats SA. This would in turn assist policymakers, planners and development agencies with planning and decision-making. The workshop was attended by government departments, various non-governmental organisations (NGOs) and local municipalities.

The Eastern Cape Provincial Office showcased Stats SA's products and services at the Grahamstown National Arts Festival from 2 to 12 July 2015. SuperCross training and installation was conducted by the team during the festival and the platform was used to publicise the Community Survey 2016.

The Limpopo Provincial Office hosted a statistical knowledge-sharing assembly on 6 October 2015, which covered data and related issues on the local government financial and non-financial statistics; the private sector quarterly financial statistics; using spatial statistics for decision-making; the role of the national statistical system; and improving relationships with local government.

Stats SA, in partnership with Ndlambe Municipality, held a two-day workshop in Port Alfred from 10 to 11 November 2015. Ndlambe Municipality is one of the nine municipalities that are supported by Sarah Baartman District Municipality. The focus of the workshop was on NSS advocacy, key results on the Non-Financial Census of Municipalities, with special focus on Ndlambe Local Municipality, conducting of SuperCross training, and to publicise the upcoming Community Survey for 2016.

Designate statistics as official

In order to ensure that Stats SA as well as other organs of state produces statistical information in line with professional standards as defined in the South African Statistical Quality Assessment Framework (SASQAF), the organisation introduced an independent assessment process to certify statistics as official. A key strategic focus area to enhance trust and public confidence in statistics is to designate all statistics in the national statistics system as official to inform evidence-based decisions.

Activities linked to the assessment and certification of the statistics in the SANSS included a quality assessment for the GHS; the development of practice guidelines and protocols for assessments; a handbook for independent assessments; a SASQAF roll-out strategy and plan for SA; and a SASQAF for administrative records.

Organisational events that contributed to this strategic objective are highlighted below:

The National Crime Statistics were presented to cabinet on 23 September at the Union Buildings, and on 29 September at the Portfolio Committee in Parliament, Cape Town.

The Statistician-General is required by the Statistics Act (Act No. 6 of 1999) to coordinate statistical production in the country, beyond the confines of Stats SA. In this respect, Stats SA has been working with the South African Police Service (SAPS) on improving the quality of crime statistics. The collaboration between these two institutions dates back to 2011 when the SAPS, in its quest to improve the quality of policing statistics, established a national crime statistics task team, on which Stats SA is represented. The collaboration between the SAPS and Stats SA has culminated in the two organisations entering into a Memorandum of Understanding (MoU) in April 2015.

A Clearance Committee was constituted to evaluate and authenticate the quality of crime statistics in line with the South African Statistical Quality Assessment Framework (SASQAF). The main focus of the assessment was on the processes of compiling the crime statistics using selected indicators within the following SASQAF dimensions: Methodological soundness; accuracy; comparability and coherence; integrity and timeliness. The three measures that were not tested through SASQAF were relevance, accessibility and interpretability.

3.1.3 Partners in statistics

Coordination in statistical development and strengthening partnerships in statistical systems cannot be overemphasised. The United Nation's Fundamental Principles of Official Statistics provides, inter alia, that coordination among statistical agencies within countries is essential to achieve consistency and efficiency in the statistical system. In South Africa, statistical coordination among organs of state is provided for in section 14 of the Statistics Act (Act No. 6 of 1999). 'Partners in statistics' does not only refer to the national statistics system, it also includes collaboration and partnerships in Africa and the world.

Strengthen collaboration to build statistical sampling frames

Ensure accurate and reliable statistical information by drawing annual samples for all economic and social statistics surveys based on sound sampling frames by strengthening collaboration with strategic partners.

The provision of an updated spatial information frame for the collection of household statistics was done for the CS 2016 with the creation and maintenance of points in 8 metros, 22 RSCs and all municipalities containing towns and settlements, and the demarcation of 12 072 EAs in Limpopo. Improvements to the spatial information frame included a published dwelling frame at metro level and report on continuous demarcation methodology.

Activities to ensure the provision of an updated sample frame for the collection of economic statistics included the completion of 96% of large business surveys, the compiling of reports on quality indicators, and providing quarterly snapshots and frames to the survey areas. Initiatives for the improvement of the sampling frame included a review of the business register, a business case statistical unit model and an analysis of business rules.

Lead the development and coordination of the national statistical system in South Africa

To lead the development, coordination and collaboration of the statistical system in South Africa by providing strategic direction to statistical development; providing technical support and statistical advice to organs of state; coordinating statistical reporting; as well as establishing governance structures for effective coordination of statistical production.

The coordination process for the production of statistics for the economic and social statistics subsystems has commenced. A clearance protocol was developed and SASQAF Lite was applied to the SAPS crime statistics. The facilitating of information sharing amongst SANSS partners is underway with the development of a blue print for a SANSS wide data repository, and expanding the use of the E-data transfer tool and a dissemination tool amongst SANSS members. The facilitating of the production of statistics according to national, regional and international requirements is in progress with the development of protocols for the development, compliance and reporting of indicators. A country report and eight MDG reports were compiled. The provision of technical support and the conducting of diagnostic assessments are underway and a handbook on diagnostic assessments was developed.

Organisational events that contributed to this strategic objective are highlighted below:

Stats SA hosted a technical workshop from 13 to 17 April 2015, to develop indicators and a framework for measuring the Sustainable Development Goals (SDGs) for the 2015 global agenda and the African Union Agenda 2063. Over 15 countries and a number of continental statistical collaborating agencies were represented in the workshop that took place in Pretoria. The workshop marks the beginning of a consultative process that will culminate in the adoption of indicators for measuring and monitoring SDGs for the next fifteen years, at the 47th session of the United Nations Statistics Commission (UNSC).

The transition from the Millennium Development Goals (MDGs) era to the post-2015 Sustainable Development Goals (SDGs) epoch reached a crescendo at the Algiers meeting to craft SDG indicators for tracking the SDGs. The meeting took place from 3 to 8 May 2015, and its main objective was to evaluate progress made in the implementation of the MDGs while reviewing and complementing the tentative indicators crafted in New York and subsequently in South Africa from 13 to 17 April 2015. The African Union Commission-convened meeting drew participation from an array of stakeholder groupings, notably experts and leaders in statistics, planning and civil society organisations.

Stats SA held the MDG National Validation Workshop on 25 and 26 May 2015 with stakeholders from the three spheres of government, private sector, civil society, academia, organised labour and relevant Stats SA employees. The MDG report will link with the Sustainable Development Goals (SDGs), which will run for the next 15 years from 2015. The goals and targets for this process have already been agreed upon by the international community.

Stats SA convened a National Coordinating Committee (NCC) meeting on 18 June 2015 to discuss and adopt the eight Goal and Millennium Development Goals (MDG) Country Reports that were produced. The NCC meeting deliberated on the eight Goal reports, presented by the respective Goal authors, on the reports prepared by the Expanded Report Drafting Team (ERDT). Thereafter, sector departments and civil society organisations (CSOs) were allowed to comment on the reports and suggest any changes to be made.

The MDG reporting process highlighted the challenges of statistical coordination and the need for governance protocols and mechanisms to ensure compliance on the part of sector departments. As the world transitions from the MDGs to the SDGs, the question remains whether the SDGs adequately reflect the South African development agenda as espoused in the National Development Plan (NDP), and once again the emphasis is on the need for these to be integrated, and the data demand for statistical information for the foreseeable future.

How much will it cost to produce statistics that will help Africa to track its progress towards vision 2063 and the implementation of the Sustainable Development Goals (SDGs)? This was the question at the centre of the two-week working session of African Statisticians hosted by the Statistician-General, Pali Lehohla, in Pretoria. Statistics South Africa hosted from 18 to 30 May 2015 in what history will label as one of the notable statistical milestones of Africa: the workshop to review and cost the Strategy for Harmonisation of Statistics in Africa (SHaSA) in light of the Post-2015 Sustainable Development Goals, targets and indicators. The workshop participants included experts drawn from the Specialised Technical Groups of the SHaSA, statistical development agencies, heads of national statistics offices and other interested parties. The exercise was a sequel of the work done in Pretoria and Algiers in mid-April and early-May to develop the Sustainable Development Goals indicators which saw African statistical role players come up with a set of SDG indicators informed by African circumstances, and growth imperatives as captured in the African Union's Agenda 2063 vision and related strategies. It was agreed in the Algiers meeting that the indicators needed to be costed within the broad SHaSA context and South Africa was mandated to host the costing exercise. Following the alignment of the SHaSA to the SDGs, the workshop participants costed the strategy using the most appropriate model. The model was informed by different countries' budgeting approaches and experiences. The costed SHaSA will serve as a funding mobilisation and accounting tool for the continent. It will further help policymakers to assess the adequacy or otherwise of financial resources allocated to the production of statistics on the continent. The output of the costing exercise served in the Summit of Heads of State and Government held in Sandton in early June 2015. Heads of African States approved the costed Strategy for Harmonisation of Statistics in Africa (SHaSA).

From 13 to 16 July 2015, the world converged in Addis Ababa where the 3rd World Forum on Financing for Development was held. This forum in the main focused on how the Sustainable Development Goals (SDGs) are to be financed under what is termed Means of Implementation (MoI).

Agenda 2063 is a shared strategic framework for inclusive growth and sustainable development which was developed through people-driven processes and was adopted in January 2015, in Addis Ababa, Ethiopia by the 24th African Union (AU) Assembly of Heads of State and Government following 18 months of extensive consultations with all formations of African society. Stats SA hosted a meeting on Agenda 2063 in Pretoria from 7 to 11 September 2015. The meeting was attended by dignitaries from the African Symposia on Statistical Development (ASSD), African Development Bank (AfDB) and the African Union Commission (AUC), amongst others. The objectives of the meeting were: to raise awareness on development of Agenda 2063; to compile indicators for the Agenda 2063 Ten-Year Plan and identify gaps, including data sources and issues related to disaggregation; to sensitise and uphold the role expected to be played in domestication; and to map the Ten-Year Plan with the United Nations (UN) Sustainable Development Goals (SDGs).

As South Africa prepares for the design of its very first National Statistical Development Strategy (NSDS), the SG led a delegation that attended a training of trainer's course on the NSDS which was held in Accra, Ghana from 24 to 28 August 2015. The workshop started with the demand for data where pretensions on the transition from the Millennium Development Goals (MDGs) to the Sustainable Development Goals (SDGs) and Agenda 2063 were done.

At the end of September, the SG, together with a delegation attended the 70th General Assembly of the United Nations (UN). The South Africa close-up report on the Millennium Development Goals (MDGs) was submitted by the President to United Nations General Assembly (UNGA).

On 28 September 2015, Minister Jeff Radebe presented on the African Union Agenda 2063 from a country perspective, which was followed by a panel discussion on multidimensional poverty measures for tracking the SDGs.

Promoting international cooperation and participation in statistics

Strengthen international collaboration and partnerships to learn, share and contribute to international discourse and practices for statistical development; and lead statistical development in Africa by serving as a centre of excellence in statistical systems and practices.

The initiative for the coordination of international collaboration and partnerships included providing technical support to the implementation of SHaSA and participation in the African Statistical System as highlighted below:

Organisational events that contributed to this strategic objective are highlighted below:

Stats SA hosted a delegation from the Department of National Registration, Passport and Citizenship in Zambia from 7 to 17 April 2015. This was a follow-up visit to South Africa after the Department sent a delegation in September 2014 to learn about the organisation of Civil Registration and Vital Statistics (CRVS). Emanating from the visit was a follow-up request to visit South Africa to undertake training on International Classification of Diseases (ICD-10 coding) of causes of death.

On 7 May 2015, Stats SA hosted a 15-member delegation from the University of Groningen, Netherlands for a study tour facilitated by VESTING International Programme. VESTING's aim is to bridge the gap between abstract theory and the practical application of the academic study material. The delegation comprised of students from the university who were accompanied by the Chairman of the Vesting International Programme Committee and head of the delegation, who are from the university. The purpose of the visit was to acquaint the participating students with foreign organisations or companies and their international working environment in the field of Econometrics, Operations Research and Actuarial Studies. It also served as an educational excursion for the students.

Stats SA hosted a delegation from the Central Statistics Agency (CSA) of Ethiopia from 11 to 15 May 2015 to explore further how South Africa is pacing itself towards data revolution and data innovation in their census processing activities. The purpose of their visit was to study how South Africa has successfully utilised modern technology for census data capturing, batch editing, data organisation and the production of census results of the recent 2011 South African Census. The five-day programme covered aspects of data processing, infrastructure, operations, systems and editing for both census and surveys.

The Lesotho Tourism Development Corporation (LTDC) delegation was hosted by Stats SA from 24 to 25 June 2015. In 2012, the two governments entered into a bilateral agreement to cooperate in the field of tourism, focusing on the exchange of information, marketing and investment promotions, cross-border tourist movements and study tours. Due to capacity issues, LTDC working closely with the Lesotho Bureau of Statistics (LBOS), was tasked to produce tourism statistics for the country. They undertook the tour to learn more from Statistics South Africa and discuss possible bilateral cooperation to enhance the tourism statistics gathered through the borders shared by the two countries. The deliberations included sharing the two countries' experiences on processes involved in the production of tourism statistics, surveys conducted and frequency, collection methods and tools used, monitoring and evaluation, guiding regulations, key stakeholders, and challenges.

The Government of Swaziland, through the World Health Organisation (WHO), requested Stats SA to provide training to their officials in the latest version of International Classification of Diseases and Related Health Problems (ICD-10) in Swaziland. The training was conducted from 28 September to 8 October and covered Anatomy, Physiology and Medical Terminology; Basic ICD-10 coding; and Mortality ICD-10 coding.

In response to a written request for a study tour by the Statistician-General of the Sierra Leone Statistics Office, Mohamed King-Koroma, Stats SA hosted a delegation from Sierra Leone from 29 to 30 June 2015. The purpose of the visit was to share experiences on statistical issues, as well as the processes, systems, and management of Census in preparation for the Population and Housing Census in Sierra Leone scheduled to take place in December 2015.

The meeting held from 7 to 9 July 2015 in Libreville, Gabon to take the preparations for the 11th Africa Symposium for Statistical Development (ASSD) to the next level, has been an important punctuation in Stats SA's schedule of international engagements. The highlight of this meeting was the signing of the Memorandum of Understanding (MoU) between Stats SA and the National Statistics Office of Gabon to concretise their commitment to collaborate in delivering the symposium later in the year.

Stats SA participated in the 22nd Southern African Development Community (SADC) Statistics Committee meeting held in Harare, Zimbabwe from 29 June to 1 July 2015. The meeting discussed and reviewed, among others, the Regional Strategy for the Development of Statistics (RSDS) as a response to the Regional Indicative Strategic Development Plan (RISDP), selected social and economic indicators as well as indicators contained in the SADC Yearbook, the 2020 Round of Population and Housing Census, the International Comparison Programme and the Harmonised Consumer Price Index programmes.

Stats SA participated in a Core/Expert Group meeting held in Harare, Zimbabwe from 12 to 17 July 2015. The main focus of the meeting was to discuss the digitisation of CRVS systems on the continent and produce a guidebook to be used as a framework for digitising vital events such as births, deaths, marriages and divorces. Best practice cases in CRVS digitization in Africa were presented to stimulate the discussions. Zimbabwe, Kenya, Namibia and Senegal cases were among those looked into at the workshop. The discussions revolved around the CRVS generic processes; best practice in procurement of CRVS systems; and best practice in training.

The WHO and the United Nations Economic Commission for Africa (UNECA), in collaboration with Stats SA as Chair of the African Symposium on Statistical Development (ASSD), jointly arranged a meeting on African Mortality Statistics Strategy. The meeting was held for two days from 11 to 12 August 2015 in Addis Ababa, Ethiopia and was attended by representatives from Stats SA as chair of the ASSD, WHO, UNECA, African Development Bank, the Global Fund, the World Bank, United Nations Population Fund, INDEPTH network and Bloomberg. The first objective of the meeting was to meet with key regional partners to develop a five-year strategy for improving mortality registration and statistics in Africa.

The 11th Africa Symposium on Statistical Development was held at the Akanda Friendship Stadium in Libreville, Gabon. The three-day symposium commenced on 23 November 2015 with high-profile speakers and diverse stakeholders ranging from politicians, civil servants and international partners to Non-Governmental Organisations (NGOs) and traditional leaders. The purpose of the symposium was to address the challenges facing the African statistics fraternity while modernising the way it conducts its business in a customer-centric manner. The theme of the ASSD was “The use of information and communication technology solutions in improving CRVS in Africa”.

On 18 and 19 February 2016, a delegation led by Dr Monir Islam and comprising Dr Tomas Zapata from the World Health Organization (WHO), Clementine Murova from the Ministry of Health and Social Services, Pauline Niita Enkono and Ruusa Shipiki from the Namibia Statistics Agency, and Annette Forsingdal from the Ministry of Home Affairs visited Stats SA for a scoping mission, which aimed at formalising the working relationship between the two statistical agencies on CRVS matters. The main objective of the visit was to build Namibia’s statistical capacity and to discuss an MoU that would assist Namibia to improve their vital statistics.

The 47th session of the United Nations Statistical Commission (UNSC) that was held from 8 to 11 March 2016 marked a historical moment as more than 700 delegates gathered to deliberate on a range of statistical topics, but most importantly to discuss data and indicator framework for the Sustainable Development Goals (SDGs). In the 47th session, apart from the main attraction of data and indicators for the 2030 agenda, other discussion topics included transformative agenda for official statistics, big data for official statistics, environmental economic accounting (South Africa is one of seven pilot countries on the SEEA application), International Comparison Programme, International Statistical classifications, Industrial statistics, Information and communications technology statistics, Refugee statistics, Climate change statistics and Governance statistics. There were also topics for information that were presented, which included demographic statistics, gender statistics, disability statistics, integration of statistical and geospatial information and others. The reports that were prepared for discussion are available on the United Nations Statistics Division (UNSD) website.

3.1.4 A capable organisation

A capable organisation encourages better decision-making and the efficient use of resources, and strengthens accountability for the stewardship of those resources. It is characterised by robust scrutiny, which provides important pressures for improving organisational performance and tackling corruption. A capable organisation improves management, which in turn leads to more effective implementation of the chosen interventions, better service delivery, and, ultimately, better outcomes.

Stats SA has undergone substantial transformation in its governance and administration environment over the last 20 years to become a more effective and efficient organisation. However, more needs to be done to improve capacity, accountability and service delivery.

Drive legislative reform

The Statistics Act (Act No. 6 of 1999) governs the production and dissemination of Statistics in South Africa. The Act falls short of providing a sound architecture of a national statistics system that will enable the development and implementation of the National Strategy for Development of Statistics. A Statistics Symposium was jointly hosted by the Statistics Council of South Africa and the Statistician-General to consult both at national and international levels on the need for legislative changes.

In March 2015, Stats SA commenced with the consultation process on legislative changes, and included representatives from civil society organisations, organs of state, research institutions, academic institutions and members of the Statistics Council, among others. Key areas that will drive the legislative reform process include implementing statistical geography, strengthening the coordination mechanism and compliance, addressing the data revolution, the creation of a state-wide statistical service, and institutional arrangements and protocols to support coordination. A series of consultations on the proposed changes took place across the country with specific national government departments and special interest groups during May and June 2015. Provincial stakeholders were invited to give their input on suggested changes to the Statistics Act, which will enable the organisation to streamline its work in coordinating statistical production in the country.

Enhance corporate governance and administration

Good governance and administration can promote and accelerate organisational development and growth. For the second year in row, Stats SA was presented with a Public Financial Management Act (PFMA) Clean Audit Award for the 2014/15 financial year.

Strategic and operational planning and reporting activities were conducted in line with legislative requirements. The new strategic direction was communicated to staff and the management information repository was enhanced. Internal audits were conducted in line with the risk management register. Governance, legal, risk management fraud prevention, investigations and compliance services were provided and a compliance framework was compiled. Financial, supply chain management and asset management services were provided. Support was provided to CS 2016 and specifications to modernise financial business processes were developed. Human resource services provided included recruitment support to the CS 2016 and SADHS, HRM manual processes were revised with CS 2016 and e-recruitment was piloted.

Become the employer of choice

Become the employer of choice through strengthening the internship programme as the preferred channel for new intakes, and rolling out a talent management and succession programme that fosters talent, personal growth and performance.

Initiatives to manage talent and diversity have commenced with the development of document on talent management which includes a skills assessment and talent management processes.

Stats SA has an HIV and AIDS Programme in place with the objective of investing resources and effort in information, awareness and education campaigns that are aimed at combating the spread of HIV and TB in order to reduce the negative impact of HIV and AIDS.

Stats SA has developed the Employee Health and Wellness Programme (EHW) and has recently approved the Employee Health and Wellness Policy. The purpose of this policy is to provide programmes and interventions that will enhance the wellness of employees in order to improve the work morale, job satisfaction, staff retention, motivation and the overall performance of staff members, and is applicable to all staff members regardless of their contract of employment.

Friday 4 September 2015 was dedicated to Stats SA male employees working at the Mpumalanga provincial and district offices. A Men's Indaba programme was organised to provide a platform for men to talk about issues that are affecting them. The programme included presentations by the National Credit Regulator (NCR) on its role in protecting consumers, Old Mutual on financial management, and Lifeline on Self Awareness; Men, Gender and Human Immunodeficiency Virus (HIV).

The women of Mpumalanga celebrated Women's Day on 21 August 2015 in Nelspruit. Knowledge and advice were exchanged amongst themselves and the guests who were invited. The event was attended by Old Mutual who presented on Financial Education: they advised women on how they can save money; and National Credit Regulator (NCR) presented on Consumer Rights. Woolworths gave a presentation on corporate wear, make-up and lingerie.

Statistics South Africa is set to establish a Women Forum that is in accordance with the Department of Public Service and Administration (DPSA)'s Gender Framework, adopted in 2009. The aim of the forum is to achieve women empowerment and gender equality within organisations. It is a form of improving representation of women in the public service. The process will begin by nominating committee members and those nominations will be conducted per cluster. Women from all races and salary levels as well as women with disabilities are encouraged to participate.

Invest in ICT to align to organisational growth

The ICT strategy aims to ensure that ICT becomes a strategic enabler in the production and management of statistical information. It addresses weaknesses in the current environment, but also provides for a stable, secure and reliable environment that keeps up with fast-changing technological developments. The business modernisation strategy outlines our plans to modernise business systems, as well as the underlying enterprise-wide infrastructure required to execute such a strategy. The move to the new building will be used as an opportunity to revisit current ICT infrastructure (introduction of Wi-Fi, hot seats, use of own devices, etc.) to align to new demands and organisational growth.

The modernisation of business processes through information management systems and the application of technology is underway through the development of solutions in line with stakeholder needs; research reports on platforms to automate data collection, processing and dissemination; developing and establishing an enterprise architecture programme and capability; and establishing a knowledge management environment.

3.1.5 Statistical leadership

Stats SA has undergone deep transformative change over the last 20 years. Statistical leadership is one of the strategic resources of the 21st century that needs to be harnessed for statistical development in countries, Africa and the world. The success or failure of Stats SA and the national statistics system is largely dependent on the effectiveness of its leadership. Leadership has been the single most critical ingredient and agent of change in Statistics South Africa, and its enhancement can guarantee continuous improvement and managed succession in statistical development.

Statistical leadership and management

Stats SA has established chairs in official statistics at three South African universities. This is an investment in scholarship and training. Stats SA sends senior and mid-level staff members on masters and diploma-level courses in regional studies at the Centre for Regional and Urban Innovation and Statistical Exploration (CRUISE) at Stellenbosch University. This training is specifically aimed at enhancing capacity to provide statistical information at detailed geographic levels. It supports municipalities and is aligned to the National Development Plan. CRUISE is also available for training local government officials. During 2015/16 and nine staff members completed the CRUISE course.

Statistical capability and competence

Invest in building statistical capability and competence through the schools programme, tertiary programme, inside Stats SA and within the national statistics system.

During 2015/16, a Learner Management System on the e-learning platform was developed and implemented to support the first large scale survey collected with electronic devices.

Stats SA is committed to statistical development through a number of initiatives to address the shortage of skills in the field of statistics. One of these initiatives involves sending learners who completed Grade 12, with specialisation in mathematics, to study Statistics in French at École Nationale Supérieure de Statistique et d'Économie Appliquée (ENSEA) in Côte d'Ivoire. Six students, have been recommended to proceed with their studies towards a degree in Statistics at ENSEA

in Côte d'Ivoire. (Ingénieurs des Travaux Statistiques (ITS) at ENSEA in Côte d'Ivoire). Before departure in August 2015, the group was enrolled for French lessons at the Alliance Française (French school) for two weeks in order to aid them in the basics of the French language before leaving South Africa.

The internship programme is an initiative by the organisation to bridge the gap between academics and being competent in the workplace. On 28 January 2016, Stats SA officially welcomed the 2016/17 group of 106 interns.

In honouring the youth who took a stand against an unjust education system on 16 June 1976, Stats SA, through its ISlballo Capacity Building Project, held its first Seminar on Statistical Leadership from 13 to 14 June 2015. The seminar brought together young people at various stages of their development, ranging from high school learners to students from academic institutions, interns currently enrolled in the Stats SA Internship Programme, and those who have progressed from interns to professionals in the various fields of statistics. The primary focus of this seminar was to develop leadership skills with regard to decision-making strategies and boundaries, and to focus on the challenges faced by leaders.

Legacy Projects hosted a workshop with 27 mathematics facilitators on 23 May 2015 in preparation for the roll-out of the ISlballo School Programme in KZN, Eastern Cape, Limpopo, North West and Gauteng. Through partnerships with selected universities in these provinces, maths and geography support interventions have been introduced in selected schools. The schools in turn have been selected on the basis of a combination of socio-economic indices and their 2013 and 2014 Annual National Assessment (ANA) results.

The "Bring a Girl Child to Work Day" is an annual corporate social investment event that has been held in South Africa since 2003. On Thursday, 28 May 2015, Stats SA hosted 21 Grade 12 girl children from Daspoort Secondary School (Pretoria) and Sekano-Ntoane Secondary School (Soweto) in an effort to empower and encourage these young women to seek independence and the willingness to succeed. This is a highly celebrated initiative, as it aims to bridge the gender inequality in various economic and social sectors of society. More importantly, the global community is making the shift towards a common expectation: to empower women and children in a world deeply divided along gender lines.

The 2015 Annual ISlballo Symposium held at Stellenbosch University on 29 June 2015 was attended by South African young statisticians and international delegates including a delegation from the United Kingdom's Oxford Poverty and Human Development Initiative (OPHI). In addition to attending the ISlballo Symposium, the OPHI delegation was also here to conduct training on the Multidimensional Poverty Index (MPI) over a period of three days.

The 3rd Annual ISlballo lecture was held in Pretoria on Wednesday, 11 November 2015 and was attended by the media and stakeholders. The series facilitates the deepening of democracy through the dialogue of service delivery and accountability. This year's theme was the "S to the Power Six for Sustainable Development: Struggle Solidarity Statistics and Skills for Sustainable Societies".

The use of data to support decision-making was showcased at Gauteng's 2nd ISlballo Symposium on Statistics in South Africa's Development Agenda, held at the Lakes Hotel and Conference Centre in Benoni on 18 November 2015. The symposium was attended by a range of stakeholders in government, the private sector, academics and trade unionists. Topics were varied and covered migration, the impact of water scarcity, the impact of the undercount on census data, maternal health and the economic impact of mining.

Stats SA Northern Cape Province held an ISlballo workshop in Upington on 19 March 2016. The purpose was to bring the ISlballo experience closer to stakeholders because of the vast areas of the province.

Build a united and diverse organisation

To build a united and diverse organisation by equalising opportunities, promoting inclusion and redress, and fostering shared values through driving a transformation agenda and facilitating staff participation to embrace transformation and change.

The Agenda for Change process commenced in 2014/15 with the intention of soliciting inputs from staff on what needed to change in order to make Stats SA the type of organisation they wanted to work for. The Transformation and Change Team (TaCT) are continually working to address concerns raised by staff with internal stakeholders. Tips for TaCT serves as

a valuable tool to keep the staff channel of communication open and staff are encouraged to submit comments via this channel on an ongoing basis. During 2015/16, a proposal on transformation and change agenda was drafted and stakeholder consultation is in progress.

Provincial and District Offices

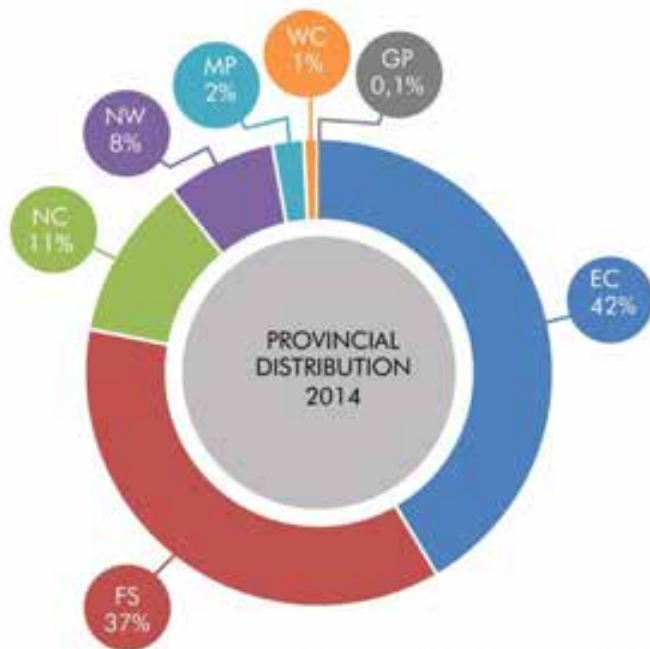
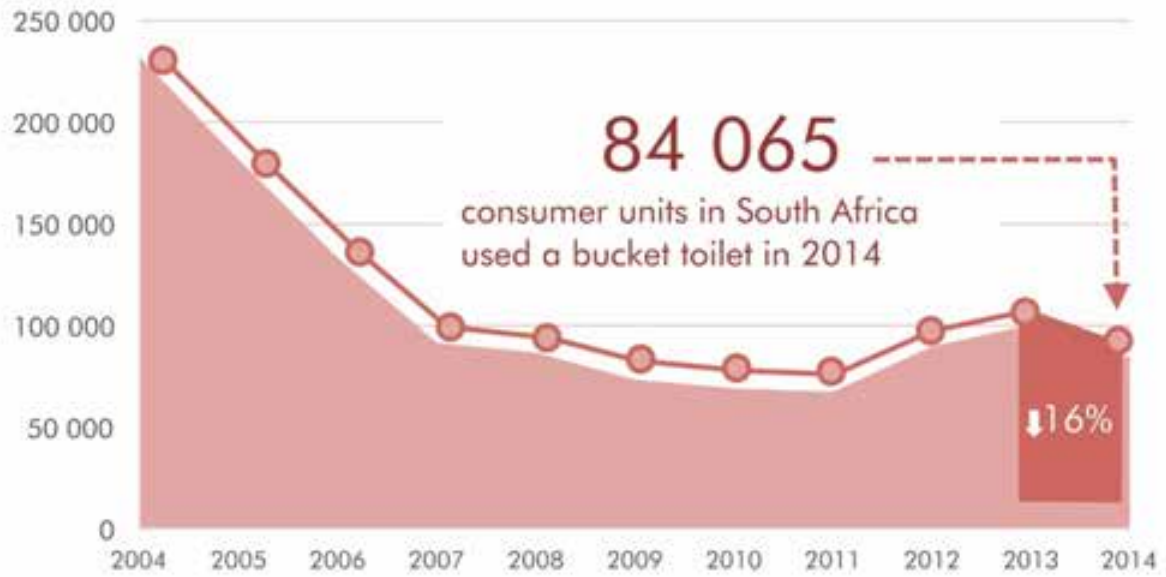
Stats SA's presence at provincial and municipal level serves the needs of provincial stakeholders. Stats SA's national footprint is represented through its nine provincial offices and 54 district offices across the country. The current core responsibility of provincial and district offices is mainly that of data collection and dissemination of statistical information.

Data collection for household surveys is a core activity of provincial offices. Surveys conducted included the QLFS, GHS, DTS and VOCS with an average response rate of 93%. A total of 37 workshops were conducted with a specific focus on consultations with stakeholders on the Statistics Act and CS 2016 awareness.

The verifying and updating of the spatial frame was a priority activity in preparation for CS 2016. Initiatives towards the development and coordination of SANSS in the provinces commenced with the development of a coordination framework. Research has commenced on assessing supply, demand and use of statistical information of provincial stakeholders and identifying the provincial information gap. Support was provided to 6 SANSS partners in questionnaire development, situational analysis covering demographic and socio-economic issues, a data quality audit, an employment and business survey and a dwelling unit numbering project. Data inventory/assessments were conducted in 5 departments and included an assessment against SASQAF, and assessment of indigent registers.

A total of 92 training sessions were conducted in the provinces with specific focus on Maths4Stats, SuperCross, the National Certificate course in statistics and SASQAF training.

The use of bucket toilets in South Africa



78%
of consumer units
using bucket toilets
were located across
two provinces:
Eastern Cape and
Free State

Percentages have been rounded and may not sum to 100%



Mr H Thema
Chief Director: National Statistics System



Mr D Booysen
Chief Director: National Statistics System



Mr N du Plessis
Chief Director: National Statistics System



Ms C de Klerk
Chief Director: Strategy



Mr M Mohale
Chief Director: Internal Audit



Dr M Mafafo
Chief Director: Legacy Projects



Ms A Mphahlele
Chief Director: Programme Office



Mr B Jooste
Chief Director: Corporate Governance



Mr T Ntshangase
Chief Director: Facilities Management, Logistics
and Security



Mr B Mathunjwa
Chief Financial Officer

4. Performance information by programme

4.1 Programme 1: Administration

Programme 1 consists of three components, namely the Office of the Statistician-General, the Corporate Services and the South African National Statistics Systems (SANSS) clusters.

Purpose: Provide strategic leadership, management and support services to the department, and capacity building. Drive statistical coordination among organs of state.

Programme 1 contributes to the following strategic objectives:

- Revolutionise data systems;
- Designate statistics as official;
- Lead the development and coordination of the national statistical system in South Africa;
- Drive legislative reform;
- Enhance corporate governance and administration;
- Become the employer of choice;
- Invest in statistical leadership and management;
- Invest in building statistical capability and competence;
- Invest in a sustainable and responsive statistical infrastructure.

4.1.1 Administration (Office of the Statistician-General)

Programme Management for the Office of the Statistician-General provides strategic direction and leadership to the organisation on statistical development. Key activities in 2015/16 included administering the Statistics Act, setting and monitoring the strategic direction of the organisation, leading and managing the implementation of the Work Programme supported by the Executive Committee, and participating in international statistical development activities.

Overall cluster performance

The programme achieved 84% of its targets as scheduled in the Work Programme and 16% were not achieved.

This programme's performance has contributed to providing strategic direction to the organisation, planning and monitoring its performance, leading the development and coordination of the national statistics system and to enhancing corporate governance and administration. Achievements and constraints are reported in the subprogramme below.

Performance per subprogramme:

- Programme Office** oversees operational planning and reporting in the organisation, provides coordinated and integrated management information, and builds project management capability. Key outputs for 2015/16 included support to eight clusters in operational planning and reporting, empowering of 10 projects in accordance with Stats SA's project management framework, project management training to 43 staff members, monthly progress reports on the operational performance of the organisation to Exco and Senior Management Staff (SMS) and a report on enhancing the management information repository.
- Strategy** is responsible for driving and facilitating organisational strategy development, strategic planning, organisational strategic reporting and monitoring processes, and the change agenda. Key outputs for 2015/16 included the 2015/16 Work Programme and Service Delivery Improvement Plan (SDIP), quarterly reports on organisational performance and the SDIP, annual reports on the organisation and the SDIP, reports on change management initiatives and communicating the new strategic direction to staff. The division was also responsible for change management initiatives as part of the relocation programme.

- c) **Internal Audit** provides an independent audit service to the department and promotes good governance through assessing risk management, internal control systems and governance processes. Key outputs for 2015/16 included 30 audit reports and a report on assessing readiness for CS 2016. A report on aligning internal audit system and methodologies was not compiled. The methodology will be reviewed in 2016/17 and amendments will be effected if necessary. A report on quality assurance was not compiled. The last QA report was issued in May 2013, and is valid for a period of five years.
- d) The **South African National Statistics System** coordinates the statistical production system among organs of state. Key outputs for 2015/16 included eight Millennium Development Goal reports, Protocols for the development, compliance and reporting of indicators, a quality statement for the General Household Survey, practice guidelines and protocols for assessment, a handbook on independent assessments, a SASQAF rollout strategy, SASQAF for administrative records, a report on economic and social statistics subsystems, a clearance protocol process, a SASQAF Lite assessment report on the Crime Statistics of SAPS, reports on coordination of Information management in the SANSS, a blueprint for the SANSS wide data repository and reports on expanding the E-data transfer and dissemination tools amongst SANSS members, a handbook on diagnostic assessments, a diagnostic report for the Department of Energy, two reports on technical support provided to other departments and a report on consultations with stakeholders on the legislative review of the Statistics Act.

Draft MoUS for information management in the SANSS were compiled for the Departments of Social Development, SA Revenue Services, SA Local Government Association and Telecommunication and Postal Services and will be finalised in 2016/17. A Diagnostic Assessment report for the Road Traffic Management Cooperation was delayed due to logistics challenges with the scanning process and will be prioritised in 2016/17. A National Strategy for the development of statistics was not completed. Consultations around the amendments of the Stats Act, 1999 is ongoing. The legislative reform will be the enabling vehicle necessary for the development of the NSDS amongst organs of state. A quality statement for the Domestic Tourism Survey was not completed due to time constraints and the delayed signing of the MoU with SA Tourism. This will be finalised in 2016/17.

4.1.2 Administration (Corporate Services)

Corporate Services provides human resources, facilities management and capacity building services, and promotes good governance.

Programme Management for Corporate Services provides strategic direction and leadership. Key activities in 2015/16 included leading strategic initiatives such as the new building project and monitoring the implementation of the corporate services strategy.

Overall cluster performance

The programme achieved 79% of its targets as scheduled in the Work Programme, of which 1% were achieved later than scheduled and 22% were not achieved. Key achievements in 2015/16 included the management of the new building project, reducing the vacancy rate to 8,9%, and implementing effective financial controls, fleet management and SCM processes.

This programme's performance has contributed to enhancing corporate governance and administration and investing in a sustainable and responsive statistical infrastructure.

Performance per subprogramme:

- a) **Financial Administration** provides financial, asset and procurement support services to the department. Key outputs for 2015/16 included the departmental MTEF, ENE, AENE, Financial Statements for auditing purposes, biannual tax reconciliations to SARS an integrated demand management plan, a report on the procurement of goods and services from BEE companies and three reports on improving financial management and administration.

- b) **Human Resource Management** provides an efficient and effective human resource management service to the organisation. Key outputs for 2015/16 included a reduced vacancy rate of 8,9%, an employment equity report, the signing of 99% performance plans and evaluations, five reports on improving human resource management and a report on talent management. 19% of staff were appointed within 16 weeks of advertisement due to CS and SADHS priority. 73% of grievance cases were handled within 30 days and 19% of disciplinary cases were handled within 60 days due to the complexity of cases and unavailability of stakeholders.
- c) **Facilities Management, Logistics and Security** is responsible for providing a secure and healthy working environment for staff, and an effective and efficient logistical service that is timely and cost-effective to support operations in the organisation (fleet management and property management). Key outputs for 2015/16 included reports on OHSA compliance, pre-screening of employees, progress reports on the new building, support to the CS2016 and preparing the organisation for the move to the new premises.
- d) **Human Capacity Development** is responsible for the development and implementation of a people development programme to enhance the skills and competencies of staff and assistance with the acquisition of necessary educational and training qualifications where needs have been identified in line with the talent management framework. Key outputs for 2015/16 included training reports to PSETA, a workplace skills plan, reports on bursaries, appointment of interns and the certificate course in official statistics. Reports on improving statistical leadership and management, improving capacity at tertiary level and improving capacity inside Stats SA were not compiled due to the restructuring of the Human Capacity Development Division.
- e) **Corporate Governance** is responsible for the provision of efficient risk management, an efficient process for the development, review and implementation of organisational policies, and a sound legal advisory service to the department. Key outputs for 2015/16 included the review of 12 policies, reports on top organisational risks, a strategic risk register, and three reports on improving corporate governance. Only 57% of loss and damages and 51% of fraud and corruption cases were finalised due to CS 2016 and human resource constraints. A draft Governance Framework is in the stakeholder consultation process and will be finalised in 2016/17.

Strategy to overcome areas of underperformance

- Finalise the Draft Amendment Bill to commence with the NSDS;
- Institutionalise human capacity development with human resource management;
- Fast-track Transformation and Change initiatives; and
- Fast-track the filling of the post of Chief Director: Human Resource Management.

Changes to planned targets: Not applicable

Linking performance with budgets

Summary of payments by subprogramme: Administration

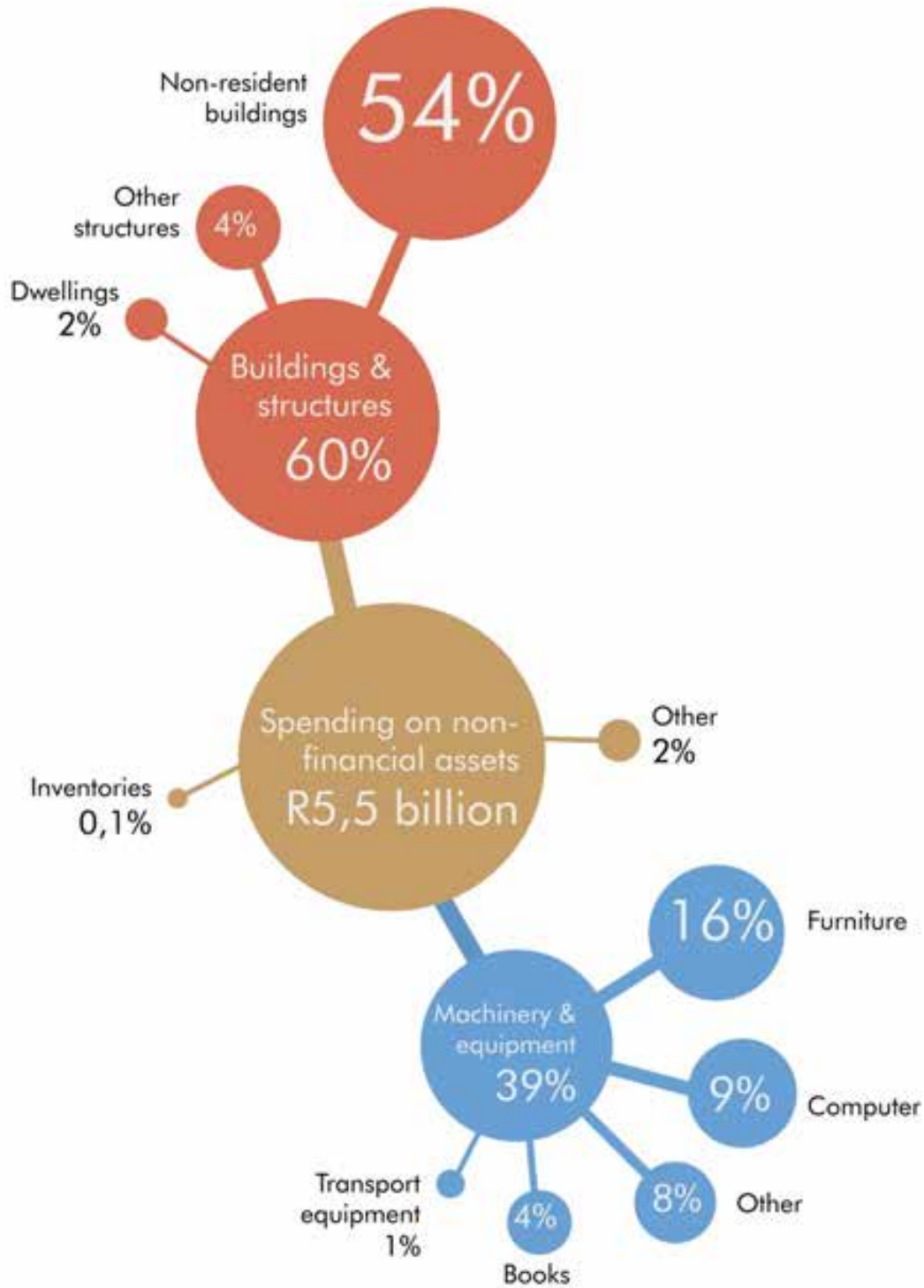
Subprogramme	2015/2016			2014/2015		
	Final appropriation R'000	Actual expenditure R'000	(Over)/under-expenditure R'000	Final appropriation R'000	Actual expenditure R'000	(Over)/under-expenditure R'000
Departmental Management	38 687	38 687	-	28 123	28 123	-
Corporate Services	166 383	165 673	710	172 229	172 229	-
Financial Administration	68 672	68 672	-	66 555	66 555	-
Internal Audit	11 103	11 103	-	9 587	9 587	-
National Statistics System	21 691	21 691	-	22 164	22 164	-
Office Accommodation	543 304	494 298	49 006	628 241	542 162	86 079
	849 840	800 124	49 716	926 899	840 820	86 079

The programme has spent R800,124 million of the total allocated funds. Of the total expenditure to date, an amount of R224,711 million was spent on compensation of employees, whilst an amount of R301,036 million was spent on goods and services. The amount spent on goods and services includes an amount of R166,972 million that was spent on operating leases, R69,340 million that was spent on property payments and R255,265 million that was spent on building and other fixed structures which are the main cost drivers for the programme.

The programme actual expenditure when compared against the benchmark spending was 5,9% below the expected benchmark of 100% when applying straight-line analysis.



University spending on non-financial assets 2014



Source: Financial statistics of higher education institutions (P9103.1) <http://www.statssa.gov.za>
Percentages have been rounded and may not sum to 100%



Ms G Bruwer
Chief Director: Short-term Indicators



Mr G Bouwer
Chief Director: National Accounts



Mr I Magwaba
Chief Director: Structural Industry Statistics



Dr P Naidoo
Chief Director: Government Finance Statistics



Mr P Kelly
Chief Director: Price Statistics



Mr M Manamela
Chief Director: Economic Analysis



Dr S Pillay
Chief Director: Private Sector Finance Statistics

4.2 Programme 2: Economic Statistics

Purpose: Produce economic statistics to inform evidence-based economic development and transformation in line with internationally recognised practices.

Objectives and measures:

Expand the economic statistics information base by increasing the depth, breadth and geographic spread for evidence-based planning, monitoring and decision-making for use by both the public and private sectors through:

- Publish monthly, quarterly, annual and periodic statistical releases on industry, trade and financial statistics in the private and public sectors
- Publish monthly statistical releases on the consumer price and producer price indices
- Publish quarterly and annual GDP estimates providing information on 10 industries of the economy
- Develop new and innovative products to respond to user demands over the medium term
- Improve the measurement of economic indicators over the medium term through the application of internationally recognised standards and practices.

Programme 2 contributes to the following strategic objective:

- Expand the statistical information base; and
- Develop new and innovative statistical products and services.

Programme Management for Economic Statistics provides strategic direction and leadership in this programme. Key activities in 2015/16 included signing off of statistical releases and reports, the updating and monitoring of the implementation of the economic statistics strategy, and maintaining relations with key partners in the National Statistics System.

Overall cluster performance

The programme has achieved 98% of its annual targets as scheduled in the Work Programme, of which 2% were achieved later than scheduled. 2% of targets were discontinued due to the reprioritisation of planned activities to respond to the emerging priorities of developing a Growth Accounting Framework (GAF) and Social Accounting Matrix (SAM) which will assist other government departments (that did not have sufficient statistical tools at their disposal), to ensure that their policy interventions would yield credible results. Stats SA is working closely with the Department of Planning, Monitoring and Evaluation.

Key outputs included monthly, quarterly and annual releases in line with the international Special Data Dissemination Standards. This programme informed economic planning, monitoring and decision-making by providing accurate, relevant and timely statistical information on the level of economic activity in relation to the primary, secondary and tertiary sectors of the economy, financial information on private sector businesses and government, and information on sustainable resource use and management.

Performance per subprogramme:

- a) **Short-term Indicators** provides information on turnover and volumes in various industries in the economy through the publication of monthly, quarterly and annual statistical releases. Key activities include the conducting of 15 business surveys. Key outputs for 2015/16 included two annual releases on Selected building plans passed and completed, and Buildings completed per annum, one quarterly release on Manufacturing: utilisation of production capacity by large enterprises, and 12 monthly releases consisting of Mining: production and sales, Manufacturing: production and sales, Generation and consumption of electricity, Building plans passed and completed, Retail trade sales, Motor trade sales, Wholesale trade sales, Food and beverages, Tourist accommodation, Transport, Liquidations and insolvencies, and Civil cases for debt. Three reports on improving short-term indicators were compiled.

- b) **Structural Industry Statistics** provides periodic information on the income and expenditure structure of industries by publishing periodic statistical information. Key activities include the conducting of periodic business surveys. Key outputs for 2015/16 included eight releases/reports. Improvements included a review of the agriculture survey questionnaire and the inclusion of questions on household agriculture production in the 2016 Community Survey questionnaire.
- c) **Government Finance Statistics** tracks government revenue and spending and the financial performance of government. Key activities include the compilation of quarterly and annual statistical information on national, provincial and local government spending. Key outputs for 2015/16 included quarterly releases on financial statistics of municipalities, nine annual releases on financial and non-financial statistics of municipalities and other government spending, and four reports on improving government financial statistics.
- d) **Private Sector Finance Statistics** tracks the financial performance of private sector organisations. Key activities include conducting an annual and a quarterly survey. Key outputs for 2015/16 included five releases on private sector income, expenditure and selected balance sheet indicators and two reports on improving private sector financial statistics.
- e) **National Accounts** produces GDP data and other integrative statistical products. Key activities include the compilation of quarterly GDP estimates and the conducting of research. Key outputs for 2015/16 included quarterly GDP estimates, a report on Tourism Satellite Accounts and three reports on environmental economic accounts. Reports on input-output tables, satellite accounts (ICT), satellite accounts (non-profit institutions) and research on development of satellite accounts and economic accounts were discontinued due to the reprioritisation of planned activities to respond to the emerging priorities of developing a Growth Accounting Framework (GAF) and Social Accounting Matrix (SAM) which were completed in March 2016. A report on Supply and Use Tables was not compiled as scheduled. It is dependent on the reviewed GDP release which is scheduled for June 2016. It will be published in September 2016.
- f) **Economic Analysis** integrates and analyses information from various internal and external data sources. Key activities include research and analysis of national accounts statistics and economic statistics. Key outputs for 2015/16 included quarterly flash estimates of GDP, three research reports on national account statistics and three research reports on economic statistics. One research report on economic statistics was discontinued due to the reprioritisation of planned activities to respond to the emerging priorities of developing a GAF and SAM which were completed in March 2016.
- g) **Price Statistics** provides information on the level of inflation by producing the consumer price index and various producer price indices. Key activities include collecting consumer and producer prices from retail stores and manufacturing companies. Key outputs for 2015/16 included monthly CPI and PPI, and three reports on improving CPI and PPI.

Strategy to overcome areas of underperformance

Not applicable

Changes to planned targets:

Six targets were discontinued due to the reprioritisation of planned activities to respond to the emerging priorities of developing a Growth Accounting Framework (GAF) and Social Accounting Matrix (SAM) which will assist other government departments (that did not have sufficient statistical tools at their disposal), to ensure that their policy interventions would yield credible results. Stats SA is working closely with the Department of Planning, Monitoring and Evaluation.

Linking performance with budgets

Summary of payments by subprogramme: Economic Statistics

Subprogramme	2015/2016			2014/2015		
	Final appropriation R'000	Actual expenditure R'000	(Over)/under-expenditure R'000	Final appropriation R'000	Actual expenditure R'000	(Over)/under-expenditure R'000
Programme Management for Economic Statistics	3 941	3 941	-	2 806	2 806	-
Short-term Indicators	28 908	28 908	-	26 410	26 410	-
Structural Industry Statistics	39 404	39 404	-	33 123	33 123	-
Price Statistics	69 763	69 763	-	62 668	62 668	-
Private Sector Finance Statistics	29 647	29 647	-	27 730	27 730	-
Government Finance Statistics	17 326	17 326	-	15 875	15 875	-
National Accounts	10 805	10 805	-	10 183	10 183	-
Economic Analysis	19 857	19 857	-	18 665	18 665	-
	218 651	218 651	-	197 460	197 460	-

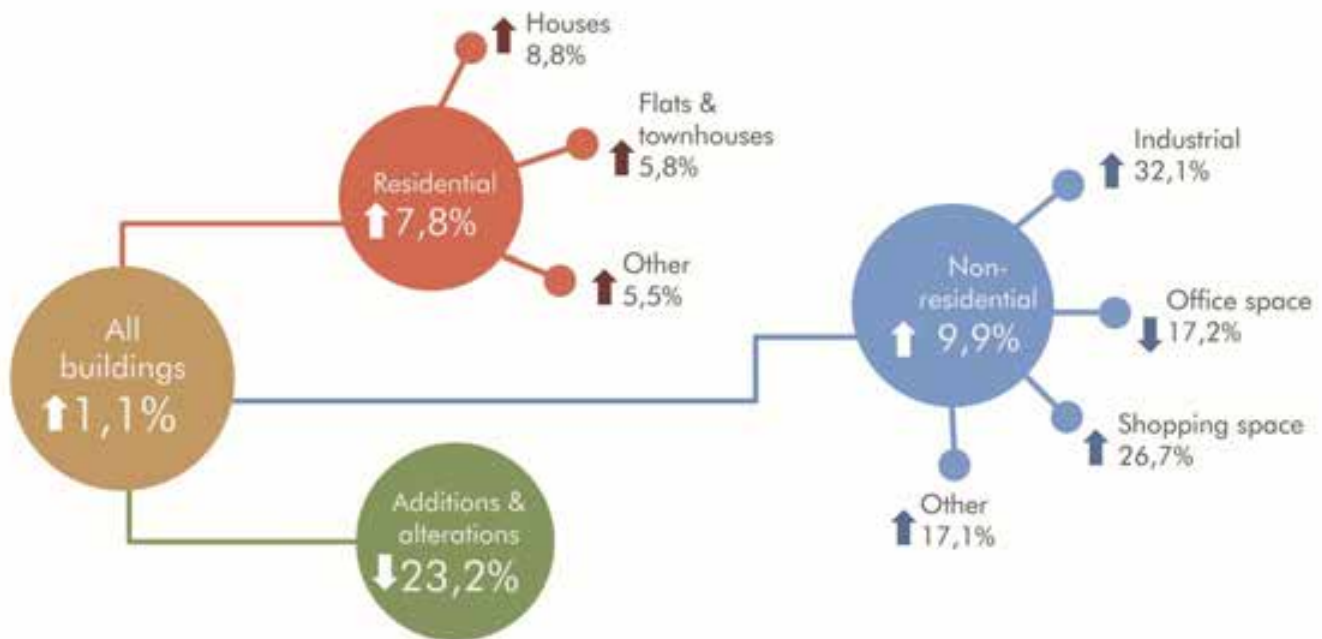
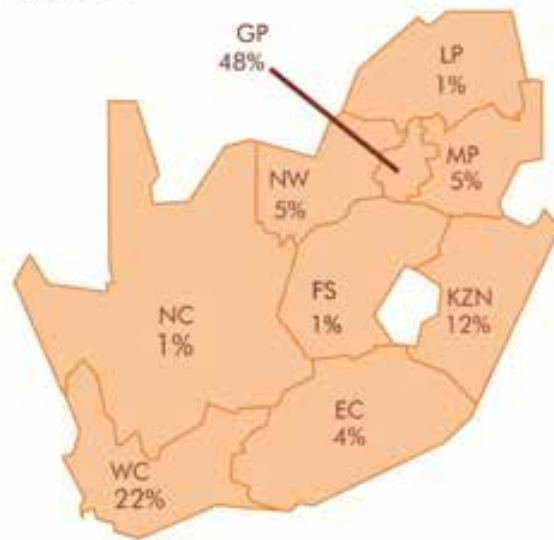
The programme has spent R218,651 million of the allocated funds. Of the total expenditure, an amount of R194,543 million was spent on compensation of employees whilst an amount of R22,523 million was spent on goods and services items such as communication (R2,880 million), consultants (R8,508 million) and travel and subsistence (R7,611 million).

The programme actual expenditure when compared against the benchmark spending was 100% when applying straight-line analysis.

Percentage change in value of buildings completed between 2013 and 2014 by building type

Provincial breakdown of value of buildings completed

National total
R52,8 billion



These metropolitan municipalities reported 72% to the national value of buildings completed in 2014





Ms N Shabalala
Chief Director: Poverty and Inequality Statistics



Dr C Khoza
Chief Director: Population Statistics



Dr M Tuoane-Nkhasi
Chief Director: Health and Vital Statistics



Mr P Buwembo
Chief Director: Labour Statistics



Dr I Schmidt
Chief Director: Social Statistics



Mr D Iturralde
Chief Director: Demographic Analysis

4.3 Programme 3: Population and Social Statistics

Purpose: Produce population and social statistics to inform evidence-based socio-economic development and transformation in line with internationally recognised practices.

Objectives and measures

Expand the population and social statistics information base by increasing the depth, breadth and geographic spread for evidence-based planning, monitoring and decision-making for use by both the public and private sectors through:

- Publish quarterly and annual statistical information on the labour market, and on employment and earnings in the formal and informal sectors
- Publish monthly and annual statistical information on vital registrations based on administrative sources
- Publish annual and periodic statistical information on poverty levels, living conditions and service delivery, as well as population dynamics and demographic trends
- Develop new innovative products to respond to user demands over the medium term
- Improve the measurement of social indicators over the medium term through the application of internationally recognised standards and practices.

Programme 3 contributes to the following strategic objective:

- Expand the statistical information base; and
- Develop new and innovative statistical products and services.

Programme Management for Population and Social Statistics provides strategic direction and leadership for the programme. Key activities in 2015/16 included signing-off of statistical releases and reports, oversight of the implementation of the population and social statistics strategy, and maintaining relations with key partners in the National Statistics System.

Overall cluster performance

The cluster has achieved 90% of its targets as scheduled in the Work Programme, of which 21% were achieved later than scheduled. The cluster adopted a focused approach to increasing relevance, coherence and comparability of various datasets, which impacted on the timely release of statistics. Other challenges included late and/or incomplete data received from other departments, and human resource and system constraints. This programme contributed to informing social and economic development planning, monitoring and decision-making by providing relevant, timely and accurate statistical information on living conditions, population dynamics, employment, crime and poverty levels, and to improving the comparability and accuracy of statistical information by reviewing and evaluating methodological compliance of statistical operations.

Performance per subprogramme:

- a) Poverty and Inequality Statistics** provides information on poverty levels and income and expenditure trends in South Africa. Key activities include conducting the Living Conditions Survey and the compilation of technical reports on improving and expanding life circumstances, poverty and inequality statistics. Key outputs for 2015/16 included three reports on improving and expanding life circumstances, poverty and inequality statistics. Reports on urban nodes and editing and imputation of LCS were not compiled due to a scope change and delayed progress on LCS 2014/15 data editing. The reports will be completed in 2016/17.
- b) Labour Statistics** provides information on employment levels in the formal, non-agriculture sector and labour market trends in South Africa. Key activities include conducting quarterly surveys on the labour force, and employment and earnings. Key outputs for 2015/16 included the quarterly publication of labour market trends; an annual report on labour market dynamics in South Africa; a draft research report on the use of administrative data; and two reports on improving labour market statistics. QLFS releases for the 1st and 4th quarters were published later than scheduled due to additional analysis after the implementation of the 2013 master sample and data verification.

- c) **Demographic Analysis** collates and analyses data from censuses and other surveys, as well as administrative data to compile mid-year population estimates and generate a knowledge base on social and population themes. Key activities include compilation of mid-year population estimates and thematic demographic reports. Key outputs for 2015/16 included an annual report on projected population estimates, a thematic report on exploring childlessness and one research report on improving demographic statistics.
- d) **Health and Vital Statistics** publishes statistics on births, deaths, marriages, divorces, tourism and migration based on administrative records. Key activities include the compilation of monthly and annual statistical information on vital events. Key outputs for 2015/16 included monthly releases on tourism and migration, annual publications on international tourism, recorded live births, mortality and causes of death, marriages and divorces, and documented immigrants, three datasets on recorded live births, mortality and causes of death, and marriages and divorces, two reports on improving health and vital statistics and a report on the Demographic and Health Survey. Three monthly releases and five annual releases were published later than scheduled due to data quality and other challenges. An annual report on perinatal deaths was not published as scheduled due to revisions to the draft report. It will be completed August 2016 to coincide with the publication of the recorded live deaths release. Technical reports on improving international tourism statistics and vital statistics were not compiled due to stakeholder consultation and human resource constraints. The reports will be completed in 2016/17.
- e) **Population Statistics** publishes population estimates collected through population censuses and surveys. Key activities include the compilation of thematic and research reports and support to the Community Survey and Census. Key outputs for 2015/16 included a revised CS2016 questionnaire based on behind-the-glass-testing, CS 2016 tabulation plans, a draft products plan and two reports on population statistics.
- f) **Social Statistics** provides information on living conditions, domestic tourism and crime through household surveys. Key activities include the compilation of reports/releases on gender and vulnerable groups, social and household services, tourism, crime and education. Key outputs for 2015/16 included two reports on domestic tourism, an annual release on social and household service delivery statistics, a report on development indicators, two reports on vulnerable groups, a report on gender, an annual release on victims of crime and seven research reports on improving statistics in the those areas. A report on improving transport statistics was not completed due to dependency on the Road Traffic Management Cooperation the Data Processing Centre for the processing and scanning of forms. Work will continue in 2016/17.

Strategy to overcome areas of underperformance

Late publications were mainly due to concerns Stats SA had relating to the quality of administrative data received from Home Affairs. Stats SA continues to collaborate and support the Department to improve the quality of administrative records. The CRVS country strategic plan will outline agreed objectives to improve civil registration and vital statistics in South Africa.

Changes to planned targets

There were no changes to planned targets.

Linking performance with budgets

Summary of payments by subprogramme: Population and Social Statistics

Subprogramme	2015/2016			2014/2015		
	Final appropriation R'000	Actual expenditure R'000	(Over)/under-expenditure R'000	Final appropriation R'000	Actual expenditure R'000	(Over)/under-expenditure R'000
Programme Management for Population and Social Statistics	4 792	4 792	-	4 031	4 031	-
Population Statistics	7 098	7 098	-	6 060	6 060	-
Health and Vital Statistics	10 765	10 765	-	10 804	10 804	-
Social Statistics	15 788	15 788	-	10 510	10 510	-
Demographic Analysis	13 664	13 664	-	11 592	11 592	-
Labour Statistics	36 602	36 602	-	35 910	35 910	-
Poverty and Inequality Statistics	65 676	72 479	(6 803)	75 819	75 819	-
	154 385	161 188	(6 803)	154 726	154 726	-

The programme has spent R161,188 million of the allocated funds. Of the total expenditure, an amount of R114,228 million was spent on compensation of employees, whilst an amount of R43,722 million was spent on goods and services items such as consultants (R2,009 million), operating payments (R4,347 million), fleet services (R6,512 million) and travelling costs (R27,049 million), mainly due to the Living Conditions Survey.

The programme's actual expenditure when compared against the benchmark spending was 4,4% above the expected benchmark of 100% when applying straight-line analysis.

36,3 million
People of working
age in South Africa
(15–64-year-olds)



21,2 million
Labour force

5,2 million
Unemployed

16,0 million
Employed

15,1 million
Not economically
active*

*Of which
2,3 million
were discouraged
work-seekers

ILO hierarchy – Employed first
then unemployed (including
discouraged job-seekers).
Three mutually exclusive
groups. Cannot be in two
groups at the same time

NDP target 2030
Employment: **24 million**



Ms M Gouws
Chief Director: Business Register



Ms S Laldaparsad
Chief Director: Policy Research and Analysis



Dr H Morudu
Chief Director: Policy Research and Analysis



Dr M Nthangeni
Chief Director: Methodology and Evaluation

4.4 Programme 4: Methodology, Standards and Research

Purpose: Provide expertise on quality, methodology, statistical standards and practices for official statistics in line with international best practice. Build and maintain a business sampling frame. Conduct policy research and analysis on emerging policy matters.

Objectives and measures

- Improve the comparability and accuracy of statistical information by annually reviewing and evaluating methodological compliance in survey areas, and applying appropriate quality criteria, standards, classifications and procedures to the statistical value chain.
- Ensure accurate and reliable statistical information for users by the regular use of a sound business sampling frame to draw annual samples for all economic surveys.
- Provide statistical support and advice to policymakers by annually conducting policy research and analysis on emerging policy matters and producing annual research papers on the economy and society.

Programme 4 contributes to the following strategic objectives:

- Develop new and innovative statistical products and services;
- Institutionalise quality management;
- Innovate the statistics value chain for better efficiency;
- Strengthen collaboration to build statistical sampling frames;
- Adopt international statistical standards and classifications; and
- Invest in ICT to align to organisational growth.

Programme Management for Methodology, Standards and Research provides strategic direction and leadership for the programme. Key activities in 2015/16 included providing strategic guidance on statistical methodology and monitoring the implementation of the Work Programme.

Overall cluster performance

The cluster achieved 82% of its targets as scheduled and 18% were not achieved. The programme contributed to improving the credibility, comparability and accuracy of statistical information by applying appropriate quality criteria, standards, classifications and procedures, providing methodological and system support services, developing standards, researching current and international best practice, and ensuring an updated sample frame for the collection of economic statistics.

Performance per subprogramme:

- a) Methodology and Evaluation** provides technical expertise on methodologies for producing official statistics and conducting reviews of surveys. Key activities include the rendering of methodological support to the survey areas as well as conducting independent evaluations. Key outputs for 2015/16 included an evaluation report on the DTS; 100% methodological support to stakeholders; a report on improving evaluation of economic statistics; four research reports on improving methodological practice and systems; and two reports on emerging methodologies. Two reports on implementing quality management were not compiled due to CS 2016 priority. An evaluation report on CS 2016 was not compiled due to the late start of the survey. It will be completed in 2016/17.

- b) **Survey Standards** develops standards, classifications, and definitions for surveys undertaken by the department. Key activities include the development and review of standards. Key outputs for 2015/16 included developing/reviewing of eight statistical standards and the compilation of three reports on improving standards development. A standard on the average size of revised estimates was not reviewed due to its complexity. It will be done in 2016/17.
- c) **Business Register** maintains and improves the sampling frame for economic statistics. Key activities include surveys of large businesses and providing snapshots and frames for sampling of economic surveys. Key outputs for 2015/16 included updating and maintaining the Business Register for economic statistics, completing 96% of surveys of large businesses, providing quarterly snapshots and financial sampling frames based on the Business Register, three research reports on improving the functionality of the business sampling frame, a report on register-based statistics and a report on business rules.
- d) **Policy Research and Analysis** provides integrative technical support and advisory services for policy planners and development practitioners, and participates in knowledge research and innovation on key development themes. Key activities include conducting research on broad cross-cutting issues that have long-term implications for development. Key outputs for 2015/16 included two research reports on spatial analysis. Four research reports on government's socio-economic planning were not compiled due to reprioritisation of work. It will be done in 2016/17.

Strategy to overcome areas of underperformance

- Targets that were delayed were mainly due to reprioritisation of resources to the CS2016 methodology developments.
- A policy research agenda will be compiled aiming to respond to the current policy questions.

Changes to planned targets

Not applicable.

Linking performance with budgets

Summary of payments by subprogramme: Methodology, Standards and Research

Subprogramme	2015/2016			2014/2015		
	Final appropriation R'000	Actual expenditure R'000	(Over)/under-expenditure R'000	Final appropriation R'000	Actual expenditure R'000	(Over)/under-expenditure R'000
Programme Management for Methodology, Standards and Research	2 165	2 165	-	968	968	-
Policy Research and Analysis	5 490	5 490	-	5 054	5 054	-
Methodology and Evaluation	14 400	13 838	562	12 539	12 539	-
Survey Standards	5 827	5 827	-	4 723	4 723	-
Business Register	31 259	31 259	-	33 196	33 196	-
	58 711	58 149	562	56 480	56 480	-

The programme has spent R58,149 million of the allocated funds. Of the total expenditure, an amount of R54,860 million was spent on compensation of employees, whilst an amount of R1,529 million was spent on goods and services. The main operational cost drivers are communication (R353 thousand), machinery and equipment (R476 thousand), and travelling (R737 thousand).

The programme actual expenditure when compared against the benchmark spending was 1.0% below the expected benchmark of 100% when applying straight-line analysis.

Volunteer activities in South Africa



2010

1,3 million
people participated in
volunteer activities.
This was 3,7% of the
total population

2014

2,2 million
people or 5,8% of the
total population
participated in
volunteer activities in
2014



The total annual
volunteer hours

2010

419,2 million

2014

610,5 million

This was equivalent to
293 500 full-time jobs



Mr M Phirwa
Chief Director: Publication Services



Mr L Lengs
Chief Director: Business Modernisation



Mr R Begg
Chief Director: Data Management and Technology



Mr L Modise
Chief Director: Geography

4.5 Programme 5: Statistical Support and Informatics

Purpose: Enable service delivery programmes by using technology in the production and use of official statistics. Inform policy through the use of statistical geography. Build and maintain a spatial information frame.

Objectives and measures

- Collaborate with partners to build and maintain a reliable sampling frame for household surveys by updating the spatial information frame annually.
- Modernise business processes by applying emerging technologies in the data collection, processing and dissemination of statistics.
- Support the department's production of official statistics by upgrading and maintaining ICT infrastructure, and ensuring 90 per cent of network availability for users at all times over the medium term.

Programme 5 contributes to the following strategic objectives:

- Innovate the statistics value chain for better efficiency;
- Strengthen collaboration to build statistical sampling frames; and
- Invest in ICT to align to organisational growth.

Programme Management for Statistical Support and Informatics provides strategic direction and leadership for the programme. Key activities in 2015/16 included implementing a geospatial strategy for Statistics South Africa, driving the development of an IT governance framework, monitoring the implementation of the Work Programme, and maintaining relations with key partners in the National Statistics System.

Overall cluster performance

The cluster achieved 51% of its targets as scheduled, of which 3% were achieved later than scheduled. 46% were not achieved. The programme contributed to improving the measurement of the economy and society by providing and maintaining a frame for accurate sampling of household surveys and a complete and up-to-date database of dwellings for planning and conducting of surveys and censuses. The programme also contributed to providing editing, publishing and distribution services, and a stable and functional network infrastructure and business modernisation in Stats SA.

Performance per subprogramme:

- a) Geography Frame** provides a sampling frame for household surveys and censuses. Key activities include updating and maintenance of the sampling frame for population and social statistics. Key outputs for 2015/16 included the publishing of a spatial information frame for CS 2016, maintenance of place names in 8 metros, 22 RSCs and all municipalities containing towns and settlements, and demarcating of enumeration areas (EAs) within municipal boundaries.
- b) Geography Services** provides a mapping and information service to the department and other users. Key activities include the development of geospatial applications, continued development and implementation of web-based solutions, and research and development of an enterprise architecture for spatial data delivery. Key outputs included four reports on applications to improve the spatial information frame. Two reports on applications to improve the spatial information frame were not compiled due to CS 2016 priority and procurement processes. It will be done in 2016/17.
- c) Data Management and Technology** provides technological infrastructure for the department and supports data management across statistical series. Key activities include providing IT services to the department and developing systems applications. Key outputs for 2015/16 included the finalisation of an ICT procedure on Windows Server 2012 installation and setup and the development of draft ICT standards and protocols for SANSS. The monitoring of service levels standards was not done due to a review of the monitoring system. Reporting will commence in

2016/17. An ICT refresh strategy and reports on the implementation of infrastructure initiatives, improving ICT and IT infrastructure in the provinces were not compiled due to CSS, CS 2016 and the relocation to new premises. It will be done in 2016/17.

- d) **Publication Services** provides editing, publishing and distribution services to survey areas and all areas of the department that produce reports, correspondence, policy documentation and manuals. Key activities include printing, distributing, editing and design services and research to increase access. Key outputs for 2015/16 included the compilation of multidisciplinary publications, the development of 206 electronic datasets for statistical data and research documents on a data repository, data delivery channels and the writing skills course.
- e) **Business Modernisation** improves data and information management across the department, modernising the way business is conducted and supported by technology, and develops systems applications. Key activities include researching and developing solutions to modernise business processes. Key outputs for 2015/16 included timely systems development support, and four documents on innovating business processes. A Business Modernisation strategic plan was not compiled due to a scope change and will be done in 2016/17.

Strategy to overcome areas of underperformance:

The organisation became aware of the severity of IT challenges after an incident that resulted in data loss. IT management is currently attending to immediate operational challenges while working on the new IT operating model and strategy that will address the human resources, technology and tools required for an effective IT environment.

Changes to planned targets

There were no changes to planned targets.

Linking performance with budgets

Summary of payments by subprogramme: Statistical Support and Informatics

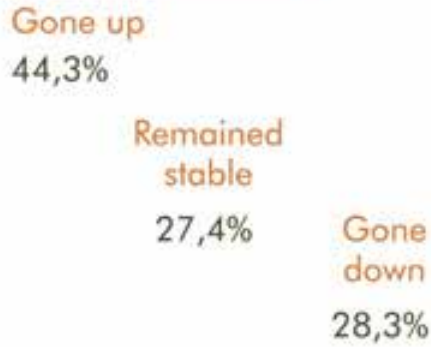
Subprogramme	2015/2016			2014/2015		
	Final appropriation R'000	Actual expenditure R'000	(Over)/under-expenditure R'000	Final appropriation R'000	Actual expenditure R'000	(Over)/under-expenditure R'000
Programme Management for Statistical Support and Informatics	3 623	3 623	-	2 817	2 817	-
Geography Services	19 222	15 554	3 668	31 452	31 452	-
Geography Frames	20 003	19 534	469	15 046	15 046	-
Publication Services	22 226	22 226	-	24 834	24 834	-
Data Management and Technology	115 614	115 614	-	107 096	107 096	-
Business Modernisation	45 730	43 626	2 104	37 379	37 379	-
	226 418	220 177	6 241	218 624	218 624	-

The programme has spent R220,177 million of the allocated funds. Of the total expenditure, an amount of R115,349 million was spent on compensation of employees, whilst an amount of R84,047 million was spent on goods and services, which includes the payment of computer services (R68,220 million), communications (R4,417 million), contractors (R5,195 million) and machinery and equipment (R17,208 million).

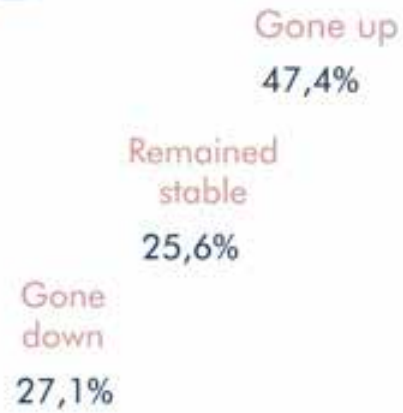
The programme actual expenditure when compared against the benchmark spending was 2,8% below the expected benchmark of 100% when applying straight-line analysis.

Percentage of respondents who think...

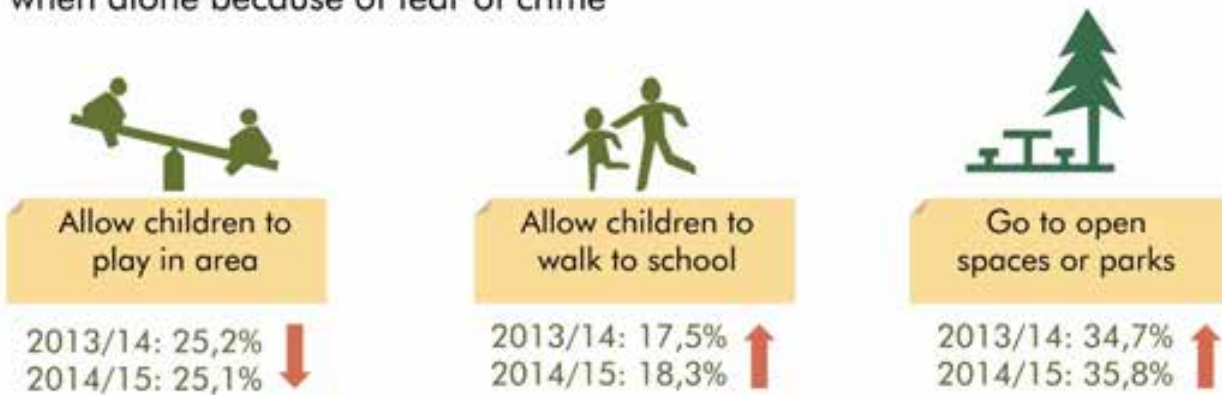
VIOLENT CRIME



PROPERTY CRIME



Percentage of households who were prevented from engaging in activities when alone because of fear of crime



Percentage of households who felt safe when walking alone



Source: Victims of Crime 2014/15
<http://www.statssa.gov.za>



Dr A Naidoo
Chief Director: Stakeholder Relations and Marketing



Mr L Ngwenya
Chief Director: International Statistical Development
and Cooperation



Mr T Oosterwyk
Chief Director: Corporate Communications



Mr P Lesame
Chief Director: Statistical Collection and Outreach



Mr Z Nkosiyane
Provincial Chief Director: Eastern Cape



Ms N Chobokoane
Provincial Chief Director: Free State



Dr M Mohale
Provincial Chief Director: Gauteng



Ms H North
Provincial Chief Director: KwaZulu-Natal



Ms M Africa
Provincial Chief Director: Mpumalanga



Mr D Kleinsmith
Provincial Chief Director: Northern Cape



Mr N Mukweho
Provincial Chief Director: Limpopo



Ms I Setshedi
Provincial Chief Director: North West



Mr M Cronjé
Provincial Chief Director: Western Cape

4.6 Programme 6: Statistical Collection and Outreach

Purpose: Provide data collection and dissemination services to inform policy processes and decision-making. Engage stakeholders through platforms and provide effective communication services. Promote statistical development and cooperation in South Africa, Africa and the world.

Objectives and measures

- Increase awareness and the use of official statistics by government and the public by:
 - reaching out to stakeholders and responding to user enquiries, improving accessibility and ease of use of statistical information, educating users, and conducting publicity campaigns on an ongoing basis.
- Manage external and internal communications on statistical matters by issuing daily, weekly and monthly information updates through the media on an ongoing basis.
- Provide integrated data collection services and disseminate quality statistics to provincial and local stakeholders and the public, by ensuring an average annual collection rate of 85 per cent.
- Ensure alignment with international standards, best practice and statistical skills development by increasing participation, sharing and learning in international statistical initiatives on an ongoing basis.

Programme 6 contributes to the following strategic objectives:

- Innovate the statistics value chain for better efficiency;
- Strengthen collaboration to build statistical sampling frames;
- Lead the development and coordination of the national statistics system in South Africa;
- Strengthen international collaboration and partnership and lead statistical development in Africa;
- Invest in sustainable and responsive statistical infrastructure; and
- Invest in building statistical capability and competence.

Programme Management for Statistical Collection and Outreach provides strategic direction and leadership for the programme. Key activities include oversight of the provincial and district offices, leading strategic communications and stakeholder relations, representing the organisation on international forums, and maintaining relations with key partners in the National Statistics System.

Overall cluster performance

The cluster achieved 76% of its targets as scheduled, of which 1% were achieved later than scheduled. 24% were not achieved. This programme contributed to increasing awareness and marketing, and communicating and disseminating official statistics to relevant stakeholders through effective stakeholder management, internal communications, and public and media relations. The programme contributed to expanding the statistical information database through integrated fieldwork, continuous data collection, stakeholder management, increased collaboration and strengthening partnerships within the SANSS, promoting the harmonisation of statistics in Africa, strengthening statistical capacity on the continent, promoting international statistical best practice and building international partnerships.

Performance per subprogramme:

- a) **Corporate Communications** manages external and internal communications in the department. Key activities include compiling of internal and external publications and coordinating of training and campaigns to position and enhance the public image and credibility of the organisation. Key outputs for 2015/16 included reports on internal and external publications and publicity and advocacy products, and five reports on improving internal and external communication. A report on investigating new dissemination channels for CS was not compiled due to internal stakeholder consultation.
- b) **Stakeholder Relations and Marketing** maintains relations with stakeholders across the country. Key activities include marketing statistical products, educational campaigns on statistical usage and the conducting of an annual stakeholder satisfaction survey. Key outputs for 2015/16 included a report on the stakeholder satisfaction survey conducted, two reports on improving dissemination and usage and quarterly reports on the monitoring of user requests through the CRM system. A report on administering the CRM system to update stakeholder information was not completed due to stakeholder consultation. A report on segmentation of stakeholders and sector strategies and a stakeholder management framework in line with Batho Pele were drafted. The monitoring of visitor sessions and document downloads was not done due to system constraints. A review of the system will be done in 2016/17.
- c) **International Statistical Development and Cooperation** manages relations with international statistical agencies, promotes statistical development in Africa, builds partnerships and promotes the development of capacity for young statisticians on the African continent. Key activities include coordination of international collaboration and partnerships, and leading statistical development efforts in Africa. Key outputs for 2015/16 included three reports on international programmes, two reports on Stats SA's participation in the African statistical system, and a report on technical support provided in the implementation of SHaSA. Frameworks for improving international collaboration and reports on improving statistical development in Africa were not completed due to stakeholder consultation. Development will continue in 2016/17.
- d) **Provincial and District Offices** provides integrated data collection and dissemination services, and promotes the use and coordination of official statistics to provincial and local stakeholders. Key activities include data collection for surveys and collaboration and technical support to SANSS partners. Key outputs for 2015/16 included reports on data collection, communication, marketing and publicity activities, maintenance of the provincial spatial information frame, statistical coordination and support, governance and administration, and building capacity in the SANSS. Additional stakeholder workshops were conducted due to the legislative reform stakeholder consultation process, dissemination workshops and CS 2016 awareness workshops which were funded by Head Office.

Reports on conducting CS 2016 with new methodologies, collaborative mapping to improve the spatial information frame, improving statistical coordination, reviewing the provincial function and structure, reviewing the integrated fieldwork strategy and developing a framework for statistical capacity building in the SANSS were negatively impacted by CS 2016, CSS, HR constraints and stakeholder consultation. Targets have been reviewed in the 2016/17 work programme.

Strategy to overcome areas of underperformance

The following areas will be addressed in this cluster:

- Digital data collection strategy will be rolled out to all surveys; and
- Provincial activities, performance indicators and targets have been reviewed for 2016/17 financial year

Changes to planned targets

- A Citizen Satisfaction Survey was conducted in Kwa-Zulu Natal: This survey was used to test new methodological approaches for the CS 2016 including digital data collection.
- Additional workshops on legislative reform and CS 2016 were conducted in the provinces.

Linking performance with budgets

Summary of payments by subprogramme: Statistical Collection and Outreach

Subprogramme	2015/2016			2014/2015		
	Final appropriation R'000	Actual expenditure R'000	(Over)/under-expenditure R'000	Final appropriation R'000	Actual expenditure R'000	(Over)/under-expenditure R'000
Programme Management for Statistical Collection and Outreach	8 253	8 253	-	6 129	6 129	-
International Statistical Development and Cooperation	8 595	8 595	-	8 138	8 138	-
Provincial and District Offices	525 369	525 369	-	485 442	485 442	-
Stakeholder Relations and Marketing	19 204	19 204	-	17 100	17 100	-
Corporate Communications	14 364	14 364	-	13 358	13 358	-
	575 785	575 785	-	530 167	530 167	-

The programme has spent R575,785 million of the allocated funds. Of the total expenditure, an amount of R447,690 million was spent on compensation of employees, whilst an amount of R107,925 million was spent on goods and services items such as fleet services (R19,480 million), communication (R13,056 million), operating lease (R44,257 million), and travelling costs (R21,378 million), mainly due to surveys such as the Quarterly Labour Force Survey, General Household Survey, Domestic Tourism Survey, the Victims of Crime Survey, and the Master Sample Survey.

The programme actual expenditure when compared against the benchmark spending was 100% when applying straight-line analysis.

Infectious diseases



29,2%

- TB
- HIV
- Other

Other



25,2%

- Digestive system
- Nervous system
- Perinatal
- Blood & Immune
- Urinary
- Other

Circulatory system diseases



16,5%

- Heart diseases
- Hypertensive diseases
- Cerebrovascular diseases

Main groups of causes of death, 2014



Total deaths
453 360

Accidents & other external causes



10,2%

- Accidental injury
- Intentional self-harm
- Medical & surgical complications
- Assault
- Transport accidents
- Undetermined intent

Respiratory system diseases



7,8%

- Chronic lower respiratory diseases
- Influenza and pneumonia
- Other acute lower respiratory infections

Metabolic diseases



7,0%

- Diabetes mellitus
- Metabolic disorders
- Malnutrition

Cancers/ neoplasms



6,6%

- Male genital
- Digestive organs
- Respiratory
- Female genital
- Breast
- Lymph



Mr A Fanoë
Chief Director: Project Office: Survey Operations



Mr C Molongoana
Chief Director: Census Operations



Mr M Mulla
Chief Director: Project Office: Survey Operations



Mr L Omar
Chief Director: Corporate Data Processing



Ms G Lehloeny
Chief Director: Survey Coordination, Monitoring
and Evaluation



Mr M Mnyaka
Chief Director: Household Survey Operations

4.7 Programme 7: Survey Operations

Purpose: Coordinate survey operations for household surveys, conduct independent survey monitoring and evaluation; and provide processing services to produce official statistics.

Objectives and measures:

- Improve the quality and timeliness of the editing and processing of statistical data by standardising the use of IT within the department on an ongoing basis over the medium term.
- Increase the statistical information base for use by government, the private sector and the general public by conducting a population census every 10 years and large scale population surveys between censuses.
- Ensure the efficiency and effectiveness of survey operations conducted by the department by coordinating household survey operations with an average collection rate of 85 per cent on an annual basis.
- Improve the quality and timeliness of the editing and processing of statistical data by standardising the use of IT within the department on an ongoing basis.
- Conduct independent household survey monitoring and evaluation activities.

Linkage to organisational strategic objectives:

Programme 7 contributes to the following strategic objectives:

- Institutionalise quality management; and
- Innovate the statistics value chain for better efficiency.

Programme Management for Survey Operations provides strategic direction and leadership to the programme. Key activities included driving the timely processing of data, monitoring targets in the Work Programme, and maintaining relations with key partners in the National Statistics System.

Overall cluster performance

The cluster has achieved 80% of its targets in the Work Programme and 20% were not achieved. This programme contributes to informing social and economic development, planning, monitoring and decision-making, and to increasing the efficiency and effectiveness of survey operations.

Performance per subprogramme:

- Census and Community Survey Operations** conducts periodic population censuses and large-scale population surveys. Key activities include integrated planning across different clusters and coordinating the collection and processing of data. Key output for 2015/16 was a report on coordination and testing of plans and data collection for CS2016. Data collection for CS 2016 commenced in March 2016. Technical reports on CS 2016 and DHS data collection were not compiled due to the delayed start of the surveys. It will be done in 2016/17.
- Household Survey Operations** Coordinates and integrates collection activities across household surveys. Key activities include coordinating and monitoring data collection. Key outputs for 2015/16 included reports on questionnaires collected, the Living Conditions Survey 2014/15, master sample maintenance and training in survey operations. The target for the checking of questionnaires for quality was not achieved due to CS 2016 priority. Reports on improving data collection systems in Stats SA and international practice on data collection methodologies were not compiled due to the introduction of data digital collection and HR constraints. The reports will be compiled in 2016/17.

- c) **Corporate Data Processing** manages the editing and processing of data. Key activities include the processing of survey instruments such as questionnaires and diaries. Key outputs for 2015/16 included reports on processing and editing of questionnaires, maintenance of the master sample, and reports on strengthening a common data processing platform, pre-testing of digital data collection, and enhancing the data collection platform.
- d) **Survey Coordination, Monitoring and Evaluation** monitors the quality of field operations of household surveys and censuses and conducts independent evaluations. Key activities include monitoring and evaluating household surveys. Key outputs for 2015/16 included reports on monitoring and evaluation of GHS, QLFS, LCS, CS2016, and DHS.

Strategy to overcome areas of underperformance

Programme 7 has achieved 80% of its targets. No concerns of underperformance were reported. New and improved collection methodologies will be rolled out over the medium term in order to improve the effectiveness and efficiency of survey operations.

Changes to planned targets

There were no changes to planned targets.

Linking performance with budgets

Summary of payments by subprogramme: Survey Operations

Subprogramme	2015/2016			2014/2015		
	Final appropriation R'000	Actual expenditure R'000	(Over)/under-expenditure R'000	Final appropriation R'000	Actual expenditure R'000	(Over)/under-expenditure R'000
Programme Management for Survey Operations	12 867	12 867	-	9 424	9 424	-
Census and Community Survey Operations	111 112	111 112	-	21 631	21 631	-
Household Survey Operations	28 587	28 587	-	41 771	41 771	-
Corporate Data Processing	69 603	69 603	-	69 158	69 158	-
Survey Coordination, Monitoring and Evaluation	17 297	17 297	-	16 174	16 174	-
	239 466	239 466	-	158 158	158 158	-

The programme has spent R239,466 million of the allocated funds. Of the total expenditure, an amount of R136,993 million was spent on compensation of employees, whilst an amount of R94,753 million was spent on goods and services items such as travelling costs (R48,709 million), catering (R11,192 million), agency and support (R9,134 million) operating payments (R5,052 million), communication (R2,346 million) and machinery and equipment (R7,350 million), mainly due to the Community Survey 2016.

The programme actual expenditure when compared against the benchmark spending was 100% when applying straight-line analysis.

5. Selected performance indicators as per Estimates of National Expenditure

Indicators	Cluster	Projected	Actual
Number of quarterly and annual GDP estimates releases per year	Economic Statistics	4	4
Number of releases on industry and trade statistics per year	Economic Statistics	150	150
Number of releases on financial statistics per year	Economic Statistics	17	17
Number of price index releases per year		48	48
Number of releases on labour market dynamics per year	Economic Statistics	8	8
Number of releases on living circumstances, service delivery and poverty	Population and Social Statistics	4	3
Number of releases on the changing profile of the population per year	Population and Social Statistics	17	16

- A thematic Report on Urban Nodes was compiled later than scheduled. A decision was taken to synthesise it with a Rural Nodes Report to produce a combined document. In view of the scope change, the document will be finalised in the first quarter of 2016/17.
- A report on perinatal deaths (2014) was not compiled due to substantial revisions that had to be made on the draft report. The release will be published in August 2016 to coincide with the publication of the recorded live deaths release.

6. Transfer payments

6.1 Transfer payments made for the period 1 April 2015 to 31 March 2016

Name of transferee	Type of organisation	Purpose for which funds were used	Did the department comply with s38(1)(j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons why funds were unspent by the entity
University of Cape Town	University	Capacity building in the use of statistics	Yes	1 000	1 000	
University of Witwatersrand	University	To promote collaboration among academia to build research and analytical skills capacity	Yes	500	500	
University of Stellenbosch	University	To conduct basic and operational research in the fields of regional and urban spatial development analysis, planning, policy formulation, and management and building capacity within the public and private sectors in the same fields	Yes	6 000	6 000	
University of Pretoria	University	To sponsor the junior Tukkies Geographic Information System week for grade 11 learners	Yes	100	100	
Population Association of Southern Africa (PASA)	Association	To promote collaboration in the field of demography	Yes	200	200	
South African Statistical Association (SASA)	Association	For statistical skills development plan	Yes	237	237	
South African Broadcasting Corporation	Corporation	Television licence renewals	Yes	15	15	

6.2 Transfer payments budgeted for the period 1 April 2015 to 31 March 2016, but no transfer payments were made

Name of transferee	Type of organisation	Purpose for which funds were used	Amount budgeted (R'000)	Amount transferred (R'000)	Reasons why funds were not transferred
University of Stellenbosch	University	To conduct basic and operational research in the fields of regional and urban spatial development analysis, planning, policy formulation and management, and building capacity within the public and private sectors in the same fields	6 710	6 000	The allocation for transfer to the University of Stellenbosch was based on the assumption that the amount will escalate annually. However, the department received an invoice of R6 million and made a payment based on the received invoice

Stats SA entered into an agreement with the Southern Africa Labour and Development Research Unit (SALDRU) within the School of Economics at the University of Cape Town for a joint venture and collaboration towards building capacity in the use of statistics for empirically-based policy analysis. Stats SA obtained approval to transfer R1 million to the University of Cape Town. Benefits to Stats SA are that the focus will be on three crucial areas where further work could greatly improve the capacity of countries in Africa. The three areas relate to the design of questionnaires, data collection, and the ability to analyse data for the purpose of evidence-based decision-making and policy development.

Stats SA entered into an agreement with the University of Stellenbosch. Stats SA has offered to establish the Chair to be known as Statistics South Africa Chair of Regional and Urban Analysis and an associated Centre for Regional and Urban Statistical Exploration. Stats SA obtained approval and transferred R6 million to the University. Benefits to Stats SA are that basic and operational research will be conducted in the field of regional and urban spatial development analysis, planning, policy formulation, and capacity building within government.

Stats SA entered into an agreement with the University of the Witwatersrand to promote academic collaborations with each other for the purpose of building capacity for research analytical skills. Stats SA obtained approval and transferred R500 thousand to the University.

Stats SA entered into an agreement with the South African Statistical Association (SASA) for a joint venture and collaboration towards statistical capacity building in support of the national statistical system in South Africa. Financial support amounting to R237 thousand was provided. Benefits to Stats SA are that the statistical skills development plan will address the capacity building within the National Statistics System, and improve the foundation of statistical literacy at schools.

Stats SA is a key partner of the Population Association of Southern Africa (PASA) along with various academic and research institutions that have vested interest in demographers. Stats SA obtained approval and transferred R200 thousand to provide support in their activities.

Stats SA through ISibalo Schools Programme provides support to learners and teachers of Geography through building capacity in Geographic Information System (GIS), content development and the provision of data and other resources required in this hitherto un-explored area Geography in South African schools. In 2015/16, Stats SA collaborated with the University of Pretoria in building capacity in GIS in schools as this skill becomes critical to the statistical value chain and its associated surveys. Stats SA obtained approval and transferred R100 thousand to provide support to the University.

Stats SA obtained approval and transferred R15 thousand to the South African Broadcasting Corporation (SABC) for television licence renewals.

7. Donor funds

Stats SA received donor funds from the World Health Organization (WHO) and the African Development Bank.

Donor fund	Details
Name of donor	Health Metrics Network (HMN)/World Health Organization (WHO)
Full amount of the funding	R597 000
Period of the commitment	12 months
Purpose of the funding	To provide financial assistance for the African Programme on Accelerated Improvement (APAI) on Civil Registration and Vital Statistics (CRVS)
Expected outputs	<ul style="list-style-type: none"> • Training report on completion of CRVS training • Programme of work-associated deliverables for three Young African Statisticians to support CRVS • The Commission on Information and Accountability (COIA) side-meeting attended by African Ministers on the side of the second ministerial meeting • A report on above side-meeting (3) including any recommendations, commitments or declarations made
Actual outputs achieved	<ul style="list-style-type: none"> • Supported one Young African Statistician on a mission to South Africa for the development of the ISlbalu Young African Statisticians Plan to participate in the APAI-CRVS, especially in country assessments • Sponsored one CRVS official from Gabon to attend the CRVS Conference of African Ministers • Sponsored one Young African Statistician to attend the 44th session of the United Nations Statistics Commission (UNSC) in New York • Conducted a workshop for Young African Statisticians to review the ISlbalu Young African Statisticians Plan to participate in the APAI-CRVS Programme
Amount received in current period (R'000)	R41 000
Amount spent by the department (R'000)	-
Reasons for the funds unspent	A balance of R41 000 has been surrendered to the RDP Fund
Monitoring mechanism by the donor	Project Performance and expenditure reports

Donor fund	Details
Name of donor	African Development Bank (AfDB)
Full amount of the funding	R8,253 million
Period of the commitment	1 April 2014 to March 2016
Purpose of the funding	Statistical Capacity Building Projects – UMkhanyakude, ISlbalu Young African Statisticians Conference, Africa Symposium on Statistical Development, Millennium Development Goals Country Report 2013, International Statistical Development and Cooperation 2015, International Statistical Development and Cooperation 2015
Expected outputs	4 th IYASC report on presentable and publishable statistical research work, ASSD report, ASSD resolutions, MDG Country Report, Trained civil society representatives, Approved project plan, Assessment report for statistical tools, IT infrastructure, Website functionality and proposal, Approved prototype, Stakeholder consultation report, New website, Site map, Project closure report, Website maintenance report, the 11 th ASSD report, 2010 Round of Population and Housing Census Repository of lessons learnt during the 2010 round, Post-2015 Statistical development agenda report
Actual outputs achieved	4 th IYASC report on presentable and publishable statistical research work, ASSD report, ASSD resolutions, MDG Country Report, Trained civil society representatives, Approved project plan, Assessment report for statistical tools, IT infrastructure, Website functionality and proposal, Approved prototype, Stakeholder consultation report, New website, Site map, Project closure report, Website maintenance report, the 11 th ASSD report
Amount received in current period (R'000)	R3,156 million and the second disbursement of R2,111 million
Amount spent by the department (R'000)	R3,981 million
Reasons for the funds unspent	An amount of R1,286 million has been carried forward to the 2016/17 financial year for ongoing activities
Monitoring mechanism by the donor	Project performance and expenditure reports

8. Capital investment, maintenance and asset management plan

Assets to the value of R28,568 million have been written off as a result of transfers, losses, theft and scrapping. See table below for the breakdown of categories:

Write-offs: 2015/16	
Category	R'000
Computer equipment	18 980
Furniture and office equipment	9 098
Other machinery and equipment	490
Total	28 568

An asset register is maintained on an electronic asset management system (BAUD). 90% of assets are in a good and normal condition, 7% are in a poor but usable condition, and 3 % are in scrap condition.



Section 3



Governance

1. Introduction

Commitment by the department to maintain the highest standards of governance is fundamental to the management of public finances and resources. Stakeholders want assurance that the department has good governance structures in place to utilise state resources effectively, efficiently and economically.

The department has a coordinated approach towards good governance, which includes risk management, fraud and compliance investigations, legislative compliance and legal support.

The Internal Audit division provides continuous assurance and recommendations on the controls and actions to be taken to improve on overall governance and administration, including a review of the status of implementation of the Auditor-General's recommendations.

Engagement has commenced on the implementation of a combined assurance model for the organisation to maximise risk and governance oversight and control efficiencies, and to optimise overall assurance to the Risk Management Steering Committee and the Audit Committee.

The Finance Control Committee continues to ensure effective fiscal discipline through the approval and monitoring of expenditure.

2. Risk management

Stats SA is committed in maintaining an effective, efficient and transparent system of risk management as outlined in its risk management policy, which support the achievement of the department's strategic and operational objectives. Risk assessments are conducted at both strategic and operational levels with emerging risks also being identified. Progress thereon is reported quarterly to the Risk Management Steering Committee, Exco and the Audit Committee.

3. Fraud and corruption

Stats SA has an approved Fraud Prevention Strategy and Plan that reinforces its zero tolerance towards fraud, corruption and any acts of dishonesty. Employees are encouraged to report suspected incidents of fraud and corruption either directly to the National Anti-Corruption Hotline on 0800 701 701 or through walk-in disclosures to the Fraud and Compliance Investigations (FCI) component. The fraud and corruption awareness campaigns have resulted in employees being more comfortable in whistle-blowing directly to the FCI component than through the National Anti-Corruption Hotline. The department is committed to investigating all reported incidents of fraud and corruption, fruitless and wasteful expenditure, irregular expenditure, ethics related cases, non-compliance, losses and damages, and third party claims and reporting these to the relevant institutions, where applicable.

4. Minimising conflict of interest

The department has implemented a specific request form and comparative schedule that requires users and SCM practitioners to declare whether or not they have interests in a particular company. This is additional to the Standard Bidding documentation that requires the service provider to declare their interest in and knowledge of departmental officials that are or could be involved in the respective procurement process. The Bid Specification, Bid Evaluation and Bid Adjudication committees declare their interests prior to any evaluation or adjudication of a bid process. Where an interest exists, the respective members are expected to recuse themselves from the process. The members of the Bid Adjudication Committee and SCM practitioners are required to sign the respective codes of conduct additional to the Code of Conduct for Public Servants that further advise on the process of declaring interest. In cases where undeclared conflict is established, disciplinary procedures are instituted.

5. Code of Conduct

The Code of Conduct forms part of Stats SA’s internal induction programme as well as the official Public Service induction programme. Every employee receives a copy thereof at acceptance of employment and thereby binds him- or herself thereto.

Stats SA follows the process as outlined in the Disciplinary Code and Procedures as per Resolution 01 of 2003 in occurrences of breach of the Code of Conduct. The said Disciplinary Code and Procedures provide for a formal or informal process to be followed, depending on the nature and seriousness of the non-compliance. Additional to the Code, the employees of Stats SA are also bound by section 17 of the Statistics Act, to maintain confidential personal or business information to which they have access. Any contravention thereof will be addressed through the disciplinary procedures as mentioned above.

6. Health, safety and environmental issues

Stats SA is in the process of finalising the construction of its new Head Office premises.

7. Portfolio committees

Composition of Portfolio Committee on Public Service and Administration/Performance Monitoring and Evaluation

ANC	DA	EFF	IFP	UDM	COPE	ACDP
Mr MS Booie	Dr MJ Cardo	Ms NV Mentem-Nqweniso	Mr M Hlengwa, Mkhuleko	Mr LS Kwankwa, Nqabayomzi	Mr C Mncwabe, Sibusiso	Mr P Galo, Mandlenkosi
Mr MA Dirks Ms ZS Dlamini-Dubazana Ms RMM Lesoma	Mr JJ McGluwa Mr SC Motau Mr AP Van der Westhuizen					
Ms BP Mabe Mr MLD Ntombela						

Dates of meetings

Stats SA and the Portfolio Committee on Public Service and Administration met twice during the year on the following matters:

- 29 April 2015: Briefing on the annual Work Programme
- 29 October 2015: Briefing on the Annual Report

Recommendations by the Portfolio Committee

Based on the deliberations of the annual Work Programme with Statistics South Africa, the committee recorded the following observations and proposals:

- The Committee notes that Stats SA believes that “the MTSF (Medium Term Strategic Framework) has limitations in regards to the implementation of the NDP. However, the MTSF is not contradicting the NDP. The goals and targets in the NDP are clear, but the methods and indicators to inform progress are woefully inadequate.” Stats SA believes that there are significantly fewer MTSF indicators than NDP indicators. The Committee believes that as this is the first MTSF, this may be understandable but agrees that over time the gap in the indicators needs to be narrowed. The Committee recommends that Stats SA raises this with the Minister in the Presidency and the Committee Chairperson will do the same;

- The Committee believes that the information provided by Stats SA is not being used effectively by government, parliament and other public institutions, and Stats SA themselves. The Minister in the Presidency: Planning, Monitoring, and Evaluation and the Committee need to do more about ensuring that this transpires. The Committee will engage Stats SA further on concrete proposals;
- The Committee believes that Stats SA could also contribute to ensuring greater synergy across the three spheres of government and public entities in implementing the NDP. The Committee is aware of the resource and other constraints of Stats SA, but recommends that Stats SA work more closely with the South African Local Government Association (SALGA) and municipalities directly, in providing them with information that will facilitate planning and decision-making. Stats SA also needs to use intergovernmental structures more effectively in this regard;
- The Committee stressed the need for Stats SA to work more closely with National Treasury (NT) on statistics to ensure the Division of Revenue Bills are based on the most accurate statistics possible;
- The Committee expresses its regret at the absence of suitably qualified officials with a background in statistics in the three spheres of government, in particular local government, and believes that government, Stats SA, tertiary institutions and other stakeholders should do more to encourage the training and appointment of such individuals;
- Stats SA recommends state-wide statistical reforms through a change in the current legislation to support the creation of a coherent national statistics system. This will promote planning, which will ultimately lead to more transparency and better accountability. The legislative reforms would ensure better coordination of statistical systems, better management of institutional protocols, improved compliance and data revolution. The Committee supports in principle the need for changes in the legislation. The Committee's views on specific amendments will only be decided when these amendments are submitted;
- The Committee notes Stats SA's view that there is a need to revive product statistics and to reorganise economic statistics in order to ensure better availability of data, and strongly recommends that this be done;
- The Committee commended the KwaZulu-Natal province on its proactive Citizen Satisfaction Survey that will take place in October 2015 in advance of the 2016 Community Survey; and
- In its 2014 Budget Budgetary Review and Recommendations Report, the Committee noted, "The Committee believes that government should make a decision soon on which Ministry Stats SA should fall under – NT or the DPME in the Presidency. The Committee believes it should be the latter." The Committee Chairperson is mandated to take this matter forward, including with the House Chair on Committees.

Based on the deliberations of the Annual Report with Statistics South Africa, the committee recorded the following recommendations:

- Statistics South Africa should provide a detailed brief to the Portfolio Committee on the Statistics Amendment Bill;
- Sufficient resources on the new office building should be provided to the Stats SA to avoid virement or shifting of funds from one programme to another. Cost analysis must regularly be reviewed to adjust office plan with ever changing pricing building materials. Stats SA should work in collaboration with the Department of Public Works and the National Treasury to monitor the progress of the construction and ensure funding is available to complete the project;
- All funded vacant posts should be filled in the 2015/16 financial year. The Committee noted that the vacancy rate in Stats SA is as a result of scarce skills in critical and technical positions. Stats SA should source and retain the scarce skills in order to execute its mandate;
- Stats SA should collaborate with Department of Cooperative Governance and South African Local Government Association (SALGA) when releasing the financial statistics in the municipalities. The Department of Cooperative Governance should utilise information to improve financial status of the municipalities and for the benefit of efficient service delivery;

- The Stats SA must attempt, if feasible, to report quarterly on the spending by municipalities to determine the improvement of quality of life and of services;
- Stats SA should continue to build statistical capability and contribute towards building capable public service committed to improve lives of the people. Its statistical information must enable citizens, government and business to plan better and inform future development of the country;
- Stats SA must formally introduce themselves to the Portfolio Committee and inform the Committee on its overall general and specific services;
- Stats SA should report its quarterly performance to the Portfolio Committee immediately after month of each quarter of the year;
- The Department of Planning, Monitoring and Evaluation should ensure Stats SA findings must be taken into consideration when government departments are planning for the strategic and annual performance plans. The National Planning in the Department should work closely with Stats SA to strengthen planning of country through evidence based;
- Stats SA must improve its employment strategy by ensuring representivity of women in senior management levels and people with disabilities;
- Stats SA should conduct investigations into identified irregular, fruitless and wasteful expenditure relating to non-compliance with Treasury regulations;
- The Audit Committee must quarterly monitor risks and ensure the implementation of commitments on corrective action by management;
- The Senior Management must address the slow response in addressing the root causes of poor audit outcomes; and
- The Senior Management must administer the Consequences Management system to ensure that recurring challenges are addressed.

8. SCOPA resolutions

Not applicable.

9. Prior modifications to audit report

There were no matters of non-compliance reported by the AGSA during the audit of the 2014/15 financial year.

10. Internal Control

The purpose of Internal Control is to address risks and provide reasonable assurance that, in pursuit of the vision, mission and objectives, the following are achieved:

- Executing orderly, ethical, economical, efficient and effective operations;
- Fulfilling accountability obligations;
- Complying with applicable laws and regulations; and
- Safeguarding resources against loss, misuse and damage.

An effective internal control system is a fundamental success factor in meeting the objectives of the department. The mandate of the Internal Control component is to monitor the implementation of the internal controls that are built into the policies, procedures, practice notes and legal prescripts that govern the organisation, and to identify any weaknesses that are either inherent in the system or the result of ignorance or neglect to adhere to these controls.

During 2015/16, the component exercised its mandate through:

- The validation of batches at Head Office to ensure that processes and procedures were followed in order to address any non-compliance with internal control procedures, to identify internal control weaknesses, to recommend improvements, and to follow up on the implementation thereof;
- Conducting internal control inspection visits in order to address any non-compliance with internal control procedures, to identify internal control weaknesses, to recommend improvements, and to follow up on the implementation thereof;
- Recording of damages and losses related to the hiring of motor vehicles, and implementing the recommended outcome of the investigation to write off or recover the amount from the Stats SA employee or third party;
- Maintaining of and reporting on the fruitless and wasteful expenditure register. The conducting of investigations into identified fruitless and wasteful expenditure is done by the Fraud and Compliance Investigations component, the outcomes of which are approval to condone the expenditure or to recover; and
- Maintaining of and reporting on the irregular expenditure register. The conducting of investigations into identified irregular expenditure is done by the Fraud and Compliance Investigations component, the outcomes of which are approval to condone the expenditure or to recover.

11. Internal Audit and Audit Committee

11.1 Internal Audit

In terms of the Public Finance Management Act (Act No. 1 of 1999) (PFMA), the Institute of Internal Auditors standards and the Internal Audit Charter, the scope of Internal Audit focuses mainly on determining whether Stats SA's risk management, internal control and governance processes, designed by management in compliance with section 38(1)(a) of the PFMA, are adequate and functioning in a manner that ensures that set objectives are met.

For the year under review, Internal Audit fulfilled the main audit activities in terms of the internal audit coverage plan approved by the Audit Committee. This was achieved by:

- Auditing of control systems and submission of internal audit reports identifying weaknesses and recommending improvements within the organisation, including provincial offices;
- Conducting of follow-up audits to determine whether areas of improvement as recommended by the Auditor-General South Africa (AGSA) and Internal Audit have been implemented; and
- Providing advisory and consulting services at various forums, e.g. committees, etc.

Internal Audit also fulfilled its responsibility to the Audit Committee by providing support and reporting on the organisation's control environment deficiencies as reported to management.

11.2 Audit Committee

The control environment is based on policies and procedures that are developed and periodically reviewed to ensure that Stats SA meets its responsibilities in an effective and efficient manner, complies with relevant legislation, and manages known and identified risks to the organisation.

The Audit Committee of Stats SA is established in terms of sections 76(4)(d) and 77 of the Public Finance Management Act, 1999 (PFMA) and performs its duties in terms of a written terms of reference (the Audit Committee Charter).

The status of the Audit Committee is an independent advisory committee comprising four members. Its role is to independently monitor activities within Stats SA, and to report and make recommendations to the Accounting Officer.

Name	Qualifications	Date appointed	No. of meetings attended
Ms RA van Wyk (Chairperson)	MBA, CA (SA)	25/05/2009	5
Ms NJ Joni	LLM	12/10/2012 (Ended 07/12/2015)	4
Mr RA Tshimole	B Com	12/10/2012	4
Ms S Khan	CA (SA), CIA, CISA	01/10/2014	5
Adv JL Thubakgale	LLM, EDP, MBA	01/03/2016	1

During the financial year, the Audit Committee met five times and performed, amongst other activities, the following key responsibilities:

- Approved the strategic and coverage plans of Internal Audit and reviewed their performance during the year;
- Reviewed the strategic plan of the Auditor-General South Africa for the financial year ended 31 March 2016 and their audit report to Statistics South Africa for the financial year ended 31 March 2016;
- Reviewed in-year management reporting relating to financial management, risk management and performance management;
- Reviewed the Annual Financial Statements for the financial year ended 31 March 2016; and
- Reviewed the improvements implemented by management to address control weaknesses reported by Internal Audit and the AGSA.

12. Report of the Audit Committee of Statistics South Africa for the financial year ended 31 March 2016

The Audit Committee of Statistics South Africa is pleased to present its report for the financial year ended 31 March 2016.

Audit Committee responsibility

The Audit Committee reports that it has complied with its responsibilities arising from section 38(1)(a)(ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein.

The effectiveness of internal control

Our review of the findings of the audit work by Internal Audit which was based on the risk assessments conducted, as well as the audit work done by the Auditor-General South Africa (AGSA), revealed certain weaknesses that were raised with Statistics South Africa (Stats SA).

The following Internal Audit work was completed during the year under review:

- Adequacy and effectiveness audits on various internal control and governance processes in Head Office and a sample of provincial and district offices;
- Reviews of the Annual Financial Statements for the financial year ended 31 March 2016 and the quarterly interim financial statements for the financial year ended 31 March 2016;
- Reviews of the quarterly performance information reports for the financial year ended 31 March 2016;
- Follow-up audits on previous audits to evaluate the effective implementation of Internal Audit recommendations that management had agreed to implement;
- Advisory services; and
- Follow-up on implementation of previous years' audit recommendations by the AGSA.

The following were areas of concern:

- Certain areas affecting the IT environment. We acknowledge that management is aware of these areas and is actively addressing them to ensure there is a stable IT infrastructure and environment;
- A number of the repeat control weaknesses of a generic nature continue occurring in the network of provincial and district offices; and
- We acknowledge that in some instances, full implementation of some of the recommended controls in areas is affected by restrictive budgets and resources.

In-year management and monthly/quarterly reporting

Stats SA has prepared monthly and quarterly reporting to the Treasury as is required by the PFMA.

Evaluation of financial statements

We have reviewed the annual financial statements prepared by Stats SA.

Auditor-General's report

We continuously review Stats SA's implementation plan for addressing audit issues raised in the previous years and we are satisfied that all matters are receiving attention. We are pleased to note that, compared to previous financial years, there has been continued reduction in the number of repeat and new audit findings reported by the AGSA. We will continue to monitor the implementation of corrective measures in this regard, to ensure that these are implemented.

The Audit Committee concurs with and accepts the conclusions of the AGSA on the annual financial statements and is of the opinion that the audited annual financial statements be accepted and read together with the report of the AGSA.

Conclusion

To ensure that there is a stable IT infrastructure that enables Stats SA to achieve their strategic goals, we encourage management to pay particular attention to IT related governance, risk and control weaknesses both already known to management as well as reported by the auditors.

We are pleased to note that Stats SA has achieved a clean audit for the third consecutive year and congratulate management on their commitment to strong governance within the organisation.



Ms R van Wyk
Chairperson of the Audit Committee
Statistics South Africa
05 August 2016



Section 4



Human resource information

1. Human Resource Management

The information contained in this part of the annual report has been prescribed by the Minister: Public Service and Administration for all departments in the public service.

2. Introduction

The status of human resources in the department

Human capital is the most valuable asset in Stats SA. In order to achieve its organisational strategic objectives, Stats SA needs employees with the necessary skills and competencies. Thus, great emphasis is placed on capacity building programmes for employees at all levels.

The organisation has made considerable progress in developing leadership and management skills. The priority for this organisation in the medium term is to implement a Talent Management Strategy that looks at issues of career management, succession planning and training and development. The emphasis of training is also looking at developing statistical capacity in the country.

The role of Human Resource Management and Development is to ensure the provision and retention of skilled employees. Employees are developed to attain the organisation's strategic objectives through a performance management framework. The organisation creates a conducive environment through a vibrant Employee Assistance Programme (EAP) and through Labour Relations Management.

Human resource priorities for the year under review and the impact of these priorities

- The implementation of the approved organisational structure over the medium term;
- Talent management to ensure retention and succession planning;
- Alignment of training with organisational strategic objectives;
- Special focus on spatial statistics through programmes like the Centre for Regional and Urban Innovation and Statistical Exploration (CRUISE);
- Repositioning of the internship programme as an integral part of our recruitment strategy; and
- Expansion of intake for the National Certificate in Official Statistics (NCOS) to address statistical skills shortage in the National Statistics System.

Workforce planning and key strategies to attract and recruit a skilled and capable workforce

Besides the normal advertising of vacancies as a requirement by the regulatory framework, the internship programme is used as a vehicle to recruit, especially for lower-level positions. For retention, specifically on positions that are difficult to recruit, candidates are headhunted and a Counter-offer Policy is in place.

In addition to the above, the organisation has taken a strategic decision to explore and implement a Talent Management Strategy that contains the following pillars:

- Recruitment and resourcing;
- Training and development;
- Performance management;
- Career management; and
- Succession planning.

Employee Performance Management

Performance management includes activities which ensure that the strategic and operational goals of Stats SA are consistently being met in an effective and efficient manner. In Stats SA, performance management consists of three primary elements: measurement, feedback and positive reinforcement. Benefits include direct financial gain for those employees who consistently performed above the norm and encouraging employee engagement to assist in establishing a motivated work force and improved management control.

Employee Wellness Programmes

In line with the new Employee Health and Wellness framework, the following policies were approved: HIV/AIDS and TB Management; Sport and Recreation; Bereavement; and Employee Health and Wellness. In addition to the above, workshops were provided to specific target groups as follows:

- Women's programme;
- Scholars programme;
- Men's programme; and
- Breast cancer awareness.

Achievements

- Enhanced capacity building programmes;
- Enhanced collaboration with institutions of higher learning through memoranda of understanding (MoUs); and
- Reduction in the vacancy rate.

Challenges faced by the department

- Compliance to governance prescripts;
- Achievement of employment equity targets; and
- Measuring the impact of training.

Future HR plans/goals

- Implementation of the Talent Management Strategy;
- Support to SANSS partners through capacity building and partnering with other higher education institutions including the National School of Government (NSG); and
- Support to large sample surveys.

3. Human Resources oversight statistics

3.1 Personnel related expenditure

Table 3.1.1 – Personnel expenditure by programme for the period 1 April 2015 to 31 March 2016

Programme	Total expenditure R'000	Personnel expenditure R'000	Training expenditure R'000	Professional and special services R'000	Personnel cost as % of total expenditure	Average personnel cost per employee R'000
Programme 1: Administration	800 124	224 711	1 238	7 412	28,1	56
Programme 2: Economic Statistics	218 651	194 543	419	8 508	89,0	48
Programme 3: Population and Social Statistics	161 188	114 228	313	2 009	70,9	14
Programme 4: Methodology, Standards and Research	58 149	54 860	129	-	93,2	28
Programme 5: Statistical Support and Informatics	220 177	115 349	427	96	52,4	29
Programme 6: Statistical Collection and Outreach	575 785	447 690	156	648	77,8	111
Programme 7: Survey Operations	239 466	136 993	113	-	57,2	34
Total	2 273 540	1 288 374	2 795	18 673	56,7	320

Table 3.1.2 – Personnel costs by salary band for the period 1 April 2015 to 31 March 2016

Salary band	Personnel expenditure R'000	% of total personnel cost	Average personnel cost per employee R'000
Levels 3–5 (permanent staff)	49 099	4	298
Levels 3–5 (temporary staff)	54 725	4	241
Levels 6–8 (permanent staff)	424 313	33	264
Levels 6–8 (temporary staff)	786	0	786
Levels 9–12 (permanent staff)	526 382	41	534
Levels 9–12 (temporary staff)	2 046	0	512
Levels 13–16 (permanent staff)	228 918	18	1 000
Levels 13–16 (temporary staff)	2 105	0	1 053
Periodical remuneration	-	-	-
Total	1 288 374	100	4 688

Table 3.1.3 – Salaries, overtime, homeowners allowance and medical aid by programme for the period 1 April 2015 to 31 March 2016

Programme	Salaries		Overtime		Homeowners allowance		Medical allowance	
	Amount R'000	Salaries as % of personnel cost	Amount R'000	Overtime as % of personnel cost	Amount R'000	Home-owners allowance as % of personnel cost	Amount R'000	Medical allowance as % of personnel cost
Programme 1: Administration	157 265	70,0	3 738	1,7	5 935	2,6	7 798	3,5
Programme 2: Economic Statistics	137 673	70,8	0	0,0	6 764	3,5	9 745	5,0
Programme 3: Population and Social Statistics	79 936	70,0	0	0,0	1 979	1,7	2 651	2,3
Programme 4: Methodology, Standards and Research	38 597	70,4	0	0,0	1 587	2,9	1 967	3,6
Programme 5: Statistical Support and Informatics	79 747	69,1	587	0,5	2 589	2,2	3 571	3,1
Programme 6: Statistical Collection and Outreach	314 661	70,3	266	0,1	15 701	3,5	23 032	5,1
Programme 7: Survey Operations	96 659	70,6	0	0,0	3 779	2,8	5 836	4,3
Total	904 538	70,2	4 591	0,4	38 334	3,0	54 600	4,2

Table 3.1.4 – Salaries, overtime, homeowners allowance and medical aid by salary band for the period 1 April 2015 to 31 March 2016

Salary band	Salaries		Overtime		Homeowners allowance		Medical allowance	
	Amount R'000	Salaries as % of personnel cost	Amount R'000	Overtime as % of personnel cost	Amount R'000	Home-owners allowance as % of personnel cost	Amount R'000	Medical allowance as % of personnel cost
Levels 3–5 (permanent staff)	32 187	65,6	2 506	5,1	3 340	6,8	3 063	6,2
Levels 3–5 (temporary staff)	52 792	96,5	109	0,2		0,0		0,0
Levels 6–8 (permanent staff)	218 104	51,4	939	0,2	19 014	4,5	34 318	8,1
Levels 6–8 (temporary staff)	748	95,2		0,0		0,0		0,0
Levels 9–12 (permanent staff)	409 362	77,8	1 037	0,2	10 533	2,0	14 062	2,7
Levels 9–12 (temporary staff)	1 847	90,3	0	0,0	44	2,2	12	0,6
Levels 13–16 (permanent staff)	187 453	81,9	0	0,0	5 358	2,3	3 144	1,4
Levels 13–16 (temporary staff)	2 045	97,1	0	0,0	45	2,1	1	0,0
Total	904 538	70,2	4 591	0,4	38 334	3,0	54 600	4,2

3.2 Employment and vacancies

Table 3.2.1 – Employment and vacancies by programme as on 31 March 2016

Programme	Permanent posts			Contract posts	Number of posts filled additional to establishment
	Number of posts	Number of posts filled	Vacancy rate	Number of contract posts filled	
Programme 1: Administration	686	560	18	74	0
Programme 2: Economic Statistics	588	541	8		0
Programme 3: Population and Social Statistics	212	191	10	3	0
Programme 4: Methodology, Standards and Research	124	106	15	0	0
Programme 5: Statistical Support and Informatics	256	210	18	0	0
Programme 6: Statistical Collection and Outreach	1 350	1 263	6	1	0
Programme 7: Survey Operations	356	326	8	758	0
Total	3 572	3 197	10	836	0

Note:

Permanent posts:

Out of 375 permanent vacant posts, 145 posts are active vacant, 176 posts are within the recruitment process, and 54 posts were identified for budget cuts due to the Treasury process. These posts will only be filled again in the 2018/2019 financial year. Thus, the vacancy rate above includes these 54 posts, which then give a vacancy rate of 10%; but if these posts are excluded, the vacancy rate is 8,9%

Table 3.2.2 – Employment and vacancies by salary band as on 31 March 2016

Salary band	Permanent posts			Contract posts	Number of posts filled additional to establishment
	Number of posts	Number of posts filled	Vacancy rate	Number of contract posts filled	
Levels 1–2	88	87	1	752	0
Levels 3–5	261	230	12	48	0
Levels 6–8	1 727	1 613	7	34	0
Levels 9–12	1 231	1 033	16	2	0
Levels 13–16	265	234	12	0	0
Total	3 572	3 197	10	836	0

Employment and vacancies by programme as on 31 March 2016

Programmes	Permanent posts			Contract posts
	Total number of posts	Number of posts filled	Vacancy rate	Number of contract posts filled
Programme 1: Administration	686	560	18%	74
Programme 2: Economic Statistics	588	541	8%	3
Programme 3: Population & Social Statistics	212	191	10%	0
Programme 4: Methodology & Standards	124	106	15%	0
Programme 5: Statistical Support & Informatics	256	210	18%	0
Programme 6: Statistical Collection & Outreach	1 350	1 263	6%	1
Programme 7: Survey Operations	356	326	8%	758
Total	3 572	3 197	10%	836

Note:

Permanent posts:

Out of 375 permanent vacant posts, 145 posts are active vacant, 176 posts are within the recruitment process, and 54 posts were identified for budget cuts due to the Treasury process. These posts will only be filled again in the 2018/2019 financial year. Thus, the vacancy rate above includes these 54 posts, which then give a vacancy rate of 10%; but if these posts are excluded, the vacancy rate is 8,9%.

Table 3.2.3 – Employment and vacancies by critical occupation as on 31 March 2016

Critical occupation	Permanent posts			Contract posts	Number of posts filled additional to establishment
	Number of posts	Number of posts filled	Vacancy rate	Number of contract posts filled	
IT Specialists	222	181	18	0	0
Economists	56	52	7	0	0
Statisticians and related professionals	801	708	12	0	0
Graphic Designers	9	6	33	0	0
Total	1 088	947	13	0	0

Note:

* Statisticians and related professionals include Survey Statisticians, Statistical Advisors, Methodologists, GIS Specialists, and Demographers

Clerical staff associated with Statisticians are not included

* Junior Graphic Designer on level 7 not included

* Geographical professionals are included into IT

* Number of critical post changes due to continuous updating of job titles

3.3 Filling of SMS posts

Table 3.3.1 – SMS post information as on 31 March 2016

SMS level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/Head of Department	1	1	100	0	0
Salary level 16	0	0	0	0	0
Salary level 15	8	6	75	2	25
Salary level 14	53	48	91	1	2
Salary level 13	202	178	88	32	18
Total	264	233	88	35	13

Note:

* Although some of the SMS posts reflect as being filled, they are filled with lower levels, due to operational reasons

* 1 SR 13 post identified for budget cut 2015/16

Table 3.3.2 – SMS post information as on 30 September 2015

SMS level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/Head of Department	1	1	100	0	0
Salary level 16	0	0	0	0	0
Salary level 15	8	6	75	2	25
Salary level 14	53	50	94	3	6
Salary level 13	202	171	85	31	15
Total	264	228	86	36	14

Note:

* Although some of the SMS posts reflect as being filled, they are filled with lower levels, due to operational reasons

* 1 SR 13 post identified for budget cut 2015/16

Table 3.3.3 – Advertising and filling of SMS posts for the period 1 April 2015 to 31 March 2016

SMS level	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months of becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months
Director-General/Head of Department	0	0	0
Salary level 16	0	0	0
Salary level 15	0	0	0
Salary level 14	4	0	0
Salary level 13	15	2	3
Total	19	2	3

Table 3.3.4 – Reasons for not having complied with the filling of funded SMS posts – advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2015 to 31 March 2016

Reasons for vacancies not filled within six months

Grading and review of posts

Reasons for vacancies not filled within twelve months

Some positions were re-advertised as the first recruitment process did not yield positive results

Table 3.3.5 – Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2015 to 31 March 2016

Reasons for vacancies not advertised within six months

No disciplinary steps were taken as the reasons for not complying were valid

Reasons for vacancies not filled within six months

No disciplinary steps were taken as the reasons for not complying were valid

3.4 Job evaluation

Table 3.4.1 – Job evaluation by salary band for the period 1 April 2015 to 31 March 2016

Salary band	Number of permanent posts	Number of posts evaluated	% of posts evaluated by salary band	Posts upgraded		Posts downgraded	
				Number of posts upgraded	% of upgraded posts evaluated	Number of posts downgraded	% of downgraded posts evaluated
Levels 1–2	88	0	0,0	0	0,0	0	0,0
Levels 3–5	261	7	2,7	3	0,4	4	57,1
Levels 6–8	1 727	11	0,6	0	0,0	0	0,0
Levels 9–12	1 231	36	2,9	3	0,1	0	0,0
SMS Band A	203	3	4,4	0	0,0	0	0,0
SMS Band B	50	1	2,0	0	0,0	0	0,0
SMS Band C	10	0	0,0	0	0,0	0	0,0
SMS Band D	2	0	0,0	0	0,0	0	0,0
Total	3 572	58	1,6	6	0,1	4	6,9

Note:

* 36 jobs were evaluated, which is equivalent to 58 posts

* Implementation of job evaluation results on PERSAL is in progress

Table 3.4.2 – Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2015 to 31 March 2016

Beneficiaries	African	Indian	Coloured	White	Total
Female	1	0	0	0	0
Male	5	0	0	0	0
Total	6	0	0	0	6
Employees with a disability	0	0	0	0	0

Note:

Although the actual grading of the post of District Manager was in 2014/2015, implementation was only in 2015/2016

Table 3.4.3 – Employees with salary level higher than those determined by job evaluation by occupation for the period 1 April 2015 to 31 March 2016 (in terms of PSR 1.V.C.3)

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
Professionals	0	0	0	
Senior Manager	0	0	0	
Total	0	0	0	

Total number of employees whose salaries exceeded the level determined by job evaluation in 2015/16

Percentage of total employment

0,00

Table 3.4.4 – Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2015 to 31 March 2016 (in terms of PSR 1.V.C.3)

Beneficiaries	African	Indian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0
Employees with a disability	0	0	0	0	0

3.5 Employment changes

Table 3.5.1 – Annual turnover rates by salary band for the period 1 April 2015 to 31 March 2016

Salary band	Number of employees per band as at 1 April 2015	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
Permanent staff				
Levels 1–2	86	1	0	0,0
Levels 3–5	199	25	6	2,7
Levels 6–8	1 602	61	44	2,6
Levels 9–12	1 016	43	64	6,0
SMS Band A	168	2	7	4,1
SMS Band B	49	0	2	4,1
SMS Band C	8	0	0	0,0
SMS Band D	2	0	1	50,0
Total	3 130	132	124	3,8
Temporary staff				
Levels 1–2	500	1 612	2 137	101,2
Levels 3–5	125	85	73	34,8
Levels 6–8	44	7	10	19,6
Levels 9–12	2	2	0	0,0
SMS Band A	1	1	2	100,0
SMS Band B	1	0	0	0,0
SMS Band C	0	1	0	0,0
SMS Band D	0	0	0	0,0
Total	673	1 708	2 222	93,3

Table 3.5.2 – Annual turnover rates by critical occupation for the period 1 April 2015 to 31 March 2016

Occupation	Number of employees per occupation as at 1 April 2014	Appointments and transfers into the department	Terminations and transfers out of the department	Turnover rate
IT Specialists (permanent staff)	107	12	11	9,2
IT Specialists (temporary staff)	0	0	0	0,0
Economists (permanent staff)	70	6	1	1,3
Economists (temporary staff)	0	0	1	0,0
Statisticians and related professionals (permanent staff)	490	12	16	3,2
Statisticians and related professionals (temporary staff)	0	2	1	0,0
Graphic Designers	6	0	0	0,0
Total	673	32	30	4,3

Note:

* Statisticians and related professionals include Survey Statisticians, Statistical Advisors, Methodologists, GIS Specialists, and Demographers

* Clerical staff associated with Statisticians are not included

* Junior Graphic Designer on level 7 not included

* Geographical professionals are included into IT

* Number of critical post changes due to continuous updating of job titles

Table 3.5.3 – Reasons why staff are leaving the department for the period 1 April 2015 to 31 March 2016

Termination type	Number	% of total resignations	% of total employment
Permanent staff			
Death	5	4,0	0,2
Resignations and transfers out of department	102	82,3	3,1
Discharged due to ill health	2	1,6	0,1
Dismissal – misconduct	2	1,6	0,1
Retirement	13	10,5	0,4
Total	124	100,0	3,8
Temporary staff			
Death	8	0,4	0,3
Resignation	151	6,8	6,3
Discharged due to ill health	0	0,0	0,0
Dismissal – misconduct	17	0,8	0,7
Retirement	0	0,0	0,0
Expiry of contract	2 046	92,0	85,9
Total	2 222	100,0	93,2

Table 3.5.4 – Promotions by critical occupation for the period 1 April 2015 to 31 March 2016

Occupation	Employees as at 1 April 2015	Promotion to another salary level	Salary level promotion as % of employees by occupation	Progression to another notch within salary level	Notch progression as % of employees by occupation
IT Specialists (permanent staff)	107	10	9,3	50	46,7
IT Specialists (temporary staff)	0	0	0,0	0	0,0
Economists (permanent staff)	70	3	4,3	45	64,3
Statisticians and related professionals (permanent staff)	490	34	6,9	241	49,2
Statisticians and related professionals (temporary staff)	0	0	0,0	0	0,0
Graphic Designers	6	0	0,0	6	100,0
Total	673	47	7,0	342	50,8

Note: Pay progression is linked to performance appraisal for the period of 2014/15

Table 3.5.5 – Promotions by salary band for the period 1 April 2015 to 31 March 2016

Salary band	Employees as at 1 April 2015	Promotion to another salary level	Salary level promotion as % of employees by salary level	Progression to another notch within salary level	Notch progression as % of employees by salary band
Levels 1–2 (temporary staff)	285	1	0,4	107	37,5
Levels 3–5 (permanent staff)	500	4	0,8	0	0,0
Levels 3–5 (temporary staff)	125	0	0,0	0	0,0
Levels 6–8 (permanent staff)	1 602	50	3,1	1 357	84,7
Levels 6–8 (temporary staff)	44	0	0,0	0	0,0
Levels 9–12 (permanent staff)	1 016	66	6,5	844	83,1
Levels 9–12 (temporary staff)	2	0	0,0	0	0,0
SMS levels 13–16 (permanent staff)	227	12	5,3	177	78,0
SMS levels 13–16 (temporary staff)	2	0	0,0	0	0,0
Total	3 803	132	3,5	2 378	62,5

Note: Pay progression is linked to performance appraisal for the period of 2014/15

3.6 Employment equity

Table 3.6.1 – Total number of employees (including employees with a disability) in each of the following occupational categories as on 31 March 2016

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers (permanent staff)	86	9	15	25	64	3	6	21	229
Legislators, senior officials and managers (temporary staff)	2	0	0	0	0	0	0	0	2
Professionals (permanent staff)	432	27	11	32	359	20	10	51	942
Professionals (temporary staff)	2	0	0	1	0	0	0	1	4
Clerks (permanent staff)	12	0	0	2	89	6	1	8	118
Clerks (temporary staff)	0	0	0	0	1	0	0	0	1
Service workers (permanent staff)	719	45	6	10	849	48	4	47	1 728
Service workers (temporary staff)	2	0	0	0	9	0	0	0	11
Plant and machine operators and assemblers (permanent staff)	16	0	0	0	3	0	0	0	19
Plant and machine operators and assemblers (temporary staff)	1	0	0	0	0	0	0	0	1
Elementary occupations (permanent staff)	7	2	0	0	71	7	0	0	87
Elementary occupations (temporary staff)	1	1	0	0	2	0	0	0	4
Unskilled (permanent)	0	0	0	0	0	0	0	0	0
Unskilled (temporary)	430	31	0	4	378	39	1	4	887
Total	1 710	115	32	74	1825	123	22	132	4 033
Employees with a disability	16	2	0	2	10	0	0	11	41

Total number of employees (including employees with a disability) per occupational category as on 31 March 2016

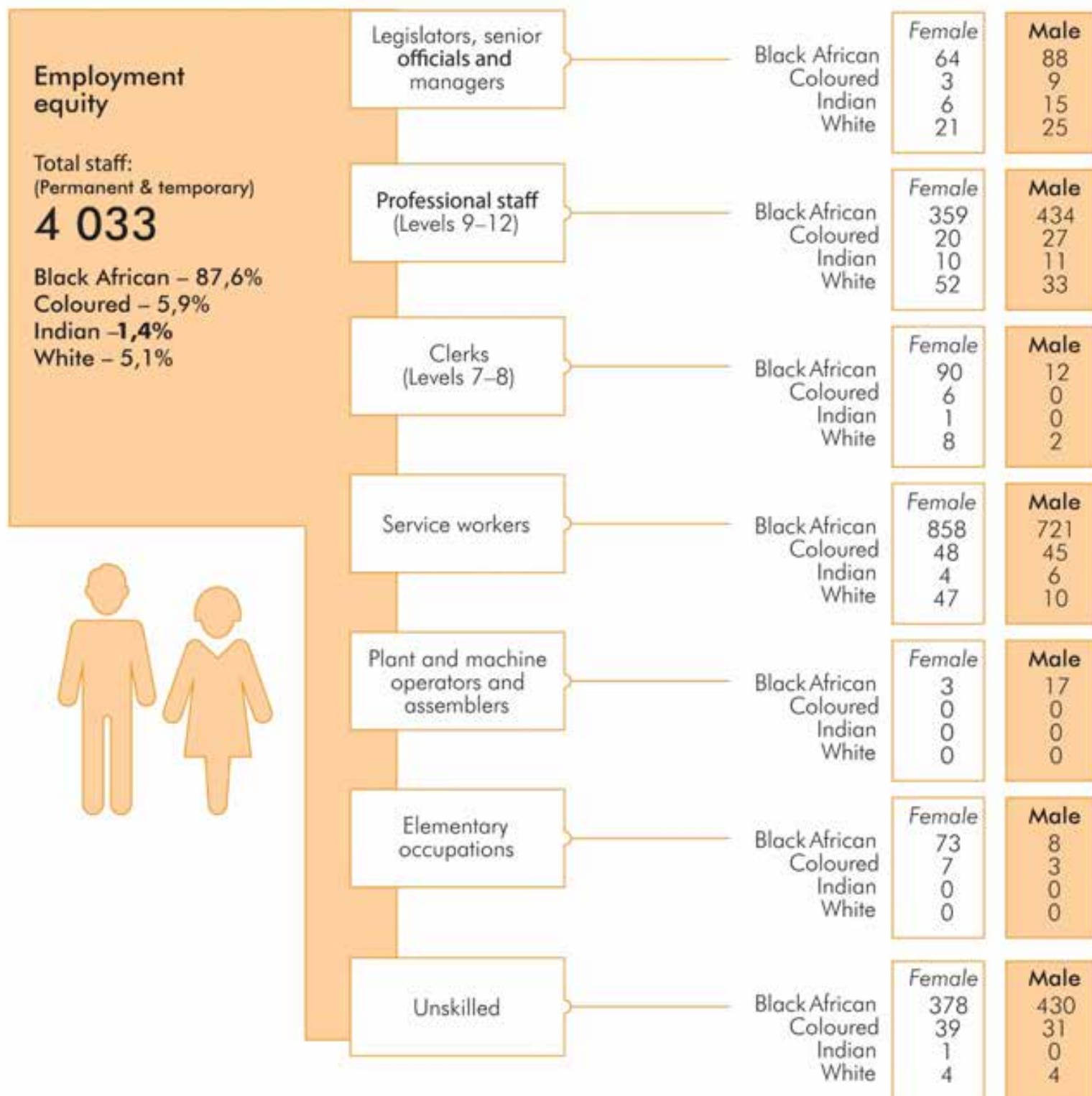


Table 3.6.2 – Total number of employees (including employees with a disability) in each of the following occupational bands as on 31 March 2016

Occupational level	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top management (permanent staff)	1	1	0	1	2	0	1	0	6
Top management (temporary staff)	1	0	0	0	0	0	0	0	1
Senior management (permanent staff)	85	8	15	24	62	3	5	21	223
Senior management (temporary staff)	1	0	0	0	0	0	0	0	1
Professionally qualified and experienced specialists and mid-management (permanent staff)	205	16	8	24	147	7	7	31	445
Professionally qualified and experienced specialists and mid-management (temporary staff)	2	0	0	1	0	0	0	1	4
Skilled technical and academically qualified workers, junior management, supervisors, foremen (permanent staff)	879	55	9	20	1048	60	7	73	2151
Skilled technical and academically qualified workers, junior management, supervisors, foremen (temporary staff)	1	0	0	0	0	0	0	0	1
Semi-skilled and discretionary decision-making (permanent staff)	95	1	0	0	104	7	1	2	210
Semi-skilled and discretionary decision-making (temporary staff)	2	0	0	0	9	0	0	0	11
Unskilled and defined decision-making (permanent staff)	7	2	0	0	72	7	0	0	88
Unskilled and defined decision-making (temporary staff)	431	32	0	4	381	39	1	4	892
Total	1 710	115	32	74	1825	123	22	132	4 033
Employees with a disability	16	2	0	2	10	0	0	11	41

Table 3.6.3 – Recruitment for the period 1 April 2015 to 31 March 2016

Occupational level	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top management (permanent staff)	0	0	0	0	0	0	0	0	0
Top management (temporary staff)	1	0	0	0	0	0	0	0	1
Senior management (permanent staff)	0	0	0	0	1	0	0	0	1
Senior management (temporary staff)	0	0	0	0	1	0	0	0	1
Professionally qualified and experienced specialists and mid-management (permanent staff)	9	0	1	1	7	1	0	0	19
Professionally qualified and experienced specialists and mid-management (temporary staff)	1	0	0	1	0	0	0	0	2
Skilled technical and academically qualified workers, junior management, supervisors, foremen (permanent staff)	29	0	0	0	32	1	0	0	62
Skilled technical and academically qualified workers, junior management, supervisors, foremen (temporary staff)	5	2	0	0	0	0	0	0	7
Semi-skilled and discretionary decision-making (permanent staff)	7	0	0	0	19	0	0	0	26
Semi-skilled and discretionary decision-making (temporary staff)	3 935	357	6	16	7 765	532	5	24	12 640
Unskilled and defined decision-making (temporary staff)	0	0	0	0	0	0	0	0	0
Total	3 987	359	7	18	7 825	534	5	24	12 759
Employees with a disability	4	0	0	0	1	0	0	0	5

Table 3.6.4 – Promotions for the period 1 April 2015 to 31 March 2016

Occupational level	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top management (permanent staff)	0	0	0	0	0	0	0	0	0
Senior management (permanent staff)	6	0	1	0	5	0	0	0	12
Professionally qualified and experienced specialists and mid-management (permanent staff)	19	2	1	0	11	1	0	3	37
Professionally qualified and experienced specialists and mid-management (temporary staff)	0	0	0	0	0	0	0	0	0
Skilled technical and academically qualified workers, junior management, supervisors, foremen (permanent staff)	44	1	0	0	34	0	0	0	79
Skilled technical and academically qualified workers, junior management, supervisors, foremen (temporary staff)	0	0	0	0	0	0	0	0	0
Semi-skilled and discretionary decision-making (permanent staff)	1	0	0	0	0	0	0	0	1
Semi-skilled and discretionary decision-making (temporary staff)	3	0	0	0	1	0	0	0	4
Unskilled and defined decision-making (temporary staff)	0	0	0	0	0	0	0	0	0
Total	73	3	2	0	51	1	0	3	133
Employees with a disability	0	0	0	0	0	0	0	0	0

Table 3.6.5 – Terminations for the period 1 April 2015 to 31 March 2016

Occupational level	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top management (permanent staff)	1	0	0	0	0	0	0	0	1
Top management (temporary staff)	0	0	0	0	0	0	0	0	0
Senior management (permanent staff)	3	0	0	0	3	1	0	0	7
Senior management (temporary staff)	0	0	0	0	1	0	0	1	2
Professionally qualified and experienced specialists and mid-management (permanent staff)	10	0	0	0	8	1	0	0	19
Professionally qualified and experienced specialists and mid-management (temporary staff)	0	0	0	0	0	0	0	0	0
Skilled technical and academically qualified workers, junior management, supervisors, foremen (permanent staff)	14	0	0	0	7	2	0	3	26
Skilled technical and academically qualified workers, junior management, supervisors, foremen (temporary staff)	0	0	0	0	0	0	0	0	0
Semi-skilled and discretionary decision-making (permanent staff)	14	0	0	1	10	2	0	5	32
Semi-skilled and discretionary decision-making (temporary staff)	7	2	0	0	1	0	0	0	10
Unskilled and defined decision-making (temporary staff)	1	0	0	0	5	0	0	0	6
Unskilled and defined decision-making (temporary staff)	891	51	2	5	1 178	77	2	4	2 210
Total	9 41	53	2	6	1 213	83	2	13	2 313
Employees with a disability	7	0	0	0	1	0	0	1	9

Table 3.6.6 – Disciplinary action for the period 1 April 2015 to 31 March 2016

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Total	12	3	1	0	3	2	0	1	22

Table 3.6.7 – Skills development for the period 1 April 2015 to 31 March 2016

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Legislators, senior officials and managers	0	2	0	2	9	0	0	1	14
Professionals	408	9	4	4	256	7	1	2	691
Clerks	190	5	0	0	176	6	1	3	381
Service and sales workers	22	0	0	0	87	0	0	0	109
Machine operators and drivers	2	0	0	0	0	0	0	0	2
Elementary occupations	0	0	0	0	8	0	0	0	8
Total	622	16	4	6	536	13	2	6	1 205
Employees with a disability	4	1	0	0	11	2	0	0	18

3.7 Signing of performance agreements by SMS members

Table 3.7.1 – Signing of performance agreements by SMS members as on 31 May 2015

SMS level	Total number of funded SMS posts per level	Total number of SMS members per level	Total number of signed performance agreements per level	Signed performance agreements as % of total number of SMS members
Director-General/Head of Department (HOD)	1	1	0	0
Salary level 16, but not HOD	0	0	0	0
Salary level 15	8	6	6	100
Salary level 14	54	54	54	100
Salary level 13	202	168	159	95
Total	265	229	219	96

Table 3.7.2 – Reasons for not having concluded performance agreements for all SMS members as on 31 May 2015

The Performance Agreement of the HOD was not signed on time by the EA but submitted to HR on 2015/05/25 (signed 17 August 2015)

Table 3.7.3 – Disciplinary steps taken against SMS members for not having concluded Performance Agreements as on 31 May 2015

None

3.8 Performance rewards

Table 3.8.1 – Performance rewards by race, gender and disability for the period 1 April 2014 to 31 March 2015

	Number of beneficiaries	Total number of employees in group	% of total in group	Total cost R'000	Average cost per employee R'000
African, female	768	1 639	46,9	6 891	9
African, male	656	1 485	44,2	6 484	10
Indian, female	11	22	50,0	225	20
Indian, male	17	31	54,8	293	17
Coloured, female	60	128	46,9	500	8
Coloured, male	48	104	46,2	512	11
White, female	82	127	64,6	1 124	14
White, male	41	70	58,6	799	19
Employees with a disability	16	43	37,2	113	7
Total	1 699	3 649	46,6	16 941	10

Table 3.8.2 – Performance rewards by salary band for personnel below Senior Management Service for the period 1 April 2014 to 31 March 2015

Salary band	Total number of employees	Number of beneficiaries	% of total	Total cost R'000	Average cost per employee R'000	Total cost as % of total personnel expenditure
Levels 1–2	84	75	89,3	112	1	0,4
Levels 3–5	212	107	50,5	442	4	0,1
Levels 6–8	1 582	847	53,5	5 247	6	0,1
Levels 9–12	1 111	546	49,1	7 919	15	0,1
Total	2 989	1 575	52,7	13 720	9	0,1

Table 3.8.3 – Performance rewards by critical occupation for the period 1 April 2014 to 31 March 2015

Critical occupation	Total number of employees	Number of beneficiaries	% of total	Total cost R'000	Average cost per employee R'000
Economists	74	34	45,9	531	16
IT Specialists	127	40	31,5	608	15
Statisticians	557	218	39,1	2 142	10
Graphic Designers	9	5	55,6	72	14
Total	767	297	38,7	3 353	11

Table 3.8.4 – Performance-related rewards (cash bonus) by salary band for Senior Management Service for the period 1 April 2014 to 31 March 2015

SMS band	Number of beneficiaries	Total employment	% of total within band	Total cost R'000	Average cost per employee R'000
Band A	92	170	54,1	2 207	24
Band B	28	53	52,8	877	31
Band C	4	6	66,7	193	48
Band D	0	1	0,0	0	0
Total	124	230	53,9	3 277	26

3.9 Foreign workers

Table 3.9.1 – Foreign workers by salary band for the period 1 April 2015 to 31 March 2016

Salary band	1 April 2015		31 March 2016		Change	
	Number	% of total	Number	% of total	Number	% changed
Levels 1–2 (temporary staff)	0	0,0	1	9,1	1,0	8,3
Levels 3–5 (permanent staff)	0	0,0	0	0,0	0,0	0,0
Levels 3–5 (temporary staff)	0	0,0	0	0,0	0,0	0,0
Levels 6–8 (permanent staff)	2	16,7	2	18,2	0,0	0,0
Levels 6–8 (temporary staff)	0	0,0	0	0,0	0,0	0,0
Levels 9–12 (permanent staff)	3	25,0	3	27,3	0,0	0,0
Levels 9–12 (temporary staff)	0	0,0	0	0,0	0,0	0,0
SMS levels 13–16 (permanent staff)	7	58,3	5	45,5	-2,0	-16,7
SMS levels 13–16 (temporary staff)	0	0,0	0	0,0	0,0	0,0
Total	12	100,0	11	100,0	-1,0	-8,3

Note: Changes to Salary Level 13–16 due to one Level 13 retired in October and one Level 13 deceased
One additional Level 1 Intern

Table 3.9.2 – Foreign workers by major occupation for the period 1 April 2015 to 31 March 2016

Major occupation	1 April 2015		31 March 2016		Change	
	Number	% of total	Number	% of total	Number	% changed
Administrative office workers	2	16,7	3	27,3	1	8,3
Information technology personnel	0	0,0	0	0,0	0	0,0
Professionals and managers	10	83,3	8	72,7	2	16,7
Total	12	100,0	11	100,0	1	25,0

3.10 Leave utilisation

Table 3.10.1 – Sick leave for the period 1 January 2015 to 31 December 2015

Salary band	Total days	% of days with medical certification	Number of employees using sick leave with medical certification		Number of employees using sick leave	Average days per employee	Estimated cost R'000
			Number of employees using sick leave with medical certification	% of total employees using sick leave			
Levels 1–2 (permanent staff)	658	7,8	51	2,40	69	10	270
Levels 1–2 (contract staff)	1 449	12,8	186	11,85	341	4	403
Levels 3–5 (permanent staff)	1 495	6,2	93	6,18	178	8	959
Levels 3–5 (temporary staff)	8	0,0	0	0,07	2	4	5
Levels 6–8 (permanent staff)	10 988	6,8	743	44,93	1 293	8	11 190
Levels 6–8 (temporary staff)	17	5,9	1	0,10	3	6	19
Levels 9–12 (permanent staff)	6 137	7,7	475	28,60	823	7	12 305
Levels 9–12 (temporary staff)	17	17,6	3	0,10	3	6	42
SMS levels 13–16 (permanent staff)	996	10,5	105	5,70	164	6	3 652
SMS levels 13–16 (temporary staff)	4	25,0	1	0,07	2	2	15
Total	21 769	7,6	1 658	100,0	2 878	8	28 860

Sick leave for the period 1 January 2015 to 31 December 2015








	 Total days	 % of days with medical certificate	 Employees using sick leave with medical certification	 % of total employees using sick leave	 Number of employees using sick leave	 Average days per employee	 Estimated cost R'000
Levels 1-2 Permanent staff	658	7,8%	51	2,40%	69	10	270
Levels 1-2 Temporary staff	1 449	12,8%	186	11,85%	341	4	403
Levels 3-5 Permanent staff	1 495	6,2%	93	6,18%	178	8	959
Levels 3-5 Temporary staff	8	0,0%	0	0,07%	2	4	5
Levels 6-8 Permanent staff	10 988	6,8%	743	44,93%	1 293	8	11 190
Levels 6-8 Temporary staff	17	5,9%	1	0,10%	3	6	19
Levels 9-12 Permanent staff	6 137	7,7%	475	28,60%	823	7	12 305
Levels 9-12 Temporary staff	17	17,6%	3	0,10%	3	6	42
SMS levels 13-16 Permanent staff	996	10,5%	105	5,70%	164	6	3 652
SMS levels 13-16 Temporary staff	4	25,0%	1	0,07%	2	2	15
Total	21 769	7,6%	1 658	100,0	2 878	8	28 860

Table 3.10.2 – Disability leave (temporary and permanent) for the period 1 January 2015 to 31 December 2015

Salary band	Total days	% of days with medical certification	Number of employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated cost R'000
Levels 1–2	10	100,0	2	1,50	5	4
Levels 3–5	102	100,0	6	30,66	17	67
Levels 6–8	1 477	100,0	75	72,88	20	1 341
Levels 9–12	848	100,0	39	60,67	9	1 658
SMS levels 13–16	156	100,0	6	60,67	26	548
Contract (1–2)	136	100,0	5	2,65	27	22
Contract (3–5)	0	0,0	0	0,00	0	0
Contract (9–12)	0	0,0	0	0,00	0	0
Total	2 729	100,0	133	49,09	21	3 640

Table 3.10.3 – Annual leave for the period 1 January 2015 to 31 December 2015

Salary band	Total days taken	Average number of days per employee	Number of employees who took leave
Levels 1–2 (permanent staff)	1 711	19	88
Levels 1–2 (temporary staff)	5 582	4	740
Levels 3–5 (permanent staff)	4 585	17	215
Levels 3–5 (temporary staff)	45	13	4
Levels 6–8 (permanent staff)	37 527	23	1 631
Levels 6–8 (temporary staff)	70	13	5
Levels 9–12 (permanent staff)	25 285	24	1 041
Levels 9–12 (temporary staff)	86	11	8
SMS levels 13–16 (permanent staff)	5 895	25	234
SMS levels 13–16 (temporary staff)	37	19	2
Total	80 823	20	3 968

Table 3.10.4 – Capped leave for the period 1 January 2015 to 31 December 2015

Salary band	Total days of capped leave taken	Average number of days taken per employee	Average capped leave per employee as at 31 December 2015
Levels 3–5	0	0	0
Levels 6–8	0	0	0
Levels 9–12	20	5	17,2
SMS levels 13–16	0	0	0
Contract levels (3–16)	0	0	0
Total	20	5	17,2

Table 3.10.5 – Leave payouts for the period 1 April 2015 to 31 March 2016

	Total amount R'000	Number of employees	Average payment per employee (R)
Leave payouts for 2014/15 due to non-utilisation of leave for previous cycle	285	6	47
Capped leave payouts on termination of service for 2014/15	1 453	8	182
Current leave payouts on termination of service for 2014/15	289	14	21
Total	2 027	28	72

Annual leave for the period 1 January 2015 to 31 December 2015



Total days taken



Average number of days per employee



Number of employees who took leave



Levels 1-2
Permanent staff

1 711

19

88

Levels 1-2
Temporary staff

5 582

4

740

Levels 3-5
Permanent staff

4 585

17

215

Levels 3-5
Temporary staff

45

13

4

Levels 6-8
Permanent staff

37 527

23

1 631

Levels 6-8
Temporary staff

79

13

5

Levels 9-12
Permanent staff

25 285

24

1 041

Levels 9-12
Temporary staff

86

11

8

SMS levels 13-16
Permanent staff

5 895

25

234

SMS levels 13-16
Temporary staff

37

19

2

Total

80 823

20

3 968

3.11 HIV/AIDS and health promotion programmes

Table 3.11.1 – Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV and related diseases (if any)	Key steps taken to reduce the risk
None The work environment does not pose a risk to HIV exposure	N/A

3.11.2 – Details of health promotion and HIV/AIDS programmes

The following programmes are in place:

- Condom distribution
- 24-hour counselling service
- Voluntary HIV counselling and testing
- HIV, TB and STI awareness
- Promotion of medical male circumcision
- Youth and sexuality

Question	Yes/ No	Details, if yes
1. Has the department designated a member of the SMS to implement the provisions contained in Part VI(E) of Chapter 1 of the Public Service Regulations, 2001? If so, provide the name and position of the particular SMS member	YES	Ms Xoli Kunene, Manager: Employee Relations
2. Does the department have a dedicated unit or have you designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose	YES	There is an Employee Health and Wellness unit which comprises 3 full-time EHW Professionals. In addition to the above, there is a private health and wellness company that provides 24-hour counselling to staff members and their dependants. The annual budget is R3 million
3. Has the department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of the programme	YES	24-hour counselling and professional support, health and wellness programmes, HIV/AIDS programme, stress & trauma management programmes, disease management
4. Has the department established (a) committee(s) as contemplated in Part VI E.5(e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholders that they represent	YES	There is an HIV/AIDS Committee representing various clusters. It comprises the following: Ms N Baholo, Ms E Mkhabela, Ms G Makgato, Mr J Manganyi, Ms O More, Mr J Masangu, Ms C Malinga, Ms D Ramathhape
5. Has the department reviewed the employment policies and practices of your department to ensure these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/ practices so reviewed	YES	The bereavement and EHW policies have been reviewed in line with the DPSA Employee Health and the HIV/& AIDS and TB Management Frameworks
6. Has the department introduced measures to protect HIV from discrimination? If so, list the key elements of these measures	YES	The HIV and AIDS programme comprises the following preventive measures: Counselling and support as well as HIV campaigns. The department is implementing the HIV and AIDS policy which addresses issues of discrimination and stigma associated with HIV. There is also a Scholars' Programme for teenagers who are children and dependants of staff members. The programme is aimed at creating awareness of HIV and issues of sexuality
7. Does the department encourage its employees to undergo voluntary counselling and testing (VCT)? If so, list the results that you have achieved	YES	3 voluntary HIV Counselling and Testing (HCT) sessions were conducted and 121 staff members participated in the HCT programme
8. Has the department developed measures/indicators to monitor and evaluate the impact of your health promotion programme? If so, list these measures/indicators	YES	Number of employees who attended the health screening events: 213 staff members attended the health screening events

3.12 Labour relations

Table 3.12.1 – Collective agreements for the period 1 April 2015 to 31 March 2016

Total collective agreements	0
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Table 3.12.2 – Misconduct and disciplinary hearings finalised for the period 1 April 2015 to 31 March 2016

Outcome of disciplinary hearings	Number	% of total
Suspension without pay	5	19,2
Demotion	0	0,0
Withdrawals	2	7,7
Dismissal	6	23,1
Final written warnings	4	15,4
Written warnings	2	7,7
Counselling	1	3,8
Pending	6	23,1
Total	26	100,0

Table 3.12.3 – Types of misconduct addressed at disciplinary hearings for the period 1 April 2015 to 31 March 2016

Type of misconduct	Number	% of total
Insubordination	3	17,6
Misrepresentation	2	11,8
Fraud	0	0,0
Abuse of sick leave	0	0,0
Dereliction of duty	2	11,8
Assault	1	5,9
Social grant	0	0,0
Abscondment	2	11,8
Absenteeism	2	11,8
Theft	0	0,0
Falsification	2	11,8
Corruption	0	0,0
Under the influence of alcohol while on duty	1	5,9
Competency test leakage	2	11,8
Remunerative work without approval	0	0,0
Total	17	100,0

Table 3.12.4 – Grievances lodged for the period 1 April 2015 to 31 March 2016

Grievances lodged	Number	% of total
Number of grievances resolved	40	90,9
Number of grievances not resolved	4	9,1
Total number of grievances lodged	44	100,0

Table 3.12.5 – Disputes lodged with councils for the period 1 April 2015 to 31 March 2016

Disputes lodged	Number	% of total
Disputes in favour of the employee	4	13,8
Disputes in favour of the employer	4	13,8
Cases withdrawn	2	6,9
Settlement	1	3,4
Cases pending	18	62,1
Total	29	100,0

Table 3.12.6 – Strike actions for the period 1 April 2015 to 31 March 2016

Strike actions	Total
Total number of working days lost	0
Total cost of working days lost	0
Amount recovered as a result of no work no pay	0

Table 3.12.7 – Precautionary suspensions for the period 1 April 2015 to 31 March 2016

Precautionary suspensions	Total
Number of people suspended	5
Number of people whose suspension exceeded 30 days	3
Total number of days suspended	384
Average number of days suspended	77
Total cost of suspensions	572 940

3.13 Skills development

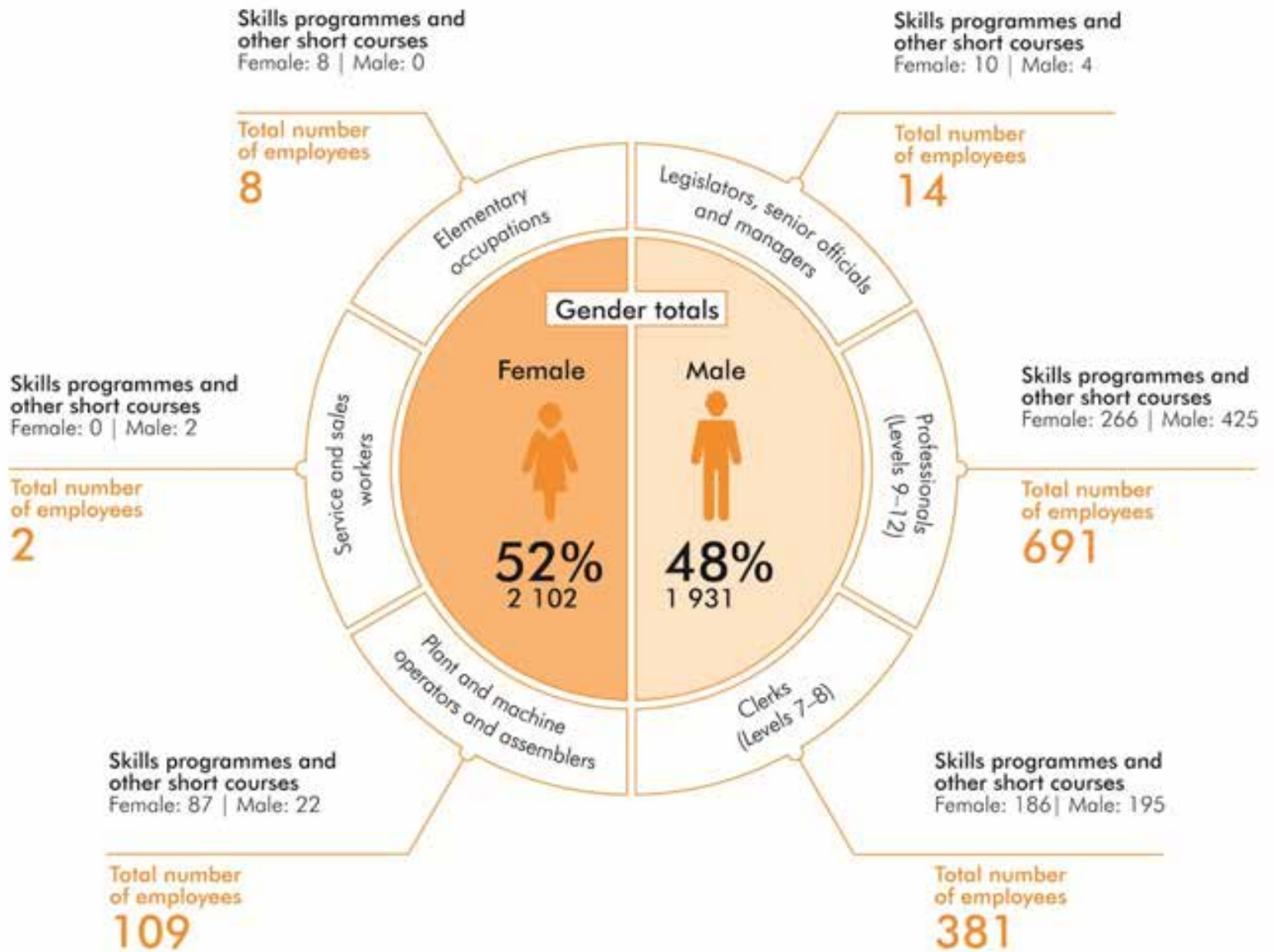
Table 3.13.1 – Training needs identified for the period 1 April 2015 to 31 March 2016

Training needs identified at start of reporting period						
Occupational category	Gender	Number of employees as at 1 April 2015 (permanent and contract)	Learnerships (Pilot)	Skills programmes and other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	81	0	10	0	10
	Male	118	0	14	0	14
Professionals	Female	758	0	165	0	165
	Male	790	0	132	0	132
Clerks	Female	1 155	0	250	0	250
	Male	931	0	186	0	186
Plant and machine operators and assemblers	Female	3	0	205	0	205
	Male	17	0	180	0	180
Service and sales workers	Female	20	0	47	0	47
	Male	46	0	11	0	11
Elementary occupations	Female	85	0	0	0	0
	Male	29	0	0	0	0
Gender subtotals	Female	2 102	0	677	0	677
	Male	1 931	0	523	0	523
Total		4 033	0	1 200	0	1 200

Table 3.13.2 – Training provided for the period 1 April 2015 to 31 March 2016

Training provided within the reporting period						
Occupational level	Gender	Number of employees as at 1 April 2015 (permanent and contract)	Learnerships	Skills programmes and other short courses	Other forms of training	Total
Legislators, senior officials and managers	Female	81	0	10	0	10
	Male	118	0	4	0	4
Professionals 9–12	Female	758	0	266	0	266
	Male	790	0	425	0	425
Clerks 7–8	Female	1 155	0	186	0	186
	Male	931	0	195	0	195
Plant and machine operators and assemblers	Female	3	0	87	0	87
	Male	17	0	22	0	22
Service and sales workers	Female	20	0	0	0	0
	Male	46	0	2	0	2
Elementary occupations	Female	85	0	8	0	8
	Male	29	0	0	0	0
Gender subtotals	Female	2 102	0	557	0	557
	Male	1 931	0	648	0	648
Total		4 033	0	1 205	0	1 205

Training provided for the period 1 April 2015 to 31 March 2016



3.14 Injury on duty

Table 3.14.1 – Injury on duty for the period 1 April 2015 to 31 March 2016

Nature of injury on duty	Number	% of total
Required basic medical attention only	6	100,0
Temporary total disablement	0	0,0
Permanent disablement	0	0,0
Fatal	0	0,0
Total	6	100,0

3.15 Utilisation of consultants

Table 3.15.1 – Report on consultant appointments using appropriated funds for the period 1 April 2015 to 31 March 2016

Project title	Number of companies	Total number of consultants that worked on the project	Contract value R'000	Amount paid R'000
Implement National Account Capacity Development Project	4	4	7 638	8 441
Author of MDG goal report 1,2,3,5,6 and 7	1	8	2 070	2 070
Author of MDG goal report 8	1	2	195	195
Managing the production & finalisation of national & provincial census monographs	1	1	776	541
To develop a more equitable geographic spread of economic	1	1	3 390	1 312
African development bank statistics capacity building program 111 grand fund	1	1	200	152
For the finalisation of Census monographs, preparations of mid-year estimates	1	1	838	599
Procurement process of the new building	4	24	5 785	3 050
Total	14	42	20 892	16 360

Table 3.15.2 – Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2015 to 31 March 2016

Project title	% ownership by HDI groups	% management by HDI group	Number of consultants from HDI groups that worked on the project
Implement National Account Capacity Development Project	0	0	0
To initiate and coordinate the publication of two volumes, which will be part of the General Demography of Africa	0	0	0
Technical and analytical support to poverty and inequality statistics to update the poverty lines	0	0	0
Advisory and technical support	0	0	0
To optimize the sampling weighting for DTS	0	0	0
For the finalisation of Census monographs, preparations of mid-year estimates	0	0	0
Procurement process of the new building	64,18	77	0
Total	64,18	77	0

Table 3.15.3 – Report on consultant appointments using donor funds for the period 1 April 2015 to 31 March 2016

Project title	Total number of consultants that worked on the project	Contract value R'000	Amount paid R'000
To implement National Account Capacity Development Project	0	0	0
To initiate and coordinate the publication of two volumes, which will be part of the General Demography of Africa	0	0	0
Technical and analytical support to poverty and inequality statistics to update the poverty lines	0	0	0
Advisory and technical support	0	0	0
To optimise the sampling weighting for DTS	0	0	0
For the finalisation of Census monographs, preparations of mid-year estimates	0	0	0
Procurement process of the new building	0	0	0
Total	0	0	0

Table 3.15.4 – Analysis of consultant appointments using donor funds in terms of HDIs for the period 1 April 2015 to 31 March 2016

Project title	% ownership by HDI groups	% management by HDI group	Number of consultants from HDI groups that worked on the project
To implement National Account Capacity Development Project	0	0	0
To initiate and coordinate the publication of two volumes, which will be part of the General Demography of Africa	0	0	0
Technical and analytical support to poverty and inequality statistics to update the poverty lines	0	0	0
Advisory and technical support	0	0	0
To optimise the sampling weighting for DTS	0	0	0
For the finalisation of Census monographs, preparations of mid-year estimates	0	0	0
Procurement process of the new building	0	0	0
Total	0	0	0



Section 5



Financial information

Report of the auditor-general to Parliament on vote no.12: Statistics South Africa

Report on the financial statements

Introduction

1. I have audited the financial statements of Statistics South Africa set out on pages 150 to 232, which comprise the appropriation statement, the statement of financial position as at 31 March 2016, the statement of financial performance, statement of changes in net assets and cash flow for the year then ended, as well as the notes, comprising a summary of significant accounting policies and other explanatory information.

Accounting officer's responsibility for the financial statements

2. The accounting officer is responsible for the preparation and fair presentation of these financial statements in accordance with the Modified Cash Standard and the requirements of the Public Finance Management Act of South Africa, 1999 (Act no. 1 of 1999) (PFMA), and for such internal control as the accounting officer determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditor-general's responsibility

3. My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with the International Standards on Auditing. Those standards require that I comply with ethical requirements, and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
4. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

Opinion

5. In my opinion, the financial statements present fairly, in all material respects, the financial position of Statistics South Africa as at 31 March 2016 and its financial performance and cash flows for the year then ended, in accordance with the Modified Cash Standard and the requirements of the Public Finance Management Act of South Africa, 1999 (Act no. 1 of 1999) (PFMA).

Emphasis of matter

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Unauthorised expenditure

7. As disclosed in note 10 to the financial statements, the department has overspent on the main division within a vote.

Report on other legal and regulatory requirements

8. In accordance with the Public Audit Act of South Africa, 2004 (Act no. 25 of 2004) (PAA) and the general notice issued in terms thereof, I have a responsibility to report findings on the reported performance information against predetermined objectives of selected programmes presented in the annual performance report, compliance with legislation and internal control. The objective of my tests was to identify reportable findings as described under each subheading but not to gather evidence to express assurance on these matters. Accordingly, I do not express an opinion or conclusion on these matters.

Predetermined objectives

9. I performed procedures to obtain evidence about the usefulness and reliability of the reported performance information for the following selected programmes presented in the annual performance report of the department for the year ended 31 March 2016:
 - Programme 2: Economic Statistics on pages 64 to 65
 - Programme 5: Statistical Support and Informatics on pages 79 to 80
 - Programme 6: Statistical Collection and Outreach on pages 86 to 87
10. I evaluated the reported performance information against the overall criteria of usefulness and reliability.
11. I evaluated the usefulness of the reported performance information to determine whether it was presented in accordance with the National Treasury's annual reporting principles and whether the reported performance was consistent with the planned programmes. I further performed tests to determine whether indicators and targets were well defined, verifiable, specific, measurable, time bound and relevant, as required by the National Treasury's Framework for managing programme performance information (FMPPi).
12. I assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.

13. I did not identify any material findings on the usefulness and reliability of the reported performance information for following programmes:
- Programme 2: Economic Statistics on pages 64 to 65
 - Programme 5: Statistical Support and Informatics on pages 79 to 80
 - Programme 6: Statistical Collection and Outreach on pages 86 to 87

Additional matter

14. Although I identified no material findings on the usefulness and reliability of the reported performance information for the selected programmes, I draw attention to the following matters:

Achievement of planned targets

15. Refer to the annual performance report on page 31 for information on the achievement of the planned targets for the year.

Adjustment of material misstatements

16. I identified material misstatements in the annual performance report submitted for auditing. These material misstatements were on the reported performance information of Programme 6: Statistical Collection and Outreach. As management subsequently corrected the misstatements, I did not identify any material findings on the usefulness and reliability of the reported performance information.

Unaudited supplementary schedules

17. The supplementary information set out on pages 233 to 238 does not form part of the annual performance report and is presented as additional information. I have not audited these schedules and, accordingly, I do not report thereon.

Compliance with legislation

18. I performed procedures to obtain evidence that the department had complied with applicable legislation regarding financial matters, financial management and other related matters. I did not identify any instances of material non-compliance with specific matters in key legislation, as set out in the general notice issued in terms of the PAA.

Internal control

19. I considered internal controls relevant to my audit of the financial statements, annual performance report and compliance with legislation. I did not identify any significant deficiencies in internal control.

Other reports

Investigations

20. At the date of this report a long overdue investigation on SCM processes followed to award a bid for an amount of R35,77 million which was disclosed in the 2011-12 financial statements for payments for goods and services has been carried out by the office of the Accountant General, but the report has not been finalised as some of the findings are still being interrogated by both parties.

Auditor-General

Pretoria

31 July 2016



AUDITOR - GENERAL
SOUTH AFRICA

Auditing to build public confidence

Appropriation Statement for the year ended 31 March 2016

Appropriation per programme

Programme	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
1. Administration	853 833	-	(3 993)	849 840	800 124	49 716	94,1%	926 899	840 820
2. Economic Statistics	215 868	-	2 783	218 651	218 651	-	100,0%	197 460	197 460
3. Population and Social Statistics	144 882	-	9 503	154 385	161 188	(6 803)	104,4%	154 726	154 726
4. Methodology, Standards and Research	64 587	-	(5 876)	58 711	58 149	562	99,0%	56 480	56 480
5. Statistical Support and Informatics	246 106	-	(19 688)	226 418	220 177	6 241	97,2%	218 624	218 624
6. Statistical Collection and Outreach	556 828	-	18 957	575 785	575 785	-	100,0%	530 167	530 167
7. Survey Operations	241 152	-	(1 686)	239 466	239 466	-	100,0%	158 158	158 158
Total	2 323 256	-	-	2 323 256	2 273 540	49 716	97,9%	2 242 514	2 156 435

Reconciliation with statement of financial performance

Departmental receipts	10 055	5 003
Aid assistance	5 309	6 214
Actual amounts per statement of financial performance (total revenue)	<u>2 338 620</u>	<u>2 253 731</u>
Aid assistance	3 981	3 017
Actual amounts per statement of financial performance (total expenditure)	<u>2 277 521</u>	<u>2 159 452</u>

Appropriation per economic classification

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	1 946 104	(5 663)	3 496	1 943 937	1 943 937	-	100,0	1 772 059	1 772 059
Compensation of employees	1 288 838	(247)	(217)	1 288 374	1 288 374	-	100,0	1 184 570	1 184 570
Salaries and wages	1 146 279	(6 632)	(18 879)	1 120 768	1 120 768	-	100,0	1 037 048	1 037 048
Social contributions	142 559	6 385	18 662	167 606	167 606	-	100,0	147 522	147 522
Goods and services	657 266	(5 416)	3 685	655 535	655 535	-	100,0	587 461	587 461
Administrative fees	720	(78)	(53)	589	589	-	100,0	1 260	1 260
Advertising	10 149	3 860	(7 139)	6 870	6 870	-	100,0	3 695	3 695
Minor assets	24 850	(6 775)	(15 897)	2 178	2 178	-	100,0	1 178	1 178
Audit costs: External	7 993	456	(1 281)	7 168	7 168	-	100,0	5 895	5 895
Bursaries: Employees	4 401	-	(2 292)	2 109	2 109	-	100,0	2 958	2 958
Catering: Departmental activities	8 345	1 655	3 344	13 344	13 344	-	100,0	4 046	4 046
Communication (G&S)	33 802	(1 721)	(6 250)	25 831	25 831	-	100,0	34 307	34 307
Computer services	81 903	(1 992)	(7 042)	72 869	72 869	-	100,0	69 216	69 216
Consultants: Business and advisory services	28 153	(4 031)	(5 449)	18 673	18 673	-	100,0	12 282	12 282
Infrastructure and planning services	589	(500)	(89)	-	-	-	100,0	17 367	17 367
Legal services	1 604	938	276	2 818	2 818	-	100,0	1 761	1 761
Contractors	19 968	(2 233)	(9 311)	8 424	8 424	-	100,0	10 480	10 480
Agency and support/ outsourced services	878	(219)	9 048	9 707	9 707	-	100,0	458	458
Entertainment	243	(16)	(165)	62	62	-	100,0	33	33
Fleet services (including government motor transport)	27 023	(958)	3 942	30 007	30 007	-	100,0	28 447	28 447
Consumable supplies	13 318	(5 354)	(4 360)	3 604	3 604	-	100,0	2 644	2 644
Consumable: Stationery, printing and office supplies	22 767	(1 160)	(11 473)	10 134	10 134	-	100,0	9 549	9 549
Operating leases	173 650	(2 179)	39 758	211 229	211 229	-	100,0	204 772	204 772
Property payments	39 865	1 509	28 069	69 443	69 443	-	100,0	66 409	66 409
Travel and subsistence	111 077	9 672	11 034	131 783	131 783	-	100,0	78 949	78 949
Training and development	12 267	(1 309)	(8 163)	2 795	2 795	-	100,0	7 434	7 434
Operating payments	22 948	1 569	(7 824)	16 693	16 693	-	100,0	18 217	18 217
Venues and facilities	10 544	3 264	(5 478)	8 330	8 330	-	100,0	6 081	6 081
Rental and hiring	209	186	480	875	875	-	100,0	23	23
Interest and rent on land	-	-	28	28	28	-	100,0	28	28
Interest (incl. interest on unitary payments (PPP))	-	-	28	28	28	-	100,0	28	28
Transfers and subsidies	15 948	146	(389)	15 705	14 995	710	95,5	14 506	14 506
Departmental agencies and accounts	6	-	9	15	15	-	100,0	12	12
Departmental agencies (non-business entities)	6	-	9	15	15	-	100,0	12	12
Higher education institutions	8 310	-	-	8 310	7 600	710	91,5	7 500	7 500
Public corporations and private enterprises	-	-	77	77	77	-	100,0	2 150	2 150
Private enterprises	-	-	77	77	77	-	100,0	2 150	2 150
Other transfers to private enterprises	-	-	77	77	77	-	100,0	2 150	2 150
Non-profit institutions	438	-	-	438	438	-	100,0	310	310
Households	7 194	146	(475)	6 865	6 865	-	100,0	4 534	4 534
Social benefits	913	146	3 372	4 431	4 431	-	100,0	1 848	1 848
Other transfers to households	6 281	-	(3 847)	2 434	2 434	-	100,0	2 686	2 686
Payments for capital assets	361 204	5 517	(4 336)	362 385	313 379	49 006	86,5	452 616	366 537
Buildings and other fixed structures	304 271	-	-	304 271	255 265	49 006	83,9	404 109	318 030
Buildings	304 271	-	-	304 271	255 265	49 006	83,9	404 109	318 030
Machinery and equipment	49 772	5 427	(566)	54 633	54 633	-	100,0	47 365	47 365
Transport equipment	10 457	(265)	1 175	11 367	11 367	-	100,0	17 699	17 699
Other machinery and equipment	39 315	5 692	(1 741)	43 266	43 266	-	100,0	29 666	29 666
Software and other intangible assets	7 161	90	(3 770)	3 481	3 481	-	100,0	1 142	1 142
Payment for financial assets	-	-	1 229	1 229	1 229	-	100,0	3 333	3 333
Payment for financial assets	-	-	1 229	1 229	1 229	-	100,0	3 333	3 333
Total	2 323 256	-	-	2 323 256	2 273 540	49 716	97,9	2 242 514	2 156 435

Programme 1 – Administration

Subprogramme	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
1. Departmental Management	40 222	-	(1 535)	38 687	38 687	-	100,0	28 123	28 123
2. Corporate Services	198 991	(40)	(32 568)	166 383	165 673	710	99,6	172 229	172 229
3. Financial Administration	85 063	-	(16 391)	68 672	68 672	-	100,0	66 555	66 555
4. Internal Audit	11 910	-	(807)	11 103	11 103	-	100,0	9 587	9 587
5. National Statistics System	28 211	-	(6 520)	21 691	21 691	-	100,0	22 164	22 164
6. Office Accommodation	489 436	40	53 828	543 304	494 298	49,006	91,0	628 241	542 162
Total	853 833	-	(3 993)	849 840	800 124	49 716	94.1	926 899	840 820

Programme 1 – Administration (concluded)

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	525 684	(655)	718	525 747	525 747	-	100,0	505 281	505 281
Compensation of employees	239 414	(103)	(14 600)	224 711	224 711	-	100,0	211 594	211 594
Salaries and wages	209 873	(1)	(12 253)	197 619	197 619	-	100,0	187 137	187 137
Social contributions	29 541	(102)	(2 347)	27 092	27 092	-	100,0	24 457	24 457
Goods and services	286 270	(552)	15 318	301 036	301 036	-	100,0	293 682	293 682
Administrative fees	630	(100)	18	548	548	-	100,0	1 231	1 231
Advertising	2 982	3 700	(3 631)	3 051	3 051	-	100,0	2 763	2 763
Minor assets	2 565	(52)	(2 367)	146	146	-	100,0	160	160
Audit costs: External	7 940	456	(1 228)	7 168	7 168	-	100,0	5 895	5 895
Bursaries: Employees	767	-	(319)	448	448	-	100,0	2 958	2 958
Catering: Departmental activities	3 920	(219)	(2 455)	1 246	1 246	-	100,0	1 238	1 238
Communication (G&S)	6 578	(746)	(3 599)	2 233	2 233	-	100,0	3 309	3 309
Computer services	3 921	(575)	(1 052)	2 294	2 294	-	100,0	1 993	1 993
Consultants: Business and advisory services	12 246	(4 108)	(726)	7 412	7 412	-	100,0	1 365	1 365
Infrastructure and planning services	89	-	(89)	-	-	-	-	367	367
Legal services	1 604	938	276	2 818	2 818	-	100,0	1 734	1 734
Contractors	6 363	(134)	(4 300)	1 929	1 929	-	100,0	5 914	5 914
Agency and support/outsourced services	29	-	(13)	16	16	-	100,0	53	53
Entertainment	153	(4)	(97)	52	52	-	100,0	30	30
Fleet services (including government motor transport)	3 481	-	(666)	2 815	2 815	-	100,0	3 217	3 217
Consumable supplies	1 660	244	(1 431)	473	473	-	100,0	822	822
Consumable: Stationery, printing and office supplies	7 088	(22)	(5 660)	1 406	1 406	-	100,0	2 869	2 869
Operating leases	140 780	(2 200)	28 392	166 972	166 972	-	100,0	158 120	158 120
Property payments	39 718	1 419	28 203	69 340	69 340	-	100,0	66 320	66 320
Travel and subsistence	30 131	1 370	(6 487)	25 014	25 014	-	100,0	22 898	22 898
Training and development	5 295	(475)	(3 582)	1 238	1 238	-	100,0	6 609	6 609
Operating payments	3 223	811	(1 900)	2 134	2 134	-	100,0	3 094	3 094
Venues and facilities	5 107	(880)	(1 954)	2 273	2 273	-	100,0	714	714
Rental and hiring	-	25	(15)	10	10	-	100,0	9	9
Interest and rent on land	-	-	-	-	-	-	-	5	5
Interest (incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	5	5
Transfers and subsidies	14 720	2	(2 610)	12 112	11 402	710	94,1	10 540	10 540
Departmental agencies and accounts	5	-	(1)	4	4	-	100,0	12	12
Departmental agencies (non-business entities)	5	-	(1)	4	4	-	100,0	12	12
Higher education institutions	8 210	-	-	8 210	7 500	710	91,4	7 500	7 500
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	238	-	-	238	238	-	100,0	110	110
Households	6 267	2	(2 609)	3 660	3 660	-	100,0	2 918	2 918
Social benefits	55	2	1 312	1 369	1 369	-	100,0	452	452
Other transfers to households	6 212	-	(3 921)	2 291	2 291	-	100,0	2 466	2 466
Payments for capital assets	313 429	653	(2 101)	311 981	262 975	49 006	84,3	411 078	324 999
Buildings and other fixed structures	304 271	-	-	304 271	255 265	49 006	83,9	404 109	318 030
Buildings	304 271	-	-	304 271	255 265	49 006	83,9	404 109	318 030
Machinery and equipment	9 158	645	(2 249)	7 554	7 554	-	100,0	6 969	6 969
Transport equipment	3 162	-	(632)	2 530	2 530	-	100,0	3 510	3 510
Other machinery and equipment	5 996	645	(1 617)	5 024	5 024	-	100,0	3 459	3 459
Software and other intangible assets	-	8	148	156	156	-	100,0	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	853 833	-	(3 993)	849 840	800 124	49 716	94,1	926 899	840 820

Subprogramme 1.1 – Departmental Management

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	39 362	(36)	(2 281)	37 045	37 045	-	100,0	27 433	27 433
Compensation of employees	22 900	-	113	23 013	23 013	-	100,0	20 410	20 410
Goods and services	16 462	(36)	(2 394)	14 032	14 032	-	100,0	7 023	7 023
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	736	736	736	-	100,0	58	58
Departmental agencies and accounts	-	-	2	2	2	-	100,0	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	734	734	734	-	100,0	58	58
Payments for capital assets	860	36	10	906	906	-	100,0	632	632
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	860	28	(138)	750	750	-	100,0	632	632
Intangible assets	-	8	148	156	156	-	100,0	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	40 222	-	(1 535)	38 687	38 687	-	100,0	28 123	28 123

Subprogramme 1.2 – Corporate Services

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	179 632	(40)	(28 923)	150 669	150 669	-	100,0	156 593	156 593
Compensation of employees	129 106	-	(11 603)	117 503	117 503	-	100,0	112 616	112 616
Goods and services	50 526	(40)	(17 320)	33 166	33 166	-	100,0	43 977	43 977
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	14 691	-	(3 476)	11 215	10 505	710	93,7	10 462	10 462
Departmental agencies and accounts	5	-	(3)	2	2	-	100,0	12	12
Higher education institutions	8 210	-	-	8 210	7 500	710	91,4	7 500	7 500
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	238	-	-	238	238	-	100,0	110	110
Households	6 238	-	(3 473)	2 765	2 765	-	100,0	2 840	2 840
Payments for capital assets	4 668	-	(169)	4 499	4 499	-	100,0	5 174	5 174
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	4 668	-	(169)	4 499	4 499	-	100,0	5 174	5 174
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	198 991	(40)	(32 568)	166 383	165 673	710	99,6	172 229	172 229

Subprogramme 1.3 – Financial Administration

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	82 004	(2)	(14 061)	67 941	67 941	-	100,0	65 964	65 964
Compensation of employees	60 194	(2)	(508)	59 684	59 684	-	100,0	54 984	54 984
Goods and services	21 810	-	(13 553)	8 257	8 257	-	100,0	10 980	10 980
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	29	2	127	158	158	-	100,0	20	20
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	29	2	127	158	158	-	100,0	20	20
Payments for capital assets	3 030	-	(2 457)	573	573	-	100,0	571	571
Buildings and other fixed structures	-	-	-	-	-	-	-	11	11
Machinery and equipment	3 030	-	(2 457)	573	573	-	100,0	560	560
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	85 063	-	(16 391)	68 672	68 672	-	100,0	66 555	66 555

Subprogramme 1.4 – Internal Audit

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	11 844	-	(894)	10 950	10 950	-	100,0	9 467	9 467
Compensation of employees	9 904	(101)	(369)	9 434	9 434	-	100,0	8 293	8 293
Goods and services	1 940	101	(525)	1 516	1 516	-	100,0	1 174	1 174
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	66	-	87	153	153	-	100,0	120	120
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	66	-	87	153	153	-	100,0	120	120
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	11 910	-	(807)	11 103	11 103	-	100,0	9 587	9 587

Subprogramme 1.5 – National Statistics System

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	27 847	-	(6 784)	21 063	21 063	-	100,0	21 896	21 896
Compensation of employees	17 310	-	(2 233)	15 077	15 077	-	100,0	15 291	15 291
Goods and services	10 537	-	(4 551)	5 986	5 986	-	100,0	6 600	6 600
Interest and rent on land	-	-	-	-	-	-	-	5	5
Transfers and subsidies	-	-	3	3	3	-	100,0	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	3	3	3	-	100,0	-	-
Payments for capital assets	364	-	261	625	625	-	100,0	268	268
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	364	-	261	625	625	-	100,0	268	268
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	28 211	-	(6 520)	21 691	21 691	-	100,0	22 164	22 164

Subprogramme 1.6 – Office Accommodation

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	184 995	(577)	53 661	238 079	238 079	-	100,0	223 928	223 928
Compensation of employees	-	-	-	-	-	-	-	-	-
Goods and services	184 995	(577)	53 661	238 079	238 079	-	100,0	223 928	223 928
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	304 441	617	167	305 225	256 219	49 006	83,9	404 313	318 234
Buildings and other fixed structures	304 271	-	-	304 271	255 265	49 006	83,9	404 098	318 019
Machinery and equipment	170	617	167	954	954	-	100,0	215	215
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	489 436	40	53 828	543 304	494 298	49 006	91,0	628 241	542 162

Programme 2 – Economic Statistics

Subprogramme	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
1. Programme Management for Economic Statistics	5 492	-	(1 551)	3 941	3 941	-	100,0	2 806	2 806
2. Short-term Indicators	30 062	-	(1 154)	28 908	28 908	-	100,0	26 410	26 410
3. Structural Industry Statistics	39 765	(100)	(261)	39 404	39 404	-	100,0	33 123	33 123
4. Price Statistics	67 900		863	68 763	68 763	-	100,0	62 668	62 668
5. Private Sector Finance Statistics	28 514	30	1 103	29 647	29 647	-	100,0	27 730	27 730
6. Government Finance Statistics	16 669	510	147	17 326	17 326	-	100,0	15 875	15 875
7. National Accounts	11 961	(440)	(716)	10 805	10 805	-	100,0	10 183	10 183
8. Economic Analysis	15 505	-	4 352	19 857	19 857	-	100,0	18 665	18 665
Total	215 868	-	(2 783)	218 651	218 651	-	100,0	197 460	197 460

Programme 2 – Economic Statistics (concluded)

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	214 433	(48)	2 681	217 066	217 066	-	100,0	196 066	196 066
Compensation of employees	188 360	(19)	6 202	194 543	194 543	-	100,0	177 390	177 390
Salaries and wages	161 796	(34)	5 114	166 876	166 876	-	100,0	153 392	153 392
Social contributions	26 564	15	1 088	27 667	27 667	-	100,0	23 998	23 998
Goods and services	26 073	(29)	(3 521)	22 523	22 523	-	100,0	18 676	18 676
Administrative fees	-	23	(23)	-	-	-	-	18	18
Advertising	45	-	(33)	12	12	-	100,0	-	-
Minor assets	159	(33)	(82)	44	44	-	100,0	15	15
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	799	-	(491)	308	308	-	100,0	-	-
Catering: Departmental activities	77	(6)	(40)	31	31	-	100,0	23	23
Communication (G&S)	4 299	(559)	(860)	2 880	2 880	-	100,0	3 241	3 241
Computer services	7	-	-	7	7	-	100,0	10	10
Consultants: Business and advisory services	6 897	(69)	1 680	8 508	8 508	-	100,0	8 291	8 291
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	282	(67)	(162)	53	53	-	100,0	98	98
Agency and support/outsourced services	-	110	(6)	104	104	-	100,0	98	98
Entertainment	9	-	(9)	-	-	-	-	-	-
Fleet services (including government motor transport)	5	3	(3)	5	5	-	100,0	5	5
Consumable supplies	184	(3)	(97)	84	84	-	100,0	70	70
Consumable: Stationery, printing and office supplies	2 385	101	(589)	1 897	1 897	-	100,0	1 541	1 541
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Travel and subsistence	8 651	415	(1 455)	7 611	7 611	-	100,0	4 781	4 781
Training and development	1 339	-	(920)	419	419	-	100,0	14	14
Operating payments	904	(34)	(418)	452	452	-	100,0	442	442
Venues and facilities	31	90	(13)	108	108	-	100,0	29	29
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Transfers and subsidies	38	19	77	134	134	-	100,0	150	150
Departmental agencies and accounts	1	-	1	2	2	-	100,0	-	-
Departmental agencies (non-business entities)	1	-	1	2	2	-	100,0	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	37	19	76	132	132	-	100,0	150	150
Social benefits	37	19	76	132	132	-	100,0	150	150
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	1 397	29	25	1 451	1 451	-	100,0	1 244	1 244
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Machinery and equipment	1 397	29	25	1 451	1 451	-	100,0	1 244	1 244
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	1 397	29	25	1 451	1 451	-	100,0	1 244	1 244
Software and other intangible assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	215 868	-	2 783	218 651	218 651	-	100,0	197 460	197 460

Subprogramme 2.1 – Programme Management for Economic Statistics

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	5 456	-	(1 564)	3 892	3 892	-	100,0	2 766	2 766
Compensation of employees	2 797	-	1	2 798	2 798	-	100,0	2 620	2 620
Goods and services	2 659	-	(1 565)	1 094	1 094	-	100,0	146	146
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	1	-	1	2	2	-	100,0	-	-
Departmental agencies and accounts	1	-	1	2	2	-	100,0	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	35	-	12	47	47	-	100,0	40	40
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	35	-	12	47	47	-	100,0	40	40
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	5 492	-	(1 551)	3 941	3 941	-	100,0	2 806	2 806

Subprogramme 2.2 – Short-term Indicators

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	29 900	(8)	(1 110)	28 782	28 782	-	100,0	26 202	26 202
Compensation of employees	28 767	(8)	(540)	28 219	28 219	-	100,0	25 607	25 607
Goods and services	1 133	-	(570)	563	563	-	100,0	595	595
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	8	19	27	27	-	100,0	13	13
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	8	19	27	27	-	100,0	13	13
Payments for capital assets	162	-	(63)	99	99	-	100,0	195	195
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	162	-	(63)	99	99	-	100,0	195	195
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	30 062	-	(1 154)	28 908	28 908	-	100,0	26 410	26 410

Subprogramme 2.3 – Structural Industry Statistics

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	39 555	(100)	(205)	39 250	39 250	-	100,0	32 957	32 957
Compensation of employees	35 404	-	(138)	35 266	35 266	-	100,0	30 671	30 671
Goods and services	4 151	(100)	(67)	3 984	3 984	-	100,0	2 286	2 286
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	11	11	11	-	100,0	61	61
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	11	11	11	-	100,0	61	61
Payments for capital assets	210	-	(67)	143	143	-	100,0	105	105
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	210	-	(67)	143	143	-	100,0	105	105
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	39 765	(100)	(261)	39 404	39 404	-	100,0	33 123	33 123

Subprogramme 2.4 – Price Statistics

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	67 374	(11)	751	68 114	68 114	-	100,0	62 148	62 148
Compensation of employees	62 240	(11)	2 211	64 440	64 440	-	100,0	58 731	58 731
Goods and services	5 134	-	(1 460)	3 674	3 674	-	100,0	3 417	3 417
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	37	11	25	73	73	-	100,0	71	71
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	37	11	25	73	73	-	100,0	71	71
Payments for capital assets	489	-	87	576	576	-	100,0	449	449
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	489	-	87	576	576	-	100,0	449	449
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	67 900	-	863	68 763	68 763	-	100,0	62 668	62 668

Subprogramme 2.5 – Private Sector Finance Statistics

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	28 416	(29)	1 143	29 530	29 530	-	100,0	27 625	27 625
Compensation of employees	26 083	-	1 410	27 493	27 493	-	100,0	25 509	25 509
Goods and services	2 333	(29)	(267)	2 037	2 037	-	100,0	2 116	2 116
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	5	5
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	5	5
Payments for capital assets	98	59	(40)	117	117	-	100,0	100	100
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	98	59	(40)	117	117	-	100,0	100	100
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	28 514	30	1 103	29 647	29 647	-	100,0	27 730	27 730

Subprogramme 2.6 – Government Finance Statistics

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	16 538	540	124	17 202	17 202	-	100,0	15 776	15 776
Compensation of employees	15 315	-	147	15 462	15 462	-	100,0	14 818	14 818
Goods and services	1 223	540	(23)	1 740	1 740	-	100,0	958	958
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	131	(30)	23	124	124	-	100,0	99	99
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	131	(30)	23	124	124	-	100,0	99	99
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	16 669	510	147	17 326	17 326	-	100,0	15 875	15 875

Subprogramme 2.7 – National Accounts

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	11 749	(440)	(752)	10 557	10 557	-	100,0	9 995	9 995
Compensation of employees	10 190	-	(144)	10 046	10 046	-	100,0	9 598	9 598
Goods and services	1 559	(440)	(608)	511	511	-	100,0	397	397
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	212	-	36	248	248	-	100,0	188	188
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	212	-	36	248	248	-	100,0	188	188
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	11 961	(440)	(716)	10 805	10 805	-	100,0	10 183	10 183

Subprogramme 2.8 – Economic Analysis

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	15 445	-	4 294	19 739	19 739	-	100,0	18 597	18 597
Compensation of employees	7 564	-	3 255	10 819	10 819	-	100,0	9 836	9 836
Goods and services	7 881	-	1 039	8 920	8 920	-	100,0	8 761	8 761
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	21	21	21	-	100,0	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	21	21	21	-	100,0	-	-
Payments for capital assets	60	-	37	97	97	-	100,0	68	68
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	60	-	37	97	97	-	100,0	68	68
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	15 505	-	4 352	19 857	19 857	-	100,0	18 665	18 665

Programme 3 – Population and Social Statistics

Subprogramme	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
1. Programme Management for Population and Social Statistics	5 561	-	(769)	4 792	4 792	-	100,0	4 031	4 031
2. Population Statistics	8 090	-	(992)	7 098	7 098	-	100,0	6 060	6 060
3. Health and Vital Statistics	11 732	-	(967)	10 765	10 765	-	100,0	10 804	10 804
4. Social Statistics	16 503	-	(715)	15 788	15 788	-	100,0	10 510	10 510
5. Demographic Analysis	15 023	-	(1 359)	13 664	13 664	-	100,0	11 592	11 592
6. Labour Statistics	37 289	-	(687)	36 602	36 602	-	100,0	35 910	35 910
7. Poverty and Inequality Statistics	50 684	-	14 992	65 676	72 479	(6803)	110,4	75 819	75 819
Total	144 882	-	9 503	154 385	161 188	(6 803)	104,4	154 726	154 726

Programme 3 – Population and Social Statistics (concluded)

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	143 382	-	7 793	151 175	157 978	(6 803)	104,5	153 342	153 342
Compensation of employees	106 826	-	599	107 425	114 228	(6 803)	106,3	106 342	106 342
Salaries and wages	97 349	(789)	(28)	96 532	103 335	(6 803)	107,0	96 326	96 326
Social contributions	9 477	789	627	10 893	10 893	-	100,0	10 016	10 016
Goods and services	36 556	-	7 166	43 722	43 722	-	100,0	47 000	47 000
Administrative fees	35	(5)	-	30	30	-	100,0	-	-
Advertising	128	(36)	(77)	15	15	-	100,0	204	204
Minor assets	430	74	(376)	128	128	-	100,0	397	397
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	394	-	(203)	191	191	-	100,0	-	-
Catering: Departmental activities	373	163	(200)	336	336	-	100,0	1865	1865
Communication (G&S)	3 226	(844)	(1 836)	546	546	-	100,0	678	678
Computer services	65	-	59	124	124	-	100,0	360	360
Consultants: Business and advisory services	3 545	(1 078)	(458)	2 009	2 009	-	100,0	1 799	1 799
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	106	(28)	(66)	12	12	-	100,0	90	90
Agency and support/outsourced services	387	(257)	8	138	138	-	100,0	8	8
Entertainment	7	(2)	(5)	-	-	-	-	-	-
Fleet services (including government motor transport)	2 206	189	4 117	6 512	6 512	-	100,0	4 149	4 149
Consumable supplies	151	50	(120)	81	81	-	100,0	242	242
Consumable: Stationery, printing and office supplies	1 513	875	(644)	1 744	1 744	-	100,0	1 636	1 636
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Travel and subsistence	16 982	1 119	8 948	27 049	27 049	-	100,0	24 100	24 100
Training and development	489	97	(273)	313	313	-	100,0	610	610
Operating payments	5 245	7	(905)	4 347	4 347	-	100,0	6 265	6 265
Venues and facilities	1 274	(324)	(803)	147	147	-	100,0	4 597	4 597
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	28	28	28	-	100,0	-	-
Interest (incl. interest on unitary payments (PPP))	-	-	28	28	28	-	100,0	-	-
Transfers and subsidies	202	-	1 763	1 965	1 965	-	100,0	212	212
Departmental agencies and accounts	-	-	1	1	1	-	100,0	-	-
Departmental agencies (non-business entities)	-	-	1	1	1	-	100,0	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	200	-	-	200	200	-	100,0	200	200
Households	2	-	1 762	1 764	1 764	-	100,0	12	12
Social benefits	2	-	1 734	1 736	1 736	-	100,0	12	12
Other transfers to households	-	-	28	28	28	-	100,0	-	-
Payments for capital assets	1 298	-	(53)	1 245	1 245	-	100,0	1 172	1 172
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Machinery and equipment	1 200	-	(19)	1 181	1 181	-	100,0	1 172	1 172
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	1 200	-	(19)	1 181	1 181	-	100,0	1 172	1 172
Software and other intangible assets	98	-	(34)	64	64	-	100,0	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	144 882	-	9 503	154 385	161 188	(6 803)	104,4	154 726	154 726

Subprogramme 3.1 – Programme Management for Population and Social Statistics

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	5 465	-	(818)	4 647	4 647	-	100,0	3 936	3 936
Compensation of employees	3 391	-	133	3 524	3 524	-	100,0	3 172	3 172
Goods and services	2 074	-	(951)	1 123	1 123	-	100,0	764	764
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	1	1	1	-	100,0	-	-
Departmental agencies and accounts	-	-	1	1	1	-	100,0	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	96	-	48	144	144	-	100,0	95	95
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	96	-	48	144	144	-	100,0	95	95
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	5 561	-	(769)	4 792	4 792	-	100,0	4 031	4 031

Subprogramme 3.2 – Population Statistics

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	7 984	-	(1 080)	6 904	6 904	-	100,0	5 924	5 924
Compensation of employees	6 088	-	(236)	5 852	5 852	-	100,0	5 598	5 598
Goods and services	1 896	-	(844)	1 052	1 052	-	100,0	326	326
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	45	45	45	-	100,0	1	1
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	45	45	45	-	100,0	1	1
Payments for capital assets	106	-	43	149	149	-	100,0	135	135
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	106	-	43	149	149	-	100,0	135	135
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	8 090	-	(992)	7 098	7 098	-	100,0	6 060	6 060

Subprogramme 3.3 – Health and Vital Statistics

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	11 597	-	(972)	10 625	10 625	-	100,0	10 629	10 629
Compensation of employees	10 073	-	(310)	9 763	9 763	-	100,0	9 414	9 414
Goods and services	1 524	-	(662)	862	862	-	100,0	1 215	1 215
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	2	-	(1)	1	1	-	100,0	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	2	-	(1)	1	1	-	100,0	-	-
Payments for capital assets	133	-	6	139	139	-	100,0	175	175
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	133	-	6	139	139	-	100,0	175	175
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	11 732	-	(967)	10 765	10 765	-	100,0	10 804	10 804

Subprogramme 3.4 – Social Statistics

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	16 244	-	(639)	15 605	15 605	-	100,0	10 307	10 307
Compensation of employees	11 716	-	897	12 613	12 613	-	100,0	8 787	8 787
Goods and services	4 528	-	(1 536)	2 992	2 992	-	100,0	1 520	1 520
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	2	2	2	-	100,0	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	2	2	2	-	100,0	-	-
Payments for capital assets	259	-	(78)	181	181	-	100,0	203	203
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	259	-	(78)	181	181	-	100,0	203	203
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	16 503	-	(715)	15 788	15 788	-	100,0	10 510	10 510

Subprogramme 3.5 – Demographic Analysis

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	14 500	-	(1 335)	13 165	13 165	-	100,0	11 249	11 249
Compensation of employees	12 341	-	(552)	11 789	11 789	-	100,0	9 726	9 726
Goods and services	2 159	-	(783)	1 376	1 376	-	100,0	1 523	1 523
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	200	-	15	215	215	-	100,0	200	200
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	200	-	-	200	200	-	100,0	200	200
Households	-	-	15	15	15	-	100,0	-	-
Payments for capital assets	323	-	(39)	284	284	-	100,0	143	143
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	225	-	(5)	220	220	-	100,0	143	143
Intangible assets	98	-	(34)	64	64	-	100,0	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	15 023	-	(1 359)	13 664	13 664	-	100,0	11 592	11 592

Subprogramme 3.6 – Labour Statistics

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	37 055	-	(710)	36 345	36 344	-	100,0	35 684	35 684
Compensation of employees	31 735	-	(41)	31 694	31 694	-	100,0	31 798	31 798
Goods and services	5 320	-	(669)	4 651	4 651	-	100,0	3 886	3 886
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	234	-	23	257	257	-	100,0	226	226
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	234	-	23	257	257	-	100,0	226	226
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	37 289	-	(687)	36 602	36 602	-	100,0	35 910	35 910

Subprogramme 3.7 – Poverty and Inequality Statistics

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	50 537	-	13 347	63 884	70 687	(6 803)	110,6	75 613	75 613
Compensation of employees	31 482	-	708	32 190	38 993	(6 803)	121,1	37 847	37 847
Goods and services	19 055	-	12 611	31 666	31 666	-	100,0	37 766	37 766
Interest and rent on land	-	-	28	28	28	-	100,0	0	0
Transfers and subsidies	-	-	1 701	1 701	1 701	-	100,0	11	11
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	1 701	1 701	1 701	-	100,0	11	11
Payments for capital assets	147	-	(56)	91	91	-	100,0	195	195
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	147	-	(56)	91	91	-	100,0	195	195
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	50 684	-	14 992	65 676	72 479	(6 803)	110,4	75 819	75 819

Programme 4 – Methodology, Standards and Research

Subprogramme	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
1. Programme Management for Methodology, Standards and Research	4 205	-	(2 040)	2 165	2 165	-	100,0	968	968
2. Policy Research and Analysis	5 728	-	(238)	5 490	5 490	-	100,0	5 054	5 054
3. Methodology and Evaluation	16 200	-	(1 800)	14 400	13 838	562	96,1	12 539	12 539
4. Survey Standards	6 666	-	(1 269)	5 397	5 397	-	100,0	4 723	4 723
5. Business Register	31 788	-	(529)	31 259	31 259	-	100,0	33 196	33 196
Total	64 587	-	(5 876)	58 711	58 149	562	99,0	56 480	56 480

Programme 4 – Methodology, Standards and Research (concluded)

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	63 776	(44)	(6 781)	56 951	56 389	562	99,0	52 668	52 668
Compensation of employees	59 697	(34)	(4 241)	55 422	54 860	562	99,0	51 334	51 334
Salaries and wages	52 882	(283)	(4 171)	48 428	47 866	562	98,8	44 976	44 976
Social contributions	6 815	249	(70)	6 994	6 994	-	100,0	6 358	6 358
Goods and services	4 079	(10)	(2 540)	1 529	1 529	-	100,0	1 334	1 334
Administrative fees	26	(1)	(25)	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	-
Minor assets	183	(14)	(168)	1	1	-	100,0	7	7
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	166	-	(108)	58	58	-	100,0	-	-
Catering: Departmental activities	38	2	(37)	3	3	-	100,0	1	1
Communication (G&S)	684	20	(351)	353	353	-	100,0	518	518
Computer services	-	-	-	-	-	-	-	-	-
Consultants: Business and advisory services	345	(65)	(280)	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	69	4	(60)	13	13	-	100,0	9	9
Agency and support/ outsourced services	-	-	-	-	-	-	-	-	-
Entertainment	14	-	(14)	-	-	-	-	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Consumable supplies	94	7	(79)	22	22	-	100,0	24	24
Consumable: Stationery, printing and office supplies	568	(46)	(324)	198	198	-	100,0	294	294
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	-	-	-	-	-	-	-
Travel and subsistence	1 473	77	(813)	737	737	-	100,0	459	459
Training and development	283	-	(154)	129	129	-	100,0	11	11
Operating payments	136	6	(127)	15	15	-	100,0	11	11
Venues and facilities	-	-	-	-	-	-	-	-	-
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	34	-	34	34	-	100,0	62	62
Departmental agencies and accounts	-	-	1	1	1	-	100,0	-	-
Departmental agencies (non-business entities)	-	-	1	1	1	-	100,0	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Private enterprises	-	-	-	-	-	-	-	-	-
Other transfers to private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	34	(1)	33	33	-	100,0	62	62
Social benefits	-	34	(1)	33	33	-	100,0	62	62
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	811	10	(324)	497	497	-	100,0	440	440
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Machinery and equipment	811	(17)	(318)	476	476	-	100,0	440	440
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	811	(17)	(318)	476	476	-	100,0	440	440
Software and other intangible assets	-	27	(6)	21	21	-	100,0	-	-
Payment for financial assets	-	-	1 229	1 229	1 229	-	100,0	3 310	3 310
Payment for financial assets	-	-	1 229	1 229	1 229	-	100,0	3 310	3 310
Total	64 587	-	(5 876)	58 711	58 149	562	99,0	56 480	56 480

Subprogramme 4.1 – Programme Management for Methodology, Standards and Research

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	4 065	-	(1 960)	2 105	2 105	-	100,0	932	932
Compensation of employees	3 019	-	(1 325)	1 694	1 694	-	100,0	749	749
Goods and services	1 046	-	(635)	411	411	-	100,0	183	183
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	1	1	1	-	100,0	-	-
Departmental agencies and accounts	-	-	1	1	1	-	100,0	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	140	-	(82)	58	58	-	100,0	36	36
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	140	-	(82)	58	58	-	100,0	36	36
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	1	1	1	-	100,0	-	-
Payments for financial assets	-	-	1	1	1	-	100,0	-	-
Total	4 205	-	(2 040)	2 165	2 165	-	100,0	968	968

Subprogramme 4.2 – Policy Research and Analysis

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	5 593	(10)	(247)	5 336	5 336	-	100,0	4 962	4 962
Compensation of employees	4 911	-	191	5 102	5 102	-	100,0	4 754	4 754
Goods and services	682	(10)	(438)	234	234	-	100,0	208	208
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	135	10	9	154	154	-	100,0	92	92
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	135	(17)	15	133	133	-	100,0	92	92
Intangible assets	-	27	(6)	21	21	-	100,0	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	5 728	-	(238)	5 490	5 490	-	100,0	5 054	5 054

Subprogramme 4.3 – Methodology and Evaluation

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	15 880	-	(2 144)	13 736	13 174	562	95,9	12 378	12 378
Compensation of employees	15 168	-	(1 678)	13 490	12 928	562	95,8	12 132	12 132
Goods and services	712	-	(466)	246	246	-	100,0	246	246
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	44	44
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	44	44
Payments for capital assets	320	-	(202)	118	118	-	100,0	117	117
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	320	-	(202)	118	118	-	100,0	117	117
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	546	546	546	-	100,0	-	-
Payments for financial assets	-	-	546	546	546	-	100,0	-	-
Total	16 200	-	(1 800)	14 400	13 838	562	96,1	12 539	12 539

Subprogramme 4.4 – Survey Standards

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	6 550	-	(1 914)	4 636	4 636	-	100,0	4 620	4 620
Compensation of employees	6 073	-	(1 486)	4 587	4 587	-	100,0	4 513	4 513
Goods and services	477	-	(428)	49	49	-	100,0	107	107
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	116	-	(37)	79	79	-	100,0	103	103
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	116	-	(37)	79	79	-	100,0	103	103
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	682	682	682	-	100,0	-	-
Payments for financial assets	-	-	682	682	682	-	100,0	-	-
Total	6 666	-	(1 269)	5 397	5 397	-	100,0	4 723	4 723

Subprogramme 4.5 – Business Register

Economic classification	2015/16						2014/15			
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000	
Current payments	31 688	(34)	(516)	31 138	31 138	-	100,0	29 776	29 776	
Compensation of employees	30 526	(34)	57	30 549	30 549	-	100,0	29 186	29 186	
Goods and services	1 162	-	(573)	589	589	-	100,0	590	590	
Interest and rent on land	-	-	-	-	-	-	-	-	-	
Transfers and subsidies	-	34	(1)	33	33	-	100,0	18	18	
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-	
Higher education institutions	-	-	-	-	-	-	-	-	-	
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-	
Non-profit institutions	-	-	-	-	-	-	-	-	-	
Households	-	34	(1)	33	33	-	100,0	18	18	
Payments for capital assets	100	-	(12)	88	88	-	100,0	92	92	
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-	
Machinery and equipment	100	-	(12)	88	88	-	100,0	92	92	
Intangible assets	-	-	-	-	-	-	-	-	-	
Payments for financial assets	-	-	-	-	-	-	-	3 310	3 310	
Payments for financial assets	-	-	-	-	-	-	-	3 310	3 310	
Total	31 788	-	(529)	31 259	31 259	-	100,0	33 196	33 196	

Programme 5 – Statistical Support and Informatics

Subprogramme	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
1. Programme Management for Statistical Support and Informatics	3 784	-	(161)	3 623	3 623	-	100,0	2 817	2 817
2. Geographic Services	24 296	-	(5 074)	19 222	15 554	3 668	80,9	31 452	31 452
3. Geographic Frames	23 329	-	(3 326)	20 003	19 534	469	97,7	15 046	15 046
4. Publication Services	27 989	-	(5 763)	22 226	22 226	-	100,0	24 834	24 834
5. Data Management and Technology	119 665	-	(4 051)	115 614	115 614	-	100,0	107 096	107 096
6. Business Modernisation	47 043	-	(1 313)	45 730	43 626	2 104	95,4	37 379	37 379
Total	246 106	-	(19 688)	226 418	220 177	6 241	97,2	218 624	218 624

Programme 5 – Statistical Support and Informatics (concluded)

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	226 085	(307)	(20 141)	205 637	199 396	6 241	97,0	199 024	199 024
Compensation of employees	124 265	(91)	(2 584)	121 590	115 349	6 241	94,9	102 419	102 419
Salaries and wages	121 109	(1 903)	(2 485)	107 721	101 480	6 241	94,2	90 313	90 313
Social contributions	12 156	1 812	(99)	13 869	13 869	-	100,0	12 106	12 106
Goods and services	101 820	(216)	(17 557)	84 047	84 047	-	100,0	96 582	96 582
Administrative fees	28	5	(29)	4	4	-	100,0	1	1
Advertising	55	-	(12)	43	43	-	100,0	3	3
Minor assets	542	(44)	(303)	195	195	-	100,0	154	154
Audit costs: External	53	-	(53)	-	-	-	-	-	-
Bursaries: Employees	287	-	(208)	79	79	-	100,0	-	-
Catering: Departmental activities	152	(4)	(120)	28	28	-	100,0	6	6
Communication (G&S)	5 402	234	(1 219)	4 417	4 417	-	100,0	6 384	6 384
Computer services	71 686	773	(4 239)	68 220	68 220	-	100,0	66 122	66 122
Consultants: Business and advisory services	2 143	(170)	(1 877)	96	96	-	100,0	16	16
Infrastructure and planning services	500	(500)	-	-	-	-	-	17 000	17 000
Legal services	-	-	-	-	-	-	-	-	-
Contractors	9 386	(845)	(3 346)	5 195	5 195	-	100,0	3 117	3 117
Agency and support/ outsourced services	100	(100)	-	-	-	-	-	-	-
Entertainment	8	-	(5)	3	3	-	100,0	-	-
Fleet services (including government motor transport)	-	-	-	-	-	-	-	-	-
Inventory: Other supplies	-	-	-	-	-	-	-	-	-
Consumable supplies	1 063	(42)	(697)	324	324	-	100,0	642	642
Consumable: Stationery, printing and office supplies	1 205	(62)	(607)	536	536	-	100,0	533	533
Operating leases	-	-	-	-	-	-	-	-	-
Property payments	-	-	24	24	24	-	100,0	31	31
Travel and subsistence	4 289	7	(3 011)	1 285	1 285	-	100,0	1 043	1 043
Training and development	575	2	(150)	427	427	-	100,0	112	112
Operating payments	4 231	530	(1 673)	3 088	3 088	-	100,0	1 413	1 413
Venues and facilities	115	-	(32)	83	83	-	100,0	5	5
Rental and hiring	-	-	-	-	-	-	-	-	-
Interest and rent on land	-	-	-	-	-	-	-	23	23
Interest (incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	23	23
Transfers and subsidies	168	91	74	333	333	-	100,0	2 269	2 269
Departmental agencies and accounts	-	-	1	1	1	-	100,0	-	-
Departmental agencies (non-business entities)	-	-	1	1	1	-	100,0	-	-
Higher education institutions	100	-	-	100	100	-	100,0	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	2 150	2 150
Private enterprises	-	-	-	-	-	-	-	2 150	2 150
Other transfers to private enterprises	-	-	-	-	-	-	-	2 150	2 150
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	68	91	73	232	232	-	100,0	119	119
Social benefits	68	91	73	232	232	-	100,0	119	119
Other transfers to households	-	-	-	-	-	-	-	-	-
Payments for capital assets	19 853	216	379	20 448	20 448	-	100,0	17 308	17 308
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Machinery and equipment	19 710	216	(2 718)	17 208	17 208	-	100,0	16 166	16 166
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	19 710	216	(2 718)	17 208	17 208	-	100,0	16 166	16 166
Software and other intangible assets	143	-	3 097	3 240	3 240	-	100,0	1 142	1 142
Payment for financial assets	-	-	-	-	-	-	-	23	23
Payment for financial assets	-	-	-	-	-	-	-	23	23
Total	246 106	-	(19 688)	226 418	220 177	6 241	97,2	218 624	218 624

Subprogramme 5.1 – Programme Management for Statistical Support and Informatics

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	3 769	-	(200)	3 569	3 569	-	100,0	2 788	2 788
Compensation of employees	2 598	-	156	2 754	2 754	-	100,0	2 601	2 601
Goods and services	1 171	-	(356)	815	815	-	100,0	187	187
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	1	1	1	-	100,0	-	-
Departmental agencies and accounts	-	-	1	1	1	-	100,0	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	15	-	38	53	53	-	100,0	29	29
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	15	-	38	53	53	-	100,0	29	29
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	3 784	-	(161)	3 623	3 623	-	100,0	2 817	2 817

Subprogramme 5.2 – Geographic Services

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	24 038	(80)	(4 899)	19 059	15 391	3 668	80,8	31 317	31 317
Compensation of employees	18 713	-	(101)	18 814	15 146	3 668	80,5	13 427	13 427
Goods and services	5 325	(80)	(5 000)	245	245	-	100,0	17 867	17 867
Interest and rent on land	-	-	-	-	-	-	-	23	23
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	258	80	(175)	163	163	-	100,0	135	135
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	258	80	(175)	163	163	-	100,0	135	135
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	24 296	-	(5 074)	19 222	15 554	3 668	80,9	31 452	31 452

Subprogramme 5.3 – Geographic Frames

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	22 471	-	(2 811)	19 660	19 191	469	97,6	14 945	14 945
Compensation of employees	19 483	-	(859)	18 624	18 155	469	97,5	14 123	14 123
Goods and services	2 988	-	(1 952)	1 036	1 036	-	100,0	822	822
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	100	-	-	100	100	-	100,0	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	100	-	-	100	100	-	100,0	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	758	-	(515)	243	243	-	100,0	101	101
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	758	-	(515)	243	243	-	100,0	101	101
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	23 329	-	(3 326)	20 003	19 534	469	97,7	15 046	15 046

Subprogramme 5.4 – Publication Services

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	22 934	-	(2 291)	20 643	20 643	-	100,0	17 937	17 937
Compensation of employees	16 999	-	(220)	16 779	16 779	-	100,0	15 744	15 744
Goods and services	5 935	-	(2 071)	3 864	3 864	-	100,0	2 193	2 193
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	2 194	2 194
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	2 150	2 150
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	44	44
Payments for capital assets	5 055	-	(3 472)	1 583	1 583	-	100,0	4 703	4 703
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	5 055	-	(3 472)	1 583	1 583	-	100,0	4 703	4 703
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	27 989	-	(5 763)	22 226	22 226	-	100,0	24 834	24 834

Subprogramme 5.5 – Data Management and Technology

Economic classification	215/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	106 886	(23)	(8 231)	98 632	98 632	-	100,0	95 407	95 407
Compensation of employees	23 636	(23)	(1 952)	21 661	21 661	-	100,0	20 592	20 592
Goods and services	83 250	-	(6 279)	76 971	76 971	-	100,0	74 815	74 815
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	23	(1)	22	22	-	100,0	6	6
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	23	(1)	22	22	-	100,0	6	6
Payments for capital assets	12 779	-	4 181	16 960	16 960	-	100,0	11 660	11 660
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	12 736	-	1 332	14 068	14 068	-	100,0	10 834	10 834
Intangible assets	43	-	2 849	2 892	2 892	-	100,0	826	826
Payments for financial assets	-	-	-	-	-	-	-	23	23
Payments for financial assets	-	-	-	-	-	-	-	23	23
Total	119 665	-	(4 051)	115 614	115 614	-	100,0	107 096	107 096

Subprogramme 5.6 – Business Modernisation

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	45 987	(204)	(1 709)	44 074	41 970	2 104	95,2	36 630	36 630
Compensation of employees	42 836	(68)	190	42 958	40 854	2 104	95,1	35 932	35 932
Goods and services	3 151	(136)	(1 899)	1 116	1 116	-	100,0	698	698
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	68	68	74	210	210	-	100,0	69	69
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	68	68	74	210	210	-	100,0	69	69
Payments for capital assets	988	136	322	1 446	1 446	-	100,0	680	680
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	888	136	74	1 098	1 098	-	100,0	364	364
Intangible assets	100	-	248	348	348	-	100,0	316	316
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	47 043	-	(1 313)	45 730	43 626	2 104	95,4	37 379	37 379

Programme 6 – Statistical Collection and Outreach

Subprogramme	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
1. Programme Management for Statistical Collection and Outreach	8 900	-	(647)	8 253	8 253	-	100,0	6 129	6 129
2. International Statistical Development and Cooperation	10 489	(1 264)	(630)	8 595	8 595	-	100,0	8 138	8 138
3. Provincial and District Offices	502 002	-	23 367	525 369	525 369	-	100,0	485 442	485 442
4. Stakeholders Relations and Marketing	18 958	-	246	19 204	19 204	-	100,0	17 100	17 100
5. Corporate Communications	16 479	1 264	(3 379)	14 364	14 364	-	100,0	13 358	13 358
Total	556 828	-	18 957	575 785	575 785	-	100,0	530 167	530 167

Programme 6 – Statistical Collection and Outreach (concluded)

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	542 036	(493)	14 075	555 615	555 615	-	100,0	509 672	509 672
Compensation of employees	434 948	-	12 742	447 690	447 690	-	100,0	403 820	403 820
Salaries and wages	392 241	(3 622)	(4 905)	383 714	383 714	-	100,0	348 876	348 876
Social contributions	42 707	3 622	17 647	63 976	63 976	-	100,0	54 944	54 944
Goods and services	107 088	(493)	1 330	107 925	107 925	-	100,0	105 852	105 852
Administrative fees	1	-	6	7	7	-	100,0	10	10
Advertising	1 010	846	(552)	1 304	1 304	-	100,0	725	725
Minor assets	324	130	(403)	51	51	-	100,0	188	188
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	1 572	-	(969)	603	603	-	-	-	-
Catering: Departmental activities	2 186	(262)	(1 416)	508	508	-	100,0	490	490
Communication (G&S)	10 664	60	2 332	13 056	13 056	-	100,0	16 731	16 731
Computer services	-	-	61	61	61	-	100,0	41	41
Consultants: Business and advisory services	1 411	-	(763)	648	648	-	100,0	811	811
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	27	27
Contractors	898	(406)	(181)	311	311	-	100,0	1 052	1 052
Agency and support/ outsourced services	362	28	(75)	315	315	-	100,0	295	295
Entertainment	44	(7)	(30)	7	7	-	100,0	3	3
Fleet services (including government motor transport)	16 926	(520)	3 074	19 480	19 480	-	100,0	19 803	19 803
Consumable supplies	1 731	(46)	(814)	871	871	-	100,0	694	694
Consumable: Stationery, printing and office supplies	4 375	654	(2 171)	2 858	2 858	-	100,0	2 000	2 000
Operating leases	32 863	21	11 373	44 257	44 257	-	100,0	46 652	46 652
Property payments	147	90	(160)	77	77	-	100,0	56	56
Travel and subsistence	23 364	(289)	(1 697)	21 378	21 378	-	100,0	13 946	13 946
Training and development	3 191	(421)	(2 614)	156	156	-	100,0	53	53
Operating payments	3 832	430	(2 657)	1 605	1 605	-	100,0	1 802	1 802
Venues and facilities	1 978	(792)	(979)	207	207	-	100,0	459	459
Rental and hiring	209	(9)	(35)	165	165	-	100,0	14	14
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Transfers and subsidies	95	-	662	757	757	-	100,0	540	540
Departmental agencies and accounts	-	-	6	6	6	-	100,0	-	-
Departmental agencies (non-business entities)	-	-	6	6	6	-	100,0	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	23	23	23	-	100,0	-	-
Private enterprises	-	-	23	23	23	-	100,0	-	-
Other transfers to private enterprises	-	-	23	23	23	-	100,0	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	95	-	633	728	728	-	100,0	540	540
Social benefits	26	-	654	680	680	-	100,0	320	320
Other transfers to households	69	-	(21)	48	48	-	100,0	220	220
Payments for capital assets	14 697	493	4 223	19 413	19 413	-	100,0	19 955	19 955
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Machinery and equipment	14 697	438	4 278	19 413	19 413	-	100,0	19 955	19 955
Transport equipment	7 295	(265)	1 807	8 837	8 837	-	100,0	14 189	14 189
Other machinery and equipment	7 402	703	2 471	10 576	10 576	-	100,0	5 766	5 766
Software and other intangible assets	-	55	(55)	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	556 828	-	18 957	575 785	575 785	-	100,0	530 167	530 167

Subprogramme 6.1 – Programme Management for Statistical Collection and Outreach

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	8 739	-	(796)	7 943	7 943	-	100,0	6 046	6 046
Compensation of employees	4 588	-	(38)	4 550	4 550	-	100,0	4 086	4 086
Goods and services	4 151	-	(758)	3 393	3 393	-	100,0	1 960	1 960
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	161	-	149	310	310	-	100,0	83	83
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	161	-	149	310	310	-	100,0	83	83
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	8 900	-	(647)	8 253	8 253	-	100,0	6 129	6 129

Subprogramme 6.2 – International Statistical Development and Cooperation

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	10 191	(1 279)	(775)	8 137	8 137	-	100,0	7 939	7 939
Compensation of employees	6 826	-	(940)	5 886	5 886	-	100,0	5 406	5 406
Goods and services	3 365	(1 279)	165	2 251	2 251	-	100,0	2 533	2 533
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	298	15	145	458	458	-	100,0	199	199
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	298	15	145	458	458	-	100,0	199	199
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	10 489	(1 264)	(630)	8 595	8 595	-	100,0	8 138	8 138

Subprogramme 6.3 – Provincial and District Offices

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	488 281	(478)	18 743	506 546	506 546	-	100,0	465 890	465 890
Compensation of employees	394 419	-	13 785	408 204	408 204	-	100,0	367 723	367 723
Goods and services	93 862	(478)	4 958	98 342	98 342	-	100,0	98 167	98 167
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	715	715	715	-	100,0	398	398
Departmental agencies and accounts	-	-	4	4	4	-	100,0	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	23	23	23	-	100,0	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	688	688	688	-	100,0	398	398
Payments for capital assets	13 721	478	3 909	18 108	18 108	-	100,0	19 154	19 154
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	13 721	478	3 909	18 108	18 108	-	100,0	19 154	19 154
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	502 002	-	23 367	525 369	525 369	-	100,0	485 442	485 442

Subprogramme 6.4 – Stakeholders Relations and Marketing

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	18 709	-	318	19 027	19 027	-	100,0	16 940	16 940
Compensation of employees	17 008	-	828	17 836	17 836	-	100,0	16 267	16 267
Goods and services	1 701	-	(510)	1 191	1 191	-	100,0	673	673
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	69	-	(54)	15	15	-	100,0	10	10
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	69	-	(54)	15	15	-	100,0	10	10
Payments for capital assets	180	-	(18)	162	162	-	100,0	150	150
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	180	-	(18)	162	162	-	100,0	150	150
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	18 958	-	246	19 204	19 204	-	100,0	17 100	17 100

Subprogramme 6.5 – Corporate Communications

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	16 116	1 264	(3 418)	13 962	13 962	-	100,0	12 857	12 857
Compensation of employees	12 107	-	(893)	11 214	11 214	-	100,0	10 338	10 338
Goods and services	4 009	1 264	(2 525)	2 748	2 748	-	100,0	2 519	2 519
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	26	-	1	27	27	-	100,0	132	132
Departmental agencies and accounts	-	-	2	2	2	-	100,0	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	26	-	(1)	25	25	-	100,0	132	132
Payments for capital assets	337	-	38	375	375	-	100,0	369	369
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	337	(55)	93	375	375	-	100,0	369	369
Intangible assets	-	55	(55)	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	16 479	1 264	(3 379)	14 364	14 364	-	100,0	13 358	13 358

Programme 7 – Survey Operations

Subprogramme	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
1. Programme Management for Survey Operations	15 071	(1 000)	(1 204)	12 867	12 867	-	100,0	9 424	9 424
2. Census and Community Survey Operations	114 159	(914)	(2 133)	111 112	111 112	-	100,0	21 631	21 631
3. Household Survey Operations	26 722	3 316	(1 451)	28 587	28 587	-	100,0	41 771	41 771
4. Corporate Data Processing	66 752	-	2 851	69 603	69 603	-	100,0	69 158	69 158
5. Survey Coordination, Monitoring and Evaluation	18 448	(1 402)	251	17 297	17 297	-	100,0	16 174	16 174
Total	241 152	-	(1 686)	239 466	239 466	-	100,0	158 158	158 158

Programme 7 – Survey Operations (concluded)

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	230 708	(4 116)	5 154	231 746	231 746	-	100,0	156 006	156 006
Compensation of employees	135 328	-	1 665	136 993	136 993	-	100,0	131 671	131 671
Salaries and wages	120 029	-	(151)	119 878	119 878	-	100,0	116 028	116 028
Social contributions	15 299	-	1 816	17 115	17 115	-	100,0	15 643	15 643
Goods and services	95 380	(4 116)	3 489	94 753	94 753	-	100,0	24 335	24 335
Administrative fees	-	-	-	-	-	-	-	-	-
Advertising	5 929	(650)	(2 834)	2 445	2 445	-	-	-	-
Minor assets	20 647	(6 836)	(12 198)	1 613	1 613	-	100,0	257	257
Audit costs: External	-	-	-	-	-	-	-	-	-
Bursaries: Employees	416	-	6	422	422	-	100,0	-	-
Catering: Departmental activities	1 599	1 981	7 612	11 192	11 192	-	100,0	423	423
Communication (G&S)	2 949	114	(717)	2 346	2 346	-	100,0	3 446	3 446
Computer services	6 224	(2 190)	(1 871)	2 163	2 163	-	100,0	690	690
Consultants: Business and advisory services	1 566	1 459	(3 025)	-	-	-	-	-	-
Infrastructure and planning services	-	-	-	-	-	-	-	-	-
Legal services	-	-	-	-	-	-	-	-	-
Contractors	2 864	(757)	(1 196)	911	911	-	100,0	200	200
Agency and support/outsourced services	-	-	9 134	9 134	9 134	-	100,0	4	4
Entertainment	8	(3)	(5)	-	-	-	-	-	-
Fleet services (including government motor transport)	4 405	(630)	(2 580)	1 195	1 195	-	100,0	1 273	1 273
Consumable supplies	8 435	(5 564)	(1 122)	1 749	1 749	-	100,0	150	150
Consumable: Stationery, printing and office supplies	5 633	(2 660)	(1 478)	1 495	1 495	-	100,0	676	676
Operating leases	7	-	(7)	-	-	-	-	-	-
Property payments	-	-	2	2	2	-	100,0	2	2
Travel and subsistence	26 187	6 973	15 549	48 709	48 709	-	100,0	11 722	11 722
Training and development	1 095	(512)	(470)	113	113	-	100,0	25	25
Operating payments	5 377	(181)	(144)	5 052	5 052	-	100,0	5 190	5 190
Venues and facilities	2 039	5 170	(1 697)	5 512	5 512	-	100,0	277	277
Rental and hiring	-	170	530	700	700	-	100,0	-	-
Interest and rent on land	-	-	-	-	-	-	-	-	-
Interest (incl. interest on unitary payments (PPP))	-	-	-	-	-	-	-	-	-
Transfers and subsidies	725	-	(355)	370	370	-	100,0	733	733
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Departmental agencies (non-business entities)	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	54	54	54	-	100,0	-	-
Private enterprises	-	-	54	54	54	-	100,0	-	-
Other transfers to private enterprises	-	-	54	54	54	-	100,0	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	725	-	(409)	316	316	-	100,0	733	733
Social benefits	725	-	(476)	249	249	-	100,0	733	733
Other transfers to households	-	-	67	67	67	-	100,0	-	-
Payments for capital assets	9 719	4 116	(6 485)	7 350	7 350	-	100,0	1 419	1 419
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Buildings	-	-	-	-	-	-	-	-	-
Machinery and equipment	2 799	4 116	435	7 350	7 350	-	100,0	1 419	1 419
Transport equipment	-	-	-	-	-	-	-	-	-
Other machinery and equipment	2 799	4 116	435	7 350	7 350	-	100,0	1 419	1 419
Software and other intangible assets	6 920	-	(6 920)	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Payment for financial assets	-	-	-	-	-	-	-	-	-
Total	241 152	-	(1 686)	239 466	239 466	-	100,0	158 158	158 158

Subprogramme 7.1 – Programme Management for Survey Operations

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	14 986	(1 000)	(1 179)	12 807	12 807	-	100,0	9 371	9 371
Compensation of employees	10 720	-	(71)	10 649	10 649	-	100,0	8 988	8 988
Goods and services	4 266	(1 000)	(1 108)	2 158	2 158	-	100,0	383	383
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payments for capital assets	85	-	(25)	60	60	-	100,0	53	53
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	85	-	(25)	60	60	-	100,0	53	53
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	15 071	(1 000)	(1 204)	12 687	12 687	-	100,0	9 424	9 424

Subprogramme 7.2 – Census and Community Survey Operations

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	104 992	(4 909)	5 075	105 158	105 158	-	100,0	21 046	21 046
Compensation of employees	26 660	-	432	27 092	27 092	-	100,0	17 338	17 338
Goods and services	78 332	(4 909)	4 643	78 066	78 066	-	100,0	3 708	3 708
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	725	-	(585)	140	140	-	100,0	45	45
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	54	54	54	-	100,0	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	725	-	(639)	86	86	-	100,0	45	45
Payments for capital assets	8 442	3 995	(6 623)	5 814	5 814	-	100,0	540	540
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	1 522	3 995	297	5 814	5 814	-	100,0	540	540
Intangible assets	6 920	-	(6 920)	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	114 159	(914)	(2 133)	111 112	111 112	-	100,0	21 631	21 631

Subprogramme 7.3 – Household Survey Operations

Economic classification	2015/16							2014/15	
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	26 349	3 100	(1 743)	27 706	27 706	-	100,0	41 041	41 041
Compensation of employees	18 530	-	(2 347)	16 183	16 183	-	100,0	23 728	23 728
Goods and services	7 819	3 100	604	11 523	11 523	-	100,0	17 313	17 313
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	171	171	171	-	100,0	350	350
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	171	171	171	-	100,0	350	350
Payments for capital assets	373	216	121	710	710	-	100,0	380	380
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	373	216	121	710	710	-	100,0	380	380
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	26 722	3 316	(1 451)	28 587	28 587	-	100,0	41 771	41 771

Subprogramme 7.4 – Corporate Data Processing

Economic classification	2015/16							2014/15	
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	66 366	-	2 769	69 135	69 135	-	100,0	68 715	68 715
Compensation of employees	63 449	-	3 132	66 581	66 581	-	100,0	66 627	66 627
Goods and services	2 917	-	(363)	2 554	2 554	-	100,0	2 088	2 088
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	57	57	57	-	100,0	255	255
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	57	57	57	-	100,0	255	255
Payments for capital assets	386	-	25	411	411	-	100,0	188	188
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	386	-	25	411	411	-	100,0	188	188
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	66 752	-	2 851	69 603	69 603	-	100,0	69 158	69 158

Subprogramme 7.5 – Survey Coordination, Monitoring and Evaluation

Economic classification	2015/16						2014/15		
	Adjusted appropriation R'000	Shifting of funds R'000	Virement R'000	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Expenditure as % of final appropriation %	Final appropriation R'000	Actual expenditure R'000
Current payments	18 015	(1 307)	232	16 940	16 940	-	100,0	15 833	15 833
Compensation of employees	15 969	-	519	16 488	16 488	-	100,0	14 990	14 990
Goods and services	2 046	(1 307)	(287)	452	452	-	100,0	843	843
Interest and rent on land	-	-	-	-	-	-	-	-	-
Transfers and subsidies	-	-	2	2	2	-	100,0	83	83
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Higher education institutions	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	-	-	2	2	2	-	100,0	83	83
Payments for capital assets	433	(95)	17	355	355	-	100,0	258	258
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	433	(95)	17	355	355	-	100,0	258	258
Intangible assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Payments for financial assets	-	-	-	-	-	-	-	-	-
Total	18 448	(1 402)	251	17 297	17 297	-	100,0	16 174	16 174

Notes to the appropriation statement for the year ended 31 March 2016

1. Details of transfers and subsidies as per Appropriation Act (after virement):

Details of these transactions can be viewed in the note on Transfers and subsidies, disclosure notes and Annexure 1 (A-E) to the annual financial statements.

2. Details of specifically and exclusively appropriated amounts voted (after virement):

Details of these transactions can be viewed in note 1 (Annual appropriation) to the annual financial statements.

3. Details on payments for financial assets:

Details of these transactions per programme can be viewed in the note on Payments for financial assets to the annual financial statements.

4. Explanations of material variances from amounts voted (after virement):

		Final appropriation R'000	Actual expenditure R'000	Variance R'000	Variance as a % of final appropriation %
4.1 Per programme					
Administration	The under spending relates to the New Building Project mainly due to delays in the construction of the building. A rollover will be requested in the 2016/17 financial year.	849 840	840 124	49 716	5,9%
Economic Statistics		218 651	218 651	-	-
Population and Social Statistics	The overspending is due to the Living Conditions Survey that was unfunded and forms part of the mandate of the Department in order to update the Consumer Price Index (CPI). If the survey was not undertaken, the CPI basket would not have been updated and the country would not be able to produce indicators to measure the performance of the economy. Virements were applied to the programme, however due to the limitations of Section 43 of the PFMA No.29 of 1999, the department was unable to defray the entire overspending although there were funds available from other programmes	154 385	161 188	(6 803)	-4,4%
Methodology, Research and Standards	The under spending is due to vacant funded positions.	58 711	58 149	562	1,0%
Statistical Support and Informatics	The under spending is due to vacant funded positions	226 418	220 177	6 241	2,8%
Statistical Collection and Outreach		575 785	575 785	-	-
Survey Operations		239 466	239 466	-	-

4.2 Per economic classification	Final appropriation R'000	Actual expenditure R'000	Variance R'000	Variance as a % of final appropriation %
Current payments				
Compensation of employees	1 288 374	1 288 374	-	-
Goods and services	655 535	655 535	-	-
Interest and rent on land	28	28	-	-
Transfers and subsidies				
Departmental agencies and accounts	15	15	-	-
Higher education institutions	8 310	7 600	710	8,5
Public corporations and private enterprises	77	77	-	-
Non-profit institutions	438	438	-	-
Households	6 865	6 865	-	-
Payments for capital assets				
Buildings and other fixed structures	304 271	255 265	49 006	16,1
Machinery and equipment	54 633	54 633	-	-
Intangible assets	3 481	3 481	-	-
Payments for financial assets				
Payments for financial assets	1 229	1 229	-	-

The under spending relates to the New Building Project mainly due to delays in the construction of the building. A rollover will be requested in the 2016/17 financial year.

Statement of financial performance for the year ended 31 March 2016

	Note	2015/16 R'000	2014/15 R'000
Revenue			
Annual appropriation	1	2 323 256	2 242 514
Departmental revenue	2	10 055	5 003
Aid assistance	3	5 309	6 214
Total revenue		2 338 620	2 253 731
Expenditure			
Current expenditure		1 947 694	1 775 075
Compensation of employees	4	1 288 374	1 184 570
Goods and services	5	655 536	587 460
Interest and rent on land	6	28	28
Aid assistance	3	3 756	3 017
Transfers and subsidies		15 219	14 506
Transfers and subsidies	8	14 994	14 506
Aid assistance		225	-
Expenditure for capital assets		313 379	366 538
Tangible assets	9	309 898	365 396
Intangible assets	9	3 481	1 142
Payments for financial assets	7	1 229	3 333
Total expenditure		2 277 521	2 159 452
Surplus for the year		61 099	94 279
Reconciliation of net surplus for the year			
Voted funds		49 716	86 079
Annual appropriation	14	49 716	86 079
Departmental revenue	15	10 055	5 003
Aid assistance	3.2	1 328	3 197
Surplus for the year		61 099	94 279

Statement of financial position as at 31 March 2016

	Note	2015/16 R'000	2014/15 R'000
Assets			
Current assets		87 816	111 515
Unauthorised expenditure	10	8 143	1 340
Cash and cash equivalents	11	39 599	72 564
Prepayments and advances	12	312	440
Receivables	13	39 762	37 171
Non-current assets		118	106
Receivables	13	118	106
Total assets		87 934	111 621
Liabilities			
Current liabilities		85 722	109 916
Voted funds to be surrendered to the Revenue Fund	14	57 859	87 419
Departmental revenue to be surrendered to the Revenue Fund	15	254	277
Payables	16	26 323	19 023
Aid assistance repayable	3	1 286	3 197
Total liabilities		85 722	109 916
Net assets		2 212	1 705
		2015/16 R'000	2014/15 R'000
Represented by			
Recoverable revenue		2 212	1 705
Total		2 212	1 705

Statement of changes in net assets for the year ended 31 March 2016

	2015/16 R'000	2014/15 R'000
Recoverable revenue		
Opening balance	1 705	1 034
Transfers	507	671
Debts revised	740	713
Debts recovered (included in departmental receipts)	(360)	(350)
Debts raised	127	308
Closing balance	2 212	1 705

Cash flow statement for the year ended 31 March 2016

	Note	2015/16 R'000	2014/15 R'000
Cash flows from operating activities			
Receipts		2 338 620	2 253 721
Annual appropriated funds received	1	2 323 256	2 242 514
Departmental revenue received	2	9 931	4 899
Interest received	2.2	124	94
Aid assistance received	3	5 309	6 214
Net (increase)/decrease in working capital		(1 978)	670
Surrendered to Revenue Fund		(96 157)	(17 944)
Surrendered to RDP Fund/donor		(3 239)	-
Current payments		(1 940 863)	(1 773 707)
Interest paid	6	(28)	(28)
Payments for financial assets		(1 229)	(3 333)
Transfers and subsidies paid		(15 219)	(14 506)
Net cash flow available from operating activities	17	279 907	444 873
Cash flows from investing activities			
Payments for capital assets	9	(313 379)	(366 538)
Proceeds from sale of capital assets	2.3	-	10
Net cash flows from investing activities		(313 379)	(366 528)
Cash flows from financing activities			
Increase in net assets		507	671
Net cash flows from financing activities		507	671
Net decrease in cash and cash equivalents		(32 965)	79 016
Cash and cash equivalents at beginning of period		72 564	(6 452)
Unrealised gains and losses within cash and cash equivalents			
Cash and cash equivalents at end of period	18	39 599	72 564

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA) (Act No. 1 of 1999 as amended by Act No. 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1. Basis of preparation

The financial statements have been prepared in accordance with the Modified Cash Standard.

2. Going concern

The financial statements have been prepared on a going concern basis.

3. Presentation currency

Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

4. Rounding

Unless otherwise stated, financial figures have been rounded to the nearest one thousand rand (R'000).

5. Foreign currency translation

Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment/receipt.

6. Comparative information

6.1 Prior period comparative information

Prior period comparative information has been presented in the current year's financial statements. Where necessary, figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

6.2 Current year comparison with budget

A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.

7. Revenue

7.1 Appropriated funds

Appropriated funds comprise departmental allocations as well as direct charges against the revenue fund, i.e. statutory appropriation.

Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.

The net amount of any appropriated funds due to/from the relevant revenue fund at the reporting date is recognised as a payable/receivable in the statement of financial position.

7.2 Departmental revenue

Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.

Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.

7.3 Accrued departmental revenue

Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:

- it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
- the amount of revenue can be measured reliably.

The accrued revenue is measured at the fair value of the consideration receivable.

Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.

8. Expenditure

8.1 Compensation of employees

8.1.1 Salaries and wages

Salaries and wages are recognised in the statement of financial performance on the date of payment.

Compensation paid to key management personnel, including their family members where relevant, is included in the notes to the financial statements.

8.1.2 Social contributions

Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.

Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

8.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

8.3 Payments for financial assets

Debts are written off when identified as irrecoverable. Debts written off are limited to the amount of savings and/or underspending of appropriated funds. The write-off occurs at year-end or when funds are available. No provision is made for irrecoverable amounts but an estimate is included in the notes to the financial statements amounts.

All other losses are recognised when authorisation has been granted for the recognition thereof.

8.4 Accrued expenditure payable

Accrued expenditure payable is recorded in the notes to the financial statements when the goods are received or, in the case of services, when they are rendered to the department or in the case of transfers and subsidies when they are due and payable.

Accrued expenditure payable is measured at cost.

8.5 Leases

8.5.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.

The operating lease commitments are recorded in the notes to the financial statements.

8.5.2 Finance leases

Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.

Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:

- cost, being the fair value of the asset; or
- the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

9. Aid assistance

9.1 Aid assistance received

Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.

Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.

9.2 Aid assistance paid

Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.

10. Cash and cash equivalents

Cash and cash equivalents are stated at cost in the statement of financial position.

Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

11. Prepayments and advances

Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.

Prepayments and advances are initially and subsequently measured at cost.

The department expenses prepayments for certain conference and training related registrations as well as software licence renewals.

12. Loans and receivables

Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written off. Write offs are made according to the departments write off policy.

13. Investments

Investments are recognised in the statement of financial position at cost.

14. Financial assets

14.1 Financial assets (not covered elsewhere)

A financial asset is recognised initially at its cost plus transaction costs that are directly attributable to the acquisition or issue of the financial asset.

At the reporting date, a department shall measure its financial assets at cost, less amounts already settled or written-off, except for recognised loans and receivables, which are measured at cost plus accrued interest, where interest is charged, less amounts already settled or written-off.

14.2 Impairment of assets

Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.

15. Payables

Payables are recognised in the statement of financial position at cost.

16. Capital assets

16.1 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value, and where fair value cannot be determined, the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the Office of the Accountant-General [OAG]) are recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the movable asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

16.2 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value, and where fair value cannot be determined, the intangible assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) are recorded at R1.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the intangible asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

17. Provisions and contingents

17.1 Provisions

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

17.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present legal or constructive obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

17.3 Contingent assets

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.

17.4 Commitments

Commitments are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash.

17.5 Employee benefits

Short-term employee benefits that give rise to a present legal or constructive obligation are disclosed in the notes to the financial statements. These amounts are not recognised in the statement of financial performance or the statement of financial position.

18. Unauthorised expenditure

Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:

- approved by Parliament with funding and the related funds are received; or
- approved by Parliament without funding and is written off against the appropriation in the statement of financial performance; or
- transferred to receivables for recovery.

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

19. Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and/or wasteful expenditure incurred.

Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.

Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written off as irrecoverable.

20. Irregular expenditure

Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the irregularity unless it is impracticable to determine, in which case reasons therefor are provided in the note.

Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.

Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written off as irrecoverable.

21. Changes in accounting policies, accounting estimates and errors

Changes in accounting policies that are effected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

22. Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

23. Departures from Modified Cash Standards (MCS) requirements

The financial statements present fairly the department's primary and secondary information. The department has complied with the requirement of the MCS.

24. Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written off.

25. Related party transactions

A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions within the Minister's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.

Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the department. The number of individuals and their full compensation is recorded in the notes to the financial statements.

26. Inventories

At the date of acquisition, inventories are recorded at cost price in the notes to the financial statements.

Where inventories are acquired as part of a non-exchange transaction, the cost of inventory is its fair value at the date of acquisition.

Inventories are subsequently measured at the lower of cost and net realisable value of the lower of cost and current replacement value.

27. Public-private partnerships

Public Private Partnerships are accounted for based on the nature and or the substance of the partnership. The transaction is accounted for in accordance with the relevant accounting policies.

A summary of the significant terms of the PPP agreement, the parties to the agreement, and the date of commencement thereof together with the description and nature of the concession fees received, the unitary fees paid, rights and obligations of the department are recorded in the notes to the financial statements.

Notes to the annual financial statements for the year ended 31 March 2016

1. Annual appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for national departments (voted funds).

Programme	2015/16			2014/15	
	Final appropriation R'000	Actual funds received R'000	Funds not requested/ not received R'000	Final appropriation R'000	Appropriation received R'000
Administration	849 840	853 833	(3 993)	926 899	914 416
Economic Statistics	218 651	215 868	2 783	197 460	202 755
Population and Social Statistics	154 385	144 882	9 503	154 726	149 971
Methodology, Standards and Research	58 711	64 587	(5 876)	56 480	60 217
Statistical Support and Informatics	226 418	246 106	(19 688)	218 624	235 594
Statistical Collection and Outreach	575 785	556 828	18 957	530 167	524 661
Survey Operations	239 466	241 152	(1 686)	158 158	154 900
Total	2 323 256	2 323 256	-	2 242 514	2 242 514

The department requested all the appropriated funds as per its cash flow projections. Surpluses were realised due to capital contribution payments for the new building project not being finalised before 31 March 2016.

Rollover was requested for the following:

Programme 1: Rollover of R49,006 million has been requested in respect of the unspent capital contribution towards the new building in 2015/16.

2. Departmental revenue

	Note	2015/16 R'000	2014/15 R'000
Sales of goods and services other than capital assets	2.1	1 115	936
Interest, dividends and rent on land	2.2	124	94
Sales of capital assets	2.3	-	10
Transactions in financial assets and liabilities	2.4	8 816	3 963
Total departmental revenue		10 055	5 003

2.1 Sales of goods and services other than capital assets

	2015/16 R'000	2014/15 R'000
Sales of goods and services produced by the department	938	916
Sales by market establishment	277	275
Other sales	661	641
Sales of scrap, waste and other used current goods	177	20
Total	1 115	936

The increase in the sales of scrap and waste can be attributed to large volumes of waste paper disposed in preparation for the move to the new building.

2.2 Interest, dividends and rent on land

	2015/16 R'000	2014/15 R'000
Interest	124	94
Total	124	94

There was an increase in interest recovered from debtors on outstanding accounts.

2.3 Sale of capital assets

	2015/16 R'000	2014/15 R'000
Tangible assets		10
Machinery and equipment		10
Total		10

2.4 Transactions in financial assets and liabilities

	2015/16 R'000	2014/15 R'000
Receivables	258	221
Forex gains	-	-
Other receipts including recoverable revenue	8 558	3 742
Total	8 816	3 963

Expenditure recovered by the department which relates to previous financial years is allocated to *other receipts*. The increase is attributed to the allocation of unspent funds for the previous financial years in respect of the BRRP for payment to the National Revenue Fund

3. Aid assistance

	2015/16 R'000	2014/15 R'000
Opening balance	3 197	-
Transferred from statement of financial performance	1 328	3 197
Paid during the year	(3 239)	-
Closing balance	1 286	3 197

Aid assistance received was R5,309 million. R3,981 million was spent leaving a surplus of R1,328 million transferred from statement of financial performance. No aid assistance was received from local sources.

3.1 Analysis of balance by source

	2015/16 R'000	2014/15 R'000
Aid assistance from RDP	1 286	3 197
Closing balance	1 286	3 197

3.2 Analysis of balance

	2015/16 R'000	2014/15 R'000
Aid assistance repayable	1 286	3 197
Closing balance	1 286	3 197

4. Compensation of employees

4.1 Salaries and wages

	2015/16 R'000	2014/15 R'000
Basic salary	904 538	839 778
Performance award	18 826	17 407
Service-based	1 105	1 217
Compensative/circumstantial	6 023	4 393
Periodic payments	1 014	1
Other non-pensionable allowances	189 262	174 250
Total	1 120 768	1 037 046

4.2 Social contributions

	2015/16 R'000	2014/15 R'000
Employer contributions		
Pension	112 744	103 692
Medical	54 600	43 582
Bargaining councils	262	250
Total	167 606	147 524
Total compensation of employees	1 288 374	1 184 570
Average number of employees	3 730	3 537

The increase in *compensation of employees* is attributed to the general salary increases.

The increase in average number of employees in 2015/16 is due to the Living Conditions Survey and the Community Survey 2016 projects

5. Goods and services

	Note	2015/16 R'000	2014/15 R'000
Administrative fees		590	1 260
Advertising		6 870	3 695
Minor assets	5.1	2 177	1 178
Bursaries (employees)		2 109	2 958
Catering		13 344	4 031
Communication		25 832	34 306
Computer services	5.2	72 870	69 216
Consultants: Business and advisory services		18 673	12 282
Infrastructure and planning services		-	17 367
Legal services		2 818	1 762
Contractors		8 424	10 480
Agency and support/outsourced services		9 707	458
Entertainment		62	33
Audit cost – external	5.3	7 168	5 894
Fleet services		30 007	28 447
Consumables	5.4	13 737	12 192
Operating leases		211 228	204 771
Property payments	5.5	69 444	66 410
Rental and hiring		875	24
Travel and subsistence	5.6	131 784	78 953
Venues and facilities		8 329	6 092
Training and development		2 795	7 434
Other operating expenditure	5.7	16 693	18 217
Total goods and services		655 536	587 460

The increase in *catering, fleet services, travel and subsistence, advertising, agency and support/outsourced services, and advertising* is attributed to the Community Survey 2016 that commenced in the reporting period.

The increase in *venues and facilities* costs increased because of training of fieldworkers in provinces for Community Survey 2016 project.

The increase in *consultants: business and advisory services* is attributed to the use of consultants for the New Building Project which was in the construction phase during the period under review and hence more expenditure in this period.

The decrease in *infrastructure and planning services* is because this was a once off acquisition for geospatial analysis required for the 2016 Community Survey in 2014/15.

The increase in *entertainment* is due to increased interactions with external stakeholders by senior management.

The increase in *operating leases* is due to the annual cost escalations and under billing from the previous financial year

The increase in *rental and hiring* costs is due to hiring of tables and chairs at training venues for the Community Survey 2016

5.1 Minor assets

	2015/16 R'000	2014/15 R'000
Tangible assets	2 135	1 178
Machinery and equipment	2 135	1 178
Intangible assets	42	-
Total	2 177	1 178

The increase in minor tangible assets is due to the procurement of tablets for the Consumer Satisfaction Survey 2016, which was a pilot for the Community Survey 2016. Tablet chargers were also procured for the Community Survey 2016.

5.2 Computer services

	2015/16 R'000	2014/15 R'000
SITA computer services	19 485	45 711
External computer service providers	53 385	23 505
Total	72 870	69 216

5.3 Audit cost – external

	2015/16 R'000	2014/15 R'000
Regularity audits	6 120	5 558
Investigations	455	-
Computer audits	593	336
Total	7 168	5 894

The expenditure for investigations was for work done by Deloitte at the request of Statistics South Africa.

5.4 Consumables

	2015/16 R'000	2014/15 R'000
Consumable supplies	3 603	2 643
Uniform and clothing	892	446
Household supplies	1 807	1 317
Building material and supplies	-	-
Communication accessories	2	9
IT consumables	346	668
Other consumables	556	203
Stationery, printing and office supplies	10 134	9 549
Total	13 737	12 192

The increase in *consumables* is attributed to inflation increases as well as the Community Survey 2016.

5.5 Property payments

	2015/16 R'000	2014/15 R'000
Municipal services	38 412	31 606
Property maintenance and repairs	31 032	34 804
Total	69 444	66 410

The increase in *municipal services* is attributed to cost-of-living adjustments. The decrease in *property maintenance and repairs* is attributed to cleaners being appointed by the department at provincial offices as well as the scaling down of non-essential maintenance in preparation of the move to the new building.

5.6 Travel and subsistence

	2015/16 R'000	2014/15 R'000
Local	117 735	72 220
Foreign	14 049	6 733
Total	131 784	78 953

The increase in *travel and subsistence* is attributed to the Community Survey 2016 that commenced in the reporting period.

The increase in foreign *travel and subsistence* is due to Stats SA officials that attended conferences or studied abroad

5.7 Other operating expenditure

	2015/16 R'000	2014/15 R'000
Professional bodies, membership and subscription fees	33	16
Resettlement costs	992	1 026
Other	15 668	17 175
Total	16 693	18 217

The expenditure under the category *other* is for courier and delivery services, freight services, honoraria, printing and publication services and storage of files.

6. Interest and rent on land

	Note	2015/16 R'000	2014/15 R'000
Interest paid		28	28
Total		28	28

The *interest paid* for the year is for interest charges on arrear salaries.

7. Payments for financial assets

	Note	2015/16 R'000	2014/15 R'000
Other material losses written off	7.1	849	2 891
Debts written off	7.2	380	442
Total payments for financial assets		1 229	3 333

7.1 Other material losses written off

	2015/16 R'000	2014/15 R'000
Damages and losses	849	2 891
Total	849	2 891

The majority of cases written off relate to damages to, and losses of, government and hired vehicles.

7.2 Debts written off

	2015/16 R'000	2014/15 R'000
Uneconomical/irrecoverable/prescribed debts	380	442
Total	380	442

8. Transfers and subsidies

	Note	2015/16 R'000	2014/15 R'000
Departmental agencies and accounts	Annexure 1A	15	12
Higher education institutions	Annexure 1B	7 600	7 500
Public corporations and private enterprises	Annexure 1C	77	2 150
Non-profit institutions	Annexure 1D	437	310
Households	Annexure 1E	6 865	4 534
Total transfers and subsidies		14 994	14 506
Unspent funds transferred to the above beneficiaries		-	-

The R2,150 million transfer to *public corporations and private enterprises* in 2014/15 was for one claim from a private entity that was settled by the department. In 2015/16 there were only two claims amounting to R77 thousand hence a decrease in transfers to *public corporations and private enterprises*.

The increase in payments to *households* is due to an increase in leave gratuities to ex-employees and bursary allocations to non-employees. The increase in transfers to *non-profit institutions* is attributed to an increase in the sponsorship to the South African Statistical Association (SASA) by an amount of R127 thousand in the 2015/16 financial year.

9. Expenditure for capital assets

	Note	2015/16 R'000	2014/15 R'000
Tangible assets		309 898	365 396
Buildings and other fixed structures	32.1	255 265	318 030
Machinery and equipment	30.1	54 633	47 366
Intangible assets		3 481	1 142
Software	31.1	3 481	1 142
Total expenditure for capital assets		313 379	366 538

The expenditure for *buildings and other fixed structures* in 2015/16 is for the capital contribution made by the department for the Stats SA head office.

The increase in expenditure for *machinery and equipment* is attributed to new servers procured to store data collected and processed during Community Survey 2016. In addition the storage area network refresh/maintenance project conducted once every five years also contributed to the increase in expenditure.

The increase in expenditure on software is attributed to the acquisition of software for archiving solutions and Stats SA mobile application.

9.1 Analysis of funds utilised to acquire capital assets – 2015/16

	Voted funds R'000	Aid assistance R'000	Total R'000
Tangible assets	309 898	-	365 396
Buildings and other fixed structures	255 265	-	255 265
Machinery and equipment	54 633	-	54 633
Intangible assets	3 481	-	3 481
Software	3 481	-	3 481
Total	313 379	-	313 379

9.2 Analysis of funds utilised to acquire capital assets – 2014/15

	Voted funds R'000	Aid assistance R'000	Total R'000
Tangible assets	365 396	-	365 396
Buildings and other fixed structures	318 030	-	318 030
Machinery and equipment	47 366	-	47 366
Intangible assets	1 142	-	1 142
Software	1 142	-	1 142
Total	366 538	-	366 538

9.3 Finance lease expenditure included in expenditure for capital assets

	2015/16 R'000	2014/15 R'000
Tangible assets	33 312	34 746
Machinery and equipment	33 312	34 746
Intangible assets	-	-
Total	33 312	34 746

10. Unauthorised expenditure

10.1 Reconciliation of unauthorised expenditure

	Note	2015/16 R'000	2014/15 R'000
Opening balance		1 340	
Unauthorised expenditure - discovered in current year		6 803	1 340
Closing balance		8 143	1 340

The Living Conditions Survey (LCS) used to update the Consumer Price Index (CPI) has not been funded for a number of years. The department used savings realised from vacancies and cost cutting measures to fund this priority project. The Population and Social Statistics programme exceeded its allocated funds by R16,306 million during the 2015/16 financial year due to the LCS not being part of the baseline allocation. Savings of R9,503 million were transferred to this programme to defray the deficit. The over expenditure of R6,803 million could not be defrayed due to limitations of section 43 of the Public Finance Management Act, 29 of 1999 and resulted in unauthorised expenditure.

10.2 Analysis of unauthorised expenditure awaiting authorisation per economic classification

	Note	2015/16 R'000	2014/15 R'000
Capital		-	-
Current		6 803	-
Transfers and subsidies		1 340	1 340
Total		8 143	1 340

10.3 Analysis of unauthorised expenditure awaiting authorisation per type

	Note	2015/16 R'000	2014/15 R'000
Unauthorised expenditure relating to overspending of the vote or a main division within a vote		6 803	-
Unauthorised expenditure incurred not in accordance with the purpose of the vote or main division		1 340	1 340
Total		6 803	1 340

10.4 Details of unauthorised expenditure – current year

Incident	Disciplinary steps taken/criminal proceedings	2015/16 R'000
The population and Social Statistics Cluster exceeded its allocation by R6,803 million	Under investigation	6 803
Total		6 803

10.5 Prior period error

	Note	2014/15 R'000
Nature of prior period error		
Relating to 2013/14		-
Relating to 2014/15		1 340
The unauthorised expenditure was due to the utilisation of savings from transfers to goods and services without obtaining approval prior to implementation. This unauthorised expenditure was only discovered during the 2015/16 audit.		1 340
Total		1 340

11. Cash and cash equivalents

	2015/16 R'000	2014/15 R'000
Consolidated Paymaster General Account	38 766	72 264
Cash on hand	284	278
Investments (domestic)	549	22
Total cash and cash equivalents	39 599	72 564

The department has a favourable bank balance at the end of the 2015/16 financial year which is part of the PMG account. It should be noted however that the department has to surrender an amount of R49,716 million which was not spent in the 2015/16 year. This amount relates to the capital contribution for the new building and a roll-over has been requested from National Treasury.

The increase in investments (domestic) is due to larger cash float amounts in provincial bank accounts for the Community Survey 2016.

12. Prepayments and advances

	Note	2015/16 R'000	2014/15 R'000
Travel and subsistence		312	440
Prepayments (Not expensed)	12.2	-	-
Advances paid	12.1	-	-
Total prepayments and advances		312	440

12.1 Advances paid

	Note	2015/16 R'000	2014/15 R'000
Other institutions		-	-
Total		-	-

12.2 Prepayments (not expensed)

	Note	2015/16 R'000	2014/15 R'000
Goods and services		-	-
Interest and rent on land		-	-
Transfers and subsidies		-	-
Capital assets		-	-
Other		-	-
Total		-	-

12.3 Prepayments (expensed)

	Note	2015/16 R'000	2014/15 R'000
Goods and services		36 615	26 244
Interest and rent on land		-	-
Transfers and subsidies		-	-
Capital assets		-	-
Other		-	-
Total		36 615	26 244

This note has been introduced for the first time in the 2015/16 financial year. The Department had budgeted for these items in the 2015/16 budget and all licence fees are prescribed in the relevant contracts with various service providers. Payments are due by the end of March for continuity of services from 1 April each year, therefore these prepayments are regarded as expenditure in the year of payment processing.

13. Receivables

	Note	2015/16			2014/15		
		Current R'000	Non-Current R'000	Total R'000	Current R'000	Non-Current R'000	Total R'000
Claims recoverable	13.1	10 976	-	10 976	11 103	-	11 103
Recoverable expenditure	13.2	25 991	-	25 991	22 900	-	22 900
Staff debt	13.3	2 794	118	2 912	3 168	106	3 274
Fruitless and wasteful expenditure	13.4	1	-	1	-	-	-
Total receivables		39 762	118	39 880	37 171	106	37 277

In the statement of financial position (POS), receivables less than one year are disclosed under current assets and amounts older than a year are disclosed under non-current assets.

13.1 Claims recoverable

	Note	2015/16 R'000	2014/15 R'000
National departments	Annexure 3	10 880	10 961
Provincial departments	Annexure 3	-	46
Public entities	Annexure 3	96	96
Total		10 976	11 103

13.2 Recoverable expenditure

	2015/16 R'000	2014/15 R'000
Disallowance: Damages and losses	18 060	15 308
Disallowance: Miscellaneous	-	244
Disallowance: Fraud	128	125
Debts emanating from service providers	7 803	7 223
Total	25 991	22 900

With regard to *debts emanating from service providers*, an amount of R7,654 million is owed by one service provider. This case is being pursued through the legal process

The impairment related to *damages and losses* and *fraud* amounts to R11,717 million and R128 thousand respectively.

13.3 Staff debt

	2015/16 R'000	2014/15 R'000
Debt account	2 912	3 261
Salary tax debt account	-	10
Salary reversal control account	-	3
Total	2 912	3 274

The impairment related to the *debt account* for staff debts amounts to R475 thousand.

13.4 Fruitless and wasteful expenditure

	Note	2015/16 R'000	2014/15 R'000
Opening balance		-	2
Less amounts recovered		(13)	(3)
Less amounts written off		-	-
Transfers from note 25 Fruitless and Wasteful expenditure	25	14	1
Total		1	-

13.5 Impairment of receivables

	2015/16 R'000	2014/15 R'000
Estimate of impairment of receivables	12 320	8 311
Total	12 320	8 311

The impairment of receivables is comprised of R475 thousand for *staff debts*, R11,717 million for *damages and losses* and R128 thousand for *fraud*.

14. Voted funds to be surrendered to the Revenue Fund

	Note	2015/16 R'000	2014/15 R'000
Opening balance		87 419	13 199
Transfer from statement of financial performance		49 716	86 079
Add: Unauthorised expenditure	10	6 803	1 340
Paid during the year		(86 079)	(13 199)
Closing balance		57 859	87 419

14.1 Prior period error

	Note	2014/15 R'000
Nature of prior period error		
Relating to 2013/14		-
Relating to 2014/15		1 340
The unauthorised expenditure was due to the utilisation of savings from transfers to goods and services without obtaining approval prior to implementation. This unauthorised expenditure was only discovered during the 2015/16 audit.		1 340
Total		1 340

15. Departmental revenue to be surrendered to the Revenue Fund

	2015/16 R'000	2014/15 R'000
Opening balance	277	19
Transfer from statement of financial performance	10 055	5 003
Paid during the year	(10 078)	(4 745)
Closing balance	254	277

16. Payables – current

	Note	2015/16 R'000	2014/15 R'000
Advances received	16.1	25 538	18 099
Clearing accounts	16.2	785	924
Total current payables		26 323	19 023

16.1 Advances received

	Note	2015/16 R'000	2014/15 R'000
National departments	Annexure 4A	23 332	9 466
Provincial departments	Annexure 4A	2 015	3 861
Public entities	Annexure 4A	191	4 772
Total		25 538	18 099

The increase in advances received is mainly attributed to the advance from the Department of Health for the SA Demographic and Health Survey which Stats SA is conducting on their behalf.

16.2 Clearing accounts

	2015/16 R'000	2014/15 R'000
Salary income tax deductions account	613	799
Salary pension deductions account	8	124
Salary bargaining council deductions account	1	1
Salary reversal control account	163	-
Total	785	924

17. Net cash flow available from operating activities

	2015/16 R'000	2014/15 R'000
Net surplus as per statement of financial performance	61 099	94 279
Add back non cash/cash movements not deemed operating activities	218 808	350 594
(Increase)/decrease in receivables – current	(2 603)	1 874
Decrease in prepayments and advances	128	103
Increase/(decrease) in payables – current	7 300	33
Proceeds from sale of capital assets	-	(10)
Expenditure on capital assets	313 379	366 538
Surrenders to Revenue Fund	(96 157)	(17 944)
Surrenders to RDP Fund/donor	(3 239)	-
Net cash flow generated by operating activities	279 907	444 873

18. Reconciliation of cash and cash equivalents for cash flow purposes

	2015/16 R'000	2014/15 R'000
Consolidated Paymaster-General account	38 766	72 264
Cash on hand	284	278
Cash with commercial banks (Local)	549	22
Total	39 599	72 564

19. Contingent liabilities

Liable to	Nature	Note	2015/16 R'000	2014/15 R'000
Housing loan guarantees	Employees	Annexure 2A	86	124
Claims against the department		Annexure 2B	6 406	26 539
Other		Annexure 2B	1 058	1 093
Total contingent liabilities			7 550	27 756

The decrease in *contingent liabilities* is due to cases that have either been settled by the department or the department has had a ruling in its favour extinguishing the potential liability. The case, in the amount of R20,133 million involving Light Views, where the department was a second defendant, was dismissed with costs by the court in favour of the department.

All claims referred for legal processes in determining the extent that the state should accept liability or not, have uncertainty regarding settlement amounts and the timing of these outflows until an agreement is reached between parties.

The levels of uncertainty of cases reflected in Annexure 2B are as follows:

	R'000
Low level of uncertainty	624
Medium level of uncertainty	3 786
High level of uncertainty	3 054

20. Commitments

	2015/16 R'000	2014/15 R'000
Current expenditure		
Approved and contracted	79 359	53 589
Approved but not yet contracted	6 429	21 736
	85 788	75 325
Capital expenditure		
Approved and contracted	2 177	1 921
	2 177	1 921
Total commitments	87 965	77 246

The above amounts include commitments totalling R30,381 million that are for a period longer than a year.

21. Accruals and payables not recognised

21.1 Accruals

Listed by economic classification	30 Days R'000	30+ Days R'000	2015/16 Total R'000	2014/15 Total R'000
Other				86
Goods and services	59 877	72 338	132 215	34 283
Transfers and subsidies				67
Capital assets				71
Total accruals	59 877	72 338	132 215	34 507

Material accruals include invoices from Dipalopala for the construction costs incurred in March 2016 and from MTN for the purchase of devices (inclusive of connectivity charges) for the Community Survey 2016 data collection which contributed to the significant increase in the accrual amount in the 2015/16 financial year.

There are also a significant number of invoices for travel and accommodation and courier services that increased due to the Community Survey 2016 data collection activities in March 2016.

Listed by programme level	2015/16 R'000	2014/15 R'000
Administration	48 361	15 526
Economic Statistics	1 217	732
Methodology, Standards and Research	13	56
Population and Social Statistics	1 470	4 691
Recoverable expenditure	4 269	113
Statistical Collection and Outreach	2 285	2 958
Statistical Support and Informatics	3 088	4 655
Survey Operations	71 512	5 776
Total	132 215	34 507

21.2 Payables not recognised

Listed by economic classification	30 Days R'000	30+ Days R'000	2015/16 Total R'000	2014/15 Total R'000
Other	-	-	-	-
Goods and services	27 681	44 382	72 063	45 105
Transfers and subsidies	-	-	-	-
Capital assets	-	-	-	-
Total accruals	27 681	44 382	72 063	45 105

The increase in payables as compared to the previous year is mainly on account of an increase in the number of transactions relating to travel, accommodation and catering for Community Survey 2016.

Listed by programme level	2015/16 R'000	2014/15 R'000
Administration	63 732	44 850
Economic Statistics	1 031	3
Methodology, Standards and Research	3	-
Population and Social Statistics	293	74
Recoverable expenditure	218	(6)
Statistical Collection and Outreach	626	126
Statistical Support and Informatics	1 284	58
Survey Operations	4 876	-
Total	72 063	45 105

22. Employee benefits

	2015/16 R'000	2014/15 R'000
Leave entitlement	48 396	40 825
Service bonus (thirteenth cheque)	35 026	32 629
Capped leave commitments	20 976	21 462
Other	7 873	400
Total employee benefits	112 271	95 316

The category other includes an amount of R455 thousand for long service awards payable in the ensuing year. At this stage the department is not able to reliably measure the long term portion of the long service awards.

In the 2014/15 AFS, the department did not disclose the long service award provision of R400 thousand in the employee benefit disclosure note. This has been corrected and also disclosed in the prior period error note.

Also included in the category *other* is an amount of R7,418 million for cost of living adjustments(COLA) back-pay amounts that have not yet been paid to contract workers.

23. Lease commitments

23.1 Operating leases expenditure

	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
2015/16			
Not later than one year	156 517	39 883	196 400
Later than one year and not later than five years	122 825	-	122 825
Later than five years	1 415	-	1 415
Total lease commitments	280 757	39 883	320 640
2014/15			
Not later than one year	161 866	6 994	168 860
Later than one year and not later than five years	211 974	-	211 974
Later than five years	663	-	663
Total lease commitments	374 503	6 994	381 497

Buildings are leased for periods ranging from 12 to 120 months. Annual rental escalation ranges from 5 to 10 %. The building lease agreements entered into with landlords have clauses that prohibit the department from subletting leased properties.

The leases for machinery and equipment are for vehicles from the Government Garage and PhakisaWorld Fleet Solutions. The vehicles are leased on a month-to-month basis. The fleet lease agreements are for a prescribed period and do not allow sub-leasing to other entities. In 2014/15 the Phakisa contract had only two months remaining to expiry of the contract. In 2015/16 the Phakisa contract was extended and at year end there were eleven months remaining to expiry of the contract. Hence there is an increase in the commitment amount in 2015/16 financial year.

The building operating lease commitments were understated by a total amount of R46,847 million in 2014/15 and the prior year amount has thus been adjusted accordingly. The month-to-month building leases were committed for one month only as opposed to being committed for a full lease period as per the last building lease agreement. These buildings were still occupied by the department and it was the department's intention to continue leasing even though the Department of Public Works (DPW) had not finalised the negotiations of the new lease agreements. In addition some lease agreements were concluded prior to the financial year end and these lease agreements were received after the financial year end from DPW resulting in these leases not being included in the operating lease commitments.

23.2 Finance leases expenditure

	Buildings and other fixed structures R'000	Machinery and equipment R'000	Total R'000
2015/16			
Not later than one year	-	9 743	9 743
Later than one year and not later than five years	-	1 672	1 672
Total lease commitments	-	11 415	11 415
2014/15			
Not later than one year	-	19 915	19 915
Later than one year and not later than five years	-	5 100	5 100
Total lease commitments	-	25 015	25 015

The finance lease commitments relating to *machinery and equipment* include leased photocopiers, cellular phones and vehicles.

Vehicles are leased from the Government Garage(GG), usually on a 36-months contract.

Cellular phone contracts are with Vodacom and are on a 24-months contract.

Photocopy machines are leased from the various suppliers in terms of the transversal government contracts. The lease period is 36 months with an option to renew.

The contracts with service providers prohibit the department from sub-leasing finance leased assets.

Most of the GG vehicle leases and cell phone contracts are closer to expiry resulting in a decrease in the finance lease commitment at 2015/16 financial year end. In addition, most of the head office photocopy machine contracts are being terminated in preparation for the move to the new building also contributing to the decrease in the finance lease commitment amount.

The cellphone finance lease amounts were understated by a total amount of R2, 817 million in the 2014/15 AFS due to the omission of cellphones allocated in the month of March 2015 but not activated nor billed in March 2015. Fleet finance leases was overstated by R613 thousand in 2014/15 as vehicles acquired in the middle of the month were incorrectly included in the commitments amount. The lease commitments for some photocopy machines, for an amount of R131 thousand was erroneously not included in 2014/15 disclosure amount. The 2014/15 finance lease amount has thus been adjusted accordingly in respect of these misstatements.

24. Irregular expenditure

24.1 Reconciliation of irregular expenditure

	Note	2015/16 R'000	2014/15 R'000
Opening balance		7 601	7 339
Add: Irregular expenditure – relating to prior year		-	-
Add: Irregular expenditure – relating to current year	24.2	222	416
Less: Prior year amounts condoned	24.3	(31)	-
Less: Current year amounts condoned	24.3	(2)	(154)
Less: Amounts recoverable (not condoned)		-	-
Closing balance		7 790	7 601
Analysis of awaiting condonation per age classification			
Current year		220	262
Prior years		7 570	7 339
Total		7 790	7 601

24.2 Details of irregular expenditure – current year

Incident	Disciplinary steps taken/criminal proceedings	2015/16 R'000
Non-compliance to cost containment practice note 1/2014	Corrective action recommended	2
Non-compliance to SCM prescripts	Corrective action recommended	185
Non-compliance to petty cash practice note	Corrective action recommended	35
Total		222

24.3 Details of irregular expenditure condoned

Incident	Condoned by (condoning authority)	2015/16 R'000
Non-compliance to cost containment practice note 1/2014	Condoned by the Chief Financial Officer	3
Non-compliance to vehicle procurement/fleet policy	Condoned by the Chief Financial Officer	9
Non-compliance to SCM prescripts	Condoned by the Chief Financial Officer	21
Total		33

24.4 Details of irregular expenditure under investigation (not included in the main note)

Incident	2015/16 R'000
Non-compliance with SCM and travel policy	212
Non-compliance to Property Management Trading Entity requirements	856
Total	1 068

25. Fruitless and wasteful expenditure

25.1 Reconciliation of fruitless and wasteful expenditure

	Note	2015/16 R'000	2014/15 R'000
Opening balance		11 405	7 138
Fruitless and wasteful expenditure – relating to current year		472	4 310
Less: Amounts resolved		(40)	(42)
Less: Amounts transferred to receivables for recovery	13.4	(14)	(1)
Closing balance		11 823	11 405

25.2 Analysis of awaiting resolution per economic classification

	2015/16 R'000	2014/15 R'000
Current	11 823	11 405
Capital	-	-
Transfers and subsidies	-	-
Total	11 823	11 405

25.3 Analysis of current year's fruitless and wasteful expenditure

Incident	Disciplinary steps taken/criminal proceedings	2015/16 R'000
Cancellation Charges	Corrective action recommended	27
No shows	Corrective action recommended	196
Cancellations: Vehicle Hire	Corrective action recommended	48
Late cancellations	Corrective action recommended	200
Penalty fees and interest	Corrective action recommended	1
Total		472

25.4 Details of fruitless and wasteful expenditure under investigation (not included in the main note)

Incident	2015/16 R'000
Interest paid: Arrear salaries	28
Total	28

26. Related party transactions

	2015/16 R'000	2014/15 R'000
In kind goods and services provided/received		
Invoice Tracking System provided at no charge to the Department of Health, Department of Public Works, Department of Telecommunications and Postal Services and the Department of Science and Technology	115	115
Total	115	115

Stats SA reports to the Minister in the Presidency: Planning, Performance Monitoring and Evaluation. Other national departments falling under the Minister are listed below:

Performance Monitoring and Evaluation
The Presidency

Stats SA made available its internally developed Invoice Tracking System to the Dept. of Health, Dept. of Public Works, Dept. of Telecommunications and Postal Services and the Dept. of Science and Technology at no charge. This software is presently valued at R115 thousand on the department's asset register. These transactions are therefore disclosed as related party transactions.

All other transactions during the review period with related parties were undertaken at arm's length.

27. Key management personnel

	No. of individuals	2015/16 R'000	2014/15 R'000
Officials			
Levels 15 to 16	8	12 503	10 612
Level 14	52	60 061	54 395
Family members of key management personnel	11	4 901	4 603
Total		77 465	69 610

The Chief Financial Officer has been included under level 14.

Executive managers on personal notches (higher than level 14) have also been included under level 14.

28. Public Private Partnership

	2015/16 R'000	2014/15 R'000
Contract fee paid		
Fixed component	256 030	313 602
Total	256 030	313 602

	2015/16 R'000	2014/15 R'000
Other		
Other obligations	49 284	305 314
Total	49 284	305 314

Stats SA entered into a Public Private Partnership (PPP) agreement with Divalopalo Concessions (PTY) Ltd on 1 April 2014 for the construction of a new office building for the department, which will serve as its new headquarters. The financial close was signed by the Accounting Officer on 16 April 2014. The site was officially handed over to the private party on 17 April 2014 and excavations commenced on 20 May 2014. The private party is responsible for the finance, design, construction, operation and maintenance of the new building. The parties that form Divalopalo Consortium are Wilson Bayly Holmes Ovcon Limited (WBHO), Servest, Royal Bafokeng Holdings, Fikile Concessions (Pty) Ltd, Vulindlela Holdings (Pty) Ltd and Crowie Concessions. Construction is scheduled to be completed by 31 May 2016, and the value of the contracts is R1,3 billion of which Stats SA makes a contribution of R618,9 million towards the construction cost of the building to reduce the unitary payment. The unitary payment of approximately R141 million per year (plus vat), increasing with CPI on an annual basis (base date August 2010), is payable by Stats SA during the project term (26 years).

29. Provisions

	2015/16 R'000	2014/15 R'000
Claims under investigation	6 096	7 208
Total	6 096	7 208

The claims under investigation relate mainly to damages to and losses of hired vehicles.

The total provision for doubtful debtors in respect of damages and losses was 98,09%.

The provision percentage allocated for write-off of expenditure in the *damages and losses* account is based on the history of recoverability of cases per category of provisions provided:

100,0% for cases under investigation
 96,61% for cases to be recovered from drivers
 93,98% for cases to be recovered from third parties

The certainty and timing of outflow of funds are based on these categories of provisions subject to finalisation of investigations and the availability of savings to write off cases.

29.1 Reconciliation of movement in provisions – 2015/16

	Claims under investigation R'000	Total provisions R'000
Opening balance	7 208	7 208
Decrease in provisions	(1 112)	(1 112)
Closing balance	6 096	6 096

Reconciliation of movement in provisions – 2014/15

	Claims under investigation R'000	Total provisions R'000
Opening balance	15 667	15 667
Decrease in provisions	(8 459)	(8 459)
Closing balance	7 208	7 208

30. Movable tangible capital assets

Movement in movable tangible capital assets per asset register for the year ended 31 March 2016

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing balance R'000
Machinery and equipment					
Transport assets	-	-	-	-	-
Computer equipment	240 005	-	19 299	(17 983)	241 321
Furniture and office equipment	92 408	-	738	(4 276)	88 870
Other machinery and equipment	14 008	-	2 104	(133)	15 979
Total movable tangible capital assets	346 421	-	22 141	(22 392)	346 170

Movable tangible capital assets under investigation

	Number	Value R'000
Included in the above total of the movable tangible capital assets per the asset register are assets that are under investigation:		
Machinery and equipment	239	3 130

These assets are under investigation because they are either lost, stolen, damaged or were not found during asset verification. To resolve these matters, for all recommendations for recoveries where officials are found to be negligent, monies are recovered from their salaries.

30.1 Additions

Additions to movable tangible capital assets per asset register for the year ended 31 March 2016

	Cash R'000	Non-cash R'000	(Capital work in progress - current costs and finance lease payments) R'000	Received current, not paid (paid current year, received prior year) R'000	Total R'000
Machinery and equipment					
Transport assets	11 367	-	(11 367)	-	-
Computer equipment	18 508	-	-	791	19 299
Furniture and office equipment	22 636	88	(21 945)	(41)	738
Other machinery and equipment	2 122	-	(18)	-	2 104
Total additions to movable tangible capital assets	54 633	88	(33 330)	750	22 141

30.2 Disposals

Disposals of movable tangible capital assets per asset register for the year ended 31 March 2016

	Sold for cash R'000	Non-cash disposals R'000	Total disposals R'000	Cash received Actual R'000
Machinery and equipment				
Transport assets	-	-	-	-
Computer equipment	-	(17 983)	(17 983)	-
Furniture and office equipment	-	(4 276)	(4 276)	-
Other machinery and equipment	-	(133)	(133)	-
Total disposal of movable tangible capital assets	-	(22 392)	(22 392)	-

30.3 Movement for 2014/15

Movement in movable tangible capital assets per asset register for the year ended 31 March 2015

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing balance R'000
Machinery and equipment					
Transport assets	127	-	-	(127)	-
Computer equipment	252 978	(17 812)	11 690	(6 851)	240 005
Furniture and office equipment	89 033	7 655	672	(4 952)	92 408
Other machinery and equipment	3 791	10 183	583	(549)	14 008
Total movable tangible capital assets	345 929	26	12 945	(12 479)	346 421

30.3.1 Prior period error

	Note	2014/15 R'000
Nature of previous period error		
Relating to 2013/14		26
Reclassification of furniture, and other mach & equip from minor to capital		26
Correction of asset classes- Computer equip		(17 812)
Correction of asset classes- Furn& office equip and Other Mach & Equip		17 812
Relating to 2014/15		(189)
Disposal of Furniture & Office equipment increased		(93)
Disposal of Computer Equipment increased		(44)
Disposal of Transport assets increased		(52)
Total		(163)

30.4 Minor assets

Movement in minor assets per asset register for the year ended 31 March 2016

	Intangible assets R'000	Machinery and equipment R'000	Total R'000
Opening balance	36	52 573	52 609
Value adjustments			
Additions	12	43 742	43 754
Disposals	-	(6 176)	(6 176)
Total minor assets	48	90 139	90 187

	Intangible assets	Machinery and equipment	Total
Number of R1 minor assets	27	5 335	5 362
Number of minor assets at cost	24	51 064	51 088
Total number of minor assets	51	56 399	56 450

Minor capital assets under investigation

	Number	Value R'000
Included in the above total of the movable tangible capital assets per the asset register are assets that are under investigation:		
Machinery and equipment	321	382

These assets are under investigation because they are either lost, stolen, damaged or were not found during asset verification. To resolve these matters, for all recommendations for recoveries where officials are found to be negligent, monies are recovered from their salaries.

Movement in minor assets per asset register for the year ended 31 March 2015

	Intangible assets R'000	Machinery and equipment R'000	Total R'000
Opening balance	36	54 877	54 913
Prior period error	-	(101)	(101)
Additions	-	298	298
Disposals	-	(2 501)	(2 501)
Total minor assets	36	52 573	52 609

	Intangible assets	Machinery and equipment	Total
Number of R1 minor assets	27	6 811	6 838
Number of minor assets at cost	19	41 857	41 876
Total number of minor assets	46	48 668	48 714

30.4.1 Prior period error

	Note	2014/15 R'000
Nature of previous period error		
Relating to 2013/14		
Reclassification of furniture, and other mach & equip from minor to capital		(101)
Decrease in Disposal of Machinery & Equip		(26)
Assets found after audit		(78)
		3
Total		(101)

The number of assets for machinery and equipment decreased by two in 2014/15 owing to the reclassification of furniture and other machinery and equipment from minor to capital

30.5 Movable assets written off

Movable assets written off for the year ended 31 March 2016

	Intangible assets R'000	Machinery and equipment R'000	Total R'000
Assets written off	-	28 569	28 569
Total movable assets written off	-	28 569	28 569

Movable assets written off for the year ended 31 March 2015

	Intangible assets R'000	Machinery and equipment R'000	Total R'000
Assets written off	-	14 791	14 791
Total movable assets written off	-	14 791	14 791

31. Intangible capital assets

Movement in intangible capital assets per asset register for the year ended 31 March 2016

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing balance R'000
Software	41 011		3 809	-	44 820
Total intangible capital assets	41 011		3 809	-	44 820

31.1 Additions

Additions to intangible capital assets per asset register for the year ended 31 March 2016

	Cash R'000	Non-Cash R'000	(Development work in progress – current costs) R'000	Received current year, not paid (paid current year, received prior year) R'000	Total R'000
Software	3 481	328	-	-	3 809
Total additions to intangible capital assets	3 481	328	-	-	3 809

31.2 Disposals

Disposals of intangible capital assets per asset register for the year ended 31 March 2016

	Sold for cash R'000	Non-cash disposals R'000	Total disposals R'000	Cash received Actual R'000
Software	-	-	-	-
Total disposals of intangible capital assets	-	-	-	-

31.3 Movement for 2014/15

Movement in intangible capital assets per assets register for the year ended 31 March 2015

	Opening balance R'000	Prior period error R'000	Additions R'000	Disposals R'000	Closing balance R'000
Software	39 878	-	1 133	-	41 011
Total intangible capital assets	39 878	-	1 133	-	41 011

32. Immovable tangible capital assets

Movement in immovable tangible capital assets per asset register for the year ended 31 March 2016

	Opening balance R'000	Value adjustments	Additions R'000	Disposals R'000	Closing balance R'000
Buildings and other fixed structures					
Other fixed structures	-	-	-	-	-
Total immovable tangible capital assets	-	-	-	-	-

32.1 Additions

Additions to immovable tangible capital assets per asset register for the year ended 31 March 2016

	Cash R'000	Non-cash R'000	(Capital work in progress - current costs and finance lease payments) R'000	Received current, not paid (paid current year, received prior year) R'000	Total R'000
Buildings and other fixed structures					
Other fixed structures	255 265	-	(255 265)	-	-
Total additions to immovable tangible capital assets	255 265	-	(255 265)	-	-

32.2 Disposals

Disposals of immovable tangible capital assets per asset register for the year ended 31 March 2016

	Sold for cash R'000	Non-cash disposals R'000	Total disposals R'000	Cash received actual R'000
Buildings and other fixed structures				
Other fixed structures	-	-	-	-
Total disposal of immovable tangible capital assets	-	-	-	-

33. Prior period errors

33.1 Correction of prior period errors

	Note	2014/15 R'000
Revenue		-
Net effect		-

	Note	2014/15 R'000
Expenditure		-
Net effect		-

	Note	2014/15 R'000
Assets		
Receivables-Current(POS)	POS	33 876
Receivables-Non-Current(POS)	POS	(33 876)
Note 30.3.1- Tangible movable assets decreased by R163 thousand	30.3.1	(163)
Note 30.4.1-Minor assets decreased by R101 thousand	30.4.1	(101)
Note 10- Unauthorised expenditure not disclosed in 2014/15	10	1 340
Net effect		<u><u>1 076</u></u>

In 2014/15 the current vs non-current split in the POS implemented by Stats SA was based on the aging in the receivables Note 15. The disclosure in Note 15 has been amended in the 2015/16 AFS template to reflect the current and non-current amounts for the first time and as such the receivables amount disclosed in the 2014/15 POS has been split as per the aging in Note 15.

Note 30.3.1- Tangible movable assets decreased by R163 thousand in 2014/15 owing to changes in classification

Note 30.4.1-Minor assets decreased by R101 thousand in 2014/15 owing to changes in classification

	Note	2014/15 R'000
Liabilities		
Note 22-Employee Benefit: Long Service Award (Understatement)	22	400
Note 19-Contingent liabilities (Understatement)	19	3 046
Note 23.2-Finance Leases- Cell Phones (Understatement)	23.2	2 817
Note 23.2-Finance Leases- Fleet (Overstatement)	23.2	(613)
Note 23.2-Finance Leases- Photocopy Machines (Understatement)	23.2	132
Note 23.1- Operating Leases- Buildings (Understatement)	23.1	46 847
Note 14-Voted funds to be surrendered increased in 2014/15	14	1 340
Net effect		<u><u>53 969</u></u>

Note 19-Property payments to DPW were being disputed and were omitted from the contingent liability amount in 2014/15.

Note 22-In the 2014/15 AFS, the department did not disclose the long service award provision in the employee benefit disclosure note.

Note 23.2- Finance leases- The cellphone finance lease amounts were understated by a total amount of R2, 817 million in the 2014/15 AFS due to the omission of cellphones allocated in the month of March 2015 but not activated nor billed in March 2015.

Note 23.2-Finance leases- Fleet finance leases were overstated by R613 thousand as vehicles acquired in the middle of the month were incorrectly included in the commitments amount in 2014/15.

Note 23.2- Finance leases- The lease commitments for some photocopy machines, for an amount of R131 thousand was erroneously not included in 2014/15 disclosure amount

Note 23.1-The building operating lease commitments were understated by a total amount of R46,847 million in 2014/15.

Annexures to the annual financial statements for the year ended 31 March 2016

Annexure 1A: Statement of transfers to departmental agencies and accounts for the year ended 31 March 2016

Department/agency/account	2015/16					2014/15			
	Transfer allocation			Transfer		Percentage of available funds transferred %	Appropriation Act R'000	Actual transfer R'000	
	Adjusted appropriation R'000	Rollovers R'000	Adjustments R'000	Total available R'000	Actual transfer R'000				
Transfers									
South African Broadcasting Corporation	6	-	9	15	15	100,0	12	12	
Total	6	-	9	15	15	100,0	12	12	

Annexure 1B: Statement of transfers to higher education institutions for the year ended 31 March 2016

Name of higher education institution	2015/16					2014/15			
	Transfer allocation			Transfer		Percentage of available funds transferred %	Appropriation Act R'000	Actual transfer R'000	
	Adjusted appropriation R'000	Rollovers R'000	Adjustments R'000	Total available R'000	Actual transfer R'000				Amount not transferred R'000
Transfers									
University of Stellenbosch	6 710	-	-	6 710	6 000	710	89	6 840	6 840
University of Cape Town	1 000	-	-	1 000	1 000	-	100	1 000	1 000
University of Pretoria	100	-	-	100	100	-	100	-	-
University of Kwazulu Natal	-	-	-	-	-	-	-	500	500
University of the Witwatersrand	500	-	-	500	500	-	100	500	500
Total	8 310	-	-	8 310	7 600	710		8 840	8 840

Annexure 1C: Statement of transfers/subsidies to public corporations and private enterprises for the year ended 31 March 2016

Name of public corporation/private enterprise	2015/16						2014/15		
	Transfer allocation			Transfer			Appropriation	Actual	Actual
	Adjusted appropriation R'000	Rollovers R'000	Adjustments R'000	Total available R'000	Actual transfer R'000	Percentage of available funds transferred %			
Private enterprises									
Claims against the state-private entity	-	-	77	77	77	100,0	77	2 150	2 150
Total	-	-	77	77	77	100,0	77	2 150	2 150

Annexure 1D: Statement of transfers to non-profit institutions for the year ended 31 March 2016

Non-profit institutions	2015/16						2014/15		
	Transfer allocation			Transfer			Appropriation	Actual	Actual
	Adjusted appropriation R'000	Rollovers R'000	Adjustments R'000	Total available R'000	Actual transfer R'000	Percentage of available funds transferred %			
Transfers									
Sponsorship to SASA for annual conference		237	-	-	237	237	100,0	110	110
Sponsorship to PASA for annual conference		200	-	-	200	200	100,0	200	200
Total		437	-	-	437	437	100,0	310	310

Annexure 1E: Statement of transfers to households for the year ended 31 March 2016

Households	2015/16						2014/15		
	Transfer allocation			Transfer			Appropriation	Actual	Actual
	Adjusted appropriation R'000	Rollovers R'000	Adjustments R'000	Total available R'000	Actual transfer R'000	Percentage of available funds transferred %			
Transfers									
Leave gratuity	800	-	3 631	4 431	4 430	100,0	1 808		
Bursaries to non-employees	6 212	-	(3 959)	2 253	2 253	100,0	2 219		
Claims against the state	69	-	17	86	87	101,0	467		
Injury on duty	113	-	(113)	-	-	-	40		
Payments as an act of grace	-	-	95	95	95	100,0	-		
Total	7 194	-	(329)	6 865	6 865		4 534		

Annexure 1F: Statement of aid assistance received for the year ended 31 March 2016

Name of donor	Purpose	Opening balance R'000	Revenue R'000	Expenditure R'000	Surplus funds transferred to revenue/ donor/RDP fund R'000	Closing balance R'000
Received in cash						
Foreign: RDP						
World Health Organisation	To provide financial support to the ASSD Secretariat on the African Programme on Accelerated Development of Civil Registration and Vital Statistics	41	41	82	-	-
African Development Bank	To undertake a statistical capacity programme with an objective to (i) strengthen statistical capacity building in the country through training and institution building and (ii) to improve poverty monitoring, economic and social policy evaluation and decision-making through enhancement of data	3 156	5 268	7 138		1 286
Total		3 197	5 309	7 220	-	1 286

Annexure 2A: Statement of financial guarantees issued as at 31 March 2016 (Local)

Guarantor institution	Original guaranteed capital amount R'000	Opening balance 1 April 2015 R'000	Guarantees drawdowns during the year R'000	Guarantees repayments/cancelled/reduced/released during the year R'000	Revaluations R'000	Closing balance 31 March 2016 R'000	Guaranteed interest for year ended 31 March 2016 R'000	Realised losses not recoverable i.e. claims paid out R'000
Housing								
First Rand Bank	38	38	-	38	-	-	-	-
Standard Bank	86	86	-	-	-	86	-	-
Total	124	124	-	-	-	86	-	-

Annexure 2B: Statement of contingent liabilities as at 31 March 2016

Nature of liability	Opening balance 1 April 2015 R'000	Liabilities incurred during the year R'000	Liabilities paid/cancelled/reduced during the year R'000	Liabilities recoverable R'000	Closing balance 31 March 2016 R'000
Claims against the department					
Light Views (Pty) Ltd	20 133	-	20 133	-	-
The Workforce Group (Pty) Ltd	1 494	-	-	-	1 494
Claims relating to labour relations	1 866	-	-	-	1 866
Claim against Department of Public Works	3 046	-	-	-	3 046
Subtotal	26 539	-	20 133	-	6 406
Other					
Claims from third parties as a result of vehicle accidents involving the department's employees	1 093	425	460	-	1 058
Subtotal	1 093	425	460	-	1 058
Total	27 632	425	20 593	-	7 464

Annexure 3: Claims recoverable

Government entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash in transit at year end 2015/16	
	31/03/2016 R'000	31/03/2015 R'000	31/03/2016 R'000	31/03/2015 R'000	31/03/2016 R'000	31/03/2015 R'000	Amounts received within 6 working days after year-end	Amount R'000
Department								
Department of Communications	-	-	-	42	-	42		-
Department of Energy	-	12	-	-	-	12		-
Department of Higher Education and Training	-	14	-	-	-	14		-
Department of Labour	-	21	-	-	-	21		-
Department of Mineral Resources	-	-	-	20	-	20		-
Department of Public Administration Leadership and Management Evaluation	-	-	58	-	58	-		-
Department of Public Works	-	-	-	10	-	10		-
Department of Planning, Monitoring and Evaluation	-	-	26	-	26	-		-
Department of Social Development	-	-	-	8	-	8		-
Government Communication and Information Systems	-	-	10 796	10 796	10 796	10 796	04/04/2016	838
Government Employees' Pension Fund	-	-	-	30	-	30		-
The Presidency	-	8	-	-	-	8		-
Department of Cooperative Governance and Traditional Affairs (Gauteng)	-	-	-	26	-	26		-
Gauteng Provincial Treasury	-	-	-	20	-	20		-
Subtotal	-	55	10 880	10 952	10 880	11 007		838
Other government entities								
South African Revenue Service	-	-	96	96	96	96		-
Subtotal	-	-	96	96	96	96		-
Total	-	55	10 976	11 048	10 976	11 103		838

Annexure 4A: Inter-entity advances received

Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/03/2016 R'000	31/03/2015 R'000	31/03/2016 R'000	31/03/2015 R'000	31/03/2016 R'000	31/03/2015 R'000
National departments						
Current						
Department of Trade and Industry	-	-	202	3 423	202	3 423
Department of Transport	-	-	4 272	6 043	4 272	6 043
Department of Health	-	-	18 858	-	18 858	-
Subtotal	-	-	23 332	9 466	23 332	9 466
Provincial departments						
Current						
Limpopo Treasury (Department of Education)	-	-	-	522	-	522
Limpopo Treasury (Department of Health)	-	-	-	-	-	-
Mpumalanga Department of Economic Development and Tourism	-	-	2 015	3 339	2 015	3 339
Eastern Cape Department of Education	-	-	-	-	-	-
Subtotal	-	-	2 015	3 861	2 015	3 861
Public entities						
Current						
South African Revenue Service	-	-	-	3 293	-	3 293
Road Traffic Management Corporation	-	-	191	1 479	191	1 479
Subtotal	-	-	191	4 772	191	4 772
Total	-	-	25 538	18 099	25 538	18 099

Qualifications: Chief Directors

	Name	Qualification	Institution
1.	Mr Harry Thema	BSc (Mathematical Statistics and Computer Science) BScHons (Mathematical Statistics) MPhil (Urban and Regional Science)	University of Limpopo University of Limpopo University of Stellenbosch
2.	Mr Desmond Booysen	BSc (Mathematics and Physics) BCom (Economics and Statistics) BComHons (Statistics) MCom (Statistics) MPhil (Urban and Regional Science) Diploma in Tertiary Education	University of the Western Cape University of South Africa University of the Western Cape University of the Western Cape University of Stellenbosch University of South Africa
3.	Mr Naas du Plessis	BCom (Accounting) BComHons (Accounting) Associate of the Institute of Municipal Finance Officers Certificate in Forensic Investigation	University of Pretoria University of South Africa Institute of Municipal Finance Officers University of Pretoria
4.	Ms Celia de Klerk	National Diploma: Organisation and Management Diploma: Quality Management	Pretoria Technikon University of South Africa
5.	Mr Mmaramema Mohale	BCompt MBL (Masters in Business Leadership) CCSA (Certificate in Control Self-Assessment)	University of South Africa University of South Africa Institute of Internal Auditors
6.	Dr Miranda Mafafo	BSc (Mathematics and Geography) MA (Development Geography) PhD (Development Geography) Nepad African Leadership Development Hons	University of Swaziland Queens University at Kingston, Canada University of the Witwatersrand University of the Witwatersrand Business School
7.	Ms Annegret Mphahlele	Diploma (SCM) Diploma (Pedagogy and Psychology) Higher Education Diploma Programme in Economics and Public Finance	Betriebsberufsschule Henningsdorf, Germany Institut für Heimerzieherausbildung, Germany University of South Africa University of South Africa
8.	Ms Gerda Bruwer	BSc (Mathematics and Mathematical Statistics)	University of Potchefstroom
9.	Mr Gerhardt Bouwer	BCom (Econometrics) BComHons (Economics)	University of Pretoria University of Pretoria

	Name	Qualification	Institution
10.	Mr Itani Magwaba	BSc (Mathematical Statistics and Applied Mathematics) BScHons (Statistics) Master of Statistics Nepad African Leadership Development (Hons)	Rhodes University University of Cape Town Makerere University of Kampala, Uganda University of the Witwatersrand Business School
11.	Dr Patrick Naidoo	BCom (Economics) BComHons (Economics) MCom (Economics) PhD (Economics) MPhil (Urban Studies)	University of South Africa University of South Africa University of Pretoria Vista University University of Stellenbosch
12.	Mr Patrick Kelly	BA (History and Geography) BAHons (Geography) Diploma for Graduates in Economics Post-graduate Diploma in Public Management Master of Business Leadership MPhil (Urban and Regional Science)	University of the Witwatersrand University of the Witwatersrand University of London, UK University of the Witwatersrand University of South Africa University of Stellenbosch
13.	Mr Michael Manamela	BCom (Economics and Management) BComHons (Economics) MCom (Economics) Nepad African Leadership Development (Hons)	University of the Western Cape University of the Western Cape University of the Western Cape University of the Witwatersrand Business School
14.	Dr Sagaren Pillay	BSc (Mathematics and Mathematical Statistics) PDer (Math. Modelling of Derivatives) MBA (Finance) Doctor of Business Admin SAS Certification	University of KwaZulu-Natal University of South Africa Regent Business School Durban University of Technology SAS Institute International
15.	Ms Nozipho Shabalala	BA (Social Sciences) BAHons (Sociology) MPhil (Urban and Regional Science)	University of Zululand University of Zululand University of Stellenbosch
16.	Dr Christine Khoza	BA Degree MA Degree (Demography) M/PHIL Degree (Urban and Regional Studies) PhD (Demography)	University of Pretoria, South Africa Makerere University, Uganda Stellenbosch University, South Africa The Australian National University, Australia
17.	Mr Peter Buwembo	Bachelor of Statistics (Hons) BAHons (Demography) MSocSci (Sociology) MPhil (Urban and Regional Science)	Makerere University, Uganda University of Pretoria University of Pretoria University of Stellenbosch

	Name	Qualification	Institution
18.	Dr Maletela Tuoane-Nkhasi	BA (Statistics and Demography) MA (Population Studies) PhD (Social Statistics)	National University of Lesotho University of Ghana, Ghana University of Southampton, UK
19.	Mr Alfons Fanoë	BCom (Economics, Accounting and Business Economics) BComHons (Financial Management and Strategic Management) National Diploma In Public Finance	University of South Africa University of South Africa Pretoria Technikon
20.	Dr Isabel Schimdt	BA (Anthropology and Development Administration) BSc (Mathematical Statistics and Human Physiology) BScHons (Human Nutrition) MSc (Human Nutrition) MPhil (Urban and Regional Studies) PhD (International Development)	University of South Africa University of Potchefstroom University of Potchefstroom University of Potchefstroom University of Stellenbosch Deakin University, Australia
21.	Mr Diego Iturralde	BA (Sociology and English) BAHons (Sociology and English) MA (Sociology) Post-graduate Diploma (Demography and Population Science) Post-graduate Diploma (Migration and Advanced Demographic Methods)	University of Pretoria University of Pretoria University of Pretoria University of the Witwatersrand University of the Witwatersrand
22.	Mr Calvin Molongoana	BJuris Diploma in Project Management	University of Limpopo Damelin
23.	Mr Muhammed Mulla	BCom (Business Information Systems and Business Administration) Post-graduate Higher Diploma in Accounting Certified Internal Auditor (CIA)	University of Natal University of Natal Institute of Internal Auditors
24.	Mr Luqmaan Omar	Senior Certificate	-
25.	Ms Gwen Lehloenya	BCom (Economics and Management) BComHons (Applied Economics) MA (Development Economics) MA (Demography) Post-graduate Diploma in Education Certificate in Survey and Data Management	University of North-West University of North-West William's College, USA University of Pennsylvania, USA University of North-West University of Pretoria (Statomet)
26.	Mr Moses Mnyaka	BSc (Applied Mathematics and Mathematical Statistics) BSc Honours (Applied Maths) Higher Education Diploma (HED) MPhil (Urban and Regional Studies)	University of Fort Hare University of Fort Hare University of Fort Hare University of Stellenbosch

	Name	Qualification	Institution
27.	Ms Marietha Gouws	BCom (Economics) BComHons (Economics) MCom (Economics) Higher Education Diploma	University of Potchefstroom University of Potchefstroom University of Potchefstroom University of Potchefstroom
28.	Ms Sharthi Laldaparsad	BSc (Mathematical Statistics) BScHons (Mathematical Statistics) Post-graduate Diploma in GIS MSc (Mathematical Statistics) MBA MPhil (Urban and Regional Science) BCom (Economics) BSc (Mathematical Statistics)	University of KwaZulu-Natal University of Pretoria University of Pretoria and University of Manchester, UK University of the Witwatersrand University of Pretoria University of Stellenbosch University of South Africa University of Limpopo
29.	Dr Mbulaheni Nthangeni	BScHons (Operations Research) MSc (Operations Research) MSc (Industrial and Systems Engineering) PhD (Research and Evaluation Methodology) African Leadership Programme (Hons)	University of Limpopo University of South Africa University of Florida, USA University of Florida, USA University of the Witwatersrand Business School
30.	Dr Hlabi Morudu	BA (Economics) Masters (Economics) MPhil (Urban and Regional Science) PhD (Economics)	University of Lesotho, Lesotho University of Notre Dame, USA University of Stellenbosch University of Notre Dame, USA
31.	Mr Motale Phirwa	BSc (Mathematics and Physics)	National University of Lesotho, Lesotho
32.	Mr Luxolo Lengs	MEng (Electrical and Computer Engineering) MBA	Cornell University, USA Gordon Institute of Business Science, University of Pretoria
33.	Mr Rafique Begg	Senior Certificate	-
34.	Mr Lawrence L Modise	MSc (Geo-Information for Development) BAHons (Geography) BA (Geography and Psychology)	University of Durham, UK University of KwaZulu-Natal University of KwaZulu-Natal
35.	Mr Bruce Jooste	B Com (Accounting/Auditing) Articles of Clerkship Professional Accountant (SA) Professional Tax Practitioner ICASA Executive Development Programme	Nelson Mandela Metropolitan University Public Accountants and Auditors Board (PAAB) South African Institute of Professional Accountants (SAIPA) South African Institute of Professional Accountants (SAIPA) Gordon Institute of Business Science (GIBS), University of Pretoria

	Name	Qualification	Institution
36.	Mr Thulani Ntshangase	BAdmin MA (Management)	University of Durban-Westville University of the Witwatersrand
37.	Mr B Mathunjwa	Baccalaureus Technologiae: Business Administration National Diploma: Cost and Management Accounting African Leadership Programme	Tshwane University of Technology Technikon Witwatersrand (University of Johannesburg) University of the Witwatersrand Business School
38.	Dr Arulsivanathan Naidoo	BCom (Statistics) BComHons (Statistics) MCom (Statistics) MPhil (Urban and Regional Science) DCom	University of KwaZulu-Natal University of KwaZulu-Natal University of KwaZulu-Natal University of Stellenbosch University of Pretoria
39.	Mr Lucky Ngwenya	BA (Sociology, Political Science, English) BAHons (Demography) Programme in Information Management Presidential Strategic Leadership Development Programme Total Quality Management	University of the North University of Pretoria University of Witwatersrand South African Management Development Institute University of South Africa
40.	Mr Trevor Oosterwyk	BA (History and Psychology) BAHons (History) Masters in Development Communication Post-graduate Diploma in Management	University of the Western Cape University of the Western Cape Malmo University, Switzerland University of Witwatersrand
41.	Mr Phillip Lesame	BSc (Pedagogics) Education BSc (NDP) (Mathematics and Statistics) BScHons (Statistics) Master of Statistics	University of the North Medical University of South Africa Medical University of South Africa Makerere University, Uganda
42.	Mr Zandile Nkosiyané	BCom (Economics, Accounting and Business Management) BComHons (Marketing and Finance)	University of Transkei University of South Africa
43.	Ms Ntebaleng Chobokoane	BA (Demography and Sociology) MA (Social Demography) MPhil (Urban and Regional Science)	National University of Lesotho, Lesotho University of Pretoria University of Stellenbosch
44.	Dr Mahlape Mohale	MB.Ch.B Post-graduate Diploma in Health Management MBA MSc Finance (Economic Policy) MPhil (Urban and Regional Science)	University of Nairobi, Kenya University of Cape Town University of the Witwatersrand University of London, UK University of Stellenbosch

	Name	Qualification	Institution
45.	Ms Helen North	Bachelor of Science Bachelor of Science: Honours (Geography) Master of Science (Geographic Information Science) Master of Philosophy (Urban and Regional Science)	University of Natal University of Natal University of London University of Stellenbosch
46.	Ms Margaret Africa	BA (Economics) MSc (Demography) Post-graduate Diploma in Demography	National University of Lesotho, Lesotho London School of Economics and Political Science, University of London, UK Cairo Demographic Center, Egypt
47.	Mr Deon Kleinsmith	BA (Human Movement Studies) BAHons (Geography) MSc (Environmental Science) MPhil (Urban and Regional Science)	University of the Western Cape University of the Western Cape University of the Western Cape University of Stellenbosch
48.	Mr Nthambeleni Mukwevho	University Education Diploma BSc (Mathematics and Statistics) BScHons (Mathematical Statistics) MSc (Mathematical Statistics) MPhil (Urban and Regional Science)	University of Venda University of Venda University of Venda University of Limpopo University of Stellenbosch
49.	Ms Ingrid Setshedi	Bachelor of Commerce BCom (Financial Accounting, Business Management and Economics) Nepad African Leadership Development (Hons)	University of Pretoria University of Pretoria University of the Witwatersrand Business School
50.	Mr Marius Cronjé	BA (Social Science) BAHons (Demography) MPhil (Regional and Urban Science) Programme in Project Management	University of Pretoria University of Pretoria University of Stellenbosch University of the Witwatersrand

List of abbreviations and acronyms

ABC	Brazilian Cooperation Agency
ABS	Australian Bureau of Statistics
AC	Audit Committee
ACDP	African Christian Democratic Party
ADAPT	Application Development and Processing Techniques
AENE	Adjustment Estimates of National Expenditure
AfDB	African Development Bank
AFS	Annual Financial Statistics
AGM	Annual General Meeting
AGSA	Auditor-General South Africa
AGSHA	Africa Group on Statistical Harmonisation
AIDS	Acquired Immune Deficiency Syndrome
AIKP	Africa Infrastructure Knowledge Program
AME	Average monthly earnings
ANA	Annual National Assessment
ANC	African National Congress
ANSD	National Agency of Statistics and Demography
APAI	African Programme on Accelerated Improvement
ASSD	Africa Symposium on Statistical Development
AU	African Union
AUC	African Union Commission
BAS	Basic Accounting System
BAUD	Bar-coded Asset Audit
BEE	Black Economic Empowerment
BRRP	Business Register Reform Project
BRRR	Budget Review and Recommendations Report
CAPI	Computer-assisted Personal Interview
CDC	Continuous data collection
CDPC	Corporate Data Processing Centre
CFO	Chief Financial Officer
COGTA	Cooperative Governance and Traditional Affairs
COGHSTA	Cooperative governance, human settlements and traditional affairs
COIA	Commission on Information and Accountability
COPE	Congress of the People
CPI	Consumer price index
CPS	Continuous Population Survey
CRM	Client Relationship Management
CRUISE	Centre for Regional and Urban Innovation and Statistical Exploration
CRVS	Civil Registration and Vital Statistics
CS	Community Survey
CSA	Central Statistics Agency
CSO	Civil Society Organisation
CSS	Citizen Satisfaction Survey
DA	Democratic Alliance
DBE	Department of Basic Education
DDG	Deputy Director-General
DHA	Department of Home Affairs
DHS	Demographic and Health Survey
DoE	Department of Education
DPME	Department of Planning, Monitoring and Evaluation
DPSA	Department of Public Service and Administration
DPW	Department of Public Works
DQAT	Data Quality Assurance Team

DTI	Department of Trade and Industry
DTS	Domestic Tourism Survey
DWCPD	Department of Women, Children and People with Disabilities
EA	Enumeration area
EAP	Employee Assistance Programme
EASTC	Eastern Africa Statistical Training Centre
RC	Eastern Cape
ECA	Economic Commission for Africa
EE	Employment Equity
EEAs	Environmental Economic Accounts
EFF	Economic Freedom Fighters
EHW	Employee Health and Wellness
ELIDZ	East London Industrial Development Zone
EMF	Executive Management Forum
ENE	Estimates of National Expenditure
ENSEA	École Nationale Supérieure de Statistique et d'Économie Appliquée
EPWP	Expanded Public Works Programme
ERDT	Expanded Report Drafting Team
Exco	Executive Committee
FCC	Finance Control Committee
FCI	Fraud and Compliance Investigations
FET	Further Education and Training
FMLS	Facilities Management, Logistics and Security
FS	Free State
GAF	Growth Accounting Framework
GDP	Gross domestic product
GDP(E)	Gross domestic product (expenditure)
GDPER	Gross domestic product per region
GEAR	Growth, Employment and Redistribution
GG	Government Garage
GHS	General Household Survey
GIS	Geographic Information System
GP	Gauteng
HCD	Human Capacity Development
HCT	HIV Counselling and Testing
HDI	Historically Disadvantaged Individual
HIV	Human Immunodeficiency Virus
HMN	Health Metrics Network
HOD	Head of Department
HR	Human Resources
HSRC	Human Sciences Research Council
HTTP	Hypertext Transfer Protocol
IBGW	Brazilian Institute of Geography and Statistics
ICCSSA	Institute of Certified and Chartered Statisticians of South Africa
ICD-10	International Statistical Classification of Diseases and Related Health Problems (10 th Revision)
ICT	Information Communication Technology
IDP	Integrated Development Plan
IES	Income and Expenditure Survey
IFP	Inkatha Freedom Party
ILO	International Labour Organisation
IMF	International Monetary Fund
IOD	Injury on duty
ISIC	International Standard Industrial Classification of All. Economic Activities
ISIC4	International Standard Industrial Classification of All. Economic Activities (Revision 4)
ISRDP	Integrated Sustainable Rural Development Programme

ISS	Institute of Security Studies
IT	Information Technology
ITS	Ingénieurs des Travaux Statistiques
IYASC	ISibalo Young African Statisticians Conference
IYM	In-year monitoring
JWP	Joint Working Party
KZN	KwaZulu-Natal
LCS	Living Conditions Survey
LOGIS	Logistical Information System
LP	Limpopo
LSS	Large Sample Survey
LTDC	Lesotho Tourism Development Corporation
LBOS	Lesotho Bureau of Statistics
MCS	Modified Cash Standards
MDB	Municipal Demarcation Board
MDEDT	Mpumalanga Department of Economic Development and Tourism
MDG	Millennium Development Goal
MEBS	Mpumalanga Employment and Business Survey
MoI	Means of Implementation
MoU	Memorandum of Understanding
MP	Minister in the Presidency
MP	Mpumalanga
MPI	Multidimensional Poverty Index
MSSI	Management system for statistical information
MTEF	Medium Term Expenditure Framework
MTSF	Medium Term Strategic Framework
NA	National Accounts
NBPT	New Building Project Team
NC	Northern Cape
NCC	National Coordination Committee
NCOS	National Certificate in Official Statistics
NCR	National Credit Regulator
NDoH	National Department of Health
NDoT	National Department of Transport
NDP	National Development Plan
NEPAD	New Partnership for Africa's Development
NGO	Non-governmental Organisation
NHTS	National Household Travel Survey
NPO	Non-profit organisation
NPR	National Population Register
NQF	National Qualifications Framework
NRF	National Revenue Fund
NSA	Namibian Statistics Agency
NSDS	National Statistical Development Strategy
NSG	National School of Government
NSS	National Statistics System
NSSD	National Strategy for Sustainable Development
NT	National Treasury
NUMSA	National Union of Metalworkers South Africa
NW	North West
OAG	Office of the Accountant-General
OECD	Organisation for Economic Cooperation and Development
OHS	Occupational Health and Safety
OHSA	Occupational Health and Safety Act
OPHI	Oxford Poverty and Human Development Initiative

OPSC	Office of the Public Service Commission
OiP	Office of the Premier
PAIA	Promotion of Access to Information Act
PAJA	Promotion of Administrative Justice Act
PASA	Population Association of South Africa
Persal	Personnel Salary System
PFMA	Public Finance Management Act
PPI	Producer price index
PPP	Public-Private Partnership
PRASA	Passenger Rail Agency of South Africa
PSETA	Public Service Sector Education and Training Authority
PSR	Public Service Regulations
PSU	Primary sampling unit
QA	Quality assurance
QES	Quarterly Employment Statistics
QFS	Quarterly Financial Statistics
QLFS	Quarterly Labour Force Survey
RDP	Reconstruction and Development Programme
RECs	Regional Economic Communities
RFP	Request for Proposal
RISDP	Regional Indicative Strategic Development Plan
RMSC	Risk Management Steering Committee
RSC	Regional Service Centre
RSDS	Regional Strategy for the Development of Statistics
RTMC	Road Traffic Management Corporation
SA	South Africa
SABC	South African Broadcasting Corporation
SABS	South African Bureau of Standards
SADC	Southern African Development Community
SADHS	South Africa Demographic and Health Survey
SALDRU	South African Labour and Development Research Unit
SALGA	South African Local Government Association
SAM	Social Accounting Matrix
SAMRC	South African Medical Research Council
SANSS	South African National Statistics System
SAPS	South African Police Service
SAQA	South African Qualifications Authority
SARB	South African Reserve Bank
SARS	South African Revenue Service
SAS	Statistical Analysis System
SASA	South African Statistical Association
SASQAF	South African Statistical Quality Assessment Framework
SCM	Supply Chain Management
SDB	Standard Bidding Document
SDB4	Standard Bidding Document 4
SDDS	Statistical Dissemination Data Standards
SDG	Sustainable Development Goal
SDIP	Service Delivery Improvement Plan
SESE	Survey of Employers and the Self-employed
SEZ	Special Economic Zone
SG	Statistician-General
SHaSA	Strategy for the Harmonisation of Statistics in Africa
SHERQ	Safety, Health, Environment, Risk and Quality
SIC	Standard Industrial Classification
SIS	Structural Industry Statistics

SITA	State Information Technology Agency
SMME	Small, medium and micro enterprises
SMS	Senior Management Staff
SNA	System of National Accounts
SNAP	Schools Network Access Program
SPPI	Services Producer Price Index
SSA	State Security Agency
Stats SA	Statistics South Africa
SUT	Supply and Use Tables
SWGs	Sectoral Working Groups
SWTS	School to Work Transition Survey
TA	Treasury Approval
TaCT	Transformation and Change Team
TB	Tuberculosis
TSA	Tourism Satellite Account
UDM	United Democratic Movement
UN	United Nations
UNECA	United Nations Economic Commission for Africa
INGA	United Nations General Assembly
UNICEF	United Nations Children's Fund
UNPFA	United Nations Population Fund
UNSC	United Nations Statistics Commission
UNSD	United Nations Statistics Division
USS	User Satisfaction Survey
VAS	Volunteer Activities Survey
VAT	Value added tax
VCT	Voluntary Counselling and Testing
VOCS	Victims of Crime Survey
WC	Western Cape
WHO	World Health Organization

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