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**GOVERNMENT NOTICE**

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**DEPARTMENT OF BASIC EDUCATION****No. 187****7 March 2011****SCHEDULE A****TARIFFS FOR EXAMINATION RELATED WORK AND PER HOUR-BASED  
REMUNERATION APPLICABLE AS FROM 1 JULY 2010****No.****January 2011**

I, Angie Motshekga, Minister of Basic Education, in terms of section 4 of the Employment of Educators Act, 1998 determine that:

In terms of section 4 of the Employment of Educators Act of 1998, chapter E of PAM on the determination of functions and tariffs for examination related work for papers set at National level and in terms of Government Notice No. 665 of 13 June 2008, I hereby determine, that tariffs as set out in Schedule A and Schedule B respectively, and adjusted annually by CPIX on 1 July of each year, be applicable as from 1 July 2010 for examination related work and per hour-based remuneration.

  
**MRS A MOTSHEKGA****MINISTER OF BASIC EDUCATION****DATE: 15-02-2011**

## SCHEDULE A

EXAMINATION-RELATED WORK AND PER HOUR BASED REMUNERATION:  
TARIFFS APPLICABLE AS FROM 1 JULY 2010

## Constant values:

First salary position of PL1, range REQV 14:	R 155 064.00
First salary position of range HOD:	R 191 106.00
Second salary position of range 1st Ed Spec:	R 229 815.00

Maximum salary applicable to:

REQV10	R 113 808
REQV11	R 113 808
REQV12	R 113 808

Standard tariffs:

Level 1	Level 2	Level 3
R 155.05	R 201.60	R 232.60

## Examination-related work:

(Paragraph numbers correspond with those of Chapter E of PAM)

## 2.2(a) Setting of question paper

Level	1 Hour	1,5 Hours	2 Hours	2,5 Hours	3 Hours	4 hours
1	R 1 240.40	R 1 860.60	R 2 480.80	R 3 101.00	R 3 721.20	R 4 961.60
2	R 1 612.80	R 2 419.20	R 3 225.60	R 4 032.00	R 4 838.40	R 6 451.20
3	R 1 860.80	R 2 791.20	R 3 721.60	R 4 652.00	R 5 582.40	R 7 443.20

## (b) Moderation of question paper

Level	1 Hour	1,5 Hours	2 Hours	2,5 Hours	3 Hours	4 Hours
1	R 279.10	R 418.65	R 558.20	R 697.75	R 837.25	R 1 116.35
2	R 362.90	R 544.30	R 725.75	R 907.20	R 1 088.65	R 1 451.50
3	R 418.70	R 628.00	R 837.35	R 1 046.70	R 1 256.05	R 1 674.70

## © Translation of question paper

Level	1 Hour	1,5 Hours	2 Hours	2,5 Hours	3 Hours	4 Hours
1	R 155.05	R 232.60	R 310.10	R 387.65	R 465.15	R 620.20
2	R 201.60	R 302.40	R 403.20	R 504.00	R 604.80	R 806.40
3	R 232.60	R 348.90	R 465.20	R 581.50	R 697.80	R 930.40

## (d) Marking and control marking

	Level 1	Level 2	Level 3
Marker	R 93.05	R 120.95	R 139.55
Snr Marker	R 100.80	R 131.05	R 151.20
Dep Ch Marker	R 108.55	R 141.10	R 162.80
Ch Marker	R 116.30	R 151.20	R 174.45

## (e) Internal Moderator

(Note: The tariff for level 2 is also applicable to Irregularity officers)

Level 1	R 116.30
Level 2	R 151.20
Level 3	R 174.45

## (f) Remarking of scripts

Level	1 Hour	1,5 Hours	2 Hours	2,5 Hours	3 Hours	4 Hours
1	R 15.50	R 23.25	R 31.00	R 38.75	R 46.50	R 62.00
2	R 20.15	R 30.25	R 40.30	R 50.40	R 60.50	R 80.65
3	R 23.25	R 34.90	R 46.50	R 58.15	R 69.80	R 93.05

## (g) Practical and oral examinations

		Minimum remuneration per day	
Level 1	R 93.05	Level 1	R 279.15
Level 2	R 120.95	Level 2	R 362.85
Level 3	R 139.55	Level 3	R 418.65

## (h) Invigilation work

R 139.55	(Invigilator)
R 93.05	(Assistant Invigilator)

## (i) Marking centre manager

R 171.35 per hour

Deputy marking centre manager

R 131.05 per hour or R 1.01 per script

## (j) Examination Assistant

R 40.30 per hour

3.1 Travel allowance R 2.02 per km

3.2(a)(ii) Meal allowance

R 100.80 per day

3.2(a)(iii) Accommodation allowance

R 161.30 per day

3.2(b)(ii) Meal allowance

R 60.50 per day

**Per Hour Based Tuition:**

Tuition up to Grade 12 level:

REQV13+	R 212.35
REQV10	R 126.45
REQV11	R 126.45
REQV12	R 126.45

Beyond Grade 12 level: R 255.35

### SCHEDULE B

#### TARIFFS FOR EXAMINATION RELATED WORK FOR NATIONAL SENIOR CERTIFICATE: APPLICABLE AS FROM 1 JULY 2010

##### (a) Examiners

**Level 1:** Examination related work in respect of instructional offerings lower than that mentioned in Level 2

Duration of Paper	1 hr	1.5 hrs	2 hrs	2.5 hrs	3 hrs	4 hrs
Current Tariff	R1908.88	R2863.32	R3817.76	R4772.20	R5726.64	R7635.52
Amended Tariff	R 2,052.00	R 3,078.00	R 4,104.00	R 5,130.00	R 6,156.00	R 8,208.00

**Level 2:** Examination related work in respect of instructional offerings for National Senior Certificate (Grade 12) and National Certificate (Vocational)–NQF Level 4

Duration of Paper	1 hr	1.5 hrs	2 hrs	2.5 hrs	3 hrs	4 hrs
Current Tariff	R2481.54	R3722.32	R4963.09	R6203.86	R7444.63	R9926.18
Amended Tariff	R 2,667.00	R 4,002.00	R 5,334.00	R 6,669.00	R 8,004.00	R 10,671.00

**Level 3:** Examination related work in respect of instructional offerings higher than that mentioned in Level 2

Duration of Paper	1 hr	1.5 hrs	2 hrs	2.5 hrs	3 hrs	4 hrs
Current Tariff	R2863.32	R4294.98	R5726.64	R7158.30	R8589.96	R11453.28
Amended Tariff	R 3,078.00	R 4,617.00	R 6,156.00	R 7,695.00	R 9,234.00	R 12,312.00

##### (b) Translators: Levels 1, 2 and 3

Duration of Paper	1.5 hrs	2 hrs	2.5 hrs	3 hrs	4 hrs
Current Tariff	56 cents per word for all translators				
Amended Tariff	66 cents per word for all translators				

**(c) Marking Centre Managers and Deputy Centre Managers**

	<b>Marking Centre Manager</b>	<b>Deputy Centre Manager</b>
Tariff	0.95 x (standard tariff per hour)	0.72 x (standard tariff per hour)

**(d) Chief Examiners**

- (i) With the establishment of a panel of examiners, it is necessary to appoint a Chief Examiner who is responsible for the coordination and management of the panel and takes final responsibility for the question papers prior to their submission for moderation.
- (ii) He/she will be responsible for all liaisons with internal moderator.

**Level 1:** Examination related work in respect of instructional offerings lower than that mentioned in Level 2

Duration of Paper	1 hr	1.5 hrs	2 hrs	2.5 hrs	3 hrs	4 hrs
Current Tariff	R2099.77	R3149.65	R4199.54	R5249.42	R6299.30	R8399.07
Amended Tariff	R 2,238.00	R 4,059.00	R 5,409.00	R 6,762.00	R 8,115.00	R 10,821.00

**Level 2:** Examination related work in respect of instructional offerings for National Senior Certificate (Grade12) and National Certificate (Vocational)–NQF Level 4

Duration of Paper	1 hr	1.5 hrs	2 hrs	2.5 hrs	3 hrs	4 hrs
Current Tariff	R2729.70	R4094.55	R5459.40	R6824.25	R8189.10	R10918.79
Amended Tariff	R 2,907.00	R 4,362.00	R 5,817.00	R 7,269.00	R 8,724.00	R 11,631.00

**Level 3:** Examination related work in respect of instructional offerings higher than that mentioned in Level 2

Duration of Paper	1 hr	1.5 hrs	2 hrs	2.5 hrs	3 hrs	4 hrs
Current Tariff	R3149.65	R4724.48	R6299.30	R7874.13	R9448.96	R12598.61
Amended Tariff	R 3,354.00	R 5,031.00	R 6,711.00	R 8,391.00	R 10,068.00	R 13,422.00

**(e) Editor (For Both National and Provincial)**

- (i) An Editor is a person who ensures that a question paper is linguistically and grammatically in compliance of the required standard, and ensures that the technical aspects and format of the question paper is correct.
- (ii) An Editor will be appointed on a part-time basis.

Duration of Paper	1 hr	1.5 hrs	2 hrs	2.5 hrs	3 hrs	4 hrs
Current Tariff	R467.46	R701.20	R934.93	R1168.67	R1402.39	R1869.86
Amended Tariff	R 558.00	R 831.00	R 1,110.00	R 1,389.00	R 1,668.00	R 2,220.00

**(f) Internal Moderator**

- (i) Internal Moderators are expected to review the question papers and ensure that the standard and quality of the paper is in keeping with the requirements of the Subject Statements and the Subject Assessment Guidelines.
- (ii) He/she takes responsibility for the accuracy of the content and ensures compliance with the principles of good assessment.
- (iii) He/she assumes final responsibility and accountability for the question paper prior to submission to the Umalusi moderator.
- (iv) The level of expertise demonstrated by the internal moderator should therefore be higher than that of the Chief Examiner.
- (v) The Internal Moderator is also expected to moderate a sample of the marked examination scripts.

**Level 1:** Examination related work in respect of instructional offerings lower than that mentioned in Level 2

Duration of Paper	1 hr	1.5 hrs	2 hrs	2.5 hrs	3 hrs	4 hrs
Current Tariff	R2863.32	R4294.98	R5726.64	R7158.30	R8589.96	R11453.28
Amended Tariff	R 3,078.00	R 4,617.00	R 6,156.00	R 7,695.00	R 9,234.00	R 12,312.00

**Level 2:** Examination related work in respect of instructional offerings for National Senior Certificate (Grade12) and National Certificate (Vocational)–NQF Level 4

Duration of Paper	1 hr	1.5 hrs	2 hrs	2.5 hrs	3 hrs	4 hrs
Current Tariff	R3002.67	R4504.00	R6005.33	R7506.67	R9008.01	R12010.67
Amended Tariff	R 3,228.00	R 4,842.00	R 6,456.00	R 8,070.00	R 9,684.00	R 12,912.00

**Level 3:** Examination related work in respect of instructional offerings higher than that mentioned in Level 2

Duration of Paper	1 hr	1.5 hrs	2 hrs	2.5 hrs	3 hrs	4 hrs
Current Tariff	R3464.62	R5196.93	R6929.23	R8661.54	R10393.85	R12858.56
Amended Tariff	R 3,723.00	R 5,586.00	R 7,449.00	R 9,312.00	R 11,172.00	R 13,824.00

**(g) Persons appointed on a contract basis to perform specialised functions relating to examinations**

**Functions include:**

- (i) Monitoring of examinations and do site based assessment.
- (ii) Investigate examination irregularities.
- (iii) Quality assure examination question papers.
- (iv) Adaptation of question papers for learners with special needs.
- (v) Moderation of site based assessment.
- (vi) Analysis of examination data and report writing.
- (vii) Audit of examination process or system.

Current Tariff	R111.50 per hour
Amended Tariff	R 120.00 per hour