

No. 106

8 February 2008

**SOUTH AFRICAN QUALIFICATIONS AUTHORITY (SAQA)**

In accordance with Regulation 24(c) of the Regulations of 28 March 1998, the Standards Generating Body (SGB) for

Gender Equality and Women's Empowerment

registered by Organising Field 07 – Human and Social Studies, publishes the following Unit Standards for public comment.

This notice contains the titles, fields, sub-fields, NQF levels, credits, and purpose of the Unit Standards. The full Unit Standards can be accessed via the SAQA web-site at www.saga.org.za. Copies may also be obtained from the Directorate of Standards Setting and Development at the SAQA offices, SAQA House, 1067 Arcadia Street, Hatfield, Pretoria.

Comment on the Unit Standards should reach SAQA at the address below and *no later than 7 March 2008*. All correspondence should be marked **Standards Setting – Gender Equality and Women's Empowerment** and addressed to

The Director: Standards Setting and Development
SAQA
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DR. S. BHIKHA
DIRECTOR: STANDARDS SETTING AND DEVELOPMENT



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:***Facilitate access to gender related services and structures***

| | | | |
|---|---|------------------------|----------------|
| SAQA US ID | UNIT STANDARD TITLE | | |
| 254404 | Facilitate access to gender related services and structures | | |
| ORIGINATOR | | PROVIDER | |
| SGB Gender Equality and Women's Empowerment | | | |
| FIELD | | SUBFIELD | |
| 7 - Human and Social Studies | | General Social Science | |
| ABET BAND | UNIT STANDARD TYPE | NQF LEVEL | CREDITS |
| Undefined | Regular | Level 3 | 4 |

This unit standard does not replace any other unit standard and is not replaced by another unit standard.

SPECIFIC OUTCOME 1

Explaining the role and function of gender services and structures.

SPECIFIC OUTCOME 2

Illustrate ways to promote awareness of how clients can access and use gender services and structures.

SPECIFIC OUTCOME 3

Apply mechanisms to improve access to gender services and structures.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

None



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:

Assess, monitor and evaluate organisational compliance with policies on gender equality and women's empowerment

| SAQA US ID | UNIT STANDARD TITLE | | |
|---|---|------------------|----------------|
| 254417 | Assess, monitor and evaluate organisational compliance with policies on gender equality and women's empowerment | | |
| ORIGINATOR | | PROVIDER | |
| SGB Gender Equality and Women's Empowerment | | | |
| FIELD | SUBFIELD | | |
| 7 - Human and Social Studies | General Social Science | | |
| ABET BAND | UNIT STANDARD TYPE | NQF LEVEL | CREDITS |
| Undefined | Regular | Level 6 | 10 |

This unit standard does not replace any other unit standard and is not replaced by another unit standard.

SPECIFIC OUTCOME 1

Analyse an organisation's systems and operations to determine compliance with the gender policy framework.

SPECIFIC OUTCOME 2

Develop a strategy to assess an organisation's compliance with the gender policy framework.

SPECIFIC OUTCOME 3

Plan and prepare processes and resources to monitor and evaluate an organisation in line with the gender policy framework.

SPECIFIC OUTCOME 4

Monitor and evaluate compliance and performance of an organisation regarding gender equality and women's empowerment.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

None



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:***Design and develop policy in respect of gender equality and women empowerment***

| | | | |
|---|---|------------------------|----------------|
| SAQA US ID | UNIT STANDARD TITLE | | |
| 254418 | Design and develop policy in respect of gender equality and women empowerment | | |
| ORIGINATOR | | PROVIDER | |
| SGB Gender Equality and Women's Empowerment | | | |
| FIELD | | SUBFIELD | |
| 7 - Human and Social Studies | | General Social Science | |
| ABET BAND | UNIT STANDARD TYPE | NQF LEVEL | CREDITS |
| Undefined | Regular | Level 6 | 10 |

This unit standard does not replace any other unit standard and is not replaced by another unit standard.

SPECIFIC OUTCOME 1

Apply knowledge and understanding of the theories, principles and stages of policy formulation for gender equality and women's empowerment.

SPECIFIC OUTCOME 2

Analyse the current legislation that impacts on gender equality and women's empowerment for the purpose of designing policy.

SPECIFIC OUTCOME 3

Design an instrument to guide organisational policy development on gender equality and women's empowerment.

SPECIFIC OUTCOME 4

Develop an organisational policy on gender equality and women's empowerment.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

None



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:

Analyse the way in which organisational systems perpetuate gender inequality

| | | | |
|---|--|------------------|----------------|
| SAQA US ID | UNIT STANDARD TITLE | | |
| 254435 | Analyse the way in which organisational systems perpetuate gender inequality | | |
| ORIGINATOR | PROVIDER | | |
| SGB Gender Equality and Women's Empowerment | | | |
| FIELD | SUBFIELD | | |
| 7 - Human and Social Studies | General Social Science | | |
| ABET BAND | UNIT STANDARD TYPE | NQF LEVEL | CREDITS |
| Undefined | Regular | Level 6 | 10 |

This unit standard does not replace any other unit standard and is not replaced by another unit standard.

SPECIFIC OUTCOME 1

Examine the role of patriarchy, unequal power relations, organisational culture and gender responsiveness in an organisation.

SPECIFIC OUTCOME 2

Conduct an organisation system analysis to determine areas of gender inequality.

SPECIFIC OUTCOME 3

Apply audit information to enable organisational systems to promote gender transformation.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

None



SOUTH AFRICAN QUALIFICATIONS AUTHORITY

UNIT STANDARD:

Design and implement a communication strategy that supports gender equality and women's empowerment

| | | | |
|---|---|------------------------|----------------|
| SAQA US ID | UNIT STANDARD TITLE | | |
| 254458 | Design and implement a communication strategy that supports gender equality and women's empowerment | | |
| ORIGINATOR | | PROVIDER | |
| SGB Gender Equality and Women's Empowerment | | | |
| FIELD | | SUBFIELD | |
| 7 - Human and Social Studies | | General Social Science | |
| ABET BAND | UNIT STANDARD TYPE | NQF LEVEL | CREDITS |
| Undefined | Regular | Level 6 | 8 |

This unit standard does not replace any other unit standard and is not replaced by another unit standard.

SPECIFIC OUTCOME 1

Examine approaches for communicating in a gender sensitive manner.

SPECIFIC OUTCOME 2

Design strategies to communicate and promote gender equality and women's empowerment in an organisation.

SPECIFIC OUTCOME 3

Implement and manage a communication strategy that promotes gender equality and women's empowerment in an organisation.

SPECIFIC OUTCOME 4

Evaluate the impact of the communication strategy on internal and external clients in terms of improving gender awareness and sensitivity.

QUALIFICATIONS UTILISING THIS UNIT STANDARD

None