

PROCLAMATION*by the**President of the Republic of South Africa***No. 78, 2009****DETERMINATION OF SALARIES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2009, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.

2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
 - 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the recommended employer's pension benefit contribution will not form part of the total remuneration package. The state will be liable to eject the cash on an annual basis into the pension fund.

Given under my Hand at Pretoria on this 19th day of November, Two thousand and nine.



PRESIDENT

SCHEDULE 1			
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES AS ADJUSTED BY 7% WITH EFFECT FROM 01 APRIL 2009			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION AS FROM 1 APRIL 2009
PA	1	Speaker: National Assembly	2,029,304
		Chairperson: NCOP	2,029,304
PB	1	Deputy Speaker: National Assembly	1,420,489
		Deputy Chairperson: NCOP	1,420,489
	2	House Chairperson	1,319,060
PC	1	Chief Whip: Majority Party	1,116,082
		Chief Whip: NCOP	1,116,082
		Parliamentary Council: President	1,116,082
		Parliamentary Council: Deputy President	1,116,082
		Leader of Opposition	1,116,082
	2	Chairperson of a Committee	1,014,652
PD	1	Deputy Chief Whip: Majority Party	913,223
		Chief Whip: Largest Minority Party	913,223
		Leader of a Minority Party	913,223
	2	Whip	847,424
PE	1	Member: National Assembly	764,641
		Permanent Delegate: NCOP	764,641