

**DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID**

No. R. 530

16 May 2008

LABOUR RELATIONS ACT, 1995

**BARGAINING COUNCIL FOR THE LAUNDRY, CLEANING AND DYEING INDUSTRY (CAPE):
EXTENSION OF AMENDMENT OF MAIN COLLECTIVE AGREEMENT TO NON-PARTIES**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, hereby, in terms of section 32 (2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the Bargaining Council for the Laundry, Cleaning and Dyeing Industry (Cape), and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Collective Agreement, shall be binding on the other employers and employees in that Industry, with effect from 26 May 2008, and for the period ending 31 October 2010.

M. M. S. MDLADLANA

Minister of Labour

SCHEDULE

**BARGAINING COUNCIL FOR THE LAUNDRY, CLEANING AND DYEING INDUSTRY (CAPE)
MAIN COLLECTIVE AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the

Cape Town and District Laundry, Cleaners' and Dyers' Association

(hereinafter referred to as the "employers" or the "employers' organisation"), of the one part, and the

Laundry and Allied Workers' Union of South Africa

(hereinafter referred to as the "employees" or the "trade union"), of the other part, being the parties to the Bargaining Council for the Laundry, Cleaning and Dyeing Industry (Cape), to amend the Agreement published under Government Notice No. R. 936 of 6 August 1999, as extended, renewed and amended by Government Notices Nos. R. 260 of 31 March 2000, R. 781 of 11 August 2000, R. 1210 of 1 December 2000, R. 297 of 6 April 2001, R. 20 of 11 January 2002, R. 926 and R. 162 of 15 February 2002, R. 927 of 27 June 2003, R. 1013 of 3 September 2004, R. 1143 of 8 October 2004, R. 1153 of 8 October 2004, R. 626 of 1 July 2005 and R. 627 of 1 July 2005.

1. SCOPE OF APPLICATION OF AGREEMENT

(1) The terms of this Agreement shall be observed in the Laundry, Cleaning and Dyeing Industry (Cape) in which employers and employees are associated for the purpose of laundering, cleaning, or dyeing all types of woven, spun, knitted, crocheted fabrics; or articles made from such fabrics, including upholstery or upholstered articles; and includes all operations, incidental thereto or consequent thereon, if carried out by such employers and their employees:

- (a) By all employers who are members of the employers' organisation and who are engaged in the Laundry, Cleaning and Dyeing Industry, and by all employees who are members of the trade union and who are employed in the said Industry;
- (b) in the Magisterial Districts of The Cape, Bellville, Goodwood, Kuils River, Simonstown, Paarl, Somerset West, Strand, Wynberg, Stellenbosch, Wellington and that portion of the Magisterial District of Malmesbury which portion, prior to publication of Government Notice No. 1710 of 8 February 1957, fell within the Magisterial District of Bellville.

(2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall only apply in respect of employees for whom remuneration is stipulated in this Agreement.

(3) Clauses 1 (1) (a) and 2, of this Agreement shall not apply to employers and employees who are not members of the employer's organisation and trade union, respectively.

2. PERIOD OF OPERATION

This Agreement shall come into operation in respect of the parties on 1 November 2007, and in respect of the non-parties on such date as the Minister of Labour may extend the Agreement to non-parties, and the Agreement shall remain in force until 31 October 2010.

3. CLAUSE 4: REMUNERATION

(1) Substitute the current clause 4 with the following.

“(1) The minimum wage per week which an employer shall pay to and which shall be accepted by each member of the undermentioned classes of his employees shall be set out hereunder:”

(a) Artisan	1 181,88
Artisan's assistant, unqualified	459,79
Artisan's assistant, qualified	510,07
Boiler attendant	535,64
Canvasser	648,10
Chargehand R10 per week more than the highest wage stipulated in this Agreement for and employee under his supervision.	
Checker in the dry cleaning section, unqualified	474,26
Checker in the dry cleaning section, qualified	493,05
Checker in the laundry section, unqualified	474,26
Checker in the laundry section, qualified	493,05
Clerk, unqualified	651,66
Clerk, qualified	713,65
Coin operated machine operator, unqualified	500,67
Coin operated machine operator, qualified	545,97
Depot assistant, unqualified	500,67
Depot assistant, qualified	547,14
Despatcher/Ironer, qualified	493,58
Driver of a motor vehicle, the unladen mass of which—	
(i) does not exceed 501 kg	590,56
(ii) exceeds 501 kg but not 2 724 kg	648,05
(iii) exceed 2 724 kg	684,02
Dyer, first year	551,53
Dyer, second year	701,76
Dyer, third year	760,91
Dyer, qualified	1 180,83
Factory invoice clerk, unqualified	487,55
Factory invoice clerk, qualified	541,22
Foreman	1 043,57
Grade 1 employee, unqualified	434,32
Grade 1 employee, qualified	483,49
Handyman	714,10
Machine operator, unqualified	500,67
Machine operator, qualified	545,97
Perchlor machine operator, unqualified	503,33
Perchlor machine operator, qualified	565,27
Presser: Dry cleaning, unqualified	504,21
Presser: Dry cleaning, qualified	549,63
Tea person	465,18
Security guard	549,39
Sewer, unqualified	500,67
Sewer, qualified	550,33
Vanguard of a motor vehicle, the unladen mass of which—	
(i) does not exceed 501 kg	465,18
(ii) exceeds 501 kg	494,76

(b) For the period 1 November 2007 to 31 October 2008, all employees actual wages must be increased by 6,5% except for the non-parties which will increase the actual wages of their employees by 6,5% on the date when the Minister of Labour extends this agreement to non-parties:”

“(ii) The minimum weekly wages will be increased by the consumer price index excluding interest on mortgage bonds (CPIX), which will be the September statistics published on approximately 27 October 2008 by Statistics SA for the Metropolitan and Urban Areas, from 1 November 2008 to 31 October 2009.”

“(iii) The minimum weekly wages will be increased by the consumer price index excluding interest on the mortgage bonds (CPIX), which will be the September statistics published on approximately 27 October 2009 by Statistics SA for the Metropolitan and Urban Areas, from 1 November 2009 to 31 October 2010.”.

Signed on this the 19th day of February Two Thousand and Eight.

L. KROUCAMP

Vice-Chairperson of the Cape Town and District Laundry, Cleaners and Dyers Association

J. C. DANIELS

Secretary of the Laundry and Allied Workers' Union of SA

M. M. CROTZ

Secretary of the Bargaining Council for the Laundry, Cleaning and Dyeing Industry (Cape)
