

**DEPARTMENT OF LABOUR  
DEPARTEMENT VAN ARBEID**

No. R. 28

25 January 2008

**LABOUR RELATIONS ACT, 1995**

**CORRECTION NOTICE**

**NATIONAL BARGAINING COUNCIL FOR THE CLOTHING MANUFACTURING  
INDUSTRY: EXTENSION TO NON-PARTIES OF NATIONAL MAIN  
COLLECTIVE RE-ENACTING AND AMENDING AGREEMENT**

The following corrections to Government Notice No. R. 1053 appearing in Government Gazette No. 30443 of 9 November 2007, are hereby published for general information:

1. Part B of the Former Agreement: (Provisions for the Free State Northern Cape Region)

In clause 4(1)(vii), amend the wage rate "R469.50" to read "R495.50".

2. Part C of the Former Agreement (Provisions for the Kwazulu-Natal Region (Clothing))

In clause 4(1)(a), substitute the existing wage schedule with the following new wage schedule (for clothing establishments):

	<b>WAGE PER WEEK</b>
<b>GRADE 1</b>	
0 - 6 months .....	R 393.20
7 - 12 months .....	R 434.95
13 - 18 months .....	R 476.60
19 - 24 months .....	R 595.70
<b>GRADE 2</b>	
0 - 6 months .....	R 391.10
7 - 12 months .....	R 517.75
<b>GRADE A</b>	
0 - 6 months .....	R 412.05
7 - 12 months .....	R 530.45
<b>HEAD CUTTER</b>	
0 - 6 months .....	R 950.35
<b>ASSISTANT HEAD CUTTER</b>	
0 - 6 months .....	R 760.25

<b>CUTTER / TRIMMER</b>		
0 - 6 months .....		R 374.60
7 - 12 months .....		R 418.45
13 - 18 months .....		R 460.65
19 - 24 months .....		R 510.75
25 - 30 months .....		R 597.15
<b>BAND KNIFE CUTTER</b>		
0 - 6 months .....		R 419.05
7 - 12 months .....		R 465.35
13 - 18 months .....		R 507.85
19 - 24 months .....		R 556.10
25 - 30 months .....		R 628.40
<b>MECHANIC</b>		
0 - 6 months .....		R 471.25
7 - 12 months .....		R 541.15
13 - 18 months .....		R 621.10
19 - 24 months .....		R 700.95
25 - 30 months .....		R 786.20
31 - 36 months .....		R 864.50
37 - 42 months .....		R 941.60
> 43 months .....		R 1,021.35
<b>CLERK</b>		
0 - 6 months .....		R 434.05
7 - 12 months .....		R 490.05
13 - 18 months .....		R 536.10
19 - 24 months .....		R 638.35
<b>WATCHMAN</b>		
0 - 6 months .....		R 535.05
<b>DRIVER 1</b>		
0 - 6 months .....		R 502.55
<b>DRIVER 2</b>		
0 - 6 months .....		R 549.15
<b>DRIVER 3</b>		
0 - 6 months .....		R 640.30
<b>DRIVER 4</b>		
0 - 6 months .....		R 773.40
<b>FOREPERSON</b>		
0 - 6 months .....		R 732.20

3. Part G of the Former Agreement (Provisions for the Western Cape Region (Clothing))

In clause 4, amend the expression "clause 4" to read "clause 4(11)".

4. Part H of the Former Agreement (Provisions for the Western Cape Region (Knitting))

Renumber items 21, 22 and 23 to read "3, 4 and 5".

5. Part I of the Former Agreement (Provisions for the Non-Metro Areas)

- (i) In clause 4(1) under Category A, amend the wage rate "R384.00" to read "R387.50" and "R313.00" to read "R316.00".
- (ii) In clause 42, substitute the expression "(a), (b) and (c)" to read "(1), (2) and (3)".
- (iii) Delete sub-clause (2).
- (iv) Insert the following new sub-clause (2):

"(2) Employers' contributions: An employer shall each week, in the case of weekly paid employees or each month, in the case of monthly paid employees, contribute an amount equal to 4,0% of the wage of each of his employees in respect of whom wages are prescribed in this Agreement and who has worked 9 ordinary hours or more during any pay week, towards a provident fund or retirement fund administered by the Council."

6. Part I of the Former Agreement (Provisions for the Non-Metro Areas)

Renumber items 24, 25, 26, 27, 28, 29, 30 and 31 to read "3, 4, 5, 6, 7, 8, 9 and 10".