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**PROCLAMATION***by the**President of the Republic of South Africa***No. 85, 2009****DETERMINATION OF SALARIES AND BENEFITS OF TRADITIONAL LEADERS, MEMBERS OF THE NATIONAL HOUSE AND PROVINCIAL HOUSES OF TRADITIONAL LEADERS**

1. In terms of section 5(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998) (hereafter referred to as "the Act"), I hereby, determine after consultation with the Premiers concerned, that salaries of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2009.
  
2. In terms of section 5(3)(a) of the Act, I further determine, after consultation with the Minister and the Premiers concerned, subject to terms and conditions set out herein, that office bearers mentioned herein shall be entitled to the following benefits:

### **2.1 Risk Benefits**

Traditional Leaders in the attached Schedule who are not full time members of the National House of Traditional Leaders or the Provincial House of Traditional Leaders are offered additional monthly benefits as follows:

- A death Benefit with Government contribution of 5% on member monthly premium ;  
and
- A funeral Benefit with Government contribution of 5% on member monthly premium.

### **2.2 Pension benefits**

Traditional Leaders in the attached Schedule who are full time members of the National House of Traditional Leaders or the Provincial House of Traditional Leaders should be allowed to join the Political Office Bearers Pension Fund.

### **2.3 Medical Aid**

Traditional Leaders in the attached Schedule should be members of a government medical aid fund (GEMS). The guidelines and contribution rates applicable to the medical aid fund (Gems) should be followed in this regard.

3. Proclamation No.53, published in the Government Gazette No. 31597 of 12 November 2008, is hereby repealed

Given under my Hand at Pretoria on this 30th day of November, Two thousand and nine.



**PRESIDENT**

<b>SCHEDULE 1</b>			
<b>REMUNERATION OF TRADITIONAL LEADERS, MEMBERS OF THE NATIONAL HOUSE OF TRADITIONAL LEADERS AND MEMBERS OF THE PROVINCIAL HOUSE OF TRADITIONAL LEASERS AS ADJUSTED BY 7% WITH EFFECT 1 APRIL 2009</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>FULL TIME POSITIONS</b>	<b>REMUNERATION AS FROM 1 APRIL 2009</b>
TA	1	King	841,105
TB	1	Chairperson: NHTL	595,988
	2	Full time Chairperson: PHTL	490,876
	3	Deputy Chairperson: NHTL	455,839
	4	Full time Deputy Chairperson: PHTL	420,683
TC	1	Full time Member: NHTL	245,379
	2	Full time Member: PHTL	210,342
TD	1	Senior Traditional Leader	154,282
		<b>PART TIME POSITIONS*</b>	<b>REMUNERATION AS FROM 1 APRIL 2009 (Per Day)</b>
		Part time Member: NHTL	884
		Part time Chairperson: PHTL	1,051
		Part time Deputy Chairperson: PHTL	945
		Part time Member: PHTL	733
* In addition to sitting allowances, part time members are entitled to their salaries as Traditional Leaders, as well as subsistence costs (reasonable and actual expenses) and transport costs (Department of Transport tariffs for the use of privately owned vehicles), for their attendance of official meetings, seminars, workshops and conferences of the respective Houses)			