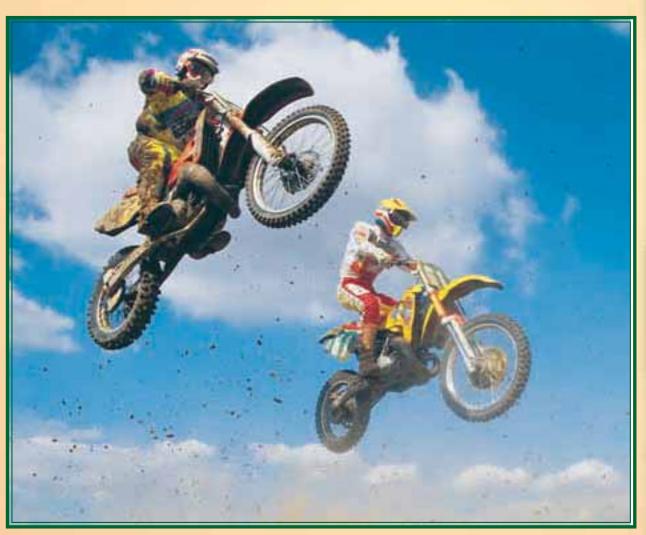


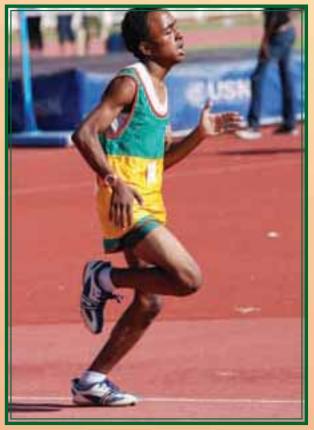
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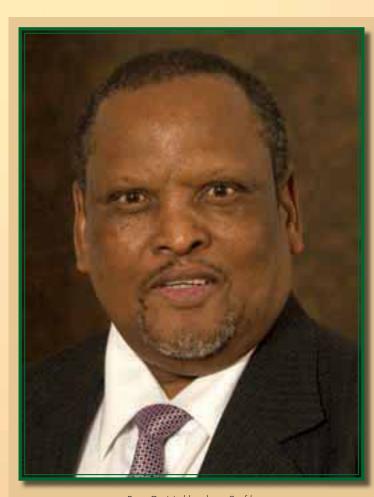




# **ACRONYMS & ABBREVIATIONS**

ASGISA	ACCELERATED AND SHARED GROWTH INITIATIVE FOR SOUTH AFRICA	FWC	FIFA WORLD CUP
AU	AFRICAN UNION	FIFA	FEDERATION INTERNATIONALE DE FOOT- BALL ASSOCIATION
BSA	BOXING SOUTH AFRICA	FINA	FEDERATION INTERNATIONALE  DE NATION (Swimming)
BSRP	BUILDING FOR SPORT AND RECREATION	FOSS	free and open source software
СВО	COMMUNITY BASED ORGANISATION	FOSAD	FORUM OF SOUTH AFRICAN
COSSASA	CONFEDERATION OF SCHOOL SPORT	TOJAD	DIRECTORS-GENERAL
	ASSOCIATIONS OF SOUTHERN AFRICA	GDP	GROSS DOMESTIC PRODUCT
DCO	DOPING CONTROL OFFICER	HR	HUMAN RESOURCES
DEAT	DEPARTMENT OF ENVIRONMENTAL AFFAIRS AND TOURISM	HSRC	HUMAN SCIENCES RESEARCH COUNCIL
DoBE	DEPARTMENT OF BASIC EDUCATION	ICC	INTERNATIONAL CRICKET COUNCIL
DoRA	division of revenue act	IMC	INTER-MINISTERIAL COMMITTEE
DPSA	DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION	IOC	INTERNATIONAL OLYMPIC COMMITTEE
DPW	DEPARTMENT OF PUBLIC WORKS	IT	INFORMATION TECHNOLOGY
ECM	ELECTRONIC CONTENT MANAGEMENT	LOC	local organising committee
ENE	ESTIMATES OF NATIONAL EXPENDITURE	MANCO	MANAGEMENT COMMITTEE
EPE	ESTIMATES OF PUBLIC EXPENDITURE	MDG	MILLENNIUM DEVELOPMENT GOAL
FCC	FIFA CONFEDERATIONS CUP	MIG	municipal infrastructure grant

MOU	memorandum of understanding	SCORE	SPORTS COACHES OUTREACH
MPP	MASS PARTICIPATION PROGRAMME	SCSA	SUPREME COUNCIL FOR SPORT IN AFRICA
NACCOC	NATIONAL COORDINATING COMMITTEE	SDIP	SERVICE DELIVERY IMPROVEMENT PLAN
NAP	NATIONAL ACADEMY PROGRAMME	SDPIWG	SPORT FOR DEVELOPMENT AND PEACE
NF	NATIONAL FEDERATION		international Working Group
NGO	non-governmental organisation	SETA	SECTOR EDUCATION AND TRAINING AUTHORITY
NIA	NATIONAL INTELLIGENCE AGENCY	SGB	STANDARDS GENERATING BODY
NPO	NON-PROFIT ORGANISATION	SITA	STATE INFORMATION TECHNOLOGY AGENCY
NSP	national sports plan	SRSA	SPORT AND RECREATION SOUTH AFRICA
NSRA	NATIONAL SPORT AND RECREATION AMENDMENT ACT	SSMPP	SCHOOL SPORT MASS PARTICIPATION PROGRAMME
QSRM	QUARTERLY STATUS REVIEW MEETING	UK	UNITED KINGDOM
RWC	RUGBY WORLD CUP	UN	UNITED NATIONS
SADC	SOUTH AFRICAN DEVELOPMENT COMMUNITY	UNESCO	UNITED NATIONS EDUCATIONAL SCIENTIFIC AND CULTURAL ORGANIZATION
SAIDS	SOUTH AFRICAN INSTITUTE FOR DRUG-FREE SPORT	USSA	UNIVERSITY SPORT SOUTH AFRICA
SAQA	SOUTH AFRICAN QUALIFICATIONS AUTHORITY	VPN	VIRTUAL PRIVATE NETWORK
	AUTIONIT	WADA	WORLD ANTI-DOPING AGENCY
SASCOC	SOUTH AFRICAN SPORTS CONFEDERATION AND OLYMPIC COMMITTEE	WADC	World Anti-doping Code



Rev. Dr Makhenkesi Stofile

# FOREWORD BY THE MINISTER OF SPORT AND RECREATION

The year 2010, is the 16th year of our democracy, the year during which South Africa has a lot to celebrate. However; it remains true now more than ever before that more still remains to be done. There are still many hills to climb in the journey of hope to the South Africa of our dreams.

The 2010 FIFA World Cup™ with all its fanfare, also accorded us an opportunity not only to showcase our country off the field, and our soccer prowess on the field of play; but it also gave us an opportunity to remarket our country and Africa.

The 2010 FIFA World Cup™ was a success beyond anything we had expected. It was a memorable event which our guests and the world declared as such, even long after leaving our shores. Our challenge now is to sustain the positive image created: deepen the social cohesion and national unity experienced; and yes, build on the other legacy projects we have started. We thank all South Africans who made this event the success it was.

Unfortunately, change in Sport and leveling the proverbial playing grounds will always be influenced by the legacy left behind by the Group Areas Act and a skewed economy and planning that left the majority under-privileged and deprived.

Our mandate and responsibility as a government department is the unending quest to better the lives of ordinary South Africans. When millions of our people re-affirmed their trust in our government in the last elections, they recharged our resolve to win the battle for change. Failure has no room in our work!

The environment we work in is not what we would have preferred. As such, we are required from time to time to stop and reflect on the work that we have done. With the benefit of hindsight, we then surge forward with greater resolve. The President enjoins us to do things differently, and understand this to mean more haste by all of us in delivering quality service within current laws.

Facilities, amenities and other requisite tools for success in the 21st century sport must be accessible to all. Both the Beijing Olympics and the FIFA World Cup™ have brought this truth into sharp focus. "Sport is Life", (Mr Sepp Blatter). But Life costs money, lots of it. There lies the importance of corporate sector and our international partners and NGOs. We have made progress. But more must still be achieved, urgently.

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Rev. Dr Makhenkesi Stofile

Minister: Sport & Recreation South Africa



Mr Gert C. Oosthuizen, MP

# COMMENTS BY THE DEPUTY MINISTER OF SPORT AND RECREATION

This Annual Report is published in the year of the 2010 FIFA World Cup™ – the year in which our country came together as one to celebrate Africa's humanity. Our thanks go to all South Africans for their passion and support of the World Cup. To our National Team, Bafana Bafana, we support you ALL THE WAY! We must ensure that the legacy that is left by the World Cup adds the intended value in the lives of our people. To this end, we call on all South Africans to help maintain the facilities and infrastructure that we have. We want the world to visit again; and when they do, let us as South Africans, shower them with our hospitality. We thank the Local Organising Committee for work well done! To our Government, thank you for giving sport the opportunity to showcase and pursue the values of the institution.

Sport, at the elite as well as at community level, is increasingly being used in a wide variety of ways to promote social inclusion, prevent conflict, and to enhance peace within and among nations. We are the first to admit that sport alone cannot prevent conflict or build peace; but without doubt, it can contribute to broader, more comprehensive efforts in a number of important ways. As we review our White Paper on Sport and Recreation, we are also looking at ways and means of using sport to contribute towards the creation of a truly active and winning nation. This will include working very closely with the UN Sport for Development and Peace International Working Group in order to maximize the potential of sport and recreation in peace and development initiatives. We are also working in partnership with the European Union, the German Technical Cooperation (GTZ), and KfW, which is the German Development Bank for purposes of contributing towards peace and empowerment of the youth.

The review of the White Paper will culminate in a national sport plan and we urge all sectors to buy-in and commit to the strategic direction that will emerge from this process.

During the year under review, we have continued to support the National Federations and monitored their use of the funds transferred to them in line with the service level agreement signed with them. Details of items that are funded are contained in this Annual Report. We have also continued transferring funds to SASCOC for the delivery of high performance sport.

The year under review has also seen an increase in resource allocation to our public entities, namely; Boxing South Africa (BSA) and the South African Institute for Drugfree Sport (SAIDS). The efforts towards reviving boxing are well documented and ours is work in progress. The Report of the Convention on Boxing in South Africa to be held in April 2010 will go a long way in assisting us to chart an informed way forward. The increase of the SAIDS funding was primarily necessitated by the increase in costs as a result of their changing from urine testing to blood testing. SAIDS can now afford to increase the number of tests and their laboratory will easily maintain their accreditation status – the only accredited laboratory on African soil.

In the year ahead, we will be putting greater emphasis on participation. Collectively therefore, we must commit to the development of Olympic and non Olympic sport and recreation. We consequently expect that in the revised White Paper, greater emphasis will be placed on recreation. To this end, strategic partnerships will be formed with other sectors.

Our fight for adequate resources will continue. To this effect, the management of the Lotteries Sport and Recreation Distribution Agency (Section 25 of the National Lotteries Act) will still be pursued. Our Department must play a leading role in the allocation of lotto funding to sport.

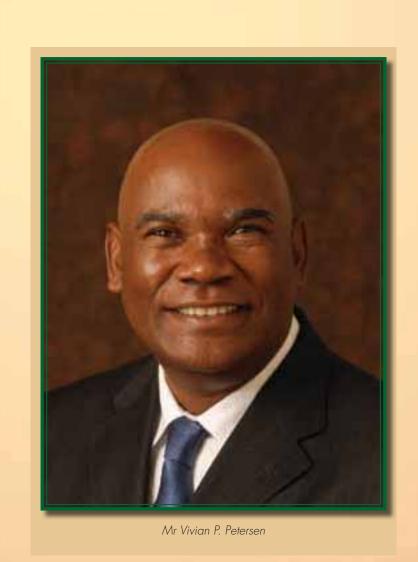
The fight for returning the sport portion of the MIG Funding to sport and recreation has also not succeeded. This is one of the issues that we will continue to tackle.

We will not tire. We will work with our colleagues in other departments as well as other partners who add value to our course. Together, we can achieve more.

Marin

Mr Gert C. Oosthuizen, MP

**Deputy-Minister: Sport and Recreation South Africa** 



# LETTER FROM THE DIRECTOR-GENERAL, MR V. P. PETERSEN TO THE MINISTER



Private Bag X896, PRETORIA, 0001. Regent Place, 66 Queen Street, PRETORIA Tel: 012 304 5000 Fax: 012 323 3535

14 May 2010

Rev. Dr M.A. Stofile

Minister of Sport and Recreation South Africa

Private Bag X896

**PRETORIA** 

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Honourable Minister

# **SPORT AND RECREATION SOUTH AFRICA - ANNUAL REPORT 2009/10**

I am honoured to submit the 2009/10 Annual Report of Sport and Recreation South Africa (SRSA) to you in terms of the Public Finance Management Act of 1999.

The Annual Report reflects SRSA's efforts in contributing to Government priorities by maximising access to sport and recreation as well as encouraging world-class performances that enhance nation building. It also reflects the role of SRSA in preparing for the 2010 FIFA World  $Cup^{TM}$ .

While it highlights the achievements of SRSA during the period under review, the Annual Report also acknowledges the challenges faced by SRSA in its quest to achieve the set objectives.

Yours faithfully

Mr V.P. Petersen

**Director-General: Sport and Recreation South Africa** 

# AN EXECUTIVE REVIEW OF THE 2009/10 FINANCIAL YEAR

During the 2009/10 financial year Sport and Recreation South Africa (SRSA/the department) has made commendable progress in fulfilling its role as the supreme body responsible for sport and recreation in South Africa. The primary mandate of the department remained the **development and management of sport and recreation** in South Africa. The department was assisted with the delivery of specific interventions by two public entities, in accordance with the relevant legislation through which they were constituted:

- The South African Institute for Drug-Free Sport, established through the South African Institute for Drug-Free Sport Act, 1997 (Act No 14 of 1997); and
- Boxing South Africa (BSA) established through the South African Boxing Act, 2001 (Act No 11 of 2001).

During 2009/10 the department focused on creating an environment that ensures as many South Africans as possible access to sport and recreation activities, especially those from disadvantaged communities. Furthermore, the department increased international sport successes through strengthening performances at all levels of participation. However, the strategic focus of the department in 2009/10 was clearly the 2010 Fédération Internationale de Football Association (FIFA) World Cup™ activities in order to ensure that South Africa was in a position to host a successful, memorable and world class event. The department fulfilled this mandate by: monitoring the construction of stadia to ensure both compliance with FIFA standards and the meeting of deadlines; facilitating the training of volunteers; and mobilising South African support through establishing clubs in the South African Football Association regions.

In addition a key area of responsibility was overseeing the delivery of the 17 guarantees signed by Government departments with FIFA. The department also provided institutional support to the 2010 Local Organising Committee and the host cities of the 2009 FIFA Confederations Cup and the 2010 FIFA World Cup<sup>TM</sup>. Support was rendered and progress reports were prepared for various interest groups such as the Technical Coordinating Committee, Inter-Ministerial Committee, Cabinet Makgotla, FOSAD and the Host Cities' Forum.

A good working relationship was established with the host cities. SRSA managed the funding agreements that dealt with

the building of match stadia, all of which were completed in time. The department managed agreements with foreign agencies that provided donor funding and assistance for various 2010 projects. The department also coordinated Government's participation both at the 2010 FIFA World Cup™ final draw and at Soccerex 2009.

In preparation for the 2009 FIFA Confederations Cup **4 500 volunteers received THETA-accredited training** in different skills that could later also be used to the benefit of their communities. For the 2010 FIFA World Cup™ a number of volunteers from throughout the continent were recruited. This volunteer programme will create a sustainable volunteer database both for South Africa and the rest of the African continent.

A document motivating a **Case for Sport** was completed. The aim of the document is to reflect the significant social and economic benefits of sport, proving that it contributes to the creation of a better life for all South Africans. As sport must compete with many other worthy causes for a share of public resources, it is imperative that the department emphasises the indirect benefits of participation in sport and recreation.

SRSA engaged in a process to update the **White Paper** on sport and recreation. The groundwork has been done and the document will be completed in 2010. The updated White Paper will encompass a National Sports Plan for South Africa which will expand upon the policy statements reflected in the White Paper and clarify various roles and responsibilities.

Various **statutory obligations** resting with the department were dealt with. The implementation of the National Sport and Recreation Amendment Act (Act no. 18 of 2007 as amended) was pursued and the Safety at Sport and Recreation Events Bill was passed.

SRSA maintained a good cooperative, working relationship with the South African Sports Confederation and Olympic Committee (SASCOC). Issues of mutual concern remained, among others, the prioritisation of National Federations, sports academies and the preparation of our athletes for the 2012 Olympic and Paralympic Games.

Scientific support services were provided to **308 junior** athletes and **1 041 elite athletes** through training camps and

medical interventions. A further 70 athletes were supported through the residential programme through which they had access to accommodation, meals, transport, coaching, sports science and medical services, tuition, career and life skills development.

A total of **8 715 school children** participated in national school sport championships coordinated by SRSA in 2009/10. It was very encouraging to see that **2 851 schools in the country received sports equipment, training and a sports coordinator** through the mass participation grant. Of these schools, 85 cater for learners with special education needs. All the schools selected for inclusion in the programmes are located in rural areas. Through this programme **877 115 athletes** were registered in coordinated inter-school league programmes and received training from educators trained in code-specific coaching.

Pollowing the finalisation of the national sports facilities plan, norms and standards for facilities were devised. In addition, 13 community gymnasiums were supplied with equipment. The lack of funding allocated to sport and recreation facilities through the Municipal Infrastructure Grant remains a challenge. This is compounded when other relevant infrastructure service delivery departments do not include sport and recreation facilities in the planning and funding of projects.

The department strengthened its **international sporting relations** with a view to securing more resources for South African sport. The Ministry and the department have built valuable relationships with countries both in Africa and outside Africa, and our ability to lead among world sports bodies has gained immense ground over the last year. International sporting relations were also strengthened through the development, signing or renewal of Memorandums of Understanding with identified countries.

SRSA supported the activities of the **Supreme Council for Sport in Africa (SCSA)** and its substructure for Southern African countries, Zone VI. The department was represented at the extraordinary session of the SCSA in October 2009 in Abuja, Nigeria. It was confirmed that the SCSA will be dissolved and it is envisaged that South Africa will play a leading role in winding up the activities of the organisation and establishing the new southern regional sport structure under the auspices of the African Union (AU).

From a Government perspective, the department also provided support to National Federations through **hosting the following major events** in the country during 2009/10:

- 2009 FIFA Confederations Cup
- 2009 ICC Champions Trophy
- Africa Snooker Championships
- British & Irish Lions Rugby Tour
- FINA Swimming World Cup
- Indian Premier League Cricket
- International Wheelchair Basketball Federation World Cup Qualifier
- Lawn Bowls Atlantic Championships
- Triathlon African Championships
- Wheelchair Basketball
- World Bench-rest Championships (shooting).

SRSA developed a partnership with SASCOC and the City of Durban to host the 123<sup>rd</sup> International Olympic Committee (IOC) Session in July 2011. This high level meeting could further enhance the positive image of South Africa as host country of choice of international events.

SRSA continued to pursue initiatives that aim to increase the number of participants in sport and recreation. A total of 4 million South Africans participated in the sport and recreation mass participation programme and 13 500 people were trained in sport and recreation as coaches, administrators, technical officials and facility managers. There was a significant increase in the allocation of the DoRA grant to SRSA for the implementation of projects in the provinces. However, effective monitoring of these projects remains a challenge for the department due to limited capacity.

More than **800 clubs were supported** in 2009/10 and 20 National Federations were given the support they needed to run club development programmes that focus on disadvantaged communities.

The department transferred R29 879 336 to 52 National Federations and monitored the use of these funds in line with service level agreements. **Funding to National Federations** was provided for administration (R2 260 000), development, club development and/or discretionary funding for international participation and the hosting of international events or corporate governance (R13 821 132). Funds were also transferred to SASCOC (R9 500 000) for the delivery of high performance sport. In addition, transfers were made to the two public entities, Boxing South Africa

(R3 087 000) and the South African Institute for Drug-Free Sport (R6 713 000) as well as to Non-Governmental Organisations such as LoveLife (R27 457 000), for the promotion of HIV and AIDS awareness through sport, the Sports Trust (R500 000) and SCORE (R298 204) for community sport. An amount of R1 000 000 was transferred to the department of Tourism following an agreement to partner the hosting of the inaugural United Nations/SA International Summit on Tourism, Sport and Mega-Events.

**Boxing South Africa (BSA)** continued to experience problems with governance. Other issues that remain a challenge are the allocation of funds to BSA, the lack of sponsorships and its capacity to fulfill its statutory mandate effectively. These issues will receive on-going attention in order to resolve them.

The management of the **Lotteries Sport and Recreation Distribution Agency** (Section 25 of the National Lotteries

Act) continued to pose a serious challenge; the allocation of lotto funding to sport, without any input from the department, remains a matter of serious concern.

It was a great victory for SRSA when all the National Federations accepted the King Protea as the only emblem South African teams will display at international events. The issue of royalties for the use of the King Protea is receiving special attention; the opinions of specialists and professionals who have thoroughly researched the issue, is being sought.

A solid foundation was laid and extensively reinforced in 2009/10 and 2010 is expected to be a watershed year in terms of South Africa's hosting the largest sporting event in the world.



Cape Town Stadium

# STRATEGIC ENVIRONMENT

# Strategic overview and key policy developments for the 2009/10 financial year

The activities of SRSA are aimed at supporting the overall priorities of the South African Government, especially those identified by the President in his State of the Nation address on 3 June 2009. In the State of the Nation Address, the specific areas in which SRSA could play a meaningful role include, among others, the department's contribution to: gender equality; youth development; people with disabilities; rural development initiatives; the war on poverty; school sport; and the presentation of the best 2010 FIFA World Cup™ to the world. SRSA is one of the corner stones for social cohesion and nation building.

In a strategic overview of the department for the period 2005/06 to 2011/12 (as reflected in the 2009 Estimates of National Expenditure) the key strategic objective of SRSA is defined as: "Increasing the local and international participation of South Africans in sport and recreation by improving access to sport and recreation and strengthening performance at all levels of participation."

### **Vision**

An active and winning nation

In striving to create an active and winning nation, SRSA not only indicates the core focus of its current endeavours, it also expresses a firm commitment to a significant and positive effect on the entire South African nation; the scope of this vision is one of nationwide impact. The implication is that, despite the delivery of sport and recreation in three different spheres of Government, all of the actions and initiatives within SRSA's mandate will be optimally integrated and coordinated for maximum impact. SRSA can make a difference to our nation.

# **Mission Statement**

To maximise access, development and excellence at all levels of participation in sport and recreation in order to improve social cohesion, nation building and the quality of life of all South Africans.

The meaning and implications of each of the constituent elements of the statement are discussed below:

. . . maximise access . . .

- Increase the number of participants in sport and recreation with an emphasis on the disadvantaged and marginalized groups, including women, children, the youth, the elderly, persons with a disability and people living in rural areas.
- Providing/facilitating appropriate resources in order to enable such levels of access and participation.

- . . . development . . .
- Early identification and nurturing of talent through the entire spectrum of participation, from a local to a national level.
- Developing sport support personnel.
- Establishing appropriate infrastructure and organisational structures to support development.
- Exploring and utilising development opportunities available in the local, continental and international arenas.

. . . excellence . . .

- Increase the levels of support to South African athletes and sports teams with a view to improving their success rate in high profile events and, in so doing, contributing to nation building and the global marketing of our country.
- . . . at all levels of participation in sport and recreation . . .
- From grass roots participation to elite levels of participation

. . . improve social cohesion . . .

- Use sport and recreation as a medium through which to enhance social interaction, better understanding and cooperation between the different cultural groups in South Africa. Sport and recreation has the potential to facilitate social inclusion and combat anti-social behaviour.
- . . . nation building . . .
- Use sport and recreation as a medium through which
  to facilitate national unity, foster a South African identity
  and promote a common sense of belonging. In cooperation with relevant sector departments, sport and recreation has the ability to assist in: eradicating poverty; youth
  development; skills development; promoting sports tourism; intensifying the campaign against HIV and AIDS;
  intensifying the struggle against crime; and contributing
  to local and international peace and development initiatives.
- . . . quality of life . . .
- We are convinced of, and committed to, the fact that mental and physical development through participation in sport and recreation improves the quality of life.
- Those who participate in sports generally have a higher quality of life than non-participants.
- . . . of all South Africans . . .
- Although exclusion is not the policy of the SRSA, there
  must be some recognition of the imbalances of the past
  and the greater needs for inclusion in historically disadvantaged groups and communities, particularly those in
  rural areas.

# **Associates Framework**

### **Beneficiaries**

- Nation of South Africa
- National Federations
- Boxing South Africa
- South African Institute for Drug-Free Sport
- SRSA personnel
- Athletes
- International (Governments; NGOs; Public Entities)

### **Partners**

- National Federations
- Boxing South Africa
- South African Institute for Drug-Free Sport
- Provincial & Local Government (incl. 2010 Host Cities)
- Parliament
- Provincial & National departments
- Sponsors
- International (Governments; NGOs; Public Entities)
- Non-Governmental Organisations
  - Sports Trust
  - Sports Heroes
  - LoveLife
  - SCORE
- SETAs
- SAQA
- Tertiary Institutions
- Provincial Academies

# **Stakeholders**

- Nation of South Africa
- Parliament
- Sponsors
- Media
- International (Governments; NGOs; Public Entities)

### **Service Providers**

- High Performance Centres
- Tertiary Institutions

# Strategic Objectives & Key Strategic Focus Areas

# **Objective 1**

To contribute to a healthy nation by increasing the number of participants in sport and recreation and the development of talent within an integrated development continuum.

Key strategic focus areas of SRSA in achieving objective 1:

- 1.1 Support an increase in the number of participants in sport and recreation, with a particular emphasis on the youth, women, the disabled, the aged and rural participants.
- 1.2 Assist in identifying and developing talent that will address transformation.
- 1.3 Give support to National Federations, individual athletes and teams.
- 1.4 Facilitate the development of sport and recreation clubs.
- 1.5 Assist with the empowerment of the human resource base for sports development, with a special emphasis on coaching.
- 1.6 Facilitate the implementation of sport in schools.
- 1.7 Contribute to social cohesion and peace and development
- 1.8 Contribute to the functioning of a proper development continuum and academy system, streamlining the transition of talented athletes from mass participation to high performance programmes.
- 1.9 Assist with the building and management of basic sports facilities according to an approved National Facilities Plan.

# **Objective 2**

To assist South African sports people to be winners on and off the field.

Key strategic focus areas of SRSA in achieving objective 2:

- 2.1 Improve the success rate of SA in international competitions.
- 2.2 Contribute to the existence of a high quality scientific support structure for elite athletes.
- 2.3 Contribute to the creation of an environment conducive to the development of "successful athletes".
- 2.4 Support role-models in sport (sport legends).
- 2.5 Assist with the development of a code of ethics for South African sport (including WADA activities).

# **Objective 3**

To raise the profile of sport and recreation through addressing issues of national importance.

Key strategic focus areas of SRSA in achieving objective 3:

- 3.1 Assist in building a case for sport and recreation.
- 3.2 Contribute to Government priorities through sport and recreation.
- 3.3 Assist in strengthening South Africa's continental and international relations, specifically UN & UNESCO Resolutions.
- 3.4 Support well-organised, identified sports events in SA.
- 3.5 Assist in promoting sports tourism to SA.

# **Objective 4**

To streamline the delivery of sport by means of effective support systems and adequate resources.

Key strategic focus areas of SRSA in achieving objective 4:

- 4.1 Ensure that systems are in place to enhance business excellence within the department.
- 4.2 Develop a legislative and regulatory framework that allows the department to fulfil its obligations.
- 4.3 Endeavour to unlock the resources required to achieve the objectives of SRSA.
- 4.4 Provide for dispute resolution mechanisms.

# **Objective 5**

To contribute in making the 2010 FIFA World  $\mathsf{Cup^{TM}}$  the best ever.

Key strategic focus areas of SRSA in achieving objective 5:

- 5.1 Coordinate Government responsibilities regarding the 17 guarantees signed with FIFA related to the 2010 FIFA World Cup™.
- 5.2 Assist in using 2010 to expand the base for football in South Africa.
- 5.3 Assist with human resource development through the training of volunteers for 2010.
- 5.4 Assist in making the 2010 FIFA World Cup™ an African event.
- 5.5 Assist in making a meaningful contribution to the 2010 legacy.

### Values of SRSA

- Fairness
- Dedication
- Innovation
- Integrity

- Transparency
- Teamwork
- Accountability

# **LEGISLATIVE MANDATE**

The Minister of Sport and Recreation has the legislative powers, as reflected in the National Sport and Recreation Act, 1998 (Act No 110 of 1998), and as amended by the National Sport and Recreation Act, 2007 (Act No. 18 of 2007), to oversee the development and management of sport and recreation in South Africa. In terms of the Act, the department is fundamentally a coordinator and regulator.

According to the Act, the department must perform the following functions:

- In writing, the Minister must recognise a Sports Confederation that will be the national coordinating macro body for the promotion and development of high performance sport in the Republic;
- The department must enter into a service level agreement with the Sports Confederation and National Federations relative to the functions in terms of the Act;
- The Minister may, after consultation with the Sports Confederation, determine the general policy for sport and recreation as far as high performance is concerned;
- The department must provide training, workshops, and seminars to all sports people, including administrators;
- In terms of its funding policy, the department must provide physical facilities for sport and recreation nationally, depending on the availability of funds;
- When planning such facilities, the department must ensure that special consideration is given to the accessibility of such facilities, to sports people and spectators with disabilities;
- The department must organise programmes aimed at mobilising the nation to play;
- From time to time, the department must present national mass sport and recreation participation programmes;
- In allocating funds to Federations, the department must determine the proportion of funding to be used towards development;
- In consultation with the relevant MEC, the Minister may intervene in any dispute or mismanagement or in any non compliance with the guidelines issued in terms of the Act;
- The Minister may not intervene if the said dispute has been submitted to the Sports Confederation for resolution, selections of teams, and the termination of services for sports administrators;
- The Minister may issue directives if the Sports Confederation has failed to resolve the dispute within reasonable time;

- The Minister must issue guidelines for the promotion of equity, representation and redress in sport and recreation; and
- After consultation with the Sports Confederation in terms of high performance, the Minister may make regulations.

# There are two public entities reporting to SRSA:

- Boxing South Africa, established through the South African Boxing Act, 2001 (Act No. 11 of 2001). Its main functions are: to provide efficient administration of professional boxing; to recognise amateur boxing; to create synergy between professional and amateur boxing; and to promote interaction between associations of boxers, managers, promoters and trainers. It considers applications for licences from all stakeholders in professional boxing; it sanctions fights; it implements the relevant regulations; and it trains boxers, promoters, ring officials, managers and trainers. (The said Boxing Act will be amended in the new financial year to address issues regarding the Board and to provide for the appointment of provincial boxing control commissions).
- The South African Institute for Drug-Free Sport was established through the South African Institute for Drug-Free Sport Act, 1997 (Act No. 14 of 1997) as amended by the SAIDS Amendment Act, 2006 (Act No. 25 of 2006). All South African sports organisations and federations are obliged to recognise its authority and comply with its directives following South Africa's endorsement of the World Anti-Doping Code and the UNESCO convention on anti-doping. Its main function is to promote participation in sport without the use of prohibited performance enhancing substances and methods, and to educate sports people about the harmful effects of doping.

Both entities are accountable to Parliament through the Executive Authority and are required to comply with the legislation establishing the entities and any other pertinent legislation, most importantly the Public Finance Management Act. The Board of both entities is the accounting authority.

# OVERVIEW OF THE SERVICE DELIVERY ENVIRONMENT

After nearly two decades of democracy in South Africa, the country is still not unified. Although significant progress has been made, transformation and reconciliation remain priorities – as they do within our sporting community. In this regard SRSA plays a major role. But transformation continues to be an environmental challenge due to a fundamental **lack of adequate funding** being directed to this area. The backlog also remains insurmountable.

This is compounded by the lack of funding allocated to sport and recreation facilities through the Municipal Infrastructure Grant which continues to hamper the ability of sport and recreation to facilitate transformation. In addition, other relevant infrastructure service delivery departments continue to **exclude sport and recreation facilities** in their planning and funding of projects.

The growing **trend of amateur sport turning professional** continues unabated. This has an impact on athletes who require that the administration, coaching, scientific, and medical support as well as technical officials follow suit, requiring significantly more resources than are available at present. If South Africa is to perform well against other major achievers in sports, the sport sector must become professional across the board, enabling the relevant role-players to take responsibility and be held accountable. Currently the services delivered to our athletes are inconsistent and often unprofessional. There are continuous calls on the Minister to intervene in disputes in National Federations that revolve mainly around corporate governance in sport.

With all the stakeholders involved, the coordination of sport and recreation continues to be a challenge, but one that is being consistently addressed, in line with the NSRA, as amended. Building **capacity in both the governmental and NGO sector** is an important component of this process, as is identifying what is in the country's best interest. This was problematic due to the absence of an updated White Paper clarifying national policy directions and clearly demarcating roles.

Partnerships with other government departments have become paramount in considering ways to expand the delivery network of SRSA within a restrictive budget. A good working relationship with the **Department of Tourism** (DoT) was established and SRSA partnered DoT in hosting the inaugural UN World Tourism Organisation/SA International Summit on Tourism, Sport and Mega-Events in February 2010.

In terms of school sport, the strategic alliance with the **Department of Basic Education** remained a key element in ensuring a seamless development pathway for talented young athletes. The schools remain a key vehicle for the delivery of sport and, as such, SRSA will continue to foster and capitalise on this relationship.

The heavy reliance on Provinces to deliver mass participation programmes on behalf of SRSA still poses capacity problems. However, this has been partially alleviated by the option of using 6% of the DoRA grant for institutional arrangements in the provinces. The monitoring and evaluation of the programme still requires significant attention.

# OVERVIEW OF THE ORGANISATIONAL ENVIRONMENT

### Overcrowded building

Some of the main problems during the year under review were: the inadequate office accommodation; the inaccessibility of the building; and non-compliance with the minimum standards for accommodating people with disabilities. The building poses a problem in terms of an evacuation procedure in the case of an emergency. Despite regular interaction with

the Department of Public Works and other role-players, the department has not been able to make reasonable progress. Some of its mandated programmes, i.e. the learnership programmes, cannot be implemented by the department due to lack of sufficient office space. The building is also inaccessible to the public due to the lack of sufficient parking space.

# **Human Resources (HR)**

The process of restructuring the department in order to address recognised shortcomings and undertake the new challenges of the strategic plan has started. Following a tender process, a service provider was appointed early in September 2009 to assist the department with the creation of a new organisational structure so that it can carry out its mandate effectively and efficiently. The first phase of the project (a diagnosis report) was finalised in December 2009. As part of the second phase, the service provider submitted a proposed organisational structure in February 2010. The report on the proposed post establishment structure (third phase) was put forward to the department in March 2010. The evaluation of the proposals and the follow-up processes will continue in the 2010/11 financial year.

The backlog regarding performance management assessments for the three financial years have been finalised and appeal panels were appointed to address the queries of staff members who disagreed with the recommendations of the moderating committees.

# Aim of Vote

The aim of Sport and Recreation South Africa is to maximise access, development and excellence at all levels of participation in sport and recreation, to improve social cohesion, nation building and the quality of life of all South Africans.

# **Description of Programmes**

## **Programme 1: Administration**

Administer, guide and manage Sport and Recreation South Africa.

# **Programme 2: Sport Support Services**

Support public entities and sport and recreation bodies, and monitor and report on their performance.

# **Programme 3: Mass Participation**

Provide support and strategic direction to increase the number of participants in sport and recreation in South Africa.

## **Programme 4: International Liaison and Events**

Coordinate inter- and intra-government sport and recreation relations, and support the hosting of identified major events.

# **Programme 5: Facilities Coordination**

Coordinate the provision and management of sustainable sport and recreation infrastructure.

# Programme 6: 2010 FIFA World Cup Unit

Coordinate all inter- and intra-government relations, and support the hosting of the 2010 FIFA World  $Cup^{TM}$  in South Africa.

## SRSA ORGANISATIONAL STRUCTURE

### 2010 FIFA WORLD CUP UNIT

GOVERNMENT LEAD COORDINATOR (16) PERSONAL ASSISTANT (9) ASD: ADMINISTRATION (10) EXECUTIVE MANAGER (14) 3 X SECRETARIES (5) DIRECTOR: COMMUNICATION CO-ORDINATION (13)
DEPUTY DIRECTOR: COMMUNICATION (11)
DEPUTY DIRECTOR: PROTOCOL SERVICES (11) ASSISTANT DIRECTOR: EVENTS MANAGEMENT (10) DIRECTOR: HEAD OF SECRETARIAT (13) DIRECTOR: PROJECTS FACILITATION (13)

### **CHIEF DIRECTORATE** MASS PARTICIPATION

CD: MASS PARTICPATION (14) 2 X SUPPORT SERVICES OFF (5)

### SCHOOL SPORT

DIR: SCHOOL SPORT (13) SECRETARY (5)

DD: SCHOOL MASS PART (11) SEN S&R COORDINATOR (9) S&R COORDINATOR (7)

DD: COMP PROGRAMS (11) 2 X SEN S&R COORDINATOR (9) S&R COORDINATOR (7)

### COMMUNITY SPORT AND RECREATION

DIR: COMMUNITY SPORT AND RECREATION (13) SECRETARY (5)

DD: COMMUNITY RECREATION (11) SEN S&R COORDINATOR (9) S&R COORDINATOR (7)

DD: SPECIAL PROJECTS (11) 2 X SEN S&R COORDINATOR (9) S&R COORDINATOR (7)

### CHIFF DIRECTORATE CLIENT SERVICES, LIAISON, **EVENTS AND FACILITIES**

CD: CLIENT SERVICES, LIAISON, EVENTS AND FACILITIES (14) PERSONAL ASSISTANT (7) 2 X SUPPORT SERVICES OFF (5)

### CLIENT SUPPORT SERVICES

DIR: CLIENT SUPPORT (13)

DD:S&R SERVICE PROVID (11) 3 X SEN S&R COORDINATOR (9) S&R COORDINATOR (7)

DD:EDUCATION & TRAIN (11) 2 X SEN S&R COORDINATOR (9) S&R COORDINATOR (7)

### INTERNATIONAL LIAISON

DIR: INTERNAT LIAISON (13) SECRETARY (5)

DD: INTERNAT LIAISON (11) 2 X SEN S&R COORDINATOR (9) S&R COORDINATOR (7)

DD: INTERNAT EVENTS (11) SEN S&R COORDINATOR (9)

### FACILMES

DIR: FACILITIES (13) SECRETARY (5)

DD: PLANNING & ADVOCACY (14) S&R COORDINATOR (7)

DD: TECHNICAL SUPPORT (11) SEN S&R COORDINATOR (9)

### SCIENCE SUPPORT SERVICE

D: SCIENCE SUPPORT SERVICE (13) AD: SCIENCE SUPPORT SERVICE (9) SECRETARY (6)

CHIEF DIRECTORATE
CORPORATE SERVICES
CD: CORPORATE SERVICES (14)
PERSONAL ASSISTANT (7)

### HUMAN RESOURCES

HUMAN RESOURCES
DIR: HUMAN RESOURCES (13)
SECRETARY (5)
DD: HR MANAGEMENT (11)
MAN HR ADMINISTRATION (9)
2 X SEN HR ADMINISTRATION (5)
2 X SEN HR ADMINISTRATORS (7)
2 X HR ADMINISTRATORS (7)
DD: ORGANIS PERFORMANCE (11)
HR ADMINISTRATOR (5)
MAN HR DEVELOPMENT (10)
HRD PRACTITIONER (8)
MAN: ORGANIS HROWENT (10)
HRD PRACTITIONER (8)
MAN: ORGANISATION DEVELOPM (10)
OD PRACTITIONER (8)
MAN: ORGANISATION DEVELOPM (10)
ANA: ORGANISATION DEVELOPM (10)
MANGER: SPECIAL PROGRAMMES PRAC (8)
LABOUR RELATIONS

### LABOUR RELATIONS

DIRECTOR (13) SECRETARY (5) MANAGER: LABOUR RELATIONS (9)

### LEGAL SERVICES

LEGAL SERVICES

DIR: LEGAL SERVICES (13)

SECRETARY (5)

LEGAL SERV SPEC: LITIGAT & ADVICE (11)

SEN LEG SERV ADVISOR: LEGISLATION

& CONTRACTS (11)

LABOUR RELATIONS OFFICER (6)

### COMMUNICATION AND

# INFORMATION SERVICES

INFORMATION SERVICES
DIR: COMMUNICAT & INFORMATION (13)
SECRETARY (5)
DD: COMMUNICATION (11)
2X SEN COMM OFFICER (8)
DD: INFORMATION (11)
SEN INFO OFFICER (9)
INFORMATION OFFICER (8)

# INFORMATION TECHNOLOGY

INFORMATION TECHNOLOGY

DIR: INFO TECHNOLOGY (13)

SECRETARY (5)

DD: COMMUNICATION (11)

2 X SEN COMMUNICATIONS OFF (9)

2 X COMMUNICATIONS OFFICER (8)

DD: INFORMATION (11)

SEN INFO OFFICER (9)

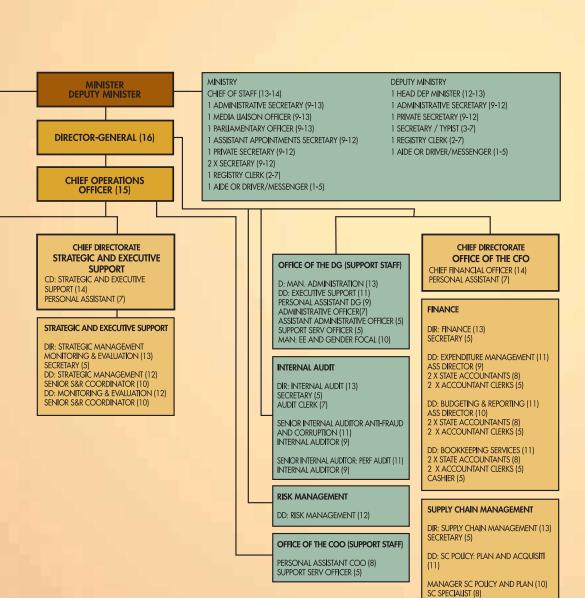
INFORMATION OFFICER (8)

### INFORMATION TECHNOLOGY

DIR: INFO TECHNOLOGY (13) SECRETARY (5) SERVICE SUPPORT MANAGER (11) INFOR. SECUR. MAN (9) 2 X IT TECHNICIAN (7) NETW. ADMINISTRATOR (9) SYSTEMS ADMINISTRATOR (9)

# AUXILIARY SERVICES

AUXILIARY SERVICES
DIR: AUXILIARY SERVICES (13)
DD: PROPERTY SERVICES (11)
MAINTENANCE MANAGER (9)
PROPERTY OFFICER (5)
DD: LOGISTICS (11)
TRANSPORT OFFICER (7)
REGISTRY OFFICER (7)
2 X MESSENGER / DRIVER (5)
2 X RECEPTIONIST (5)
VETTING OFFICER (9)
SECRETARY (5)
2 X BOOKING CLERK (5)
SECURITY MANAGER (9)
REGISTRY CLERK (5)
HELP DESK SPECIALIST (5)



TOTAL APPROVED POSTS IN SRSA 220 POSTS

MANAGER ACQUISITION (10) SENIOR BUYER (7)

MANAGEMENT (11)

ASSET MANAGER (9) 2 X ASSET ADMINISTRATOR (7)

DD: SC ADMINISTRATION AND ASSET

MANAGER SC ADMINISTRATOR (9) 2 X SENIOR SC ADMINISTRATOR (7) 2 X SC ADMINISTRATOR (5)

# **SRSA Senior Management**

# SMS members as on 31 March 2010

Mr V. P. Petersen

Mr Z. Nomvete

Ms L. Sizani

Prof P. Singh

Mr M. Matlala

Dr B. van der Spuy

Mr R. le Roux

Ms N. Lubanga

Ms H. Mashego

Ms S. Mncube

Ms M. Moabelo

Ms N. Kotelo

Mr M. Makwela

Mr D. Mabulane

Mr A. Manthata

Ms L. Mogorosi

Ms M. Mabuza

Dr R. Mojalefa

Ms T. Mkhonto

Ms M. Tau

Ms V. Mathobela

Ms R. Naidoo

Mr T. Netshivhambe

Mr H. Sibanyoni

Mr M. Mkalipi

Mr S. Motshweni

Director-General: SRSA

Government Lead Coordinator: 2010 FIFA World Cup™

Chief Director: Corporate Services

Chief Director: Client Support, Liaison, Events and Facilities

Chief Financial Officer

Chief Director: Strategic and Executive Support

Director: Auxiliary Services

Director: Internal Audit

Director: Scientific Support Services

Director: Facilities Director: Finance

Director: Client Services

Director: Marketing and Communication

Director: Human Resources Director: Legal Services Media Liaison Officer

Director: Labour Relations

Director: Strategic Management, Monitoring & Evaluation

Director: Community Sport Director: International Relations

Director: Administration Director: School Sport

Director: Head of Secretariat - 2010 WC Unit Director: Project Facilitation - 2010 WC Unit

Director: Communication Coordination – 2010 WC Unit

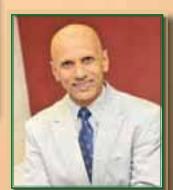
Director: Supply Chain Management



Mr Makoto Matlala Chief Financial Officer



Ms Lulu Sizani Chief Director: Corporate Services



Professor Paul Singh Chief Director: Client Support, Liaison, Events and Facilities



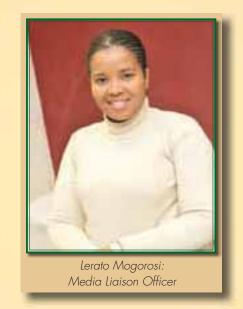
Chief Director: Strategic & Executive Support

# **PROGRAMME 1: ADMINISTRATION**

Purpose: Administer, guide and manage Sport and Recreation South Africa

# **Sub-programmes:**

Ministry Management Strategic and Executive Support Corporate Services Office of the Chief Financial Officer (CFO)



# **SUB-PROGRAMME: MINISTRY**

# Official visits abroad undertaken by Minister M.A. Stofile

Date & Destination	Accompanied by	Purpose of visit
25-26 February 2009 Swaziland	Ms Lerato Mogorosi	SCSA Zone VI extra ordinary meeting
09-13 April 2009 Cameroon	Ms Maloba Nkosingiphile	SCSA Executive Committee meeting
07-11 May 2009 Canada (WADA funds)	Ms Hajira Mashego	WADA Executive Committee meeting
20-24 June 2009 Norway	Ms Hajira Mashego	WADA think-tank
18-21 August 2009 Angola	Ms Lerato Mogorosi	Presidential visit
24-26 August 2009 Mozambique	Ms Nthabiseng Sole Ms Noma Kotelo	2011 All Africa Games inspection
17-22 September 2009 Canada (WADA funds)	Ms Hajira Mashego	WADA Executive Committee meeting
06-11 October 2009 Brazil	Ms Lerato Mogorosi	Presidential visit
11-17 October 2009 Nigeria	Mrs Nambitha Stofile Ms Lerato Mogorosi Ms Nthabiseng Sole	African Union Conference of Ministers
28 November-3 December 2009 Sweden (WADA funds)	Ms Hajira Mashego Ms Mimi Tau	International Anti-Doping Arrangement and WADA meetings
22 February-06 March 2010 United Kingdom	Ms Mimi Tau Ms Nthabiseng Sole	Presidential visit
06-07 March 2010 Tunisia	Ms Hajira Mashego Ms Nthabiseng Sole	WADA Executive Committee membership handover

# Official visits abroad undertaken by Deputy Minister G.C. Oosthuizen

Date & Destination	Accompanied by	Purpose of visit
11-19 August 2009 Cook Islands	Mr Enrico M Peters	2009 FINA International Netball Championships
3-5 September 2009 Swaziland	Mr Enrico M Peters	COSSASA Opening Ceremony and Games
07-13 October 2009 Norway, Oslo	Mr Enrico M Peters	Guest speaker at the Sport for Peace and Development Conference at the Norwegian School of Sport Science
24-30 October 2009 Paris, France	Mr Theunis de Kock Ms Hajira Mashego	Second session of the UNESCO Conference of Parties to the International Convention against Doping in Sport
18-25 November 2009 Rome, Italy	Mr Enrico M Peters	Invitation to Rome to strengthen South African sports relations with Italy
25-30 November 2009 Monaco	Mr Enrico M Peters	Requested by Deputy President Kgalema Motlanthe to represent South Africa at the 2009 Peace and Sport International Forum in Monaco
09-11 January 2010 Luanda	Mr Enrico M Peters	Requested to represent Minister Stofile at the opening ceremony of the Africa Cup of Nations tournament





Director: Office of the Director-General

# **SUB-PROGRAMME: MANAGEMENT**

# Office of the Director-General

# Official visits abroad undertaken by the Director-General

Date & Destination	Accompanied by	Purpose of visit
10-15 May 2009	No one	SA Rugby World Cup Bid
Ireland		
25-26 June 2009	No one	SCSA Executive meeting
Malawi		
02-05 Sep 2009	No one	Sports Forum with GTZ
Germany		
03 -18 January 2010	No one	To attend the Strategic International Leadership Workshop
London		and also engage with UK sport stakeholders
23-28 February 2010	No one	SCSA Zone VI Executive Committee meeting
Swaziland		

# Official visits abroad undertaken by SRSA Officials

Date & Destination	Accompanied by	Purpose of visit
07-23 August 2009 Cook Island	Ms Mthwakazi Mahlulo	The world netball championships
23-26 September 2009 Cameroon	Mr Makoto Matlala	29th session of the SCSA Administration & Finance Committee
05-11 September 2009 Munich, Germany	Mr Simphiwe Mncube	The 3rd Sponsors Sports Venue Summit and Stadia Tour (Flights and accommodation paid by GTZ)
12-16 October 2009 Nigeria	Dr Bernardus van der Spuy Ms Lerato Mogorosi	AU meeting of experts
9-13 December 2009 Mozambique	Ms Mimi Tau Ms Noma Kotelo	SCSA meeting
13-15 December 2009 Mozambique	Dr Bernardus van der Spuy	SCSA meeting



**SUB-PROGRAMME: MANAGEMENT** 

# **Internal Audit Directorate**

Service delivery objectives, indicators and achievements:

Sub-pro- grammes	Outputs	Output performance measures/ service delivery indicators	Actual perform	
			Target	Actual
Manage- ment: Internal Audit	Reviewed and approved SRSA Internal Audit Charter and Audit Committee Charter 2009/10	% Completion	100%	100%
	SRSA Risk Register 2009/10	% Completion	100%	100%
	Approved 3-year Internal Audit Strategic plan 2009-2011	% Completion	100%	100%
	Approved Annual Internal Audit Operational Plan for 2009/10	% Completion	100%	100%
	Approved SRSA Internal Audit Methodology	% Completion	100%	50%
	Regularity Internal Audit Reports	Number of Internal Audit Reports for SRSA Chief Directorates	24	14
	Ad hoc/Special Audit Reports	Number of ad hoc/ Special Audit Reports as and when requested by management	Total number of requests from clients	7
	Reports on follow-up audits	Number of reports on follow-up audits	6	6
	Internal Audit Quarterly Reports to the Audit Committee	Number of Internal Audit Quarterly Reports to the Audit Committee	4	4
	Performance Audit Reports	Number of Performance Audit Reports for SRSA's core Chief Directorates	3	0
	Review of SRSA Annual Financial Statements 2008/09	% Completion	100%	100%

# Reasons for major variances:

Internal Audit Methodology was not completed due to an insufficient capacity within the directorate.

Performance Audits were not conducted as the position of the Deputy Director responsible for conducting this audit was filled too late.

Regularity audits, specifically the Information Technology Audits, were not conducted as they had already been conducted by Auditor-General South Africa and it was agreed that Internal Audit would not perform these audits in an effort to avoid duplication. Follow-up audits for those performed in 2008/09 were not conducted as separate audits; they were incorporated in 2009-10 audits as most of the audits that were performed in 2009/10 were the same audits as those conducted in 2008/09. AGSA follow-up could not be finalised as the action plans presented by management, to be used by the Internal Audit to conduct the follow-up, were not addressing the findings raised by the AGSA. This made it difficult for the Internal Audit Directorate to conduct follow-up audits.

# **Complementary documents:**

- Reviewed and approved Internal Audit and Audit Committee Charter
- SRSA 2009/10 Risk Register
- Approved three year Internal Audit Strategic Plan 2009-2011
- Internal Audit Operational Plan 2009/10
- Draft SRSA Internal Audit Methodology and Procedure Manual
- Final Internal Audit Reports

- Analysed action plans for AGSA findings
- Ad hoc/special audit reports
- Minutes of the four Audit Committee meetings held in 2009/10
- Minutes of meetings of the Internal Audit Directorate
- Internal Audit Risk Register for 2009/10
- Approved 2009/10 Business Plan
- Updated Unit Asset Register.





Director: Strategic Management, Monitoring & Evaluation

# **SUB-PROGAMME: STRATEGIC & EXECUTIVE SUPPORT** Service delivery objectives, indicators and achievements:

Sub-programmes	Outputs	Output perform- ance measures/ service delivery indicators	Actual performance against target	
			Target	Actual
Strategic & Executive Support	Case for Sport	% Completed	100%	100%
	White Paper	% Completed	80%	80% (1 st draft)
	2009-2013 Strategic Plan	% Completed	100%	100%
	2009/10 SRSA Business Plans	% Completed	100%	100%
	Executive summary of Quarterly Status Review Meetings	Number of reports	4	4
	2008/9 Annual Report	% Completed	100%	100%
	Monitoring and evaluation policy and toolkit	% Completed	100%	100%
	Policy toolkit and register	% Completed	100%	100%
	SDIPs	Number of SDIPs	5	5
Reasons for major variances: N/A				

# **Complementary documents:**

- Case for Sport
- Draft White Paper
- 2009-2013 Strategic Plan
- SRSA approved Business Plans
- Unit QSRM reports for all quarters
- Four QSRM executive summary reports
- Minutes of Unit meetings
- Updated Unit Asset Register
- Unit Stakeholder Directory

### **Additional achievements**

The Unit played a key role in hosting the inaugural Summit on Tourism, Sport and Mega Events held by the UN World Tourism Organisation and South Africa in Johannesburg from 24 to 26 February 2010. The Summit was attended by some 450 delegates, from Cabinet Ministers to business leaders, from industry experts to top academics from 35 countries. At this Summit SRSA forged valuable networks and friendships with local and international role-players in the field of sports tourism.

In order to position South Africa as a sports tourism destination after the 2010 FIFA World  $Cup^{TM}$ , an official partnership

agreement between SRSA and DoT was signed in December 2009 by the two relevant Ministers. The partnership is aimed at forging closer working relationships between the tourism and sports industries within South Africa, with the aim of maximising the tourism value of major sports events. The first priority of this partnership is the formulation of a sports tourism strategy for the country.

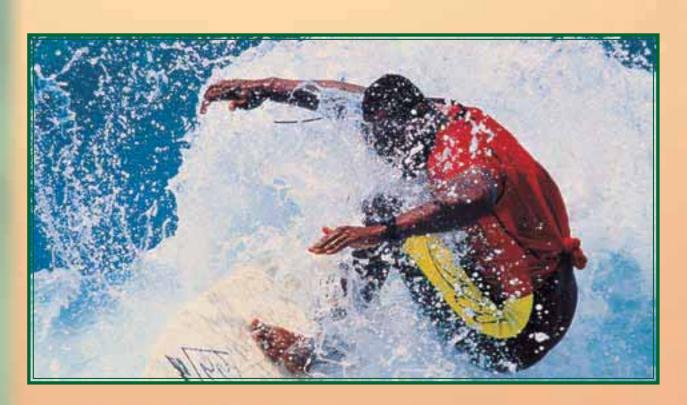
The Unit also assisted the Ministry with speeches, strategic evaluation, input to documents, the facilitation of meetings and input to and evaluation of government priorities.



# **SUB-PROGRAMME: CORPORATE SERVICES**

# Service delivery objectives, indicators and achievements:

Sub- programmes	Outputs	Output performance measures/ service delivery indicators	Actual performance against target	
			Target	Actual
Auxiliary Services Directorate	Office accommodation	Number of meetings with service provider	4	4
	External security	Number of meetings with service provider	4	4
	Travel agent contract	Number of meetings with service provider	12	12
Information Technology Directorate	Master System Plan	Status of progress	100% completed	30%
	Disaster Recovery Plan	Status of progress	100% completed	100%
Legal Services Directorate	Transfer intellectual property	Number of status reports	4	4
	Litigation and advice	Number of status reports	4	4
Labour Relations Directorate	Referrals to legal stakeholders	Number of status reports	4	4
	Monitor compliance with policy and contractual obligations	Number of status reports	4	4
	Intellectual Property (IP) renewed	Number of status reports	4	4
	Assist in copyrighting material	Number of status reports	4	4



Sub-programmes	Outputs	Output perform- ance measures/ service delivery indicators	Actual performance against target	
			Target	Actual
Marketing and Communication Directorate	Gift register	Status of updating process	100% updated	99%
	Corporate video	Status of completion	100% completed	Not done
	Exhibitions	Number of exhibition	3	5
Human Resources (HR) Directorate	SLAs signed for HR Plan	SLAs signed	100% completed	Not complete

# Reasons for major variances:

# **Information Technology Directorate**

Master System Plan: The Plan was delayed due to cost-saving measures introduced by the department. These measures prohibited the appointment of an external service provider. This plan will now be developed in-house, once the Director for IT has been appointed.

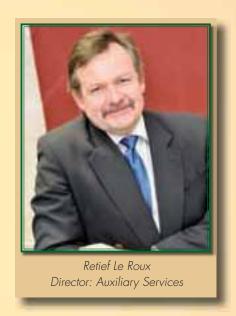
### **Human Resources Directorate**

SLA for HR Plan: Various discussions took place regarding the content of the HR Plan and input on environmental scan-related information was received. It is envisaged that the SLA will be signed early in the next financial year.

# **Marketing and Communication Directorate**

The project on the corporate video has been rescheduled for the 2010/11 financial year.





# **Auxiliary Services Directorate**

Auxiliary Services, which includes property services and security, is tasked with providing infrastructure and office support services to staff, thus enabling them to execute their duties efficiently.

Auxiliary Services is responsible for security related issues, such as the screening of potential candidates and service providers. During the 2009/10 financial year the department subjected 458 potential employees and 44 service providers to suitability checking, with the assistance of the National Intelligence Agency (NIA). These efforts resulted in disciplinary action being taken against 4 departmental employees who had failed to declare criminal records. A further 22 staff members were also subjected to a full vetting investigation by NIA.

The department's Security Committee was established to ensure that all staff, visitors and assets are safe and secure. In this regard, it is worth mentioning that the department reached an agreement with the State Information Technology Agency (SITA), not only for the completion, but the upgrading, of the department's security network. The target date for the completion of this exercise is mid May 2010.

# Information Technology (IT) Directorate

The contracting of an external service provider, to assist the department with the development of a Master Systems Plan, was at the approval stage at the end of the 2009/10 financial year. Phase 1 of the Electronic Content Management (ECM) system was completed during 2009/10. This entailed a departmental breakdown and the analysis and definition of the scope of ECM deployment. Phases 2 and 3, which entail the contracting of a service provider as well as the rollout of ECM Phase 1, will be concluded during the 2010/11 financial year.

Remote access via BlackBerry was evaluated and approved during 2009/10. Phase 1 of the deployment also started in

2009/2010 and is scheduled to be completed in the first half of 2010/11. The department hopes to achieve not only a cost-benefit through this solution, but also an improvement in the administration of departmental assets.

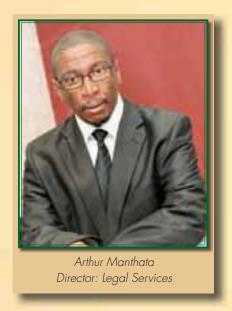
The department's Disaster Recovery Plan was completed and signed off in 2009/2010. The implementation phases are scheduled for the first quarter of 2010/2011.

Operation Technology Refresh was launched during 2009/10 to procure upgrades and replacements for outdated network equipment (servers, etc.). This project will be concluded in the first quarter of 2010/2011.

The SRSA corporate website became "inactive" in the 4th quarter of 2009/2010. At the same time, a service provider was sourced and approved. Urgent work and consultation is underway to complete the new SRSA corporate website at least 10 days before the start of the 2010 FIFA World Cup<sup>TM</sup>.

In 2009/10, the IT unit embarked on various initiatives towards cutting annual IT expenditure. These included exploring standardisation of hardware equipment (desktops, laptops and IT peripherals), moving towards network based printers (removing the need for individual printers) and exploring the feasibility of a Virtual Private Network (VPN). The VPN is aimed at creating a more stable environment at our parliamentary offices as well as reducing conflict in our transversal systems on bandwidth use.

Cabinet adopted policy recommendations pertaining to Free and Open Source Software (FOSS) in 2002 and 2003. The South African Government has further supported FOSS by accepting the Proposed Open Software policy for Government. The Department of Public Service and Administration has been tasked with including FOSS utilisation in its short and medium term plans and establishing and nurturing a legislative environment that supports the development and use of FOSS as envisaged in policy. SRSA continues to support these initiatives where possible.



# **Legal Services Directorate**

The Sport and Recreation Act, 1998 (Act No. 110 of 1998), as amended, was promulgated in November 2007. In the 2009/10 financial year, work was done on the following regulations:

- Procedures for negotiating service level agreement regulations, 2009;
- Bidding and hosting of international sports events regulations, 2009 (awaiting translated version before submission for publication);
- National colours regulations, 2009 (on hold, pending the amendment of the National Sport and Recreation Act - certain provisions of the said regulations have been declared as ultra vires the Act);
- Control of foreign sport person regulations, 2009 (on hold pending the amendment of the National Sport and Recreation Act - certain provisions of the said regulations have been declared as ultra vires the Act); and
- Fitness regulations, 2009 (the inputs of stakeholders will be consolidated in 2010/11 and submitted to the Minister for approval, where after the regulations will be submitted to the State Law Advisors for certification).

The following regulations stemming from the 2010 FIFA World Cup™ South Africa Special Measure Act, 2006 (Act No.11 of 2006) were promulgated:

 Regulations relating to the accreditation of foreign medical contingents and approval of medicines, scheduled substances and medical devices. The Safety at Sport and Recreational Events Bill, 2010 was approved by Parliament and will be promulgated in August 2010:

 Safety at sport and recreation events regulations were drafted and will be finalised after the promulgation of the principal Act.

The Combat Sports Bill was drafted and will be submitted to Cabinet for approval in 2010/11.

The South African Boxing Amendment Bill was drafted but put on hold until the report of the 2010 Boxing Convention is finalised.

# **Contract register:**

Legal Services registered and filed 108 contracts/MOUs in the 2009/10 financial year.

# Legal and litigation:

- Intellectual property 32 cases
- Legal advice 50 cases
- Litigation 7 cases

# **Challenges**

The problems encountered are due to the heavy reliance on external stakeholders and service providers which makes it difficult for the Legal Services Directorate to perform its services. For example, in dealing with all intellectual property we have to rely on CIPRO and, as far as litigation is concerned, we have to depend on the assistance of the office of the state attorney as well as appointed advocates. This reliance delays our progress.



Director: Labour Relations

# **Labour Relations**

The Labour Relations Directorate provided assistance with the

- Misconduct and disciplinary hearings
- Grievances
- Disputes
- Strike action
- Suspension

# MISCONDUCT AND DISCIPLINARY HEARINGS FINALIZED

Outcomes of disciplinary hearings	Number
Correctional counselling	0
Verbal warning	0
Written warning	0
Final written warning	1
Suspended without pay	1
Demotion	0
Dismissal	1
Not guilty	0
Case withdrawn	0
Total	3

# **GRIEVANCES LODGED**

Grievances	Number
Number of grievances resolved	3
Number of grievances not resolved	1
Number of grievances outstanding	1
Number of grievances withdrawn	2
Total number of grievances lodged	7

#### **DISPUTES LODGED WITH COUNCILS**

Disputes	Number
Number of disputes upheld	0
Number of disputes dismissed	0
Number of disputes outstanding	2
Total number of disputes received	2

#### **STRIKE ACTIONS**

Number of employee working days lost	Number
Total cost (R'000) of working days lost	0
Amount (R'000) recovered as a result of no work no pay	0

#### **PRECAUTIONERY SUSPENSIONS**

Number of people suspended	Number
Number of people whose suspension exceeded 30 days	2
Number of days suspended	189
Costs of suspensions	R182 596.47

#### Reasons for the period of suspension

Precautionary suspension necessitated by security considerations for the office of the Minister. Reports of interference with possible witnesses.





Manase Makwela

Director: Marketing & Communication

#### **Marketing and Communication Directorate**

Marketing and Communication rendered support services in terms of advertising, exhibitions, publications, branding, liaising with the media, research, and information provision.

**Advertising:** Adverts were placed in national and regional/community newspapers and in magazines. The advertisements requested from members of the public, input to draft legislation and comments on the state of boxing in South Africa. Radio and television adverts were also placed as part of the mass mobilisation initiatives of the department towards the 2010 FIFA World Cup<sup>TM</sup>.

**Branding and exhibitions:** Branding and exhibitions were done at national and international events, including the SRSA Budget Vote Debate, the Golden Games for senior citizens, the Soccer Expo (Soccerex) and the Sport Heroes Walk against HIV and AIDS.

**SRSA Publications:** The Directorate assisted with the production of the department's Parliamentary Annual Report 2008/2009 and the Citizens' Annual Report 2008/09. The Parliamentary Annual Report was printed and delivered to the Auditor-General and relevant compliance institutions and was also tabled in Parliament. Both reports were placed on the SRSA website, distributed at exhibitions and given to people who requested copies.

A series of brochures were produced to raise awareness regarding SRSA programmes. The brochures were distributed at various SRSA's and related events.

**Your Sport magazine:** The department's external magazine was withdrawn from circulation for review.

**Media liaison:** Media liaison support services were provided in support of departmental programmes and events. Other key issues addressed in the media included, among others, the debacle surrounding the victory of the 800m World Athletics Champion, Ms Mokgadi Caster Semenya and the "Beast" Mtawarira's representation of South Africa in rugby. The Directorate also served as the contact point for media enquiries, ensuring good public relations.

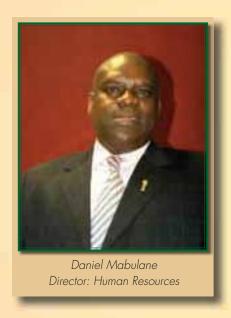
**Research:** The Sports Event Impact Model was completed and tested at Soccerex in partnership with the City of Johannesburg. Efforts were made to use it to evaluate the impact of the World Cup in the Host Cities.

**Celebration of athletes' achievements:** Special celebratory events were organised following the achievements in 2009 of the Berlin three: Mbulaeni Mulaudzi; Caster Semenya; and Khotso Mokoena. The celebrations were extended to various sports codes and included celebrating the achievements and the role played by various individuals who have encouraged the development of sport in their respective provinces.

**Public queries:** Public queries were answered, including those received through the Presidential Hotline. Where the information is held by other organisations, referrals were done accordingly.

**Speeches:** Assistance was rendered in the drafting of speeches for the Director-General, the Deputy Minister and the Minister on various occasions.

**Internal Communication Programme:** In partnership with the Wellness Unit of the department, various internal events were organised in support of national commemorative days. Staff engagement sessions during which management interacted with staff were also organised.



#### **Human Resources (HR) Directorate**

The Department has not yet met all the employment equity targets as set out by the DPSA.

**Gender:** In working towards the 31 March 2010 target, males account for 54% of the senior management level positions, with females filling 46% of the positions. Three of the five vacant SMS positions will be filled by females during 2010/2011 to ensure that SRSA meets the 50/50 employment equity target set.

**Disability:** In terms of disability targets, the Department has met the 2% (4 officials) target. Two of the employees with disabilities are at a senior management level, one is in middle management and one is at the clerical level.

**Race:** The 2015 targets in terms of racial representation are 79% Africans, 9% Coloured, 2, 5% Indian and 9,5% White.

Based on a staff component of 188 members, 82% (154) are African, 5% (9) are Coloured, 1% (2) is Indian and 12% (23) are White.

**Age:** In terms of the age distribution, the staff of SRSA is relatively young. As of 31 March 2010, 40% of the staff was between the ages of 18-34 years, 45% between 35-49 years and 15% between 50-65 years.

In line with the government's emphasis on skills development, the Department provided 109 training opportunities in 2009/2010. In terms of bursaries, the Department funded 8 officials in the 2009/2010 financial year. 26 Internships were also offered during 2009/2010. 3 of these interns have already secured permanent employment in the Public Service.

The following tables summarise some of the key human resource issues within the department for the period 1 April 2009 to 31 March 2010.



#### SALARIES, OVERTIME, HOME-OWNER'S ALLOWANCE AND MEDICAL ASSISTANCE

Programme	Salo	ıries	Overtime		Home-owner's Allowance (HOA)		Medical Assistance	
	Amount (R'000)	Salaries as a % of personnel cost	Amount (R'000)	Overtime as a % of personnel cost	Amount (R'000)	HOA as a % of personnel cost	Amount (R'000)	Medical Assistance as a % of personnel cost
Programme 1	43 297	154	0	0	631	2.2	1 305	4.6
Programme 2	4 346	157	0	0	135	4.9	193	6.9
Programme 3	5 059	147	0	0	57	1.7	199	5.8
Programme 4	2 528	145	0	0	46	2.6	94	5.4
Programme 5	1 828	145	0	0	53	4.2	57	4.5
Programme 6	4 245	163	0	0	31	1.2	127	4.9
Total	61 303	911	0	0	953	16.8	1 975	32.1

#### **EMPLOYMENT AND VACANCIES**

Programme	Number of posts	Number of posts filled	Vacancies	Number of posts filled additional to the establishment
Programme 1	150	129	21	2
Programme 2	21	18	3	2
Programme 3	22	17	5	0
Programme 4	7	7	0	0
Programme 5	6	6	0	0
Programme 6	14	11	3	0
Total	220*	188*	32	4

<sup>\*</sup> Excluding two (2) Ministers.

The vacancy rate did not decrease due to internal appointments/promotions. A number of posts were filled after this reporting period, such as the Chief Operations Officer, Special Programmes Practitioner, and so on. The department suffered an overall turnaround of 10.05% during the reporting period.

#### **EMPLOYMENT AND VACANCIES BY SALARY BANDS**

Salary band	Number of posts	Number of posts filled	Vacancy Rate	Number of posts filled additional to the establishment
Lower skilled	0	0	0	0
(Levels 1-2)				
Skilled	52	46	6	1
(Levels 3-5)				
Highly skilled	46	39	7	0
production				
(Levels 6-8)				
Highly skilled supervision	91	77	14	3
(Levels 9-12)				
Senior management	31	26	5	0
(Levels 13-16)				
(Levels 6-8)	220*	188*	32	4

<sup>\*</sup> Excluding two (2) Ministers.

#### **JOB EVALUATION**

Salary band	Number of posts	Number of jobs evalu- ated	% of posts evalu- ated by salary bands	Posts upgraded		Posts dov	wngraded
				Number	% of posts evaluated	Number	% of posts evaluated
Lower skilled (Levels 1-2)	0	0	0	0	0	0	0
Skilled (Levels 3-5)	52	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	46	1	2.1%	0	0	0	0
Highly skilled supervision (Levels 9-12)	91	1	1.1%	0	0	0	0
Senior Management Service Band A	31	0	0	0	0	0	0
Senior Management Service Band B	6	0	0	0	0	0	0
Senior Management Service Band C	1	1	100%	0	0	0	0
Senior Management Service Band D	2	0	0	0	0	0	0
Total	220*	3	1.3%	0	0	0	0

<sup>\*</sup> Excluding two (2) Ministers

#### SIGNING OF PERFORMANCE AGREEMENTS BY SMS MEMBERS\*

SMS Level	Total number of funded SMS posts per level	Total number of SMS members per level	Total number of signed Performance Agreements per level	Signed Performance Agreement as % of total number of SMS members per level
Salary Level 16 (DG)	2	2	1	50%
Salary Level 15	1	0	0	0
Salary Level 14	6	4	3	75%
Salary Level 13	22	20	18	90%
Total	31	26	22	84.62%

<sup>\*</sup> As on 31 March 2010.

#### **REASONS FOR NOT HAVING CONCLUDED PERFORMANCE AGREEMENTS FOR ALL SMS MEMBERS AS ON 31 MARCH 2010**

One Senior Manager was seconded to the department to oversee the 2010 FIFA World Cup unit. The Performance Agreement was still being negotiated between the relevant parties as of 31 March 2010.

Two SMS members assumed duty on 1 February and 1 March 2010 respectively. In accordance with the SMS Handbook of 2003, all SMS members only need to conclude a Performance Agreement within 3 months of appointment.

Two Level 13 employees did not conclude Performance Agreements.

# DISCIPLINARY STEPS TAKEN AGAINST SMS MEMBERS FOR NOT HAVING CONCLUDED PERFORMANCE AGREEMENTS AS ON 31 MARCH 2010

One Level 13 employee did not conclude a Performance Agreement. This case will be referred to the Director-General for disciplinary procedures.

One Level 13 employee could not finalise a Performance Agreement due to a pending misconduct investigation. The employee was subsequently dismissed.

#### **SMS POST VACANCIES AS ON 30 SEPTEMBER 2009**

SMS Level	Total number of funded SMS posts per level	Total number of SMS posts filled per level	% of SMS posts filled per level	Total number of SMS posts vacant per level	% of SMS posts vacant per level
Salary Level 16 (DG)	2	2	100%	0	0
Salary Level 15	1	0	0	1	100%
Salary Level 14	6	3	50%	3	50%
Salary Level 13	22	19	86%	3	14%
Total	31	24	77%	7	23%

#### The seven vacant positions on SMS level are as follows:

#### 1. Chief Operational Officer

This position was not filled, as per the directive of the former Director-General of SRSA. The reasoning was that the department would be undergoing restructuring.

#### 2. Chief Director: Mass Participation

The department was unable to recruit a suitably qualified and experienced individual for this position. The Chief Director: Corporate Services has been appointed to act in this position as an interim arrangement.

#### 3. Executive Manager: 2010 FIFA World Cup Unit

The department was unable to recruit a suitably qualified and experienced individual for this position. Based on the fact that the FIFA World Cup were to be concluded in 2010, the department decided to use the budget for this position to fund other contract positions.

#### 4. Chief Director: Client Support, Liaison, Events and Facilities

This position became vacant due to the resignation of the incumbent with effect from 1 September 2009.

#### 5. Director: Information Technology

The department has been unable to recruit a suitably qualified and experienced individual for this position due to the scarcity of the skills.

#### 6. Director: Strategic Management, Monitoring & Evaluation

This position became vacant as a result of the promotion of the incumbent with effect from 1 October 2009.

#### 7. Director: International Liaison

This position became vacant as a result of the transfer of the incumbent with effect from 1 July 2009.

#### **SMS POST VACANCIES AS ON 31 MARCH 2010**

SMS Level	Total number of funded SMS posts per level	Total number of SMS posts filled per level	% of SMS posts filled per level	Total number of SMS posts vacant per level	% of SMS posts vacant per level
Salary Level 16	2	2	100%	0	0
Salary Level 15	1	0	0	1	100%
Salary Level 14	6	4	66.67%	2	33.33%
Salary Level 13	22	20	90.91%	2	9.09%
Total	31	26	83.87%	5	16.13%

#### The five vacant positions on SMS level are as follows:

#### 1. Chief Operational Officer

This position will be filled with effect from 12 April 2010.

#### 2. Chief Director: Mass Participation

The department was unable to recruit a suitably qualified and experienced individual for this position. The Chief Director: Corporate Services has been appointed to act in this position as an interim arrangement.

#### 3. Executive Manager: 2010 FIFA World Cup Unit

The department was unable to recruit a suitably qualified and experienced individual for this position. Based on the fact that the FIFA World Cup™ was to be concluded in 2010, the department decided to use the budget for this position to fund other contract positions.

#### 4. Director: Information Technology

The department was unable to recruit a suitably qualified and experienced individual for this position due to the scarcity of the skills. A recruitment agency has been appointed to assist the department and the search for a suitable person is currently underway.

#### 5. Chief of Staff

This position became vacant with effect from 31 May 2010.

#### **ADVERTISING AND FILLING OF SMS POSTS AS ON 31 MARCH 2010**

SMS Level	Advertising	Filling of posts		
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 months after becoming vacant	Number of vacancies per level not filled in 6 months but filled in 12 months	
Director General / Head of Department	0	0	0	
Salary Level 16 but not HOD	0	0	0	
Salary Level 15	1	0	1	
Salary Level 14	2	0	0	
Salary Level 13	1	0	0	
Total	4	0	1	

# REASONS FOR NOT HAVING COMPLIED WITH THE FILLING OF FUNDED VACANT POSTS – ADVERTISED WITHIN 6 MONTHS AND FILLED WITHIN 12 MONTHS AFTER BECOMING VACANT

#### Reasons for vacancies not advertised within six months:

1) Executive Manager: 2010 FIFA World Cup Unit

The position was advertised in the printed media. Appointment was not approved as the Director-General would like to retain this position and use its funding for the Project Manager post in Mass Mobilization and Legacy.

#### Reasons for vacancies not filled within 12 months:

#### 1) Chief Director: Mass Participation

The position was advertised in the printed media. Appointment was not approved. Post was re-advertised on 6 September 2009. Interviews were conducted on 5 November 2009. Appointment was not approved for the second time by the Executing Authority.

#### 2) Director: Information Technology

The position was advertised in the printed media. Transfer of a candidate was not approved. The Executing Authority approved the outsourcing of the recruitment of a suitable candidate for this post. As of 31 March 2010, SRSA was in the process of appointing an interviewing panel.

# DISCIPLINARY STEPS TAKEN FOR NOT COMPLYING WITH THE PRESCRIBED TIMEFRAMES FOR FILLING SMS POSTS WITHIN 12 MONTHS

Not applicable.

#### **ANNUAL TURNOVER RATES BY SALARY BAND**

Salary Band	Number of employees per band as on 1 April 2009	Appointments and transfers into the department	Employees leaving the department	Turnover rate (%)
Lower skilled (Levels 1-2)	0	0	0	
Skilled (Levels 3-5)	50	2	3	-2%
Highly skilled production (Levels 6-8)	42	0	4	-9.52%
Highly skilled supervision (Levels 9-12)	68	7	9	-2.94%
Senior Management Service Band A (also a Critical Occupation)	22	2	2	0%
Senior Management Service Band B (also a Critical Occupation)	2	0	1	-50%
Senior Management Service Band C (also a Critical Occupation)	2	0	0	0%
Senior Management Service Band D (also a Critical Occupation)	1	0	0	0%
Total	187*	11	19	-4.28%

<sup>\*</sup> Excluding two (2) Ministers.

#### REASONS WHY STAFF ARE LEAVING THE DEPARTMENT

Termination Type	Number	% of total
Death	1	5.2%
Resignation	3	15.8%
Expiry of contract	5	26.3%
Dismissal – operational changes	0	0%
Dismissal – misconduct	1	5.2%
Dismissal – inefficiency	0	0%
Discharged due to ill-health	0	0%
Retirement (early retirement – employee initiated)	1	5.2%
Transfers to other Public Service Departments	8	42.1%
Other	0	0%
Total	19	100%
Total number of employees who left as a % of the t	otal employment 10.05%	

#### Resignations

One employee decided to resign from the department after an incapacity investigation was initiated. Two employees were offered better employment elsewhere.

#### **Contract expiry**

Five employees contracts were not extended after the Minister's re-appointment.

#### **Dismissal**

One employee was dismissed due to misconduct.

#### Retirement

One employee retired as a result of ill-health as approved by the Minister.

#### Transfers to other public service departments

These transfers were promotional in nature.

#### **PROMOTIONS BY SALARY BAND**

Salary bands		Mo	ale			Fem	nale		
	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
Lower skilled (Levels 1-2)	0	0	0	0	0	0	0	0	0
Skilled (Levels 3-5)	0	0	0	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	1	0	0	0	1	0	0	1	3
Highly skilled supervision (Levels 9-12)	2	1	0	0	2	0	0	2	7
Senior Management Service Band A	0	0	0	0	0	0	0	0	0
Senior Management Service Band B	0	0	0	1	0	0	0	0	1
Senior Management Service Band C	0	0	0	0	0	0	0	0	0
Senior Management Service Band D	0	0	0	0	0	0	0	0	0
Total	3	1	0	1	3	0	0	3	11

Of the 41 positions advertised 11 employees were promoted within the department.

#### **UPGRADINGS BY SALARY BAND**

Salary bands		Mo	ale			Fen	nale		
	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
Lower skilled (Levels 1-2)	0	0	0	0	0	0	0	0	0
Skilled (Levels 3-5)	2	0	0	0	1	0	0	0	3
Highly skilled production (Levels 6-8)	3	0	0	0	3	0	0	2	8
Highly skilled supervision (Levels 9-12)	2	0	0	0	3	0	0	2	7
Senior Management Service Band A	0	0	0	0	0	0	0	0	0
Senior Management Service Band B	0	0	0	0	0	0	0	0	0
Senior Management Service Band C	0	0	0	0	0	0	0	0	0
Senior Management Service Band D	0	0	0	0	0	0	0	0	0
Total	7	0	0	0	7	0	0	4	18

Eighteen employees, who were placed against higher positions, as a result of the department's restructuring process in 2007, were upgraded to higher positions.

# TOTAL NUMBER OF EMPLOYEES (INCLUDING EMPLOYEES WITH DISABILITIES) IN EACH OF THE OCCUPATIONAL BANDS

Occupational bands		М	ale			Fen	nale		
	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
Top Management	2	1	1	1	1	0	0	0	6
Senior Management	7	0	0	1	10	0	1	0	19
Professionally qualified and experienced specialists and middle management	12	2	0	7	14	1	0	3	39
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	39	0	0	2	65	5	0	9	120
Semi-skilled and discretionary decision making	4	0	0	0	0	0	0	0	4
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0
Total	64	3	1	11	90	6	1	12	188*
Percentage distribution	33.86%	1.59%	0.53%	5.82%	47.87%	3.17%	0.53%	6.35%	100%

<sup>\*</sup> Excluding two (2) Ministers.

#### **RECRUITMENT**

Occupational bands		Mo	ale			Fem	nale				
	African	Coloured	Indian	White	African	Coloured	Indian	White	Total		
Top Management	* ]	0	1	0	0	0	0	0	2		
Senior Management	0	0	0	0	2	0	0	0	2		
Professionally qualified and experienced specialists and mid-management	2	1	0	1	2	0	0	0	6		
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	9	0	0	2	4	1	0	0	16		
Semi-skilled and discretion- ary decision making	0	0	0	0	0	0	0	0	0		
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0		
Total	12	1	1	3	8	1	0	0	26		
Employees with disabilities	0	0	0	0	0	0	0	0	0		

 $<sup>^{\</sup>star}$  Represents one senior official who was seconded to the department.

#### **TERMINATIONS**

Occupational bands		Mo	ale			Fen	nale		
	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
Top Management	0	0	0	0	0	0	0	1	1
Senior Management	1	0	0	0	1	0	0	0	2
Professionally qualified and experienced specialists and middle management	1	0	0	0	0	0	0	1	2
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	4	0	0	0	10	0	0	0	14
Semi-skilled and discretion- ary decision making	0	0	0	0	0	0	0	0	0
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0
Total	6	0	0	0	11	0	0	2	19
Employees with disabilities	0	0	0	0	0	0	0	0	0

#### **SKILLS DEVELOPMENT**

Occupational bands		Mo	Male Female						
	African	Coloured	Indian	White	African	Coloured	Indian	White	Total
Legislators, senior officials and managers*	19	0	0	6	24	3	1	4	57
Professionals	0	0	0	0	2	0	0	0	2
Clerks	6	0	0	0	14	2	0	2	24
Elementary occupations	0	0	0	0	0	0	0	0	0
Total	25	0	0	6	40	5	1	6	83
Employees with disabilities	1	0	0	0	2	0	0	0	3

<sup>\*</sup> Legislators, senior officials and managers include Deputy Directors, Directors and Chief Directors.

#### **SICK LEAVE**

Salary Band	Total days	Number of employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	0	0	0	0	0
Skilled (Levels 3-5)	217	46	69.57%	4.72	<i>7</i> 3
Highly skilled production (Levels 6-8)	249	39	74.36%	6.38	141
Highly skilled supervision (Levels 9-12)	386	77	66.23%	5.01	477
Senior management (Levels 13-16)	81	26	53.85%	3.12	211
Total	933	188	67.02%	5.04	902

#### **ANNUAL LEAVE**

Salary Bands	Total days taken	Average per employee
Lower skilled (Levels 1-2)	0	0
Skilled (Levels 3-5)	711	17.78
Highly skilled production (Levels 6-8)	853	21.87
Highly skilled supervision(Levels 9-12)	1307	20.75
Senior management (Levels 13-16)	463	21.05
Total	3334	20.33

The average number of days utilised by employees is less than the average number of qualifying days per leave cycle (less than 10 years=22 days/ more than 10 years=26 days).

#### TRAINING PROVIDED

Occupational Categories	Gender Number of employees as on 31 March 2009		Training needs identified at start of reporting period				
(6.)			Learnerships	Skills Programmes & other short courses	Other forms of training	Total	
Legislators, senior officials	Female	53	0	32	0	32	
and managers	Male	46	0	25	0	25	
Professionals	Female	1	0	2	0	2	
	Male	3	0	0	0	0	
Clerks	Female	55	0	18	0	18	
	Male	26	0	6	0	6	
Elementary occupations	Female	0	0	0	0	0	
	Male	4	0	0	0	0	
Internships	Female	17	0	17	0	17	
	Male	8	0	9	0	9	
Sub Total	Female	127	0	69	0	69	
	Male	87	0	40	0	40	
Total		213*	0	109	0	109	

<sup>\*</sup> Excluding two (2) Ministers

Legislators, senior officials and managers include Deputy Directors, Directors and Chief Directors. The learnership programme has not yet been implemented due to the fact that the department does not have sufficient office space to accommodate learners.

#### **INJURY ON DUTY**

Nature of injury on duty	Number	% of total
Required basic medical attention only	2	100%
Temporary total disablement	0	0%
Permanent disablement	0	0%
Fatal	0	0%
Total	2	100%

One of the 'injury on duty' cases reported during the period under review, has been finalised by the Compensation Commissioner with no award granted. The second case is still under investigation.



Mmatlou Moabelo Director: Finance



Director: Supply Chain Management

## **SUB-PROGRAMME: OFFICE OF THE CHIEF FINANCIAL OFFICER**

## Service delivery objectives and indicators:

Sub- programmes	Outputs	Output performance measures/ service delivery indicators	Actual performance against target			
			Target	Actual		
Finance	Financial delega- tions	% Compliance	100%	100%		
	Finance Procedure Manual	% Compliance	100%	100%		
	Departmental Medium Term Expenditure Framework (3 year envelope)	% Compliance	100%	100%		
	Adjustment estimates (annual)	% Completed	100%	100%		
	In Year Monitoring (monthly)	Number of reports	12	12		
	Division of Revenue Act reports (monthly)	Number of reports	12	12		
Supply Chain Management	Supply Chain Procedure Manual	% Completion	100%	100%		
	Monthly Procurement Compliance report	Number of reports	4	4		
	Tender advertisement	Turnaround time	30 Days	30 Days		
	Supplier Database	% Updated	100%	100%		

#### **VOTED FUNDS**

Appropriation	Main Appropriation R 000	Adjusted Appropriation R 000	Final Virement R 000	Final Appropriation R 000	Amount Spent R 000	Over/ Under Expenditure R 000
Administration	86,957	84,537	3,570	88,107	81,987	6,120
Client Support Services	99,800	124,171	2,670	126,841	121,311	5,530
Mass Participation	449,418	460,138	(5,470)	454,668	451,830	2,838
International Liaison and Event	18,010	9,197	(220)	8,977	7,557	1,420
Facilities Coordination	6,472	6,392	0	6,392	5,862	530
2010 FIFA World Cup Unit	2,199,263	2,199,473	(550)	2,197,923	2,197,883	1,040
Total	2,859,920	2,883,908	0	2,883,908	2,668,430	17,478

Responsible Minister	Rev. Dr M.A. Stofile
Administering Dept	Sport and Recreation South Africa (SRSA)
Accounting Officer	Mr. V.P. Petersen (Director-General)

#### **DEPARTMENTAL REVENUE**

	2006/07 Actual	2007/08 Actual	2008/09 Actual	2009/10 Target	2009/10 Actual	% deviation from target
Non-tax revenue	0	0	0	0	0	0
Sales of goods and services produced by department	14	39	54	60	55	8.33%
Interest, dividends and rent on land	0	1	3	14	13	7.14%
Sales of capital assets (Capital Revenue)	0	0	0	54	54	0%
Sale of capital	41	0	0	0	0	0
Financial transactions (Recovery of loans and advances)	5,505	6	126	255	64	74,90%
Transfer received	0	0	0	0	0	0
Public corporations and private enterprises	0	0	75	5,270	729	86.1%
International Organisation	0	0	0	0	5,170	100%
TOTAL DEPARTMENTAL RECEIPTS	5,560	46	258	5,653	6,085	7,09%

#### **DEPARTMENTAL EXPENDITURE**

Programmes	Voted for 2009/10	Roll-overs and adjustments	Virement	Total voted	Actual Expenditure	Variance
Administration	86,957	0	(2,420)	84,537	81,987	2,550
Sport Support Services	99,800	19,188	5,183	124,171	121,311	2,860
Mass Participation	449,418	4,800	5,920	460,138	451,830	8,308
International Liaison and Events	18,010	0	(8,813)	9,197	7,557	1,640
Facilities Coordination	6,472	0	(80)	6,392	5,862	530
2010 FIFA World Cup Unit	2,199,263	0	210	2,199,473	2,197,883	1,590
Total	2,859,920	23,988	0	2,883,908	2,866,430	17,478

#### TRANSFER PAYMENTS

Name of the institution	Amount transferred 000	Estimate Expenditure 000
2010 FIFA World Cup Development Grant	1,661,107	1,661,107
2010 World Cup Host City Operating Grant	507,557	507,557
MPP DoRA Grant	402,250	402,250
Boxing SA	3,087	2,087
SA Institute for Drug-Free Sport	6,713	5,713
Lovelife	27,457	27,457
National Federations	30,945	27,445

#### **CONDITIONAL GRANTS AND EARMARKED FUNDS**

#### **Mass participation Conditional grant:**

No portion of the grant was withheld for administrative costs.

**Analyses of spending:** According to the provincial budget statements of receipts and payments, published by the National Treasury in terms of Section 32 of the Public Finance Management Act of 1999, the first estimates of spending outcomes indicated that of the R412 235 million, including rollovers transferred to Provinces, R386 934 million was spent as at 31 March 2010. This amounts to 95% expenditure. The Eastern Cape, KwaZulu-Natal, Limpopo and North West Provinces reflected expenditure below 95%. Mpumalanga spent more than 100% of the budget allocated.

#### **EXPENDITURE REPORT PER PROVINCE**

Conditio	Conditional grant: funds received & payments made by Provinces as at 31 March 2010							
Province	DoRA Transfer	Rollovers	Total Transfer	Spent	% Spent	Remaining		
Eastern Cape	62,765	0	62,765	53,458	85.2%	9,307		
Free State	26,591	0	26,591	26,373	99.2%	218		
Gauteng	63,834	0	63,834	60,991	95.5%	2,843		
KwaZulu-Natal	85,148	0	85,148	79,254	93.1%	5,894		
Limpopo	45,023	6,000	51,023	45,907	90.0%	5,116		
Mpumalanga	29,870	0	29,870	31,705	106.1%	-1,835		
Northern Cape	19,686	120	19,806	19,652	99.2%	154		
North West	31,096	3,865	34,961	31,389	89.8%	3,572		
Western Cape	38,237	0	38,237	38,205	99.9%	32		
Total	402,250	9985	412,235	386,934	95.33%	25,301		

The department monitored the performance of the grant through:

- Hubs and schools validation and visits;
- Monthly monitoring information systems; and
- Quarterly reports and attendance registers.

Most Provinces complied with the requirements of DoRA. Interventions in the area of the volunteer appointments were made with the assistance of the HR Directorate. The process is ongoing and Provinces will be provided with a template in 2010/11 financial year.

Most of the provincial outputs were achieved in spite of a number of challenges, one being the moratorium on appointments placed by the provincial MECs. This delayed delivery of the programmes to a number of communities. Erratic reporting by some of the Provinces and general staff turnover were also constant challenges to SRSA and non-compliance led SRSA to withhold funds in the second quarter from Provinces such as Mpumalanga and the Western Cape.

SRSA started an "exit strategy" process in September 2009. The "exit strategy" will help Provinces smooth the transition from conditional grant to equitable share. This is aimed at strengthening provincial structures through addressing areas of weaknesses. A study was initiated and the preliminary report indicates that Provinces are still battling with matters of capacity, even though SRSA has given them permission to utilise a maximum of 6% of the allocated funds to appoint credible personnel to assist with the management of the grant. Provinces also battled to comply with SRSA's directives, especially in terms of reporting. Often the receiving officer did not perform his task responsibly. Apart from this, collecting data, monitoring, evaluation, information management and budget

controls all remained areas of concern.

Provincial departments were responsible for developing their provincial business plans covering each of the sub-programmes (Legacy, Siyadlala, and School Sport). These provincial plans were submitted to SRSA. SRSA analysed these reports to ensure that they were in alignment with the national strategy, after which the reports were forwarded to the National Treasury. Once funded, grant utilisation as per the business plan was administered, monitored and evaluated.

#### **Highlights of the Conditional Grant**

Some of the highlights of the programmes within the conditional grant are:

- Hubs increased from 612 to 641, resulting in an increase in the number of coordinators in the programme and contributing to poverty alleviation;
- The number of people participating in the programme increased from 3 million participants to more than 5 million participants;
- Some participants were exposed to international participation, like Phumzile Ndimande (hub coordinator) from the Dicks hub in KZN who qualified as a level 4 international rope skipping judge;
- Rugby and cricket teams from hubs in Mpumalanga were trained by a coach from the UK and were selected to participate in a Durban festival;
- As part of talent identification, some of the activity coordinators were selected to represent official netball teams;
- And the activity coordinator from the Ezinqobeleni club,
   Mr Nkosinathi, was elected to the Boxing executive.



Noma Kotelo Director: Client Support

# Hajira Mashego

Hajira Mashego
Director: Scientific Support Services

#### **PROGRAMME 2: SPORT SUPPORT SERVICES**

Purpose: Support sport and recreation bodies and public entities, and monitor and report on their performance.

#### **Sub-programmes:**

- **Sport and Recreation Service Providers** transfer funds to sport and recreation organisations, and monitor the use of the funds according to the service level agreements signed between the organisation and the department. Funding to organisations is provided in the following categories: international participation (more medals funding); transformation; administration; and hosting of events. Organisations are categorised through a number of criteria, such as performance, mass appeal and accessibility. Specific documents, such as annual financial statements and strategic plans are required from organisations before funding is considered. Once funding has been allocated, identified projects are monitored as per the service level agreement. Organisations benefiting from funding are required to submit regular reports outlining their achievements.
- Club Development supports the formation and revitalisation of clubs and leagues with support from National Federations. Funds are mainly used to procure goods and services which the department gives directly to beneficiaries.
- Education and Training coordinates the development of education and training materials, and monitors the development of the required human resource base for managing sport and recreation. Funding is mainly used to compensate employees and their goods and services expenditure.

• Scientific Support is a new sub-programme set up to provide impetus to the support of high-performance athletes. Formerly this was part of the Sport and Recreation Service Providers sub-programme. The Scientific Support sub-programme coordinates and monitors scientific support to high performance athletes through training camps; medical and scientific interventions; a residential programme and funding for scientific and medical research, in conjunction with SASCOC. Funds are allocated to support those athletes identified by National Federations as having the potential to excel at an international level. The sub-programme also coordinates Government's responsibility for anti-doping activities and administers the transfer of funds to the South African Institute for Drug-Free Sport.

#### **Objectives and measures:**

- Increase the number of South Africans participating in sport and recreation activities by approximately 12 percent over the next 3 years by supporting sports federations so they can run club development programmes, with a focus on disadvantaged communities.
- Increase the number of high performance athletes by approximately 10 percent over the next 4 years through talent identification programmes, with specific emphasis on participants from disadvantaged communities and marginalised constituencies.
- Ensure good corporate governance in sports federations by providing them with education and training as well as financial and human resource support.

## Service delivery objectives and indicators:

Sub- programmes	Outputs	Output performance measures/ service delivery indicators		rformance t target
			Target	Actual
Sport Support Services	Transfers to National Federations	Number of National Federations supported financially and logistically each year	58	55
	Funding Policy	% reviewed	100%	100%
	SLA/MOUs with clients for transfer payments	% Completion	100%	100%
	Transfer payments to clients	% transferred	100%	99.5%
	Corporate Governance workshops with clients	Number of workshops	6	0
	SA Sports Awards reviewed (with Com- munication)	% reviewed	100%	0%
Club Develop- ment	Club development programmes	Total number of sports clubs supported	600	858
	Clubs established and/ or revitalised through the provision of sports	Number of clubs established and/or revived in consultation with the stakeholders	40	45
	equipment, attire, generic and sport specific capacity building	Number of local leagues established/revitalised	20	0
Education & Training	Volunteer training	Number of people trained as sports event volunteers each year	500	1 878
	Quality management system for education and training develop- ment	% Reviewed	100%	100%
	Learning programmes developed and updated	Number of learning programmes developed and updated	7	8
	Unit standards developed and approved (including accreditation, identify physical education course)	Number of unit standards developed and approved	20	0
	Accredited training service providers register	% Updated	100%	100%
Scientific Sup- port	Sub-elite scientific support	Number of new junior athletes supported to excel in international competitions each year	150	308
	Elite scientific support	Number of elite athletes supported each year	1 157	1 041
	Talent Identification and Development Guidelines	% Completion	100%	100%
Developmen	Talent Identification & Development school & club coach education manual	% Completion	100%	0%
	Sports science research	Number of research studies supported	3	2 (Only 2 qualified for support)
		Number of school & club coach education workshops	9	2
		Number of athletes on the TID programme	50	94
		Number of baseline tests conducted	50	94

Sub- programmes	Outputs	Output performance measures /service delivery indicators	Actual performance against target		
			Target	Actual	
		Number of scientific & medical interventions	20	35	
		Number of athletes on the residential programme	15 70		
		Number of athletes receiving life skills support	50	70	
		Number of community gyms supported	5	5	
	Anti-doping programmes monitored	% CDA Mini-Drug master plan implementation monitored	100%	100%	
		% support for SAIDS	100%	100%	
		Number of IADA meetings attended	1	1	
		Number of WADA, RADO meetings attended	6	6	
		% Compliance to Ke Moja business plan	100%	100%	

#### Reasons for major variances:

#### **Sport Support Services**

Corporate Governance workshop: Insufficient budget.

SA Sports Awards reviewed: This project was driven by the Marketing and Communication Directorate with Sport Support Services only playing a support role. The project was temporarily discontinued for review.

Club Development programmes: The variance in the number of clubs supported is due to the number of clubs that showed interest in the life skills training.

Number of clubs supported: Many clubs expressed the need for training in Life Skills. The number of clubs supported increased because support focused on training needed by clubs.

Number of local leagues: As most of the clubs requested Life Skills training, the limited available budget was mainly utilised for the payment of service providers, transport and accommodation. Due to the limited budget, the sub-directorate could not establish or revitalise leagues.

#### **Education & Training**

Volunteer training: The increase was due to a growing interest in the Youth and Football for Hope project with various stakeholders joining the partnership with the LOC.

*Unit standards developed:* SRSA requested THETA to assist with the alignment of the material to reflect relevant unit standards. This process only commenced towards the end of the 2009/10 financial year. The training of facilitators could not take place because of a shortage of human resources. There were only two officials for the sub-unit until December 2009.

#### **Scientific Support**

Sub-elite scientific support and elite scientific support: Due to financial constraints and the increased need for support for new junior athletes, the target of 1 157 elite athletes were not reached. In total, 1 041 elite athletes were supported and the balance of the support was distributed among 308 new junior athletes.

TID school & club coach education manual: This manual was not developed because accredited material was used for coach education.

Number of school & club coach education workshops: A formal course was given to coaches and they received certification as fitness instructors (instead of having multiple workshops).

Rest of increase on actuals: More junior athletes were reached than what was anticipated.

#### **Complimentary documents**

Scientific support microsoft excel database and athlete tracking system.

#### **Policy changes:**

The scientific support strategy was finalised and guided the gradual move from the support of high performance to that of talent identification and development. This resulted in the over-achievement in support of developing athletes.

Scientific Support for elite athletes was discontinued. The reason for this discontinuance was that support was focused on talent identification and development. There is no financial implication to the discontinued activity. The target group will change but there will be no changes in how the finances are utilised.



Thokozile Mkhonto Director: Community Sport

#### **PROGRAMME 3: MASS PARTICIPATION**

Purpose: Provide support and strategic direction to increase the number of participants in sport and recreation in South Africa.

#### **Sub-programmes:**

• Community Mass Participation coordinates and builds capacity in mass participation programmes in identified hubs, schools and communities, promotes special projects focused on HIV and AIDS; promotes the participation of women, the disabled and senior citizens in sport and recreation, and monitors, measures and reports on the impact of these programmes. The subprogrammes include the mass mobilisation and 2010 legacy projects and the management, monitoring and evaluation of the mass participation conditional grant. Funds are transferred quarterly to provinces, based on provincial business plans and projected cash flows.

 School Sport coordinates, supports, funds, monitors and reports on mass based school sports activities and national school sports competitions. Funding is provided for National Federation events that are jointly identified by SRSA and the Departments of Arts and Culture and Basic Education.

#### **Objectives and measures**

- Improve delivery of the mass participation programme in Provinces by monitoring and supporting all provincial departments in the delivery of their mass sport and recreation activities.
- Increase the number of participants in sport and recreation by 20 percent through the hosting of more festivals, social mobilisation programmes and sport tournaments in 2009/10.
- Contribute to the 2010 World Cup legacy by monitoring and supporting Provinces and other stakeholders in delivering 45 mass mobilisation programmes.



#### Service delivery objectives and indicators:

Sub-programme	Outputs	Output performance measures/service delivery indicators	Actual performance against target	
			Target	Actual
Community Mass Participation	People trained in sport and recreation as coaches, administrators, technical officials and facility managers	Total number of people trained in sport and recreation as coaches, administrators, technical officials and facility managers.	13 500	13 959
	People participating in sport and recreation	Number of participants in sport and recreation mass participation programme	4 000 000	4 546 800
	Contribute to the 2010 FIFA World Cup™ by monitoring and support- ing provinces and other stakeholders to deliver 45 mass mobilization projects by 2010 in all the nine Provinces	Number of road shows	45 mass mobilisation road shows	9 National road shows 27 provincial road shows 1 National and 9 Provincial Schools Confederations Cup tournaments

#### Reasons for major variances between target and actual:

More people underwent training in the second and third quarters due to additional assistance from the NGO's assisted by the GTZ.

#### **Complementary documents:**

- Indigenous Games guidelines
- Conditional grant framework
- Golden Games concept document
- Heroes Walk agreement
- Mass Participation, monitoring and evaluation framework
- Sport as a catalyst for change document.

#### Additional achievements

- SRSA contributed to HIV and AIDS awareness initiatives through the Heroes Walk project. One municipality in Gauteng and 17 municipalities in Limpopo received sport equipment as part of this project.
- SRSA, in partnership with the Eastern Cape and the Department of Social Development, delivered the Golden Games on 28 October 2009. More than 1 440 older persons participated in activities as diverse as soccer, the duck walk, jukskei, a walk race, ring the stick, rugby throw, various track events and an egg and spoon race.
- Minister's outreach projects were conducted at Dikidikane and Mfolozi districts in the Eastern Cape.
   Boxing equipment and skipping ropes were handed out at these events.
- Indigenous Games guidelines were completed and circulated to all the stakeholders.
- A framework to monitor and evaluate the implementation of the mass participation programmes was developed.
- As part of the Siyadlala framework, 75 hubs were evaluated as per the Conditional Grant Framework requirement.

#### GTZ and EU: (Project running from 2009 to 2012)

SRSA, together with GTZ, have signed the implementation agreement on the Youth Development through Sport Programme. The key objective of the programme is to use sport as a catalyst for youth development.

The implementation agreement covers:

- Capacity building for monitoring and evaluation;
- The training of youth in all nine provinces in Development Through Sport methodologies;
- Hubs being turned into CBOs or NPOs;
- And the implementation of the Africa Legacy Programme that took place in Lesotho, Swaziland, Mozambique, Namibia, Botswana, Zambia, Ghana, Rwanda and Kenya. The programme entails capacity building in terms of 'sport as a catalyst for change' tools (e.g. training of instructors and coaches).

Through an agreement, the EU provided funding to the amount of six million Euros to the Youth Development through Sport Programme, both in South Africa and Sub Saharan Africa.

#### School sport indicators and achievements:

Sub-programme	Outputs	Output performance measures/service delivery indicators	Actual perform	
			Target	Actual
School sport	School sport regulatory framework	% completed	100%	50%
	DoRA monthly reports	Number of monthly reports submitted	12	12
	DoRA monthly meetings	Number of monthly meetings	12	11
	DoRA school monitoring visits	Number of schools visited	180	180
	Annual programme of school sport events published	% completed	100%	75%
	Schools 2010 mass mobilisation programme	Number of schools mobilised	26 000	5 657
	MOU's with Provinces for deliv- ery of national programmes on behalf of SRSA	% compliance	100%	100%
	Facilitate and coordinate national school sport championships in accordance with MOU's	Number of events	6	5
	Facilitate the development of a national school sport structure	% compliance	100%	50%

#### Reasons for major variances between target and actual:

School Sport Regulatory Framework: The process required extensive consultations between stakeholders prior to the drafting of the document. The draft had to be distributed for approval by all stakeholders before being presented to the political principals of the two key departments: SRSA and DoBE.

Annual Programme of School Sport Events Published: The draft programme was developed in consultation with all stakeholders. Due to the uncertainty of the financial commitments of stakeholders, the document remained in draft.

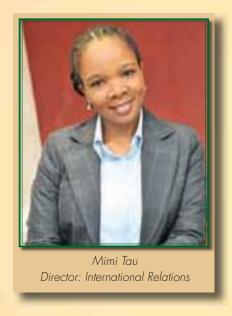
Schools 2010 Mass Mobilisation Programme: SRSA delivered the programme through an MoU with the Department of Basic Education. The age groups for this event were under 14 and under 18; this did not, therefore, include primary schools. However, the number of schools set as a target included primary schools. The actual number reached only reflects secondary schools.

Facilitate and coordinate national school sport championships in accordance with MoU's: 5 of the 6 tournaments were held. The summer games were cancelled as Provinces could not submit participation numbers in enough time to facilitate the procurement of goods and services. The challenge during the December period, when this event was scheduled to take place, was that schools focused on examinations; this delayed the provincial selection process. Service providers also shut down before mid-December for the festive season.

Facilitate the development of a national school sport structure: The process required extensive consultation with all stakeholders. The draft document is supported by the regulatory framework and also has to be submitted to the political principals of the two key departments namely; SRSA and DoBE.

#### **Complementary documents:**

- Draft school sport policy
- DoRA monthly reports
- Quarterly DoRA reports from the Provinces and SRSA
- Draft annual programme of school sport events
- Signed MOU between SRSA and DoBE
- Signed MOU with Provinces for the delivery of national programme on behalf of SRSA
- Reports on national events
- Draft document on school sport structure
- National Treasury Provincial budgets 2009/10 financial year (preliminary outcome).



#### **PROGRAMME 4: INTERNATIONAL LIAISON AND EVENTS**

Purpose: Coordinate inter- and intra-government sport and recreation relations, and support the hosting of identified major events.

#### **Sub-programmes**

- International Liaison negotiates and manages government-to-government agreements and their outcomes at both the local and international level. Funding is used mainly for the compensation of employees and their related expenditure in goods and services.
- Major Events coordinates and manages Government's support services for hosting major events. Funding is used mainly for the compensation of employees and their related expenditure in goods and services.

#### **Objectives and measures**

- Maximise the probability of success of South African teams and individuals in international events by improving expertise in coaching, officiating, administration and sport science through at least ten bilateral exchanges in 2009/10.
- Encourage peace and social cohesion by promoting relationships through sports and organising joint activities as a reconciliation pilot project in one post-conflict African country in 2009/10.
- Increase the number of sports tourists to South Africa by supporting four National Federations with logistical and financial assistance so they can host four international events in 2009/10 as part of the sports tourism strategy.



Sub-programmes	Outputs	Output performance measures/service delivery indicators	Actual performance against target			
			Target	Actual		
International Liaison	MOUs between SA and identified countries	Number of MOUs signed	8	3		
	IBSA sports working group	Working group estab- lished	Completed	Not in place		
	WADA/RADO membership	SA membership fees paid	100% compliance	Fees paid		
	International arrange- ments signed	Number of arrangements signed	4	4		
	Zonal and continental interaction	Number of meetings for Zone VI and AU sup- ported	3	3		
Major Events	Workshops on bidding and hosting guidelines	Number of workshops	3	0		
	NATCCOM (National Coordinating Commit- tee Meetings)	Number of meetings held	3	5		
	Local Organising Committees (LOC) supported	Number of LOCs sup- ported	2	6		
	International events supported	Number of International events supported	4	9		

#### Reasons for major variances:

#### **International Liaison**

MOUs: The target could not be reached due to the lack of cooperation from many of our counterparts. Due to legal requirements, it is also a very lengthy process preparing the MOUs for signature.

IBSA working group: Discussions with the various role-players took place and it is envisaged that the working group will be formally established in the 2010/11 financial year.

#### **Major Events**

Workshops: No bidding and hosting workshops took place as the regulations were not yet formalised by Parliament.

NATCCOM meetings: More events took place than planned. Some NATCCOM meetings covered more than one event.

LOCs supported: The department was asked to render support to more LOCs than had been expected.

International events: More National Federations applied for financial assistance with regard to their events. Some of the events, such as the Indian Premier League, were also not supposed to take place in South Africa.

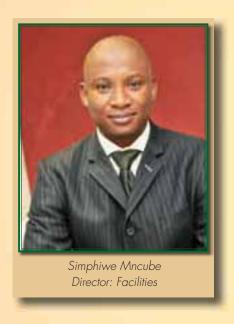
#### **Additional achievements:**

- SRSA contributed to the successful hosting of the following events in South Africa:
  - Africa Snooker Championships
  - Bowls Atlantic Championships
  - British & and Irish Lions Rugby Tour
  - Champions Trophy (Cricket)
  - o Indian Premier League (Cricket)

- FINA Swimming World Cup
- Triathlon African Championships

#### **Supporting documents:**

- Signed MOUs
- Signed Programme of Actions
- Minutes from NATCCOM meetings
- Post event reports
- Draft Bidding & Hosting regulations



#### PROGRAMME 5: FACILITIES COORDINATION

**Purpose:** Coordinate the provision and management of sustainable sport and recreation infrastructure.

#### **Sub-programmes**

- Planning and Advocacy coordinates planning for sport and recreation facilities and advocates for the provision of facilities by local authorities. Funding is used mainly for salaries and other personnel related costs.
- Technical Support provides technical assistance to local authorities and other relevant stakeholders for the construction and management of facilities. It also provides the equipment needed to establish community gymnasiums at some of these facilities.

#### **Objectives and measures**

- Improve the provision and management of sport and recreation facilities in municipalities in 2009/10 by:
  - advocating and lobbying 100 municipalities through visits, meetings and workshops to allocate more resources for sport and recreation facilities from the municipal infrastructure grant;
  - providing technical support to 100 municipalities on the construction and management of facilities;
  - o providing five mobile gyms to five municipalities to establish community gymnasiums.



Soccer City Stadium, Johannesburg

#### Service delivery objectives and indicators:

Sub- programmes	Outputs	Output performance measures/ service delivery indicators	Actual performs	ince against target
			Target	Actual
Planning and Advocacy	Liaison, advocating and lobbying munici- palities on sport and recreation facilities	Number of municipalities engaged	100	164
	Implementation of the norms and standards for sport and recreation	Number of norms and standards documents distributed to municipali- ties and other stakeholders	283	9
	Agreement with KfW (German Development Bank) on football for boys and girls project	Agreement signed with KfW	Finalisation of Financing Agree- ment with KfW Finalisation of implementation agreements with the municipalities	Financing Agreement signed. Implementation Agreement signed with seven municipalities for Phase One. Phase One projects being implemented
Technical Support	Provision of community and/or mobile gymna- siums (developed in conjunction with Club De- velopment , School Sport and Community Sport)	Number of sport and recreation facilities (community gyms) equipped with apparatus each year	12	13
	Advice and support on building and manage- ment of sport and recreation facilities	Number of projects and facilities inspected and reports submitted (Number of requests for assistance with facilities - complaints, disputes, enquiries and needs - dealt with)	100	Total 81  Onsite technical assessment and advice to 37 municipalities.  Support provided to 44 municipalities through facilities management skills development programmes
	People trained in facility management	Number of people trained	Total 99 24 people trained in Basic Facility Management 75 people trained in Specialised Turfgrass Management	Total 108 16

# Reasons for major variances between target and actual: Planning and Advocacy

Norms and standard document: Nine copies were distributed through compact disk to the Provinces. The document was also uploaded onto the internet for public access. The distribution of the document electronically was much cheaper although it is difficult to determine how many people were reached.

#### **Technical Support**

Technical advice and support was given to 81 instead of 100 municipalities and institutions because the number of institutions is dependent on needs and requests identified during the course of the year.

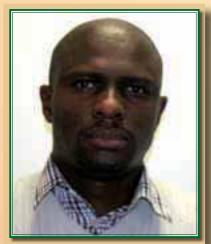
Only 16 people were trained in Basic Facility Management due to the low demand. Specialised Sports Turf-grass Management was in high demand; therefore 92 people were trained.

#### **Complementary documents:**

- Norms and Standards for Sport and Recreation Infrastructure
- Industry Guide: Level of Service and Unit Cost for Urban & Rural Infrastructure
- MIG DoRA Framework
- Municipal Infrastructure and Investment Framework: Municipal Public Services Sector Report.



Head: 2010 WC Unit



Monde Mkalipi Director: Communication Coordination 2010 WC Unit



Todani Netshivambe Head of Secretariat 2010 WC Unit



Hazzy Sibanyoni Director: Project Facilitation 2010 WC Unit

## PROGRAMME 6: 2010 FIFA World Cup Unit

Purpose: Coordinate all inter- and intra-government relations, and support the hosting of the 2010 Fédération Internationale de Football Association (FIFA) World Cup in South Africa.

#### **Sub-programmes**

**Technical** deals with infrastructure related to the 2010 FIFA World Cup™, and transfers the 2010 FIFA World Cup™ stadiums development grant to municipalities. As part of the national consultative technical team, it liaises with FIFA and the South African local organising committee's technical committees on stadium development requirements. These include:

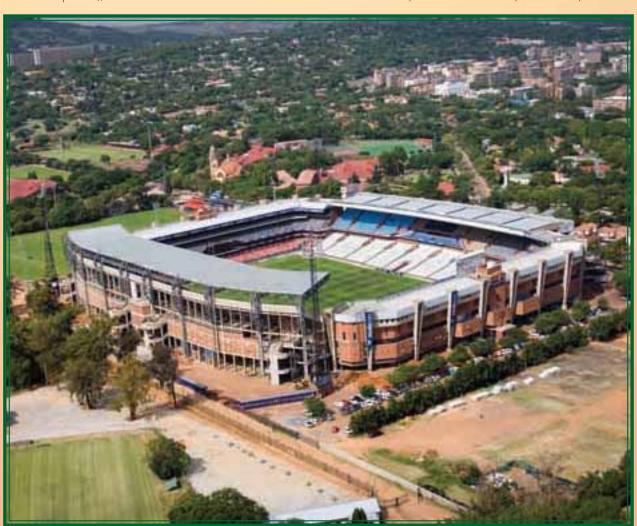
- ensuring that stadium authorities and host cities comply with conditional grant requirements for developing stadiums;
- providing guidance on and monitoring the rollout of infrastructure projects, such as transport networks, ICT and other support services by municipalities and relevant departments;

- ensuring effective and transparent tender and procurement processes in the overall 2010 FIFA World Cup™ infrastructure programme;
- and coordinating and resolving any problems that may hinder progress in meeting deadlines for delivering infrastructure.
- Non-Technical deals with advocacy programmes and institutional support for staging the event. Funding is used mainly for salaries and other personnel related costs. The sub-programme needs to:
  - ensure that an effective and enabling legislative environment is created to meet the requirements of FIFA and the local organising committee;
  - collaborate with relevant stakeholders in implementing joint advocacy programmes, such as the fan parks;
  - assess and monitor preparation projects by the different units in the Department of Health, the Department of Safety and Security (for disaster management and emergencies) and the Department of Home Affairs (on immigration, visas and work permits);

- prepare consolidated reports for the Technical Coordinating Committee and Inter-Ministerial Committee meetings, and provide secretarial support to these committees;
- o and ensure that all relevant government entities participate in the local organising committee forums and FIFA organised events in and outside South Africa.

#### **Objectives and measures**

- Ensure that all approved competition venues are completed by December 2009 by monitoring progress and ensuring that all role players complete the tasks for which they are responsible as indicated in the funding agreement and the construction programme.
- Align 2010 FIFA World Cup programmes with broad government strategic objectives and the Accelerated and Shared Growth Initiative for South Africa (ASGISA) by monitoring the social impact of the stadium construction programme, focusing on the number of jobs created and small enterprises involved in the procurement process.



Loftus Stadium, Pretoria

### Service delivery objectives and indicators:

Sub-programmes	Outputs	Output performance measures/ service delivery indicators	Actual performance against target	
			Target	Actual
Technical	2010 FIFA World Cup™ Impact Assessment	Functionality rating (%)	60%	60%
	Contract management of fund- ing agreement on building on match stadiums	Number of monthly reports	12	12
	Contract management of funding agreement on 40 training venues for the match stadiums	% Compliance	100%	0%
Non-technical	Consolidated Legacy Initiative reports	Number of Quar- terly Progress reports on Legacy	4	1
	Funding agreements of operational plans of fan parks, public viewing areas/beautification/volunteers and legacy projects of host cities	Number of monthly reports	12	12
	Monitoring of 9 host cities business plans	% Compliance	100%	100%
	Quarterly Evaluation of Guarantee Reports	% Updated	100%	100%
	Service Level Agreements	Number of service level agreements managed each year.	30	30
	2010 FIFA World Cup™ guarantees	Number of 2010 FIFA World Cup™ guaran- tees on target with FIFA deadlines	17	17
	2010 Reports	Number of reports	12	12

#### Reasons for major variances:

Contract management of training venues: The management of the training venues became the responsibility of the relevant municipalities and private institutions.

#### Non-technical

Legacy reports: The IMC took a resolution that there should be only one legacy audit report.

#### **List of complementary documents:**

17 Government Guarantees

#### **Additional achievements**

- Six 2010 Inter-Ministerial Committee (IMC) reports were prepared and the delivery of the 17 Government guarantees and 8 obligations was monitored; feedback was reported to the IMC.
- Two status reports on preparations for the World Cup were presented to the Cabinet makgotlas in July 2009 and January 2010.
- In line with the Cabinet approved communication strategy, synergy was achieved between the Government departments responsible for 17 guarantees.
- Content was uploaded onto the sa2010.gov.za website regarding progress on the implementation of the 17 guarantees.
- The participation of government at the FIFA Final Draw, the 100 Days countdown and the launch of the Football for Hope Programme was successfully coordinated.

- Valuable input to the National Communication Partnership (NCP) was made.
- Awareness of the 2010 FIFA World Cup Infrastructure Projects was created in all nine provinces through the coordination of mass mobilisation road shows.
- Billboards were erected in all nine provinces and host cities.
- Soccerex was successfully hosted in November 2009.
- A contribution was made to instil patriotism in South Africans through the Football Friday programme and Fly the Flag campaign.
- Quarterly media briefings with GCIS and the Presidency were coordinated.
- The visibility of the 2010 project was encouraged in identified media.

#### **Challenges**

- The lack of coordination between the three spheres of government.
- The escalations of Costs/Budgets Overrun related to 2010 FIFA World Cup Infrastructure Projects.



Bloemfontein Stadium

#### **PUBLIC ENTITIES**

#### **BOXING SOUTH AFRICA (BSA)**

Purpose: To administer professional boxing, recognise amateur boxing; create and ensure synergy between professional and amateur boxing; and to promote interaction between associations of boxers, managers, promoters and trainers.

#### Service delivery objectives and indicators:

Performance Indicator	Target 2009/10	Actual 2009/10
Number of development tournaments each year	48	40
Number of tournaments for SA titles each year.	14	24
Number of international tournaments in SA each year	21	54
Number of participants (boxer, trainer, managers) trained in tax, biokinetics and ring mechanics each year	84	118

#### Reasons for variances:

Development tournaments: BSA did not have the Baby Champs Programme for the year under review; this led to a decrease in development tournaments as compared to those held in previous years.

BSA established a new sanctioning system, characterised by criteria and conditions that have made SA titles more competitive. There were therefore more fights than expected.

#### **SOUTH AFRICAN INSTITUTE FOR DRUG-FREE SPORT (SAIDS)**

*Purpose:* To promote participation in sport without the use of prohibited substances or methods intended to artificially enhance performance and to educate sports people on the effects of doping.

Performance Indicator	Target	Actual
Number of tests conducted each year on SA athletes	3 100	2 271
Number of sporting disciplines tested each year	52	34
Number of doping control officers trained each year	90	56
Number of handbooks distributed to athletes each year	3 000	6 000

#### **Reasons for variances:**

Budget constraints forced SAIDS to limit tests to high priority sports/events/athletes.

The cut in budget led to the prioritisation of high risk doping sports and a drop in the training of doping officers.

Reduction in the number of tests resulted in the need for less doping control officers.

SAIDS paid for 3 000 books and an additional 3 000 were sponsored by Pfizer Pharmaceuticals.

## Sport and Recreation South Africa Vote 17

## Annual Financial Statements for the year ended 31 March 2010

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#### REPORT OF THE AUDIT COMMITTEE

The department of Sport and Recreation Audit Committee is pleased to present their report for the financial year ended 31 March 2010.

#### **Audit Committee Members and Attendance:**

During most of the year under review the Department of Sport and Recreation had three (3) audit committee members whose term came to an end on 31 December 2009. The Executive Authority in consultation with the Accounting Officer reappointed these audit committee members and appointed two (2) additional members during January 2010.

The Audit Committee members are listed hereunder and should meet at least four (4) times per annum as per the approved terms of reference. During the year under review four (4) meetings were held.

Name of Member  1 April 2009 - 31 December 2009:	Number of Meetings Attended	
N.Z. Qunta (Chairperson – 1 April 2009 to 31 December 2009)	4	
N. Mabaso	3	
H.M. Molemoeng (Chairperson – 1 January 2010 to 31 March 2010)	4	
N. Khumalo (Appointed 1 January 2010)	1	
P. Zwane (Appointed 1 January 2010)	1	

#### **Audit Committee Responsibility**

Primarily, the function of the Audit Committee is to assist the Head of Department in discharging his duties relating to the safeguarding of assets, effective management of liabilities and working capital, the operation of adequate systems and process of internal control, and the preparation of financial reports and annual statements.

The committee reports that it has complied with its responsibilities arising from Section 38 (1) (a) of the PFMA and Treasury Regulation 3.1

The Audit Committee also reports that it has adopted the appropriate formal terms of reference as its audit committee charter and has regulated its affairs in compliance with this charter in discharging its responsibilities as contained therein.

#### The effectiveness of internal control

The system of controls is designed to provide cost effective assurance that assets are safeguarded and that liabilities and working capital are efficiently managed. In line with the PFMA and the King III Report on Corporate Governance requirements, Internal Audit provides the Audit Committee and management with assurance that the internal controls are appropriate and effective. This is achieved by means of the risk management process, as well as the identification of correc-

tive actions and suggested enhancements to the controls and processes.

Based on the work that was undertaken as part of the annual internal audit plan, the Auditor-General's interim management report and discussions with external auditors, the system of internal control was found to be not entirely effective for the year under review.

During the year under review, several deficiencies in the system of internal controls and deviations were reported by the internal auditors and Auditor-General South Africa. In certain instances, the matters reported previously had not been fully and satisfactorily addressed. The Audit Committee made several recommendations to management, including the improvement of the department's structure, the reviewing of policies and the taking of necessary disciplinary actions. These would ensure consistency at the upper levels and promote an atmosphere of zero tolerance to poor performance and non-compliance.

#### The quality of in year management and monthly/ quarterly reports submitted in terms of the PFMA and the Division of Revenue Act.

We are not entirely satisfied with the content and quality of the monthly and quarterly reports prepared and issued by the Accounting Officer of the department during the year under review. It was noted that the quality of performance reporting was not satisfactory; in some instances objectives set in the Strategy were not addressed in the report and there were a number of other deviations from set objectives. In some cases, expenditure could not be linked directly to actual performance.

We are concerned that unless measures are taken and attention is focused on performance management reporting, the department will not be able to supply credible reports on its performance in terms of the relevant statutes.

#### **Evaluation of Annual Financial Statements**

The Audit Committee received the Annual Financial Statements from the department on 21 May 2010 and has performed their responsibilities relating to the evaluation of these Annual Financial Statements. We are concerned by the delay in the issuing of the Annual Financial Statements for the purpose of review by the Audit Committee. To that end we have advised management on procedures to prepare Annual Financial Statements.

Audit Committee members met for the evaluation of the Annual Financial Statement.

We have:

 reviewed and discussed the audited Annual Financial Statements to be included in the annual report with the Auditor-General South Africa and the Accounting Officer;

- reviewed the Auditor-General South Africa's interim management report and management's response thereto;
- reviewed accounting policies and practices;
- reviewed the department's compliance with legal and regulatory provisions;
- and reviewed any significant adjustments resulting from the audit.

The Audit Committee will confirm if it concurs and accepts the Auditor-General South Africa's conclusion on the Annual Financial Statements after they have evaluated these Annual Financial Statements and have read the Auditor-General's conclusion.

#### **Internal Audit**

We are satisfied that the internal audit function is operating effectively and that it has identified and reported on the risks pertinent to the department in its audit.

The internal audit function was strengthened during the year under review because a co-source service provider was appointed to assist the internal audit function in covering the internal audit work for a department of this nature and size.

#### **Risk Management**

We note the progress made by the department in putting structures in place to oversee the risk management processes. To that end, a risk committee was established and has met 3 times during the financial year.

Risk assessment workshops are being conducted (and were conducted in the financial year) and a dedicated Risk Manager will be appointed in the next financial year.

#### **Auditor-General South Africa**

We have met with the Auditor-General South Africa to ensure that there are no unresolved issues.

Mr M.H. Molemoeng

Chairperson of the Audit Committee

Date: 30 July 2010

# Report by the Accounting Officer to the Executive Authority and Parliament of the Republic of South Africa.

#### 1. General review of the state of financial affairs

Original allocation to the department, which was included in the Estimates of National Expenditure 2009, reduced by 18, 2% from 3, 496,248 million in 2008/9 to R2, 859, 920 million in 2009/10. The department's allocation in the Adjusted Budget for 2009/10 increased by an amount of R23, 988 million. The increase was constituted as follows:

#### **Roll-overs**

	R′000
Client Support Services	19 188
Mass Participation	4 800
Total	23 998

An amount of R17,478 million out of the total Adjusted voted funds of R2, 883.

R 908 million was not spent by the end of the financial year.

	2009/10 R′000	2008/09 R′000
Final appropriation	2,883,908	4,909,686
Actual expenditure	2,866,430	4,871,411
Surplus	17,478	38,275

The total expenditure for the 2009/10 financial year was R2, 866 million, which represents a spending rate of 99,4% of the final appropriation. The expenditure, in R'000, was made up as follows:

	2009/10	2008/09	Increase/Decrease
	R′000	R′000	R′000
Current Payment	208,468	223,089	(14,621)
Transfer & Subsidies	2,653,144	4,644,271	(1,991,127)
Payment for Capital Asset	4,818	4,051	767
Total	2,866,430	4,871,411	(2,004,981)

The decrease in spending of R2, 004,981 was due to the high decrease in transfer and subsidies that resulted after the completion of stadiums.

#### 1.1 Spending trends

The under-expenditure of R17, 478 million on the department's programmes, measured against the allocations after virements is as follows, in R'000:

	2009/10		2008/09	
	Under- Expenditure	Percentage	Under- Expenditure	Percentage
1 : Administration	6,120	7%	6,205	7%
2: Client Support Services	5,530	4%	23,746	21%
3: Mass Participation	2,838	1%	5,275	1%
4: International Liaison and Events	1,420	16%	42	0%
5: Facilities Coordination	530	8%	963	14%
6: 2010 FIFA World Cup Unit	1,040	0%	2,045	0%
TOTAL	17,478	0.6%	17,478	0.8%

The under-expenditure did not impact negatively on the department's programmes and service delivery. Factors that contributed to under-expenditure included the following: goods delivered but not paid for.

Actions taken to manage a recurrence of the above include the ongoing monitoring of expenditure on a monthly basis, whereby responsibility managers are requested to provide progress reports on projects (QSRM reports). The Senior Management meetings, the department's spending is also being monitored and discussed at least once a month in the MCC meeting.

The reprioritisation of activities, falling within the department's objectives, is also considered when necessary. (Budget Committee and MCC).

For more information on under-expenditure or savings, please refer to the Notes to the Appropriation Statement

#### 1.2 Virement

The virement applied within the department is as follows, in R'000:

Shifted from		Shifted to		Amount
	Economic		Economic	
Programme	Classification	Programme	Classification	R′000
1. Administration	Compensation of employees	1 . Administration	Goods & services	1,595.00
3. Mass Participation	Goods & services	1 . Administration	Goods & services	2,865.00
3. Mass Participation	Goods & services	1 . Administration	Payment for Capital Assets	705.00
3. Mass Participation	Goods & services	2. Sport Providers	Goods & services	1,875.00
5. International Liaison	Goods & services	5. Sport Providers	Goods & services	220.00
6. 2010 FIFA WC	Compensation of employees	2. Sport Providers	Goods & services	550.00
6. 2010 FIFA WC	Compensation of employees	6. 2010 FIFA WC	Goods & services	1,650.00

In respect of the economic classification items, the saving generated from compensation of employees was mainly due to the vacant posts especially those of senior management e.g. COO and the overspending on goods and services was mainly due to club development for high transportation expenditure of clubs to attend life skills programmes.

The virement was approved by the Director-General in accordance with the Treasury Guidelines.

### 2. Service rendered by SRSA

In terms of the National Sport and Recreation Amendment Act, 2007 (Act No 18 of 2007), the Minister of Sport and Recreation has the legislative powers to oversee the development and management of sport and recreation in South Africa. The department is fundamentally a facilitator and not a delivery agent. Primarily it oversees but does not implement. The main responsibility of SRSA is to develop national policies and guidelines for sport and recreation in the country. The key implementers are Provinces and municipalities as well as SASCOC and Sports Federations. In this regard it is important for the department to form and maintain effective partnerships with the relevant implementers. The department subsidised priority National Federations to meet their national and international obligations, and accelerate transformation in this way.

During 2009/10 the department focused on creating an enabling environment to ensure that as many South Africans as possible had access to sport and recreation activities, especially those from disadvantaged communities. Furthermore, the department endeavoured to increase international sport successes by strengthening performances at all levels of participation. Another critical area of emphasis during the period under review was the line function responsibilities of SRSA for the 2010 FIFA World Cup<sup>TM</sup>.

#### Free services

None

#### **Inventories**

The value of stock (stationary) on hand at year end amounted to R208, 462.20. The costing method used to determine the value of stock was based on average price per item in store.

### 3. Capacity constraints

Of the 220 posts on the approved staff establishment, 188 posts were filled, leaving vacancies to 32. The department managed to fill 11 posts during the year under review, unfortunately 19 employees left the department through resignation and transfers within the public service. The department employed 26 interns (23 in 2008/9) and has 2 officials that are seconded from GTZ to assist in the Mass Participation Programme.

## 4. Trading entities and public entities

Public Entities as listed in Annexure 1D of the financial statements.

The following public entities reported to the Minister of Sport and Recreation:

#### 4.1 South African Institute for Drug-Free Sport (SAIDS)

The South African Institute for Drug-Free Sport was established in terms of the South African Institute for Drug-Free Sport Act, 1997 (Act No. 14 of 1997). SAIDS is responsible for promoting sports participation free from the use of prohibited performance enhancing substances by testing athletes for such illegal use and educating athletes and the general public on the deleterious consequences of such abuse.

#### 4.2 Boxing South Africa (BSA)

Boxing South African was established in terms of the South African Boxing Act, 2001 (Act No.11 of 2001). BSA is responsible for the promotion of professional boxing in South Africa and to protect the interest and welfare of boxers and boxing officials. BSA also has a regulatory function with regard to the sport.

#### **Achievements**

Increased participation in international arena. Increase in female boxing bouts/tournaments.

## Level of control exercised by the department over public entities including the accountability arrangements that have been established.

Each Public Entity has to submit a strategic plan and a budget to SRSA. Once SRSA is satisfied that these documents give a clear indication of the functions that will be performed, it is recommended that the Minister approves their strategic plans and budgets.

These documents constitute the service level agreement upon which transfer payments are made.

The transfer payments are made taking the Public Entities cash flow projections into account. Public Entities have to submit the progress quarterly reports before the transfer of the next payment can be made.

SRSA officials monitor the events or projects of the entities that are subsidised by the department.

Each Public Entity has to submit an annual report, which contains its audited financial statements to the Minister for tabling in Parliament.

#### National Federations & macro bodies as listed in annexure 1f of the financial statements

SRSA subsidises the National Federations and macro-bodies which are the delivery agents for sport and recreation for the following purposes:

- Administration
- Transformation programmes
- International participation

The National Federations and macro-bodies have to submit business plans to SRSA. Once an agreement has been reached on what will be subsidised, a service level agreement is signed with the National Federations. The contract relates to the objectives, the projects and specific targets of the federations in the business plans. Payment is made on a cash flow basis. Project reports must reflect satisfactory progress before the next payment is made.

Payment is only effected if the financial statements of the previous years were found to be in order by the registered auditors of the relevant body. SRSA has to certify that the necessary financial controls are in place in the National Federations before any payments are processed.

When the capacity of SRSA permits, officials monitor the activities of National Federations on site.

## 5. Organisation to who transfer payments have been made

In terms of section 25(5) of the DoRA, 2006 the duties of the transferring national officer include submitting a monthly report to National Treasury, in the format determined by National Treasury, not later than 20 days after the end of each month. This obligation was adhered to. In terms of section 12(2) of the DoRA, 2006 the duties of the receiving officer include submitting a monthly report to the relevant provincial treasury and the transferring national officer on the amount received, funds stopped or withheld, and the actual expenditure of the province.

Three conditional grants, 2010 World Cup Stadiums Host City Development Grant, 2010 World Cup Operational Grant and Mass Sport and Recreation Participation Programme Grant were received by the department during the period under review. Before funds were transferred to the provinces, the department ensured that all the requirements of the Division of Revenue Act, 2009 had been met.

Conditional Grant	Total allocation R000
2010 FIFA World Cup Stadiums Development Grant	R1,661,107
2010 World Cup Host City Operating Grant	R 507,557
Mass Sport and Recreation Participation Programme Grant	R 402,250

#### 2010 FIFA Word Cup Stadiums Development Grant

The main purpose of the fund is to fund the construction of new designated stadiums or upgrading of designated existing stadiums and supporting bulk services (such as bulk water, sanitation and electricity management) in World Cup host cities.

#### Main achievement

All stadiums completed and approved.

#### 2010 World Cup Host City Operating Grant

The main purpose of the grant is to assists host cities with the operational response associated with the hosting of the 2009 Confederations Cup and the 2010 FIFA World  $Cup^{TM}$  competition.

#### Mass Sport and Recreation Participation Programme Grant

The main objective of the grant is to promote mass participation within communities and schools through selected sport activities, empowerment of communities and schools in conjunction with stakeholders and development of communities through sport.

#### 6. Corporate governance arrangements

#### 6.1 The risk assessment and fraud prevention plan of SRSA

A risk assessment was done during the financial year and the Internal Audit Unit assisted management with the annual review of the Risk Assessment Document. A fraud prevention plan is in place, as required by Treasury Regulations.

#### 6.2 Internal Audit Unit

The Internal Audit Unit is operational, with skilled staff members, and it functions effectively, as required by the Public Finance Management Act (PFMA). An audit plan was developed from the risk assessment conducted in the department, and is has been approved by the Audit Committee. During the period under review, internal audit engagements were performed in accordance with the audit plan. Where appropriate, the department implemented the recommendations made in the Internal Audit reports. Internal Audit quarterly reports were compiled and submitted to the Audit Committee.

#### **6.3 Audit Committee**

The Audit Committee is in place and functions effectively, as required by Treasury Regulations and the PFMA. The Committee consists of 5 members and meets at least four times a year as per the PFMA and Treasury.

#### 6.4 Management processes for minimising conflict of interest

All senior managers in the department are compelled to declare their financial interests to the Minister on an annual basis. Furthermore, all employees in the department are compelled to request permission from the Director-General before they do any work that generates additional remuneration outside the department. All senior managers also sign performance agreements and undergo security clearances.

#### 6.5 Implementation of a code of conduct

The Code of Conduct for Public Servants developed by the Public Service Commission to promote a high standard of professional ethics in the Public Service has been implemented in the department, and managers ensure that all staff adheres to it.

#### 6.6 Safety, health and environmental issues facing SRSA

A policy on health and safety in the workplace has been approved and implemented in the department. The policy aims to create a conducive work environment for all staff in the department.

#### **6.7 Other Governance Structures**

#### **Budget Committee**

The Budget Committee advices the Accounting Officer on the allocation of departmental funds, conditional grants and earmarked funds, and ensures that allocations and reallocations are in line with SRSA priorities for a particular financial year. The committee contributed to the preparation of the MTEF, ENE and the identification of efficiency savings.

#### **Disposal committee**

Disposal Committee ensures that redundant or obsolete assets are disposed in accordance with Treasury Regulations.

#### **Bid Adjudication Committee (BAC)**

The Committee is responsible for considering recommendations made by the Bid Evaluation Committee (BEC) on the evaluation process, scrutinising the terms of reference of bids, and making recommendations to the Director-General on how these are awarded. The Committee also ensures that bid processes are fair, equitable, transparent, competitive and cost-effective, and that they comply with the PFMA, other relevant legislation and Treasury guidelines.

#### **Corporate Governance**

With reference to the previous year's annual report, some of the investigations reported were finalised and disciplinary actions were taken against officials implicated.

#### **Management Coordination Committee (MCC)**

The MCC meets every second week under the Chairmanship of the Director-General. The rest of the MCC comprises the six Chief Directors and the Directors responsible for Internal Audit, Communication & Information, Ministry and the Office of the Director-General.

The main areas of focus of the MCC are to:

- Review the strategic direction of SRSA and the implementation of SRSA Strategic Plan.
- Address strategic issues identified in the quarterly status review meetings.
- Monitor policy development and implementation.
- Monitor Chief Directorate's progress and address problem areas.
- Ensure alignment in the activities of the different Chief Directorates.
- Review M&E reports and address shortcomings.
- Identify risks to the optimal functioning of SRSA and devise possible interventions.
- Consolidate inputs for all required reports i.e. state of Nation Address; Strategic Plan and ENE.
- Follow-up on Lekgotla decisions and applicable Cabinet Memorandums.
- Report back on Cluster meetings and coordinate follow-ups.
- Report back on follow-ups required from the MCC Decision Register.
- Coordinate and manage inputs for TechMINMEC and MINMEC meetings.
- Identify issues to be tabled at MANCO.
- Identify issues to be communicated to staff.

## 7. Asset Management

#### Progress with regard to capturing assets in the register

All the old and newly acquired assets have been captured and recorded on the asset register indicating their financial value.

#### Indication of the extent of compliance with the minimum requirements

The Asset Register complies with the minimum requirements.

#### Indication of the extent of compliance with asset management reform milestones

All assets were recorded in the Asset Register, and a policy was developed, pertaining to the reconciliation of assets between the Asset Register and the Basic Accounting System.

#### Indication of problems experienced with asset management reform

The recording of assets in the Asset Register takes place in accordance with component accounting, while the recording of payments for assets in the financial systems is treated as a unit. This results in reconciliation discrepancies amongst minor and major assets. Therefore, a reconciliation process was performed to reconcile discrepancies between the Asset Register and the Basic Accounting System.

## 8. Events after the reporting date

With reference to investigation on royalties by the auditing firm the department had to raise contingency liability of R 641, 510.08. The report of the auditing firm highlighted the risk relating to ownership of trade mark that give rise to the income received by the departments and its claim to future revenue. The department agrees with the recommendations of the auditing firm and necessary steps are taken.

Chief Operating Officer was appointed.

## 9. Performance Information

The department is in the process of ensuring that its key performance areas are aligned within the Strategic Plan, the Estimates of National Expenditure and the Business Plans. The compiling of performance information was mainly done through the Quarterly Status Review Meetings (QSRM). At the QSRM all programmes had to report on progress related to their milestones as indicated in the Business Plans. Reasons for deviations and proposed corrective actions were also reported on. The template of the QSRM for the 2009/10 financial year was amended in conjunction with Internal Audit with a view to follow-up more rigorously on deviations. The programmes also had the opportunity to report on strategic challenges that could have impacted on the delivery of their projects. A summary of these quarterly status reports was submitted to the Executive Authority.

The department recognises that data integrity and quality assurance is a key area that needs attention. In this regard SRSA has identified the need for the development of a Procedure Manual on performance information. The Procedure Manual will include

the processes necessary to draft the strategic documentation. Performance information is communicated to various stakeholders including: National Treasury; the Executive Authority; Parliament, Portfolio Committee and the general sporting fraternity.

#### 10. SCOPA resolutions

None

## 11. Prior modifications to audit reports

An Audit Steering Committee was established to address audit queries and to determine whether the action plans proposed and implemented will prevent the recurrence of the audit queries. Meetings were held bi-monthly and were chaired by the Chief Financial Officer

Internal Audit regularly monitors the implementation of the action plans to determine whether the actions proposed addresses the root course.

A task team was established to develop systems to monitor suspense accounts. The team developed a template to report status and ensure that the system is in place to monitor the accounts on a monthly basis. Suspense accounts balances were reduced drastically as compared to closing balance as at 31 March 2009.

, ,		
Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter
Receivables for departmental revenue: Incorrect disclosure	2007/08	We appointed an external service provider to investigate the royalties system and recommend a model that the department should use going forward.
		Findings: the department was legally not entitled to receive royalties because it is not a registered owner of the trade marks.
		In the report it was discovered that South Africa is the only one collecting royalties. The amounts disclosed in the financial statement were considered fair and reasonable.
		The department has decided to seize collecting royalties.
Risk Management strategy not in place	2007/08	Risk assessment workshop was conducted and the risk register is developed
Insufficient control over disallowance miscellaneous account	2007/08	Task team was formed to put system in place and monitor all suspense accounts. The opening balance as at 31 March 2009 was R1,436,048.11 and the closing balance at 31 March 2010 was R175,602.07
DoRA grants (Mass Participation) (Provinces): Business plan submission	2007/8	Business plans and the reports for both Mass Participation and 2010 FIFA World Cup™ have been submitted.
Transfer Payments: 2010 FIFA World Cup™ ( reports not submitted)	2007/08	Regular follow-ups will be done currently all reports are submitted.
Irregular expenditure recoverable (not condoned) not recorded in the general ledger and prior year irregular expenditure not	2007/08	2007/8 were condoned and the 2008/9 and 2009/10 are in process to be condoned
Unauthorised expenditure incorrect disclosure	2008/9	The register was updated. The department awaits the finance act to be tabled.
Human Resource plan not in place	2008/9	The department is in process of finalising the HR plan. Consultation with other stakeholders for assistance is also in process.
Value for money: Job evaluation process and job grades	2009/10	Project is currently in the sixth phase of implementation.

## 12. Exemptions and deviations received from the National Treasury

The department did not receive any exemptions and deviations from National Treasury. All our requests were referred back to our accounting officer for approval

#### 13. Other

The department did not procure any tickets and clothing for the 2010 FIFA World  $\mathsf{Cup}^{\mathsf{TM}}$ .

## 14. Approval

The Annual Financial Statements set out on pages 80 to 122 have been approved by the Accounting Officer.

Mr V.P. Petersen

**Director-General** 

# REPORT OF THE AUDITOR-GENERAL TO PARLIAMENT ON THE FINANCIAL STATEMENTS OF VOTE NO. 17: SPORT AND RECREATION SOUTH AFRICA FOR THE YEAR ENDED 31 MARCH 2010.

#### **REPORT ON THE FINANCIAL STATEMENTS**

#### Introduction

1. I have audited the accompanying financial statements of Sport and Recreation South Africa, which comprise the appropriation statement, statement of financial position as at 31 March 2010, the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory information, as set out on pages 80 to 122.

#### **Accounting Officer's responsibility for the financial statements**

2. The Accounting Officer is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting determined by the National Treasury, as set out in accounting policy note 1.1 and in the manner required by the Public Finance Management Act, 1999 (Act No.1 of 1999) (PFMA) and the Division of Revenue Act (Act No.12 of 2009) (DoRA). This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### **Auditor-General's responsibility**

- 3. As required by section 188 of the Constitution of South Africa and section 4 of the Public Audit Act of South Africa, 2004 (Act No.25 of 2004) (PAA), my responsibility is to express an opinion on these financial statements based on my audit.
- 4. I conducted my audit in accordance with International Standards on Auditing- and- General Notice 1570 of 2009 issued in Government Gazette 32758 of 27 November 2009. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
- 5. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.
- 6. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

#### **Opinion**

7. In my opinion the financial statements present fairly, in all material respects, the financial position of Sport and Recreation South Africa as at 31 March 2010, and its financial performance and its cash flows for the year then ended, in accordance with the modified cash basis of accounting determined by the National Treasury, as described in accounting policy note 1.1 and in the manner required by the PFMA and DoRA.

#### **Emphasis of matters**

I draw attention to the matters below. My opinion is not modified in respect of these matters:

#### **Basis of accounting**

8. The department's policy is to prepare it's financial statements on the modified cash basis of accounting determined by the National Treasury, as set out in accounting policy note 1.1.

#### Significant uncertainties

9. With reference to note 19 to the financial statements, an amount of R774 000 is included in contingent liabilities relating to claims against the department with respect to royalties collected. It is uncertain whether the department was legally entitled to receive these royalties as its trademark ownership for which it received the royalties expired during March 2006.

#### Restatement of corresponding figures

10. The department restated its corresponding figures in note 14 to the financial statements with regard to voted funds to be surrendered to the Revenue Fund by an additional amount of R 675 000. This amount relates to unauthorised expenditure which was incurred during the 2007/08 financial year and which had not yet been authorised or written off.

#### **Unauthorised expenditure**

11. As disclosed in note 9 to the financial statements, an unauthorised expenditure of R704 620 was incurred which relates to payments made to the SDASA youth conference in prior years. These payments were not in accordance with the purpose of the vote and the purpose of the main division of the vote.

#### Irregular expenditure

12. As disclosed in note 25 to the financial statements, an amount of R38,4 million was incurred as irregular expenditure of which R35,4 relates to the prior year and R3 million relates to the current year. The irregular expenditure for the current year was incurred due to proper tender process not being followed and non compliance with the department's delegations of authority as issued in terms of section 44 of the PFMA.

#### Fruitless and wasteful expenditure

13. As disclosed in note 26 to the financial statements, fruitless and wasteful expenditure of R7,2 million was incurred of which R5 million relates to the prior year and R2,2 million relates to the current year. The amount relating to the current year was incurred as a result of a double hotel booking and payment made for a venue that was not utilised.

#### **Additional** matters

I draw attention to the matter below. My opinion is not modified in respect of this matter:

#### **Unaudited supplementary schedules**

14. The supplementary information set out in annexures 1 to 4 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and accordingly I do not express an opinion thereon.

#### REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

15. In terms of the PAA of South Africa and *General notice 1570 of 2009*, issued in *Government Gazette No. 32758 of 27 November 2009* I include below my findings on the report on predetermined objectives, compliance with the PFMA, DoRA, and financial management (internal control).

#### **Findings**

#### **Predetermined objectives**

16. No significant findings have been identified as a result of my audit.

#### Compliance with laws and regulations

#### Public Finance Management Act, 1990 (Act No. 1 of 1999) and Treasury Regulations, 2005

#### Non adherence to requirements

- 17. Contrary to the requirements of Treasury Regulation 8.2.3, the department did not in all instances settle its creditors within 30 days from receipt of an invoice.
- 18. The annual report, financial statements and audit report for the 2007/08 financial year of the public entities: Boxing South Africa and the South African Institute for Drug-Free Sports were discussed in Parliament, however no evidence could be provided that they were tabled in the National Assembly, as required by section 65(1)(a) of the PFMA.

#### Public Service Act, 1994 (Act No. 103 of 1994) and Public Service Regulations, 1999

#### Non adherence to requirements

19. Contrary to the requirements of Part III D.1 (a) of Chapter 1 of the Public Service Regulations, the department did not have a Human Resources plan in place for the financial year under review.

#### Division of Revenue Act, 2010 (Act No. 1 of 2010)

#### Non adherence to requirements

- 20. The business plans of the provinces for the 2009/10 financial year should have been approved by 13 April 2009, as required by Conditional Grant Framework. Four of the nine provinces' business plans were approved after 13 April 2009.
- 21. Contrary to the requirements of the Division of Revenue circular No. 1 of 2010/11, six of the nine provinces did not surrender their unspent funds that were not committed to identified projects through the provincial treasury to the relevant national department by 21 May 2010.
- 22. Contrary to the requirements of Government Gazette 32142 Part 2, it was noted that three of the nine provinces did not in all instances submit monthly financial reports to the department by the 15th of each month.

#### INTERNAL CONTROL

23. I considered internal control relevant to my audit of the financial statements and the report on predetermined objectives and compliance with the PFMA and DoRA, but not for the purposes of expressing an opinion on the effectiveness of internal control. The matters reported below are limited to the deficiencies identified during the audit.

#### Leadership

Key officials were not always available throughout the audit process. Prior year audit findings were not addressed in all instances. Actions were also not taken to address risks relating to non compliance with applicable laws and regulations.

#### Financial and performance management

General and application controls were not designed to maintain the integrity of information system and the security of data. Requested information on reporting against predetermined objectives was not always supplied without any significant delay.

Internal audit was not able to finalise all the audits on the internal audit plan and follow up audits were not conducted.

#### **OTHER REPORTS**

#### Investigations

24. There were two investigations in progress at the department, namely one on supply chain management which involves an investigation into possible corruption related to procurement transactions and one on allegations on nepotism. Both investigations were not finalised at the date of this report.

**Pretoria** 

30 July 2010

SOUTH APRICA Auditing to build public confidence

Andison-General

## **APPROPRIATION STATEMENT** for the year ended 31 March 2010

	App	roprio	ation p	er progre	amme				
	2	2009/10	)					2008	3/09
APPROPRIATION STATEMENT	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'OC
1. Administration									
Current payment	83,465	-	2,865	86,330	79,883	6,447	92.5%	80,563	73,8
Transfers and subsidies	224	-	-	224	67	157	29.9%	195	5
Payment for capital assets	848	-	705	1,553	2,037	(484)	131.2%	2,201	2,40
2. Sport Support Services									
Current payment	55,969		2,670	58,639	54,175	4,464	92.4%	54,692	31,90
Transfers and subsidies	68,202		-	68,202	67,136	1,066	98.4%	56,054	55,09
Payment for capital assets	-		-		-	-	-		
3. Mass Participation									
Current payment	57,888	-	(5,470)	52,418	49,553	2,865	94.5%	59,926	54,65
Transfers and subsidies	402,250	-	-	402,250	402,277	(27)	100.0%	293,655	293,6
Payment for capital assets		-	-	-	-		-	-	
4. International Liaison and Events									
Current payment	9,197	-	(220)	8,977	7,557	1,420	84.2%	44,067	44,0:
Transfers and subsidies	_	-	-	-	-	-	-	-	, .
Payment for capital assets		-			-		-	_	
5. Facilities Coordination									
Current payment	3,507		_	3,507	3,081	426	87.9%	4,805	4,40
Transfers and subsidies	-	_	_	-	-		-		.,
Payment for capital assets	2,885	_	_	2,885	2,781	104	96.4%	2,200	1,64
6. 2010 FIFA World Cup Unit	2,000			2,000	2/, 01	101	70.170	2,200	1,10
Current payment	15,809	-	(550)	15,259	14,219	1,040	93.2%	16,328	14,28
Transfers and subsidies	2,183,664		-	2,183,664	2,183,664		100.0%	4,295,000	4,295,00
Payment for capital assets			_		-//		-	.,,	.,,
TOTAL	2,883,908			2,883,908	2,866,430	17,478	99.4%	4,909,686	4,871,41
TOTAL (brought forward)	2/000/200			2/000/200	2/000/100	1717	77170	1/202/000	1,02 1,1
Reconciliation with statement of final	ncial performan	:е							
ADD									
Departmental receipts				6,086	-			258	
Direct Exchequer receipts				-	-			-	
Aid assistance					-				
Actual amounts per statement of find	ıncial performan	ce		2,889,994	-			4,909,944	
(total revenue)									
ADD					-				
Aid assistance									
Direct Exchequer payments									
Prior year unauthorised expenditure approved	without funding								
Actual amounts per statement of final		е			2,866,430				4,871,41
(total expenditure)									

## **APPROPRIATION STATEMENT** for the year ended 31 March 2010

	Appropriation per economic classification												
		2	009/10					200	8/09				
	Adjusted Appropriation	Shiffing of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final ap- propriation	Final Appropriation	Actual expenditure				
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000				
Current payments Compensation of employees Goods and services Interest and rent on land Financial transactions in assets and liabilities	67,581 158,254 -		(4,070) 3,365 -	63,511 161,619 -	61,303 147,005 84 76	2,208 14,614 (84) (76)	96.5% 91.0% -	57,616 202,765 -	54,517 168,562				
Transfers and subsidies Provinces and municipalities Departmental agencies and accounts Foreign governments & international organisations	2,570,914 9,857 15,000	-	-	2,570,914 9,857 15,000	2,570,914 9,860 15,000	(3)	100.0% 100.0% 100.0%	4,588,655 7,543	4,588,655 7,546				
Public corporations and private enterprises Non-profit institutions Households Gifts and donations	30,945 27,457			30,945 27,457	34 29,879 27,457	133 1,066 -	20.4% 96.6% 100.0%	22,415 26,150	312 21,415 26,343				
Payments for capital assets Buildings and other fixed structures Machinery and equipment Biological assets Software and other intangible assets Land and subsoil assets	3,733 - -		150 555 - -	150 4,288 -	150 4,653 - 15	(365) - (15)	100% 108.5% - -	- 4,401 - -	72 3,922 - 57				
Total	2,883,908			2,883,908	2,866,430	17,478	99.4%	4,909,686	4,871,411				

## **DETAIL PER PROGRAMME 1: ADMINISTRATION** for the year ended 31 March 2010

			2009/10	)				2008	3/09
Detail per sub-programme	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final ap- propriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
1.1 Minister  Current payment  Transfers and subsidies  Payment for capital assets	1,709		(140)	1,569	1,492	77	95.1% - -	1,462	1,394 - -
1.2 Deputy Minister  Current payment  Transfers and subsidies  Payment for capital assets	1,407		(120)	1,28 <i>7</i> -	1,229	58	95.5%	1,228	1,148
1.3 Management  Current payment  Transfers and subsidies  Payment for capital assets	12,495	-	(2,140)	10,355	9,031	1,324	87.2%	12,901	10,903 - -
1.4 Strategic and Executive Support Current payment Transfers and subsidies Payment for capital assets	18,860		1,830 - -	20,690 - -	19,418 - -	1,272 - -	93.2% - -	20,062	19,713 171
1.5 Corporate Services  Current payment  Transfers and subsidies  Payment for capital assets	35,444 - 848		875 - 705	36,319 - 1,553	33,285 - 2,037	3,034 - (484)	91.6% - 131.2%	31,926 - 2,201	27,948 157 2,400
1.6 Office of the Chief Financial Officer Current payment Transfers and subsidies Payment for capital assets	12,000 224 -	-	2,560 - -	14,560 224	14,268 67	292 157	98.0% 29.9%	11,576 195	11,281 191 -
1.7 Property Management Current payment Transfers and subsidies Payment for capital assets	1,550 - -	-		1,550 - -	1,160 - -	390 - -	74.8% - -	1,408 - -	1,448 - -
Total	84,537		3,570	88,107	81,987	6,120	93.1%	82,959	76,754

## **DETAIL PER PROGRAMME 1: ADMINISTRATION** for the year ended 31 March 2010

	Appropriation per economic classification												
		20	09/10					2008	3/09				
	Adjusted Appropriation	Shiffing of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure				
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000				
Current payments Compensation of employees Goods and services Interest and rent on land Financial transactions in assets and liabilities	46,651 36,814 -	-	(1,595) 4,460 -	45,056 41,274 -	43,297 36,448 84 54	1,759 4,826 (84) (54)	96.1% 88.3% -	40,635 39,928 -	38,934 34,892 - 10				
Transfers and subsidies Provinces and municipalities Departmental agencies and	- 57	-	-	- 57	- 60	- (3)	105.3%	- 54	- 57				
Public corporations and private enterprises	167	-	-	167	7	160	4.2%	141	305				
Non-profit institutions Households Gifts and donations	-	-	-	- - -	-	-	-	- - -	156 -				
Payments for capital assets Buildings and other fixed struc- tures		-	150	150	150	-	100.0%	-	72				
Machinery and equipment Biological assets	848	-	555	1,403	1,872	(469)	133.4%	2,201	2,271 -				
Software and other intangible assets Land and subsoil assets		-	-	-	15	(15)	-	-	57				
Total	84,537	-	3,570	88,107	81,987	6,120	93.1%	82,959	76,754				

## **DETAIL PER PROGRAMME 2: SPORT SUPPORT SERVICES** for the year ended 31 March 2010

		200	9/10					2008	3/09
Detail per sub-programme	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
2.1 Sport and Recreation Service Providers									
Current payment	7,047	-	(1,250)	5,797	5,333	464	92.0%	3,726	5,126
Transfers and subsidies	68,202	-	-	68,202	67,136	1,066	98.4%	56,054	55,091
Payment for capital assets	-	-	-	-	-	-	-	-	-
2.2 Club Development Programme									
Current payment	5,243	-	6,750	11,993	11,949	44	99.6%	5,700	5,493
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Payment for capital assets	-	-	-	-	-	-		-	
2.3 Education and Training									
Current payment	21,333	-	(3,000)	18,333	17,578	755	95.9%	27,223	4,730
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Payment for capital assets	-	-	-	-	-	-	-	-	-
2.4 Scientific Support									
Current payment	22,346	-	170	22,516	19,315	3,201	85.8%	18,043	16,560
Transfers and subsidies	-	-	-	-	-	-		-	-
Payment for capital assets	-	-	-	-	-	-		-	-
Total	124,171	-	2,670	126,841	121,311	5,530	95.6%	110,746	87,000

## **DETAIL PER PROGRAMME 2: SPORT SUPPORT SERVICES** for the year ended 31 March 2010

		20	09/10					2008	3/09
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments Compensation of employees Goods and services Interest and rent on land Financial transactions in assets and liabilities	4,861 51,108 -		(330) 3,000 - -	4,531 54,108 -	4,346 49,823 - 6	185 4,285 - (6)	95.9% 92.1% -	4,475 50,217 -	3,994 27,915 -
Transfers and subsidies Provinces and municipalities Departmental agencies and accounts Public corporations and private enterprises Non-profit institutions	9,800 - 30,945			- 9,800 - 30,945	- 9,800 - 29,879	- - 1,066	- 100.0% - 96.6%	- 7,489 - 22,415	7,489 - 21,415
Households Gifts and donations Payments for capital assets Buildings and other fixed structures Machinery and equipment Biological assets Software and other intangible assets Land and subsoil assets	27,457			27,457	27,457	- - - -	100.0%	26,150	26,187
Total	124,171	-	2,670	126,841	121,311	5,530	95.6%	110,746	87,000

## **DETAIL PER PROGRAMME 3: MASS PARTICIPATION** for the year ended 31 March 2010

			20	09/10					2008	3/09
	ail per -programme	Adjusted Appropriation	Shiffing of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
		R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
3.1	Community Mass Participation									
	Current payment	22,908	-	(800)	22,108	21,343	765	96.5%	23,851	18,645
	Transfers and subsidies	402,250	-	-	402,250	402,263	(13)	100.0%	293,655	293,655
	Payment for capital assets	-	-	-	-	-	-	-	-	-
3.2	School Sport									
	Current payment	34,980	-	(4,670)	30,310	28,210	2,100	93.1%	36,075	36,007
	Transfers and subsidies	-	-	-	-	14	(14)		-	-
	Payment for capital assets	-	-	-	-	-	-	-	-	-
Tota	I	460,138	-	(5,470)	454,668	451,830	2,838	99,4%	353,581	348,307

## **DETAIL PER PROGRAMME 3: MASS PARTICIPATION** for the year ended 31 March 2010

		20	09/10					2008	8/09
	Adjusted Appropriation	Shiffing of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments Compensation of employees Goods and services Interest and rent on land Financial transactions in assets and liabilities	5,125 52,763 - -	-	(25) (5,445) -	5,100 47,318 -	5,059 44,481 - 13	41 2,837 - (13)	99.2% 94.0% -	3,933 55,993 - -	3,652 50,993 -
Transfers and subsidies Provinces and municipalities Departmental agencies and accounts Public corporations and private enterprises Non-profit institutions	402,250 - - -	-	-	402,250	402,250 - 27	- - (27)	100.0%	293,655 - -	293,655 - 7
Households Gifts and donations Payments for capital	-	-	-	-		-		-	
assets Buildings and other fixed structures	-		-	-		-		-	
Machinery and equipment Biological assets Software and other intangi- ble assets Land and subsoil assets	-	-	-	-	-	- - -	- - -	-	
Total	460,138	-	(5,470)	454,668	451,830	2,838	99,4%	353,581	348,307

## DETAIL PER PROGRAMME 4: INTERNATIONAL LIAISON AND EVENTS for the year ended 31 March 2010

		2	2009/10	)				2008	3/09
Detail per sub-programme	Adjusted Appropriation	Shiffing of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
4.1 International Liaison  Current payment  Transfers and subsidies  Payment for capital assets	4,338		(220)	4,118	3,934	184	95.5% -	5,534 -	5,506 - -
4.2 Major Events  Current payment  Transfers and subsidies  Payment for capital assets	4,859 - -	-	-	4,859 - -	3,623 - -	1,236 - -	74.6% -	38,533 - -	38,519 - -
Total	9,197	-	(220)	8,977	7,557	1,420	84.2%	44,067	44,025

## DETAIL PER PROGRAMME 4: INTERNATIONAL LIAISON AND EVENTS for the year ended 31 March 2010

			2009/10	1				2008	/00
			2009/10	,				2008	/09
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments Compensation of employees Goods and services Interest and rent on land Financial transactions in assets and liabilities	2,450 6,747 -	-	80 (300)	2,530 6,447 -	2,528 5,028 - 1	2 1,419 - (1)	99.9% 78.0% -	3,208 40,859 -	2,983 41,032 -
Transfers and subsidies Provinces and municipalities Departmental agencies and accounts Public corporations and private		-	-			-		-	
enterprises Non-profit institutions Households Gifts and donations	-	- - -	- - -	-	-	-		-	-
Payments for capital assets  Buildings and other fixed structures  Machinery and equipment  Biological assets		-	-						10
Software and other intangible assets Land and subsoil assets  Total	9,197	- -	(220)	8,977	7,557	1,420	84.2%	44,067	44,025

## **DETAIL PER PROGRAMME 5: FACILITIES COORDINATION** for the year ended 31 March 2010

	2009/10							2008	3/09
Detail per sub-programme	Adjusted Appropriation	Shiffing of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
5.1 Planning and Advocacy									
Current payment	2,761	-	-	2,761	2,362	399	85.5%	3,198	2,907
Transfers and subsidies	-	-	-	-	-	-		-	-
Payment for capital assets	-	-	-	-	-	-		-	-
5.2 Technical									
Support Current payment	746		-	746	719	27	96.4%	1,607	1,494
Transfers and subsidies	-	-	-	-	-	-	-	-	-
Payment for capital assets	2,885	-	-	2,885	2,781	104	96.4%	2,200	1,641
Total	6,392	-	-	6,392	5,862	530	91.7%	7,005	6,042

## **DETAIL PER PROGRAMME 5: FACILITIES COORDINATION** for the year ended 31 March 2010

		2	009/10	)				2008	3/09
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments Compensation of employees	1,883	-	-	1,883	1,828	55	97.1%	1,659	1,421
Goods and services	1,624	-	-	1,624	1,252	372	77.1%	3,146	2,980
Interest and rent on land Financial transactions in assets and liabilities	-	-	-	-	1	(1)	-	-	-
Transfers and subsidies									
Provinces and municipalities	-	-	-	-	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Non-profit institutions Households	-	-	-	-	-	-	-	-	-
Gifts and donations  Payments for	-	-	-	-	-	-		-	-
capital assets Buildings and other fixed structures	-	-	-	-	-	-		-	
Machinery and equipment	2,885	-	-	2,885	2,781	104	96.4%	2,200	1,641
Biological assets Software and other intangible assets	-	-	-	-	-			-	-
Land and subsoil assets  Total	6,392	-		6,392	5,862	530	91.7%	7,005	6,042

## **DETAIL PER PROGRAMME 6: 2010 FIFA World Cup UNIT** for the year ended 31 March 2010

2009/10						2008	3/09		
Detail per sub-programme	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
6.1 Technical  Current payment  Transfers and subsidies  Payment for capital assets	12,639 15,000 -	-	(550) - -	12,089 15,000 -	11,635 15,000 -	454 - -	96.2% 100.0% -	12,686 - -	10,959 - -
6.2 Non-Technical  Current payment  Transfers and subsidies  Payment for capital assets	3,170 2,168,664 -	-	-	3,170 2,168,664 -	2,584 2,168,664 -	586 - -	81.5% 100.0% -	3,642 4,295,000	3,324 4,295,000 -
Total	2,199,473	-	(550)	2,198,923	2,197,883	1,040	100.0%	4,311,328	4,309,283

## **DETAIL PER PROGRAMME 6: 2010 FIFA World Cup UNIT** for the year ended 31 March 2010

			2009/1	0				200	8/09
Economic classification	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments Compensation of employ-	6,611	-	(2,200)	4,411	4,245	166	96.2%	3,706	3,533
Goods and services Interest and rent on land	9,198	-	1,650	10,848	9,973	875	91.9%	12,622	10,750
Financial transactions in assets and liabilities		-	-	-	1	(1)	-	-	-
Transfers and subsidies									
Provinces and municipalities Departmental agencies and accounts	2,168,664	-	-	2,168,664	2,168,664	-	100.0%	4,295,000	4,295,000
Foreign government & international organisations	15,000	-	-	15,000	15,000	-	100.0%	-	-
Public corporations and private enterprises  Non-profit institutions		-	-			-	-	-	-
Households	-	-	-	-	-	-	-	-	-
Payment for capital assets									
Buildings and other fixed structures		-	-	-		-	-	-	-
Machinery and equipment Biological assets	-	-	-	-	-	-	-	-	-
Software and other intangi- ble assets		-	-			-			-
Land and subsoil assets  Total	2,199,473	-	(550)	2,198,923	2,197,883	1,040	100.0%	4,311,328	4,309,283

## NOTES TO THE APPROPRIATION STATEMENT for the year ended 31 March 2010

#### 1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

Detail of these transactions can be viewed in note 7 (Transfers and subsidies) and Annexure 1 (A-G) to the Annual Financial Statements.

#### 2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

Detail of these transactions can be viewed in note 1 (Annual Appropriation) to the Annual Financial Statements.

#### 3. Detail on financial transactions in assets and liabilities

Detail of these transactions per programme can be viewed in note 6 (Financial transactions in assets and liabilities) to the Annual Financial Statements.

#### 4. Explanations of material variances from Amounts Voted (after Virement):

4.1 Per Programme	Final Appropriation	Actual Expenditure	Variance R'000	Variance as a % of Final Appropriation
Administration	88,107	81,987	6,120	7%
Sport Support Service	126,841	121,311	5,530	4%
Mass Participation	454,668	451,830	2,838	1%
International Liaison And Events	8,977	7,557	1,420	16%
Facilities Co-Ordination	6,392	5,862	530	8%
2010 FIFA World Cup™	2,198,923	2,197,883	1,040	0%

**Administration** under spending was due to vacant posts especially those of senior management e.g. (Chief Operations Officer and Chief Director: Mass Participation).

International Liaison and Events has under spent due to African Legacy projects which were not rolled out as planned.

**Facilities Co-ordination** under spending resulted from workshops with coordinators from municipalities which were rescheduled due to poor response from participants.

4.2 Per Economic classification	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
	R′000	R′000	R′000	R′000
Current payments:				
Compensation of employees	63,511	61,303	2,208	3%
Goods and services	161,619	147,005	14,614	9%
Interest and rent on land	-	84	(84)	0%
Financial transactions in assets and liabilities	-	76	(76)	0%
Unauthorised Expenditure approved	-	-	-	0%
Transfers and subsidies:				
Provinces and municipalities	2,570,914	2,570,914	-	0%
Departmental agencies and accounts	9,857	9,860	(3)	0%
Public corporations and private enterprises	167	34	133	80%
Foreign governments and international organisations	15,000	15,000	-	0%
Non-profit institutions	30,945	29,879	1,066	3%
Households	27,457	27,457	-	0%
Gifts and donations	-	-	-	0%
Payments for capital assets:				
Buildings and other fixed structures	-	-	-	-
Machinery and equipment	4,288	4,653	(365)	-9%
Heritage assets	150	150	-	0%
Biological assets	-	-	-	0%
Software and other intangible assets	-	15	(15)	0%
Land and subsoil assets	-	-	-	0%

## STATEMENT OF FINANCIAL PERFORMANCE

for the year ended 31 March 2010

PERFORMANCE	Note	2009/10 R'000	2008/09 R'000
REVENUE			
Annual appropriation	1	2,883,908	4,909,686
Departmental revenue	2	6,086	258
TOTAL REVENUE		2,889,994	4,909,944
EXPENDITURE			
Current expenditure			
Compensation of employees	3	61,303	54,517
Goods and services	4	147,008	168,562
Interest and rent on land	5	84	-
Financial transactions in assets and liabilities	6	74	10
Unauthorised expenditure approved without funding	9	-	-
Total current expenditure		208,469	223,089
Transfers and subsidies		2,653,144	4,644,271
Transfers and subsidies	7	2,653,144	4,644,271
Unauthorised expenditure approved without funding	9	-	-
Expenditure for capital assets			
Tangible capital assets	8	4,802	3,994
Software and other intangible assets	8	15	57
Unauthorised expenditure approved without funding	9	-	-
Total expenditure for capital assets		4,817	4,051
TOTAL EXPENDITURE		2,866,430	4,871,411
SURPLUS/(DEFICIT) FOR THE YEAR		23,564	38,533
Reconciliation of Net Surplus/(Deficit) for the year	ear		
Voted funds	14	17,478	38,275
Annual appropriation		17,478	38,275
Conditional grants		-	-
Unconditional grants		-	-
Departmental revenue	15	6,086	258
Direct Exchequer receipts/payments			-
SURPLUS/(DEFICIT) FOR THE YEAR		23,564	38,533

## STATEMENT OF FINANCIAL POSITION

at 31 March 2010

POSITION	Note	2009/10	2008/09
		R'000	R'000
ASSETS			
Current assets		20,514	40,812
Unauthorised expenditure	9	705	705
Fruitless and wasteful expenditure	10	-	-
Cash and cash equivalents	11	16,395	28,920
Prepayments and advances	12	124	220
Receivables	13	3,290	10,967
Non-current assets		-	-
TOTAL ASSETS		20,514	40,812
LIABILITIES			
Current liabilities		18,784	39,082
Voted funds to be surrendered to the Revenue Fund	14	18,829	38,981
Departmental revenue to be surrendered to the Revenue Fund	15	(90)	11
Payables	16	45	90
Non-current liabilities			
TOTAL LIABILITIES		18,784	39,082
NET ASSETS		1,730	1,730
Represented by:			
Recoverable revenue		1,730	1,730
TOTAL		1,730	1,730

## **STATEMENT OF CHANGES IN NET ASSETS**

for the year ended 31 March 2010

NET ASSETS Note	2009/10	2008/09
	R'000	R'000
Capitalisation Reserves		
Opening balance	-	-
Transfers:	-	-
Movement in Equity	-	-
Movement in Operational Funds	-	-
Other movements	-	-
Closing balance  Recoverable revenue	-	-
Opening balance	1,730	(675)
Transfers:	1,7 50	2,405
Irrecoverable amounts written off	-	-
Debts revised	-	(675)
Debts recovered (included in departmental receipts)	-	-
Debts raised	-	3,081
Closing balance	1,730	1,730
Retained funds Opening balance		
Transfer from voted funds to be surrendered	-	-
(Parliament/Legislatures ONLY)		
Utilised during the year	-	-
Other	-	-
Closing balance	-	-
Revaluation Reserve		
Opening balance	-	-
Revaluation adjustment (Housing departments)  Transfers	-	-
Other		
Closing balance	-	-
TOTAL	1,730	1,730

## **CASH FLOW STATEMENT** for the year ended 31 March 2010

CASH FLOW	Note	2009/10	2008/09
		R'000	R′000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		2,889,940	4,909,944
Annual appropriated funds received	1	2,883,908	4,909,686
Departmental revenue received	2	6,032	258
Net (increase)/decrease in working capital	_	7,728	(10,499)
Surrendered to Revenue Fund		(43,817)	(20,131)
Current payments		(208,469)	(223,059)
Transfers and subsidies paid		(2,653,144)	(4,644,271)
Net cash flow available from operating activities	17	(7,762)	11,984
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	8	(4,817)	(4,051)
Proceeds from sale of capital assets	2	54	-
Net cash flows from investing activities		(4,763)	(4,051)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/(decrease) in net assets		-	3,081
Net cash flows from financing activities		-	3,081
Net increase/(decrease) in cash and cash equivalen	nts	(12,525)	11,014
Cash and cash equivalents at the beginning of the period		28,920	17,906
Cash and cash equivalents at end of period	11	16,395	28,920

## ACCOUNTING POLICIES for the year ended 31 March 2010

The Financial Statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. However, where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the Financial Statements and to comply with the statutory requirements of the Public Finance Management Act, Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the Act and the Division of Revenue Act, Act 2 of 2006.

#### 1. Presentation of the Financial Statements

#### 1.1 Basis of preparation

The Financial Statements have been prepared on a modified cash basis of accounting, except where stated otherwise. The modified cash basis constitutes the cash basis of accounting supplemented with additional disclosure items. Under the cash basis of accounting transactions and other events are recognised when cash is received or paid.

#### 1.2 Presentation currency

All amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.

#### 1.3 Rounding

Unless otherwise stated all financial figures have been rounded to the nearest one thousand Rand (R'000).

#### 1.4 Comparative figures

Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.

#### 1.5 Comparative figures - Appropriation Statement

A comparison between actual amounts and final appropriation per major classification of expenditure is included in the Appropriation Statement.

#### 2. Revenue

#### 2.1 Appropriated funds

Appropriated funds comprises of departmental allocations as well as direct charges against revenue fund (i.e. statutory appropriation).

Appropriated funds are recognised in the financial records on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the financial records on the date the adjustments become effective.

The total appropriated funds received during the year are presented in the statement of financial performance.

Unexpended appropriated funds are surrendered to the National Revenue Fund. Any amounts owing to the National Revenue Fund at the end of the financial year are recognised as payable in the statement of financial position.

#### 2.2 Departmental revenue

All departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the National Revenue Fund, unless stated otherwise.

Any amount owing to the National Revenue Fund is recognised as a payable in the statement of financial position.

No accrual is made for the amount receivable from the last receipt date to the end of the reporting period. These amounts are however disclosed in the disclosure note to the Annual Financial Statements.

#### 3. Expenditure

#### 3.1 Compensation of employees

#### 3.1.1 Short-term employee benefits

The cost of short-term employee benefits are expensed in the statement of financial performance when financial authorisation for payment is effected on the system (by no later than 31 March each year).

Short-term employee benefits that give rise to a present legal or constructive obligation are disclosed in the disclosure notes to the financial statements. These amounts must not be recognised in the statement of financial performance or position.

Employee cost are capitalised to the cost of a capital project when an employee spends more than 50% of his/her time in the project. These payments form part of expenditure for capital assets in the statement of financial performance.

#### 3.1.2 Post retirement benefits

Employer contribution (i.e. social contributions) are expensed in the statement of financial performance when the final authorisation for payment is effected on the system (by no later than 31 March each year).

No provision is made for retirement benefits in the financial statements of the department. Any potential liabilities are disclosed in the financial statements of the National Revenue Funds and not in the financial statements of the employer department.

Social contribution (such as medical benefits) made by the department for certain of its ex-employees are classified as transfers to households in the statement of financial performance.

#### 3.1.3 Termination benefits

Termination benefits such as severance packages are recognised as an expense in the statement of financial performance as a transfer (to households) when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

#### 3.1.4 Other long-term employee benefits

Other long-term employee benefits (such as capped leave) are recognised as an expense in the statement of financial performance as a transfer (to households) when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

Long-term employee benefits that give rise to a present legal or constructive obligation are disclosed in the disclosure notes to the financial statements.

#### 3.2 Goods and services

Payments made for goods and/or services are recognised as an expense in the statement of financial performance when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

The expense is classified as capital if the goods and/or services were acquired for a capital project or if the total purchase price exceeds the capitalisation threshold (currently R5, 000). All other expenditures are classified as current.

#### 3.3 Interest and rent on land

Interest and rental payments are recognised as an expense in the statement of financial performance when the final authorisation for payment is effected on the system (by no later than 31 March of each year). This item excludes rental for the use of buildings or other fixed structures. If it is not possible to distinguish between payment for the use of land and the fixed structures on it, the whole amount should be recorded under goods and services.

#### 3.4 Financial transactions in assets and liabilities

Debts are written off when identified as irrecoverable. Debts written-off are limited to the amount of savings and/or underspending of appropriated funds. The write off occurs at year-end or when funds are available. No provision is made for irrecoverable amounts but an estimate is included in the disclosure notes to the financial statements amounts.

All other losses are recognised when authorisation has been granted for the recognition thereof.

#### 3.5 Transfers and subsidies

Transfers and subsidies are recognised as an expense when the final authorisation for payment is effected on the system (by no later than 31 March of each year).

#### 3.6 Unauthorised expenditure

When confirmed unauthorised expenditure is recognised as an asset in the statement of financial position until such time as the expenditure is either approved by the relevant authority, recovered from the responsible person or written off as irrecoverable in the statement of financial performance.

Unauthorised expenditure approved with funding is derecognised from the statement of financial position when the unauthorised expenditure is approved and the related funds are received.

Where the amount is approved without funding it is recognised as expenditure in the statement of financial performance on the date of approval.

#### 3.7 Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recognised as expenditure in the statement of financial performance according to the nature of the payment and not as a separate line item on the face of the statement. If the expenditure is recoverable it is treated as an asset until it is recovered from the responsible person or written off as irrecoverable in the statement of financial performance.

#### 3.8 Irregular expenditure

Irregular expenditure is recognised as expenditure in the statement of financial performance. If the expenditure is not condoned by the relevant authority it is treated as an asset until it is recovered or written off as irrecoverable.

#### 4. Assets

#### 4.1 Cash and cash equivalents

Cash and cash equivalents are carried in the statement of financial position at cost.

Bank overdrafts are shown separately on the face of the statement of financial position.

For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.

#### 4.2 Other financial assets

Other financial assets are carried in the statement of financial position at cost.

#### 4.3 Prepayments and advances

Amounts prepaid or advanced are recognised in the statement of financial position when the payments are made and where the goods and services have not been received by year end.

Prepayments and advances outstanding at the end of the year are carried in the statement of financial position at cost.

#### 4.4 Receivables

Receivables included in the statement of financial position arise from cash payments made that are recoverable from another party or from the sale of goods/rendering of services.

Receivables outstanding at year-end are carried in the statement of financial position at cost plus any accrued interest. Amounts that are potentially irrecoverable are included in the disclosure notes.

#### 4.5 Inventory

Inventories that qualify for recognition must be initially reflected at cost. Where inventories are acquired at no cost, or for nominal consideration, their cost shall be their fair value at the date of acquisition.

All inventory items at year-end are reflected using the weighted average cost or FIFO cost formula.

#### 4.6 Capital assets

#### 4.6.1 Movable assets

#### Initial recognition

A capital asset is recorded on receipt of the item at cost. Cost of an asset is defined as the total cost of acquisition. Where the cost cannot be determined accurately, the movable capital asset is stated at fair value. Where fair value cannot be determined, the capital asset is included in the asset register at R1.

All assets acquired prior to 1 April 2002 are included in the register R1.

#### Subsequent recognition

Subsequent expenditure of a capital nature is recorded in the statement of financial performance as "expenditure for capital asset" and is capitalised in the asset register of the department on completion of the project.

Repairs and maintenance is expensed as current "goods and services" in the statement of financial performance.

#### 5. Liabilities

#### 5.1 Payables

Recognised payables mainly comprise of amounts owing to other governmental entities. These payables are carried at cost in the statement of financial position.

#### **5.2** Contingent liabilities

Contingent liabilities are included in the disclosure notes to the financial statements when it is possible that economic benefits will flow from the department, or when an outflow of economic benefits or service potential is probable but cannot be measured reliably.

#### 5.3 Contingent assets

Contingent assets are included in the disclosure notes to the financial statements when it is possible that an inflow of economic benefits will flow to the entity.

#### 5.4 Commitments

Commitments are not recognised in the statement of financial position as a liability or as expenditure in the statement of financial performance but are included in the disclosure notes.

#### 5.5 Accruals

Accruals are not recognised in the statement of financial position as a liability or as expenditure in the statement of financial performance but are included in the disclosure notes.

#### 5.6 Employee benefits

Short-term employee benefits that give rise to a present legal or constructive obligation are disclosed in the disclosure notes to the financial statements. These amounts are not recognised in the statement of financial performance or the statement of financial position.

#### 5.7 Lease commitments

#### Finance lease

Finance leases are not recognised as assets and liabilities in the statement of financial position. Finance lease payments are recognised as an expense in the statement of financial performance and are apportioned between the capital and interest portions. The finance lease liability is disclosed in the disclosure notes to the financial statements.

#### **Operating lease**

Operating lease payments are recognised as an expense in the statement of financial performance. The operating lease commitments are disclosed in the disclosure notes to the financial statement.

#### 5.8 Provisions

Provisions are disclosed when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the obligation can be made.

## 6. Receivables for departmental revenue

Receivables for departmental revenue are disclosed in the disclosure notes to the annual financial statements.

#### 7. Net Assets

#### 7.1 Capitalisation reserve

The capitalisation reserve comprises of financial assets and/or liabilities originating in a prior reporting period but which are recognised in the statement of financial position for the first time in the current reporting period. Amounts are recognised in the capitalisation reserves when identified in the current period and are transferred to the National Revenue Fund when the underlining asset is disposed and the related funds are received.

#### 7.2 Recoverable revenue

Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.

### 8. Related party transactions

Specific information with regards to related party transactions is included in the disclosure notes.

### 9. Key management personnel

Compensation paid to key management personnel including their family members where relevant, is included in the disclosure notes.

## NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2010

## 1. Annual Appropriation

#### 1.1 Annual Appropriation

Included are funds appropriated in terms of the Appropriation Act (and the Adjustments Appropriation Act) for National Departments (Voted funds):

	Final Appropriation	Actual Funds Received	Funds not requested/ not received	Appropriation received 2008/09
	R′000	R′000	R′000	R′000
Administration	88,107	88,107	-	82,959
Sport Support Services	126,841	126,841	-	110,746
Mass Participation	454,668	454,668	-	353,581
International Liaison and Events	8,977	8,977	-	44,067
Facilities Coordination	6,392	6,392	-	7,005
2010 FIFA World Cup Unit	2,198,923	2,198,923	-	4,311,328
Total	2,883,908	2,883,908	-	4,909,686

## 2. Departmental revenue

	Note	2009/10	2008/09
		R′000	R′000
Tax revenue	-	-	-
Sales of goods and services other than capital assets	2.1	55	54
Interest, dividends and rent on land	2.2	13	3
Sales of capital assets	2.3	54	-
Transfer received	2.4	5,900	75
Financial transactions in assets and liabilities	2.5	64	126
Total revenue collected	-	6,086	258
Departmental revenue collected	-	6,086	258

#### 2.1 Sales of goods and services other than capital assets

	Note	2009/10	2008/09
	2	R′000	R′000
Sales of goods and services produced by the department	-	53	54
Sales by market establishment	-	-	-
Administrative fees	-	•	-
Other sales	-	53	54
Sales of scrap, waste and other used current goods	-	2	-
Total	-	55	54

#### 2.2 Interest, dividends and rent on land

	Note	2009/10	2008/09
	2	R′000	R′000
Interest	-	13	3
Dividends	-	-	-
Rent on land	-	-	-
Total	-	13	3

## 2.3 Sale of capital assets

	Note	2009/10	2008/09
	2	R′000	R′000
Tangible capital assets			
Buildings and other fixed structures	-	-	-
Machinery and equipment	-	54	-
Software and other intangible assets			
Computer software	-	-	-
Services and operating rights	-	-	-
Other intangibles	-	-	-
Total	-	54	-

#### 2.4 Transfers received

	Note	2009/10	2008/09
		R′000	R′000
Other governmental units	-	-	-
International governments	-	5,170	-
Public corporations and private enterprises	-	730	75
Total	-	5,900	75

#### 2.5 Financial transactions in assets and liabilities

	Note	2009/10	2008/09
	2	R′000	R′000
Loans and advances	-	-	-
Receivables	-	-	-
Other Receipts including Recoverable Revenue	-	64	126
Total	-	64	126

## 3. Compensation of employees

#### 3.1 Salaries and Wages

	Note	2009/10	2008/09
	-	R′000	R′000
Basic salary	-	40,000	36,332
Performance award	-	38	-
Service Based	-	164	119
Compensative/circumstantial	-	1,520	1,001
Periodic payments	-	74	54
Other non-pensionable allowances	-	11,286	10,479
Total	-	53,082	47,985

#### 3.2 Social contributions

	Note	2009/10	2008/09
	-	R′000	R′000
Employer contributions	-		
Pension	-	6,241	4,741
Medical	-	1,975	1,785
Bargaining council	-	5	6
Total	-	8,221	6,532
Total compensation of employees	-	61,303	54,517
Average number of employees	-	184	204

## 4. Goods and services

	Note	2009/10	2008/09
	-	R′000	R′000
Administrative fees	-	132	790
Advertising	-	15,237	15,340
Assets less then R5,000	4.1	338	1,702
Bursaries (employees)	-	207	292
Catering	-	2,685	3,819
Communication	-	3,365	3,561
Computer services	4.2	1,571	2,160
Consultants, contractors and agency/outsourced services	4.3	52,742	45,947
Entertainment	-	1,321	345
Audit cost – external	4.4	4,631	2,846
Inventory	4.5	4,410	3,525
Operating leases	-	3,426	2,641
Owned and leasehold property expenditure	4.6	660	1,138
Transport provided as part of the departmental activities	-	3,475	3,754
Travel and subsistence	4.7	41,775	61,574
Venues and facilities	-	7,582	11,570
Training and staff development	-	1,249	935
Other operating expenditure	4.8	2,202	6,623
Total	-	147,008	168,562

## 4.1 Assets less than R5,000

	Note	2009/10	2008/09
	4	R′000	R′000
Tangible assets	-	319	1,702
Biological assets	-	-	-
Machinery and equipment	-	319	1,702
Specialised military assets	-	-	-
Intangible assets	-	19	-
Total	-	338	1,702

## 4.2 Computer services

	Note	2009/10	2008/09
	4	R′000	R′000
SITA computer services	-	1,412	890
External computer service providers	-	159	1,270
Total	-	1,571	2,160

## 4.3 Consultants, contractors and agency/outsourced services

	Note	2009/10	2008/09
	4	R′000	R′000
Business and advisory services	-	3,516	5,026
Laboratory services	-	602	136
Legal costs	-	337	309
Contractors	-	48,287	40,476
Agency and support/outsourced services	-	-	-
Total	-	52,742	45,947

#### 4.4 Audit cost - External

	Note	2009/10	2008/09
	4	R′000	R′000
Regularity audits	-	4,430	2,684
Forensic audits	-	-	-
Other audits	-	201	162
Total	-	4,631	2,846

## 4.5 Inventory

	Note	2009/10	2008/09
	4	R′000	R′000
Fuel, oil and gas	-	5	20
Other consumable materials	-	939	631
Maintenance material	-	3	23
Stationery and printing	-	3,439	2,802
Medical supplies	-	24	49
Total	-	4,410	3,525

## 4.6 Owned and leasehold property expenditure

	Note	2009/10	2008/09
	4	R′000	R′000
Municipal services	-	385	182
Property management fees	-	-	-
Property maintenance and repairs	-	19	506
Other	-	256	450
Total	-	660	1,138

#### Travel and subsistence 4.7

	Note	2009/10	2008/09
	-	R′000	R′000
Local	4	38,575	58,113
Foreign	-	3,200	3,461
Total	-	41,775	61,574

## 4.8 Other operating expenditure

	Note	2009/10	2008/09
	4	R′000	R′000
Learnerships	-	-	-
Professional bodies, membership and subscription fees	-	-	787
Resettlement costs	-	-	87
Other	-	2,202	5,749
Total	-	2,202	6,623

## 5. Interest and rent on land

	Note	2009/10	2008/09
	•	R′000	R′000
Interest paid	-	84	-
Rent on land	-	-	-
Total	-	84	-

## 6. Financial transactions in assets and liabilities

	Note	2009/10	2008/09
		R′000	R′000
Material losses through criminal conduct	-	-	10
Theft	6.4	-	-
Other material losses	6.1	-	10
Other material losses written off	6.2	74	-
Debts written off	6.3	-	-
Total	-	74	10

#### 6.1 Other material losses

		Note	2009/10	2008/09
		6	R′000	R′000
Nature of othe	r material losses	-	-	-
Incident	Disciplinary Steps taken/	-	-	-
	Criminal proceedings			
Departmental debt		-	-	10
Total		-	-	10

#### 6.2 Other material losses written off

	Note	2009/10	2008/09
	6	R′000	R′000
Nature of losses	-	-	-
Departmental debt	-	7	-
Disposal and loss control committee	-	15	-
Fraudulent EFT	-	21	-
Credit note	-	22	-
Interest	-	9	-
Total	-	74	-

#### 6.3 Debts written off

	Note	2009/10	2008/09
	6	R′000	R′000
Nature of debts written off	-	-	-
Total	-	-	-

#### 6.4 Detail of theft

	Note	2009/10	2008/09
	6	R′000	R′000
Nature of theft	-	-	-
Total	-	-	-

#### 6.5 Assets written off

	Note	2009/10	2008/09
	-	R′000	R′000
Nature of write off	-	-	-
Total	-	-	-

## 7. Transfers and subsidies

		2009/10	2008/09
	Note	R′000	R′000
Provinces and municipalities	32, Annex 1A & 1B		4,588,655
Departmental agencies and accounts	Annex 1C	9,860	7,546
Foreign governments and International organisations	Annex 1 E	· ·	-
Public corporations and private enterprises	Annex 1D	34	312
Non-profit institutions	Annex 1F	29,879	21,415
Households	Annex 1G	27,457	26,343
Total	-	2,653,144	4,644,271

## 8. Expenditure for capital assets

	Note	2009/10	2008/09
		R′000	R′000
Tangible assets	-	4,802	3,994
Buildings and other fixed structures	30.1	-	-
Heritage assets	30.1	150	72
Machinery and equipment	30.1	4,652	3,922
Software and other intangible assets	-	15	57
Computer software	31.1	15	57
Total	-	4,817	4,051

#### Analysis of funds utilised to acquire capital assets - 2009/10 8.1

	Voted funds	Aid assistance	Total
	R′000	R'000	R′000
Tangible assets	4,802	-	4,802
Buildings and other fixed structures	-	-	-
Heritage assets	150	-	150
Machinery and equipment	4,652	-	4,652
Land and subsoil assets	-	-	-
Investment property	-	-	-
Biological assets	-	-	1
Software and other intangible assets	15	-	15
Capitalised development costs	-	-	-
Computer software	15	-	15
Mastheads and publishing titles	-	-	-
Patents, licences, copyright, brand names, trade-	-	-	-
marks			
Recipes, formulae, prototypes, designs, models	-	-	-
Services and operating rights	-	-	-
Other intangibles	-	-	-
Total	4,817	-	4,817

## 8.2 Analysis of funds utilised to acquire capital assets - 2008/09

	Voted funds	Aid assistance	Total
	R′000	R′000	R′000
Tangible assets	3,994	-	3,994
Buildings and other fixed structures	-	-	-
Heritage assets	72	-	72
Machinery and equipment	3,922	-	3,922
Land and subsoil assets	-	-	-
Investment property	-	-	-
Biological assets	-	-	-
Software and other intangible assets	57	-	57
Capitalised development costs	-	-	-
Computer software	57	-	57
Mastheads and publishing titles	-	-	-
Patents, licences, copyright, brand names, trademarks	-	-	-
Recipes, formulae, prototypes, designs, models	-	-	-
Other intangibles		-	-
Total	4,051	-	4,051

## 9. Unauthorised expenditure

## Reconciliation of unauthorised expenditure

	Note	2009/10	2008/09
		R′000	R′000
Opening balance	-	705	675
Unauthorised expenditure – discovered in current year	14	-	30
Less: Amounts approved by Parliament/Legislature (with funding)	-	-	-
Less: Amounts approved by Parliament/Legislature without funding and	-	-	-
written off in the Statement of Financial Performance			
Capital	-	-	-
Current	-	-	-
Transfers and subsidies	-	-	-
Less: Amounts transferred to receivables for recovery	-	-	
Unauthorised expenditure awaiting authorisation/	-	705	705
written off			
Analysis of awaiting authorisation per economic			
classification			
Capital	-	-	-
Current	-	705	705
Transfers and subsidies	-	-	-
Total	-	705	705

## 9.2 Details of unauthorised expenditure - current year

Incident	Disciplinary steps taken/ criminal proceedings	2009/10 R′000
Nil	Nil	Nil
Total	NIL	NIL

## 10. Fruitless and wasteful expenditure

## 10.1 Reconciliation of fruitless and wasteful expenditure

	Note	2009/10	2008/09
		R′000	R′000
Opening balance	-	-	-
Less: Amounts condoned	-	-	-
Current	-	-	-
Capital	-	-	-
Transfers and subsidies	-	-	-
Less: Amounts transferred to receivables for recovery	-		
Fruitless and wasteful expenditure	-		-
awaiting condonement			
Analysis of awaiting condonement	-	-	
per economic classification			
Current	-	-	-
Capital	-	-	-
Transfers and subsidies	-	-	-
Total	-	-	-

## 11. Cash and cash equivalents

	Note	2009/10	2008/09
		R′000	R′000
Consolidated Paymaster General Account	-	16,326	28,854
Disbursements	-	-	5
Cash on hand	-	69	61
Total	-	16,395	28,920

## 12. Prepayments and advances

	Note	2009/10	2008/09
		R′000	R′000
Staff advances	-	-	-
Travel and subsistence	-	33	220
Prepayments	-	91	-
Total	-	124	220

## 13. Receivables

2009/10						2008/09
		R′000	R′000	R'000 R'000		R′000
	Note	Less than one year	One to three years	Older than three years	Total	Total
Claims recoverable	13.1					
	Annex 4	-	-	-	-	6,374
Recoverable expenditure	13.2	-	3,081	-	3,081	3,081
Staff debt	13.3	1	-	19	20	30
Other debtors	13.4	7	52	130	189	1,482
Total	-	8	3,133	149	3,290	10,967

#### 13.1 Claims recoverable

	Note	2009/10	2008/09
	13	R′000	R′000
National departments	-	-	6,242
Provincial departments	-	-	132
Public entities	-	-	-
Households and non-profit institutions	-	-	-
Total	-	-	6,374

#### 13.2 Recoverable expenditure

	Note	2009/10	2008/09
	13	R′000	R′000
Irregular expenditure (8% bonuses, transitional allowance, unpaid leave)	-	3,081	3,081
Total	•	3,081	3,081

#### 13.3 Staff debt

	Note	2009/10	2008/09
	13	R′000	R′000
Private calls	-	1	-
Tax debt	-	-	7
Accident	-	19	23
Total	-	20	30

#### 13.4 Other debtors

	Note	2009/10	2008/09
	13	R′000	R′000
Other	-	-	-
Former employees	-	10	46
Credit notes (Travel agencies)	-	74	448
Clearing accounts	-	-	9
Medical aid	-	4	14
Damages and losses	-	101	11
Fraud payment	-	-	954
Total	-	189	1,482

## 14. Voted funds to be surrendered to the Revenue Fund

	Note	2009/10	2008/09
		R′000	R′000
Opening balance	-	38,981	19,882
Transfer from statement of financial performance	-	17,478	38,275
Add: Unauthorised expenditure for current year	9.1	-	30
Voted funds not requested/not received	1	-	-
Paid during the year	-	(37,630)	(19,206)
Closing balance	-	18,829	38,981

<sup>\*\*</sup>The following adjustment was made to prior year figures, the amount paid during the year changed from R19,882 million to R19,206 million this was due to an amount of R675 000 for unauthorised expenditure which was not journalised as per new treatment of the unauthorised expenditure in 2008/09 financial year.

# 15. Departmental revenue to be surrendered to the Revenue Fund

	Note	2009/10	2008/09
		R′000	R′000
Opening balance	-	11	2
Transfer from Statement of Financial Performance	-	6,086	258
Paid during the year	-	(6,187)	(249)
Closing balance	-	(90)	11

# 16. Payables - current

	Note	2009/10	2008/09
		R′000	R′000
Amounts owing to other entities	Annex 5	-	-
Advances received	16.1	-	-
Clearing accounts	16.2	43	37
Other payables	16.3	2	53
Total	-	45	90

# 16.1 Clearing accounts

	Note	2009/10	2008/09
	16	R′000	R′000
Tax	-	28	3
Salary reversal account	-	-	10
Damage vehicles	-	-	24
Pension	-	15	-
Total	-	43	37

# 16.2 Other payables

	Note	2009/10	2008/09
	16	R′000	R′000
Salary disallowances	-	-	47
Debt receivable income	-	2	2
Debt receivable interest	-	-	4
Total	-	2	53

# 17. Net cash flow available from operating activities

	Note	2009/10	2008/09
		R′000	R′000
Net surplus/(deficit) as per Statement of Financial Performance	-	23,564	38,533
Add back non cash/cash movements not deemed operating activities	-	(31,326)	(26,549)
(Increase)/decrease in receivables – current	-	7,677	(10,350)
(Increase)/decrease in prepayments and advances	-	96	(145)
(Increase)/decrease in other current assets	-	-	-
Increase/(decrease) in payables – current	-	(45)	26
Proceeds from sale of capital assets	-	(54)	-
Proceeds from sale of investments	-	-	-
(Increase)/decrease in other financial assets	-	-	-
Expenditure on capital assets	-	4,817	4,051
Surrenders to Revenue Fund	-	(43,817)	(20,131)
Voted funds not requested/not received	-	-	-
Own revenue included in appropriation	-	-	-
Other non-cash items	-	-	-
Net cash flow generated by operating activities	-	(7,762)	11,984

# 18. Reconciliation of cash and cash equivalents for cash flow purposes

	Note	2009/10	2008/09
		R′000	R′000
Consolidated Paymaster General account	-	16,326	28,854
Cash receipts	-	-	5
Cash on hand	-	69	61
Total	-	16,395	28,920

# DISCLOSURE NOTES TO THE ANNUAL FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2010

These amounts are not recognised in the Annual Financial Statements and are disclosed to enhance the usefulness of the Annual Financial Statements.

# 19. Contingent liabilities

	Note	2009/10	2008/09
		R′000	R′000
Liable to Nature			
Housing loan guarantees Employees	Annex 2	-	-
Claims against the department	Annex 3	-1,158	435
Other departments (interdepartmental unconfirmed balances)	Annex 5	-	10
Total	-	-1,158	445

# 20. Commitments

	Note	2009/10	2008/09
		R′000	R′000
Current expenditure			
Approved and contracted	-	4,763	1,408
Approved but not yet contracted	-	-	-
	-	4,763	1,408
Capital expenditure			
Approved and contracted	-	85	38
Approved but not yet contracted	-		
		85	38
Total Commitments	-	4,848	1,446

# 21. Accruals

			2009/10	2008/09
			R′000	R′000
Listed by economic classification				
	30 Days	30+ Days	Total	Total
Compensation of employees	-	-	-	-
Goods and services	10,311	5,191	15,502	21,921
Interest and rent on land	-	-	-	-
Transfers and subsidies	-	-	-	-
Buildings and other fixed structures	-	-	-	-
Machinery and equipment	-	-	-	-
Land and subsoil assets	-	-	-	-
Investment property	-	-	-	-
Biological assets	-	-	-	-
Software and other intangible assets	-	-	-	-
Other		-	-	-
Total	10,311	5,191	15,502	21,921
		Note	2009/10	2008/09
			R′000	R′000
Listed by programme level		-	-	-
P1 Administration		-	3,113	2,470
P2 Client Support Services		-	823	8,036
P3 Mass Participation		-	11,042	10,870
P4 International Liaison and Events		-	267	258
P5 Facilities Coordination		-	64	16
P6 2010 FIFA World Cup Unit		-	193	271
Total		-	15,502	21,921
		Note	2009/10	2008/09
			R′000	R′000
Confirmed balances with other departments		Annex 5	299	-
Total		-	299	_

# 22. Employee benefits

	Note	2009/10	2008/09
		R′000	R′000
Leave entitlement	-	1,631	1,531
Thirteenth cheque	-	2,099	1,643
Capped leave commitments	-	2,520	1,654
Total	-	6,250	4,828

# 23. Lease commitments

# 23.1 Operating leases expenditure

2009/10	Land	Buildings and other fixed structures	Machinery and equipment	Total
Not later than 1 year	-	5,169	319	5,488
Later than 1 year and not later than 5 years	-	3,152	153	3,305
Later than five years	-	-	]	1
Total lease commitments	-	8,321	473	8,794
2008/09	Land	Buildings and other fixed structures	Machinery and equipment	Total
Not later than 1 year	-	4,786	116	4,902
Later than 1 year and not later than 5 years	-	8,321	70	8,391
Later than five years	-	-	-	-
Total lease commitments	-	13,107	186	13,293

# 23.2 Finance leases expenditure

2009/10	Land	Transport	Machinery and equipment	Total
Not later than 1 year	-	355	131	486
Later than 1 year and not later than 5 years	-	-	-	-
Later than five years	-	-	-	-
Total lease commitments	-	355	131	486
LESS: finance costs	-	6	21	27
Total present value of lease liabilities	-	349	110	459
2008/09	Land	Transport	Machinery and equipment	Total
Not later than 1 year	-	517	209	726
Not later than 1 year Later than 1 year and not later than 5 years	-	517 414	209	726 656
-	-			
Later than 1 year and not later than 5 years	- -			
Later than 1 year and not later than 5 years Later than five years	- - -	414	242	656 -

# 24. Receivables for departmental revenue

	Note	2009/10	2008/09
		R′000	R′000
Transfers received (including conditional grant to be repaid by	-		
provincial departments)		174	5,846
Other	-	16,324	11,120
Total	-	16,498	16,966

#### 24.1 Analysis of receivables for departmental revenue

	Note	2009/10	2008/09
		R′000	R′000
Opening balance	-	16,966	876
Less: amounts received	-	642	-
Add: amounts recognised	-	174	16,090
Less: amounts written-off/reversed as irrecoverable	-	-	-
Closing balance	-	16,498	16,966

# 25. Irregular expenditure

#### 25.1 Reconciliation of irregular expenditure

	Note	2009/10	2008/09
		R′000	R′000
Opening balance	-	45,561	6,081
Add: Irregular expenditure – relating to prior year	-	-	10,909
Add: Irregular expenditure – relating to current year	-	2,964	34,861
Less: Amounts condoned	-	(10,105)	(3,209)
Less: Amounts recoverable (not condoned)	-	-	(3,081)
Less: Amounts not recoverable (not condoned)	-	-	-
Irregular expenditure awaiting condonation	-	38,420	45,561
Analysis of awaiting condonation per age classification	-		
Current year	-	341	34,652
Prior years	-	38,079	10,909
Total	-	38,420	45,561

# 25.2 Details of irregular expenditure - current year

Incident	Disciplinary steps taken/ criminal proceedings	2009/10 R'000
Expenditure for transport services	Case under investigation	341
Payment for finance lease	-	131
Refentse Mining Tours – tender process not followed	-	1,634
Bokone Music – tender process not followed	-	858
Total		2,964

# 25.3 Details of irregular expenditure condoned

Incident	Condoned by (condoning authority)	2009/10 R′000
Mandi projects	DG	215
Puisano Business Development	DG	477
Acquisition of gifts not approved by delegated officials	DG	3,004
Orders split to prevent going out on tender	DG	370
Zest Manufacturers-no evidence of emergency payment	DG	509
RTS events motivation for emergency payment against policy	DG	1,561
Arivia.com (PTY) Ltd tender process not followed	DG	417
Sun International Ltd-tender process not followed	DG	500
Eskom Convention Centre-tender process not followed	DG	429
Payment for Finance lease	DG	131
Refentse Mining Tours – tender process not followed	DG	1,634
Bokone Music – tender process not followed	DG	858
Total		10,105

# 25.4 Details of irregular expenditure recoverable (not condoned)

Incident	2009/10
	R′000
8% Performance bonuses paid to staff during 2006/07	1,067
Transitional allowance 2006/07 and 2007/08	1,864
Payment of unused leave	150
Total	3,081

# 25.5 Details of irregular expenditures under investigation

Incident	2009/10
	R′000
Expenditure for transport services from East London to Sasolburg	341
Total	341

# 26. Fruitless and wasteful expenditure

#### 26.1 Reconciliation of fruitless and wasteful expenditure

	Note	2009/10	2008/09
		R′000	R′000
Opening balance	-	4,979	-
Fruitless and wasteful expenditure – relating to prior year	-	-	-
Add: fruitless and wasteful expenditure – relating to current year	-	2,176	4,979
Less: Amounts condoned	-	-	-
Less: Amounts transferred to receivables for recovery	-	-	-
Fruitless and wasteful expenditure awaiting condonation	-	7,155	4,979
Analysis of awaiting condonation per economic classification			
Current	-	7,155	4,979
Capital	-	-	-
Transfers and subsidies	-	-	-
Total	-	<i>7,</i> 155	4,979

# 26.2 Analysis of Current year's fruitless and wasteful expenditure

Incident Disciplinary steps taken/criminal proceedings		2009/10
		R′000
Double hotel booking	-	2,120
Booking for venue not cancelled	-	56
Total		2,176

# 27. Related party transactions

	Note	2009/10	2008/09
		R′000	R′000
Payments made			
Goods and services	-	-	37,224
Purchases of capital assets	-	-	-
Financial transactions in assets and liabilities	-	1	-
Total	-	-	37,224

Payments were made to Boxing SA and South African Institute for Drug-Free Sport. Refer to annexure 1C

# 28. Key management personnel

	No. of Individuals	No. of Individuals 2009/10		2009/10	2008/09
		R′000	R′000		
Political office bearers (provide detail below)					
Officials:	2	3,130	1,929		
Level 15 to 16	2	2,997	1,712		
Level 14 (incl. CFO if at a lower level)	3	2,001	2,268		
Family members of key management personnel	-	-	-		
Total	-	8,128	5,909		

# 29. Provisions

	Note	2009/10	2008/09
		R′000	R′000
Potential irrecoverable debts			
Staff debtors	-	-	-
Other debtors	-	101	36
Claims recoverable	-	-	-
Total	-	101	36
Provisions			
Impairment of investments	-	-	-
Provision for non-recoverable loans	-	-	-
Other (Royalties)	-	-	876
Other (Performance bonuses)	-	158	-
Total	-	158	876
Total	-	259	912

#### **Movable Tangible Capital Asset** 30.

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2010									
	Opening balance	Curr Year Adjustments to prior year balances	Additions	Disposals	Closing Balance				
	R′000	R′000	R′000	R′000	R′000				
HERITAGE ASSETS	164	8	650	-	822				
Heritage assets	164	8	650	-	822				
MACHINERY AND EQUIPMENT	24,051	416	4,040	7,023	21,484				
Transport assets	1,235	(206)	-	91	938				
Computer equipment	8,365	68	749	1,643	7,539				
Furniture and office equipment	4,776	(1,959)	440	259	2,998				
Other machinery and equipment	9,675	2,513	2,851	5,030	10,009				
BIOLOGICAL ASSETS	-	-	-	-	-				
Biological assets	-	-	-	-	-				
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	24,215	424	4,690	7,023	22,306				

# 30.1 Additions

ADDITIONS TO MOVABLE TANGIBI	LE CAPITAL ASS	SETS PER ASSET	REGISTER FOR TH	E YEAR ENDED 31 /	MARCH 2010
	Cash	Non-cash	(Capital Work in Progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total
	R′000	R′000	R′000	R′000	R′000
HERITAGE ASSETS	150	500	-	-	650
Heritage assets	150	500	-	-	650
MACHINERY AND EQUIPMENT	4,653	57	(644)	(26)	4,040
Transport assets	501	-	(501)	-	-
Specialised military assets	-	-	-	-	-
Computer equipment	699	50	-	-	749
Furniture and office equipment	602	7	(143)	(26)	440
Other machinery and equipment	2,851	-	-	-	2,851
BIOLOGICAL ASSETS	-	-	-	-	-
Biological assets	-	-	-	-	-
TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS	4,803	557	(644)	(26)	4,690

# 30.2 Disposals

DISPOSALS OF MOVABLE TANGIBLE CAL	PITAL ASSETS PER AS	SET REGISTER FOR	THE YEAR ENDED	31 MARCH 2010
	Sold for cash	Transfer out or destroyed or scrapped	Total disposals	Cash Received Actual
	R′000	R′000	R′000	R′000
HERITAGE ASSETS				
Heritage assets	-	-	-	-
MACHINERY AND EQUIPMENT	69	6,954	7,023	54
Transport assets	-	91	91	54
Specialised military assets	-	-	-	-
Computer equipment	-	1,643	1,643	-
Furniture and office equipment	69	190	259	-
Other machinery and equipment	-	5,030	5,030	-
BIOLOGICAL ASSETS				
Biological assets	-	-	-	-
TOTAL DISPOSAL OF MOVABLE				
TANGIBLE CAPITAL ASSETS	69	6,954	7,023	54

#### 30.3 Movement for 2008/09

MOVEMENT IN MOVABLE TANGIBLE CAPITAL	<b>ASSETS PER ASSET I</b>	REGISTER FOR THE	YEAR ENDED 3	1 MARCH 2009
	Opening balance	Additions	Disposals	Closing balance
	R′000	R′000	R′000	R′000
HERITAGE ASSETS	92	72	-	164
Heritage assets	92	72	-	164
MACHINERY AND EQUIPMENT	19,612	4,938	499	24,051
Transport assets	1,235	-	-	1,235
Specialised military assets	-	-	-	-
Computer equipment	7,108	1,273	16	8,365
Furniture and office equipment	4,197	585	6	4,776
Other machinery and equipment	7,072	3,080	477	9,675
BIOLOGICAL ASSETS	-	-	-	-
Biological assets	-	-	-	-
TOTAL MOVABLE TANGIBLE ASSETS	19,704	5,010	499	24,215

# 30.4 Minor assets

MINOR ASSETS OF THE DEPARTMENT FOR THE YEAR ENDED 31 MARCH 2010										
	Intangible assets									
	R′000	R′000	R′000	R′000	R′000					
Minor assets	45	7	8,223	-	8,275					
TOTAL	45	7	8,223	-	8,275					

	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	-	-
Number of minor assets	14	2	5,639	-	5,655
TOTAL	14	2	5,639	-	5,655

MINOR ASSETS OF	MINOR ASSETS OF THE DEPARTMENT AS AT 31 MARCH 2009										
	Intangible assets										
	R′000	R′000	R′000	R′000	R′000						
Minor assets	129	7	8,452	-	8,588						
TOTAL	129	7	8,452	-	8,588						

	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	-	-
Number of R1 minor assets	74	3	6,076	-	6,153
TOTAL NUMBER OF MINOR ASSETS	74	3	6,076	-	6,153

# 31. Intangible Capital Assets

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2010									
	Opening balance	Current Year Adjustments to prior year balances	Additions	Disposals	Closing Balance				
	R′000	R′000	R′000	R′000	R′000				
Capitalised development costs	-	-	1	1	-				
Computer software	627	-	15	-	642				
Mastheads and publishing titles	-	-	-	-	-				
Patents, licences, copyright, brand names, trademarks	-	-	•		-				
Recipes, formulae, prototypes, designs, models	-	-	-	-	-				
Services and operating rights	-	-	-	-	-				
Other intangibles	-	-	-	-	-				
TOTAL INTANGIBLE CAPITAL ASSETS	627	-	15	-	642				

# 31.1 Additions

ADDITIONS TO INTANGIBLE CAPITAL ASSETS	S PER ASSE	T REGISTER FO	OR THE YEAR EN	IDED 31 MARC	H 2010
	Cash	Non-Cash	(Develop- ment work in progress - current costs)	Received current year, not paid (Paid current year, received prior year)	Total
	R′000	R′000	R′000	R′000	R′000
Capitalised development costs	-	-	-	-	-
Computer software	15	-	-	-	15
Mastheads and publishing titles	-	-	-	-	1
Patents, licences, copyright, brand names, trademarks	-	-	-	-	-
Recipes, formulae, prototypes, designs, models	-	-	-	-	-
Services and operating rights	-	-	-	-	-
Other intangibles	-	-	-	-	-
TOTAL ADDITIONS TO INTANGIBLE CAPITAL ASSETS	15	-	-	-	15

# 31.2 Movement for 2008/09

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 200										
	Opening balance	•		Closing balance						
	R′000	R′000	R′000	R′000						
Capitalised development costs	-	-	-	-						
Computer software	570	57	-	627						
Mastheads and publishing titles	-	-	-	-						
Patents, licences, copyright, brand names, trademarks	-	-	-	-						
Recipes, formulae, prototypes, designs, models	-	-	-	-						
Services and operating rights	-	-	-	-						
Other intangibles	-	-	-	-						
TOTAL	570	57	-	627						

#### **ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS**

for the year ended 31 March 2010

#### 32. STATEMENT OF CONDITIONAL GRANTS PAID TO PROVINCES

	GI	RANT AL	LOCATIO	N	Т	RANSFER			SPENT		2008/09
NAME OF PROVINCE/	Division of Revenue Act	Roll Overs	Adjust- ments	Total Available	Actual Transfer	Funds With- held	Re-alloca- tions by National Treas- ury or National Depart- ment	Amount received by department	Amount spent by department	% of available funds spent by depart- ment	Division of Revenue Act
GRANT	R′000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000
Eastern Cape	62,765	-	-	62,765	62,765	-	-	62,765	53,304	85%	44,895
Free State	26,591	-	-	26,591	26,591	-	-	26,591	26,373	99%	20,354
Gauteng	63,834	-	-	63,834	63,834	-	-	63,834	60,991	96%	44,979
KwaZulu-Natal	85,148	-	-	85,148	85,148	-	-	85,148	79,254	93%	59,735
Limpopo	45,023	-	-	45,023	45,023	-	-	45,023	45,907	102%	28,240
Mpumalanga	29,870	-	-	29,870	29,870	-	-	29,870	31,705	106%	21,823
Northern Cape	19,686	-	-	19,686	19,686	-	-	19,686	19,652	100%	18,722
North West	31,096	-	-	31,096	31,096	-	-	31,096	31,390	101%	24,083
Western Cape	38,237	-	-	38,237	38,237	-	-	38,237	38,205	100%	27,169
	402,250		-	402,250	402,250	-	-	402,250	386,781		290,000

# ANNEXURE 1A STATEMENT OF CONDITIONAL GRANTS PAID TO MUNICIPALITES

	GR/	ANT AL	LOCATI	ON	TRA	ANSFEI	?		SPENT		2008/09
NAME OF	Division of Revenue Act	Roll Overs	Adjust- ments	Total Available	Actual Transfer	Funds With- held	Re-allo- cations by National Treasury or National Depart- ment	Amount received by municipality	Amount spent by municipality	% of available funds spent by municipality	Division of Revenue Act
PALITY	R′000	R′000	R'000	R′000	R'000	R'000	%	R'000	R'000	%	R′000
Nelson	100 450			100 450	100 450			100 450	210.004	0.0.40/	204 000
Mandela Mangaung	132,652		-	132,652	132,652	-	-	132,652	310,024 61,677	234% 95%	296,000 117,800
City of Johannesburg	212,600	-	-	212,600	212,600	-	-	212,600	1,114,288	524%	634,000
City of Tshwane	55,800	-	-	55,800	55,800	-	-	55,800	24,261	43%	46,000
eThekweni	525,393	-	-	525,393	525,393	-	-	525,393	933,479	178%	690,000
Polokwane	93,826	-	-	93,826	93,826	-	-	93,826	307,518	328%	91,000
Mbombela	156,833	-	-	156,833	156,833	-	-	156,833	333,474	213%	255,500
Rustenburg	54,800	-	-	54,800	54,800	-	-	54,800	90,316	165%	78,700
City of Cape Town	871,853	-	-	871,853	871,853	-	-	871,853	1,070,230	123%	686,000
	2,168,664			2,168,664	2,168,664			2,168,664	4,245,267		2,895,000

The annexure consist of two conditional grants paid to municipalities namely, 2010 FIFA World Cup Stadiums Development Grant (R1,661,107 million) and 2010 World Cup Host City Operational Grant (R507,557 million). The overspending in some of the host cities is due to municipalities receiving additional funding from other sources.

#### **ANNEXURE 1B**

#### **STATEMENT OF UNCONDITIONAL GRANTS AND TRANSFERS TO MUNICIPALITIES**

	G	RANT AL	LOCATIO	N	TRA	NSFER		SPENT		2008/09
	Amount	Roll	Adjust-	Total	Actual	% of	Amount	Amount	% of	Total
		0vers	ments	Available	Transfer	Available	received	spent by	available	Available
						funds	by	municipal-	funds	
						Transferred	municipal-	ity	spent by	
NAME OF							ity		municipality	
MUNICIPALITY	R′000	R′000	R'000	R'000	R'000	%	R'000	R'000	%	R′000
City of	-	-	-	-	-	-	-	-	-	-
Tshwane										
licenses										
	-	-	-	-	-	-	-	-	-	-

#### **ANNEXURE 1C** STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

	TRAN	NSFER A	LLOCAT	ION	TR.A	ANSFER	2008/09
DEPARTMENT/ AGENCY/	Adjusted Appro- priation Act	Roll Overs	Adjust- ments	Total Available	Actual Transfer	% of Available funds Transferred	Appropriation Act
ACCOUNT	R'000	R'000	R'000	R'000	R'000	%	R'000
Boxing South Africa	3,087	-	-	3,087	3,087	100%	2,011
SA Institute for Drug-Free Sport	6,713	-	-	6,713	6,713	100%	5,478
Tourism, Hospitality and Sport	57	-	-	57	60	105%	54
	9,857	-	-	9,857	9,860	-	7,543

# **ANNEXURE 1D** STATEMENT OF TRANSFERS/SUBSIDIES TO PUBLIC CORPORATIONS AND PRIVATE ENTERPRISES

	TDA	NSFER AL	LOCATIO	N		EXPEND	ITLIDE		2008/09
NAME OF PUBLIC CORPORATION/PRIVATE	Adjusted Appropriation Act	Roll Overs	Adjust- ments	Total Available	Actual Transfer	% of Available funds Transferred	Capital	Current	Appro- priation Act
ENTERPRISE	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
Public Corporations	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-
Subsidies	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-
Private Enterprises	-	-	-	-	-	-	-	-	-
Transfers	-	-	-	-	-	-	-	-	-
Insurance Premium	167	-	-	167	34	20%	-	34	141
	167	-	-	167	34		-	34	141
Subsidies	-	-	-	-	-	-	-	-	-
Total	167	-	-	167	34	-	-	34	141
TOTAL	167	-	-	167	34	-	-	34	141

# **ANNEXURE 1E** STATEMENT OF TRANSFERS TO FOREIGN GOVERNMENT AND INTERNATIONAL ORGANISATIONS

	TR	ANSFER AL	LOCATION		EXPEN	IDITURE	2008/09
FOREIGN GOVERNMENT/ INTERNATIONAL	Adjusted Appropriation Act	Roll overs	Adjustments	Total Available	Actual Transfer	% of Available funds Transferred	Appropriation Act
ORGANISATION	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers	-	-	-	-	-	-	-
FIFA (VAT ticket refund)	15,000	-	-	15,000	15,000	100%	
	15,000	-	-	15,000	15,000	-	
Subsidies	-	-	-	-	-	-	
Total	15,000	-	-	15,000	15,000	-	-

#### **ANNEXURE 1F**

#### **STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS**

	TRA	NSFER A	LLOCATION	NC	EXPEN	IDITURE	2008/09
	Adjusted Appropriation Act	Roll overs	Adjust- ments	Total Available	Actual Transfer	% of Available funds Transferred	Appropriation Act
NON-PROFIT INSTITUTIONS	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Archery South Africa	432	-	-	432	432	100%	30
Athletics South Africa	1,540	-	-	1,540	900	58%	1,050
Badminton South Africa	180	-	-	180	226	126%	130
Basketball South Africa	426	-	-	426	763	179%	292
Bowls South Africa	180	-	-	180	-	0%	180
Canoeing South Africa	253	-	-	253	253	100%	110
Chess South Africa	180	-	-	180	180	100%	60
Cricket South Africa	600	-	-	600	600	100%	180
Cycling South Africa	716	-	-	716	716	100%	100
Darts South Africa	60	-	-	60	60	100%	30
South African Deaf Sport Federation	240	-	-	240	198	83%	170
Federation of Dance Sport SA	390	-	-	390	390	100%	280
Judo South Africa	180	-	-	180	180	100%	100
Jukskei South Africa	60	-	-	60	60	100%	30
Karate South Africa	180	-	-	180	-	0%	80
Lifesaving South Africa	200	-	-	200	200	100%	80
Mind Sport South Africa	60	-	-	60	-	0%	30
Motorsport South Africa	50	-	-	50	-	0%	60
Modern Pentathlon South Africa	70	-	-	70	70	100%	-
Netball South Africa	940	-	-	940	940	100%	760
Rollersport South Africa	70	-	-	70	70	100%	50
Rowing South Africa	180	-	-	180	180	100%	150
Snooker and Billiards South Africa (Cue Sport)	60	-	-	60	60	100%	30
Snow Sport South Africa	60	-	-	60	60	100%	30
South African Sport Anglers and Casting Confederation	70	-	-	70	70	100%	30
South African Sports Confederation and Olympic Committee	9,500	-	-	9,500	10,574	111%	9,300
South African Aerobics and Fitness Federation	60	-	_	60	-	0%	30
South African Amateur Fencing Association	217		_	217	217	100%	30
South African Baseball Union	245			245	245	100%	400
South African Equestrian Council	106	_	_	106	243	0%	80
South African Figure Skating	160		_	160	160	100%	30
South African Football Association	480	-	_	480	-	0%	300
South African Golf Association	640		_	640	640	100%	330
South African Gymnastics Federation	1,180			1,180	1,180	100%	630
South African Handball Federation	240		_	240	235	98%	80
South African Hockey Association	1,120			1,120	1,120	100%	830
South African Ice Hockey Association	30			30	1,120	0%	30
South African Korfball Federation	60			60	60	100%	30
South African Mastersport Association	60			60	60	100%	30
South African National Amateur Boxing Organisation	440			440	440	100%	539
South African Orienteering Federation	60			60	52	87%	30
South African Powerlifting Federation	70			70	70	100%	30
South African Rugby Union	560			560	560	100%	100
South African Sailing	210			210	271	129%	80
South African Shooting Sport Federation	180			180	2/	0%	80
Softball South Africa	200			200		0%	130
South African Sport Association for Intellectually Impaired	240		-	240	845	352%	170
South African Sport Association for intellectually impaired				240	043	332%	1/0

South African Sport Association for Physically Disabled	834	-	-	834	752	90%	170
South African Table Tennis Board	776	-	-	776	776	100%	330
South African Taekwondo Federation	180	-	-	180	180	100%	160
South African Tennis Association	1,075	-	-	1,075	1,116	104%	110
South African Transplant Sports	40	-	1	40	73	183%	-
South African Tug of War Federation	60	-	-	60	60	100%	30
South African Waterski Federation	70	-	1	70	70	100%	30
South African Weightlifting	180	-	1	180	176	98%	•
South African Wrestling Federation	180	-	-	180	180	100%	80
Sport Coaches Outreach	300	-	1	300	298	100%	250
Squash South Africa	540	-	-	540	540	100%	110
Surfing South Africa	180	-	1	180	180	100%	100
Swimming South Africa	1,875	-	1	1,875	922	49%	1,630
The Sport Trust	500	-	1	500	500	100%	300
Triathlon South Africa	180	-	1	180	180	100%	234
Volleyball South Africa	540	-	-	540	540	100%	360
Unallocated/ Virement	-	-	-	-	-	-	1,000
	30,945	-	-	30,945	29,880	-	22,415

#### ANNEXURE 1G STATEMENT OF TRANSFERS TO HOUSEHOLDS

	TR	ANSFER	ALLOCATIO	N	EXPEND	ITURE	2008/09
	Adjusted	Roll	Adjustments	Total	Actual	% of	Appropriation
	Appropriation	0vers		Available	Transfer	Available	Act
	Act					funds	
						Transferred	
HOUSEHOLDS	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Love Life (Health System Trust)	27,457	-	-	27,457	27,457	100%	26,150
							-
	27,457	-	-	27,457	27,457	-	26,150
Subsidies	-	-	-	-	-	-	-
Total	27,457	•	•	27,457	27,457	-	26,150

#### **ANNEXURE 1H**

#### STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS MADE AND REMMISSIONS, **REFUNDS AND PAYMENTS MADE AS AN ACT OF GRACE**

NATURE OF GIFT, DONATION OR SPONSORSHIP	2009/10	2008/09
(Group major categories but list material items including name of organisation)	R′000	R′000
Paid in cash	-	-
Subtotal	-	-
Made in Kind	-	-
Gift	122	384
Promotional	7,420	9,305
Subtotal	7,542	9,689
Remissions, refunds, and payments made as an act of grace	-	-
TOTAL	7,542	9,689

#### **ANNEXURE 2**

#### STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2010 - LOCAL

Guarantor	Guarantee in	Original guaranteed capital amount	Opening balance 1 April 2009	Guarantees draw downs during the year	Guarantees repayments/ cancelled/ reduced/ released dur- ing the year	Revalua- tions	Closing balance 31 March 2010	Guaranteed interest for year ended 31 March 2010	Realised losses not recoverable i.e. claims paid out
institution	respect of	R′000	R'000	R′000	R′000	R'000	R'000	R′000	R′000
	Motor vehicles	-	-	-	-	-	-	-	
									-
	Subtotal	-	-	-	-	-	-	-	-
	Housing	-	-	-	-	-	-	-	-
	Subtotal	-	-	-	-	-	-	-	-
	Other	-	-	-	-	-	-	-	-
	Total	-	-	-	-	-	-	-	-

**ANNEXURE 3 STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2010** 

Nature of Liability	Opening Balance 01/04/ 2009 R'000	Liabilities incurred during the year R'000	Liabilities paid/ cancelled/ reduced during the year  R'000	Liabilities recoverable (Provide details hereunder)	Closing Balance 31/03/ 2010
Claims against the department	-	-	-		-
Internet access for the former South African Sports Commission	62	-	-	-	62
Termination of Lease agreement: Bytes Document Solutions: Service rendered	19	-	(19)	-	-
Mahlangu vs SRSA (Termination of employment)	150	-	(150)	-	-
Mgujulwa vs SRSA (Termination of employment)	204	-	-	-	204
Majana Tours CC	-	28	-	-	28
P.L Samuels Attorneys	-	90	-	-	90
Cricket SA	-	774	-	-	774
Subtotal	435	892	(169)	-	1,158
Environmental Liability	-	-	-	-	-
	_		_	_	_
Other	-	-	-	-	-
Total	435	892	(169)	-	1,158

# **ANNEXURE 4 CLAIMS RECOVERABLE**

		d balance ınding		ed balance Inding	То	Total		
Government Entity	31/03/2010	31/03/2009	31/03/2010	31/03/2009	31/03/2010	31/03/2009		
	R′000	R′000	R′000	R′000	R′000	R′000		
Department								
Foreign Affairs	-	4,154	-	-	-	4,154		
Justice and Constitutional								
Development	-	-	-	23	-	23		
Arts & Culture	-	-	-	1,473	-	1,473		
Government								
Communication and								
Information System	-	-	-	582	-	582		
Correctional Services	-	-	-	10	-	10		
Environmental Affairs &								
Tourism	-	-	-	132	-	132		
	-	4,154	-	2,220	-	6,374		
Other Government								
Entities	-	-	-	-	-	-		
TOTAL	-	4,154	-	2,220	-	6,374		

# **ANNEXURE 5 INTER-GOVERNMENT PAYABLES**

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total	
	31/03/2010	31/03/2009	31/03/2010	31/03/2009	31/03/2010	31/03/2009
	R′000	R′000	R′000	R′000	R′000	R′000
Department						
Current						
Department of International						
Relations and Cooperation	35	-	-	-	35	-
Justice and Constitutional						
Development	264			10	264	10
	299	-	-	10	299	10
Non-current	-	-	-	-	-	-
TOTAL	299	-	-	10	299	10

# **ANNEXURE 6 INVENTORY**

Inventory	Note	Quantity	2009/10
inventory			R′000
Opening balance	-	29	413
Add/ (Less): Adjustments to prior year balances		-	-
Add: Additions/Purchase – Cash	-	46	4,960
Add: Additions - Non-cash	-	2	45
(Less): Disposals		-	-
(Less): Issues		(50)	(4,773)
Add/ (Less): Adjustments		(2)	(9)
Closing balance		25	636