
PROCLAMATION
by the
President of the Republic of South Africa

No. 79, 2009

**DETERMINATION OF UPPER LIMIT OF SALARIES OF PREMIERS,
MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE
PROVINCIAL LEGISLATURES**

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the upper limit of salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2009, subject to the provisions of section 6(2)-(7) of the Act, and terms and conditions set out herein.

2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;

- 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
 - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
 - 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the recommended employer's pension benefit contribution will not form part of the total remuneration package. The state will be liable to eject the cash on an annual basis into the pension fund.

Given under my Hand at Pretoria on this 19th day of November, Two thousand and nine.



PRESIDENT

Schedule 1			
UPPER LIMIT OF SALARIES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES AS ADJUSTED BY 7% WITH EFFECT FROM 1 APRIL 2009			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2009
LA	1	Premier	1,623,467
LB	1	Member of Executive Council	1,420,489
		Speaker	1,420,489
LC	1	Deputy Speaker	1,116,082
		Chief Whip: Majority Party	1,014,652
	2	Chairperson of Committees	913,223
		Leader of Opposition	913,223
		Chairperson of a Committee	913,223
	3	Deputy Chairperson of Committees	859,182
		Deputy Chief Whip: Majority Party	859,182
		Chief Whip: Largest Minority Party	859,182
		Leader of a Minority Party	859,182
LD	1	Parliamentary Counsellor to a King	764,641
		Whip	764,641
	2	Member of Provincial Legislature	740,056