
DEPARTMENT OF LABOUR

No. R. 121

26 February 2010

LABOUR RELATIONS ACT, 1995**BARGAINING COUNCIL FOR THE LAUNDRY, CLEANING AND DYEING
INDUSTRY (CAPE):
EXTENSION OF AMENDMENT OF SICK BENEFIT FUND COLLECTIVE
AGREEMENT TO NON-PARTIES**

I, **MEMBATHISI MPHUMZI SHEPHERD MDLADLANA**, Minister of Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **Bargaining Council for the Laundry, Cleaning and Dyeing Industry (Cape)** and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Collective Agreement, shall be binding on the other employers and employees in that Industry, with effect from **8 March 2010** and for the period ending 31 December 2010.

**MMS MDLADLANA
MINSTER OF LABOUR**

SCHEDULE**BARGAINING COUNCIL FOR THE LAUNDRY, CLEANING AND DYEING****INDUSTRY (CAPE)****SICK BENEFIT FUND COLLECTIVE AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1995, made and entered

into by and between the

Laundry and Allied Workers' Union of South Africa

(hereinafter referred to as the "union" or "employee body", whose domicilium details are

in Clause 1 of the Appendix) of the one part and the

Cape Town and District Laundry, Cleaners and Dyers' Association

(hereinafter referred to as the "employer" or the "employer body", whose domicilium

details are in Clause 2 of the Appendix) of the other part, both being the parties to the

Bargaining Council for the Laundry, Cleaning and Dyeing Industry (Cape), to amend the

Agreement published under Government Notice No. R. 1237 of 21 November 2008.

1. SCOPE OF APPLICATION OF AGREEMENT

1.1 The terms of this Agreement shall be observed in the Laundry, Cleaning and Dyeing Industry (Cape) by

- (a) All employers who are members of the employers' organisation and by all employees who are members of the trade union and who are engaged or employed in the Industry;

(b) In the Magisterial Districts of the Cape, Wynberg, Bellville, Goodwood, Simonstown, Paarl, Somerset West, Strand, Stellenbosch, Kuils River and Wellington.

1.2 Notwithstanding the provisions of sub-clause (1), the terms of this Agreement shall also apply to all employers and employees who are engaged or employed in the industry.

2. PERIOD OF OPERATION

This Agreement shall come into operation on such date as may be fixed by the Minister of Labour in terms of section 32(2) of the Act and shall remain in force until 31 December 2010.

3. CLAUSE 8: BENEFITS

(1) Delete sub-clauses 8.6, 8.7 and 8.8.


4. THE APPENDIX

(1) Re-publish "THE APPENDIX" in its entirety.

SIGNED ON THIS **19** DAY OF **September** TWO THOUSAND AND NINE


M ROBERTS
Chairperson


Y BESTER
Vice-Chairperson


D BUISE
Secretary of the Bargaining Council for the Laundry, Cleaning and Dyeing Industry
(Cape)

“ THE APPENDIX

1.	THE EMPLOYEE PARTY DOMICILIUM CITANDI ET EXECUTANDI	Laundry and Allied Workers' Union of South Africa P.O. Box 12946 Mowbray 7705 Suite 601, 6 th Floor Premier Centre 451 Main Road Observatory 7946 Tel: 021-448 5055 Fax 021-448 6017 Email: lcd@mweb.co.za
2.	THE EMPLOYER PARTY AND SICKFUND DOMICILIUM CITANDI ET EXECUTANDI	Cape Town and District Laundry Cleaners' and Dyers' Association P.O. Box 109, Cape Town 8000 c/o Suite 107, 1st Floor Premier Centre 451 Main Road Observatory 7946 Tel: 021-448 8000 Fax 021-448 8001 Email: council@laundrybc.co.za
3.	MEMBERS' CONTRIBUTIONS	R70.30 per member per month of which <ul style="list-style-type: none"> • R27.00 shall be paid by the employer • R43.30 shall be paid by the employee
4.	BENEFITS	TO MEMBERS: General Medical Benefit: R1 210p.a.
5.	COMPULSORY CONTRIBUTORY WAITING PERIOD PRIOR TO RECEIVING BENEFITS	5 (FIVE) CALENDAR MONTHS
6.	SICKFUND BANK ACCOUNT	BANK: First National Bank (FNB) BRANCH Mowbray BSB 250-655 ACCOUNT 6219 858 0279 TYPE CHEQUE A/C ')