

## THE PRESIDENCY

NO. 326

17 MARCH 2016

*by the*  
*President of the Republic of South Africa*

DETERMINATION OF SALARIES AND ALLOWANCES OF THE TRADITIONAL LEADERS,  
MEMBERS OF THE NATIONAL HOUSE AND PROVINCIAL HOUSES OF TRADITIONAL  
LEADERS

1. In terms of section 5(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby, determine that, the salaries and allowances of the traditional leaders, members of the National and Provincial Houses of Traditional Leaders shall be as set out in the attached Schedule, with effect from 01 April 2015, subject to the provisions of sections 5(2), 5(4) and 5(5) of the Act and the terms and conditions set out herein.
2. Proclamation No.14, published in the Government Gazette No. 38568 of 13 March 2015, is hereby repealed.

Given under my Hand at CAPE TOWN on this 16<sup>th</sup> day of  
MARCH, Two Thousand and Sixteen.



PRESIDENT

SCHEDULE			
SALARIES AND ALLOWENCES OF THE TRADITIONAL LEADERS, MEMBERS OF THE NATIONAL HOUSE OF TRADITIONAL LEADERS AND MEMBERS OF THE PROVINCIAL HOUSES OF TRADITIONAL LEADERS			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	FULL TIME POSITIONS	REMUNERATION
TA	1	King	1,126,057
TB	1	Chairperson: NHTL	817 842
	2	Full time Chairperson: PHTL	673 603
	3	Deputy Chairperson: NHTL	625 524
	4	Full time Deputy Chairperson: PHTL	577 281
TC	1	Full time Member: NHTL	336 720
	2	Full time Member: PHTL	288 641
TD	1	Senior Traditional Leader	215 708
		Headmen / Head women	91 000
		<b>PART TIME POSITIONS*</b>	<b>ALLOWANCES</b>
		Part time Member: NHTL	1 235
		Part time Chairperson: PHTL	1 470
		Part time Deputy Chairperson: PHTL	1 322
		Part time Member: PHTL	1 025
* In addition to sitting allowances, part time members are entitled to their salaries as Traditional Leaders, as well as subsistence costs (reasonable and actual expenses) and transport costs (Department of Transport tariffs for the use of privately owned vehicles), for their attendance of official meetings, seminars, workshops and conferences of the respective Houses)			